## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT SWAT

#### SERVICE APPEAL NO. 1302/2018

Date of institution ... 15.10.2018 Date of judgment ... 07.01.2020

Mst. Parveen Akhtar, Daughter of Khan Zada, Resident of Village & P.O Amir Abad, Chackdara, Tehsil Adenzai, District Dir Lower. ... (Appellant)

#### **VERSUS**

- 1. District Education Officer (Female) Dir Lower at Timergara.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 3. Secretary Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.

(Respondents)

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974.

Mr. Abdul Qayum, Advocate Mr. Usman Ghani, District Attorney For appellant. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. HUSSAIN SHAH . MEMBER (JUDICIAL) . MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -

Counsel for the

appellant Mr. Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was appointed as Primary School Teacher vide order dated 24.06.1997. She was transferred from Government Girls Primary School Landi Shah Warai to Government Girls Primary School Umaray Karamay Asbanr vide order dated 27.08.1998. Again on her request she was adjusted at Government Girls Primary School Gambir Mayar by the competent authority vide order dated 13.12.1999 but thereafter, the appellant was informed verbally that the above adjustment order was not proper. The appellant filed departmental appeal for her adjustment after 19 years on 07.07.2018 but the same was also not responded hence, the present service appeal.

3. Respondents were summoned who contested the appeal by filing written reply/comments.

Learned counsel for the appellant contended that the appellant was appointed by the respondent-department as Primary School Teacher in Government Girls Primary School Landi Shah Warai District Dir Upper vide order dated 24.06.1997. It was further contended that she was transferred by the respondent-department from Government Girls Primary School Landi Shah Warai District Dir Upper to Government Girls Primary School Umaray Karamay Asbanr District Dir Lower vide order dated 27.08.1998. It was further contended that thereafter, the appellant was adjusted and directed to work at Government Girls Primary School Gambir Mayar District Dir Lower vide order dated 13.12.1999. It was further contended that the appellant was informed that the above adjustment order was not a proper therefore, the appellant time and again visited the office and also submitted departmental appeal but in vain. It was further contended that the respondent-department was bound to adjust her at any school. It was further contended that so far no adverse order regarding dismissal and removal from service has been passed by the competent authority nor any inquiry/show-cause notice has been issued to the appellant, therefore, the respondent-department is bound to adjust her with all back benefits and prayed for acceptance of appeal.

5. On the other hand, learned District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended

that neither there is any original order nor there is any final order made by the departmental authority against the appellant, therefore, the present service appeal is not maintainable under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. It was further contended that the appellant remained absent from duty without the permission of the lawful authority and without any sanction of leave from 22.12.1999 for a period of 19 years. It was further contended that her total length of service was two years five months and twenty six days and she remained absent from duty for a long period of 19 years and after 19 years she filed departmental appeal for her adjustment, therefore, it was contended that her departmental appeal is also time barred and the respondent-department has rightly not adjusted her in any school after 19 years of her absence and prayed for dismissal of appeal.

6. Perusal of the record reveals that the appellant was appointed as Primary School Teacher vide order dated 24.06.1997. She was transferred from Government Girls Primary School Landi Shah Warai, District Dir Upper to Government Girls Primary School Umaray Karamay Asbanr District Dir Lower vide order dated 24.08.1998. Later on, she was adjusted at her request at Government Girls Primary School Gambir Mayar vide order dated 13.12.1999. The appellant remained absent from duty since 1999 and she approached the department through department appeal dated 07.07.2018 after 19 years for her adjustment with back benefits in any school. Though the learned counsel for the appellant contended that the appellant was informed verbally that aforesaid adjustment order dated 13.12.1999 was not proper, therefore, the appellant time and again visited the office and submitted departmental appeal for her adjustment but the record reveals that she had filed departmental appeal after 19 years on 07.07.2018. Had she visited the office time and again

office adjustment to the for her she would annexed have applications/departmental appeals. Soon after her adjustment order dated 13.12.1999 but she has not annexed such in time application/departmental appeal to the competent authority for her adjustment. Meaning thereby, that she remained absent for 19 years without the permission of the competent authority for the reason best known to her. Moreover, under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, a civil servant is required to file service appeal against any final original or appellate order passed by the departmental authority but the appellant has not challenged in service appeal. any such final order passed by the competent authority or made by the departmental authority, therefore, the appeal is also not maintainable on this ground. As such, we see no merit in the appeal hence, the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.01.2020

(HUSSAIN SHAH) MEMBER CAMP COURT SWAT

Muhamman Alfmun (MUHAMMAD AMIN KHAN KUNDI)

MEMBER CAMP COURT SWAT

03.12.2019

إبرا المعتقدية لما

Husband of the appellant on behalf of the appellant present. Mr. M. Riaz Khan, Paindakhel, Assistant Advocate General for respondents present. Husband of the appellant seeks adjournment. Adjourn. To come up for arguments on 07.01.2020 before **D**.B at camp court Swat.

07.01.2020

Counsel for the appellant Mr. Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of four pages placed on file, we see no merit in the appeal hence, the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.01.2020

> (HUSSAIN SHAH) MEMBER CAMP COURT SWAT

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

Member Camp Court Swat

CAMP COURT SWAT



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT SWAT

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JUDGMENT

<u>MUHAMMAD AMIN KHAN KUNDI, MEMBER:</u> Counsel for the appellant Mr. Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

2. Brief facts of the appeal as per present service appeal are that the appellant was appointed as Primary School Teacher vide order dated 24.06.1997. She was transferred from Government Girls Primary School Landi Shah Warai to Government Girls Primary School Umaray Karamay Asbanr vide order dated 27.08.1998. Again, her request she was directed adjusted at Government Girls Primary School Gambir Mayar by the competent author

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#### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) DIR LOWER. **OFFICE ORDER**

As per direction by the worthy Director (E&SE KPK Peshawar recorded on the body of application, Mr. Parca Monaminade SST(G) @GHS Badwan is hereby is hereby transferred to SWS Hange Bayeen against vacant post in the Interest of public service with immediate effect ;-

Note:- 1.No TA/DA is allowed.

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2. Charge report should be submitted to all concerned.

(Hafiz Dr; Mohammad Ibrahim) District Education Officer (Male) Dir lower.

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/ Dated Timergars the Endst;No,

- Copy forwarded to;-
- The District Accounts Officer Dir lower.
- The Deputy District Edu; Officer (M) Local office.
- The Principal/Headmaster concerned.
- The Teacher concerned.

District Education Officer

. (Maie) Dir lower

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3. Respondents were summoned who contested the appeal by filing written reply/comments.

Learned counsel for the appellant contended that the appellant was 4 appointed by the respondent-department as Primary School Teacher in Government Girls Primary School Landi Shah Warai District Dir Upper vide order dated 24.06.1997. It was further contended that she was transferred by the respondent-department from Government Girls Primary School Landi Shah Warai District Dir Upper to Government Girls Primary School Umaray Karamay Asbanr District Dir Lower vide order dated 27.08.1998. It was further contended that thereafter, the appellant was adjusted and directed to work at Government Girls Primary School Gambir Mayar District Dir Lower vide order dated 13.12.1999. It was further contended that the appellant was informed that the above adjustment order is not a proper therefore, the appellant time and again visited the office and also submitted departmental appeal but in vain. It was further contended that the respondent-department was bound to adjust her at any school. It was further contended that so far no adverse order regarding dismissal and removal from service has been passed by the competent authority nor any inquiry/show-cause notice has been issued to the appellant, therefore, the respondent-department is bound to adjust her with all back benefits and prayed for acceptance of appeal.

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for her adjustment she would have annexed applications/departmental after her adjustment order dated 13.12.1999 but she has not appeals. EV/ annexed such in time application/departmental appeal to the competent authority for her adjustment. Meaning thereby, that she remained absent for 19 years without the permission of the competent authority for the reason best known to her. Moreover, under Section 4 of the Khyber Pakhtunkhwa n heguver it file Surmer may be preferred departmental Mkg Service Tribunal Act, 1974, a civil servant may be preferred departmental appeal against any final original or appellate order passed by the departmental authority but the appellant has not challenged in service appeal any such final order passed by the competent authority or made by the departmental authority, therefore, the appeal is also not maintainable on this ground. As such, we see no merit in the appeal hence, the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.01.2020

> (MUHAMMAD AMIN KHAN KUNDI) MEMBER CAMP COURT SWAT

(HUSSAIN SHAH) MEMBER CAMP COURT SWAT

## CERTIFICATE OF TRANSPER OF CHARGE.

- Certify that we have on the <u>19/09/2018 (F.N)</u> of this day respectively made over and received charge of this office of the <u>SST (G) post at</u> <u>Govt</u>; <u>Middle School Tangi Payeen Khadagzai Dir (L) order vide</u> <u>D.E.O (E & S) Education (M) his office</u> Endost:No.10499-10503 Dated 12,009/2018 vacant post.
- Particulars of Cash and important secret and confidential documents handed over are noted on the reverse:-

Signature of relived <u>vacant post</u> Government Servint <u>vacant post</u> Designation <u>SST (G)</u>

#### Station: GMS, Tangi Payeen Khadagzai Dir (L).

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Signature of Government C Servant receiving Charge \_\_Ihsan Designation \_\_SST (G

Insan ul Halind Master SST (G**G.M.S.** Jangi Payeen (badagzai Disti: Dir(1)

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## Endost:No. 431-437 Dated \_19/09/2018.

- Submitted for information to the:-
- District Education Officer (E & S) (M) Dir (L) at Timargara.
- DDEO (M) Dir (L) at Timargara.
- 3. District Accounts Officer Dir (L) Timargara.
  - Office Record

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CAO MY 11157 C.M.S. Janz `S¥\$80 Whadagzar Mstr. Mr(L)

02.09.2019

Husband of the appellant on behalf of appellant present. Muhammad Usman ADO representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 08.10.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

08.10.2019

Husband of the appellant on behalf of the appellant present. Mian Ameer Qadir, Deputy District Attorney alongwith Mr. Muhammad Usman, ADO for the respondents present. Representative of respondents submitted para-wise comments on behalf of respondents No. 1 to 3 which is placed on record. Case to come up for rejoinder and arguments on 06.11.2019 before D.B at Camp Court Swat.

> (Muhammad Amin Khan Kundi) Member Camp Court Swat

06.11.2019

Husband of the appellant, on behalf of the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Husband of the appellant submitted an application for adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Dar-ul-Qaza Swat and cannot attend the Tribunal today. Application is placed on record. Adjourned to 03.12.2019 for rejoinder and arguments before D.B at Camp

Court Swat n Shah)

Member Camp Court Swat

(M. Amin Khan Kundi) Member Camp Court Swat

## 07.05.2019

Husband of the appellant on behalf of appellant present. Written reply not submitted. Muhammad Usman ADEO representative of the respondent department absent. He be summoned with the direction to furnish written reply/comments. Adjourn. То come up for written reply/comments on 02.07.2019 before S.B at Camp Court, Swat.

Member

Camp Court, Swat.

## 02.07.2019

Husband of the appellant on behalf of appellant present. Clerk to counsel for the appellant present. Written reply not submitted. Muhammad Usman ADEO (for respondent No.1) and Toseef Ahmad (for respondent No.2) absent. Respondents as well as absent representatives be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.

> Member Camp Court, Swat.

08.02.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant has filed the present service appeal with the prayer that the respondent No.1 be directed to adjust the appellant in any school as per rules and regulations. Learned counsel for the appellant argued inter-alia that the appellant was appointed as PTC vide order dated 24.06.1997 and was adjusted in Government Girls Primary School Landi Shah Warai District Dir Upper; that the appellant was later on transferred to GGPS Umaray Karamay Asbanr District Lower Dir vide order dated 27.08.1998; that thereafter the appellant was adjusted and directed to work at GGPS Gambir Mayar Dir Lower vide order dated 13.12.1999; that the appellant was then verbally informed that her adjustment order is not proper and he should contact the office concerned; that the appellant time and again visited the office and also submitted departmental appeal but to no avail.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections including the issue of limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply. To come up for written reply/comment son 02.04.2019 before S.B at camp court Swat.

Member Camp Court Swat.

### 02.04.2019

parant Deposited Surity & Process Fee

> Learned counsel for the appellant present. Written reply not submitted. Muhammad Usman ADEO representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 07.05.2019 before S.B at Camp Court Swat.

> > Member Camp Court, Swat.

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## FORM OF ORDER SHEET

Court of

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Member Camp Court Swat.		
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hearing on the date fixed before S.B at camp court		
for 08.02.2019. Adjourn. To come up preliminary		
appellant absent. Notice be issued to the appellant		
Appellant absent. Learned counsel for the	07.12.2018	
CHAIRMAN		
This case is entrusted to touring S. Bench at swat for $P = P = P = P = P = P = P = P = P = P $	80-11-21	-7
and put up to the Worthy Chairman for proper order please	· · · · ·	-
The appeal of Mst. Perveen Akhtar presented today by Mr. Abdul Qayyum Advocate may be entered in the Institution Register	8T0Z/0T/ST	-T
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# **BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR**

Service Appeal No\_\_\_\_\_ of 2018

Parveen Akhtar ...... (Appellant)

## VERSUS

District Education Officer and others..... (Respondents)

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6.	Copy of order dated 13-12-1999	С	12
7.	Copy of departmental appeal	D	13
9.	Power of attorney		14.
10	Wakalatnama		15

Appellant Through Counsel

> ABDUL QAYUM Advocate, High Court

Office: Zeb Plaza, Watkey Chowk, Mingora, Swat . Cell No: 0315-9268431

# **BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR**

Service Appeal No <u>/302</u> of 2018

Khyber Pakhtukhwa vice Tribunal Diary No 1331 Dated 15-10-2

## VERSUS

- 1. District Education Officer (Female) Dir Lower at Timergara.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 3. Secretary Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.

Respondents

Filedto

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SERVICE APPEAL UNDER SECTION 4, OF THE KPK SERVICE TRIBUNAL ACT, 1974.

## PRAYER IN APPEAL

On acceptance of this appeal, the respondent No. 1 may kindly be directed to adjusted the appellant in any school as per rules & regulation with all back benefits.

Any other relief which is proper in the instant circumstances of the case may also be granted though not specifically asked for.

## **Respectfully Sheweth**,

- 1) That the appellant was appointed by the respondents department as (PTC) P.S.T in Govt. Girls Primary School Landi Shah, Warai, District Dir Upper vide order dated 24-06-1997. (Copies of the appointment order & arrival report are attached as annexure "A")
- 2) That the appellant was latter on transferred by the respondents department from GGPS Landi Shah Wari Dir Upper to GGPS Umaray Karamay, Asbanr District Dir Lower vide endst No. 1741-49 dated 27-08-1998. (Copy of transferred order 27-08-1998 is attached as annexure "B"")

- That thereafter the appellant was adjusted & directed to work at GGPS Gambir Mayar Dir Lower vide order No.
   1111 dated 13-12-1999. (Copy of order dated 13-12-1999 is attached as annexure "C")
- 4) That thereafter the appellant was informed verbally that the above adjustment order is not proper, and you have to contact the office concerned.
- 5) That the appellant for time and again visited the office and also submitted departmental appeal before the respondent No. 1, but all in vain. (Copy of departmental appeal is attached as annexure "D")
- 6) That extremely aggrieved from the action & inaction of the respondent department by not adjusting the appellant on her post, have no other remedy except to file instant appeal before this Honorable Tribunal on the following grounds amongst others.

## <u>GROUNDS:-</u>

- a. That the act of respondent department is illegal, against the rules & regulation and exercised their power not vested to them.
- b. That the appellant approached to the concerned department for his adjustment / reinstatement but the department on one pretext or other cannot respond positively.
- c. That till date neither any show cause notice nor any inquiry whatsoever has been conducted by the respondent department, which was necessary under the rules, but Respondents fails to issue show cause notice nor any inquiry was conducted, and not adjusting the appellant on any post on pretax or other.
- d. That it well be pertinent to bring in to the kind notice of this honorable tribunal that no adverse order / show cause notice / termination order exits

in the field against the appellant, but despite of fact the department hesitating to adjust the appellant on her post.

- e. That the appellant was not treated legally & constitutionally, and condemned unheard and is clear violation of Article 10-A & 25 of the constitution, so on this score too the appellant is liable to be adjusted on her post with all back benefits.
- f. That the Respondents now want to deprive the petitioner of her right of adjustment, hence needs interference of this honorable tribunal.
- g. That the appellant was not adjusted, and keep away from the service without fulfilling the codal formalities, hence not warranted under the law.
- h. That further grounds, with leave of this Honorable tribunal, would be raised at the time of arguments.

G

Therefore in view of the above submissions, it is most humbly prayed that On acceptance of this appeal, the respondent No. 1 may kindly be directed to adjusted the appellant in any school as per rules & regulation with all back benefits.

Any other relief which is proper in the instant circumstances of the case may also be granted though not specifically asked for.

> PARVEEN AKHTA-R Appellant Through Counsel

> > ABDUL QAYUM Advocate, High Court Dated: 12-10-2018

## **CERTIFICATE:**

(As per directions of my client) No such like Appeal earlier has been filed by the appellants on the subject matter before this Honorable Tribunal.

# Ð

# **BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR**

Parveen Akhtar ...... (Appellant)

## VERSUS

District Education Officer and others...... (Respondents)

## **ADDRESSES OF THE PARTIES**

## APPELLANT

Mst. Parveen Akhtar daughter of Khan Zada resident of Village & P.O Amir Abad, Chackdara, Tehsil Adenzai, District Dir Lower through attorney Muhammad Ghaffar NIC No:153074-961987-3 Cell No:0346-5451232

## **RESPONDENTS**

- 1. District Education Officer (Female) Dir Lower at Timergara.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 3. Secretary Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.

Appellant Through Counsel

Advocate, High Court

# **BEFORE THE SERVICE TRIBUNAL KHYBER** <u>PAKHTUNKHWA AT PESHAWAR</u>

Service Appeal No\_\_\_\_\_ of 2018

Parveen Akhtar ...... (Appellant)

## VERSUS

District Education Officer and others...... (Respondents)

## **AFFIDAVIT**

I, Muhammad Ghaffar ( attorney for appellant), do hereby solemnly affirm and declare on oath that the contents of the above titled Appeal is true and correct to the best of my knowledge and belief.

DEPONENT

Identified by

avum Advocate, High Court

3978-4208 Dated: 24 Annex Officeorder No: 3973 1-78.Dir -T-78.Dir-6 Sullamat D/O Feroz Khan 85,49 GODS Mora Shah W; Musarat begum term; as not selected on merit. N/O Chekdara 14/4/77 Kandero Shah V. Rogia Jabin -doDukhtar D/O Ghualm Qadai R/O Mityari 1/1/75 97/10
Kandero Shah V. Rogia Jabin -doShafia D/O Ghulam Qadar R/O Kityari 15/4/75 98/21
Khadagzi(P) V; Nasrat Begum-doKhan R/O Chakdera 1/02/76
Khan R/O Chakdera 1/02/76
Khan R/O Chakdera 1/02/76 khan WODChaudera WOZ/VO 55 Seima Jamal D/O Mohd Waris R/O Chakdara 2/2/76 100/23 Barghwali V;Yasmin Begum-do--55. Bakht, Bisior D/O Fazal Ghani R/O Mayer Kholegzi4/8/76 101/24 Morkhanei V. 57.Ishrat D/O Ali Rahhad 20/1/79 102/ Morkhanei V. Mohsin -do----57.Ishrat 2.0 All Rannen 20/4/79.102/ No-Dsatai 59.Pozia BiBi D/O Shulum Mond 15/4/77 ADD/26 A.M. Markhanei -do-----V;Musorat -20---60.Rohan Wele D/O Amir Rohmon R/O Knadagzi V;Gul Rana -::0----Roham Wele D/O Amir Rahmon R/O Knadagzi 15/2/78 105/28 Galkor R/O Knadegzi 61.Kewser Niaz L/O Gul Zaman K/O Manogay 1/4/79 106/299 Mano Shelfelen: V;Seraj Begum-do-":V;Nágina Begum-do--:-Wali K/O Katkela 12/4/78 107/90 Galkor V;N. sim Bohar -do Dilraz Begum D/O Fazal Alim R/O Ramra 19/6/78 100 Bagh K;Khail V;Bushra Begum -le -20--63. Dilraz Begum D/O Fazal Alim R/O Ramra 19/6 64.Felak Naz D/O Badshah odshah 02/02/68 105/325550 Umerali Mohd Salim Wahid Ouch . Wahid Odeh 02/02/68 109/32
Umerali V; Roheeda -do-K/O Odeh ) 02/11/76 110/33
Balkor V; Nahedd Begum -do-Ge.Ihsana BiBi D/O Mohd Sherin 152/34
Sankor No.1 V; /zra Jabin -do-For Badwan 20/4/79
Sonkor No.1 V; /zra Jabin -do-For Fukraj D/O Faiz Mohd R/O 153/35
Luqman Binda V; Asmat Begum -do-Chat pat 10/3/76
Shahanat D/O Sherin Zada 01/03/26
Shahanat D/O Sherin Zada 01/02/74 V;Roheeda, 1n 2.01 01/02/74 E/O Chakdara 155/37 "Shekauli 70, Anwar Sultan D/O Mohd Zarin A F/O Ouch 01/06/79 155/38 W Kass Banda V;Khudija --do--F/O Ouch\_\_\_\_\_O1/06/7 Parveen Akhtar Khan)Zada V;Bacha Begum -10--72. Tawheed Anjum D/O Fazel Rehman 157/39 "Landai Shah V; Rabia Sultan-do--• • • 15/08/77 R/O Shamli 53/40 Barghwali V;Bakht Begum -do--73.Hamiet D/O Jehandar khan 4.50 R/O Badwan 2/41 Jin Guma Dand 04/02/76 V:Fozia BiBi -do--74. Almas Begum D/C Feroz khan 09/05/77 R/O Cheklera 154/42 Mohd Arif Kali, V, Farida Degum -do-75.Majida Begun D/O Kachkool N/O Khadazzi 10/01/78 Haleema BiBi D/O Abdullah 173/43 Keir Dara 10/01/78 V:BiBi Zakia -30-:/O Tkinai 174/44 "Guma Dand 02/02/76 V;Najam Ara Kalsoom Akhtar D/O Diloram--20khan R/O Alimast 16/03/75 187/51 "Gryal V;Kawsar Shahzia BiBi D/O Mukhtarun-Nepi R/O Badwan 25/4/78 .-do-189/53 ". Fazel Abad(F) (lready accupiel by ) P. 1 Proman R/O Cuch 2/4/7 100/05 "Guryel . V:Nahaeda Termias not 30 Pahamedh Begum D/O Mohd Irelad RIO Guch 1/8/71 192/56 "Zeko selected on meric. TENNIS & CONDITIONS := V;Nedbeen Hugat-----1. They will be governed by such rules and regulation and may be prescribed by the Govt; from time to time for the category of the Govt; servant to which they belong.2. Their service will lieable to termination on one month option from without side In 1950 of maximation with out notice are month 500 ~¢ notice from either side. In case of resignation with out notice one month pay will be forficted in lieu thereof. They should joined the posts with inone month of the issue of this notificotion/Officer order. 5. The enter sniprity will be determisned in accoldance with the Dapartmental selection Committee.

-1000 Pad of 100L-16.7.95-(6) CERTIFICATE OF TRANSFER OF CHARGE 1). Certified that we have on the fore/afternoon of this day respectively made over and received charge of this office of the p.T-c post wave space Fract fraction of the 3978-4208 Dated tomological a the 24.6-1947 on the 19471 Emologiana The 24-6-1997 0725-6-1997(EW) Particulars of cash and important secret and confidential documents handed over are noted on the revers:---Signature of relieved Government, servant Designation Station Landai Shah ومن احمر بقا Signature of relieving Government servant PA Designation \_ Dated <u>25.6.199</u>7 المرق 20% Forwarded to the 1. S. D. E. O. E. ) Warmery Dir at temasgana. N.W.F.P. Acct: TP. P. O. E. Pramery Dir at temasgana.

Amix-SUB-DIVISIONAL EDUCATION OFFICER(FEMALE)DIR AT TIMERCARA the following PTC teaches a are horaby suranded transforred to hools against their names in the interest of public pervice. Hang & Designation From me Fron Τo Remarks. az Begun 1.3 GGPS:Banbolai (B) GGPS:Awi Shah Xguinsix Vice 50 Stere: GOPSIAVI Shah GOPS:Bembolui(B) Vice D:No.1. GGPS (Lawdad shoh - GP): Dearst ay Karimay V. S. No. 4. Begun GGPS: Umaramay Karamay GGPS: Landai Shah Vice S:No 20

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Dated 18/98. MARINE B

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OFFICE OF THE DISTT: DUCATION OFFICER( PRIMARY DIR(L)AT TIMERGA No, 111 / Dated 13/1249

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Mat; Farveen Akntar Ex-r'IC ..... GGFS Umeray naramay.

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Memo;-

ADJUSTMENT/GRANT OF LEWYSCHOOL DUTY.

Reference your application, received through SDEO(F) Dir at Timergana vide ner office No, 3519 dated 8/12/99.

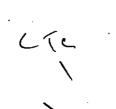
You are directed to work at GGPS Gambir Mayar till the decision of your case.

Baist; 1.7, HHZ

DISTT: EDUCATION OFFICER(F) PHY: DIG AT TIMUSGAKA.

Copy of the above is forwarded to the SDEO(F) Dir at Timergara with the remarks to prepare metabol leave case w.e.f 27/8, 98 to 50/11/99, and submit the same to this office for further necessary action, as the case already submitted by your office vide No, 3456 dated 18/11/99 is not authentic and Action According Sured: 5/North

> DISTREEDUATION OFFICER(F) PRIMARY DIR(L) AT TIMERGARE.



ى مد في DEO م ميل تحكم تعلم ديرلو لر أيك تمرم ومراجر Anner MAL موريانه مرانس يي له عطابي / رخر عز 98-8024 محرر محکور کو سائلہ کی تعرب جنب عرام ملح می کرم کی لندی شاہ ( واری) میں بولی تو - تو ازاں سائلہ کی تبلا بل عبر کر ( سن ) میں بیولی - لیکی کا معلم) و جونات کی بنا جر تبریلی تو ازان ویاں سے کرم کی تھی ہے ( معیار ) سولی میں جنبه ماه بنهات سرانجا کر سے کرم رفت جفیز ایس بی اند جسی صبح مي مي - في منه و منه منوا من على ادا بي على ك اور سالم تو بريسان من سريس يوز عيتلا بي س-سانلہ کو تنایا کہ کھی ہر رائج ی نول س لے کسی کی مسح نس) عنى - بار بار نوشيش كربا و جور اين الم حرزون اور میں بر العنام کے ایک مستخلات سے کا میں کے ۔ استرک یے کہ اللہ کی ایٹر فیسین کر اس معتقران مشہور او ماکن سین نوازی برگ العارفي رازن العنم مراح خان زاره CAL ٢٠٠٠ ، ٢٠٠٠ ، ٢٠٠٠ ، ٢٠٠٠ ، ٢٠٠٠ ، ٢٠٠٠ Z 7/07/2018: (20/01)

برون اختر با معرفت باشان Nhar Ahmad Advocaro No <u>Agi</u> Date 12/10/10/10 Sil Courts Chakdaro Dilli Courts Chakdaro Dilli O MARINE Chakdaro Dilli Sil Courts Chakdaro Dilli O MARINE CHARINE CHARI فيتابون فنعل ققل ( رفزان معلم ومرمولا -عن جرعار وارعدالوار من ومدرا، رجرور عمر ارمزر بردین تر به عد اا تر ارکر کے لکھ دیتا ہوں ردیتے ہیں ۔ کد من مقرر مایان مقران بوجہ **و کا مغرر جس کر مند** مدینے معد در ہوں رہیں۔ اسلیتے اپن متار فاس مظرر کر سے افتیار دیتا ،وں رد بیت یں ۔ کے دعویٰ فدکورہ بالا میں متار فدکود میری رہاری جا نب سے کس دکیل کومقرر کریں ۔ بیان تحریر کی پرتقد یق منجانب بهر ب رمار ب کریں ادراس کو داخل کریں۔ کاغذات یا دیگر شوت توزیر کی رزبانی طلب کرا کمیں یا چیش کریں یا داپس لیس یا سوال وجواب کریں یا خود بطور کواه بیان تلمبند کرے یا شبادت پیش کرے ۔ صلح نامہ ، دانسی نامہ ، دسیت برداری یا باز دمویٰ دیں یا اقرار نامہ ثالثی داخل یا تبول کریں یا مقد مہ کا فيصله برد ب شريبت يا حلف بالقرآن كرب ياكردائ - بيان لكهادين يا ديكر درخواست مى مضمون كى پي كري ياكوئى مطالبه متعلقه مقدمه داغل كري يا دابل لیں اور بعد فیسلہ مقدمہ ڈ گری کو جاری کرادیں اور درخواست اجراء کی تقریبہ میں اور قم متعلقہ اجراء دصول کریں ادراس کے سلسلہ میں جو کچھ پ کاردائی، دیمل میں ایک ماید دران مقد مد کسی تکم عدالت کے خلاف اپل رنگر انی کرے۔ یا بصورت اخراج دعویٰ اپل رنگرانی کریں ۔ غرضیک مقد مذکر میردی <u>اساسی</u> میں مرتبم کی کاردائی عمل لائے ۔ جملہ ساختہ و پرداختہ تذار موضوف کامثل کردہ ذات خاص اپنے کے تبول دمنظور ہے۔ لہٰذا مدیک م خاص ككوديا كمسندرب \_فقط and Ball VeenAlenTan ) مبروس اختر ۵. ۲۱۶ ۲۵۵ م. فه ۲۵۶۵ 153074.961987.31 ي بي مراساس مرم تدغا رست في المراد المرام وغير المن 1.2635 88 8.6 موجلك مستنورة مرد علام حدر مون وحمد ومرال المن

102409 2/1.1/2) ubber whenly بن Ne Ne م محارف أرار على الم تعارف الم مرالولان

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روں بروس م کے ل کا ک قمت ایک روپیچ with مير د ښ اخر-وعلاقكم دبرلار ال بنام` ماعث تحريراً نكه 7. مقدمہ مندرجہ بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقه آن مقام ST خسر محنو ت فران في ركيه مسر العين ) ركردكي من /ك مقرر کرکے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختياط هوگا۔ نيز وكيل صاحب كو راضى نامہ وتقرر ثالث و فيصلہ پر حلف دينے جواب دی اورا قبال دعویٰ اور درخواست ہوشم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا نیز بصورت پیدم پیردی یا ڈگری ایک طرف یا ایپل کی برامدہوگی اور منسوخ ڈائر کرنے ایپل نگرانی و فطرثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے داسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ ادر صاحب مقرر شده كوبهى جمله مذكوره بالااختيارات حاصل هوينكح ادر اسكا ساخته برواخته منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ وہر جانہ التوانے مقدمہ کے سب سے ہا گا اسکے مشخق وکیل صاحب ہو نگے۔ نیز بقایا وخرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حکہ سے باہر ہو تو وکیل صاحب یابند نه ہوئیگے کی پیروی مقدمہ مذکورلہٰذا وکالت نامہ لکھ دیا ک سندرے ۔ r. 2018 المرقوم م الله جار سی منظور السعب واہ ش 3768237. بمقام شمكرر

## BEFORE KHYBER PAKHTUNKHWA

PESHAWAR

## SERVICE APPEAL NO. 1372/2013

Date of institution 26.9.2013 Date of judgment ... 02.08.2016

Nisar Ahmad s/o Noor Muhammad, R/O Village & P.O. Proper Dir. Tehsil and District Dir Upper.

# VERSUS

1. Govt. of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.

2. Director, Elementary & Secondary Education, Govt: of Khyber Pakhtunkhwa, Peshawar.

3. The District Education Officer (Primary), Dir Upper.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, TO THE EFFECT THAT THE SALARIES OF THE APPELLANT BE RELEASED FROM 31.8.1993 TO-DATE AND HE BE ADJUSTED ON HIS POST.

Mr.Main Tajjamul Shah, Advocate Mr. Muhammad Jan, Government Pleader

MR. PIR BAKHSH SHAH MR. ABDUL LATIF

For appellant. For respondents.

Khyber Fakhtunkh MEMBER (JUDICIAL)Service Tribunal, MEMBER(EXECUTIVE) Peshawar

IL

#### <u>JUDGMENT</u>

PIR BAKHSH SHAH, MEMBER: It was submitted that appellant was appointed as Chowkidar in the year 1988, in the Education Department and posted at GGPS, Rehan Kot, he received salary up-to June 1993. It was further submitted by learned counsel for the appellant that he was falsely implicated in a criminal case, in which he remained behind the bar only for from Jone 18 days where-after on his release he submitted application for adjustment/resumption of duty but the department neither adjusted him nor passed any adverse order against him. In this regard inquiry report dated 16.3.2009 was referred to copy of which is available on file. It was also urged that no show cause notice, no termination order or any adverse order was passed against the appellant as concluded in the said inquiry report according to which the appellant



(Appellant)

was recommended to be reinstated into service in accordance with rules and regulation. The learned counsel for the appellant stated that the appellant thereafter also went/writ petition and the Hon'ble Peshawar High Court Peshawar vide its order dated 17.4.2013 directed the appellant to approach the proper forum hence, this service appeal under section-4 of the Khyber Pakhtunkhwa Service Tribunal act, 1974 before this Tribunal.

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2. Arguments heard and record perused.

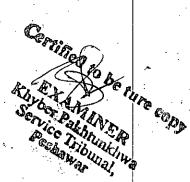
3. The appeal was resisted by learned Government Pleader on the ground that the appellant remained absent for sufficient long time and despite the fact that no formal termination order or any disciplinary proceedings were taken but appellant is not entitled for any relief from this Tribunal for such long absence.

4. In the light of the foregoing facts of the case, as no formal order of termination has been passed by the competent authority nor departmental appeal of the appellant has yet been decided therefore, the matter is remitted to the respondents to examine the case in the light of rules and to decide the matter on its merits through a speaking order. The appeal is disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record.

Minneee ir Bakheh Shah 02-08.2016 Nember

SDJ-Abdul Latible

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## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO.1302/2018.

Mst: Praveen Akhtar daughter of Khan Zada resident of Village & P.O Amir Abad Chakdara Tehsil Adenzai District Dir Lower.

.....Appellant

## VERSUS

- 1. District Education Officer female Dir. lower at Timergara
- 2. Director (Elementary & Secondary Education), Khyber Pakhtunkhwa at its Directorate Dabgari Gardens, Peshawar.
- 3. Secretary Education Govt: Khyber Pakhtunkhwa Civil Secretariat, Peshawar.

......Respondents

## PARA WISE COMMENTS/REPLY FOR AND ON BEHALF OF THE RESPONDENTS NO 126 3 Respectfully Sheweth:-

## Preliminary Objections:-

- 1. The appellanthas got no locus standi or cause of action to file the instant appeal.
- 2. The instant appeal is badly time barred.
- 3. The instant service appeal is based on malafied intention for gaining illegal and unauthorized service benefits from the respondents.
- 4. The appellant has concealed the material fact from this Hon! Able Tribunal, hence liable to be dismissed.
- 5. The appellant has not approached this Honorable Tribunal with clean hands.
- 6. The present appeal is liable to be dismissed for mis-joinder of unnecessary and non-joinder of necessary parties.
- 7. The appellant has filed the instant appeal on malafide motives.
- 8. The instant appeal is against the prevailing laws & rules.

### ON FACTS.

Respectfully Sheweth.

1. This Para relates to the appellant residential and service record hence needs no comments.

2. This para also pertains to the record hence needs no comments.

3. Correct up to the extent of her adjustment at GGPS Gambir Lower Dir, but she left the school without any information on 22-12-1999. She did not attend the school after winter vacation and hence she remained absent since 23-12-1999. Due to her long absence, her services ceased automatically as per FR-18.

4. Incorrect, neither she joined the duty, nor she informed the respondent department.

5. Incorrect Para No.4 may be considered as reply to this Para.

6. Incorrect she did not approach the respondent department in time, after the lapse of nineteen years she applied for adjustment through court, but as per law, there is no provision to adjust someone after nineteen years absence. Her total length of service is 02year, 05 months and 26 days .While absence period 19 years hence denied.

## ON GROUNDS:-

- (A) Incorrect the respondent always follows rules, regulations and policies consigned by the government.
- (B) Incorrect: The appellant has never approached the respondent department in this regarad, hence denied.
- (C) Incorrect all coded formalities had been observed in this regard.
- (D) Incorrect due to long absence, her services ceased automatically.
- (E) Incorrect the respondent department always follows rules, regulation and policies consigned by the government and there is no provision to reinstate someone after nineteen years absence hence denied.

F)Incorrect the respondent department always follows rules, regulation and policies consigned by the government.

G) Incorrect the respondent department always follows rules regulations and policies consigned by the government and all coded formalities has been done in this regard.

H) Legal, however, the respondents also seeks permission to submit additional grounds, case law and additional documents at the time of the arguments on the date fixed please.

In view of the above made submission, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favor of the respondents Department.

DISTRICT EDUCATION OFFICER (F) DIR LOWER AT TIMERGARA (Respondent No.3)

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar. (Respondent No.2)

Secretar

Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar Khyrespondent No.1) of E&SE Department

## AUTHORITY LETTER.

Mr. Mohammad Usman ADEO (Female) Dir Lower is hereby authorized to submit the comments / reply in the Service Appeal No.1302/2019. Title: Parveen Akhtar v/s Govt etc Dir Lower On behalf of the undersigned.

District Education Officer (F) Dir Lower. Respondent No.3

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#### SERVICE APPEAL NO.1302/2018.

Mst: Praveen Akhtar daughter of Khan Zada resident of Village & P.O Amir Abad Chakdara Tehsil Adenzai District Dir Lower.

#### .....Appellant

#### VERSUS

- 1. District Education Officer female Dir. lower at Timergara
- 2. Director (Elementary & Secondary Education), Khyber Pakhtunkhwa at its Directorate Dabgari Gardens, Peshawar.
- 3. Secretary Education Govt: Khyber Pakhtunkhwa Civil Secretariat, Peshawar.

.....Respondents

#### PARA WISE COMMENTS/REPLY FOR AND ON BEHALF OF THE RESPONDENTS NO 1.463 Respectfully Sheweth:-Preliminary Objections:-

- 1. The appellant has got no locus standi or cause of action to file the instant appeal.
- 2. The instant appeal is badly time barred.
- 3. The instant service appeal is based on malafied intention for gaining illegal and unauthorized service benefits from the respondents.
- 4. The appellant has concealed the material fact from this Hon! Able Tribunal, hence liable to be dismissed.
- 5. The appellant has not approached this Honorable Tribunal with clean hands.
- 6. The present appeal is liable to be dismissed for mis-joinder of unnecessary and non-joinder of necessary parties.
- 7. The appellant has filed the instant appeal on malafide motives.
- 8. The instant appeal is against the prevailing laws & rules.

#### ON FACTS.

Respectfully Sheweth.

1. This Para relates to the appellant residential and service record hence needs no comments.

2. This para also pertains to the record hence needs no comments.

3. Correct up to the extent of her adjustment at GGPS Gambir Lower Dir, but she left the school without any information on 22-12-1999.She did not attend the school after winter vacation and hence she remained absent since 23-12-1999.Due to her long absence, her services ceased automatically as per FR-18.

4. Incorrect, neither she joined the duty, nor she informed the respondent department.

5. Incorrect Para No.4 may be considered as reply to this Para.

6. Incorrect she did not approach the respondent department in time, after the lapse of nineteen years she applied for adjustment through court, but as per law, there is no provision to adjust someone after nineteen years absence. Her total length of service is 02 year, 05 months and 26 days .While absence period 19 years hence denied.

**ON GROUNDS:-**

- (A) Incorrect the respondent always follows rules, regulations and policies consigned by the government.
- (B) Incorrect: The appellant has never approached the respondent department in this regarad, hence denied.
- (C) Incorrect all coded formalities had been observed in this regard.
- (D) Incorrect due to long absence, her services ceased automatically.
- (E) Incorrect the respondent department always follows rules, regulation and policies consigned by the government and there is no provision to reinstate someone after nineteen years absence hence denied.

F) Incorrect the respondent department always follows rules, regulation and policies consigned by the government.

G) Incorrect the respondent department always follows rules regulations and policies consigned by the government and all coded formalities has been done in this regard.

H) Legal, however, the respondents also seeks permission to submit additional grounds, case law and additional documents at the time of the arguments on the date fixed please.

In view of the above made submission, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favor of the respondents Department.

Annex Helera

DISTRICT EDUCATION OFFICER (F) DIR LOWER AT TIMERGARA (Respondent No.3)

## **AUTHORITY LETTER.**

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Mr. Mohammad Usman ADEO (Female) Dir Lower is hereby authorized to submit the comments / reply in the Service Appeal No.1302/2019. Title: Parveen Akhtar v/s Govt etc Dir Lower On behalf of the undersigned.

District Education Officer (F) Dir Lower. Respondent No.3

بالفذيق لكولف التخسيا بدند (سېروس) يېرابې تو يو وسه a AAA

لويد رو مذير مرابغ مراجي، رو معيد سرخه وميد المنا

م موجو

- جسر محاقات فسر محد محدث لي المفت المديم لي مد - ب في معرك شام الحقال ا، الماية في في مار ألى مال لله للتقال ا، الله من الله المالك لي جه حر حاميه مو، جترية المتقابنه مرد و مرد سر م - جس بي الأي في ال 100/11/2019 سجامه وله أكمة المريخ في حد معدام تر، كو ممبع ميدامو الأ والمبد سامية سريم

بجرب فحرك فبسه المالاب لنه

يجابتي عثر فالسه

ليشينى اللايديني المرت سابى

ت المسقر بيني الميسه ملاكول لقدر ف معرف فيد من المي المعالمة

ل الا