Service Appeal No. 886/2018

S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	19.11.2020	Present.
		Mr. Muhammad Aslam Tanoli, For appellant Advocate
		Mr. Usman Ghani, District Attorney For respondents
		Vide our detailed judgment of today placed in connected Service Appeal No. 887/2018 Captioned Muhammad Naeem
		Versus Regional Police Officer Abbottabad and two other respondents, the appeal is devoid of any substance which is dismissed. Parities are left to bear their own costs. File be
		consigned to the record room.
		19.11.2020
		(Muhammad Jamal Khan) Member (Judicial) Camp Court, Abbottabad
		(Mian Muhammad) Member (Executive) Camp Court, Abbottabad
·		
•	·	

Due to covid ,19 case to come up for the same on at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 17 + 9 + 20 at camp court abbottabad.

17.09.2020

Appellant has not forth come despite making of repeated calls at different interval and the last call in this regard was made on 01:08 P.M.

The last two adjournments were made on the basis of note Reader due to spread of disease of CQVID-19 and summer vacation, therefore, in the circumstances, we deem to it appropriate to issue notice to appellant as well as his respective counsel.

Adjourned to 19.11.2020 for further proceedings before D.B at Camp-Gourt, Abbottabad.

(Mian Muhammad) Member (Executive) Camp Court Abbottabad

(Muhammad Jamal Khan) Member (Judicial) Camp Court Abbottabad 16.12.2019

Appellant in person Mr. Ziaullah, Deputy District Attorney alongwith Mr. Zahid, Assistant for the respondents present. Appellant requested for adjournment on the ground that his counsel is busy before the Hon'ble Peshawar High Court, Abbottabad Bench and cannot attend the Tribunal today. Adjourned to 23.01.2020 for arguments before D.B at Camp Court Abbottabad.

(Hussain Shah) Member

Camp Court Abbottabad

(M. Amin Khan Kundi)

Member Camp Court Abbottabad

23.01.2020

Appellant in person present. Mr. Ziaullah, DDA alongwith Mr. Zahid, Assistant and Mr. Amjid Ali, Assistant for the respondents present. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings on 19.02.2020 before D.B at camp court Abbottabad.

Member

Member Camp Court A/Abad

21.05.2019

Appellant in person present. Mr. Zahid Baber, Reader . alongwith Mr. Muhammad Bilal, Deputy District Attorney for the respondents present and submitted written reply. Adjourned to 19.08.2019 for rejoinder and arguments before D.B at Camp Court Abbottabad.

(Muhammad Ámin Khan Kundi) Member Camp Court Abbottabad

19.08.2019

Counsel for the appellant present. Mr. Bilal learned DDA for respondents. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 22.10.2019 before D.B at Camp Court Abbottabad.

Member

ember

Cam p Court A/Abad

22.10.2019

Appellant with counsel present. Mr. Usman Ghani, District Attorney for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 16.12.2019 before D.B at Camp Court, Abbottabad.

Member

Member Camp Court Abbottabad 17.12 .2018

Appeliant Deposite

Counsel for the appellant present.

15

Its contended that although similar role was attributed to the appellant as well as the incharge S.I Iftikhar Ud Din. However, the later was reinstated into service upon acceptance of departmental appeal while the appellant was awarded minor punishment of forfeiture of three years approved service. In his view the treatment meted out to the appellant was discriminatory for which no plausible reason was extended by the RPO, Hazara Region Abbottabad while deciding the appeal.

Points raised require admission of Appeal for regular hearing. Admit subject to all just exceptions. Appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for submission of written reply/comments on 18.03.2019 before S.B at camp court Abbottabad.

Chairmah

Camp Court A/Abad

18.03.2019

Counsel for the appellant present. Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Haq Nawaz, Head Constable for the respondents present. Written reply on behalf of respondents not submitted. Learned Deputy District Attorney requested for further adjournment. Adjourned. To come up for written reply/comments on 21.05.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

Form- A

FORM OF ORDER SHEET

Court of_ 886/2018 Case No. Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The appeal of Muhammad Nasir presented today by Mr. 12/07/2018 1-Ghulam Ali Shah Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 12/3/11 This case is entrusted to touring S. Bench at A.Abad for 27.7.2018 2preliminary hearing to be put up there on 19-9-2018CHAIRMAN 19.09.2018 Appellant absent. Learned counsel for the Adjourned. To come up for appellant absent. preliminary hearing on 17.12.2018 before S.B at Camp Court A/Abad Member **Camp Court A/Abad**

.

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No. 886 of 2018

Muhammad NasirAppellant

VERSUS

۶.			Į	······································
`~	Regional	Police		Apportabad
•	etc			Respondents

SERVICE APPEAL

	INDEX					
	S#	Particulars of documents	Annexure	Pages		
	1	Memo of Service appeal alongwith affidavit.		1-8		
	2	Application for suspension.		9-10		
	3	Application for condonation of delay.		11-12		
	4	Correct addresses of the parties.		13		
	5	Copy of FIR.	"A"	14		
	6	Copy of inquiry report.	"B"	15-16		
	7	Copy of order of DPO Mansehra	"C"	17		
: [8	Copy of departmental representation.	"D"	18-19		
	9	Copy of order.	"E"	20		
ļ	10	Copy of the order.	"F"	21		
	11	Wakalat Nama.		22		

Dated 09.07.2018

Muhammad Nasir ...Appellant

Through

GHULAM ALI SHAH, ABDUL WAHID TANOLI,

M

ABDUL WAHID TANOLI, Advocates High Court, Mansehra.

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK

PESHAWAR

SERVICE APPEAL NO. 886 OF 2018

2018 Service Tribun Dinry No. 415

Muhammad Nasir Constable No.769 Presently District Police

Mansehra

... Appellant

VERSUS

1. Regional Police Officer Abbotabad.

2. District Police Officer Mansehra

...Respondents

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICES TRIBUNAL ACT, 1974 AGAINST THE DECISION / ORDER BEARING NO.1037 PASSED BY RESPONDENT NO.1 ON DEPARTMENTAL REPRESENTATION TO THE EXTENT OF FORFEITURE OF THREE YEARS APPROVED SERVICE AND CONSIDERING THE 10 MONTHS (AFTER REMOVAL FROM SERVICE) PERIOD AS WITHOUT PAY LEAVE

Prayer :-

On acceptance of the instant appeal, the order of respondent No.1 dated 09.03.2018 impugned to the extent of forfeiture of three years approved service and considering the ten months period i.e. after removal from Service as without a leave may

 $P_{r}(2)$

please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, discriminatory, without lawful authority, based on malafide, against the fundamental rights of the appellant hence liable to be struck down.

Respectfully Sheweth!

2.

The brief facts leading to the instant appeal are as under: -

- That, the appellants are appointed as Police Constable.
 - That, on 12.05.2017, one Meharban involved in case FIR No.290/16 under section 382 PPC P.S. City Mansehra after production on the way back to Haripur Jail made his good escape by giving the appellant and other police party intoxicant the juice and criminal case was registered against the appellant and company.

(Copy of FIR is annexed as annexure "A").

3. That, the inquiry was conducted against the appellants and another

f.3

recommended the major punishment of removal from service.

, 3

4.

5.

(Copy of inquiry report is annexed as annexure "B").

That, on the basis of the inquiry report, the appellant and another were awarded the major punishment of removal from service by DPO concerned Mansehra and Torghar.

(Copy of order of DPO Mansehra and a contract of annexed as annexure "C").

That, appellant approached the respondent No.1 through departmental representation and impugned the orders of District Police Officer, Mansehra.

> (Copy of departmental representation is annexed as annexure "D").

6. That, after hearing the appellant, the respondent No.1 passed the order for reinstatement of the appellant and forfeiture of 03 years approved service and period after removal from service i.e. 10 months considered to be leave without pay.

(Copy of order is annexed as annexure *"E"*).

 That, respondent No.1 on departmental representation of one Iftikhar (EMS) Sub Inspector incharge of police party simply reinstated him.

(Copy of the order is annexed as annexure "F").

That, the appellant being aggrieved from the impugned order, seeks the gracious indulgence of this Honourable Tribunal challenging the impugned order, inter alia, on the following grounds: -

8.

a.

GROUNDS

That, the impugned order to the extent of forfeiture of three years approved service and considering the ten months period i.e. after removal from service as without pay leave may please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, discriminatory, without lawful authority, based on malafide, against the fundamental

f.S

rights of the appellant hence liable to be struck down.

b. That, no show cause notice was issued to the appellant in accordance with law nor he was given proper time to submit his reply to the allegations.

c.

d.

That, no proper charge sheet and statement of allegation was served upon the appellant nor he was given fair opportunity to clear his position and hence he was proceeded against in contravention of the rules and the law.

That, infact there was no negligence or omission on the part of the appellant. The appellant was subordinate to another officer who well responsible as as in was commending position. The vehicle was not stopped by the appellant rather it was stopped by the order of the incharge and due to stoppage of vehicle, the accused made his escape good. There was no negligent act on the part of the appellant but despite that fact, punishing the appellant does not appeal to a prudent mind.

That, the inquiry proceedings were not conducted in accordance with law and procedure and no evidence was available against the appellant. The inquiry was not conducted in a fair manner and the element of bias and malafide was always there during the so-called inquiry proceedings. The appellant was never confronted with any evidence against him thus all the proceedings were carried out in sheer disregard as well as violation of relevant law, rules and regulations.

- f. That, the statement of appellant was extracted under undue pressure and does not reflect the true account of the occurrence.
- g. That, the quantum of the punishment awarded to the appellant is also excessive and is the result of excess of jurisdiction and is not sustainable.
- h. That, the respondents had badly failed to understand the real facts rather misconstrued and misconceived the facts hence arrived at patently wrong conclusion which is not warranted under the law.

e.

_**`}**;

P-0

That, the impugned order passed by the respondents encroaches upon the fundamental rights of the appellant as guaranteed in the constitution of Islamic Republic of Pakistan, 1973.

-**[_**_

i.

.....PRAYER.....

It is, therefore, most humbly

prayed that on acceptance of the the instant appeal, order of respondent No.1 dated 09.03.2018 impugned to the extent of forfeiture of three years approved service and considering the ten months period i.e. after removal from service as without pay leave may please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, discriminatory, without lawful authority, based on malafide, against the fundamental rights of the appellant hence liable to be struck down.

Dated 09.07.2018

Muhammad Nasir ...Appellant Through

GHULAM ALI SHAH, ABDUL WAHID TANOLI, Advocates High Court, Mansehra.

AFFIDAVIT.

I, Muhammad Nasir, Constable No.769 presently District Police, Mansehra, Appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing Service Appeal are true and correct and nothing has been concealed from this Honourable Tribunal.

Dated 09.07.2018

Ľ

Muhammad Nasir (DEPONENT)



BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No._____ of 2018

Muhammad NasirAppellant

VERSUS

Regional	Police	Officer,	Peshawar
etc		R	Lespondents

SERVICE APPEAL

APPLICATION FOR SUSPENSION OF THE **OPERATION** OF IMPUGNED ORDERS PASSED BY THE **RESPONDENT NO.1 TO THE EXTENT OF FORFEITURE OF THREE YEARS** <u>APPROVED</u> SERVICE AND **CONSIDERING TEN MONTHS PERIOD** WITH SERVICE AS LEAVE WITHOUT PAY TILL THE DISPOSAL OF THE TITLED SERVICE APPEAL.

Respectfully Sheweth!

- 1. That, this application may please be considered as part and parcel of the titled service appeal.
- 2. That, the appellant has a prima facie case and there is every hope of its success.
- 3. That, the balance of convenience also tilts in favour of the appellant.

P. (10

4.

That, if the operation of the impugned order to the extent mentioned in the heading of the instant application has not been suspended then the appellant would suffer an irreparable loss and purpose of the titled appeal would become infructuous.

It is, therefore, most humbly requested that the operation of the impugned order to the extent as mentioned in the heading of the instant application may please be suspended till the disposal of the titled service appeal.

Dated 09.07.2018

Muhammad Nasir ...Appellant

Through

GHULAM ALI SHAH, ABDUL WAHID TANOLI, Advocates High Court, Mansehra.

<u>AFFIDAVIT.</u>

I, Muhammad Nasir, Constable No.769 presently District Police, Mansehra, Appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing application are true and correct and nothing has been concealed from this Honourable Tribunal.

Dated 09.07.2018

Muhammad Nasir (DEPONENT)



BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No._____ of 2018

Muhammad NasirAppellant

VERSUS

Regional	Police	Officer, Abbattabad.
etc		Respondents

SERVICE APPEAL

APPLICATIONUNDERSECTION5OFLIMITATION ACT, 1908FOR CONDONATIONOFDELAYINFILINGTHEABOVE-TITLEDSERVICE APPEAL.

Respectfully Sheweth!

1.

3.

4.

- That, this application may please be considered as part and parcel of the titled appeal.
- 2. That, the impugned order has been passed by the respondent No.1 on 09.03.2018 after that the appellant remained busy in his duties at different places during off and on hours and similarly, the appellant was assigned duties at critical, hard and hilly areas from where the appellant could not approach to his counsel for filing of the above-titled appeal.
 - That, in the recent days, the appellant after relieves from hard and critical duties after posting in main city, contacted his counsel for filing the instant appeal and redressal of his grievances.
 - That, there is some delay in filing the titled appeal which is neither deliberate nor intentional but on the

above said reason i.e. critical and hard station duties, the appellant could not filed the titled appeal within time.

5. That, it is the consensus of the apex court of the country that the cases must be decided on merits and technicalities be avoided. As the valuable right of the appellant are involved in the titled appeal, therefore, while avoiding the technicalities, the appellant may please be permitted to file the present appeal and the same be decided on merits, as it is also settled law that if otherwise, the case is made on merits, delay cannot be stand in the way of the justice.

It is, therefore, most humbly prayed that on acceptance of the instant application, the delay in filing of the appeal may please be condoned and appellant may please be permitted to file the titled appeal and the same be decided on merits.

Dated 09.07.2018

Muhammad Nasir

ppellant

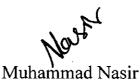
Through

GHULAM ALI SHAH, ABDUL WAHID TANOLI, Advocates High Court, Mansehra.

<u>AFFIDAVIT.</u>

I, Muhammad Nasir, Constable No.769 presently District Police, Mansehra, Appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing application are true and correct and nothing has been concealed from this Honourable Tribunal.

Dated 09.07.2018



(DEPONENT)

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No._____ of 2018

Muhammad NasirAppellant

VERSUS

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT

Muhammad Nasir, Constable No.769 presently District Police, Mansehra.

RESPONDENTS

1. Regional Police Officer, Abbricabad

2. District Police Officer, Mansehra.

Dated 09.07.2018

Muhammad Nasir ...Appellant

Through



GHULAM ALI SHAH, ABDUL WAHID TANOLI, Advocates High Court, Mansehra.

HANNEXURE Y- (14) ن مردمنت پرلی بشاددیان نمبر 2286/13 دم شود - قندادا یک بزادر جنوزمودیو. 20.06.2011 لدور قارم شود باندانمی فادم (پلس) 036 - - ابتدائي اطلاعي ريورب بالملان نسبت محرم تامل دست اعداري پلس و پودت شده و يردند ۲۵۱ محرعه ضابط فوجداري 216 212 <u>تر جمار کی ترن خون</u> 5-16-5 212 جرور الحار الحار الحديم على المرج عار مرد قرامه و على المرجع الم ب سان کا کا کلان در جاری میں توقف مداہد تدجہ برای اور ارام و حول مدیر سام مرحف میں ماع میں ا ورا المراجع ورواس تعجر جلك الالله إست أثار ین طرح کور کرتے میں روز سرچ جنس سائل کر کی سے اپنے کر ایک کو سرح من اور دولن دیڈر کے ریڈ بی حجب کو چین میں سے کا کہ علاق نے 97 روز الما ہو ریک وی میں بیا کی کڑی روی کو مال کر کی یا ڈی میں دور کر ا یت کا قری کے مذہر اعلاج فل کاری شکا شکا ایر کو کچ ماجد بروليس جرمان بامرد إر Purs ی کو ادها جس سر عین در کامین می از کاراز فرز میم از آراد و تون حالم تکری ۱۸ ترکون روی مرحد مسر دستری نیم وسید جانب دلتری دورز فاقت کیا در کار ۱۸ ترکون روی مرسر دستری در ورب جانب دلتری دورز فاقت کیا در کار مردین اینم به مرکز میرساح جبکر ملسم جران با مری لامت اور جسر بلامران سرم کرد جو او می مرکز ماری جس میسم جبران با حکامت دیو برار جول موع جدا دولن مرکز این با حکامت میسم جبران با حکامت دیو برار جول موع جدا دولن عنی میں ترحلی مرتبع سرارو نمائن این مسلم کا بن^{ین س}ے حلاف وعربه ارض موع قدار اور بالا بی مرحک نیز حکر سران سرون حتی حرب کی ما در مدط متبت را با مسلم المدین کردا رسا بحدان از این میں این سرمی میٹر ساجین کرعلہ ج حاطہ وراز اور میں مسل میں العادین کردیا في فراكم في في ٥١١٥ حمال ا ایس مروم میں مروعات (بیغ مرب بیزین مراب مرومان کا در ان جرمان کا دیگر سے مرحمان (بیغ مروم خبر ان اطلام ، در ان ب ربور سے سے و جالات و آخیا ہے مورشہ جبر کا لائی ماری در ان مراجع مراجع کا مراجع کا مراجع کا مالا کی ماری رالمحاجزين فتدمد جرق ٥ ميدور ٦٦ - ٢٥ - ١٦ باردان يترض تستبين برست تيتش ونرس تماهد

POLICE DEPARTMENT

To

NO. 64

Subject:

300

DISTRICT MANSEHRA Tel: 0997-440450

IEXURE

From The Addl: Superintendent of Police, Mansehra. The District Police Officer, Mansehra.

DEPARTMENTAL ENQUIRY.

/Addl: SP Mansehra dated the <u>6/06/2017</u>

Memorandum:

_Kindly refer to your office Endst: No. 2262-63/PA dated 05-050-2017.

An enquiry under hand was entrusted to the undersigned by the competent authority for digging out the real facts about the charges leveled against accused official Constable Naeem No.127 Police Lines, that on 12-05-2017 he along with Police party brought an accused namely Meharban s/o Siddique r/o Bagra Haripure involved in case FIR No.290 dated 28-02-2016 u/s 382 PPC PS City Mansehra from Central Jail Haripure and produced him in the court at Mansehra. After production the accused in the court, he was being transported back to Central Jail Haripure in official vehicle.

On the way he took some intoxicated item from the accused for eating. As a result he become unconscious and the accused made his escape good from the police custody. The accused took 01 official riffle SMG and hand cuff with him. His this act brought embarrassment for the whole department, which amounts to gross misconduct on his part and made him liable for proceedings under Police Disciplinary Rules-1975.

In this regard enquiry against accused official Constable Naeem No.127 was initiated in the office of the undersigned. Nasir Khan SHO PS Saddar Mansehra also joined the enquiry proceedings as representative of department.

For this purpose alleged official was summoned to appear before the undersigned.

During the enquiry proceedings the accused official appeared before the undersigned and submitted his written statement in which he stated that on 12-05-2017 he along with Constable Nasir No.769 under the supervision of SI Iftikhar of KPF in official pick-up and was returning back to Central Jail Haripure for depositing the accused of murder case namely. Meharban Shah, On the way when they reached at AMC Abbottabad accused knocked the back mirror of vehicle and made stopped the vehicle. On this inchagre KPF Iffikhar came to accused who handed over a medical prescription chit to him and also given him Rs.500. Inchagre KPF directed constable Nasir to bring the medicines and also bought a pack of juice and handed over to the accused. On the way the accused Meharban has taken a cup of juice and also given the same to him and constable Nasir, which they have drinked. The accused has cleverly mixed up some intoxicant item in liquid juice due to which along with other constable became unconscious. He further stated that accused at - Thinky boroce the time of escaping took official SMG and hand cuff with him. He stated that he was not informed regarding the nature of crime committed by the accused Meharban Shah. He praved that he may be forgiven and charge sheet may be withdrawn,

Cross examination.

During the enquiry proceedings the accused official was also cross examined.

He in his cross examination admitted that the official SMG which the accused Meharban Shah has taken with him was in his custody and his 02 mubilu phones has also taken by the accused at the time of escaping. The accused official in his cross examination also admitted that that accused Meharban Shah has continuously remained in contact with someone else by using his mobile phone.

<u>Finding.</u>

In view of above it has been found by the undersigned that accused official constable Naeem has shown utter negligence in the performing of his official duty. Accused official along with accused official constable Nasir was charged for an offence u/s 223/224/382/337/324/353 PPC PS Saraie Saleh. He was remained behind the bar and released on bail from the competent court. It has also come into the notice that accused Meharban Shah has continuously remained in contact with someone else by using mobile phone of accused official and constable Nasir. I being E.O found the accused official constable Naeem guilty in the discharge of official duty due to which image of the local Police has been badly damaged, hence he is recommended for "major punishment".

Submitted for kind perusal and further order, please.

ra princ

Addl: Superintendent of Police, Mansehra

Encis:(

ichn fr

)

offerfork

Do oppusses



POLICE DEPARTMENT

MANSEHRA DISTRICT

HUNFERURIE

<u>ORDER</u>

This office order will dispose off the departmental enquiry proceeding against Constable Muhammad Nasir No. 769 who was proceeded against departmentally with the allegation that on 12.05.2017 he alongwith police party brought an accused namely Mehrban s/o Siddique r/o Bagra Haripur involved in case FIR No. 290 dated 28.02.2016 u/s 382 PPC PS City Mansehra from Central Jail Haripur and produce him in the court at Mansehra. After production in the court the accused was being transported back to Central Jail Haripur in official vehicle.

On the way the delinquent Constable Muhammad Nasir No. 769 alongwith police party stopped the official vehicle and bought juice/cold drinks through the accused. The accused mixed some intoxicated material in the juice/cold drinks. As a result he became unconscious and the accused made his escape good from the police custody in the area of Shah Maqsood district Haripur. The accused also took 01 official rifle and hand cuff with him. This act on the part of Constable Muhammad Nasir No. 769 brought embarrassment for the whole department. It shows that he is negligent, indisciplined, inefficient police official and stigma for the department.

The Enquiry Officer i.e. Mr. Arif Javed Addl: Superintended of Police Mansehra after conducting proper departmental enquiry has submitted his report and proved the charges leveled against the Constable Muhammad Nasir No. 769. On 08 June, 2017, the delinquent Constable Muhammad Nasir No. 769 was heard in person in orderly room but he could not convinced the undersigned in his defense. His retention in the Police force may create another embarrassment for the Police force at any time.

I, the District Police Officer, Mansehra, therefore award him major punishment of "Dismissal from Service" to the delinquent Constable Muhammad Nasir No. 769 under Khyber Pakhtunkhwa Police, Disciplinary Rules 1975 (amended in 2014).

0B-105 09-6-17

Ordered announced.

District Police Office viansehra

v- Au Sum

P-18 HANARXORSE (D)

Crowcan ku In Lisvocate

The Deputy Inspector General of Police, Hazara Range, Abbottabad

Subject: -

APPEAL AGAINST THE ORDER NO. OB-105 DATED 09.06.2017.

Respected Sir,

Most respectfully it is submitted as under:

1)

5)

6)

7)

That, the order of dismissal from service of the appellant is wrong and against the law.

- 2) That, the punishment awarded to the appellant is excessive and is against the norm of justice.
- 3) That, the appellant was not given proper and fair opportunity to clear his position and hence was condemned unheard.
- 4) That, no show cause notice was issued to the appellant in accordance with law nor he was given proper time to submit his reply to the allegations.
 - That, no proper charge sheet and statement of allegation was served upon the appellant nor he was given fair opportunity to clear his position and hence he was proceeded against in contravention of the rules and the law.
 - That, infact there was no negligence or omission on the part of the appellant. The appellant was subordinate to another officer who was responsible as well as in comminding position. The vehicle was not stopped by the appellant rather it was stopped by the order of the incharge and due to stoppage of vehicle the accused made his escape good. There was no negligent act on the part of the appellant.

That, he inquiry proceedings were not conducted in accordance with law and

Τo,

procedure and no evidence was available against the appellant. The inquiry was not conducted in a fair manner and the element of baies and malafide was always there during the so called inquiry proceedings. The appellant was not confronted with any evidence against him.

That, the statement of appellant was extracted under undue pressure and does not reflect the true account of the occurrence.

8)

9)

That, the quantum of the punishment is also excessive and is the result of excess of jurisdiction and is not sustainable.

Therefore, it is most humbly prayed that by accepting this appeal the appellant be exonerated from the charge and the subject order be reversed and the appellant be reinstated in service with all benefit.

> Muhammad Nasir No. Ex-769

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by **Ex-Constable** Muhammad Nasir No: 769 Mansehra District against the order of major punishment i.e. Dismissal from service awarded to him by the DPO Mansehra vide his of No:105 dated 09.06.2017.

Facts leading to punishment awarded to him are that on 12.05.2017 he alongwith police party brought an accused namely Mehrban r/o Bagra Haripur involved in case FIR No: 290/2016 u/s 382 PPC PS City Mansehra from Central Jail Haripur and produce him in the court at Mansehra. After production in the court the accused transported back to Central Jail Haripur in official vehicle. On the way he alongwith police party stopped the official vehicle and bought juice/cold drinks through accused. The accused mixed some intoxicated material in the Juice/cold drinks. As a result he became unconscious and the accused made his escape good from the police custody in the area of Shah Maqsood Haripur. The accused took 01 official rifle and hand cuff.

After receiving his appeal, comments of DPO were obtained which were perused. The undersigned called appellant in O.R on 07.03.2018 where he explained that he has belong to a poor family and is only source of income for his family. Due to extenuate circumstances, I take lenient view set aside the order of dismissal from service issued by the DPO Mansehra. He is reinstated in service and award him minor punishment of *Forfeiture of three years approved service*. The period during which he remained out of service is treated as leave without pay. He is also reprimanded with a warning to be careful in future.

REGIONAL FFICER ttabad /2018.

1038 No. /PA Dated Abbottabad the 9.3

Copy of above is forwarded to the DPO Mansehra w/r to his office Memo: No: 11691/GB, dated 31.07.2017 for information and necessary action. Service Roll and Fauji Missal are returned for your office record.

COHC

E OFFICER egion Abbottabad

olice Officer Mansehra 06-2018

Annuan Antointe.

<u> ORDER</u>

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by Ex-SI Iftikhar Ud Din (ESM) of Manschra District against the order of major punishment i.e. Removal from contract service awarded by the DPO Manschra vide his OB No. 105, dated 09.06.2017.

Facts leading to his punishment are that on 12.05.2017 an under trial accused namely Mehrban s/o Saddique r/o Bagra Haripur involved in case FIR No: 290 dated 28.02.2016 u/s 382 PPC PS City Manselura was brought from Central Jail Haripur for production before the Court at Mansehra. He alongwith police party was deputed as incharge of Police Party for the escort of aforementioned accused. After production of the accused in the court, he was being transported back to Central Jail Haripur in official vehicle. On the way the delinquent official SI/Ex Hikhar Ud Din alongwith police party stopped the official vehicle and bought juice/cold drinks through the accused. The accused mixed some intoxicating material in the said juice/cold drink. As a result the police officials become unconscious and accused made his escape good from the police custody in the area of Shah Maqsood District Haripur. The accused also took 01 official rifle and hand cuff with him.

Being Incharge of police party SI/Ex Iftikhar Ud Din failed to perform his official duty effectively resulting in escape of a hardened criminal from police custody.

After receiving his appeal, comments of DPO Manschra were obtained. Appeal and parawise comments were examined /perused. The undersigned called him in OR and heardin person where he explained plausible reasons. He belongs to a poor family therefore, I take lenient view and punishment awarded to him i.e. Removal from contract service by DPO Manschra is set aside. He is reinstated in service on contract basis. The period during which he remained out of service is treated as leave without pay. He is also reprimanded with a warning to be careful in future.

GIONAL POLICE OFFICER

CIUMNAPOIACY OFFICER Jazzra Region Abbutabad

ANNIEQUIRIZ

No. 2555

/PA Dated Abbottabad the //2017. Copy of above is forwarded to the DPO Manschra førjinformation and necessary

Crue An Aurorate

387 11412 DBAM No. S.No BC No. 6 0 Fee Rs. 100/-0 Cr. 16 Name of Advocate SERVICE PRIBUNAL KPK PESHAWAR Regional Police officer etc: pt: MUHAMMAD NASIR <u>المنطلع مجمل نوعيت مقدمه: -</u> باعث تحريرآ نكه دریں مقدمہ عنوان بالامیں اپنی طرف سے برائے بیروی وجواب دہی بہقام CTHURAN AU SHALL & ABONE WAND ADVOCATES HIGH COUR کو بدیں شرائط وکیل مقرر کیا ہے کہ میں ہر پیشی برخود یا بذریعہ مختار خاص رو بروعدالت حاضر ہوتا رہوں گا اور بوقت نیکارے جانے وکیل موصوف کواطلاع دیگر حاضر کروں گا۔اگر کسی پیشی پر مظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو وکیل موصوف اس کے سی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل موصوف صدر مقام کچہری کے علاوہ کسی اور جگہ کچہری کے مقررہ اوقات سے پہلے یا بروز تعطیل پیروی کرنے کے مجاز نہ ہوں گے۔اگر مقدمہ کچہری کے علاوہ سمی اور جگہ ساعت ہوایا کچہری کے اوقات کے آگے پیچھے ساعت ہونے پر مظہر کو کوئی نقصان پہنچے تو وکیل موصوف ذمہ دار نه ہوں گے اور وکیل موصوف کو عرضی دعویٰ اور درخواست اجراء ڈگری ونظر ثانی اپیل نگرانی دائر کرنے نیز ہرقتم کی درخواست M. N بیان حلفی و تصدیق کرنے اور اسپر دستخط کرنے کا بھی اختیار ہوگا۔اور کسی تھم یا ڈگری کے اجراء کرانے اور نتم کا روپیہ دصول کرنے اور رسید دینے اور داخل کرنے کا ہوشم کا بیان دینے اور سپر د ثالثی وراضی نامہ و دستبر داری دا قبال دعویٰ کا اختیار بھی ہوگا 510 بصورت اپیل و برآ مدگی مقدمه پامنسوخی ڈ گری یکطر فه درخواست تحکم امتناعی یا فیصلة قبل از ڈ گری اجرائے ڈ گری بھی وکیل موصوف 769 426 کر بشرط ادائیگی علیحذ محنتانها داکرنے کامجاز ہونگا ادربصورت ضرورت بدوراں مقدمہ یا اپیل ونگرانی کسی دوسرے وکیل پابیرسٹر کو ہ ، بجائے خود یا اپنے ہمراہ مقرر کریں ادرمشیر قانونی کو بھی اس امر میں دہی اختیارات حاصل ہوں گے جیسے دکیل موصوف کو ا در اگر پوری فیس تاریخ پیشی سے پہلے ادانہ کروں گا تو دکیل موصوف کو پورااختیار ہوگا کہ مقدمہ کی پیردی نہ کریں ادرالی حالت میں میرا مطالبہ وکیل موصوف کے برخلاف نہیں ہو گا مجھے کل ساختہ برداختہ وکیل موصوف مثل ذات خود منظور وقبول ہو گا۔ Domman لہذا وکالت نامہ کھودیا ہے اور دستخط / انگو شاشبت کر دیا ہے تا کہ سندر ہے مضمون وکالت نامہ تن لیا ہے اور اچھی طرح سمجھ لیا ہے۔ -<u>201</u>8 ((M_ ACCEPTED

₹`}

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

SERVICE APPEL NO. 886/2018.

Muhammad Nasir.....Appellant

VERSUS

3) Regional Police officer Hazara Region Abbottabad & others.

...... Respondents

INDEX

S #	Description Documents	of	Annexure	Page #
1	Comments / Reply			1-3
2 .	Affidavit		, ,	4
3	Annexure			5-9

Deponent

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

SERVICE APPEL NO. 886/2018.

Muhammad Nasir.....Appellant

VERSUS

1) Regional Police officer Hazara Region Abbottabad & others.

Reply/ Comments On Behalf Of Respondents

RESPECTFULLY SHEWETH:-

PRELIMINARY OBJECTION:-

- a) The appeal is not based on facts and appellant has got no cause of action or locus standi.
- **b)** That appeal is not maintainable in the present form.
- c) The appeal is bad for non-joinder of necessary and mis-joinder of unnecessary parties.
- d) The appellant is estopped by his own conduct to file the appeal.
- e) The appeal is barred by the law and limitation.
- f) The appellant has not come to the Honorable Tribunal with clean hands.

FACTS:-

- 1. Pertains to record.
- 2. The appellant along with police party was deputed to bring accused namely Mehrban S/O sadique r/o Bagra Haripur involved in case FIR No. 290 dated 28/02/2016 u/s 382 PPC PS City Mansehra from central jail Haripur to trail Court Mansehra. After production the accused was being transported back to central Jail Haripur in official vehicle. On the way the police party along with appellant took juices mixed with intoxication due to which police party became unconscious and the said accused succeeded to make his escape good and also took

with him one official rifle and handcuffs with him. Due to the negligence and inefficiency of the appellant the aforesaid accused succeeded to escape from the police custody which maligned the whole police department.

- 3. The appellant was properly charge sheeted and joined the enquiry proceeding and submitted his reply. The enquiry officer in his report found the appellant guilty. (Copy of the enquiry report is enclosed is annexure A)
- 4. Correct to the extent of awarding of punishment. The appellant was afforded with proper opportunity of personal hearing but he failed to convince the competent authority due to which punishment was awarded.
- 5. Correct.
- 6. Correct. The appellate authority i.e respondent No.1 took the lenient view and after taking into consideration the poor financial position of the family of appellant, reinstated him in service and awarded him minor punishment of forfeiture of three years approved service and the period during which he remained out of service is treated as leave without pay.
- 7. The said Iftikhar was on contract basis and belong to poor family due to which the appellate authority took the lenient view and reinstated him in service on contract basis. The appellant was properly given the copy of the order passed against him.
- 8. The service appeal is not maintainable on the following grounds:-

<u>GROUNDS:-</u>

- **A.** Incorrect. The impugned order is legal, correct and in accordance with law and rules.
- B. Incorrect. The appellant was treated in accordance with law and proper opportunity of personal hearing was given to the appellant.
- **C.** Incorrect. Proper departmental enquiry was initiated against him and he was given proper opportunity to defend his case.

2

- D. Incorrect. The appellant was found involved in the escape of accused involved in the heinous criminal case. Incorrect.
- E. Incorrect. The whole enquiry proceeding were conducted in accordance with law and the appellant was properly cross examined by the enquiry officer.
- F. Incorrect.
- **G.** Incorrect. The appellate authority awarded minor punishment to the appellant which is not excessive.

H. Incorrect.

I. Incorrect.

PRAYER:

In view of the above mentioned facts, the appeal in hand may kindly be dismissed being devoid of any legal force and badly time barred case.

District Police Officer Mansehra (Respondent No. 2)

ALLU

Regional Police Officer Hazara Region Abbottabad

(Respondent No. 1) Regional Police Officer Hazara Abbottabad

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

4

PESHAWAR.

SERVICE APPEL NO. 886/2018.

Muhammad Nasir.....Appellant

VERSUS

2) Regional Police officer Hazara Region Abbottabad & others.

<u>AFFIDAVIT</u>

We respondents do solemnly affirm and declare that the contents of the comments are true and correct to our knowledge and belief and that nothing has been concealed from this Honorable tribunal.

> District Police Officer Mansehra (Respondent No. 2)

Regional Police Officer Hazara Region Abbottabad (Respondent No. 1)

Regional Police Officer Hazara Abbottabad

POLICE DEPARTMENT

DISTRICT MANSEHRA Tel: 0997-440450

From The Addl: Superintendent of Police, Mansehra. To The District Police Officer,

Mansehra.

No. 65 /Addl: SP Mansehra dated the 6/06/2017.

Subject: **DEPARTMENTAL ENQUIRY.**

Memorandum:

Kindly refer to your office Endst: No. 2262-63/PA dated 05-050-2017.

5

An enquiry under hand was entrusted to the undersigned by the competent authority for digging out the real facts about the charges leveled against accused official Constable Nasir No. 769 Police Lines, that on 12-05-2017 he along with Police party brought an accused namely Meharban s/o Siddique r/o Bagra Haripure involved in case FIR No.290 dated 28-02-2016 u/s 382 PPC PS City Mansehra from Central Jail Haripure and produced him in the court at Mansehra. After production the accused in the court, he was being transported back to Central Jail Haripure in official vehicle.

On the way he took some intoxicated item from the accused for eating. As a result he become unconscious and the accused made his escape good from the police custody. The accused took 01 official riffle SMG and hand cuff with him. His this act brought embairassment for the whole department, which amounts to gross misconduct on his part and made him liable for proceedings under Police Disciplinary Rules-1975.

In this regard enquiry against accused official Constable Nasir No.769 was initiated in the office of the undersigned. Nasir Khan SHO PS Saddar Mansehra also joined the enquiry proceedings as representative of department.

For this purpose alleged official was summoned to appear before the undersigned.

During the enquiry proceedings the accused official appeared before the undersigned and submitted his written statement in which he stated that on 12-05-2017 he along with Constable Naeem No.127 under the supervision of SI Iftikhar of KPF in official pick-up and was returning back to Central Jail Haripure for depositing the accused of murder case namely Meharban Shah. On the way when they reached at AMC Abbottabad, accused knocked the back mirror of vehicle and made stopped the vehicle. On this inchagre KPF Iftikhar came to accused who handed over a medical prescription chit to him and also given him Rs.500. Inchagre KPF directed him to bring the medicines and also bought a pack of juice and handed over to the accused. On the way the accused Meharban has taken a cup of juice and also given the same to him and constable Naeem, which they have deinked. The accused has cleverly mixed up some intoxicant item in liquid juice due to which he along with other constable became unconscious. He further stated that accused at the time of escaping took official SMG and hand cuff with him. He stated that he was not

Cross Examination.

During the enquiry proceedings the accused official was also crexamined.

He in his cross examination admitted that accused was hand cuffed from single hc which he has taken with him at the time of escaping. However he denied allegations of taking bribe from the accused.

<u>Finding.</u>

Encls:(

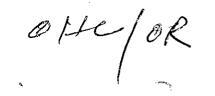
)

endent of Police!

In view of above it has been found by the undersigned that accused official constable Nasir has shown utter negligence in the performing of his official dury Accused official along with accused official constable Naeem was charged for offence u/s 223/224/382/337/324/353 PPC PS Saraie Saleh. He was remained behind the bar and released on bail from the competent court. It has also come into the notice that accused Meharban Shah has continuously remained in contact with someone else by using mobile phone of accused official and constable Naeem being E.O found the accused official constable Nasir guilty in the discharge of official duty due to which image of the local Police has been badly damaged, hence he is recommended for "major punishment".

Submitted for kind perusal and further order, please.

Addl: Suberintendent of Police Mansehra



Bip Wandle.

CHARGE SHEET

2 pl

I, Ch: Ahsan Saifullah, District Police Officer, Manseltra as Competent Authority, hereby charge you Constable Nasir No. 769 Police Lines as follows. On 12-05-2017 you alongwith police party brought an : ccused namely Mehrban s/o

Siddique r/o Bagra Haripur involved in case FIR No. 290 dated 28-02-2016 U/S 382 PPC PS City Mansehra from Central Jail Haripur and produce him in the Court at Mansehra. After production the accused in the Court, he was being transported ack to Central Jail Haripur in

On the way you took some intoxicated item from the accused for eating. As a result you become unconscious and the accused made his escape good from the police custody. The official vehicle. accused also took 01 official rifle and hand cuff with han. Your this act brought embarrassment for the whole department. It shows that you are negligent, inefficient police official and stigma for the department. It amounts to gross miscenduct. Due to reasons stated above you appear to be guilty of misconduct under

Khyber Pakhtunkhawa Police Disciplinary Rules 1975 (amended -n 2014) and have rendered yourself liable to all or any of the penalties specified in the said Pelice Disciplinary Rules. You are, therefore, required to submit your written delense within 07 days of the

Your written defense, if any, should reach the enquiry officer within the specified receipt of this charge sheet to the enquiry officer. period, failing which it shall be presumed that you have no defe: se to put in and in that case

expartee action shall follow against you. Intimate whether you desire to be heard in person or otherwise.

Statement of allegation is also enclosed.

strict Police Offi Mansehra

DISCIPLINARY ACT ON

I, Ch: Ahsan Saifullah, District Police Officer Mansenra, as Competent Authority of the opinion that you <u>Constable Nasir No. 769 Police Lines</u> has readered himself liable to be proceeded against as he committed the following act/omissions within the meaning of Khyber Pakhtunkhawa Police Disciplinary Rules 1975.

On 12-05-2017 you alongwith police party brought an accused namely Mehrban s/o Siddique r/o Bagra Haripur involved in case FIR No. 290 dated 28-02-2016 U/S 382 PPC PS City Mansehra from Central Jail Haripur and produce him in the Court at Mansehra. After production the accused in the Court, he was being transported back to Central Jail Haripur in official vehicle.

On the way you took some intoxicated item from the accused for eating. As a result you become unconscious and the accused made his escape good from the police custody. The accused also took 01 official rifle and hand cuff with him. Your this act prought embarrassment for the whole department. It shows that you are negligent, inefficient police official and stigma for the department. It amounts to gross misconduct.

The Enquiry Officer shall in accordance with the provisions of the Khyber Pakhtunkhawa Police Disciplinary Rules 1975, provide reasonable opportunity of hearing the accused, record findings and make recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the department shall in the proceedings on the date, time and place fixed by the Enguiry Officer.

istrict Police Officer. fansehra

No <u>22.62</u>/PA dated Mansehra the 15-05-2017 Copy of the above is forwarded to: -

- 1. The Enquiry Officer for Initiating proceedings against the defaulter officer under the provisions of the Khyber Pakhtunkhawa Police Disciplinary Rules 1975
 - 2. Constable Nasir No. 769 Police Lines with the direction to submit his written statement to the Enquiry Officer within 07 days of the receipt of this charge sheet/statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purposes of departmental proceedings.

بحالہ چارج شید چھی نمبری 61-2260 مور خد 15.05.2017 مجاریہ DPO صاحب ماشمرہ موصول ہوئی جس

ډل کړ ال

Koldt TCP '

Atestal

جناب والا! بی شخصیا ہم ابنی کنٹیم کو گارد کمانڈر نے قطعاً یہ نہ بتلایا کہ طرم خطرنا کے جہ اپنے طور پر جہاں تک ممکن ہو سکا ہم نے طرم کی نگرانی کی اور اسکو تراست میں رکھا طرم جو کہ کافی وقت کے جیل میں بند ہے نے اپنے بلان کے مطابق دوائی کے ساتھ جوس لیا عین ممکن ہے کہ جوس میں منصوبہ کے مطابق قبل ازیں طاوت کی ہوتی تقلی جو کہ رومین کا جوس ہونے کے باعث برقتمتی سے ہم نے بھی پی لیا جس کے باعث ہم ہے ہوش ہو گئے اور طرم نے گاڑی رکوا کر اسلحہ تھکڑی سمیت فرار ہو گیا۔ جان بوجھ کر کوئی کوتا ہی یا غفلت تکمیں ہوئی ۔ اچا تک اور عام سلسلہ نیچرل طریقہ پر ہونے کی وجہ سے اس طرف د یہان نہ گیا کہ جوس میں طاوت ہو گئی اور

استمد جا کہ بچے اس الزام سے مبرا فرماتے ہوئے معانی دی جائے ۔ آئندہ کیلیے محتاط رہوں گا۔ بیان گزارش خدمت ہے۔

1. 200 010 B, James