### S.A No.731/2018 filed by Asar Khan

23.12.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present.

The appellant (Retired Chowkidar) has filed the present service appeal for the grant of pensionary/retirements benefits by also taking into account his service with effect from the date of his first appointment.

Learned Deputy District Attorney did not resist the present service appeal in view of Notification No.FD(SOSR-II)4-36/2017 Dated 22.05.2019 issued by the Finance Department Government of Khyber Pakhtunkhwa.

Admittedly Notification No.FD(SOSR-II)4-36/2017 Dated 22.05.2019 has been issued by the Finance Department Government of Khyber Pakhtunkhwa whereby sanction was accorded for regularization of fixed pay Class-IV employees by extending them the status of civil servant from the date of first appointment instead of the date of their regularization w.e.f 01.07.2008.

As a sequel to above noted development, the present service appeal has become infructuous and is disposed of in the light of Notification No.FD(SOSR-II)4-36/2017 Dated 22.05.2019 mentioned above. The appellant may seek remedy under the law if his case for pensionary benefits is not honored as per Notification mentioned above. No order as to costs. File be consigned to the record room.

(had Hassan)

Member

(Muhammad Hamid Mughal) Member

<u>ANNOUNCED.</u> 23.12.2019 Nemo for the appellant. Mr. Zia Ullah Learned Deputy District Attorney for the respondents present. Due to leave of the worthy Chairman the case is adjourned to 23.07.2019 for arguments before D.B.

(Hussain Shah) Member

23.07.2019

Syed Noman Ali Bukhari, learned counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 1010 2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

10.10.2019

Due to official tour of Hon'ble Members to Camp Court Swat, instant appeal is adjourned to 23.12.2019 for the same.

Reader

06.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 24.12.2018. Written reply not received.

RE/LDER

24.12.2018

Mr. Muhammad Asif Yousafzai, Advocate for appellant and Addl. AG alongwith Sardaraz Khan, ADO for the respondents present.

Written reply on behalf of the respondents has been filed. To come up for arguments before the D.B-1 on 25.02.2019. The appellant may submit rejoinder within a fortnight, if so advised.

Chairman

25.02.2019

Syed Numan Ali Bukhari, Advocate for appellant and Mr. Muhammad Jan, DDA for the respondents present.

Rejoinder on behalf of appellant submitted which is placed on record. To come up for arguments on 13.05.2018 before the D.B.

Member

Chairman

04.06.2018

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Retired Chowkidar) has filed the present appeal for the grant of pensionary/retirement benefits by taking into consideration his first date of appointment.

Anneliant Deposited
Security & Process Fee

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process within 10 days, thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 13.08.2018 before S.B

Member

13.08.2018

Counsel for the appellant and Mr. Kabirullah Khattak AAG for the respondents present. Written reply not submitted. Learned AAG seeks time to file written reply/comments. Granted. To come up for written reply/comments on 15.10.2018 before SB.

(Muhammad Amin Khan Kundi) Member

15.10.2018

Clerk to counsel for the appellant present. Mr. Nadar Khan, Supdt alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply on behalf of the respondents not submitted. Learned AAG seeks adjournment. Granted. Case to come up for written reply/comments on 06.11.2018 before S.B.

(Ahmad Hassan) Member

## Form-A

## FORMOF ORDERSHEET

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Case No	742/2018	

	Case No	742/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	28/05/2018	The appeal of Mian Zareen presented today by Mr.  Muhammad Asif Yousafzai Advocate may be entered in the  Institution Register and put up to the Worthy Chairman for
		proper order please.  REGISTRAR 29/5/15
2	29/05/18.	This case is entrusted to S. Bench for preliminary hearing to be put up there on 64 06 18.
	•	CHAIRMAN
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## BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO.	73	/2018.

Asav Khan.

VS

Secretary E&SE etc.

## **INDEX**

S.NO	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal.		1 – 3
2	Copy of service book	A	4 - 10
3	Copy of notification 29.2.08	В	111 -
4	PHC judgment in WP 3394/16	С	12 - 23
5	PHC judgment in WP 2246/16	D	24-31
6	Appeal.	E	32-33
7 ¦	Vakalat nama		34.

**APPELLANT** 

THROUGH:

M. ASIF YOUSAFZAI Advocate Supreme Court.

Taimur Ali Khan Advocate,

Numan Bukhari Advocate.

Room No. FR-8 4<sup>th</sup> Floor Bilour Plaza Peshawar Cantt:

### BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO.	7	3/	/2018.
	•	,	

Khyber Pakhtukhwa Service Tribunal

Diary No. 995

Dated 28/

Appellant.

Asar Khan, Retd Chowkidar,
GGPS Gujaro Killir,
Dir Upper.

#### **VERSUS**

- 1. The Secretary Education (E&SE), KPK Civil Secretariat Peshawar.
- 2. The Secretary Finance, KPK Civil Secretariat, Peshawar.
- 3. The Director of Education (E&SE), KPK Peshawar.
- 4. The Distt: Education Officer (E&SE) Dir Upper.

Respondents.

Filedto-day Registrar 28/5/N APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT 1974 FOR DIRECTING THE RESPONDENTS TO COUNT THE FIXED PAY/ CONTRACT PERIOD OF SERVICE OF | APPELLANT TOWARDS RETIREMENT/ PENSIONARY BENEFITS IN LIGHT OF LARGER BENCH JUDGMENT OF THE AUGUST PESHAWAR HIGH COURT DATED. 22.06.2017 PASSED IN W.P NO. 3394/16 AND 2246/2016 AND AGAINST NOT TAKING ANY ACTION ON THE APPEAL OF APPELLANT WITHIN STATUTORY PERIOD.

### R.SHEWETH.

### FACTS:

1. That the appellant was appointed as Chowkidar on fixed pay/ contract basis on 7-1-1993 at GGPS Gujaro Killi. The appellant

performed his duty with full devotion and without any complaint against him. The dates are record in service book copy of which is attached as  $\underline{\mathbf{Annexure}} - \mathbf{A}$ .

- 2. That on 29.01.2008, the Govt: has issued a notification whereby all the fixed pay /contract Class- IV employees were regularized and as result of which the appellant was also regularized from that date. It was clearly provided in the said notification that the pay and allowances will be fixed from the date of first appointment but without arrears. Copy of notification is attached as **Annexure B.**
- 3. That the appellant was retired from service on 30.6.2012 but his previous service rendered on fixed pay/contract basis was not counted towards pension fixation/ pensionary benefits, which caused a huge financial loss to the appellant and kept him deprive from his right of proper fixation of pension.
- 4. That the same issue was raised before the Peshawar High Court Larger Bench in writ petition nos. 3394/2016 & 2246/2016 which were decided on 22.6.2017. The august Court has held that the service rendered on fixed pay/contract basis is countable towards pension fixation and retirement benefits and vide same judgments the writ petitions were sent to the Secretaries of the Deptts: to treat the same as departmental appeal and decide the same keeping in view pension rules and law o the point settled by the superior courts. Copies of the judgments are attached as **Annexure C & D.**
- 5. That as the appellant was also deprived from the service benefits towards pensionary benefits rendered as fixed pay/ contract, therefore he also filed an appeal before the respondent No. 1, keeping in view the High Court judgments but no action has been taken on that appeal within statutory period. Copy of appeal is attached as **Annexure E**.
- 6. That now the appellant comes to this august Tribunal on the following rounds amongst the others.

### **GROUNDS:**

- A. That not counting the previous service rendered by appellant as fixed pay/contract employee towards his pension fixation and pensionary benefits and not taking any action on the appeal of appellant is against the law, rules, norms of justice and material on record.
- B. That even the appellant is entitled to the benefits of his previous service and counting the same towards his pension fixation and retirement benefits as per notification dated. 29.01.2008 under which the appellant has been stood regularized.

- C. That the appellant is also entitled to his claim under the pension Rules which provides that temporary service followed by the confirmation/regularization is countable towards pay and pension fixation.
- D. That even under 370 & 371 CSR the appellant is entitled fro his claim and his previous service should have been counted towards his pension fixation and retirement benefits and the same view was also upheld by the august Supreme Court of Pakistan in a judgment reported as 2016 PLD(SC)-534.
- E. That the appellant has not been dealt in accordance with law and rules and has been deprived from his proper fixation of pension and payment of pensionary benefits in an arbitrary and fanciful manner.
- F. That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that on acceptance of this appeal the respondents may be directed to count the previous service rendered by appellant on fixed pay/contract basis in light of Larger Bench's judgments of august Peshawar High Court dated. 22.6.2017, CSR Provisions and Pension Rules. The respondents may further please be directed to properly fix the pension / retirement benefits by taking into considerations the first date of appointment of appellant with all back and consequential benefits along with payment of arrears if any. Any other remedy deems fit and not specifically prayed for that may also be awarded in favour of appellant.

**APPELLANT** 

Asas Khan

Through:

M. ASIF YOUSAFZAI Advocate Supreme Court.

Taimur Ali Khan Advocate,

Numan Bukhari Advocate.

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## مكومت صويه سوعر التكملافزانه

<u> بخدمت</u>

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بحصرایت کی گئی می معلون یا لاکا حوالد دیتے ہو می مرد کر او بالی حکومت نے تمام درجہ چہارم (مقررہ تخواہ pixed pay) پانے والے طاز مین کو سیم جولائی ۱۰۰۸ سے این ڈبلیو ایف پی سول طاز مین ایک سیم ایک منظوری دی مناوی می مناوی می مناوی کا درج مناوی کا درج مناوی کا درج مناوی کا درج مناوی کی منظوری دی

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• القُلْ بِيَائِ الطلاعِ: ﴿ اَنْ الْحَالِمَةِ عَمْرُ لَ مِصْوِيهِ مِرْصِدِ بَمِعِيرُ ارْشَ ، كه مندرجه بالااقد امات كي نافذ العمل كويقيني بنايا جائے .

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# تطهير نمبروتاريخ الينيا:

نقل برائے ابلاع:

۱) نجی معتمد براہے چیف سیکرٹری صوبہ سرحد۔

۲) جمله اضافی معتدین و نائب معتدین ککمفرزانه، صوبه سرحد

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۵) بنجی معتبد برائے فتانس سیکرٹری صوبہ برحد۔ مجری خصار موجود میں میں بیٹی دیائی دیائی کا معتبد برائے ہوئی دیائی کا معتبد برائے ہوئی کا معتبد برائی کا معتبد

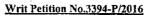
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#### IN THE PESHAWAR HIGH COURT, PESHAWAR,

[Judicial Department].



Date of hearing: - 22.06.2017

Petitioner(s):- Amir Zeb Widower of Mst. Asiya
Mr. Khush Dil Khan, Advocate.

Respondent (s):-The District Account Officer, Novothers by Syed Qaisar Ali Shah, A

JUDGMENT

ROOH-UL-AMIN KHAN, J:- Through this Common judgment, we, propose to decide the following Constitutional Petitions filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 (the Constitution), as identical questions of law and facts are involved therein and the writ sought by the petitioners is also one and the same.

- 1. Writ Petition No.3394-P/2016
  (Amir Zeb Vs District Account Officers Nowshera etc)
- 2. Writ Petition No.2867-P/2016

  Mst. Akhtar Bibi Vs District Education Officer (M)
  Kohat etc).
- 3. Writ Petition No.3143-P/2014
  (Muhammad Shah Zaib etc Vs Govt of Khyber Pakhtunkhwa through Chief Secretary and others)
- 4, Writ Petition No.2872-P/2014.
  Hakeem Khan through LRs Vs Govt of KPK through Sectary Elementary & Secondary Education, Peshawar etc)
- Writ Petition No.1339-P/2014
   (Mst. Rani Vs Sub-Division Education Officer etc.).
- 6. Writ Petition No.55-P/2015

  (Mst. Bibi Bilgees Vs Govt of KPK through Secretary Finance, Peshawar).

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Amir Zeb petitioner in W.P. No.3394-P/2016 is the vidower of Mst. Asiya Shafi (late). His grievance is that on 28.02.2003, his wife was initially appointed as PTC on contract basis and, later on, by virtue of Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2005, her service was regularized. On 31.07.2015, during her service, she met her natural death, therefore, he being her widower/LR applied for payment of her all admissible retirement benefits, in pursuance whereof, leave encashment, GP fund and other admissible funds were paid to him by the respondents, but his pension claim was refused by the respondents on the ground of lack of prescribed length of her regular service, excluding the period of her service on contract, hence, this petition.

3. Mst. Akhtar Bibi, the petitioner in Writ Petition No.2867-P/2016, is the widow of (late) Lal Din Class-IV employee. She has averred in her writ petition that her late liusband was initially appointed as Chowkidar on 01.10.1995 on contract basis, however, later on, his service was regularized vide Notification No.BO1-1-22/2007-08 dated 05.08.2008. On 15.05.2010, the deceased died during his service, so she applied for her pension but the same was refused to her on the ground that the regular service of the deceased employee was less than the prescribed length of regular service, hence, this petition.

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- 4. Muhammad Shah Zaib and Muhammad Afnan Alam are the LRs of deceased Fakhar Alam. Their grievance is that their deceased father was appointed as Chowkidar on 13.01.1998 in Mother Child Health Centre Tank, who, later on, during his service was murdered, for which FIR was registered against the accused. Petitioners applied for retirement of the deceased. Vide notification dated 31.12.2013, the deceased was retired from service on account of his death w.e.f. 21.10.2013. The family pension of the deceased was prepared and processed, however, the same was refused to the petitioners, hence, this petition.
- the LRs of deceased Hakeem Khan Class-IV employee, who died during pendency of the instant writ petition. Grievance of the petitioners is that their predecessor was appointed as Chowkidar on fixed pay in Education Department on 24.04.1993. Vide order dated 29.01.2008, service of the deceased alongwith his counterparts was regularized by virtue of Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013 w.e.f. 30.06.2001. On attaining the age of superannuation, the deceased got retired on 31.12.2012, so petitioner applied for grant of his pension but the same was refused, hence, this petition.
- 6. Mst. Rani, petitioner in Writ Petition
  No.1339-P/2014, is the widow of Syed Imtiaz Ali Shah
  (late) Class-IV employee. She has averred in her writ

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petition that on 15.01.1996 her late husband was appointed is Chowkidar in the respondents department on adhoc basis/fixed pay, whose service was, later on, regularized on 30.07.2008. During his service, the deceased met his natural death on 15.01.2012, hence, the petitioner applied for her pensionary benefits, but the same was refused on the ground that though service of the deceased was regularized but without pension gratuity, hence, this petition.

- 7. Mst. Bibi Bilqees, petitioner in Writ Petition No.55-P/2015, is the widow of Saif ur Rehman deceased. Her grievance is that her deceased husband was initially appointed as Chowkidar on 09.07.1995 in Public Health Department Nowshera on contract basis, however, his service was regularized on 01.07.2008. The deceased died during his service on 05.05.2012, so when petitioner applied for his pensionary benefits, the same was refused to her on the ground that the deceased was lacking the prescribed length of regular service, hence, this petition.
- 8. Respondents in the above writ petitions have filed their respective Para-wise comments, wherein they have admitted the fact that the pensions have been refused to the petitioners/LRs of the deceased employees because they were lacking the prescribed length of their regular service, whereas period of adhoc or contract service cannot be counted towards regular service for the purpose of pension.

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The learned Addl. A.G. also questioned the maintainability of the writ petitions on the ground that section 19 (2) of the Khyber Pakhtunkhwa Civil Servant Acts deal with right of pension of deceased civil servant, which squarely falls in Chapter-II, pertaining to terms and conditions of service, therefore, jurisdiction of this Court under Article 212 of the Constitution is barred.

Having heard the arguments of learned counsel for the parties, record depicts that undisputedly the deceased employees were the Civil Servants and instant writ petitions have been filed by their LRs qua their pensions. Since the controversy pertains to pension of the deceased employees which according to the contention of worthy Law Officer is one of the terms and conditions of a civil servant under section 19 (2) of the Civil Servants Act, 1973, hence, before determining the eligibility of the deceased employees to the pension or otherwise, we, would like to first meet the legal question qua maintainability of the instant writ petitions on the ground of lack of jurisdiction of this Court under Article 212 of the Constitution. To answer the question, it would be advantageous to have a look over the definition of "Civil Servant" as contemplated under section 2(b) of Khyber Pakhtunkhwa Civil Servants Acts, 1973 and section 2 (a) of Khyber Pakhtunkhwa Service Tribunal Act, 1974. For

the sake of convenience and ready reference, definition

Peshawar High Court
20 JULY 2017



given in both the Statute are reproduced below one after the other

"2(b) "civil servant" means a person who is a member of a civil service of the Province, or who holds a civil post in connection with the affairs of the Province, but does not include---

A person who is on deputation to the Province from the Federation of any other Province or other authority;

A person who is employed on contract or on work charged

basis, or who is paid from contingencies; or
(iii) A person who is a "worker" or "workman" as defined in the Factories Act, 1934 (Act XXV of 1934), or the Workman's Compensation Act, 1923 (Act VII of 1923)".

"S.2(a) "Civil Servant" means a person who is or has been a civil servant within the meaning of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), but does not include a civil servant covered by the Khyber Pakhtunkhwa Subordinate Judiciary Service Tribunal Act, 1991;]

As per the definitions of a "civil servant" given in the two Statutes referred to above, the petitioners neither holding any civil post in connection with the affairs of the Province nor have been remained as civil servants, thus, do not fall within the definition of "civil servant".

Though section 19(2) of the Khyber Pakhtunkhwa Civil Servants Acts, 1972, in the event of death of a civil servant, whether before or after retirement conferred a right of pension on his/her family who shall be entitled to receive such pension or gratuity or both as prescribed by Rules. It is also undeniable fact that pension and gratuity fall within the ambit of terms and conditions of a civil servant, but a legal question would arise as to whether the legal heirs i.e. family of a deceased civil servant would be competent to agitate his/her/their grievance regarding pension before the Service Tribunal, particularly, when

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he/she/they do not fall within the definition of Civil Servant. The Service Tribunals have been constituted under Article 212 of the Constitution for dealing with the grievances of civil servants and not for their legal heirs. The question regarding filing appeal by the legal heirs of deceased's civil servant and jurisdiction of Service Tribunal, cropped up before the Hon'ble Supreme Court in case titled, "Muhammad Nawaz Special Secretary Cabinet Division through his Legal Heirs Vs Ministry of Finance Government of Pakistan through its Secretary Islamabad" (1991 SCMR 1192), which was set at naught in the following words:-

"A 'civil servant' has been defined in section 2(b) of the Civil Servants Act, 1973. A right of appeal under the Service Tribunals Act, 1973 has been given to a civil servant aggrieved by any final order whether original or appellate made by a departmental authority in respect of any of the terms and conditions of his serve. The appellants admittedly are the legal heirs of the deceased civil servant and there being no provision in the service. Tribunals Act of 1973 to provide any remedy to the successors-in-interest of a civil servant, the learned Tribunal, in our view, was correct in holding that the appeal before it stood abated and the same is hereby maintained".

In case titled, "Rakhshinda Habib Vs Federation of Pakistan and others" (2014 PLC (C.S) 247), one Habib ur Rehman Director General in Ministry of Foreign Affairs, aggrieved by his supersession filed appeal before the worthy Service Tribunal, but unfortunately, during pendency of appeal he died, therefore, his appeal before the Federal Service Tribunal Islamabad was abated. Rakhshinda Habib, the widow of

EXAMINER Pashawar High Court



deceased then filed constitution petition No.1021 of 2010 before the Islamabad High Court, but the same was dismissed vide judgment dated 13.06.2013, against which she preferred aforesaid appeal before the Hon'ble Supreme Court, which was allowed and it was held by the worthy apex court that:-

"That civil servant could not be promoted after his death, however, pensionary benefits of promotion could be extended to the legal heirs of the deceased employees".

11. Going through the law on the subject and deriving wisdom from the principles laid down by the Honble apex Court in the judgments (supra), we are firm in our view that petitioners/legal heirs of the deceased employees have locus standi to file these petitions because the pensionary benefits are inheritable which under section 19 (2) of the Khyber Pakhtunkhwa Civil Servant Act, on the demise of a civil servants, devolves upon the legal heirs. The petitioners, as stated earlier, being LRs of the deceased civil servants do not fall within the definition of "Civil Servant", and they having no remedy under section 4 of the Service Tribunal Act to file appeal before the Service Tribunal, the bar under Article 212 of the Constitution is not attracted to the writ petitions filed by them and this Court under Article 199 of the Constitution is vested with the jurisdiction to entertain their petitions. Resultantly, the objection regarding non-maintainability of the petitions stands rejected.

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EXAMINER
Peshaway High Court
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- 12. Adverting to question of entitlement of the deceased employees to the pension, we, would like to reproduce the relevant rules of the West Pakistan Civil Services Pensions Rules, 1963 below, as these would advantageous in resolving the controversy:-
  - "2.2. Beginning of service- Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post to which he is first appointed."
  - Rule 2.3 Temporary and officiating service—Temporary and officiating service shall count for pension as indicated below:
  - (i) Government servants borne on temporary establishment who have rendered more than five years continuous temporary service for the purpose of pension or gratuity; and
  - (ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity.
- 13. The rules ibid reveal that the service of government servant begins to qualify for pension from the very first day of his/her taking over the charge, irrespective of the fact whether his/her appointment and entry in to service was temporary or regular. It is also clear from sub-rule (i) that continuous temporary service of a civil servant shall also be counted for the purpose of pension and gratuity and by virtue of sub rule (ii), temporary and officiating service followed by confirmation shall be counted for pension and gratuity. It is undeniable fact that the NWFP Civil Servant (Amendment Bill), 2005 was passed by the provincial assembly on 5th July 2005 and

Wesh yar High Court

20 JUL 2017



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assented by the Governor of the Province on 12<sup>th</sup> July 2005 whereby section 19 was amended and all the employees of the Provincial Government selected for appointment in the prescribed manner to the post on or after 1<sup>st</sup> day of July 2001, but on contract basis were deemed to be appointed on regular basis. They were declared Civil Servants, however, were held disentitled for the pensionary benefits. Section 19 of Khyber Pakhtunkhwa Civil Servants Act, 1973 was further amended by Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013. The text of section 19 (4) (proviso 1 and 2) are reproduced as below:-

"Provided that those who are appointed in the prescribed manner to a service or post on or after the 1<sup>st</sup> July, 2001 till 23<sup>rd</sup> July, 2005 on contract basis shall be deemed to have been appointed on regular basis:

Provided further that the amount of Contributory Provident Fund subscribed by the civil servant shall be transferred to his General Provident Fund."

14. From bare reading of section 19 of Amendment Act, 2005 and 2013 respectively, it is manifest that the persons selected for appointment on contract basis shall be deemed as regular employee and subsequently were held entitled for pensionary benefits. The deceased employees have completed the prescribed length of service as their service towards pension shall be counted from the first day of their appointment and not from the date of regularization of their service.

Post awar High Court
2 0 JUL 2017



(12)

15. We deem it appropriate to mention here that cuestion of interpretation and true import of the term pension was raised before the august Supreme Court of Pakistan in case titled "Government of NWFP through Secretary to Government of NWFP Communication & Works Department, Peshawar Vs Muhammad Said Khan and others (PLD 1973 Supreme Court of Pakistan 514) wherein it was held that:

"It must now be taken as well settled that a person who enters government service has also something to look forward after his retirement to what are called retirement benefits, grant of pension being the most valuable of such benefits. It is equally well settled that pension like salary of a civil servant is no longer a bounty but a right acquired after putting a satisfactory service for the prescribed minimum period. A fortiori, it cannot be reduced or refused arbitrarily except to the extent and in the manner provided in the relevant rules."

16. In case titled "Secretary to Govt: of the Punjab, Finance Department Vs M. Ismail Tayer and 269 others" 2015 PLC (CS) 296, the august Supreme Court of Pakistan was pleased to held that the pensionary benefits is not a bounty or ex-gratia payment but a right acquired in consideration of past service. Such right to pension is conferred by law and cannot be arbitrarily abridged or reduced except in accordance with such law as it is the vested right and legitimate expectation of retired civil servant.

John Suri

EXAMINER
Peshawar High Court

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17. For what has been discussed above, we by allowing these writ petitions, issue a writ to the respondents departments to pay pension of the deceased employees to the petitioners/LRs of the deceased.

Announced:
22.06.2017
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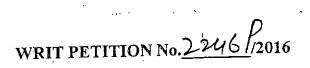
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## IN THE PESHAWAR HIGH COURT PESHAWAR



Rizwanullah

s/o Muhammad Ali Khan

R/o Village Nasatta, Tehsil and District Charsadda ...

#### Versus

- The Goyt, of Khyber Pakhtunkhwa 1. through Secretary Health, Civil Secretariat, Peshawar.
- The Secretary 2. Govt. of Khyber Pakhtunkhwa Finance Department, Civil Secretariat, Peshawar.
- The District Accounts Officer, 3. District Charsadda.
- The District Health Officer, 4. District Charsadda.....

WRIT PETITION UNDER ARTICLE, 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth,

Facts giving rise to the present writ petition are as under:-

- That petitioner was appointed as Class-IV employee/Baheshti by Respondent/ 1. No.4 way back on 09.03.1995 in the Health Department and in pursuance of the appointment order he submitted Charge Report and since then had been performing his duties to the entire satisfaction of the high-ups till his retirement. (Extracts from the Service Book Annex:-A).
- That petitioner served the Department in that capacity for a period of more than .2. 20 years and stood retired on attaining the age of superannuation vide Office order dated 07.07.2015 (Annex:-B) while being posted at BHU Nasatta District LED TODAY

Charsadda.

puty Registrar 09 JUN 2016

WP2246P2016-GROUNDS



# IN THE PESHAWAR HIGH COURT, PESHAWAR,

[Judicial Department].

#### Writ Petition No.2246-P/2016

Date of hearing:- 22.06.2017

Petitioner(s):- Rizwanullah by Mr. Khalid Rehman.

Respondent (s):-By Syed Qaisar Ali Shah AAG.

### **JUDGMENT**

ROOH-UL-AMIN KHAN, J:- Through this common judgment, we, propose to decide the following writ petitions as identical questions of law and facts are involved therein:-

Writ Petition No.2246-P/2016 Rizwan Ullah Vs Govt Writ Petition No.290/2016 Haq Nawaz Vs Govt Writ Petition No.3061-P/2015 Mehrab Gul Vs Govt Writ Petition No.1084-P/2017 Saadullah Khan Vs Govt Writ Petition No.1281-P/2016 Naimatullah Vs Govt. Writ Petition No.1626-P/2015 Shafiq ur Rehman Vs Govt Writ Petition No.1861-P/2016 Siyal Khan Vs Govt Writ Petition No.2177-P/2016 Hamidullah Khan Vs Govt Writ Petition No.3373-P/2016 Anderaf Gul Vs Govt Writ Petition No.286-P/2016 Basir Azam Vs Govt Writ Petition No.2868-P/2016 Gulistan Khan Vs Govt Writ Petition No.3226-P/2016 Ashiq Ali Vs Govt Writ Petition No.4623-P/2016 Said Mali Khan Vs Govt Writ Petition No.4924-P/2016 Malik Wali ur Rehman Vs Govt Writ Petition No.457-P/2016 Liaq Shah Vs Govt

Peshawar High Court

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WP2246P2016-Judgernents



Writ Petition No.4923-P/2016 Gùl Zarin Vs Govt Writ Petition No.4086-P/2016 Hayat Hussain Vs Govt Writ Petition No.3203-P/2016 Muhammad Rehman Vs Govt Writ Petition No.4179-P/2015 Mian Asfandyar Vs Govt Writ Petition No.181-D/2017 Parveen Begum Vs Govt. Writ Petition No.2876-P/2014 Sher Ali Vs Govt Writ Petition No.501-P/2016 Fazal Khan Vs Govt Writ Petition No.2064-P/2016 Rahim Shah Vs Govt Writ Petition No.4683-P/2016 Abdul Qadeer Vs Govt Writ Petition No.3451-P/2016 Nisar Bacha Vs Govt Writ Petition No.3071-D/2016 Shah Jehan etc Vs Govt. Writ Petition No.3368-P/2016 Abdul Ghaffar Vs Govt Writ Petition No.3639-P/2016 Nadar Khan Vs Govt Writ Petition No.3367-P/2016 Syed Muzarab Shah Vs Govt Writ Petition No.3369-P/2016 Muhammad Faiq Vs Govt Writ Petition No.3370-P/2016 Syed Man Shah Vs Govt Writ Petition No.590-P/2017 Rab Nawaz Khan Vs Govt Writ Petition No.204-P/2017 Zahir Shah Vs Govt Writ Petition No.1072-P/2017 Noor Zada Vs Govt Writ Petition No.337-D/2014 Ali Man Shah Vs Govt

Writ Petition No.724-D/2016 Ghulam Shabir Vs Govt Writ Petition No.651-D/2016 Syeda Aliah Wasaye Vs Govt Writ Petition No.515-D/2016 Rab Nawaz Vs Govt Writ Petition No.2-D/2015 Muhammad Jaffar Vs Govt Writ Petition No.278-D/2017 Rashid Ahmad Vs Gomal University Writ Petition No.31-D/2017 Mehmood ul Hassan Vs Govt

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Writ Petition No.880-D/2016 Abdul Rashid Vs Govt Writ Petition No.94-D/2016 Rab Nawaz Vs Govt Writ Petition No.399-D/2014 Bibi Amna Vs Govt Writ Petition No.410-D/2016 Rehmatullah Vs Mst. Azra Bibi Writ Petition No.1397-P/2014 Azam Khan Vs Govt Writ Petition No.1396-P/2014 Roshan Din Vs Govt Writ Petition No.620-P/2015 Saleem Khan Vs Govt Writ Petition No.376-P/2015 Muhammad Ramzan Vs Govt Writ Petition No.843-P/2015 Lachi Khan Vs Govt Writ Petition No.4538-P/2015 Raham Khan Vs Govt Writ Petition No.176-P/2016 Shah Nawaz Vs Govt Writ Petition No.1167-P/2016 Muhammad Shoaib Vs Govt Writ Petition No.599-P/2016 Abdur Rehman Vs Govt Writ Petition No.2044-P/2016 Muhammad Aslam Khan Vs Govt Writ Petition No.4798-P/2016 Dilfaraz Vs Govt-Writ Petition No.4799-P/2016 Muhammad Iqbal Vs Govt Writ Petition No.3506-P/2016 Noor Muhammad Shah Vs Govt Writ Petition No.588-P/2017 Mumtaz Khan Vs Govt Writ Petition No.4800-P/2016 Sherullah Jan Shah Vs Govt Writ Petition No.4801-P/2016 Muhammad Azam Khan Vs Govt Writ Petition No.4802-P/2016 Zinda Khan Vs Govt Writ Petition No.842-P/2015 Wakeel Khan Vs Govt Writ Petition No.4131-P/2016

George Masih Vs Govt

EXAMNER Court
2 1/SEP 2017

2. Facts in brief forming the background of the above writ petitions are that petitioners are Class-IV employees. They were initially recruited/appointed on

WP2246P2016-Judgements



n various

contract/adhoc/temporary/ fixed pay basis in various departments of the Government of Khyber Pakhtunkhwa. By virtue of the Khyber Pakhtunkhwa Regulation Acts, their service was, later on, regularized. After their retirements, the petitioners have been refused pension by the respondents-departments on the ground of lack of prescribed length of their regular service. Grievance of the petitioner is that the respondents-departments by excluding the period of their temporary/adhoc/ contract/fixed pay service towards their regular service, have illegally deprived them from pension as under the law and rules their temporary service was to be calculated/counted with regular service, hence, these writ petitions.

On day before yesterday i.e. 20.06.2017, these writ petitions along with connected writ petitions in respect of family pension of deceased civil servants, were fixed for hearing. The moment, these writ petitions were taken up for hearing, learned A.A.G. raised a preliminary objection qua maintainability of the instant writ petitions on the ground that since the petitioners are retired civil servants and they claiming their right conferred upon them by section 19 of the Khyber Pakhtunkhwa Civil Servant Acts, 1973, which pertains to the terms and conditions of a civil servant, therefore, the jurisdiction of this Court is barred under Article 212 of the Constitution as the same exclusively falls in the

WP2246P2016-Judgements

domain of the Service Tribunal.



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When confronted with the preliminary objection, learned counsel for the petitioners sought time to assist the Court, hence, the cases were posted for today.

- level best to wriggle out of the situation by submitting that petitioners are no more civil servants as they have already been retired from service, hence, under section 4 of Service Tribunals Act, 1973, their appeals before the Service Tribunal would be incompetent. The next limb of their arguments was that since the petitioners have been discriminated, therefore, under Article 25 of the Constitution, this Court is vested with the powers to quash the illegal action and inaction of the respondents. Some of learned counsel for the petitioners straightaway conceded the bar on the jurisdiction of this Court in the matter of pension under Article 212 of the Constitution and requested for treating the instant petitions as Departmental Appeals and sending the same to the competent authority for onward proceeding.
- 6. We are not in consonance with the first argument of learned counsel for the petitioners because under section 2 (a) of the Service Tribunal Act, 1973, "civil servant" means a person who is, or has been, a civil servant within the meaning of the Civil Servants Act, 1973. Petitioners are retired civil servants. Admittedly, dispute regarding pension of a civil servant squarely falls in terms and conditions of service of a civil servant, hence, Service Tribunal is vested

WP2246P2016-Judgements

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with exclusive jurisdiction in such like matter. It has persistently been held by this Court as well as by the august Supreme Court of Pakistan that a civil servant, if aggrieved by a final order, whether original or appellate, passed by the departmental authority with regard of his/her terms and conditions of service, the only remedy available to him/her would be filing of appeal before the Service Tribunal even if the case involves vires of particular Rule or notification.

7. So far as the argument of learned counsel for petitioner with regard to discriminatory treatment and violation of Article 25 of the Constitution is concerned, we deem it necessary to clarify that a civil servant cannot bypass the jurisdiction of Service Tribunal by taking shelter under Article 25 of the Constitution in such like matter. The Service Tribunal shall have the exclusive jurisdiction in a case which is founded on the terms and conditions of service, even if it involves the question of violation of fundamental rights because the Service Tribunals constituted under Article 212 of the Constitution are the outcome of the constitutional provisions and vested with the powers to deal with the grievances of civil servants arising out from original or appellate order of the department.

As regards the submission of learned counsel for petitioners to treat the instant writ petitions and send the same to the concerned authority for consideration/decision, the same has weight. In this regard we are fortified by the

WP2246P2016-Judgements



judgment of the august apex Court in case titled, "I.A Sherwani and others v Government of Pakistan through Secretary, Finance Division, Islamabad and others (1991 SCMR 1041).

In view of the above, it is held that all these writ 9: petitions are not maintainable, however, in the interest of justice, we instead of dismissing the same, transmit to the concerned Secretaries to the Government of Khyber Pakhtunkhwa to treat them as departmental appeals and decide strictly in accordance with Civil Servants Pension Rules, 1963.

Before parting with the judgment, we, deem it 10. appropriate to mention here that the concerned Secretaries while deciding the departmental appeals, may take guidance from the judgment of this Court rendered in Writ Petition No.3394-P/2016, titled, "Amir Zeb Vs District Account Officer Nowshera etc" dated 22.06.2017, wherein guideline has been provided for eligibility of a civil servant for the pension who had served on adhoc/contract and fixed pay basis.

22.06.2017
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WP2246P2016-Judgements

To

The Secretary Education, (E&SE), Civil Secretariat, Peshawar.

APPEAL FOR ALLOWING PROPER FINATION & PAYMENT OF PENSIONARY BENEFITS FROM THE FIRST DATE OF APPOINTMENT BY COUNTING FINED/CONTRACT SERVICE TOWARDS PENSION FIXATION IN LIGHT OF PESHAWAR HIGH COURT LARGER BENCH JUDGMENTS DATED. 22.06.2017 PASSED IN WRIT PETITION NO. 3394/2016 AND 2246/2016

SIR,

It is submitted that the appellant was appointed as Chowkidar on contract/ fixed pay on 7-01-1993, at GGPS Gojavo Killi.

The Govi: vide notification dated, 29.1.2008, regularized all the fixed pay contract class-IV employees and resultantly the appellant was also regularized as such. In the said Notification it was clearly provided that the pay would be fixed from the first date of appointment but without arrears.

The appellant was retired from service on 30.6.2012 as Chowkidar (Class-IV) but his service rendered on fixed pay/contract basis was not counted towards pension fixation which caused huge financial loss to the appellant and as such he has been deprived from his right payment & fixation of pensionary benefits.

Recently many writ petitions were filed in the Peshawar High Court Peshawar for counting fixed pay/ contract service towards pension. The august High Court Larger Bench decided the issue in two writ petitions NO. 3394/2016 AND 2246/2016, and it was directed to count the fixed pay/contract service of the petitioners towards retirement/pensionary benefits and the writ petitions were sent to your good self for treating the same as departmental appeal and decide the same as per law.

Since the appellant is also a similarly placed person and under the judgment reported as 2009 SCMR-1, the appellant also deserves the same



pay/contract service period may be counted towards retirement/ pensionary benefits and the appellant may very kindly be allowed the same benefits in his pension after proper fixation of pension by taking his first date of appointment for such purposes.

Dated. 23.02.2018.

**APPELLANT** 

Asar Kham, Retal Chowkidar GSPS Guyaro Kili, Dir Upper.

Through:

M. ASIF YOUSAFZAI

Advocate Supreme Court

<sup>a</sup>Room NO.1, 4<sup>th</sup> Floor

Bilour Plaza, Peshawar Cantt:

Cell No. 0333 9103240.

# **VAKALAT NAMA**

NO.\_\_\_\_\_/2018

IN THE COURT OF Service Prih	unal Reshawar.
Asar Khan VERSUS	(Appellant) (Petitioner) (Plaintiff)
Education Depui,	(Respondent) (Defendant)
I/We, Asar Rhan (Am	sellant).
Do hereby appoint and constitute <i>M. Asif Yous Peshawar</i> , to appear, plead, act, compromise, me/us as my/our Counsel/Advocate in the above nhis default and with the authority to engage/appoint my/our costs.	withdraw or refer to arbitration for oted matter, without any liability for
I/We authorize the said Advocate to deposit, withdr sums and amounts payable or deposited on my/our The Advocate/Counsel is also at liberty to leave proceedings, if his any fee left unpaid or is outstand	account in the above noted matter, my/our case at any stage of the
Dated/20	رنفان (CLIENT)

ACCEPTED

M. ASIF YOUSAFZAI Advocate Supreme Court Peshawar,

Taimur Ali Khan
Advocate High Court

Syed Nauman Ali Bukhari Advocate

## **OFFICE:**

Room # FR-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar,

Cantt: Peshawar Cell: (0333-9103240)

## BEFORE THE SERVICE TRIBUNAL PESHAWAR

SA No.731/2018

Versus

Govt; of KPK and others -----Respondents.

#### AFFIDAVIT.

I, Mr; Nadar khan superintendent BPS -17 Male Dir Upper, do hereby solemnly affirm and declare on oath that the contents of the joint written reply submitted by respondents No. 4 are true and correct to the best of my knowledge and belief as per office record and that nothing has been concealed from this Hon: Court.

Deponent

NAHÁR KITAN

SUPRINTENDENT OFFICE OF THE DISTRICT EDUCATION OFFICER MALE DIR UPPER.

CNIC. NO.15701-1204308-1

## BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO	731/2018
Mr. Asar Khan retired Chaw	kidar GGPS Gujaro Kali Dir Upper.
	Appellant
V	ersus.
1 The Govt. of Khyber Pak	ditunkhwa through Secretary E&SE KP Peshawar
2 The Secretary Finance Khy	yber Pakhtunkhwa Civil Secretariat Peshawar.
3 The Director Elementary	& Secondary Education Khyber Pakhtunkhwa Peshawar
4 The District Education Of	ficer Female Upper Dir Respondents.
Para wise comments on the behal	of Respondent No 1 to 4
Respectfully Sheweth.	

#### PRELIMINARY OBJECTIONS.

- 1. That the Appellant has not come to the Tribunal with clean hands.
- 2. That the Appellant has no cause of action /Locus standi.
- 3. The Appeal is badly time barred...
- 4. That the Appeal is bad due to the non joinder of necessary and misjoinder of unnecessary parties.
- 5. That the honourable Tribunal has no jurisdiction to adjucate the matter.
- 6. That the honourable Tribunal has no jurisdiction to adjucate the matter.

#### OBJECTIONS ON FACTS

- 1. Para No.1 pertains to the personal information of the appellant and hence needs no comments.
- 2. Correct to the extent that the Govt. regularized the adhoc/contract class IV employees w.e.f 1<sup>st</sup> July 2008 without arrears.
- 3. Correct to the extent of the retirement of the appellant and regularization of services w.e.f 1st July 2008 but the rest of the para is denied because there were no instructions/orders to count the adhoc/contract Period of the employee for the purpose of pension as per prevailing policy the services rendered by the appellant after regularization were less than the required as per rules which was 25 years in normal cases and 10 years in case of death or invalidation of services. But now the department has issued a letter bearing No. SO(LIT-1) /E&SE/1-1/2012 dated 17-6-2018 to the Director &all the District Education Officers (M/F) in Khyber Pakhtunkhwa to disposed off all such cases in the light of para No.13 of the judgment of PHC dated 22/06/2017 and stated that all such cases may be examined in the light of prevailing pension rules and the employees who have rendered services under contract/ adhoc etc. shall be counted towards pension, provide such official were regularized at later stage and pension was denied to them on the ground of not fulfilling criteria of minimum service as regular employee. (Copy of the letter is attached as Annexure A)
- 4. Pertains to record, however the appellant is not entitled for counting his fixed pay service for pensionary benifits.

- 5. Correct to the extent of Appeal and the rest of the para is denied as the respondent No1 has issued Notification/ letter to the Director and District Education Officers in Khyber Pakhtunkhwa mentioned in para No 3 above.
- 6. No comments.

#### OBJECTIONS ON Grounds.

- A. Incorrect. There were no such guide lines/instructions to count the adhoc/contract period of the employees towards the pension but now the respondent no 1 has issued orders to count the adhoc/contract period of the employees towards the pension.
- B. Incorrect, As per paras above...
- C. The Appellant has not claimed pension after the issuance of the above mentioned letter of the respondent No.1 in which adhoc/contract period is countable towards pension.
- D. Incorrect the applicant is not entitled for the counting of adhoc/fixed pay period for pension.
- E. Incorrect. The appellant has been dealt in accordance with law and rules prevailing at the time of his retirement.
- F. No Comments.

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SECRETARY EDUCATION, E&SE KP PESHAWAR (RESPONDENT NO 1)

(RESPONDENT NO3)

SECYPTAY FINANCÉ KHYBER PAKHTINKHWA PESHAWAR

RESPONDAENT NO 2

DISTRICT EDUCATION OFFICER

FEMALE DIR UPPER

Respondent No 4

# GOVERNMENT OF KHYBER PAKHTUNKHWA

Elementary and Secondary Education Department

Block, "A" Opposite MPA's Hostel, Civil Secretariat Peshawar NO.S.O (LIT-I)/E&SE/1-1/2012/ Dated Peshawar the 17-5 -2018

Τo

Annex.

1. Director. Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar;

2. All District Education officers(M/F) Khyber Pakhtunkhwa.

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SUBJECT:

PESHAWAR HIGH **IMPLEMENTATION** JUDGEMENTS REGARDING GRANT PENSIONARY BENEFITS TO CLASS IV EX FIXED PAY EMPLOYEES

I am directed to refer to the subject noted above and to state that all the subject cases may be disposed off in light of para 13 of the judgement of Peshawar High Court dated 22-6-2017(copy enclosed). It is further stated that all such cases may be examined in light of prevailing pension rules and the employees who have rendered minimum length of service, which is 25 years in normal cases and ten years in special /family pension cases. Service rendered by officials under contract, adhoc etc. shall be counted towards pension provide such officials were regularized at later stage and pension was denied to them on the ground of not fulfilling criteria of minimum time as regular employee.

However, this Department may be kept informed of the day to day proceedings.

Section officer (Lit-I)

#### Endst.NO & date as above.

Copy to:-

- 1.Advocate General KPK
- 2.Addl Registrar Peshawar High Court.
- 3. P.A to Spl: Secretary (Legal).

(E&SE) Dir Upper Section officer (Lit-I)

ADD (lit)

#### BEFORE THE SERVICE TRIBUNAL PESHAWAR

SA No.731/2018

Versus

Govt: of KPK and others ------Respondents.

#### AFFIDAVIT.

I, Mr; Nadar khan superintendent BPS -17 Male Dir Upper, do hereby solemnly affirm and declare on oath that the contents of the joint written reply submitted by respondents No. are true and correct to the best of my knowledge and belief as per office record and that nothing has been concealed from this Flon: Court.

Deponent

SUPRINTENDENT OFFICE OF THE DISTRICT EDUCATION OFFICER MALE DIR UPPER.

CNIC. NO.15701-1204308-1

## BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO		731/2018	
	î.		
Mr. Asar Khan retired	l Chawkidar GGPS Gujaro Kali	Dir Upper.	
	ť	Appellant	
	• .		

#### Versus.

- 1 The Govta of Khyber Pakhtunkhwa through Secretary E&SE KP Peshawar .
- 2 The Secretary Finance Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 3 The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4 The District Education Officer Female Upper Dir. ------ Respondents.

Para wise comments on the behalf of Respondent No 1 to 4

#### Respectfully Sheweth.

#### PRELIMINARY OBJECTIONS.

- 1. That the Appellant has not come to the Tribunal with clean hands.
- 2. That the Appellant has no cause of action /Locus standi.
- 3. The Appeal is badly time barred...
- 4. That the Appeal is bad due to the non joinder of necessary and misjoinder of unnecessary parties.
- 5. That the honourable Tribunal has no jurisdiction to adjucate the matter.
- 6. That the honourable Tribunal has no jurisdiction to adjucate the matter.

#### **OBJECTIONS ON FACTS**

- 1. Para No.1 pertains to the personal information of the appellant and thence needs no comments
- 2. Correct to the extent that the Govt, regularized the adhoc/contract class IV employees w.c.f 1st July 2008 without arrears.
- 3. Correct to the extent of the retirement of the appellant and regularization of services w.e.f. 18 July 2008 but the rest of the para is denied because there were no instructions/orders to count the adhoc/contract Period of the employee for the purpose of pension as per prevailing policy the services rendered by the appellant after regularization were less than the required as per rules which was 25 years in normal cases and 10 years in case of death or invalidation of services. But now the department has issued a letter bearing No. SO(LIT-1) /E&SE/1-1/2012 dated 17-6-2018 to the Director &all the District Education Officers (M/F) in Khyber Pakhtunkhwa to disposed off all such cases in the light of para No.13 of the judgment of PHC dated 22/06/2017 and stated that all such cases may be examined in the light of prevailing pension rules and the employees who have tendered services under contract/ adhoc etc. shall be counted towards pension, provide such official were regularized at later stage and pension was denied to them on the ground of not fulfilling criteria of minimum service as regular employee. (Copy of the letter is attached as Annexure A)
- 4. Pertains to record, however the appellant is not entitled for counting his fixed pay service for pensionary benifits.

- 5. Correct to the extent of Appeal and the rest of the para is denied as the respondent No1 has issued Notification/ letter to the Director and District Education Officers in Khyber Pakhtunkhwa mentioned in para No 3 above.
- 6. No comments.

#### OBJECTIONS ON Grounds.

- A. Incorrect. There were no such guide lines/instructions to count the adhoc/contract period of the employees towards the pension but now the respondent no 1 has issued orders to count the adhoc/contract period of the employees towards the pension.
- B. Incorrect, As per paras above...
- C. The Appellant has not claimed pension after the issuance of the above mentioned letter of the respondent No.1 in which adhoc/contract period is countable towards pension.
- D. Incorrect the applicant is not entitled for the counting of adhoc/fixed pay period for pension.
- E. Incorrect. The appellant has been dealt in accordance with law and rules prevailing at the time of his retirement.

F. No Comments.

SECRETARY EDUCATION, E&SE KP PESHAWAR

(KESPONDENT NO 1)

EGETAY FINANCE

KITÝBER PAKITINKITWA

PESHAWAR

RESPONDAENT NO 2

ERSE KP PESTIAWAR (RESPONDENT NOS)

DISTRICT EDUCATION OFFICER

FEMALE DIR UPPER

Respondent No 4

# GOVERNMENT OF KHYBER PAKHTUNKHWA

Elementary and Secondary Education Department

Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar NO.S.O (LIT-I)/E&SE/1-1/2012/ Dated Peshawar the 17-5 -2018

Τо

1. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar

2. All District Education officers(M/F) /// // // // // // // // // Khyber Pakhtunkhwa

Annex A

SUBJECT:

HIGH COURT **IMPLEMENTATION** JUDGEMENTS REGARDING GRANT PENSIONARY BENEFITS TO CLASS IV EX FIXED PAY EMPLOYEES

I am directed to refer to the subject noted above and to state that all the subject cases may be disposed off in light of para 13 of the judgement of Peshawar High Court dated 22-6-2017(copy enclosed). It is further stated that all such cases may be examined in light of prevailing pension rules and the employees who have rendered minimum length of service, which is 25 years in normal cases and ten years in special /family pension cases. Service rendered by officials under contract, adhoc etc. shall be counted towards pension provide such officials were regularized at later stage and pension was denied to them on the ground of not fulfilling criteria of minimum time as regular employee.

However, this Department may be kept informed of the day to day proceedings.

Section officer (Lit-I)

#### Endst.NO & date as above.

Copy to:-

- 1.Advocate General KPK
- 2.Addl Registrar Peshawar High Court.
- 3. P.A to Spl: Secretary (Legal).

Officer Section officer (Lit-!)

ADO (lit),

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 73/ /2018

Asar Ixhon

VS

Govt of KPK

### REJOINDER ON BEHALF OF APPELLANT

#### RESPECTFULLY SHEWETH:

#### **Preliminary Objections:**

(1-6) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

#### **FACTS:**

- Admitted correct as service record is already in the custody of respondent deptt:..
- 2 Half portion of the para-2 of the appeal is admitted correct by the respondent department. While rest of the para-2 of the appeal is also admitted correct by the respondent as not denied by the respondent.
- Half portion of the para-3 of the appeal is admitted correct by the respondent department. While rest of the para-3 of the comments is incorrect and misconceived. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, according to pension rules, the temporary service followed by the confirmation is entitled to counted towards the pensionary benefits.
- Incorrect and misconceived. While para-4 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the deptt is well aware of the fact that the appellant is entitled for the pension.
- Half portion of the para-5 of the appeal is admitted correct by the respondent department. While rest of the para-5 of the reply is contradictory with other paras. Moreover para-5 of

the appeal is correct as mentioned in the main appeal of the appellant

6 Needs no comment.

#### **GROUNDS**:

- A) Incorrect. While para-A of the appeal is correct as mentioned in the main appeal of the appellant..
- B) Incorrect. While para-B of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While para-C of the appeal is correct as mentioned in the main appeal of the appellant.
- D) Incorrect. While para-D of the appeal is correct as mentioned in the main appeal of the appellant.
- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant.
- F) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

(M. ASIF YOUSAFZAI)

Advocate Supreme Court.

(SYED NOMAN ALÍ BUKHARI)

Advocate High Court

#### **AFFIDAVIT**

It is affirmed and declared that the contents of appeal and rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 73/ /2018

Asar lahon

VS

Govt of KPK

#### REJOINDER ON BEHALF OF APPELLANT

#### RESPECTFULLY SHEWETH:

#### Preliminary Objections:

(1-6) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

#### **FACTS:**

- Admitted correct as service record is already in the custody of respondent deptt:..
- 2 Half portion of the para-2 of the appeal is admitted correct by the respondent department. While rest of the para-2 of the appeal is also admitted correct by the respondent as not denied by the respondent.
- Half portion of the para-3 of the appeal is admitted correct by the respondent department. While rest of the para-3 of the comments is incorrect and misconceived. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, according to pension rules, the temporary service followed by the confirmation is entitled to counted towards the pensionary benefits.
- Incorrect and misconceived. While para-4 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the deptt is well aware of the fact that the appellant is entitled for the pension.
- Half portion of the para-5 of the appeal is admitted correct by the respondent department. While rest of the para-5 of the reply is contradictory with other paras. Moreover para-5 of

the appeal is correct as mentioned in the main appeal of the appellant

6 Needs no comment.

## **GROUNDS:**

- A) Incorrect. While para-A of the appeal is correct as mentioned in the main appeal of the appellant..
- B) Incorrect. While para-B of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While para-C of the appeal is correct as mentioned in the main appeal of the appellant.
- D) Incorrect. While para-D of the appeal is correct as mentioned in the main appeal of the appellant.
- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant.
- F) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

(M. ASIF YOUSAFZAI)

Advocate Supreme Court.

(SYED NOMAN ALI BUKHARI)
Advocate High Court

## **AFFIDAVIT**

It is affirmed and declared that the contents of appeal and rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'aple tribunal.

DEPONENT

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 73/ /2018

Asay Ixhan

VS

Govt of KPK

#### REJOINDER ON BEHALF OF APPELLANT

#### RESPECTFULLY SHEWETH:

#### Preliminary Objections:

All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

## **FACTS:**

- Admitted correct as service record is already in the custody of respondent deptt:..
- Half portion of the para-2 of the appeal is admitted correct by the respondent department. While rest of the para-2 of the appeal is also admitted correct by the respondent as not denied by the respondent.
- Half portion of the para-3 of the appeal is admitted correct by the respondent department. While rest of the para-3 of the comments is incorrect and misconceived. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, according to pension rules, the temporary service followed by the confirmation is entitled to counted towards the pensionary benefits.
- Incorrect and misconceived. While para-4 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the deptt is well aware of the fact that the appellant is entitled for the pension.
- Half portion of the para-5 of the appeal is admitted correct by the respondent department. While rest of the para-5 of the reply is contradictory with other paras. Moreover para-5 of

the appeal is correct as mentioned in the main appeal of the appellant

6 Needs no comment.

## **GROUNDS:**

- A) Incorrect. While para-A of the appeal is correct as mentioned in the main appeal of the appellant..
- B) Incorrect. While para-B of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While para-C of the appeal is correct as mentioned in the main appeal of the appellant.
- D) Incorrect. While para-D of the appeal is correct as mentioned in the main appeal of the appellant.
- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant.
- F) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

Through:

ahoor Kh.

(M. ASÍF YOUSAFZAI)

**APPELLANT** 

Advocate Supreme Court. &  $\theta$ 

(SYED NOMAN ALI BUKHARI)

Advocate High Court

## **AFFIDAVIT**

It is affirmed and declared that the contents of appeal and rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT