08.08.2018

Counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Security and process fee not deposited. Appellant is directed to deposit security and process fee within seven (7) days, thereafter notices be issued to the respondents for written reply/comments on 03.10.2018 before S.B.

Muhammad Amin Khan Kundi Member

03.10.2018

Case was called several times but none appeared on behalf of the appellant nor the appellant was present in person. As such, the present appeal is dismissed for want of prosecution. File be consigned to the record room.

ANNOUNCED 03.10.2018

(Muhammad Amin Khan Kundi) Member

Dr. Nazir Ahmad

03.10.2018

将

Case was called several times but none appeared on behalf of the appellant nor the appellant was present in person. As such, the present appeal is dismissed for want of prosecution. File be consigned to the record room.

ANNOUNCED 03.10.2018

(Muhammad Amin Khan Kundi) Member

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A ____44 /2017

Mr. Saweed Khan

<u>VERSUS</u>

Govt: of Khyber Pakhtunkhwa and others

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<i>S</i> #	Description of Documents	Annex	Pages
1.	Grounds of Appeal		1-8
2	Application for Condonation of delay		9-10
3	Affidavit.		11
4	Addresses of Parties.		11
5	Copy of appointment order	"A"	13
6	Copy of order dated 26/06/2014 in W.P	"B"	14-22
	No. 1730/2014		19 22
7	Copy of CPLA No. 496-P/2014	"C"	23-2.7
8	Copy of the impugned re-instatement	"D.	
· · ·	order dated 05/10/2016		2-8
9	Copy of appeal	"E"	29-30
10	Copy of CPLA NO. 605-P/2015	"F"	21-34
11	Other documents	Ġ.	31-34
12	Wakalatnama		
• 、			20

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Dated: 03/10/2017

Appellant

Through

JAVED IQBAL GULBELA

& SAGHIR IQBAL GULBELA Advocate High Court Peshawar.

Off Add: <u>9-10A Al-Nimrah Centre, Govt College Chowk Peshawar</u>

27.04.2018

None present for appellant. The Tribunal is nonfunctional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 26.06.2018.

Reader

. . . .

26.06.2018

Counsel for the appellant Nazir Ahmad present. Preliminary arguments heard. Learned counsel for the appellant contended that the appointment of the appellant alongwith private respondents was passed on the basis of Public Service Commission exam. It was further contended that according to the result of Public Service Commission the appellant has been shown at serial no. 13 while private respondent Zaheer Ahmad has been shown at serial No. 15. It was further contended that the final seniority list pertaining to the year 2017 was issued wherein the appellant has been shown junior to Mr. Zaheer Ahmad therefore, the impugned seniority list is illegal and liable to be rectified. It was further contended that the appellant filed departmental peal but the same was not decided hence, the present service appeal.

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days thereafter notice be issued to the respondents for written reply/comments for 08.08.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

Form-A

FORMOF ORDERSHEET

Court of Case No. 370/2018 S.No. Order or other proceedings with signature of judge Date of order proceedings 1. 3 15/03/2018 The appeal of Dr. Nazir Ahmad resubmitted today by Mr. 1 Tariq Kamal Advocate may be entered in the Institution Register and put up to Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing 19/03/18. to be put up there on 02/04/38. 2-М*ф*-MEMBER Due to general strike of the bar, the case is 02.04.2018 adjourned. To come up for preliminary hearing on 27.04.2018 before S.B ember

The appeal of Mr. Nazir Ahmad Senior Research Officer Agriculture Research Institute Tarnab Peshawar received today i.e. on 06.03.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexure-C of the appeal is illegible which may be replaced by legible/better one. No. 37500 /S.T,

Dt. <u>07/03</u>/2018

<u>)</u>

REGISTRAR 7 3 18 SERVICE TRIBL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr. Tariq Kamal, Adv.

The appeal ofter correction is resubmitted prease, Tand Advocate 15/3/018

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 370/2018

VERSUS

S.No	Description of Documents	Annex	Pages
1.	Appeal		1-4
2.	Affidavit		5
3.	Copy of Application for Status quo along with affidavit		6-8
4.	Copy of the Seniority List	A	9-15
5.	Copy of Departmental Appeal	В	16
6.	Copy of the judgment dated 17.07.2012	С	17-21
7.	Copy of Merit order	D	22-23
8.	Wakalat Nama		34

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Appellant

Through

Y Advocate Yan

Tariq Kamal Advocate, High Court Peshawar Cell#0301-5932818

Dated:- 03.03.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 370/2018

Nazir Ahmad Senior Research Officer RO (Vegetable) Agriculture Research Institute Khyber Pakhtukhwa Tarnab Peshawar vice Tribussos

Appellant

Dated

VERSUS

- Provincial Government Through Chief Secretary 1. Khyber Pakhtunkhwa, Peshawar.
- 2. Director General Agriculture Research KP IDS Building Agriculture University.
- Secretary Agriculture Govt of KP Civil Secretariat, 3. Peshawar.
- Dr. Zaheer Ullah Khan Senior Director Agriculture 4. Research Institute, Tarnab, Peshawar
- Dr. Abdus Samad PRO (Horticulture) Agriculture 5. Research Institute Tarnab, Peshawar.

Gulzar Ahmad €n-6lay Dr. PRO (Wheat) Cereal Crop Research Institute Pir Sabaq, Nowshera. rar

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Registrar 15

- Dr. Sayyad Asghar PRO (Vegetable) Acting Director A Agriculture Research Station Bafa Mansehra.
- Dr. Naeem Ahmad SRO (Rice) Agriculture Research 8. Institute Mingora Swat.
- Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture 9. Research Station Abbotabad.
- Mr Anisur Rehman Entomologist FATA at Tarnab 10. Peshawar.

- 11. Mr Asifur Rehman PRO (Pathology) Hazara Agriculture Research Station Abbotabad.
- 12. Mr Ghufran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
- 13. Mr Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
- 14. Dr Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....Respondents

APPEAL U/S4OFKPSERVICESTRIBUNAL ACT, 1974AGAINSTTHESENIORITYLISTOFSENIORRESEARCHOFFICERS(BPS-18)NOTIFIED ON 10THOCTOBER, 2017.

PRAYER IN APPEAL:-

ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.2 circulated the seniority list of SROs (BPS-18) for the year 2016 in which

the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.33 to which the appellant objected on legal and factual grounds.

- 2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. (Copy of the Seniority List is attached as Annexure "A").
- 3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 06.11.2017 but to no avail. (Copy of the Appeal dated 06.11.2017 is attached as Annexure "B").
- 4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUNDS:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. (Copy of the Judgment is attached as Annexure "C").

- C. That the respondent No.4 and the Appellant were selected by KP Public Service commission in one batch and in the merit order the appellant is at Serial No.13 while respondent No.4 is at serial No.15 so according to rules the appellant is senior to the Respondent No.4 but in the impugned seniority list respondent No.4 has been placed senior to the Appellant which is illegal and against rules and needs to be corrected. (Copy of Merit order is attached as Annexure "D").
- D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.
- E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It therefore, is, most humbly prayed that On Acceptance Of The Instant Appeal The Seniority List May Please Be Corrected In Accordance To Law And The Appellant Be Placed Senior To The Respondent No.4.

Through

Appellant Janmad **Tarig Kamal**

Advocate, High Court Peshawar

Dated:- 03.03.2018 **VERIFICATION:-**

> It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT Jariel Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.___/2018

VERSUS

AFFIDAVIT

I, Nazir Ahmad Senior Research Officer RO (Vegetable) Agriculture Research Institute Tarnab Peshawar, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by;-

Haguis I

DEPONENT

CNIC# 17301-1471336-1

Tariq Kamal Advocate, High Court Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.___/2018

Nazir Ahmad Senior Research Officer **Ro** (Vegetable) Agriculture Research Institute Tarnab Peshawar

.....Appellant

VERSUS

Respectfully Sheweth:-

The appellant submits as under:-

- 1. That the instant appeal is being filed before the Hon'ble Service Tribunal in which no date is fixed.
- 2. That the appeal of the appellant is based on cogent grounds and is likely to be decided in his favour.

- 3. That balance of convenience is also in favour of the appellant.
- 4. That if the promotion cases of the respondents No.4 to 14 are processed the appellant will suffer irreparable loss.

It is, therefore, most humbly submitted that the application may please be accepted and the respondents No.1 to 3 be restrained from processing promotion cases of respondents No. 4 to 14 from BS-18 to BS-19 till disposal of the instant appeal.

Appellant Immad Torrie Advocate

Through.

Tariq Kamal Advocate, High Court Peshawar

Dated:- 03.03.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.____/2018

VERSUS

AFFIDAVIT

I, Nazir Ahmad Senior Research Officer RO (Vegetable) Agriculture Research Institute Tarnab Peshawar, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by;-

EPONENT

CNIC# 1730/ 14703361

vocate

Tariq Kamal Advocate, High Court Peshawar





GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE, LIVESTOCK & COOP: DEPARTMENT Dated Peshawar the, October 10, 2017

NOTIFICATION

NO.SOE(AD) II (2)391/2017. In pursuance of Section,8 (I) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule, 17 of Khyber pakhtunkhwa Civil Servants (APT), Rules, 1989, final seniority list of officers in BPS-18 of Agriculture Department Research Wing as stood on 31st December, 2016 is notified /circulated:,

S.No.	Name & Acedamic Qualfication				Regular Appointment/promotion to the present		Sectimber, 2010 is notified		
	Quartication	Domicile	Service	Date	post BPS	Methods of recruitment	- Present posting	Date of retirement	, Remarks
1	2	3	4	5	6	. 7	8	9	10
1	Dr.Masood Jan MS USA Ph.D. AUP, Post Doc UK	30.04.1964 Charsadda	01.02.1989 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, CCRI, Pirsabak, Nowshera	29.04.2024	Seniority determined as per merit order assigned by Public Service Commission
2	Dr. M.Abdur Rauf M.Sc Hons Agri, Ph.D USA	10.10.1968 FR Peshawar	18.01.1992 Regular	06.12.2005	BS-18	By initial recruitment	PRO,Horticulturist, ARI, Mingora	09.10.2028	do
3	Dr. Abdul Bari M.Sc Hons Agri Ph D AUP	01.12.1967 Swat	10.10.1994 Regular	01.06.2006	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, ARI, Mingora	30.11.2027	do
4	Dr. Dil Fayaz Khan M.Sc Hons Agri Ph.D Australia	01.02.1965 Bannu	16.01.1991 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer / Acting Director, ARS, Bannu	31.01.2025	do
	Dr. Sabir Gul Khan M.Sc Hons Agri. AUP Ph.D U.K., Post Doc UK	01.01.1962 Lakki Marwat	13.08.1987 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, BARS, Kohat	31.12.2021	do
6	Mr Kazim Shah M Sc Hons Agri	10.09.1960 D.I.Khan	19.03.1987 Regular	06.02.2006	BS-18	By promotion	PRO, Cereal/Acting Director, ARI, DIKhan	09.09.2020	By promotion
7	Mr.Afsarullah Khan M.Sc Hons Agri	25.02.1962 Ваппи	19.03.1987 Regular	06.02.2006	BS-18	By promotion	SRO (Hort)/Acting Director, ARS, Serai Naurang, Bannu	24.02.2022	do
8	Dr.Zaheer Ullah Khan M.Sc Agri, Ph.D Newzealand Post Doc Japan Post Doc USA	30.03.1961 Bannu	25.07.1987 Regular	06.02.2006	BS-18	By promotion	PRO, (Hort)/ Senior Director, ARI, Tarnab (Peshawar)	29.03.2021	do
	Dr.Abdul Samad M.Sc Hons Agri Ph.D Newzcaland		01.02.1989 Regular	01.11.2008	BS-18	By initial recruitment	PRO (Hort), ARI, Tarnab.		Seniority determined as per merit order assigned by Public Service Commission
	Dr.Gulzar Ahmad M.Sc Hons Agri Ph.D AUP	04.04.1967 Swabî	11.10.1994 Regular	01.04.2008	BS-18	By initial recruitment	PRO (Wheat) CCRI, Pirsabak, Nowshera	· · ·	Seniority determined as per merit order assigned by Public Service Commission
	Dr.Syed Asghar M.Sc. Hons ∧gri Ph.D China	12.02.1968 Kurram Agy	13.10.1994 Regular	09.10.2008 Page 1	BS-18	By initial recruitment	PRO, Vegetahlc/ Acting Director. ARS, Baffa, Mansehra	11.02.2028	do

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12	Dr.Nacem Ahmad		·						
	M.Sc Hons Agri Ph.D. Arid Uni. R.Pindi	04.02.1971 Dir -	16.07.1999 Regular	01 03.2009	BS-18	By initial recruitment	SRO (Rice); ARI, Mingora,	03.02.2031	do
13	Mr.Akhtar Nawaz M.Sc (Hons) Hort MS (FR Germany)	15.03.1961 Mansehra	01.09.1987 Regular	16.12.2008	BS-18	By promotion	SRO(Hort)/Acting Director, ARS, Swabi	14.03.2021	By promotion
14	Mr.Anisur Rehman M.Sc Hons Agri. M.S USA	29.03.1962 Peshawar	01.02.1989 Regular	16.12.2008	BS-18	By promotion	Entomologist, Agri.Research, FATA, Tarnab.	28.03.2022	do
15	Mr.Asifur Rehman M.Sc (Hons) Agri	24.03.1965 Налтірит	05.05.1992 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, HARS, A.Abad	23.03.2025	
16 	Mr.Ghufranul Haq P.Sc (Hons) Agri. Mr.Muhammad Tahir	01.09.1966 Charsadda	06.07.1999 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, ARI, Tamab.	31.08.2026	do
18	M.Sc (Hons) Agri.	15.09.1958 Swabi	29.10.1990	16.12.2008	BS-18	By promotion	SRO, P.Pathology/ Acting Director, SCRI, Mardan	14.09.2018	do
19	Ph.D AUP	11.11.1963 Mardan	09.03.1989 Regular	01.01.2009	BS-18	By initial recruitment	SRO(Entomology)/ Acting Director, ARS, Buner.	10.11.2023	Seniority determined as per merit order assigned by Public Service Commission
20	Mr.Abdur Rauf M.Sc Hons Agri , M.S USA Dr. Manzoor Akbar	18.02.1958 Bannu	30.04.1985 Regular	04.11.2016	BPS-18	By promotion	SRO (Maiz Agronomy), ARS S.Nurang Bannu	17.02.2018	By promotion
	M.Sc (Hons) Agri MS. USA, Ph.D Agron. AUP	10.08.1958 Swabi	25.09.1986	04.11.2016	BPS-18	By promotion	SRO Maize Agronomy CCRI, Pirsabak	09.08.2018	do
21	Dr. Imtiaz Ahmad M.Sc (Hons) Agri M.S SDSU, USA Ph.D Agron. AUP	01.07.1959 Charsadda	17.09.1986	04.11.2016	BPS-18	By promotion	SRO (Seed Technology) ARI, Tamab,	30.06.2019	do.,
	Dr.Sadur Rahman M.Sc Hons Agri MS Agren, USA, Ph.D AUP	12.02.1960 Peshawar	21.09.1986	04.11.2016	BPS-18	By promotion	SRO (Farm Management) ARI, Tarnab	11.02.2020	do
23	Mr.Abdul Majeed M.Sc Hons Agri	02.04.1960 D.I.Khan	01.10.1986	04.11.2016	BPS-18	By promotion	SRO (Rice) ARI, DI Khan	01.04.2020	do
	Mr.Muhammd Subhan M.Sc Hons Agri	15.09.1957 Bannu	19.03.1987 Regular.	04.11.2016 .	BPS-18		SRO Soil Chemistry ARS, S/N Bannu	14.09.2017	do
	M.Sc Hons Agri	15.03.1958 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Plant Pathology ARS, Karak	14.03.2018	do
	M.Sc Hons Agri M.S USA, Ph.D AUP	02.12.1962 Swat	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Mingora	01.12.2022	do
		09.04.1961 Mardan	19 03.1987 Regular	04.11.2016	BPS-18		SRO (Sugarcan Agro) SCRI.Mardan	08.04.2021	do

Vani Advocate

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forocate

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	28	Dr.Azim Khan M.Sc Agri, MS & Ph.D USA	05.05.1961 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Pulses Breedings) ARS Karak	04.05.2021	do,.
	29	Dr Tariq Jan M.Sc Hons Agri, Ph.D A.U.P	30.04.1962 Charsadda	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Miscelleneous Crops), ARI,Tarnab	29.04.2022	
	30	Dr.Bashir Ahmad M.Sc Hons Agri Ph.D PBG (AUP)	09.03.1962 Mardan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Nursery Production) ARJ, Tarnab	- 08.03.2022	do
	31	Mr.Ahmad Said M.Sc Hons Agri	27.12.1962 Swabi	26.07.1987	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	26.12.2022	.,do
	32	Mr.Humayun Khan M.Sc Hons Agri	03.10.1959 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, DI Khan	02.10.2019	
	33	Mr.Nazir Ahmad M.Sc (Hons) Agro. Plant Breeding & Genetics	12.05.1960 Peshawar	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Tamab	J1.05.2020	do
	34	Dr.Muhammad Javed Khan M.Sc Hons Agri MS USA, Ph.D (AUP)	01.09.1961 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARS Karak	31.08.2021	do
	35	Mr.Inayat Hussain Shah M.Sc Hons Agri	01.09.1960 D.I.Khan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Sugarcan Agro) ARI,DI Khan	31.08.2020	do
	36	Mr.Muhammad Shah Sawar M.Sc Hons Agri, M.S USA	02.01.1964 Bannu	08.03.1989	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Tarnab.	01.01.2024	do
		Dr. Ehsan Ullah M.Sc Hons Agri, Ph.D UK	20.03.1962 Mal/Agency	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Mingora, Swat	19.03.2022	do
	_	Mr. Muhammad Anwar M.Sc Hons Agri, M.S USA	08.02.1962 Mardan	08.03.1989	04.11.2016	BPS-18	By promotion	SRO, ARS, Swabi	07.02.2022	do
		Mr.Nayyar Iqbal M.Sc Hons Agri	08.04.1965 Mansehra	11.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistary) HARS, Abbottabad	07.04.2025	do
		Syed Mahmood Shah Madni M.Sc Hons Agri	20.09.1963 Nowshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Microbiology), SPN,ARI,Tarnab	19.09.2023	do
		Dr.Barkat Ali Khan M.Sc Hons Agri, Ph.D AUP Mr.Noora Jan	01.10.1964 Bannu	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pesticide Residue), SPN, ARI, Tarnab	30.09.2024	do
Ĺ		M.Sc Hons Agri, MS USA	15.02.1962 Charsadda	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Söil # ertility)SPN, ARI, Tarnab	14.02.2022	do
		Mr. Abdur Raqib M.Sc Hons Agri, MS USA Mr. Muhabat Khan	17.06.1957 Abbottabad	04.02.1989	04.11.2016		By promotion	SRO Entomology ARS, Baffa, Mansehra	16.06.2017	
		M.Sc (Hons) Agri	02.01.1960, Mardan	09.03.1989	04.11.2016	BPS-18	By promotion	SRO (Entomology) SCRI, Mardan	01.01.2020	do
		M.Sc (Hons) Agri	10.04.1962 Mansehra	01.02.1989	04.11.2016		By promotion	SRO (Hortriculture) ARS, Baffa, Mansehra	09.04.2022	do
		M.Sc (Hons) Agri	05.01.1961 Malakand	01.02.1989	04.11.2016		By promotion	SRO (Pome Fruits) ARI,Mingora	05.01.2021	do
	•	M.Sc (Hons) Agri	02.08.1962 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pluses Agro) ARS, Karak	• 01.08 2022	
			11-01.1961 Banne	21.03.1989	04.11.2018age 3	BPS-18	By promotion	SRO (Entomology) ARS.S.Nurang	10.01.2021	do

	· · ·							•	
4	Mr.Zubair Shah	01.04.1966				· · · · · · · · · · · · · · · · · · ·			
	M.Sc (Hons) Agri	Mkd Agency	11.12.1990	04.11.2016	BPS-18	By promotion	SRO (Agri.Met) Directorate of SPN, ARI, Tarnab.	31.03.2026	do
50	Mr. Muhammad Rafiq M.Sc (Hons) Agri	06.03.1963 Karak	01.01.1991	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistary)	05.03.2023	do
51	Mr. Muhammad Sajjad	03.04.1965	01.02.1991	04.11.2016	BPS-18		ARI, DI Khan		
52	M.Sc (Hons) Agri Dr.Muhammad Iqbal	Buner 09.03.1964				By promotion	SRO (Seed Production) SCRI, Mardan	02.04.2025	do
	M.Sc (H) Agri. PBG Ph.D (PBG) AUP	* Swabi	17.01.1991	• 04.11.2016	BPS-18	By promotion	SRO (Miaz Breeding) CCRI, Pirsabak, Nowshera.	08.03.2024	do
53	M.Sc Hons Agri, Ph.D (AUP)		15.01.1992	04.11.2016	BPS-18	By promotion	SRO (Plant Pathology) ARI, Mingora, Swat	09.04.2026	do.,
54	M.Sc Hons Agri	09.03.1968 Kohat	13.05.1992	04.11.2016	BPS-18	By promotion	SRO (Stone Fruit) ARI, Tarnab	08.03.2028	do
	M.Sc Hons Agri	01.03.1965 Kohat	18.01.1992	04.11.2016	BPS-18	By promotion	SRO (Hort) BARS,Kohat	28.02.2025	do
56	Mr. Muhammad Ayaz Khan M.Sc Hons Agri	20.04.1966 Swat	13.05.1992	04.11.2016	BPS-18	By promotion	SRO (Stone Fruit) ARI, Mingora, Swat	19.04.2026	۰. ۲
58	Mr.Zafar Ali Khan M.Sc.Hons Agri	01.10.1968 Swabi	10.05.1992	04.11.2016	BPS-18	By promotion	SRO ARS,Swabi	30.09.2028	do
59	Mr.Ziaullah M.Sc.Hons Agri	11.11.1969 Charsadda	16.05.1992	04.11.2016	BPS-18	By promotion	SRO (Plant pathology) CCRI, Pirsabak, Nowshera	10.11.2029	do
60	Mr.Fazli Wahab M.Sc Hons Agri	04.08.1966 Buner	13.05.1992	04.11.2016	BPS-18	By promotion	SRO/Acting Director of Agri. Research (FATA), ARI, Tarnab.	03.08.2026	do
61	Mr. Ahmad Zada M.Sc Hons Agri	20.09.1967 Bajaur Agency	18.01.1992	04.11.2016	BPS-18	By promotion.	SRO (Wheat Breeding) CCRI, Pirsabak, Nowshera	19.09.2027	do
62	Mr. Abdul Qayyum M.Sc Hons Agri Mr. Mirza Hassan	14.04.1967 D.I.Khan	18.05.1992	04.11.2016	BPS-18	By promotion	SRO (Date Palm) ARI, DI Khan	13.04.2027	do
63		06.01.1963 Orakzai Agency 01.01.1964	18.01.1992	04.11.2016	BPS-18	By promotion	SRO (Hort) FATA, Orakzai Agency	05.01.2023	 do.,
64	M.Sc Hons Agri Mr. Tariq Ahmad Jan	Mohmand	13.05.1992	04.11.2016	BPS-18	By promotion	SRO (Minor Fruits) ARI,Tarnab	31.12.2023	do
65	M.Sc Hons Agri Mr.Muhammad Khan	01.01.1964 Charsadda 23.03.1969	19.01.1992	04.11.2016	BPS-18	By promotion	SRO (Wheat Agro) CCRI, Pirsabak, Nowshera	31.12.2023	do
66	M.Sc Hons Agri	FR Bannu	18.10.1994	04.11.2016	BPS-18	By promotion	SRO ARS,Bannu	22.03.2029	do
	M.Sc (Hons) Agri. Ph.D (Gomal Uni)	21.04.1970 D.I.Khan	10,10,1994	04.11.2016	BPS-18	By promotion	SRO (Food Technology) ARI,D.I.Khan	20.04.2030	· · ·
$\sum_{i=1}^{n}$	M.Sc Hons Agri	03.10.1966 Nowshera	12.10.1994	04.11.2016	BPS-18	By promotion	SRO (Wheat Seed Production) CCRJ. Pirsabak,	02.10.2026	do
68		19.10.1966 Mansehra	16.10:1994	04.11.2016 - Page 4	BPS-18	By promotion	Nowshera - SRO (Food Technology) - ARI, Tamab	18.10.2026	

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<u> </u>									
69	Mr. Mchmood ur Rehman M Sc Hons Agri	15.04.1964 Karak	01.04.1995	. 04.11 2016	BPS-1	8 By promotion	10		
.70	Dr.Tajir Hussain	01.05.1966	12.04.1995	04.11.2016			Deputy Director Outreach, Directorate of Outreach	. 14 04.2024	,do.
71	M.Sc Hons Agri, Ph.D (AU)	²) Kurram Agenc 13.03.1967	y 15.07.1999	04.11.2016	BPS-1		SRO(Hort) Kurram Agency	30.04.2026	do
72	M.Sc Hons Agri Mr.Nisar Naeem	Kohat 25.04.1971			BPS-I	8 By promotion	SRO (Cereal) BARS, Kohat	12.03.2027	do.,
73	M.Sc Hons Agri	Peshawar	16.07,1999	04.11.2016	BPS-1	8 By promotion	SRO (Citrus Fruits)	24.04.2031	do
- 	Dr.Roshan Ali M.Sc Hons Agri, Ph.D AUP	03.11.1969 Swat	15.07.1999	04.11.2016	BPS-18	By promotion	ARI, Tarnab SRO (Soil Chemistary)		
74	Mr.Muhammad Tahir M.Sc Hons Agri	12.09.1967	15.07.1999	04.11.2016			ARI, Mingora, Swat	02.11.2029	do
75	Mr.Fazal Maula	Mardan 08.12.1969	16.07.1999	04.11.2016	BPS-18	, , , , , , , , , , , , , , , , , , ,	SRO (Sugarcane Breeding) SCRI,Mardan	14.09.2027	do
76	M.Sc Hons Agri Mr. Aminullah	Swat 05.05.1967	16.07.1999		_		SRO (Entomology) ARI, Mingora, Swat	07.12.2029	do 🔬
77	M,Sc Hons Agri Dr.Rahmani Gul	Bannu 18.10.1962		04.11.2016	BPS-18	By promotion	SRO ARS,Bannu	04.05.2027	do '*
	M.Sc Hons Agri Mr.Tahir Sajjad	Dir (L)	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI,	17.10.2022	
	M.Sc Hons Agri	20.09.1972 Abbottabad	24.07.1999	04.11.2016	BPS-18	By promotion	Mingora, Swat SRO (Sunflower) ARI,	19.09.2032	
	Mr. Sartaj Ali M.Sc Hons Agri	01.04 1971 Mardan	06.07.1999	04.11.2016	BPS-18	By promotion	Tarnab SRO (Sugar Beet Breeding)		do
80	Dr.Ahmad Abbass M.Sc Hons Agri, Ph.D	15.03.1969	22.07.1999	04.11.2016	BPS-18	By promotion	SCRI, Mardan	31.03.2031	do
81 J	Mr.Miftahud Din	Малsehra 14.04.1972	19.07.1999	04.11.2016		· ·	SRO (Cereal) ARS, Baffa, Mansehra	14.03.2029	do
82	Dr. Ijaz Akhtar	Bajaur Agen			BPS-18	By promotion	SRO (Plant Pathology) FATA Directorate Tarnab	13.04.2032	do
13 1	M.Sc Hons Agri	Charsadda -	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (GPU) ARI, Tarnab	19.05.2031	do
1	A.Sc Hons Agri	02.10.1978 Dir (L)	08.11.2005	04.11.2016	BPS-18	By promotion	SRO ARS,Bunir	01.10.2038	do.,
- I		10.03.1975 (Nowshera	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) CCR1,		
5 N N	Irs. Shaista Masroor	26.02.1979	9.01.2005	04.11.2016	 	By promotion	Pirsabak, Nowshera	09.03.2035	do
6 N	fr. Muhammad Younus 2	eshawar 4.08.1974 0	8.11.2005				Deputy Director Outreach, Directorate of Outreach	25.02.2039	do
	LSC Hons Agri	uner		04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Tarnab	23.08.2034	do
M	Sc Hons Agri K	hy. Agency	1.02.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach	12.01.2036	
М	.Sc Hons Agri M	7.03.1964 0 Jal. Agency	8.11.2005	04.11.2016	BPS-18	By promotion	Directorate of Outreach SRO (Soil Chemistary) CCRI.		do.,
M	r. Sajjad Anwar 05		0.02.2006	04.11.2016	BPS-18	By promotion	Pirsabak, Nowshera	16.03.2024	do
				P_390.5			SRO ARS, Charsadda	07.02.2036	do.

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	90	Mr. Nasirud Din	10.08.1981	09.05.2006	04.11.2016					<u>.</u>	-
		M.Sc Hons Agrí	Peshawar	109.05.2006	04.11.2016	BPS-18	By promotion	Deputy Director M&E	09.08.2041	· · · · · · · · · · · · · · · · · · ·	
		moeriona Agri	r csitawar			ľ	ļ	Directorate General			
						ļ		Agricultural Research			-
	· [· 91	Mr. Akhtar Ali	07.02.1971	09.03.2007	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Mingora	06 02.2031		
		M.Sc Hons Agri	Mal. Agency				-,	Swat	00 02.2031	do	
•	92	Mr. Amjad Ali	03.01.1982	20.03.2007	04.11.2016	BPS-18	By promotion	SRO ARS, Swabi			
		M.Sc Hons Agri	Swabi				by promotion	SKO AKS, SWADI	02.01.2042	do.,	1
	93	Dr. Mushtaq Ahmad	28.05.1977	114 02 2002							
		M.Sc Hons Agri		14.03.2007	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding)	27.05.2037	do	{
		· · · · · · · · · · · · · · · · · · ·	Mardan .					SCRI, Mardan			
	94	Dr. Amna Saduzai	16.01.1979	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Tarnab	15.01.2039		
		M.Sc Hons Agri	Peshawar		1				10.01.2009	do	
	95	Miss Isma Khurshid	07.03.1983	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Vegetable) HARS,	06.02.00.00	· · · · · · · · · · · · · · · · · · ·	
		M.Sc Hons Agri	Mansehra				by promotion		06.03.2043		
	96	Miss Zishan Gul	03.03.1978	01.07.2008	04.11.2016	DDC 14		Abbottabad		4	*
		M.Sc Hons Agri	Abbottabad	01.07.2008	04.11.2010	BPS-18	By promotion	SRO (Potato) HARS,	02.03.2038	do	
					ľ	· ·	· ·	Abbottabad			
	9.7	Mr. Muhammad Arif	12.08.1981	20.03.2008	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Tarnab	11.08.2041		
	L	M.Sc Hons Agri	Nowshera				-, , , , , , , , , , , , , , , , , , ,	Sico (cereal) Act, Tallau	11.08-2041	do	
	98	Mr. Zahid Iqbal	12.03.1982	01.04.2008	04.11.2016	BPS-18	By promotion				
		M.Sc Hons Agri	Karak		0,1112010	010-10	by promotion	SRO (Soil Chemistary)	11.03.2042	do	
	99	Mr. Iqrar Hussain	18.05.1980		_	+	4	BARS,Kohat			
	1	M.Sc Hons Agri	1	18.03.2008	04.11.2016	BPS-18	By promotion	SRO SW,Agency	17.05.2040	do	-
			Kurram Agy		(· ·		•		
	100	Mis Tayyeba Samreen	02.03.1983	22.03.2008	.04.11.2016	BPS-18	By promotion	SRO (Soil Physis) Directorate	01.03.2043		-
	ł	M.Sc Hons Agri	Peshawar	· ·	1			of SPN ARI, Tarnab	01.03.2043	do	
		· · · · · ·						of SFN ARI, Tatilao			
	101	Mr. Abdul Qadoos	02.08.1971	01.04.2008	04.11.2016	BPS-18	By promotion	SRO (Wheat Agro)			
		M.Sc Hons Agri	Lakki Marwat				by promotion		01.08.2031	·do	
	102	Mr. Zahid Saleem	03.12.1975	01.11.000				ARS,S.Nurang			
		M.Sc Hons Agri	Kohat	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Entomology)	02.12.2035	do	
								BARS,Kohat			1 <u>i</u>
	105	Mr. Islam Zada	20.01.1973	15.12.2007	04.11.2016	BPS-18	By promotion	SRO (Sugarcane) Breeding	19.01.2033		-
		M.Sc Hons Agri	Mal. Agency			[·		SCRI, Mardan, Jabban Farm	17.01.2055		
•	104	Mrs. Bibi Halcema	15.03.1975	01.09.2007	04.11.2016	BPS-18	By promotion	SRO(Plant Phy),	14.02.002.5		1
		M.Sc Hons Agri	Karak				b) promotion		14.03.2035	do	
•	105	Mr. Javed Rahman	12.04.1983	28.08.2007	04.11.2016	200.10		ARI, Tarnab, Peshawar			
		M.Sc Hons Agri	Swat		04.11.2010	BPS-18	By promotion	SRO (Food Technology) ARI,	11.04.2043	do	
\frown		Dr. Ghazal Miraj	01.05.1980					Mingora, Swat			PT O
1				18.03.2008	04.11.2016	BPS-18	By promotion	SRO (Bio Chemistry), SPN,	30:04.2040	do	
			Peshawar					ARI, Tamab			
		Mr. Muhammad Khalid	01.04.1982	17.09:2008	04.11.2016	BPS-18	By promotion	Deputy Director Planning,	31.03.2042		1 20
		M.Sc Hons Agri	Charsadda				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Directorate General	51.05.2042	do	
Ĥ					1			Agricultural Research			
\sum	108	Dr. Muhammad Asim	02.10.1972	11.10.2008	04.11.2016	BPS-18	By promotion				Yann Advocate
		M.Sc Hons Agri Ph.D AUP	Nowshera		07.11.2010	513-16	by promotion	SRO (Minior Cereal) CCRI,	01.10.2032	do]
. 1		Mr. Shahid Ali	20.09.1975	23.09.2008	04112016	D.D.C. V.C.		Pirsabak, Nowshera	·		Adrib To
-		M.Sc Hons Agri	Charsadda .	25.09.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistary),	19.09.2035		The vocare
1	ļ	in the second second	, renalisadua		1 - 1		•	SPN, ARI, Tarnab, Peshawar			
l			L	<u>`</u>	Page 6]	•	

110	Mr. Mehboob Ahmed M.Sc Hons Agri	04.02.1978 Haripur	28.06.2008	04.11:2016	BPS-18		SRO (Entomology) HARS, Abbottabad	03.02.2038	do .	
<u> </u>			<u> </u>			·	Abboliabad			

Endst. No. and Date even

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Copy forwarded to the:-

Secretary to Governor, Khyber Pakhtunkhwa.

Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. . 2

Director General Agricultural Research, Khyber Pakhtunkhwa. 14

PS to Chief Secretary, Khyber Pakhtunkhwa.

PS to Secretary Establishment, Khyber Pakhtunkhwa. 1-5

PS to Secretary Agriculture, Livestock and Coop; Khyber Pakhtunkhwa _1-6

Officers Concerned -7

Manager, Govt.Printing Press, Peshawar. 8

DR. MIR AHMAD KHAN SECTION OFFICER (ESTT)

Alwrate

Sd/-Chief Secretary

The Honorable Chief Minister Khyber Pakhtunkhwa

Subject: <u>REPRESENTION/ APPEAL AGAINST THE SENIORITY LIST OF SENIOR</u> <u>RESEARCH OFFICER (BPS-18)</u> NOTIFIED ON 10 OCTOBER, 2017

Respected Sir,

The appellant submits as under:

That the seniority list was circulated among the officers in which the appellant is reflected on S.No. 33 whereas respondent (V) is reflected at S.No 8 which was objected by the appellant on legal and factual grounds (Copy of seniority lists dated 10/10/2017) annexed as **annexure A**.

Grounds of Appeal.

a) That according to the notification of Public Service Commission Dr. Zaheer Ullah Khan is on serial No. 15 while the appellant is on serial No. 13 (Copy attached)

b) That the officer shown on serial no 8 Dr. Zaheer Ullah Khan is junior to the appellant and has wrongly been shown senior besides the fact that date of appointment of the officer on serial No. 8 is 25/07/1987 while the date of appointment of the appellant is 26/07/1987.

c) That the inter/se seniority of the officer shall be determined according to section 8 of civil servant Act 1973, and section 17of appointment promotion rules 1989.

d) That this issue has also been decided by the Honorable Khyber Pakhtunkhwa service tribunal vide its judgment dated 17/07/2012. Copy of judgment is annexed (annexure B).

e) That the seniority in question is not in line with section 8 of civil servant acts 1973 and section 17 of appointment promotion and transfer rules 1989 and the same needs reflection accordingly.

Therefore, it is humbly requested that the seniority list of Senior Research Officers BS-18 notified on 10/10/2017 may please be corrected by placing appellant senior to respondent (Dr. Zaheer Ullah) in the seniority list of BS-18 by implementing the judgment dated 17/07/2012 of the Honorable Service Tribunal, in its true and letter spirit.

Submitted on Daled 06 1/2 by hand in CM Nazir Ahmad Senior Research Officer (Veg) Agricultural Research Institute Tarnab Peshawar. house Perhawar. Dais y No 61 and 62. November 2017.

To

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Advocate

3/019

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.1146/2011

Date of Institution-----10.06.2011

Date of Decision-----17.07.2012

Imran Ali Research Officer, ARI, TarnabAppellant

VERSUS

- 1. Director General, Agriculture Research IDS Building, Agriculture University Khyber Pakhtunkhwa, Peshawar.
- 2. Government of Khyber Pakhtunkhwa through Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar.

THEORDER/LETTERDATED13.05.2011OFRESPONDENT NO.1WHEREBY REPRESENTATION OF THEAPPELLANT HAS BEEN REJECTED.

Mr. Akhtar Ilyas		
Advocate		For Appellant
Mr Arshad Alam,		
Addl, Government Pleader	-	For Respondents
		-
Syed Manzoor Ali Shah,		Member Attested
Mr. Fareedullah Khan		Member 2
		la na

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER, This appeal has been filed by Mr. Imran Ali, Research Officer, Agriculture Research Institute, Tarnab Peshawar, under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 13.05.2011, whereby his representation has been rejected.

2. Brief facts of the case are that initially services of the employees of the Agriculture Research were governed by the General Rules applicable to the civil Servants in the Khyber Pakhtunkhwa. These rules were replaced by the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules 1981. Vide notification dated 02.02.2008, some amendments were made in 1981 rules, introducing certain changes in the method of recruitment for various posts. DEPORTURE MEYBER PAKETUNKEWA SERVICE TRIBUNAL

VERSUS

Appeal No. 1146/2011

Date of Instituțion. ... 10.6.2011 Date of Decision ... 17.7.2012



APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE ORDER/LETTER > DATED 13.5.2011 OF RESPONDENT NO. 1 WHERELY REPRESENTATION OF THE APPEULANT HAS __ DEEN RELECTED.

MR. AKHTAR HLYAS, Advocate

MR. ARSHAD ALAM, Adol. Government Pleader

For respondents.

For appellant.

SYED MANZCOR ALI SHAH, MR. FAREEDULLAH KHAN,

MEMBER

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER, This appeal has been filed by Mr. Imran Ali, Research Officer, Agriculture Research Institute, Tarnab Peshawar, under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order dated 13.5.2011, whereby his representation has been rojected.

2. Brief facts of the case are that initially services of the employees of the Agriculture Research were governed by the general rules applicable to the civil Jervants in the Khyber Pakhtunkhwa. These rules were toplaced by the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) fulles (1981, Vide notification dated 2.2.2008, some emeridments were mode in (1981) rules, introducing certain characters is the method of recruitment for various posts

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In the Agriculture Research Wing. These rules do carry Schedule-II wherein subject groups are provided. These subject groups are practically followed by recruiting the officials having qualification of the same subject nor they provide for a separate cadre but separate seniority is awarded to the officers of each separate subject groups. These groups are optional and any officer having Bachelors Degree or above in any Agriculture related subjects can enter into any group. The officers in functional groups consisting of smaller number of officers/officials are getting rapid promotion that the officers/officers who happened to fall in larger functional groups. To remove the anomaly the Director General Agriculture Research office (Respondent No.1) addressed a letter dated 27.11.2010 to respondent No.2 wherein he requested for abolition of Schedule-II from the rules of 1981. Feeling aggrieved the appellant filed writ petition No.42/2011, vide order dated 15.02.2011, the writ was disposed of and it was treated as a representation before the departmental authority, and sent to Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar for decision strictly in accordance with law within a month's time. The representation was rejected vide order dated 13.05.2011, hence the present appeal.

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3. The Appeal was admitted to regular hearing on 06.07.2011 and notices were issued to the respondents. Respondents No.1 and 2 have filed their joint written statement reply and contested the appeal.

4. Arguments heard and record perused.

The learned counsel for the appellant argued that the functional 5. groups (subject groups) formed vide schedule-II of the 1981 Rules are meant only for efficient working of specialized and well-trained scientists in their respective subjects and they do not constitute separate cadres that my justify seniority and promotion in each functional group. Such a practice adopted by the respondent department due to misinterpretation and misuse of rules. The functional groups are optional and are not subject related. He further argued that these functional groups and the separate promotion within the groups have given irrational results. The officers in smaller functional groups get rapid promotion while in the larger groups the process of promotion is very slow. He stated that functional groups do not constitute separate cadres notwithstanding the matter of seniority in the respondent department is regulated by Section 8 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, which provide that the interse seniority of the officers shall me maintained at a

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in the Agriculture Research Wing. These rules do carry Schedule-H wherein subject groups are provided. These subject groups are practically followed by recruiting the officials having qualification of the same subject nor they provide for, a separate caure but separate seniority is awarded to the officers of each separate subject groups. These groups are optional and any officer having Bechelors Degree or above in any Agricultural related subjects can enter into any group. The officers in functional groups consisting of smaller number of officers/officials are getting rapid promotion than the officers/officers who happened to fall in larger functional groups. To remove the anomaly the Di ector General Agriculture Research office (respondent No. 1) addressed a letter dated 27.11.2010 to respondent No. 2 wherein he requested for abolition of Schedule II from the rules of 1981. Feeling aggrieved, the appellant filed Writ Petition No. 42/2011, vide order dated 15.2.2011, the writ was disposed of and it was treated as a representation before the departmental authority, and sent to Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar for decision strictly in accordance with law within a month's time. The representation was rejected vide order dated 13.5.2011, hence the present appeal.

3. The appeal was admitted to regular hearing on 6.7.2011 and notices were issued to the respondents. Respondents No. 1 and 2 have filed their joint written reply and contested the appeal.

Arguments heard and record perused.

The learned counsel for the appellant argued that the functional groups (subject groups) formed vide schedule-II of the 1981 Rules are meanl, only for efficient working of specialized and well-trained scientists in their respective subjects and they do not constitute separate cadres that may justify seniority and promotion in each functional group. Such a practice adopted by the respondent department due to misinterpretation and misuse of rules. The functional groups are optional and are not subject related. He further argued that these functional groups and the separate promotion within the groups have given irrational results. The officers in smaller functional groups get rapid promotion, while in the larger groups the process of promotion is very slow. He stated that functional groups do not constitute separate cadres notwithstanding, the mitter of seniority in the respondent department is regulated by Section 8 of the Knyber Pirchtunkhwa divil Servapis (Appointment, Promotion and Transfer) Rules, 1960, which provide that the interse seniority of the officers shall be malacaned at a

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Position of lower grade seniority based on their first entry into the service. This controversy has already been set at rest only by the Establishment & Administration Department in the case of M/S Dilrosh and Tasleem Jan but also by the Hon'ble High Court vide judgment dated 26.05.2004. subsequent amendments in Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion, and Transfer) Rules 1989 also support the appellant plea. The leaned Counsel for the appellant contended that Rules of 1981 are also discriminative in nature and are required to be brought at per with respondent those of other Wings of the department by abolishing/deleting the clauses of initial recruitment, as envisaged by Para (b) in column 6 against the post of Senior Research Officer (BPS-18). He further contented that the incumbent posts are mostly administrative and the higher qualification of Ph.D is seldom a need for running the affairs connected with these offices, rather it is the experience which should be mere relevant for the efficient working against these posts, hence the initial recruitment on the basis of Ph.D. degree against the administrative posts would serve no useful purpose. He requested that the appeal may be accepted and the respondents may be directed to treat the subject groups as envisaged by Schedule-II to the 1981 rules as a single cadre and they be restrained from issuance of separate seniority lists for each functional group and abolish the subject/functional groups. If the functional groups remained intact then the respondents be directed to award seniority to the officers on the basis of their initial induction in service in accordance with notification of provincial government dated 19.11.2009 and judgment in Writ petition No.81/2002.

б. The learned AGP on the other hand argued that Rules of 1981 were framed by the provincial Government to improve research system in the agriculture sector. Schedule -II is meant for the purpose to accommodate the suitable candidates having specialized degrees in their relevant subject groups. The candidates having irrelevant degree cannot be appointed against the post of non specialized vacancies. He further argued that no anomalies/irregularities have been done in the Department. Every officer can easily work on their subject functional group in the relevant group having the knowledge of all the instruments in their laboratory, He stated that the seniority of the officers are maintained in the department from the date of induction into service according to the 1981 Rules (Schedule-II) which clearly mentioned that the interse seniority of Civil servant in a certain cadre in which promotion is made from different lower posts, carrying the same pay scale shall be Atteried determined from the date of regular Taril Advocate 15/3/018 ц. Н

position of lower grade seniority based on their first entry into the service. This controversy has already been set at rest not only by the Establishment & Administration Department in the case of M/S Dilroch and Tusleom Jah but also by the Johlak High Court vide judgment duted 26.5.2004. Sebscenent amendments in Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, tromotic. and transfer) Relea 1939 also support the appellant's gleat. The icarned countral for the appellant contended that Rules of 1981 are also discriminative in nature and are required to be brought at par with those of other Wings of the respondent department by abolishing/deleting the clauses of initial recruitment, as envisaged by para (b) in column 6 against the post of Senior Research Officer (SPS-18). He further contended that the incumbent posts are mostly administrative and the higher qualification of Ph.D is seldom a need for running the offeirs connected with these offices, rather it is the experience which should be more relevant for the efficient working against these posts, hence the initial recruitment on the basis of Ph.D degree against the administrative posts would serve no useful purpose. He requested that the appeal may be accepted and the respondents may be directed to treat the subject groups as envisaged by schedule-II to the 1981 rules as a single cadre and they be restrained from issuance of separate seniority lists for each functional group and abolish the subject/functional groups. If the functional groups remained intact, then the respondents be directed to award seniority to the officers on the basis of their initial induction in service in accordance with notification of provincial government dated 19.11.2009 and judgment in Writ Petition No. 81/2002.

5. The learned AGP on the other hand argued that Rules of 1981, were framed by the provincial government to improve research system in the agriculture sector. Schedule II is meant for the purpose to accommodate the suitable candidates having specialized degrees in their relevant subject groups. The cardidates having irrelevant degree cannot be appointed against the post of non-specialized vacancies. He further argued that no anomalies/irregularities to been done in the department. Every officer can easily work on their subject functional group after requirement/appointment according to his subject; functional group in the relevant group having the knowledge of all the instruments in their laboratory. He stated that the seniority of the officers is maintained in the department from the date of induction into service according to the unatter in their laboratory. He stated that the intervo contentity of civil servents in a certain cadre in which promotion is made from different lower posits, carrying the same pay scale shall be determined from the date of regular

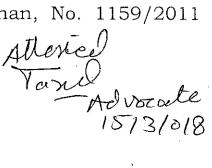


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Appointment/promotion of the Civil Servants in the lower posts. Tertain cadre means functional group; every functional group maintained seniority of the Research Officers from their date of appointment under the rules. The question of pick & Choose does not arise because highly qualified and Ph.D candidates are appointed after competitive examinations through Public Service Commission after advertisement of the post in newspaper he requested that the appeal may be dismissed.

7. The Tribunal observe that groups constituted are meant for efficient working and are not separate cadres, the groups are not subject related and does not have specific criteria/requirements and optional. The matter of seniority of civil servants is regulated under Section 8 of Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules 1989, according to which their inter se-seniority of civil servant in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower posts. Vide judgment dated 20.5.2004, the Hon'ble Peshawar High Court accepted Writ Petition No.81/2002, No. 437/2002 and 279/2007 set aside the impugned orders with direction to respondent to prepare a fresh joint list of Senior Research Officers irrespective of their functional group and seniority with in the group and to undertake fresh process for filling of posts n question strictly in accordance with the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules, with 1981 reference to Schedule-1 for the appointment of Director/Coordinator Agriculture Research. The decision of S&CAD in the case of M/S supports appellant's Dilrosh and Tasleem Han also caise. The Tribunal in view of the above accepts the appeal to this extent case of prescribing specific qualification whereas in for BPS-18(Ph.D in this case) is the prerogative of the government as its deem fit for initial recruitment. Parties are left to bear their own cost. File be consigned to the record.

The judgment will also dispose of other connected appeals No. 974/2014 Muhammad Hussain, No. 1147/2011, Manzoor Akbar, No. 1148/2011 Noor Jan, No. 1149/2011, No. 1150/2011 Abdur Rauf, No. 1151/2011 Muhammad Rafiq, No. 1152/2011 Abdul Majeed, No. 1153/2011 Zubair Shah, No. 1154/2011 Abdur Rauf, No. 1155/2011 Suleman, No. 1156/2011 Imtiaz Ahmad, No. 1157/2011 Abdul Qayum, No. 1158/2011 Tehseenullh Khan, No. 1159/2011 Sahib Zada Rashid Ahmad, No. 1160/2011



pointment/promotion of the civil servants in the lower posts. Certain cadre means functional group; every functional group maintained seniority of the Research Officer from their date of appointment under the rules. The question of pick & choose is not ariser because highly qualified and Ph.D candidates are appointed after competitive examinations through Public Service Commission after advertisement of the posts in newspapers. He requested that the goppal may be dismissed.

The Tribunal observes that groups constituted are meant for efficient working and are not separate cadres, the groups are not subject related and does not have specific criteria/requirements and optional. The matter of seniority of civil servants is regulated under Section 8 of Khyber Pakhtunkhwa Civil Servants Act 1973, and Section 17 (amended) of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules 1989, according to which the inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post. Vide judgment dated 20.5.2004, the Hon'ble Peshawar High Court accepted Writ Petition No. 81/2002, No. 437/2002 and 279/2007 set aside the impugned orders with direction to respondent department to prepare a fresh joint list of Senior Research Officers irrespective of their functional group and seniority within the group and to undertake fresh process for filling of posts in question strictly in accordance with the Khyber Pakhtunkhwa Agriculture Department' (Recruitment) and Appointment) Rules, 1981 with reference to Schedule-1 for the appointmentof Director/Coordinator Agriculture Research. The decision of \$8,0AD in the case of 14/S Dilrosh and Tasleem Jan also supports appellant's case. The Tribunal in view of the above accepts the appeal to this extent whereas in case, of prescribing specific qualifications for SPS-18 (Ph.D in this case) is the prerogative of the government as it deems fit for initial recruitment. Parties are left to bear their own costs. File be consigned to the record.

This judgment will also dispose of other connected appeals No. 974/2011 Muhammad Hussain, No. 1147/2011 Manzoor Akbar, No. 1148/2013 Noora Jan, No. 1(49/2011 Muhammad Tqbat, No. (150/2011 Jun Muhammad, No. (151/2011, Muhammad Rafiq, No. (152/2011 Abdul Minjeed, No. (153/2011 Zubir Shah, No. (154/2011 Abdul Rauf, No. (155/2011 Sulema: AB, No.) 1156/2011 Imitiaz Ahmad, No. (157/2011 Abdul Qayum, No. (150/2011) Febseenullab Khan, No. (159/2011 Sulema, No.) (159/2011)

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Muhammad Ibrar, No. 1161/2011 Dr. Bashir Ahmad, No.1162/2011 Akram Khan No, 1163/2011 Zahoor-ul-Haq, No. 1164/2011 Mir Abbas Khattak, No.1165/2011 Mahabat Khan, No. 1166/2011 Muhammad Javed, No. 1167/2011 Sadur Rehman, No. 1168/2011 Tariq Jan, No. 1169/2011 Muhammad Aqeel, No. 1170/2011 Ayub Jan, No. 1171/2011 Zameer Hussain, No. 1172/2011 Shah Sawar, No. 1173/2011 Azim Khan, No. 1174/2011 Inayat Hussain, No. 1175/2011 Nazir Ahmad, No. 1176/2011 Humayun Khan, No. 1177/2011 Sharafat Gul, No. 1178/2011 Mahammad Anwar, No. 1179/2011 Habibullah, No. 1180/2011 Tahir Sajjad, No. 1181/2011 Ghulam Rasool in the same manner.

ANNOUNCED

17.7.2012

(FAREEDULLAH KHAN) MEMBER

(SYED NANZOOR ALI SHAH) MEMBER

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etubainmad Ibrar, No. 1161/2011 Dr. Bashir Ahmad, No. 1162/2011 Akrain Khan, No. 1163/2011 Zahoor-ul-Hag, No. 1164/2011 Mir Abbas Khaltak, No. 1165/2011 Mahabat Khan, No: 1166/2011 Muhammad Javed, No. 1167/2011 Sadur Rehman, No. 1168/2011 Tariq Jan, No. 1169/2011 Muhammad Ageel, No. 1170/2011 Ayub Jan, Me. 1171/2011 Zameer Hussain, No. 1172/2011 Shah Sawar, No. 1173/2011 Axim Khah, No. 1174/2011 Inayat Hussain, No. 1175/2011 Nazir Ahmad, No. 1176/2011 Humayun Khan, No. 1177/2011 Shararat Gul, No. 1178/2014, Muhammad Anwar, No. 1179/2011 Habibullah, No. 1180/2011 Tahir Sajjad, No. 1181/2011 Ghulam Rasool in the same manner.

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DIRECTORATE OF AGRICULTURE RESEARCH (TIPAN), NWFP, AGRICULTURE, UNITERSITY PESHAWAR.

NOTIFICATION

No.6663/Estt/DR; In pursuance of the Govt of NWFP, Agriculture Department, Peshawar Notification No.SOE(AD)II(2)280/70/23350-95 dated 18.07.1987, the postings of the newly appointee Agricultural Research Officers (BPS-17) are hereby made on temporary basis with effect from the of their taking over charge. They are directed to report for duty to the respective Directors/ Sectional Heads noted against their names:-

Sr. No	Name of Candidate and father names	Functional group	Place of posting	Remarks
1	2	-3	4	5
1.	Mr. Naveed Akhtar S/o Abdul Majid	Oilseed	ARI, Tarnab	He should report for duty to Director (North) ARS, Mingora (Swat) through Oilseed Botanist ARI, Tarnab
2.	Mr. Mohammad Akmal S/o Sher Mohammad	do	ARS, Mingora (Swat	He should report for duty to Director (North) ARS, Mingora (Swat)
3.	Mr. Tariq Jan S/o Khawaja Mohammad	Misc	Research & Develop Form Surezai	He should report for duty to Project Director, Research &, Development Farm Surezai
4.	Mr. Fazli Subhan S/o Fazle Manan	Cereal, Group	CCRI, Pirsabak (Nowshera)	He should report for duty to Director, CCRI, Pirsabak (Nowshera)
5.	Mr. Ayub Khan S/o Gul Muhammad	Oilseed	ARS, Mingora (Swat)	He should report for duty to Director, (North) ARS, Mingora (Swat
б.	Mr. Farhad Ahmad S/o Ghulam Nabi Khan	Cereal Group	CCRI, Pirsabak (Nowshera	 i. He should report for duty to the Director, CCRI, Pirsabak (Noshera) ii. He is posted against one of an existing vacancy of two AROs of Agronomy
7.	Mr. Sabir Gul Khan S/o Mohammad Khan	Agril Chemistry	ARI, Tarnab	He should report for duty to the Director, CCRI, Pirsabaq (Nowshera)
8.	Mr. Bashir Ahmad S/o Abdul Qadir	Cereal Group	CCRI, Pirsabak (Nowshera)	 i. He should report for duty to the Director, CCRI, Pirsabak (Noshera) ii. He is posted against one of an existing vacancy of two AROs of Agronomy.
9.	Mr. Sajjad Khan S/o Abdul Makin Khan	Oilseed	ARS Mingora (Swat)	He should report for duty to Director (North) ARS, Mingora (Swat)
10	Mr. Ahmad Said S/o Mian Said	Misc	Research and Develop Farm Surezai	He should report for duty to Project Director Research & Development Farm Surezai

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ECTORATE OF AGRIL RECERCH (TIPAN), MUFP, AGRIL . UNIVERSITY, PESHAWAR

NOTIFICATION

No. <u>6663</u> /Estt/DR; In pursuance of the Govt.of M/FP,Agriculture Department, Peshawar Notification No.SCE(AD)II(2)280/70/23350-95 dated 18.7.1987, the postings of the newly appointee <u>Assistant</u> Research Officers (BFS-17) are hereby made on temporary basis with effect from the date of their taking over charge. They are directed to report for duty to the respective Directors/Sectional Heads noted against their names:-

		· · ·	
Sř. Nome of condidate <u>No. and father names.</u> 1	Functional	Flace of <u>posting</u>	Remarks
1. Hr Naweed Ahhtar S/O Abdul Majid.	0il2sed	Termah.	He should report for duty to Director(North)
2. Mr.Nohaumad Ahrial 多/O.Shar Nohamigd	-c1)-	MRC, Mingora (Swat)	Me should report for duty to Director(North) ADD, Mingora (Swat).
3. Ur Parig Jon 3/0 Khayaja Mol n	Migc:	Research & Develop. Parm Surezai	He should report for duty to the Project Director, Research & Development Farm Surezai
4. Mr.Pozli Publini, 270 Fazli Ugani,	Crops.	CCHI, Fircabak (Novshera)	He should report for duty to the Director, CONT, Pirsabals(Howshera).
5. Mr. yub Firm S/O Gyl Mehrand	(iloudd) C	ing, Ningora (Cwat).	He should report for Saty to the Director (Norph) TS , Minjora (SWAT)
6. Mr. Farhad Arnad, S/O Ghulan Pabi I	Coreal han Crops .	CCRI, i Pirsabak (Nowshera)) Fe should report for auty to the Director, CCRT Firsebak(Nowshera).
		<u>1</u> 1)He is posted against one of an existing vacancy of Theo AROS of Agronomy.
7. Mr.Sabir Gul Khon S/O Kohnmer Khon	lgril. 1 Oterictry	ARI, Tarnab,	Fe should report for duty to the sril. Chemist(Bio)ARI, Tarnab.
8. Hr shir - wrnd Abdul Qadir.		Pirsabak' (Nowshera)) We should report for duty to the Director, CCRI Pirsabak(Novshera)
	NATTE	Advoca	i)He is posted against one of an existing funcancy of two AROS of Agronomy of
9. Er Sajjad Ehen S/O Abdul Hakin 1	Cilsed Chan	Mangora (Swap)	He should report for
10. Hr Ahmad Soid S/O Vien Soid		Develop.	He should report for duty to Project Director i Research & Development Farm Surezai.
	н. Н		

i)Ha should report for Nisc: COM: duty to the Director, CCRI, Firsabak (Nowshera), Mr.Rafiullah S/O 11 Firsabak Habibur Rehman (No.shera) He is posted against an ii) risting of ARO in the Tobacco Section for Adapative Research Activities i)He should report for ARCS : Eise: Mr. Hamayun Lihan duty to theGram Botadst, 12. 70 Jardar Khan ARSS, Ahmadiala(Karak). (Karak) ii)He is posted against an existing vacancy of ARO in the Tobacco Botany Section forAdaptive Research Activities. He should report for ARS', Er Mazir Ahmad Oilseed duty to the Director(N) 13. Mingora S/O Fazalur Rehman ARS Mingora (Swat). (Swat):. Mr.Mohammad Javaid Chemistry Khan S/O Said Wali He should report for ARI, duty to the Agril Chemi: (Bio)ARI, Tarnab. 14. Camab He should report for Mr Caheerullah VRI a to Horticulturist, ART, 15. Hort. S/O Haji Atlas Khan Tarnab Tamab(Feshawar); Sugar Crops& They should report for Sigar Res.Instt: Ø duty to the Director, Mardan Ø Sugar Crops Res.Instt: Mr.Ghulam Rassol, 5/0 Ghulam Haider 16. Crops Mardan. Mr.Inayat Hussain Shah S/O Mohaumad Ghaus hah -000 17. -do-Jocate Sd/- (ISCHANDIAD SIDDIA), DirectorReserve), MFP , Agril University , eshawar Dated Feshawar the 2-5/7 No. 6664 /1987。 /DR•I Copy to the Section Officer (Estt), Govt.of IMFP Agriculture Department, Peshawar for favour of information. Director Research, N. FP, Agricultural University Peshawar. Dated Feshiwar the 25/20 /1987. No. 6665-91 /DR : 1. The Director General, April Research Institute, Tarnab (Peshawar), 2. The Director Cereal Crops Research Institute, Pirsabak (Nowshera), 3. The Director, Sugar Crops Research Institute, Mardan. 4. The Project Director (Nort), Agril Research Institute, Tarnab. 5. The Director of Agric Research (North) ARS, Mingora (Swat), 5. The Herticulturist (BI Formab (Peshawar)) The Horticulturist, AL, Tarnab (Peshawar) . 日本の記録中に

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11	Mr.Rafi Ullah	Misc	CCRI,	i.He should report for duty to
	S/o Habib ur Rehman		Pisabak	the Director CCRI, Pirsabak
			(Nowshera)	(Nowshera)
				ii. He is posted against
				existing of ARO in Tobacco
				Section for Adapative
				Research Activities.
12	Mr. Hamayun Khan	Misc	ARSS,	i. He should report for duty to
	S/o Sardar Khan		Ahmad Wala	the Gram Botss ARSS,
			(Karak)	Ahmad Wala (Karak)
				ii.He is posted against
	·			existing vacancy of in
				Tobacco Botani Section for
				adaptive Research,
10		0.11		Activities.
13	Mr Hazir Ahmad	Oilseed	ARS,	He Should report for duty to
	S/o Fazalur Rehman		Mingora	the Director ARS, Mingora
			(Swat)	(Swat)
14.	Mr. Mohammad Javaid	Chemis ·	ARS	He should report for duty to
	Khan	try	Mingora	the Agril.Ch (Bio) ARI, Tarnab
1 7	S/o Said Wali		(Swat)	
10.	Mr. Zaheer Ullah	Hort	ARI, Tarnab	He should report for the
	S/o Haji Atlas Khan			Hortculturist AR Tarnab
16	Mer Charles D			(Peshawar)
10.	Mr. Ghulam Rasool,	Sugar	Sugar Crops	The should report of duty to
	S/o Ghulam Haider	Crops	Res, Instt:	the Director Sugar Crops
17	Mr. Inovet Upgestin Ol. 1		Mardan	Res.Ins. Mardan
1 1/	Mr. Inayat Hussain Shah	do	d	do
	S/o Mohammad Ghaus Shah			
Į	Shah			

Sd/-

(Mohammad Siddiq) **Director Research** NWFP, Agril, University Peshawar

No.6664/DR; Dated Peshawar the 25.07.1987

Copy to the Section Officer (Estt) Govt of NWFP Agriculture Department, Peshawar for favour of information.

Director Research NWFP, Agril, University Peshawar Peshawar

No.6665-91/DR; Dated Peshawar the 25.07.1987

Copy to:-

1. The Director General, Agril Research Institute Tarnab (Peshawar)

2. The Director Cereal Crops Research Institute, Pirsabaq (Nowshera).

3. The Director Sugar Crops Research Institute, Marda.

4. The Project Director (Hort), Agril Research Institute, Tarnab.

5. The Director of Agril Research (North) ARS, Mingora (Swat).

6. The Hoticulturist, ARI, Tarnab (Peshawar).

NWFP, Agril, University Peshawar

Peshawar

Advorato

لجر المت في محتوكة ا يم يهوكل إ : 1×12012 2131018 reier 21Min موبا کی حکومہ مقدمه دعوى 1% بإعث تحريراً نكه مقدمه بندرج عنوان بالامين ابن طرنب سے داسطے بيردي وجواب دہي دکل کار دائي متحلقہ آن مقام - المحمد علي طلب كالم الموس مفر کرے اقرار کیا جاتا ہے۔ کہ ساجب موصوف کومتند مہدکی کل کا روائی کا کامل اختیار ہو دیکھ و کیل اسا حب کورامتی نامیه کر ... نیه وتفتر رمثالت و قیصله برحلف دسینے جواب دہی اورا قبال دعوی ادر مبه درمة، ذكرى كرينة اجراءا درصولى چيك، در ديبيار عرضي دعوى ا در درخواست برتسم كي تقيديق زراین مردستخط کرانینه کا اختیار ہوگا۔ نیزصورت عدم ہیروی یا ڈگری تیطرفہ یا اپل کی برایدگی ادرمنسوی نیز دائر کرنے اپیل تکرانی دنظر ثانی دبیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقد مہن^کور کے کل یاجز دی کاردائی کے داسطے اور دلیل پامختار قانونی کنا ہے ہمراہ پااپنے بجائے تقرر کا اختیار ہوگا ۔ا درمیا جب مقرر شدہ کوئیمی وہی جملہ ندکور ہ با اختیا را سے حاصل ہوں سمے اور اس کا ساخت م، داختذ منظور قبول ہوگا۔ دوران مقاد مسلس جوخر چہ دہر پی التوائے مقاد سے سبب سے دہر کا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حدے باہر ہوتو دیل صاحب پاہند ہوں کے کہ سیروی بالوركرين -لهذا وكالت نام كهمديا كمسندر - -·20/8 _236 المرتوم ميتشك - - Atlestel بيقام إلساد Accepter Advorate 313/010