BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD.

Service Appeal No. 778/2018

Date of Institution

... 21.05.2018

Date of Decision

... 22.09.2021

Ishtiaq Ahmed S/O Said-ur-Rehman SSTG R/O Village and Post Officer Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and three others.

(Respondents)

Mr. MUHAMMAD ARSHAD KHAN TANOLI,

Advocate

For appellant.

MR. USMAN GHANI,

District Attorney

For respondents.

MR. SALAH-UD-DIN

MEMBER (JUDICIAL)

MR. ATIQ-UR-REHMAN WAZIR

MEMBER (EXECUTIVE)

JUDGMENT:

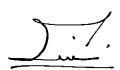
SALAH-UD-DIN, MEMBER:-

Precise facts forming the background of the instant service appeal are that the appellant was appointed as untrained PTC (PST) vide appointment order dated 27.12.1987 and served as such till 12.03.1993. The appellant was later on appointed as Certified Teacher (C.T) and assumed charge on 13.03.1993. Vide Finance Department (Regulation Wing) letter dated 30.10.2009, grant of annual increment without arrears was allowed to untrained teachers,

however the appellant was not granted such annual increment for the

period from 28.12.1987 till 12.03.1993, during which he performed his duty as untrained PST teacher. The departmental appeal of the appellant went un-responded, therefore, he approached this Tribunal through filing of the instant service appeal for the redressal of his grievance.

- 2. Notices were issued to respondents, who submitted their comments, wherein they refuted the contention of the appellant.
- 3. Learned counsel for the appellant has argued that the appellant has served as PST teacher for the period from 28.12.1987 and served as such till 12.03.1993, therefore, in light of Finance Department (Regulation Wing) letter dated 30.10.2009, the appellant was entitled for annual increment regarding the aforementioned period, however the respondents did not grant the same to the appellant with malafide intention; that as per the service book of the appellant, his service period as PST has been counted towards his service, after appointment of the appellant as C.T; that the respondents are wrongly and illegally not granting the due annual increment to the appellant, therefore, the appeal may be accepted and the respondents may be directed to grant due annual increment to the appellant.
- 4. On the other hand, learned District Attorney for the respondents has argued that the concerned annual increment was allowed only to those untrained teachers, who were appointed on fixed pay and were subsequently regularized against their posts, on acquiring/completing requisite training successfully; that the appellant was neither regularized on the PST post nor he has completed the requisite training successfully, therefore, he is not entitled to the concerned annual increment; that the appellant was not entitled to the concerned annual increment, therefore, the appeal in hand may be dismissed with costs.
- 5. Arguments heard and record perused.
- 6. A perusal of the record would show that initially Finance Department (Regulation Wing) issued letter No. FD(PRC) 5-2/2002 dated 30.10.2009 regarding grant of annual increment/Running pay



to untrained teachers in the light of the Supreme Court judgment. Later on vide Finance Department (Regulation Wing) letter dated 30.10.2009, the aforementioned letter was modified and the relevant para-I of the same is reproduced as below:-

"i) All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring/completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointment as such, but without arrears."

The appellant was though initially appointed as untrained PST on fix pay, however the appellant was neither regularized against such post nor he has produced any documentary proof, which could show that the appellant had acquired the requisite training successfully. The appellant has thus not fulfilled the criteria required for grant of annual increment in light of the letter of Finance Department (Regulation Wing) dated 30.10.2009. The service period of the appellant as untrained PST has though been counted towards his service as C.T after his appointment as such, however the same cannot entitle him to grant of the concerned annual increment.

7. In view of the above discussion, the instant appeal being devoid of merit stands dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 22.09.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT ABBOTTABAD

ORDER 22.09.2021

Mr. Mohammad Arshad Khan Tonali, Advocate, for the appellant present. Mr. Zubair Ahmed, Litigation Officer alongwith Mr. Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, instant appeal being devoid of merit stands dismissed. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 22.09.2021

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

CAMP COURT ABBOTTABAD

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

19.01.2021

Due to COVID-19, the case is adjourned for the same on 17.02.2021 before D.B.



17.02.2021

Appellant present though counsel.

Noor Zaman Khattak, learned District Attorney alongwith Sohail Ahmad Zeb Litigation Officer for present.

Former made a request for adjournment; granted. To come up for arguments on 21.04.2021 before D.B for arguments at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir)
Member (E)
Camp Court, Abbottabad

(Rozina Kenman)

Member (J)

Camp Court, Abbattabad

21-4-21

Due to covid 19, the case is Adjourned.
to 24-9-2021 For the Same.

Reades

Assistant to counsel for the appellant is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Sohail Ahmad Zeb, Assistant (Litigation) for respondents present.

The Lawyers community is not appearing in the Tribunal for the reason that they are observing sough of the Hon'able Chief Justice, Peshawar High Court, Peshawar, therefore, the case is adjourned to 19.01.2021 for arguments before D.B at camp court Abbottabad.

(Mian Muhammad)

Member(E)

(Muhammad Jamal Khan) Member(J)

22.01.2020

Clerk to counsel for the appellant present. Written reply on behalf of respondents No.1 to 3 still awaited. Sohail Ahmad Zeb Litigation Officer representative of the said respondents present and seeks time to furnish reply. Granted. To come up for written reply/comments on 19.02.2020 before S.B at Camp Court Abbottabad.

Member Camp Court, A/Abad

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 1/9 / 20 at camp court abbottabad.

14.09.2020

Mr. Muhammad Arshad Khan Tanoli, Advocate for appellant is present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Sohail Ahmad Zeb, Assistant Litigation are also present. Representative of the department submitted joint para-wise comments on behalf of respondents No. 1 to 4, which is placed on record. File to come up for rejoinder and arguments on 16.11.2020 before D.B at Camp Court, Abbottabad.

(Muhammad Jamal Khan) Member

19.11.2019

Learned counsel for the appellant present. Written reply not submitted. Sohail Ahmad Zaib representative of the respondents No.1 to 3 present and seeks time to furnish written reply/comments. No one present on behalf of respondent No.4. Notice be issued to respondent No.4 for submission of written reply/comments. To come up for written reply/comments on 19.12.2019 before S.B at Camp Court, Abbottabad.

But will be a fire

Member Camp Court, A/Abad

19.12.2019

Due to general strike of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Mr. Zia Ullah, Deputy District Attorney alongwith Mr. Sohail Ahmad Zeb, Assistant for respondents No. 1 to 3 present. Representative of respondents No. 1 to 3 requested for further time to file written reply/comments. Neither written reply on behalf of respondent No. 4 submitted nor his representative is present, therefore, notice be issued to respondent No. 4 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on 22.01.2020 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

21.08.2019

Learned counsel for the appellant present.

Preliminary arguments heard.

Learned counsel for the appellant argued inter-alia that the appellant would press the present service appeal for the grant of annual increments of untrained period w.e.f 28.12.1987 to 12.03.1993 without arrears on the strength of Notification of Finance Department (Regulation Wing) No.FD (PRC) 5-2 /2002 Dated 30.10.2009.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 23.10.2019 before S.B at Camp Court, Abbottabad.

Member
Camp court A /Abad

23.10.2019

Counsel for the appellant present. Learned counsel for the appellant has submitted an application for extension of time to deposit security and process fee. Application is accepted. The appellant is directed to deposit security and process fee within three days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 19.11.2019 before S.B at camp court, Abbottabad.

Member Camp court, A/Abad

Appall the posited Society Fee

Learned counsel for the appellant present. Heard.

The present application for restoration of the Service Appeal No.778/2018 was filed well within time, hence for the reasons mentioned therein and in the interest of justice the present application is accepted, resultantly the above mentioned service appeal is restored. To come up for preliminary hearing in service appeal mentioned above on 21.05.2019 before S.B at Camp Court A/Abad. Further proceedings shall be conducted in the main service appeal.

Member
Camp Court A/Abad

21.05.2019

Counsel for the appellant present. Original record is not available before the court therefore, office is directed to requisition the original record on the next date. Adjourned to 08.07.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

08.07.2019

Counsel for the appellant present. Arguments on restoration application heard. Record reveals that the appeal was dismissed in default on 18.12.2018. The appellant submitted application for restoration of appeal on 31.12.2018, the same is well within time therefore, restoration application is accepted. Case to come up for preliminary hearing on 21.08.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

FORM OF ORDER SHEET

Court of		
Misc. Application No	 475/2018	 _

S.No. Date of order proceedings 1 2 3 1 31/12/2018 The application for restoration of appeal No. 778/20 submitted by Mr. Ishtiaq Ahmad through Mr. Muhammad Arshad Kh. Tanoli Advocate may be entered in the relevant Register and put up to to Court for proper order please. 2- 2 5-1-19 This Misc. application be put up before Touring Abbottab Bench on 21-03-19 CHAIRMAN CHAIRMAN CHAIRMAN Clerk to counsel for the applicant present. Due to general strike of the bar, the case is adjourned. To come up for further proceedings on 22.03.2019 before S.B. at Camp Court A/Abad
The application for restoration of appeal No. 778/20 submitted by Mr. Ishtiaq Ahmad through Mr. Muhammad Arshad Kh. Tanoli Advocate may be entered in the relevant Register and put up to to Court for proper order please. 2- 25-1-19 This Misc. application be put up before Touring Abbottab Bench on 21-03-19 CHAIRMAN CHAIRMAN Clerk to counsel for the applicant present. Due to general strike of the bar, the case is adjourned. To come up for further proceedings on 22.03.2019 before S.B at Camp
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Member Camp Court A/Abad
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گوزشنت پاپریش بیشه ربا بهانبی 19 (۱۹ موستورید تعده دو پرادره ما زیده در تا 23 در 2006 نی فر (با رم ستارید داشتی و برا<u>ن</u> ا بتدائی اطلاعی ر بورٹ ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر پورٹ شدہ زیر دفعہ ۱۵ مجموعہ ضابطہ فوجداری فارم نسر ۲۰ _ د (ا ابنی کرفن وشهره ضلع <u>: نرستبره</u> تاريخ وتت وتوعيرسال <u>200</u>0 وتت المديري تارخ وونت ربورث عرفت اوتات جالرك بروع دورة ورت ، 15، نام وسكونت اطلاع دبهنده مستنخيث فقر کیفیت جرم (معدد نعه) حال اگر بجیرلیا گیا ہو۔ PPC 161-468-471-420/5(2)PCAE باسئ وتوعد فاصله تفاندس اورست بترارخامه وصف مالزد اعل لطاسور نام وسكونت ملزم فرص مالمه موري على كارداس نفاير طال وعلى في المراد كارواكي جوتفتيش مصمتعلق كالمح اطلاع درج كرنے مين تو تف ہوا ہوتو وجد بيان كرو غانه ـــــروا کی کی تاریخ دونت ابتدانی اطلاع بنج درج کرو سندت سرح مانه مرعب ایک شوای وراست ابدان احلال مع مراد من من الرام عالمة كل سعة مرا الموام ا من المراق على المراق عال قراري وعشرس المراج بس كالمراق عن المراق المراج المراق المراق المراج المراق المراق المراق المراق المراج المراق على كا علم ماريول- أغروبي كا دفار كري على معارف الماري كا دفار كري على معارف الماري الماري على الماري على الما 20 المرادرة وروارت المرابع كا دفار كري على معارف المرادرة وروارت المرادرة وروارت المرادة المرادرة وروارت المراد ولاعط عن هاى جرا ترب ولا تراس مان مان مان مان العرب عدا مات عرامت من زير دور و لا من فر علم ريان فرد تعد من ما ما ما وفرده مراری ملفه مرفع علی شره قرا میدان ادر افوالای سال آلیا که زرحی مالیه فراری حنه از من ما ما آلیا که زرحی مالیه فراری حنه از ما مرای سال اور افوالای سال آلیا که زرحی مالیه فراری منه از ما مرای می علی وزیم رسی مرفی ادری ساله می فراری آلی از مرای می مرفی ادری ساله می مرای از می از م . 02/3/2015 CO- HOE-MIR | | زرین ک بلرزوشیره . ----

Ishtiaq Ahmad

DFA

21.05.2019

Counsel for the appellant present. Original record is not available before the court therefore, office is directed to requisition the original record on the next date. Adjourned to 08.07.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Restoration Application.No. 1+75 /2018 in Service Appeal No. 778/2018

Ishtiaq Ahmad S/o Said Ur Rehman SSTG Resident of Village & Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad

V/S

Secretary E&SE Peshawar & Others.

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2.	Application for restoration & Affidavit		02-03

Petitioner

Ishtiaq Ahmad

Through

Advocate High Court, Abbounded

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Diary No. <u>2333</u>

Dated 31-12-2018

Restoration Application.No. 475 /2018

Service Appeal No. 778/2018

Ishtiaq Ahmad S/o Said Ur Rehman SSTG Resident of Village & Post Ofifce Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad

VERSUS

- 1. Government of KPK through Secretary Elementary & Secondary Education Peshawar.
- 2. Director Elementary & Secondary Education Peshawar.
- 3. District Education Officer (Male) Abbottabad.
- 4. District Accounts Officer District Abbottabad.

<u>APPLICATION FOR RESTORATION OF CAPTIONED APPEAL,</u>
<u>DISMISSED FOR NON PROSECEUTION.</u>

Respectfully sheweth:

- 1. That the captioned case was subjudice before this Hon'able Court Abbottabad Bench, wherein the instant case was fixed for hearing, but was dismissed for non prosecution vide order dated 18/12/2018.
- 2. That the said appeal was not mentioned in the Diary of the Counsel of the appellant.
- 3. That neither any notice nor any summon has been served upon the appellant nor his counsel, therefore the appellant as well as his counsel were totally unaware of the date fixed. Therefore, the counsel for the appellant could not appeared before the Hon'able Tribunal on 18.12.2018.
- 4. That the absence of the appellant as well as his counsel of the date fixed was neither intentional nor deliberate mistake on their part.
- 5. That the valuable rights of the appellant are involved in the matter and for meet the end of justice, the restoration of the case is just and equitable.

6. That the present application is in time and there is no legal impediment in restoration of the case.

Therefore, it is humbly prayed that the captioned appeal may be restored and thereafter adjudicated on merits.

Petitioner

Through

Muhammad Arshad Khan Tanoli Advocate High Court, Abbottabad

Dated 31.12.2018

AFFIDAVIT

It is stated on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'able Court.

Deponent

Through

Muhammad Arshad Khan Tanoli Advocate High Court, Abbottabad

3 1 DEC 2018

THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, <u>PESHAWAR</u>

Service Appeal No. _

Chyber Pakidakhwa Service Frimai

Daniel 21-5-2018

Ishtiaq Ahmed S/o Said ur Rehman SSTG R/o Village and Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Abbottabad.
- 4. District Account Officer District Abbottabad.

...RESPONDENTS

Something

Re-submitted to -day

SERVICE APPEAL UNDER ARTICLE 4 OF KPK SERVICE TRIBUNAL ACT, 1974, FOR DECLARATION TO THE EFFECT THAT THE

ATTESTED

Khyong Pakingakhwa Serve o Tribunal, Peshawar

18.12 .2018

Nemo for appellant.

It is already 2.30 PM and the case has been called several times, despite, no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the record room.

> Chairman Camp Court A/Abad

27.08.2018

None present for the appellant. Due to summer vacations, the case is adjourned .To come up for the same on 16.10.2018 at camp court Abbottabad.

Reade

16.10.2018

Clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court Bench, Abbottabad. Adjourned. To come up for preliminary hearing on 18.12.2018 before S.B at Camp Court Abbottabad.

Member Camp court, A/Abad

18.12 .2018

Nemo for appellant.

It is already 2.30 PM and the case has been called several times, despite, no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the record room.

Member

Chairman Camp Court A/Abad

Announced: 18.12.2018

Form- A

FORM OF ORDER SHEET

Court of		
Case No.	778 /2018	₹.
——————————————————————————————————————	at the same of the	

	Case No	770/2016
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/06/2018	The appeal of Mr. Ishtiaq Ahmad resubmitted today by Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the
2-		Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on 29/6/18
		CHAIRMAN
29	.06.2018	Neither the appellant nor his counsel present thousattended the Tribunal early in the morning but when the case hand was called neither appellant nor his counsel was present, adjourned for preliminary hearing on 27.08.2018 before S.B camp court, Abbottabad.

The appeal of Mr. Ishtiaq Ahmad SSTG Govt. Middle School Marri Abbottabad received today i.e. on 21.05.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-B of the appeal is illegible which may be replaced by legible/better one.

No. 1067 IS.T.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. M.Arshad Khan Tanoli Adv. A.Abad.

siv, care is resulted after removing of the objection

Muhammad Arshad Khan Janoli Advocate High Court & Office No: 33 Adjacent to Dies Par Abhottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

201 (100 1 1 pp cui 1 (0) / 20 1 0	Service Appeal No.	778	/2018
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Ishtiaq Ahmed S/o Said ur Rehman SSTG R/o Village and Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.

...RESPONDENTS

SERVICE APPEAL

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4.	Copy of appointment of the appellant as CT Teacher dated 03/03/1993	11-13	"B"
5.	Copy of service book of the petitioner	14-29	"C"
6.	Copy of letter of Finance Department Regulations Wing dated 30/10/2009	30,31	"D"
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Through ...APPELLANT

Dated: /2018

(Muhammad Arshad Khan Tanoli)... Advocate High Court, Abbottabad

THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 778 /2018

Khyber Pakhtukhwa Service Tribunat

Diary No. 745

Dated 21-5-2018

Ishtiaq Ahmed S/o Said ur Rehman SSTG R/o Village and Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Abbottabad.
- 4. District Account Officer District Abbottabad.

...RESPONDENTS

Filed today

Registraly

Re-submitted to -day

SERVICE APPEAL UNDER ARTICLE 4 OF KPK

SERVICE TRIBUNAL ACT, 1974, FOR

DECLARATION TO THE EFFECT THAT THE

APPELLANT GOT APPOINTMENT AS UNTRAINED PTC (PST) ON 28/10/1987 AND REMAINED UNTRAINED TILL 12/03/1993. AS GOVT. OF KPK FINANCE DEPARTMENT REGULATION WING LETTER DATED 20/10/2009, WHEREIN, BENEFITS OF ANNUAL INCREMENTS OF UNTRAINED PERIOD TILL THE COMPLETION OF REQUISITE TRAINING HAS BEEN ALLOWED WITH EFFECT FROM 30/02/2009 WITHOUT ARREAS. BUT RESPONDENT DEPARTMENT DID NOT ALLOW INCREMENTS OF UNTRAINED PERIOD W.E.F 28/12/1987 TO 12/03/1993, WHICH IS DISCRIMINATORY, AGAINST THE LAW AND NOTIFICATION DATED 30/10/2009.

PRAYER: ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL RESPONDENTS MAY GRACIOUSLY BE DIRECTED TO ALLOW ANNUAL INCREMENT OF UNTRAINED PERIOD WITH EFFECT FROM 28/12/1987 TO 12/03/1993 IN THE LIGHT OF FINANCE **DEPARTMENT** REPUBLICATION WING LETTER NO. FD (PRC)5-2/2002 DATED 30/10/2009 ALONGWITH ARREARS · ACCORDING TO THE LETTER. ANY OTHER RELIEF WHICH THIS HONOURABLE COURT MAY

DEEM APPROPRIATE IN THE CIRCUMSTANCES
OF THE CASE ALSO BE GRANTED.

Respectfully Sheweth:-

The facts forming the background of instant service appeal of the appellant are arrayed as under:-

- 1. That the appellant got appointment as untrained PTC (PST) vide appointment order dated 27/12/1987. Copy of appointment order of appellant is attached as annexure "A".
- 2. That the appellant served as untrained teacher w.e.f. 28/12/1987 to 12/03/1993 and thereafter the appellant got appointment as Certified Teacher (CT) on 13/03/1993 and got charge of the post on 13/03/1993. Copy of appointment of the appellant as CT Teacher dated 03/03/1993 is attached as Annexure "B".
- 3. That the appellant served the department with complete devotion and to the entire satisfaction of the superiors. The entire period of service of the

appellant is unblemished and blotless. But the respondent department did not allow annual increments of untrained period of service w.e.f. 12/03/1987 to 12/03/1993. Copy of service book of the petitioner is attached as Annexure "C".

- Govt. of 4. **KPK** Finance Department Regulation Wing allowed the benefits of annual increments to the untrained teacher w.e.f the date of their appointment as such but without arrears vide letter No. FD (PRC)5-2/2002 30/10/2003. Copy of letter of Finance Department Regulations Wing dated 30/10/2009 is attached as Annexure "D".
- 5. That the respondent department did not allow the benefits of annual increments of untrained period to the appellant with malafide intentions and the appellant started shuttling in the respondent office for redressal of his grievances but no avail.

 Ultimately, the appellant filed departmental appeal to respondent No. 2 to do the needful on 08/02/2018 but the respondent did not bother to reply to the appellant. Copy of departmental appeal dated 08/02/2018 is attached as Annexure "E"

Hence, the instant service appeal is filed inter alia on following grounds.

GROUNDS;-

- a. That grant of annual increment is bounty of the department but the said increments have been allowed by the grant vide letter dated 30/10/2009 respondent department are duly bound to arrange to allow annual increment of untrained period of PST Service 28/12/1187 to 12/02/1993 and arrears thereof may also be granted to the appellate as per notification of the Govt. dated 30/10/2009.
- b. It is very sorrow state of the affairs that Govt. functionaries/institutions are not abiding by the law and rightful dues are not granted to the aggrieved Employees. In this regard, superior courts time and again issue judgments regarding following the law in letter and spirit but, the purpose has not and so far been achieved.

- c. That when law authorizes the appellant to have annual increments for his untrained period of service and if the said benefit is not allowed by the respondent department which amounts to misconduct and they are amenable to disciplinary proceedings.
- d. That respondent department has lead to the place which is utterly unknown to the principle of jurisprudence natural justice and rules in vogue.
- e. That the matter relates to the terms and conditions of the appellant, Therefore the same is maintainable before his Honourable Tribunal under Article 212 of the Constitution.
- f. That the service appeal of the appellant is within the period of limitation.

It is therefore, humbly prayed that on acceptance of the instant service appeal respondents may graciously be directed to allow annual increment of untrained period with of from 28/12/1987 to 12/03/1993 in the light of

Finance Department Regulation Wing letter No. FD (PRC) 05/02/2002 dated 30/10/2009 alongwith arrears according to the letter. Any other relief which this Honourable Court may deem appropriate in the circumstances of the case may also be granted.

..APPELLANT

Through

Dated: _____/2018

Muhammad Arshad Khan Tanoli) Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

> MLHX ...APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal	No.	/2018

Ishtiaq Ahmed S/o Said ur Rehman SSTG R/o Village and Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.

...RESPONDENTS

SERVICE APPEAL

<u>AFFIDAVIT</u>

I, Ishtiaq Ahmed S/o Said ur Rehman SSTG R/o Village and Post Office Sherwan Presently Govt. Middle School Marri Tehsil Havelian District Abbottabad, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

Abbottabay of Public *

DEPONENT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

	Service Appeal No/201
	S/o Said ur Rehman SSTG R/o Village and Post Officently Govt. Middle School Marri Tehsil Havelian Distric
	APPELLAN
	VERSUS
Govt. of Khyb Education, Khy	er Pakhtunkhwa, through Secretary Elementary & Secondar, ber Pakhtunkhwa, Peshawar and others.
	RESPONDENTS
	SERVICE APPEAL
	ADDRESSES OF THE PARTIES
Ishtiaq Ahmed Sherwan Prese Abbottabad.	S/o Said ur Rehman SSTG R/o Village and Post Officently Govt. Middle School Marri Tehsil Havelian Distric
	VERSUSAPPELLANT
Seconda 2. Director Peshawa 3. District l	Khyber Pakhtunkhwa, through Secretary Elementary & Education, Khyber Pakhtunkhwa, Peshawar. Elementary & Secondary Education, Khyber Pakhtunkhwa Education Officer (Male) Abbottabad.
	RESPONDENTS
	APPELLANT
Dated:	Through /2018
Daieu.	

(Muhammad Arshad Khan Tanoli) Advocate High Court, Abbottabad

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▼ OFFICE OF THE DIVIL: DIRECTOR OF EDUCATION (S) HAZARA DIVISION, ABBOTTABAD

No.13/AE-III CT(M)
Dated A.Abad the 03/03/1993

APPOINTMENT/ ADJUSTMENT:-

The following appointment/ adjustment of the trained CT candidates (Long Course) are hereby ordered against CT/LV post as noted against each in BPS-9 (Rs.1125-72-2265) plus usual allowance as admissible under the rule with effect from the date of their taking over charge on the following terms & conditions in the interest of public service.

S.No.	Name/ Father Name/ Qualification with Address	School where posted/ adjusted	Remarks
1.	Mr. Mushtaq Ahmed CT, GMS Mari Abbottabad		Agn: Vacant
2.	Mr. Muhammad Sajid CT, GMS Illil Kohistan	GMS Labour Court	CT post Do
3.	Mr. Javed Iqbal CT, GMS Pazang Mansehra	Mansehra GHSS Parhima	Do
4.	Mr. Luqman Abbasi CT, GMS Razika Kohistan	Mansehra GHS, Schaki Bala	Do
5.	Mr. Muhammad Zubair CT, GMS Kaneer (Amz.) Haripur	Mansehra GHS,Abbottabad	Do
6.	Mr. Shamsur Rehman CT, GMS (K.D) Mansehra		Do
7.	Mr. Zahid Ali Khan CT, GMS Teror, Abbottabad	GHS, Hazeera Abbottabad	Do
<u>8.</u>	Mr. Hazarat Yousaf CT, GMS, Pattan, Kohistan		Do
9.	Sy post it GHS, Phallah, Abbottabad	GHS, Thakot, Mansehra	Do
	Mr. Jamil-ur-Rehman Sc/ CT GHS, Garhi Habibullah Mansehra	GHS, Seri	Do
	Mr. Syed Zahid Ali Shah CT, GHS, Dartian Haripur	GHS, Dhook Gakaran, Haripur	Do
12.	Mr. Basharat Ali Shah CT, GHS, Illil	GHS, Dhook Gakaran,	Do
13.	Mr. Muhammad Asad CT, GHS, Kotla	Haripur CHSS Day VI	
14.	Mr. Muhammad Fiaz SV, GHS, Seer, Abbottabad	GHSS, Beer, Haripur GMS, Kairs	Do Agn: SV
15.	Mr. Abdul Wadood CT, GESC, Pattan	GMS, Ghazi,	post Agn:Vac
16.	Mr. Abdur Razzaq BA/ CT, Trd: S/O Abdur Rashid, H. No. 8/C Ioh: Mohd Zai, N/ Sher Abbottabad	Abbottabad, Kohistan GHS, Bagra, Haripur	GT Post Do
17.	Sajid Saleem Bsc/ CT Trd: S/O Bara Khan Vill: &PO, Trangri Bala(Man:)	GHS, Ghari Habibullah	Vice
18.	Mr. Muhammad Daud BSc/ GH, Trd: S/O Kala Khan KTS Sec No. 1 H . 314	(Man:) GHS, Dartian	S.No. 10 Vice
19.	Habib Shah D.H/CT, Trd: S/O Amir Shah, Noor Colony Moh: Munsefabad, Haripur	GMS, Bagla (H.Pur)	S.No. 11 Agn:Vac:
- 1	Amjad Zia BSc/ CT, Trd: H.No. 57/16 S/O Wali Muhammad Shamle Hill: upper Malikpura Abbottabad.	GHS, Ziarat Masoom	CT Post Do

9 9	Mohammad Asif BA/CT TrD; S/O Mukhtiar Vill: & P/O, Ghari Habibullah	GHS, Rasika, Kohistan	Vice, S.No. 4
40	Mr. Altaf Qadir FA/CT Trd: Work agn: PTC/ at GPS Kuli Gah Mansehra	GHS, Illil	Vice, S.No. 12
41	Mr. Shamma-Rez Bsc/CT Imran PO, Serai Saleh C/O Imran Serai Saleh	GHSC, Pattan,	Vice, S.No. 8
42	Mr. Mohammad Naheem BSc/ CT, Trd: S/O Mohd Khan Vill: Patheel, PO, Sheeraan Moh; Dahree, Abbottabad	GHS, Sec(Keh:)	Agn; Vacant Post
43	Haroon Shah Zad, FA/ CT, Trd: S/O Shahzada Vill: Shah Maqsood, PO, Serai Saleh, Haripur	GHS, Bagra	Agn; Vacant S, Post
44	Saif-ur-Rehman BA/ CT, Trd: S/O Aurangzeb Vill: Bachhah Kalan Abbottabad	GHS, Harizah, Kohistan	Agn: vac: CT, pst
45	Mr. Ishtiaq Ahmed BA/ CT, Trd: work: agn: PTC post at GPS, Pind Kargo Khan, Abbottabad	Ghari Shabi Khel, Kohistan	Do
46	Mr. Mushtaq Ahmed FSc/ CT, Trd: S/O Mir Afzal Khan Vill: &PO, Kelika Via Oghi, Mansehra	Do	Do
47	Mr. Abdul Waheed FSc/ CT, Trd: S/O Muhammad Farid Khan Vill: Khata Dobandi PO, Ghari Habibullah Mansehra	GMS, Cadar, Kohistan	Do
48	Mr. Sahoolat Islam FA/ CT, Trd: S/O Walayat Khan Vill: Banda Ali Khan, Public School, Abbottabad	Do	Do
49	Mr. Khalid Mehmood BA/CT, Trd: S/O Saeed Ahmed Vill: & Moh: Dodhari PO, Balakot, Mansehra	GMS, Ghaziabad	Do
50	Mr. Tahir Nadeem BA/CT Trd: S/o Abdul Qadeem Vill: & PO, Bandi Attai Khan, Abbottabad	GHSS, Pattan	Vice, S.No. 15
51	Mr. Shaheer Ahmed FA/CT, Trd: S/O Gul Zaman Vill: Bandi Pahoo, PO, Hadera Maira, Abbottabad Via G.H	GMS, S. Harban, Kohistan	Agn: Vac: CT post
52	Mr. Khalid Mehmood FA/CT, Trd: S/O, Faqir Mohd: (Late) H.No. 916-TC /Sher Atd.	Do	Do
53	Mr. Mohammad Imran Trd: S/O Mohammad Daud Vill: Kandoorhi Dakhli PO, Kakotri, Abbottabad	GHS, Sherakot Kohistan	Do
54	Mr. Gulzar Ahmed F.Sc/ CT, Trd: S/O Mohammad Ayub Vill: Namli, PO, Maira Kalan Via, Bagnoter Abbottabad	GHS, Dassu, Kohistan	Do
55	Mr. Qaudir Ahmed BA/CT, Trd: S/O Bashir Ahmed C/O, H.No. 1190 Moh: Sheranwala Gate Chowki Police Haripur	GMS, Bartooni, Kohistan	Do
56	Mr. Mohammad Hanif BA/CT, Trd: work: agn:PLT at GHS, Kothiala, Abbottabad	GHS,, Abbottabad	Agn: Vac: SV post
57	Mr. Tasawar Hussain BA/CT, Trd: S/o Fazal-ur- Rehman vill: Kanthiali-cum-kokmang, Abbottabad	GHS, Abbottabad	Do
58	Mr. Nawazish Ali Shah RA/CT Trd: Works PTC/GPS, Jagal (H.Pur),	GHS, Kalanjir	Do
59	Mr. Muhammad Ali FA/CT Trd: S/o Mushtaq Ahmad SV, GHS, Lassan Thakral (Mansehra)	GMS, Bhogar Mang	Do
60	Mr. Abdul Qadoos BA/CT Trd: Bord: agn: PTC/at GPS, Borray Battagram/Mansehra	GHS, Jozo (Man:)	Do
61	Mr. Muhammad Sharif FA/CT. Trd: S/o Ghulam Jan V:&PO, Karori Bala Mansehra.	GMS, Bambal(KD)	Do
62	Mr. Akhtar Zeb DH/CT Trd: S/O Mohammad Hamayun Vill: & P.O, Bajna Mansehra.	GMS, Pazang (Man:)	Do
63	Mr. Shah Nawaz BA/CT Trd: S/o Mohamad Ayub Vill: & P.O Nara A'Abad.	GMS, Ziarat Bela (H.Pur)	Do

88.	Abdul Hafeez BA/CT Trd: S/o Ahmad Sain Vill: & P.O, Kokat Via Baffa Mansehra	GHS, Sec(Koh:)	Agn: Vacant SV Post
89.	Mr. Muhammad Latif Khan, FA/CT Trd: Work: agn: DM Post at GHS, Karaplian.	GMS, Brug (Amz:)	Do
90.	Mr. Javaid Khan FA/CT Trd: S/o Muhammad Yousuf Khan Vill: & P.O, Dehri Laban Bandi Haripur.	Qazipur (H.Pur)	Do
91.	Amjid Saced BA/CT Trd: S/o Abdul Majeed Work: agn: PT Post at Govt: Pry: Masque Sch: Serai Saleh Garbi, H/Pur.	Sarhadna(H.Pur)	Do

Notes:- 1. No TA/DA/TG is allowed. (2). Charge report should be sent to all concerned.

CONDITIONS:-

- 1. The appointment is purely on temporary basis and subject to termination at any time without notice or assigning any person.
- 2. They should produce their age and health certificate from the MS concerned.
- 3. The Head of Institution/Office are required to check all original educational qualification certificates before handing over charge to them.
- 4. In case they wish to resign from service they will have to give one month's prior notice or forfeit one month pay in lieu of short notice.
- 5. The appointment shall stand automatically cancelled if they fail to join the post within 15 days of the issue of this order.
- 6. The candidates should not be handed over charge if their age exceed 30/25 years (CT/SV) respectively or below 18 years.

(_____ SARFRAZ KHAN)
DIVIL: DIRECTOR OF EDUCATION(S)
HAZARA DIVISION ABBOTTABAD

Endst: No.4016-4315/AE-III A&T CT(M) Dated 03/3/1993.

Copy forwarded for information and n/action in the;

- 1. Director of Secondary Edu: NWFP, Peshawar.
- 2. All the DEOs(M) Scey: in Haz: Divn: (3) All the SDEOs (M) in Haz: Divn:
- 4. All the Distt: Accounts Officers in Hazara Divn:
- 5. All the H/Masters, GHS/GMS concerned. (6) All the candidates concern.
- 7. ADEO(E) Local Directorate (8). Supdt: Local Directorate (9) O.O File.
- 10. Dealing concerned local Directorate.

M. Asif

FOR/DIVIL: DIRECTOR OF EDUCATION (SCHOOLS) HAZARA DIVISION ABBOTTABAD

Annex C (For use in Police Department only). latised & & & Examination Parsed Intermediate & Bose Perhawar as a From Perhawar Boars regular student His GHS Shele on under Roll NO. 9158 under Roll No. 9106 Sie Seensing Marks 503 grade e. masks 525 the wy there received back to signer Verification Roll No. Distance Sa-Abbottabad asset br(4) (991 show hole m 34827 obland 254 mortes 4 rid Division Result discland on. 16.3. Left thumb-impression. Under Rolling 3) Rassed CT General Exam matino obtained 783 mules. Ist division from land. Elementary College of Education Haripus in 1992. Date of Result is 22-11-92 Qualification Divl: Edu: Officer (M) Date Abbottabad-B. Ed. (A) under Ro. Poplained S13 Marks Ind Division B A A prison Pash: university of Perhawai year 1996 Passerdiut 9 A History + Pak: Studies Pleadership manination Examination from Islamia Univerte G.H.S. J Halv Bahranisaltzur under Roll Training School Final examination No. 24/2 Obtained 488 IInd Division Finger print Other qualifications -PRINCIPAL Drill instructing Govt: High School, Sherwan, Abhattahad Court duties Advocate High Court Reserve duties Office No 33 Adjacent to Distt 3ar Abbottabad Date of Passed Intermediate BISE PESHAWAR Sigular Candidate N. B. Line to be drawn under the qualification possessed. declared on 5.12.1987

in-d S. Aoniy

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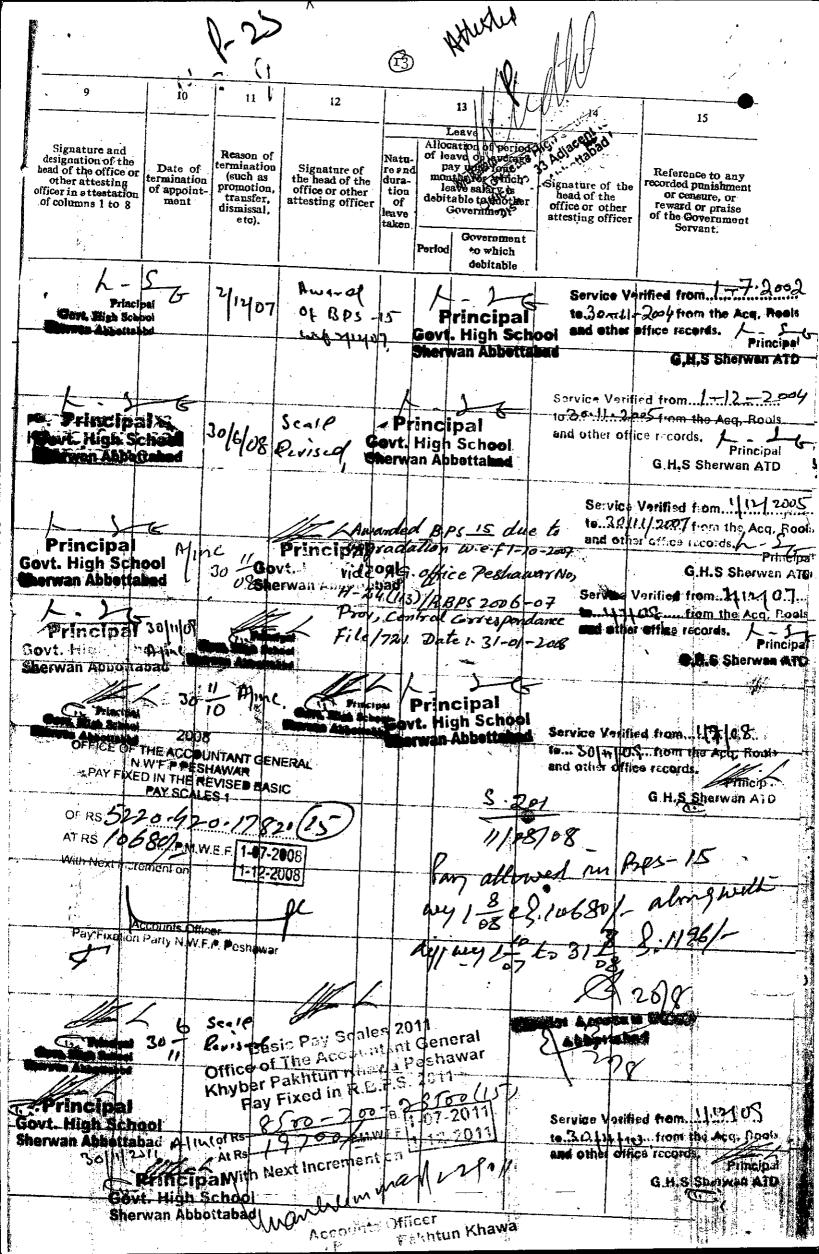
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GOVERNMENT OF N.W.F.P FINANCE DEPARTMENT (REGULATION WING)

NO. FD (PRC) 5-2 /2002 Dated Peshawar the: 30-10-2009

The Secretary to Govt. of NWFP, Elementary & Secondary Education Department, <u>Peshawar.</u>

Subjective

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT.

Dear Sir,

I am directed to refer to this Department letter No.FD (PRC) 5-2/2002, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some querries about the subject matter which are clarified as under:-

- All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring / completing requisite training successfully, would be entitled for such benefits of autual increments from the date of their first appointments as sucly but without arrears.
- The above benefit would also be admissible to all those retired teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who iii. themselves resigned, for were removed / terminated from service.

2. This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Yours Faithfully,

(SHAUKAT ULLAH) SECTION OFFICER (SR-1

Endst: of even No. & date.

Copy for information and necessary action:-

- Accountant General, NWFP.
- All District Coordination Officers, NWFP.
- All District / Agency Accounts Officers, NWFP / FATA.

Quei Maloninal Som PRESIDENT

Hazara Division

SECTION OFFICER (SR-1)

Attested

Advocate High Court Office No 33 Adjacent to Disti Par Abbottabad

The Director

E & S.E

Peshawer

Subject:-Application for the increment of untrain period

Respectivly stated that I have been serving in education Department since 28-12-

As I have served as P.T.C from 28-12-1987 to 12-03-1993 without any training . On the other hand I promoted to C.T on 13-03-1993.

Respected Sir,

My first Six years of service remain untrain. According to the letter from finance dept on 2009 that all the teacher who have an untrain period will be given in increments of the prescribed period.

Sir

All the teacher have got their increments .But I remain avail to the same increment. Therefore I requested to my honourable sir please issue me in order to availe the prescribed increments.

I shall be thank full to you for that.

12018 ur Sincerely

Ishtiaq ahmed S/o Said ur Rehman Mobil No 03469524456 Village & P.o Sherwan Tehsil & Disst Abbottabad

Advocate High Court

Office No. 33 Adjacent i Disti Bar Abbottabad

کورٹ **ف**یس

وكالت نامه

SERVICE TRIBUNAL PESHAWAR.
Sout of RPR etc. 18 18htig Ahmeel : view
منجانب:
نوعية مقدمه:
باعث تحريراً نكه
مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام
و کیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف گؤمقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل جوم
ماحب موصوف کوکرنے راضی نامہ وتقر رثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کے استخطار نے کا اختیار ہوگا اور بصورت کے کا اختیار ہوگا اور بصورت کے کا اختیار ہوگا اور بصورت کے سے کہ استخطار نے کا اختیار ہوگا اور بصورت کے سے کہ استخطار کے کا اختیار ہوگا اور بصورت کے سے کہ استخطار کے کا اختیار ہوگا اور بصورت کے سے کہ استخطار کے کا اختیار ہوگا اور بصورت کے سے کہ استخطار کے کا اختیار ہوگا اور بصورت کے کہ استخطار کے کا اختیار ہوگا اور بصورت کے کہ بصورت کے کہ بھر کے کہ استخطار کے کہ بصورت کے کہ بھر بھر کے کہ بھر بھر کے کہ بھر
مسورت مقدمہ ندکور کی کل میاسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی
عبائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا
ساختہ پرداختہ مجھکومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہو ہر جاندالتوائے مقدمہ کے سبب ہوگااس کے مستقت کا
مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا مصحت مصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کر دہ میں
عدے بہر اودووی طاحب و حوت پیدا ہوں کے لیم پردی مقدمہ مدورہ کری اور اسر محار سرر کردہ یں کہ کہ کہ کورہ کر کا اور کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے ۔ نیز درخواست بمراد
• استجارت نالش بصیغه مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔
لہذاوکالت نامة تحریر کردیا تا کہ سندر ہے۔
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Abhottchad. : pier. 21-5-2018.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD.

Appeal No. 778/2018

Ishtiaq Ahmed......Appellant

VERSUS

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

SERVICE APPEAL

INDEX

Sr.No	Description	Page Nos	Annexures
1	Comments alongwith Affidavit	01 to 04	·
2	Copy of Notification NO. FD (FRC) 5-2/2002 dated 30-10-2009	05	"A"

Dated: 31/01/2020

District Education Officer (M)
Abbottabad

(Respondent No. 03)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD.

Appeal No. 778/2018

Ishtiaq Ahmed......Appellant

VERSUS

Govt of Khyber Pakhtunkhwa & OthersRespondents

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth:-

Parawise Comments on behalf of respondents are submitted as under:-

PRELIMINARY OBJECTIONS:-

- 1. That the appellant has no cause of action to file the instant appeal.
- 2. That the appellant has no locus standi.
- 3. That the instant appeal is not maintainable in its present form as there is no final order hence, instant appeal is liable to be dismissed without any further proceeding.
- 4. That no departmental appeal has been filed by the appellant as there is no final order hence, appeal is liable to be dismissed.
- 5. That the appellant did not come to this Honorable Tribunal with clean hands.
- 6. That the instant appeal is hopelessly time barred.
- 7. That the instant appeal is against the service laws hence, liable to be dismissed.
- 8. That the appellant concealed and distorted the material facts from this Honorable Tribunal.
- 9. That the present appeal has been filed just to pressurize and blackmail the respondents.

FACTUAL OBJECTIONS:-

- 1. That Para No. 1, of the instant service appeal is relates to the service record of the appellant.
- 2. That Para No. 2, of the instant service appeal is relates to record.

- 3. That Para No. 3, of the instant appeal as composed is incorrect hence, denied.
- 4. That the Para No. 4, of the instant service appeal is correct as for as the case of appellant regarding untrained period of service does not fall within the ambit of Notification dated 30-10-2009 as the post of appellant as PTC was not regularized as he did not acquire the requisite training and subsequently he was appointed against the post of CT on 13-03-1993 hence, appellant is not eligible for annual increment. (Copy of Notification dated 30-10-2009 is annexed herewith as Annexure "A").
- 5. That Para No.5, of the instant appeal as composed is incorrect hence, denied as there is no final order passed by the respondents hence, instant service appeal is not maintainable in its present form. Furthermore, annexure "E" is just an application and same cannot be treated as a departmental appeal.

GROUNDS:-

- a. That ground a, of the instant service appeal as composed is incorrect hence, denied the case of appellant does not fall within the domain of Notification dated 30-10-2009 hence, not eligible for annual increment.
- b. That ground b, of the instant service appeal as composed is incorrect hence, denied.
- c. That ground c, of the instant service appeal as composed is incorrect hence, denied as comprehensive reply has already been given in the Para No. 4 of the Factual Objections.
- d. That ground d, of the instant service appeal as composed is incorrect hence, denied as comprehensive reply has already been given in the Para No. 4 of the Factual Objections.
- e. That ground e, is incorrect hence, denied as the service appeal of the appellant is not maintainable in its present form as there is no final order.

- f. That ground f, of the instant service appeal is incorrect hence, denied.
- g. That the respondents seek permission of this Honourable Tribunal to advance further grounds during arguments.

It is, therefore, very humbly prayed that in the light of forgoing comments the appeal in hand may graciously be dismissed with cost throughout.

District Education Officer (M)

Abbottabad. (Respondent No. 3)

District Account Officer

Abpottabad

(Respondent No. 4)

Director (E & SE)

E & SE, KPK, Peshawar.

(Respondent No. 2)

Secretary (E & SE) KPK Peshawar.

(Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD.

Appeal No. 778/2018

Ishtiaq Ahmed......Appellant

VERSUS

Govt of Khyber Pakhtunkhwa & OthersRespondents

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

AFFIDAVIT

I, Mr. Qazi Tajjamal Hussain, District Education Officer (M) Abbottabad, do hereby affirm and declare on oath that contents of forgoing comments are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Tribunal.

DEPONENT

Anner D.
P-36

- Andrew

GOVERNMENT OF N.W.F.P FINANCE DEPARTMENT (REGULATION WING)

NO. FD (PRC) 5-2/2002 Dated Peshawar the: 30-10-2009

The Secretary to Govt. of NWFP, Elementary & Secondary Education Department, Peshawar,

Gebliect:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT.

Dear Sir,

I am directed to refer to this Department letter No.FD (PRC) 5-2/2002, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some querries about the subject matter which are clarified as under-

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- The above benefit would also be admissible to all those retired ii. teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who themselves resigned for were removed / terminated from service.
- 2. This Department letter of even number dated 30-03-2009 shall be decined to have been modified to the above extent.

Yours Faithfully,

Hieralas

Advocate High Court Office No 33 Adjacent to

Disti The Abbottabad

(SHAUKAT ULLAH) SECTION OFFICER (SR-)

Endst: of even No. & date.

Copy for information and necessary action:-

Accountant General, NWFP.

All District Coordination Officers, NWFP.

All District / Agency Accounts Officers, NWFP / FATA.

Course Mahomen of Sucom PRESIDENT.

Hazara Durisien

SECTION OFFICER (SR-I)