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			BEFORE THE YBER PAKHTUNKHWA SERVICE TRIBUNAL			
			At Camp Court, Abbottabad.			
			Service Appeal No. 1347/2018			
			Date of Institution 26.10.2018			
			Date of Decision 21.11.2019			
		••	Asad Saced son of Muhammad Saced, Head Constable No.297			
			presently posted at Police Lines, Haripur. Appellant			
		· · ·	гурспан			
			Versus			
			 The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. The Regional Police Officer, Hazara Region Abbottabad. District Police Officer, Haripur Respondents 			
		21.11.2019	Mr. Muhammad Hamid MughalMember(J) Mr. Ahmad HassanMember(E)			
×./	701	_	JUDGMENT MUHAMMAD HAMID MUGHAL, MEMBER: Learned			
~,,,	•		counsel for the appellant present. Mr. Usman Ghani learned District			
			Attorney present.			
å			2. The appellant (LHC) has filed the present service appeal			
		•	against the order of the appellate authority dated 10.10.2018 whereby			
			the appellate authority while taking lenient action in view of prolong			
			service of the appellant, modified the punishment of demotion of			

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F.

appellant from LHC to Constable and converted the same into reduction in pay by three years.

- 3. The appellant was awarded punishment on the ground that he unnecessarily interfered in criminal case vide FIR No.542 dated 26.05.2018 U/S 493-A/506/406/34 PPC P.S City Haripur.
 - 4. Arguments heard. File perused.
- 5. Learned counsel for the appellant assailed the impugned order on the ground that punishment was awarded to the appellant without observing the legal requirements/codal formalities. The District Attorney however defended the impugned order and also referred to the punishments previously imposed upon the appellant.
- 6. During course of arguments it transpired that the appellant was awarded punishment on the basis of inquiry however the same was conducted without issuing to the appellant any charge sheet/statement of allegation. Consequently the impugned order being found not tenable, is hereby set aside with the direction to the respondent department to conduct de-novo inquiry against the appellant in accordance with law/rules. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

Ahmad Hassan) Member (Muhammad Hamid Mughal) Member Camp Court, A/Abad

<u>ANNOUNCED</u> 21.11.2019

Ghani learned District Attorney present. Vide our separate judgment of today of this Tribunal placed on file, the impugned order being found not tenable, is hereby set aside with the direction to the respondent department to conduct de-novo inquiry against the appellant in accordance with law/rules. The present service appeal is accepted in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

Ahmad Hassan)

Member

(Muhammad Hamid Mughal)

Member

Camp Court, Abbottabad

ANNOUNCED. 21.11.2019

19.06.2019

Counsel for the appellant and Mr. Muhammad Bilal, DDA alongwith Mr. Misal Khan, ASI for respondents present. Written reply on behalf of respondents not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 20.08.2019 before S.B at camp court Abbottabad.

(Ahmad Hassan) Member Camp Court A/Abad

20.08.2019

Learned counsel for the appellant present. Mr. Muhammad Bilal learned Deputy District Attorney alongwith Misal Khan ASI present. Representative of the respondent department submitted written reply/comments. Adjourn. To come up for rejoinder if any, and arguments on 21.10.2019 before D.B at Camp Court, Abbottabad.

Member
Camp Court A/Abad

21.10.2019

Clerk to counsel for the appellant present. Mr. Usman Ghani, District Attorney for respondents present. Clerk to counsel for the appellant seeks adjournment due to general strike of the bar. Adjourn. To come up for arguments on 21.11.2019 before D.B at Camp Court, Abbottabad.

Member

Member
Camp Court Abbottabad

18.02.2019

Counsel for the appellant Asad Saeed present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department as LHC, he was imposed major penalty of demotion from the rank of LHC to Constable vide order dated 29.08.2018 on the allegation of misconduct. The appellant filed departmental appeal on 10.09.2018 which was partially accepted and the demotion from the rank of LHC to Constable was converted into reduction in pay for three years vide order dated 10.10.2018 hence, the present service appeal. It was further contended that neither charge sheet, statement of allegation was served upon the appellant nor proper inquiry was conducted nor opportunity of persona hearing and defence was provided to the appellant therefore, the impugned order is illegal and liable to be set-aside.

812-618

The contentions raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 16.04.2019 before S.B at Camp Court Abbottabad.

Security & Process Fee

Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

16.04.2019

Counsel for the appellant present. Mr. Muhammad Bilal, DDA alongwith Mr. Misal Khan, ASI for respondents present. Written reply not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 19.06.2019 before SB at camp court Abbottabad.

(Ahmad Hassan) Member Camp Court A/Abad

Form- A FORM OF ORDER SHEET

	Case No	1347 /2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26 /10/2018	The appeal of Mr. Asad Saeed presented today by Mr. Muhammad Aslam Khan Tanoli Advocate, may be entered in the
2-	19-11-2018	Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR SECTION (This case is entrusted to touring S. Bench at A.Abad for
-		preliminary hearing to be put up there on 18-02-318.
	·	CHAIRMAN
-	·	
	,	

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.13.4.7.18

Head

Asad Saeed S/O Mohammad Saeed, Constable No. 297, presently posted at Police Lines, Haripur.

<u>Appellant</u>

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Hafipur.

<u>Respondents</u>

SERVICE APPEAL

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Through

Dated: 26-10-2018

Appellant

(Mohammad Aslam Tanoli)
Advocate High Court

at Haripur

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Nervice Tribunal
Service Tribunal

Diary No. 1564 Appeal No. 1347 18.

Dated 26/10/2018

Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur

Respondents

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 29-08-2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT WAS DEMOTED IN RANK FROM "HEAD CONSTABLE TO CONSTABLE" AND THE REGIONAL POLICE OFFICER HAZARA REGION ABBOTTABA ORDER DATED 10-10-2018 WHEREBY PENALTY HAS BEEN CONVERTED INTO "REDUCTION IN PAY BY 03 YEARS".

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL BOTH THE IMPUGNED ORDERS DATED 29-08-2018 AND 10-10-2018 OF THE RESPONDENTS MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT BE RESTORED HIS PAY WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully sheweth,

- That appellant while posted at Police Lines Haripur was issued with a Show Cause Notice dated 13-06-2018 by the District Police Officer Haripur. (Copy of Charge Sheet dated 13-06-18 is attached as annex-"A").
 - 2. That aforementioned Show Cause Notice was duly replied on 04-07-2018 by appellant explaining all facts

and circumstances of the matter in detail denying the allegations leveled against him being incorrect and baseless. (Copy of reply dated 04-07-2018 to the Charge Sheet is attached as annex- "B").

- 3. That without giving any consideration to the reply submitted by the appellant, the District Police Officer Haripur through impugned order dated 29-08-2018 awarded the appellant with the penalty of "Demotion in rank from Head Constable to Constable" without any proof and justification. (Copy of impugned order dated 29-08-2018 is attached as annex- "C").
- 4. That in fact on 15-05-2018 one Mst. Sonia Abdul Malik D/O Abdul Malik R/O Pathan Colony, Swat Chowk Haripur, wife of my brother-in-law Umair Ashraf charged the following persons for preparing her forged "Nikah Nama":-
 - * Umair Ashraf (complainant's own husband).
 - * Mehboob-ur-Rehman (Brother-in-law of her husband).
 - * Imran (Brother-in-law of here husaband).
 - * Mohammad Asharaf.
 - * Appellant (Asad Aaeed).

However, the stance of the complainant Mst. Sonai was that she had got legally married to the said Umair Ashraf (her husband) but her objection/complaint was that her Nikah Nama was forged. During investigation of the complaint, the SHO City, OII PS City and I/C PP TIP frequently called the appellant to appear before them due to which he had to attend their offices and answer their questions. However, soon it came to complainant's



Ashraf had no concerned with her Nikah Nama and were inadvertently and incorrectly incorporated in her complaint. She, therefore, immediately executed an Affidavit dated 17-05-2018 and presented it before the Investigating Officer for deletion the names of Appellant Asad Seed and Mohamad Ashraf and taking action against rest of the accused. She also submitted an application dated 21-05-2018 explaining his intention with regard to registration of forged nikahnama. (Copies of Affidavit dated 17-05-2018 and application dated 21-05-2018 is attached as annex- "D & E").

- 5. That as per request of the complainant Mst. Sonia, after having deleted the names of Appellant (Asad Saeed) and Mohammad Ashraf, a Case FIR No.542 dated 26-05-2018 u/s 493-A/506/406/34 PPC at PS City Haripur was registered against rest of the accused and then necessary investigation started against accused persons.
- 6. That accused party (in-laws of the appellant) was not on speaking terms with the appellant and relations were strained with him due to their civil litigations in the courts. When they came to know that the name of appellant had been deleted from the complaint, they became much furious against appellant and on their own accord submitted an application to the DPO Haripur that appellant was involved in influencing the case. Whereupon, the DSP/HQrs Haripur summoned the appellant on 04-06-2018 to his office and directed to get



the dispute patched up between the parties within 24 hours and report compliance on 06-06-2018 otherwise appellant and his father would be involved in the case. The DSP/HQrs also remembered the appellant that he had been inquiring the matter against him.

- 7. That on 05-06-2018 when appellant alongwith SI Naik Mohammad OII City Haripur appeared before the DSP/HQrs (Sabir Khan) in his office. DSP gave the appellant a paper to read and told the appellant that it was statement of Molvi Sarfraz against him. Appellant reading replied the DSP that it after. was forged/fabricated and appellant presented to the DSP a copy of actual statement recorded by OII U/S-161. Whereupon the DSP became furious and stretched his hand to catch appellant from the neck but police officials intervened and saved him. The DSP asked SI Naik OII "To take paper and I dictate you Zimini to record against Appellant & his father". Appellant recorded the very incident in Daily Dairy No. 26 dated 05-06-2018 of Police Lines Haripur. Mohammad Sarfraz S/O Abdur Razak the so-called Molvi denied citation of any nikah between the parties. (Copies of Daily Dairy No. 26 dated 05-06-2018, Application dated 01-06-2018 and Affidavit dated 02-06-2018 of Molvi Sarfraz are attached as annex-"F, G & H").
- 8. That the inquiry initiated against the appellant was based on a forged and fabricated statement of Molvi



Sarfraz prepared by Investigation Officer on the direction of DSP/HQrs Haripur otherwise there is nothing true against the appellant that he has committed any wrong on his part. Appellant has been involved falsely and got punished due to personal grudge and enmity developed by DSP HQrs Haripur against him. Even the dispute between complainant and accused party has been patched-up. (Copy of Affidavit dated 19-06-2018 is attached as Annex-"I").

- 9. That to prove the allegation against the appellant no proper departmental enquiry was conducted against him. Neither any Charge Sheet was issued nor was any Enquiry Officer appointed against the appellant. Even the appellant was not afforded with the opportunity of personal hearing before awarding major punishment of "demotion in rank" and principle of natural justice was violated in the case of appellant hence impugned order needs to be set aside on this score alone.
- 10. That appellant has rendered more than 11 years service in the police department. He always performed his assigned duties with devotion, dedication and honesty and on occasions for his tremendous services he has been awarded with the commendation certificates and cash rewards by his High-Ups.
- 11. That appellant aggrieved of the impugned order preferred a departmental appeal dated 10-09-2018

before the Regional Police officer, Hazara Region, Abbottabad agitating all the facts and circumstances of the matter and vehemently denied the allegations leveled against him in the Show Cause Notice. (Copy of the departmental appeal dated 10-09-2018 is attached as annex-"J").

12. That the Regional Police officer, Hazara Region, Abbottabad while accepting appellant's departmental appeal converted the penalty of demotion in rank into "Reduction in pay by 03 years" vide order dated 10-10-2018. (Copy of the order dated 10-10-2018 is attached herewith as annex-"K").

Hence instant service appeal, inter alia, on the following amongst others:-

GROUNDS:

- That both the impugned orders dated 29-08-2018 and 10-10-2018 of respondents are illegal, unlawful, without lawful authority, void-an-initio, passed in slipshod, perfunctory and arbitrary manner, against the law, departmental rules/regulation, facts & circumstances of the matter hence are liable to be set aside.
- That no proper departmental inquiry was conducted against the appellant. Neither Charge Sheet was issued nor was any Enquiry Officer appointed against the appellant. Even the appellant was not afforded



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with the opportunity of personal hearing before awarding major punishment of "demotion in rank" and principle of natural justice was violated in the case of appellant hence impugned order needs to be set aside on this score alone.

- That neither a single witness was produced in presence of appellant before the so-called Inquiry Officer nor was appellant provided a chance to cross examine such witness, if any. That the appellant was never confronted with documentary evidence, if any, produced against him. The appellant was also not provided with the copy of findings, if any, of so-called inquiry, of which provision is mandatory under law.
- That the respondents have not treated the appellant in accordance with law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of the constitution of Islamic Republic of Pakistan 1973 and unlawfully issued the impugned orders, which are unjust, unfair hence not sustainable in the eyes of law.
- by the law and even did not take into consideration the grounds taken in the memo of appeal. Thus the impugned order of respondent is contrary to the law as laid down in the KPK Police Rules 1934, other departmental rules regulations read with section 24-A

of General Clause Act 1897 read with Article 10A of the Constitution of Islamic Republic of Pakistan 1973.

- ia) That the appellant was also not provided with an opportunity of personal hearing before awarding the penalty which is also necessary and mandatory thus .. has been condemned unheard.
- That instant appeal is well within time and this honorable Service Tribunal has got every jurisdiction to entertain and adjudication upon the same.

PRAYER:

It is, therefore, humbly prayed that on acceptance of instant Service Appeal both the orders dated 29-08-2018 and 10-10-2018 of respondents may graciously be set aside and appellant be resorted his pay with all consequential service back benefits.

Appellant

Through:

(Mohammad Aslam Tanoli) Advocate High Court

At Haripur

Dated 26-10-2018

VERIFICATION

It is verified that the contents of instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed thereof.

Dated 2210-2018

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents

SERVICE APPEAL

AFFIDAVIT:

I, Asad Saeed S/O Mohammad Saeed appellant do hereby solemnly declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Service Tribunal.

Deponent/Appellant

Dated: 26-10-2018

Identified **B**v:

Mohammad Aslam Tanoli

Advocate High Court

At Haripur

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents

SERVICE APPEAL

CERTIFICATE

It is certified that no such Appeal on the subject has ever been filed in this Honourable Service Tribunal or any other court prior to the instant one.

APPELLANT

Dated: 26-10-2018



Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY IN FILING THE APPEAL BEFORE THIS HONOUR SERVICE TRIBUNAL.

Respectfully Sheweth:

- 1. That the Applicant/Appellant has today filed the Service Appeal, which may be considered as part and parcel of this application, against the order dated 29-08-2018 of the District Police Officer Haripur whereby appellant has been awarded the penalty of reduction in rank from HC to Constable and order dated 10-10-2018 of the Regional Police Officer Hazara Region Abbottabad whereby while accepting departmental appeal penalty of reduction in rank has been converted into "Reduction in pay by 03 years" against the departmental rules and regulations and against the facts of the matter.
- 2. That as the appellant has been deprived of his legal, lawful and factual right therefore the orders passed by the departmental authority is illegal and is in sheer violation of mandatory statutory provisions of law thus being void ab-initio is ineffective against the rights of Applicant/Appellant.
- 3. That Applicant/appellant for review of aforesaid illegal order submitted a departmental appeal to the



Appellate Authority/Respondent but the same has been rejected and appellant's grievance is still unsettled which will cause a recurring loss in future with an ultimate loss in pension as well.

- 4. That as the orders of departmental authorities are void, being passed in sheer violation and derogation of the statutory provisions governing the terms and condition of service of the appellant, therefore the same are nullity in the eyes of law and being a void and unlawful orders, causing a recurring cause of action to the Applicant/Appellant can be challenged and questioned irrespective of a time frame.
- 5. That instant application is being filed as an abundant caution for the condonation of delay, if any.
- 6. That the impugned orders are illegal, void ab-initio, a nullity in the eyes of law thus liable to be set aside/modified in the interest of justice.

It is therefore respectfully prayed that on acceptance of the instant application the delay, if any, in the filing of the above titled appeal may graciously be condoned.

Through:

(Mohammad Aslam Tanol Advocate High Court At District Bar Haripur

Applicant/Appellant

Dated: 26-10-2018

AFFIDAVIT:

It is solemnly declare and affirm on oath that the contents of the instant application/appeal are true and correct to the best of my knowledge and belief.

Dated: 2610-2018

Applicant/Appellant





No: 157 Dated 13 16 /2018

Ph. # 0995-614712 / 0995-611291

Fax # 0995-614714 E-Mail: spharipur@gmail.com

SHOW CAUSE NOTICE

 That you <u>LHC Asad Saced No. 297</u>while posted at <u>Police Lines</u> have rendered yourself liable to be proceeded under Rules 5 (3) of the Khyber Pakhtunkhwa, Police E&D Rules 1975 for following misconduct;

"That you while posted at Police Lines, Haripur, it has come to the notice of the undersigned vide letter No. 169 dated 06.06.2018 by DSP HQrs, Haripur that you are unnecessarily interfering in Case FIR No. 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City. Your act is above the law and against the norms of discipline force. In this regard complainant Mehboor Ur Rehman s/o Muhammad Iqbal r/o Moh Kund submitted written application against you and DSP/HQrs was entrusted an enquiry officer to conduct enquiry on the subject application. You were summoned by DSP/HQrs and you also misbehaved with him, which shows your connivance with miscreants. Your act is severe violation of discipline and is gross misconduct on your part in terms of Police Rules 1975.

- 2. That by reason of above, sufficient material is placed before the undersigned; therefore it is decided to proceed against your in general Police proceedings without aid of enquiry officer.
- 3. That the misconduct on your part is prejudicial to good order of discipline is the Police force.
- 4. The your retention in the Police force will amount to encourage inefficient and unbecoming of good Police Officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. Your, therefore called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa, Police E&D Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to in for the undersigned that wish to be heard in person or not.

District Police Officer,

Received by

Dated:

/2018

Attalia

Ames Bo خا يالى النام شوار دول دامي اي 157 ورم 18/5/ المار دور فارم ماس دو ایر حورض خرا حوں کے میں ساتا سونیار سرایا ہو کے سالہ روم ہے نے اس قرمی روزاست است جمعی فیام کی نسبت جری مرا میر حبی میں مدمان میں میاد نام جی شامل خاجو سار ماسی حرار ہو کر حلفا نعریف و شری ی جا کر میرانی جراست سے کے مناہ عالم میرانی کی جراست سے کے مناہ عالم میرانی کا میرانی کا کے دیا اليا- جي ك نست مرمم سونياء الله عمر كا حجق مير يست ميا ادريافي عقیم عوان بالا میں دھایا جل طان میں خبر جر ہم راف ہ ساس ار سالے جے حق کے سائح میرے محالات دیوانی میں مقران طرار سے میں ار آلی میں طانہ ای عبس على السي من حبو مخدم مين سے علمان أماب ورة الد مرز ما لعل صار في میں حدمہ خیا اور رہجش فی جم اس رہجسٹی کی وجم سے مرزطان نے اس عمری ر جواست میر خارف فقر بر انزامار تون ی دی- جد میے صراع ا ر جواست سی فرا می ماحد ، ماہ جا کا جری ماحد ، ماہ جری مرا ملساكر عيم جوك استقام جانا رما ول-النان کی گرا در ورست برا - طارطان کی ما صاحب نام فالی در دفیہ بلخ کر حرام میں راحی نافہ دروان کا کیا اور تحقرہ ویر مخت اور میرے والرحاب اور تعقرہ عنوان باہ میں مدرطان مباہ کی دی اور 44 گفت کا ممام وا اور حماره فالم كو ومثر مين بسين حواء كا كيا الركائية المؤمري من كرام و ل وراج الحاک کو س میراه نیس فر زیم سے دفتہ خا۔ اللہ کی اسٹ وا خ

خا۔ الحدے حارفان مامی نے اس فری سان موں ر مرار کا دیا کر سا میں موری مامدے تحمار فرق مان رما سے اسے بڑھ لو جو بڑھنے لعدیدہ نے محک مام کو بھررہ کے یہ (جعلی) سے ارسمرار سان بول مورا اس اسامی سیری مل وکیای ارتبایا کے سا ge il. on & Wring the me we air il. 6 الما اب برجمای وشفط الو قصر سبب مرک حقوقا سان کرا سے بدائے لعالم من ملى برمن فول ملك ار اسد د ارس و ولد كو من بناو ار ا بخرسی وز کای نکال دی ادر کسی نے اور کسی نام دست ارسان فی ی رست کی جو ریاں ورور دول منمان ے جاری رائی جوا س واتھا کی (5/6) فرخورها و المعارك المعان المقار انوسی ملی کی اجمد مر الله يه المراكو من اذان ما لا ليم علم الله اليم بسرات جي مرسدا ول مع ساست ا جانے کا جوفیاب میں صابخان ماس نے منے انہوائیں س جنا المحكام المر دوان اله بي ملوايا ع 493-A/506 (- 542 - LE Pro)

رامی ام سو قیما یا در عرالات سه والی با حاصها عرفلم حارفان حاص نے است عمر ارورو کا ناطقم استعمال کرے است زی فاوے میں است مانحست کو زائیات کا نشانہ سے ار وسٹر میں گامیاں دی ہے ار خوتی آنوانٹوں حقارشار شرائ توح (Suspend) , (E) عا سِسَ امره مست داهات ی لونی واللي (قرن ياك) برمان المرابع رفي ارجاب المحر صاب المان ما من من المراد وراس من المراد المرساسة على المرساس مومرا کے جوٹے سان کی کی انوائی کی جامی کی جامی کی کاری ساتھ کی خة خساس به العالى ساست المستام الم المسام المسام المالية سے ایا نے کوئی طرق وحسیان ایس کی سے محرم س رافی نام سو المرام المرام المرام المرام المالي يس ، فراه راواست Stru (ause 232) 2/2/2/20 W W of rajiel / " 1/3/ حافل ومر وملا حارب

Police Department



Distr<u>ict Haripur</u>'

ORDER

LHC Assad Saced No.297, while posted in Police Lines, Haripur, it came in the notice of unwersigned vide letter No-169 dated 06.06.2018, DSP/HQ, Haripur, that he is un-necessarily interfering in case EIR No. 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City. Haripur, his act is against the norms of discipline force. In this regard complainant Mehboob Rehman s/o Muhammad Iqbal r/o Mohalla Kund, Haripur submitted written application against LHC Assad Saced. To probe the matter DSP/HQ appointed as enquiry officer, he was summoned by DSP/HQ and also misbehaved with him. The acts and omissions of delamiter official were misconduct under Khyber Pakhtunkhwa, police efficiency and discipline rules 1975. Therefore, He was issued show cause notice, vide office letter No.157 dated 13.06.2018.

To probe the allegations, Mr. Sabir Khan, SDPO Headquarter, Haripur was appointed as enquiry officer, who conducted proper departmental enquiry and submitted his finding, vide his office. Memo No.169 dated 06.06.2018, in which, he held the accused police official guilty, on receiving recommendation of enquiry officer, he was steed to orderly room and was heard in person.

Having gone through enquiry papers recommendation of enquiry officer and after personal hearing of accused GIC Assad Saced No.207, the charges of misconduct against the defaulter official stands proved, I am fully salisfied that LHC Assad Saced committed and misconduct, therefore, I. Mansoor Aman District Police Officer. Haripur being competent authority under Khyber Pakhtunkhwa efficiency and discipline rules 1975, awarded major punishment of "Demoted from the rank of LHC to Constable" reinstated in service, with immediate

Order applounced. OB No. 520 dated 07-08-2018

District Police Officer

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Mr.5328

/SRC, dated 2.9/8/2012

Copy of above is forwarded to Superintendent of

Police Investigation Wing Haripur for favor of information please.

Discrict Police Officer Haripur

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30/ will cally alling مناه ساة سونیا بسرامات زعیم طبیر اندفید کنرسورت -01,0339,03601203 والمعان والمان و المعانية و المعا 1 som June Den & want on Single for وروس المال ا من كراس ورقع مين منرج علامر (وانفي) من 1145 10 13 30 Jes Clicio 2000 de la 15.5-18 eine 000 25.5-18 eine Of - oving & Ding se visit the the 17-5-18 (1) 10 Chi in Chi in 18-2-18 (1) 10 13503-6660705.9. (mig-16.2018 1300-5623753 ور رفراز والر میداردای ساوز کا میزو کا اون حرف از Klube

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الع في الحرب ما المراق من الما جم المور المراق الم مان عبد الواشم ی دختر طلب مرا جو DSP صاحب عبد الواشم ی دختر طلب مرا جو المرسمان الما جو المرسمان الما جو المرسمان الما جو المرسمان الما جو المرسمان مرکد اس ما دور ساز می خاب خاب می مادن می مادن می مادن می مادن می مادن می می مادن می تے دوران کی تعدار ولا عمالات کی کا بیان کے دوران کی تعدار ولا عمالات کی کا بیان کے کا کیا جو تقه ماں کے pse ماما تو رہا جر بیان ایم میں لیے اعرس عن منان ار في زوي من راي كام مر الله المرادة ربیت و تے پربینراشنر کیا جاب میں صاحب کے درک

سین بزرلی سیسی لعًایاً با بید خا عاك core (g. Cine-Han pur 5. 6- 18 Allester

10 Coly 13 Color 13 C = رزانس هیله ۱۶ می تو نیم سی فرسرزار دل عبدالرزان و ولویس وکی مرزر انجا ای خیلیا در فرسے ایک کی ایم کی اور فیا ا در اید و لیم یی د داد د دادی کی ماسایی میں نے ابارج دیایا ویس نے کیا جو اول کی ایس کے اوال عيراني رج نے ميران يا عند ير طعے اور عمر کو مے دو درسر ور مستظر روانه این ساده یم او می این این والے کر توسی فی نور افراع نور افراد سی افراد افراد می تو افراد د چانی روانی نه ما حانی د و سر دید روی دیمی دیان معیس کید ف عای ایجاری نے ہوے خلاف جھولی قرم اللح ار میں میں تر کے وہ میں اللہ جناب في صديب أن ارش يكر مير م مارف علط بها في ادر علط يحرار لا والون عرفان في عامون في عامون في والما في ولدي على والمون في الما في ولدي على الما والما في ولدي على الما والم 1300-562-3752

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Annex_T

BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA REGION, ABBOTTABAD.

(Departmental Appeal by FC Asad Saeed No. 497 District Police Haripur).

(THROUGH PROPER CHANNEL)

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 520
DATED 29-08-2018 OF THE DISTRICT POLICE OFFICER
HARIPUR WHEREBY APPELLANT HAS BEEN AWARDED THE
PUNISHMENT AS "DEMOTED FROM THE RANK OF LHC TO
CONSTABLE".

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL THE IMPUGNED ORDER DATED 29-08-2018 MAY KINDLY BE SET ASIDE AND APPELLANT BE RESTORED HIS RANK OF L.H.C. WITH GRANT OF ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

1. That appellant while posted at Police Lines Haripur was served with a Show Cause Notice dated 13-06-2018 by District Police Officer Haripur incorporating allegation therein as reproduced here below:

"that while posted at Police Lines Haripur, it has come to the notice of the undersigned vide letter No. 169 dated 06-06-2018 by DSP Headquarters Haripur that you are unnecessarily interfering in Case FIR No.542 dated 26-05-2018 u/s 493-A/506/406/34 PPC PS City. Your act is above the law and against the norms of discipline force. In this regard complainant Mehboob-ur-Rehman S/O Mohammad Iqbal R/O Moh Kund submitted written application against you and DSP/HQrs was entrusted an enquiry officer to conduct enquiry on the subject application. You were summoned by DSP/HQrs and you also misbehaved with him, which shows your connivance with miscreants. Your act is severe violation of discipline and is gross misconduct on your part in terms of Police Rules 1975". (Copy of Show Cause Notice dated 13-06-2018 is attached as "A").

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- 2. That the aforementioned show Cause Notice was duly replied on 04-07-2018 explaining all facts and circumstances of the matter in detail denying the allegation incorporated therein against the appellant being incorrect and baseless. (Copy of reply dated 04-07-2018 to the Show Cause Notice is attached as "B").
- 4. That without giving any consideration to the reply of Final Show Cause Notice the District Police Officer Haripur vide his order OB No. 520 dated 29-08-2018 awarded the appellant with the major punishment as "Demoted from the rank of LHC to Constable" without any reason and justification. (Copy of impugned order dated 29-08-2018 is attached as "C").
- 5. That in fact on 15-05-2018 one Mst. Sonia Abdul Malik D/O Abdul Malik R/O Pathan Colony, Swat Chowk Haripur, wife of my brother-in-law Umair Ashraf charged the following persons for preparing her forged "Nikah Nama":-
 - * Umair Ashraf (complainant's own husband).
 - * Mehboob-ur-Rehman (Brother-in-law of her husband).
 - * Imran (Brother-in-law of here husaband).
 - * Mohammad Asharaf.
 - * Appellant (Asad Aaeed).

However, the stance of the complainant Mst. Sonai was that she had got legally married to said Umair Ashraf (her husband) but her objection/complaint was that her Nikah Nama was forged. During investigating of the complaint, the SHO City Oll PS City and I/C PP TIP frequently called the appellant to appear before them due to which he had to attend their offices and answer their questions. However, soon it came to complainant's knowledge that Appellant as well as one Mohammad Ashraf had no concerned with her Nikah Nama and were inadvertently and incorrectly incorporated in her complaint: She, therefore, immediately executed an Affidavit dated 17-05-2018 and presented it before the investigating Officer for deletion the names of Appellant Asad Seed and

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Mohamad Ashraf and taking action against rest of the accused. She also submitted an application dated 21-05-2018 explaining his intention with regard to registration of forged nikahnama. (Copies of Affidavit dated 17-05-2018 and application dated 21-05-2018 is attached herewith as "D & E").

- 6. That as per request of the complainant Mst. Sonia, after having deleted the names of Appellant (Asad Saeed) and Mohammad Ashraf, a Case FIR No.542 dated 26-05-2018 u/s 493-A/506/406/34 PPC at PS City Haripur was registered against rest of the accused and then necessary investigation started against accused persons.
- 7. That accused party (in-laws of the appellant) was not on speaking terms with the appellant and had developed enmity and relations were extremely strained with him due to their civil litigations in the courts. When they came to know that the name of appellant had been deleted from the complaint, they became much furious against appellant. They on their own accord submitted an application to the DPO Haripur that appellant was involved in influencing the case. Whereupon, the DSP/HQrs Haripur summoned the appellant on 04-06-2018 to his office and directed to get the dispute patched up between the parties within 24 hours and report compliance on 06-06-2018.otherwise appellant and his father would be involved in the case. The DSP/HQrs also remembered the appellant that he inquiring the matter against him.
- 8. That on 05-06-206 when appellant alongwith SI Naik Mohammad OII City Haripur appeared before the DSP/HQrs (Sabir Khan) in his office. DSP gave the appellant a paper to read and told that it was statement of Molvi Sarfraz against him. Appellant after reading told the DSP that it was forged/fabricated and presented to the DSP a copy of actual statement recorded by OII U/S-161. Whereupon the DSP became furious and stretched

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his hand to catch appellant from the neck but police officials intervened and saved him. The DSP asked SI Naik OII "To take paper and I dictate you Zimini to record against Appellant & his father". Appellant has recorded the very incident in Daily Dairy No. 26 dated 05-06-2018 of Police Lines Haripur. But now copy of the same is not issued to appellant on one pretext or other. Mohammad Sarfraz S/O Abdur Razak the so-called Molvi has denied citation of any nikah between the parties. (Copies of application dated 01-06-2018 and Affidavit dated 02-06-2018 of Molvi Sarfraz are attached herewith as "F & G").

- 9. That the inquiry initiated against the appellant was based on a forged and fabricated statement of Molve Sarfraz prepared by Investigation Officer on the direction of DSP/HQrs Haripur otherwise there is nothing true against the appellant that he has committed any wrong on his part. Appellant is totally innocent, involved falsely and ultimately has been got punished due to personal grudge and enmity developed by DSP HQrs Haripur against him. Even The dispute has been patched up between Complainmit (Mst. Sonia and accused party.) Application of the dispute has been patched up between Complainmit (Mst. Sonia and accused party.) Application of the dispute has been patched up between Complainmit (Mst. Sonia and accused party.) Application of the dispute has been patched up between Complainmit (Mst. Sonia and accused party.)
- 10. That to prove the allegation against the appellant no proper departmental enquiry was conducted against him. Neither any Charge Sheet was issued nor was any Enquiry Officer appointed against the appellant. Even the appellant was not afforded with the opportunity of personal hearing before awarding major punishment of "demotion in rank" and principle of natural justice was violated in the case of appellant hence impugned order needs to be set aside on this score alone.
- 11. That in view of the facts narrated here above by no stretch of imagination the appellant can be held responsible for the allegation as leveled against him due to which he has been awarded with the major punishment without any reason.

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- 13. That in view of the facts narrated here above by no stretch of imagination the appellant can be held responsible for the allegation as leveled against him due to which he has been awarded with the major punishment without any reason.
- 14. That if the appellant is afforded with the opportunity of personal hearing he will really prove him as innocent by adducing credible facts of the matter.

Sir, in view of the facts and circumstances narrated here above, it is earnestly prayed that impugned order dated 29-08-2018 passed by the District Police Officer Haripur may kindly be sat aside and the appellant be restored his rank of LHC with grant of all consequential service back benefits. Thanking you sir in anticipation.

You're obedient Servant:

(Acad Sacod)

Constable No. 297 District Police Haripur

Datedio-09-2018-

Allehad



This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by Constable Assad Saeed No: 297 Haripur District against the order of punishment i.e. Demoted from the rank of LHC to Constable awarded to him by the DPO Haripur vide his OB No: 520 dated 29.08.2018.

Facts leading to punishment awarded to him are that he while posted in Police Lines, he is un-necessarily interfering in case FIR No: 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City, his act is against the norms of discipline force. In this regard complainant Mehboob Rehman s/o Muhammad Iqbal r/o Mohalla Kund submitted written application against him. To probe the matter DSP Hqrs: appointed EO, he was summoned by the EO and also misbehaved with him.

After receiving his appeal, comments of DPO were obtained and perused. The undersigned called appellant in O.R on 10.10.2018 where he failed to explain any plausible reason in his defence. However, keeping in view his prolong service I take lenient action and punishment of Demotion from the rank of LHC to Constable awarded to him by DPO Haripur is modified and converted into Reduction in pay by 03 years.

> REGIONAL POLICE OFFICER Hazara Region Abbottabad

No. 4908 /PA, dated Abbottabad the

Copy of above is forwarded to the DPO Haripur vide ais office Memo: No: 6031/, dated 01.10.2018 for information and necessary action.

Service Roll & Fauji Missal are returned herewith for your office record.

REGIONAL POLICE FFICER Hazara Region Abbottabad

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ی حروں 6۔ اسریوں پر سہر کا سریہ اوادر تقدمہ میر ہ س کے کسی طور پر زمہ دار نہ ہوں گے نیز وکیل صاحب		
ں سے می حور پر رممہ دار رہہ ہوں سے میر دیں صاحب پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے زمہ دار نہ		· \ \ \ \ \ \
چہے یا پیچے یا برور میں پرروں رہے سے رمدوار رہے نطیل یا کچہری کے اوقات کے آگے پیچے پیش ہونے		
یں یا پہر کا سے اوقات ہے اسے بیچے ہیں ہونے کے اداکر نے یا مختانہ کے واپس کرنے کے بھی صاحب		
ے اور رہے یا محالہ ہے وہ پن رہے ہے واضا تب مردہ زات منظور ومقبول ہوگا اور صاحب موصوف کو	. / / / / / /	به همروون مطلان چیچوان کے موصوف زمددار نه ہو نگے۔ مجھ کو
ں ررہ راب مورد بوں اون اور ملک شب و دی و رانی و ہرفتم درخواست پر دستخط و تصدیق کرنے کا بھی	\ / \ \ /	
روں وہر مردوہ سے پرر کھ و سکریں دیے ہا میددیے اور داخل کرنے اور ہرتم کے بیان دینے اور		
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ورت صاحب موصوف کو بریجی اختیار ہوگا کہ مقدمہ		**
واپنے بجائے یا اپنے ہم اہ مقرر کریں اور ایسے وکیل کو	ے مابصورت اپیل کسی دوسر بےوکیل کے مابصورت اپیل کسی دوسر بےوکیل	مرکور ہاای کے کسی جزوکی کاروائی
سوف کو حاصل ہیں اور دوران مقدمہ جو کچھ ہر جانہ	یارات حاصل ہو نگے جسے صاحب مو ^د	ے بھی ہرامر میں وہی اور ویسے اختر علیہ میں میں اور ویسے اختر
وری فیس تاریخ بیشی ہے پہلے اوا نہ کرون گا تو صاحب		-
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20/8, 10, 26 is	•	• مضمون وکالت نامه تن کیا ہے اور
دن ماه سال	<u> </u>	
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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD

SERVICE APPEAL NO.1347/2018

Asad Saeed S/o Muhammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

.... (Appellant)

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, and others.

..... (Respondents)

RESPECTFULLY SHEWETH!

The para-wise comments on behalf of respondents No.1, 2 and 3 are submitted as under:-

PRELIMINARY OBJECTIONS:-

- 1. That the instant Service Appeal is not maintainable in the present form.
- 2. That the appellant is stopped by his own conduct.
- 3. That the appellant has not come to the Hon'ble Tribunal with clean hands.
- 4. That the appellant has suppressed material facts from the Hon'ble Tribunal.
- 5. That the instant Service Appeal is not maintainable for non-joinder/ mis-joinder of necessary parties.
- 6. That the instant Service Appeal is badly time barred.
- 7. That the appellant has filed the instant service appeal just to pressurize the respondents.
- 8. That both the orders passed by the authorities are as per law and rules, after fulfilling all the codal formalities, hence, the appeal is liable to be dismissed without any further proceeding.

OBJECTIONS ON FACTS:-

1. In reply to this Para, it is submitted that complainant Mehboob-ur-Rehman S/o Muhammad Iqbal Khan R/o Mohallah Kund, Darwaish and Malik Imran S/o Muhammad Banaras, R/o choniyan, District Haripur, submitted an application to the then District Police Officer, Haripur, regarding the interference of appellant in case FIR No. 542 dated 26.05.2018, u/s 493-A / 506 / 406 / 34 PPC, Police Station City, District Haripur, the application was entrusted to the then DSP HQrs to probe the allegations. (Copy of application is attached as Annexure "A"). The appellant LHC Asad Saeed was called by the enquiry officer to participate in the enquiry proceeding, who misbehaved with the enquiry officer, the fact was reported in Daily Diary No. 22 dated 05.06.2018, Police Lines Haripur. (Copy of Daily Diary is attached as Annexure "B"). The enquiry officer probed the matter and submitted his findings vide his office Memo No. 169 dated 06.06.2018, in which he held the allegations leveled in the application by the complainants as proved. There was strong evidence before the then District Police Officer, Haripur, which held the appellant guilty of gross misconduct, therefore, the appellant was issued Show Cause Notice vide this office Memo No. 157 dated 13.06.2018. The appellant could not give satisfactory reply of Show Cause Notice, he was called in orderly room and was heard in person by the then District Police Officer, Haripur. The appellant failed to prove his innocence, hence, being found guilty of gross misconduct, the appellant was awarded lawful major punishment of demotion in rank from LHC to Constable vide OB No. 520 dated 07.08.2018, by the then District Police Officer, Haripur. (Copy of order is attached as Annexure "C").

- 2. Incorrect, the appellant could not give satisfactory reply of Show Cause Notice issued to him.
- 3. Incorrect, all facts, circumstances and relevant evidence was taken into consideration by the then District Police Officer, Haripur, and being found guilty of gross misconduct, the appellant was awarded major punishment of demotion in rank from Head Constable to Constable as per law.
- 4. In reply to this Para, it is submitted that the complainants leveled severe allegations of unnecessary interference by the appellant in case FIR NO. 542 dated 26.05.2018, U/s 493-A/506/406/34, therefore, the matter was probed through DSP HQrs Haripur, the appellant became angry and harsh towards enquiry officer. The appellant committed gross misconduct, which was proved in enquiry, moreover, the appellant is generating concocted stories to absolve him from liabilities. The fact of interference in criminal case by appellant was proved beyond any doubt.
- 5. In reply to this Para, it is submitted that the role of appellant involving in the investigation of the case and influencing it was proved in enquiry conducted by the DSP HQrs. The acts and the omissions of the appellant were highly objectionable and misconduct under the law.
- 6. Incorrect, as the appellant was complained against with specific allegations of interference in criminal case, the matter was being probed by the enquiry officer, the appellant behaved rudely towards the enquiry officer, and quarreled with the senior officer, the attitude of appellant is against the good conduct and norms of discipline force.
- 7. Incorrect, the appellant hampered the enquiry proceedings and threaten the enquiry officer also. The appellant was found fully involved for unnecessary interference in the referred case. The appellant committed misconduct for which, he was awarded appropriate legal punishment.
- 8. Incorrect, the appellant was complained against by citizens, moreover, the allegations were found correct during the enquiry, conducted on the application against the appellant.
- 9. Incorrect, preliminary enquiry was conducted, the enquiry officer recorded and collected the evidence which held the appellant guilty of gross misconduct. There was strong evidence which established the guilt of appellant. Hence, he was awarded quite legal punishment.
- 10. Incorrect, the appellant does not possess meritorious service record, he was awarded the following punishments during past service:-
 - I. Period of absence three days treated leave without pay, vide OB No. 314 dated 24.06.2008.
 - II. Leave without pay, vide OB No. 689 dated 24.11.2008.
 - III. Absence period treated as leave without pay, vide OB No.403 dated 17.06.2009.
 - IV. Period of absence treated as leave without pay, vide OB No. 524 dated 07.08.2009.

- V. Warning, vide OB No. 729 dated 04.12.2015.
- VI. Warning, vide OB No. 415 dated 29.06.2016.
- VII. Reversion in pay scale, vide OB No. 229 dated 30.03.2017.
- VIII. Forfeiture of approved service for 02 years, vide OB No. 353 dated 05.05.2017, (Both the punishments mentioned at serial No. VII and VIII were converted into minor punishment of censure by Regional Police Officer, Hazara Region Abbottabad, vide Order Endst No. 4539 /PA dated 27.10.2017).
- 11. In reply to this Para, it is submitted that the appellant preferred departmental appeal to the then Regional Police Officer, Hazara Region, Abbottabad, against the punishment, who took lenient view and converted the major punishment of demotion in rank from LHC to Constable into reduction in pay by 03 years vide his office order Endst No.4908 dated 10.10.2018. (Copy of order is attached as Annexure ""D").
- 12. As stated above.

GROUNDS:-

- a) Incorrect, both the orders passed by the departmental authorities are based on facts, strong evidence and cogent reasons. Hence, the orders of punishments are quite legal, in accordance with law and maintainable.
- b) Incorrect, a preliminary enquiry was conducted, the appellant was given right of personal hearing, and self defense, the appellant aggressed against the enquiry officer, and failed to prove his innocence. Moreover, the appellant was also issued Show Cause Notice vide this office Memo No. 157 dated 13.06.2018, to which the appellant could not give any plausible defense. The appellant was also heard in person in orderly room by the competent authority, hence, all legal requirements were fulfilled, while passing the lawful punishment to the appellant.
- c) Incorrect, the appellant was estopped by his own conduct, he misbehaved with the enquiry officer to restrain him from proceeding with the enquiry. The appellant's conduct was negative, which did not reflect him a gentle man police official. His acts and omissions were proved gross misconduct, which rendered him for lawful departmental punishment.
- d) Incorrect, the appellant was dealt with fairly, in accordance with law, and principles of natural justice. Therefore, the orders of punishments are lawful and maintainable.
- e) Incorrect, the appellant authority abided by the law and having taken into consideration all facts, evidence and personal hearing of appellant, lenient view was taken towards appellant and major punishment of demotion in rank from LHC to Constable was converted into reduction in pay by 03 years by the then Regional Police Officer, Hazara Region Abbottabad.
- f) Incorrect, the appellant was given right of personal hearing and self defense, having fulfilled the legal requirements, the appellant was awarded lawful punishment.
- g) Legal.

In view of above, it is therefore, most humbly prayed that the instant service appeal does not hold any legal force, which may graciously be dismissed.

> Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

Regional Police Officer, Hazara Region, Abbottabad (Respondents No.2)

District Police Officer, Haripur (Respondents No.3)

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ORDER

Lines, Haripur, it came in the notice of undersigned vide letter No-169 LHC Assad Saced No.297, while posted in Police dated 06.06.2018, DSP/HQ, Haripur, that he is un-necessarily interfering in case FIR No. 542 dated 26.05.2018 n/s 493-A/506/406/34 PPC PS City. Haripur, his act is against the norms of discipline force. In this regard complainant Mehboob Rehman s/o Muhammad Iqbal r/o Mohalla Kund, Haripur submitted written application against LHC Assad Saced. To probe the matter DSP/HQ appointed as enquiry officer, he was summoned by DSP/HQ and also mishchaved with him. The acts and omissions of defaulter official were misconduct under Khyber Pakhrunkhwa, police efficiency and discipline rules 1975. Therefore, He was issued show cause notice, vide office letter No.157 dated 13.06.2018.

Headquarter, Haripur was appointed as enquiry officer, who conducted To probe the allegations, Mr. Sahir Khan, SDPO, proper departmental enquiry and submitted his finding, vide his office Memo No.169 dated 06.06.2018, in which, he held the accused police official guilty, on receiving recommendation of enquiry officer, he was colled in orderly room and was heard in person.

recommendation of enquiry officer and after personal hearing of accused LHC Askad Speed No.207, the charges of misconduct against the defaulter official stands proved. Lam fully satisfied that LHC Assad Saced committed gro - misconduct, therefore, I. Mansoor Aman District Police Officer, papersHaripur being competent authority under Khyber Pakhtunkhwa efficiency and discipline rules 1975, awarded major punishment of "Demoted from the rank of LHC to Constable" reinstated in service, with immediate

Order announced, OR No. 520 dated 07-08-2018

District Police Officer

Nn:5328

/SRC, dated 2 9/8/2018

Police Investigation Wing Haripur for favor of information please. Copy of above is forwarded to Superintendent of

Cored M Service Odi.

Dis rick Police Officer Haripur

ORDER

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by Constable Assad Saced No: 297 Haripur District against the order of punishment i.e. Demoted from the rank of LHC to Constable awarded to him by the DPO Haripur vide his OB No: 520 dated 29.08,2018.

Facts leading to punishment awarded to him are that he while posted in Police Lines, he is un-necessarily interfering in case FIR No: 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City, his act is against the norms of discipline force. In this regard complainant Mehboob Rehman s/o Muhammad Iqbal r/o Mohalla Kund submitted written application against him. To probe the matter DSP Hqrs: appointed EO, he was summoned by the EO and also misbehaved with him.

After receiving his appeal, comments of DPO were obtained and perused. The undersigned called appellant in O.R on 10.10.2018 where he failed to explain any plausible reason in his defence. However, keeping in view his prolong service I take lenient action and punishment of *Demotion from the rank of LHC to Constable* awarded to him by DPO Haripur is modified and converted into Reduction in pay by 03 years.

REGIONAL POLICE OFFICER
Hazara Region Abbottabad

No. 4908 /PA, dated Abbottabad the 10/10

Copy of above is forwarded to the DPO Haripur vide his office Memo: No: 6031/, dated 01.10.2018 for information and necessary action.

Service Roll & Fauji Missal are returned herewith for your office record.

in follo

REGIONAL POLICE OFFICER
Hazara Region Abbottabad

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.				
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the ease may be	nostnaned either in person	, or by authorised re	presentative	e or by any
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default of your a	appearance on the date fix	ed and in the mann	er aforemen	tioned, the
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BEFORE HONOURABLE KHYBER PAKHTUNKHWA. SERVICE TRIBUNAL PESHAWAR

Appeal No.1.34.7.1/8

Head

Asad Saeed S/O Mohammad Saeed, 1 Considule No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents

SERVICE APPEAL

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Through

(Mohammad Aslam Tanoli)

Appellant

Advocate High Court

φl Haripur

Dated: 26-10-2018

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal	No				
		: <i>.</i>	 	 	٠

Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellani

<u>VERSUS</u>

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara-Region, Abbottabad.
- The District Police Officer, Haripur

Respondents

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 29-08-2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT WAS DEMOTED IN RANK FROM "HEAD CONSTABLE TO CONSTABLE" AND THE REGIONAL POLICE OFFICER HAZARA REGION ABBOTTABA ORDER DATED 10-10-2018 WHEREBY PENALTY HAS BEEN CONVERTED INTO "REDUCTION IN PAY BY 03 YEARS".

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL BOTH THE IMPUGNED ORDERS DATED 29-08-2018 AND 10-10-2018 OF THE RESPONDENTS MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT BE RESTORED HIS PAY WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully sheweth,

- That appellant while posted at Police Lines Haripur was issued with a Show Cause Notice dated 13-06-2018 by the District Police Officer Haripur. (Copy of Charge Sheet dated 13-06-18 is attached as annex-"A").
- 2. That aforementioned Show Cause Notice was duly replied on 04-07-2018 by appellant explaining all facts

and circumstances of the matter in detail denying the allegations leveled against him being incorrect and baseless. (Copy of reply dated 04-07-2018 to the Charge Sheet is attached as annex- "B").

- 3. That without giving any consideration to the reply submitted by the appellant, the District Police Officer Haripur Ihrough impugned order dated 29-08-2018 awarded the appellant with the penalty of "Demotion in rank from Head Constable to Constable" without any proof and justification. (Copy of impugned order dated 29-08-2018 is attached as annex- "C").
- 4. That in fact on 15-05-2018 one Mst. Sonia Abdul Malik
 D/O Abdul Malik R/O Pathan Colony, Swat Chowk
 Haripur, wife of my brother-in-law Umair Ashraf charged
 the following persons for preparing her forged "Nikah
 Nama":-
 - * Umair Ashraf (complainant's own husband).
 - * Mehboob-ur-Rehman (Brother-in-law of her husband).
 - * Imran (Brother-in-law of here husaband).
 - * Mohammad Asharaf.
 - * Appellant (Asad Aaeed).

However, the stance of the complainant Mst. Sonai was that she had got legally married to the said Umair Ashrat (her husband) but her objection/complaint was that her Nikah Nama was forged. During investigation of the complaint, the SHO City, OII PS City and I/C PP TIP trequently called the appellant to appear before them due to which he had to attend their offices and answer their questions. However, soon it came to complainant's





Ashraf had no concerned with her Nikah Nama and were inadvertently and incorrectly incorporated in her complaint. She, therefore, immediately executed an Affidavit dated 17-05-2018 and presented it before the Investigating Officer for deletion the names of Appellant Asad Seed and Mohamad Ashraf and taking action against rest of the accused. She also submitted an application dated 21-05-2018 explaining his intention with regard to registration of forged nikahnama. (Copies of Affidavit dated 17-05-2018 and application dated 21-05-2018 is attached as annex- "D & E").

- 5. That as per request of the complainant Mst. Sonia, after having deleted the names of Appellant (Asad Saeed) and Mohammad Ashraf, a Case FIR No.542 dated 26-05-2018 u/s 493-A/506/406/34 PPC at PS City Haripur was registered against rest of the accused and then necessary investigation started against accused persons.
- 6. That accused party (in-laws of the appellant) was not on speaking terms with the appellant and relations were strained with him due to their civil litigations in the courts. When they came to know that the name of appellant had been deleted from the complaint, they became much furious against appellant and on their own accord submitted an application to the DPO Haripur that appellant was involved in influencing the case.

 Whereupon, the DSP/HQrs Haripur summoned the appellant on 04-06-2018 to his office and directed to get

(7)

The dispute patched up between the parties within 24 hours and report compliance on 06-06-2018 otherwise appellant and his father would be involved in the case. The DSP/HQrs also remembered the appellant that he had been inquiring the matter against him.

duuex-『ピピタ H』) dated 02-06-2018 of Molvi Sartraz are attached as 05-06-2018, Application dated 01-06-2018 and Affidavit between the parties. (Copies of Daily Dairy No. 26 dated Razak the so-called Molvi denied citation of any nikah Police Lines Haripur, Mohammad Sarfraz S/O Abdur very incident in Daily Dairy No. 26 dated 05-06-2018 of against Appellant & his father". Appellant recorded the Oll "To take paper and I dictate you Zimini to record officials intervened and saved him. The DSP asked St Naik hand to catch appellant from the neck but police Whereupon the DSP became furious and stretched his copy of actual statement recorded by OII U/S-161. forged/fabricaled and appellant presented to the DSP a TD(II) D2b 크대 replied reading was statement of Molvi Sartraz against him. Appellant appellant a paper to read and told the appellant that it DSP/HQrs (Sabir Khan) in his office. DSP gave the Mohammad Oll City Haripur appeared before the That on 05-06-2018 when appellant alongwith St Naik

That the inquiry initiated against the appellant was based on a forged and fabricated statement of Molvi





Sarfraz prepared by Investigation Officer on the direction of DSP/HQrs Haripur otherwise there is nothing true against the appellant that he has committed any wrong on his part. Appellant has been involved falsely and got punished due to personal grudge and enmity developed by DSP HQrs Haripur against him. Even the dispute between complainant and accused party has been patched-up. (Copy of Affidavit dated 19-06-2018 is attached as Annex-"I").

- 9. That to prove the allegation against the appellant no proper departmental enquiry was conducted against him. Neither any Charge Sheet was issued nor was any Enquiry Officer appointed against the appellant. Even the appellant was not afforded with the opportunity of personal hearing before awarding major punishment of "demotion in rank" and principle of natural justice was violated in the case oftappellant hence impugned order needs to be set aside on this score alone.
- 10. That appellant has rendered more than 11 years service in the police department. He always performed his assigned duties with devotion, dedication and honesty and on occasions for his tremendous services he has been awarded with the commendation certificates and cash rewards by his High-Ups.
- 11. That appellant aggrieved of the impugned order preferred a departmental appeal dated 10-09-2018

(6)

before the Regional Police officer, Hazara Region, Abbottabad agilating all the facts and circumstances of the matter and vehemently denied the allegations leveled against him in the Show Cause Notice. (Copy of the departmental appeal dated 10-09-2018 is attached as annex-"J").

12. That the Regional Police officer, Hazara Region, Abbottabad while accepting appellant's departmental appeal converted the penalty of demotion in rank into "Reduction in pay by 03 years" vide order dated 10-10-2018. (Copy of the order dated 10-10-2018 is attached herewith as annex-"K").

Hence instant service appeal, inter alia, on the following amongst others:-

GROUNDS:

- That both the impugited orders dated 29-08-2018 and 10-10-2018 of respondents are illegal, unlawful, without lawful authority, void-an-initio, passed in slipshod, perfunctory and arbitrary manner, against the law, departmental rules/regulation, facts & circumstances of the matter hence are liable to be set aside.
- That no proper departmental inquiry was conducted against the appellant. Neither Charge Sheet was issued nor was any Enquiry Officer appointed against the appellant. Even the appellant was not afforded

with the opportunity of personal hearing before awarding major punishment of "demotion in rank" and principle of natural justice was violated in the case of appellant hence impugned order needs to be set aside on this score alone.

- That neither a single witness was produced in presence of appellant before the so-called Inquiry Officer nor was appellant provided a chance to cross examine such witness, if any. That the appellant was never confronted with documentary evidence, if any, produced against him. The appellant was also not provided with the copy of findings, if any, of so-called inquiry, of which provision is mandatory under law.
- That the respondents have not treated the appellant in accordance with law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of the constitution of Islamic Republic of Pakistan 1973 and unlawfully issued the impugned orders, which are unjust, unfair hence not sustainable in the eyes of law.
- by the law and even did not take into consideration the grounds taken in the memo of appeal. Thus the impugned order of respondent is contrary to the law as laid down in the KPK Police Rules 1934, other departmental rules regulations read with section 24-A



of General Clause Act 1897 read with Article 10A of the Constitution of Islamic Republic of Pakistan 1973.

(a) That the appellant was also not provided with an opportunity of personal hearing before awarding the penally which is also necessary and mandatory thus has been condemned unheard.

That instant appeal is well within time and this honorable Service Tribunal has got every jurisdiction to entertain and adjudication upon the same.

PRAYER:

It is, therefore, humbly prayed that on acceptance of instant Service Appeal both the orders dated 29-08-2018 and 10-10-2018 of respondents may graciously be set aside and appellant be resorted his pay with all consequential service back benefits.

Appellant

Through:

(Moharhmad Aslam Tanoli) Advocate High Court

Al Haripur

Dated 26-10-2018

VERIFICATION

It is verified that the contents of instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed thereof.

Dated 24-10-2018

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripurl

Respondents

SERVICE APPEAL

AFFIDAVIT:

I, Asad Saeed S/O Mohammad Saeed appellant do hereby solemnly declaré and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Service Tribunal.

Dated: 24-10-2018

Mohammad Aslam Tanoli

Advocate High Court

At Haripur

, Identified B

Deponent/Appellant

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asad Saeed S/O Mohammad¦Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents

SERVICE APPEAL

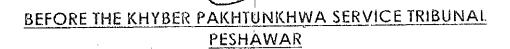
CERTIFICATE

been filed in this Honourable Service Tribunal or any other court prior to the instant one.

APPELLANT

Dated: 26-10-2018





Asad Saeed S/O Mohammad Saeed, Head Constable No. 297, presently posted at Police Lines, Haripur.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

Respondents.

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY IN FILING THE APPEAL BEFORE THIS HONOUR SERVICE TRIBUNAL.

Respectfully Sheweth:

- 1. That the Applicant/Appellant has today filed the Service Appeal, which may be considered as part and parcel of this application, against the order dated 29-08-2018 of the District Police Officer Haripur whereby appellant has been awarded the penalty of reduction in rank from HC to Constable and order dated 10-10-2018 of the Regional Police Officer Hazara Region Abbottabad whereby while accepting departmental appeal penalty of reduction in rank has been converted into "Reduction in pay by 03 years" against the departmental rules and regulations and against the facts of the matter.
- 2. That as the appellant has been deprived of his legal, lawful and factual right therefore the orders passed by the departmental authority is illegal and is in sheer violation of mandatory statutory provisions of law thus being void ab-initio is ineffective against the rights of Applicant/Appellant.
- 3. That Applicant/appellant for review of aforesaid illegal order submitted a departmental appeal to the

Appellate Authority/ Respondent but the same has been rejected and appellant's grievance is still unsettled which will cause a recurring loss in future with an ultimate loss in pension as well.

- 4. That as the orders of departmental authorities are void, being passed in sheer violation and derogation of the statutory provisions governing the terms and condition of service of the appellant, therefore the same are nullity in the eyes of law and being a void and unlawful orders, causing a recurring cause of action to the Applicant/Appellant can be challenged and questioned irrespective of a time frame.
- 5. That instant application is being filed as an abundant caution for the condonation of delay, if any
- 6. That the impugned orders are illegal, void ab-initio, a nullity in the eyes of law thus liable to be set aside/modified in the interest of justice.

It is therefore respectfully prayed that on acceptance of the instant application the delay, if any, in the filing of the above titled appeal may graciously be condoned.

Through:

(Mondmmad Aslam Tanoli)

Applicant/Appellant

Advocate High Court At District Bar Haripur

Dated:2*6*-10-2018

AFFIDAVIT:

It is solemnly declare and alfirm on oath that the contents of the instant application/appeal are true and correct to the best of my knowledge and belief.

Dated: 26-10-2018

Applicant/Appellant





OFFICE OF Annex A THE DISTRICT POLICE OFFICER, HARIPUR

No: 157 Dated 13 16 /2018

Flr. # 0995-614712 / 0995-611291 Fax # 0995-614714

E-Mail: spharipur@gmail.com

SHOW CAUSE NOTICE

 That you <u>LHC Asad Saced No. 297</u>while posted at <u>Police Lines</u> have rendered yourself liable to be proceeded under Rules 5 (3) of the Khyber Pakhtunkhwa, Police E&D Rules 1975 for following misconduct;

"That you while posted at Police Lines, Maripur, it has come to the notice of the undersigned vide letter No. 169 dated 06.06.2018 by DSP HQrs, Haripar that you are unnecessarily interfering in Case FIR No. 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City. Your act is above the law and against the norms of discipline force. In this regard complainant Mehboor Ur Rehman s/o Muhammad Iqbal r/o Moh Kund submitted written application against you and DSP/HQrs was entrusted an enquiry officer to conduct enquiry on the subject application. You were summoned by DSP/HQrs and you also misbehaved with him, which shows your connivance with miscreants. Your act is severe violation of discipline and is gross misconduct on your part in terms of Police Rules 1975.

- 2. That by reason of above, sufficient material is placed before the undersigned; therefore it is decided to proceed against your in general Police proceedings without aid of enquiry officer.
- 3. That the misconduct on your part is prejudicial to good order of discipline is the Police force.
- 4. The your retention in the Police force will amount to encourage inefficient and unbecoming of good Police Officers;
- That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. Your, therefore called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa, Police E&D Rules, 1975 for the misconduct referred to above.
- You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- g. You are further directed to in for the undersigned that wish to be heard in person or not.

District Rollee Officer,

Received by

Dated: 7 /20

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من من کری جربورست فرنا - صارفان الحظ ما صدے منام کا کار در منر بلات مر حورم میں راخی نافہ دوران کا کیا اور جعرف کر اور بلا کسنے کا ماہم رہا اور الرصاب مناب کاری کو دور میں مدخان شانے کی دی اور بلا کسنے کا ماہم رہا اور الرف کا ماہم رہا اور الرف کسنے کا میا ۔ اور میا کے آمذا عمرا کی میں رہا ہوں کا میں الرف میں اللہ میں رہا ہوں کا اور کسنیا ۔

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DATE DISTRICT Haripur

LHC Assad Saced No.297, while posted in Policic Gines, Haripire, it came in the notice of undersigned vide letter No.169 dated 06.06.2018, DSP/HQ, Haripur, that he is un-necessarily interfering in case FIR No. 542 dated 26.05.2018/o/s 493-A/\$06/406/34 PPC 98 Gity. Roupur, his act is against the norms of discipline force. In this regard complainant Methood Reliman s/o Muhammad Iqual r/o Mohalla Kund, Hacipur submitted written application against LHC Assad Saced. To profit the matter DSP/HQ appointed as enquiry officer, he was summoned by DSP/HQ and also mishchaved with him. The acts, and omissions of defaning official were misconduct under Khyber Pakhtunkhwa, policic efficiency and discipline roles 1975. Therefore, He was issued show cause actice, vide office letter No.157 dated 13.06.2018.

To probe the allegations, Mr. Sabir Khan, SDPO: Headquarter, Haripur was appeared as enquiry afficer, who conducted peoper departmental enquiry and submitted his finding, vide his office Mean No.169 dared 06,06,2018, in which, he held the accused police official guilty, on receiving recommendation of enquiry officer, he was a steel to orderly room and was heard in person.

Having gone through enquiry paners recommendation of enquiry officer and after personal hearing of accorded USC Areas Sheed No.297, the charges of misconduct against the definitive officer stands proved. Lam fully satisfied that LHC Assad Sheed committed to personation, therefore, I. Mansoor Ananc District Police Officer, thanpur being competent authority under Khyber Pakhtunkhwa efficiency and discipline rules 1975, awarded major panishment of "Demoted from the lank of LHC to Constable" reinstated at service, with immediate and

Order announced, OR No. 520 dated 67-08-2018

District Polyce Officer

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/SRC, dated 2.9/8/2012

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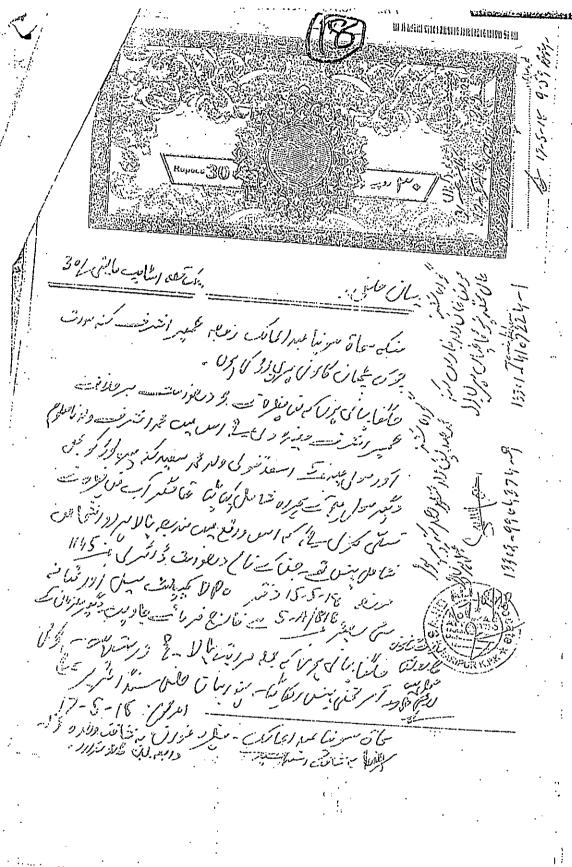
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District Police Officer Litturipur

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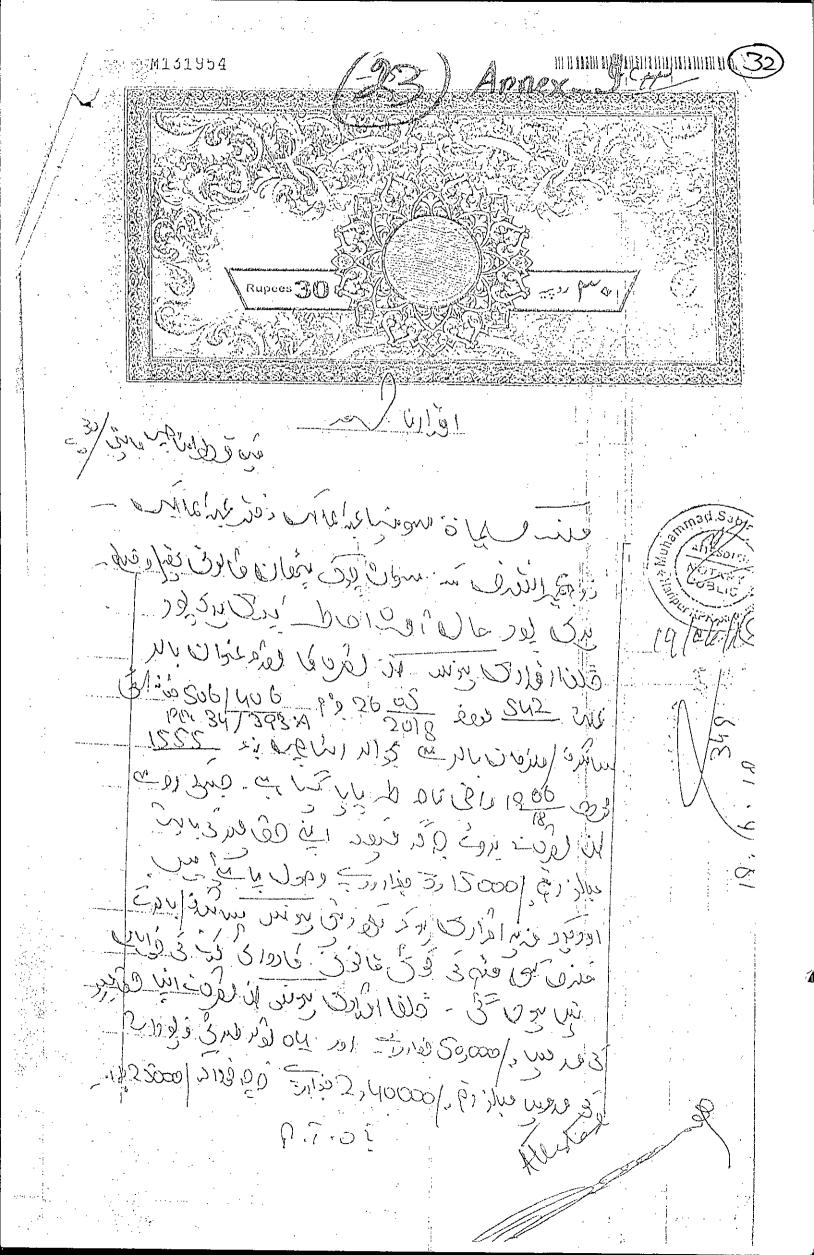
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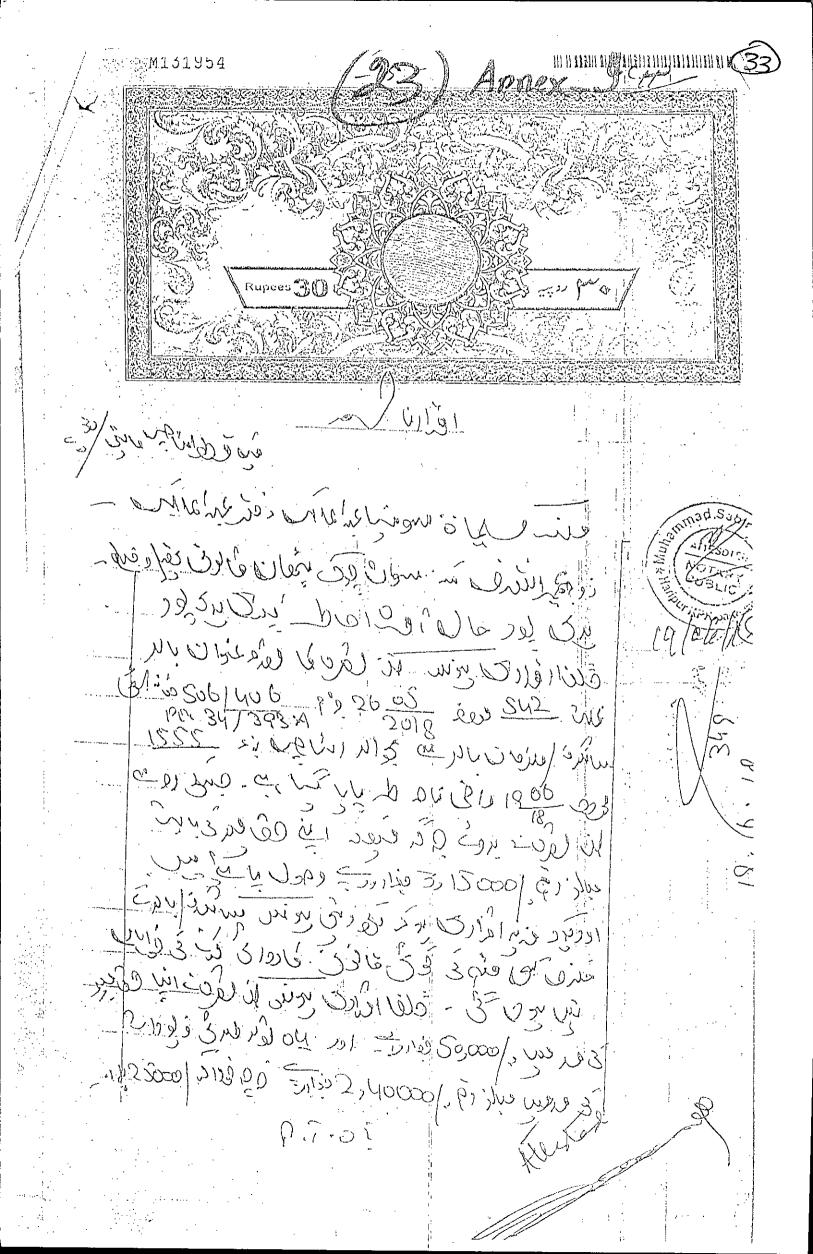
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Annes J

BEFORE HONOURABLE RECIONAL POLICE OFFICER, HAZARA RECION, ABBOTTABAD.

(Departmental Appeal by FC Assal Saled No. இ77 District Police Haripur).

(THROUGH PROPER CHANNEL)

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 520 DATED 29-08-2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT HAS BEEN AWARDED THE PUNISHMENT AS "DEMOTED FROM THE RANK OF LHC TO CONSTABLE".

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL THE IMPUGNED ORDER DATED 29-08-2018 MAY KINDLY BE SET ASIDE AND APPELLANT BE RESTORED HIS RANK OF L.H.C. WITH CRANT OF ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

That appellant while posted at Police Lines Haripur was served with a Snow Cause Notice dated 13-06-2018 by District Police Officer Haripur incorporating allegation therein as reproduced here below:

"that while posted at Police Lines Haripur, it has come to the I notice of the undersigned vide letter No. 169 dated 06-06-2018 by DSP Headquarters Haripur that you are unnecessarily interfering in Case FIR No.542 dated 26-05-2018 u/s 493-AV506/406/34 PPC PS City. Your act is above the law and against the norms of discipline force. In this regard, complainant Mehboob-ur-Rehman S/O Mohammad Iqbal R/O Moh Kund submitted written application against you and DSP/HQrs was entrusted an enquiry officer to conduct, enquiry on the subject application. You were summoned by DSP/HQrs and you also misbehaved with him, which shows your connivance with miscreants. Your act is severe violation of discipline and is gross misconduct on your part in terms of Police Rules 1975". (Copy of Show Cause Notice dated 13-06-2018 is attached as "A").

Albaha 50

- 2. That the aforementioned Show Cause Notice was duly replied on 04-07-2018 explaining all facts and circumstances of the matter in detail denying the allegation incorporated therein against the appellant being incorrect and baseless. (Copy of reply dated 04-07-2018 to the Show Cause Notice is attached as "B").
- 4. That without giving any consideration to the reply of Final Show Cause Notice the District Police Officer Haripur vide his order OB No. 520 dated 29-08-2018 awarded the appellant with the major punishment as "Demoted from the rank of LHC to Constable" "without any reason and justification. (Copy of impugned order dated 29-08-2018 is attached as "C").
- 5. That in fact on 15-05-2018 one Mst. Sonia Abdul Malik D/O Abdul "Malik R/O Pathan Colony, Swat Chowk Haripur, wife of my brother-in-law Umair Ashraf charged the following persons for preparing her forged "Nikan Nama":-
 - * Umair Ashraf (complainant's own husband).
 - * Mehboob-ur-Rehman (Brother-in-law of her husband).
 - * Imran (Brother-in-law of here husaband).
 - * Mohammad Asharaf.
 - * Appellant (Asad Aaeed).

However, the stance of the complainant Mst. Sonai was that she had got legally married to said Umair Ashraf (her nusband) but her objection/complaint was that her Nikah Nama was forged. During investigating of the complaint, the SHO City, OII PS City and I/C PP TIP frequently called the appellant to appear before them due to which he had to attend their offices and answer their questions. However, soon it cames to complainant's knowledge that Appellant as well as one Mohammad Ashraf had no concerned with her Nikah Nama and were inadvertently and incorrectly incorporated in her complaint: She, therefore, immediately executed an Affidavit dated 17-05-2018 and presented it before the investigating Officer for deletion the names of Appellant Asad Seed and

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Mohamad Ashraf and taking action against rest of the accused. She also submitted an application dated 21-05-2018 explaining his intention with regard to registration of forged nikalinama. (Copies of Affidavit dated 17-05-2018 and application dated 21-05-2018 is attached herewith as "D & E").

- 6. That as per request of the complainant Mst. Sonia, after having deleted the names of Appellant (Asad Saeed) and Mohammad Ashraf, a Case Filt No.542 dated 26-05-2018 u/s 493-A/506/406/34 PPC at PS City Haripur was registered against rest of the accused and then necessary investigation started against accused persons.
- 7. That accused party (in-laws of the appellant) was not on speaking terms with the appellant and had developed entity and relations were extremely strained with him due to their civil litigations in the courts. When they came to know that the name of appellant had been deleted from the complaint, they became much furious against appellant. They on their own accord submitted an application to the DPO Haripur that appellant was involved in influencing the case. Whereupon, the DSP/HQrs Haripur summoned the appellant on 04-06-2018 to his office and directed to get the dispute patched up between the parties within 24 hours and report compliance on 06-06-2018.otherwise appellant and his father would be involved in the case. The DSP/HQrs also remembered the appellant that he inquiring the matter against him.
- 8. That on 05-06-206 when appellant along with SI Naik Mohammad OII City Haripur appeared before the DSP/HQrs (Sabir Kham) in his office. DSP gave the appellant a paper to read and told that it was statement of Molvi Sarfraz against nim. Appellant after reading told the DSP that it was forged/fabricated and presented to the DSP a copy of actual statement recorded by OII U/S-161. Whereupon the DSP became furious and stretched

Attenda

2018 of molvi Sarfraz are attached herewith as "F & C"). application dated 01-06-2018 and Affidavit dated 02-06denied citation of any nikah between the parties. (Copies of Mohammad Sarfrax S/O Abdur Razak the so-called Molvi has of the same is not issued to appellant on one precest or other NO. 26 dated 05-06-2018 of Police Lines Haripur, But now copy father". Appellant has recorded the very incident in Daily Dairy paper and Laictate you Zimini to record against Appellant & his intervened and saved him. The DSP asked SI Naik OII "To take his hand to catch appellant from the neck but police officials

bunished due to personal grudge and enmity developed by innocent, involved falsely and ultimately has been got has committed any wrong on his part. Appellant is totally otherwise there is nothing true against the appellant that he investigation Officer on the direction of DSP/HQrs Haripur forged and fabricated statement of Molve Sarfraz prepared by s no besed sew tinelledge and trailege besettini yniupni edt terf

Charge Sheet was issued nor was any Enquiry Officer appointed departmental enquity was conducted against him. Neither any That to prove the allegation against the appellant no proper up between complainent (Met. sories and a censed porty). Apident of the DSP HOrs Hanpur against him. Even the dispute has been paterned

impugned order needs to be set aside on this score alone. natural justice was violated in the case of appellant hence najor punishment of "demotion in rank" and principle of with the opportunity of personal hearing before awarding against the appellant. Even the appellant was not afforded

awarded with the major punishment without any reason. allegation as leveled against him due to which he has been imagination the appellant can be held responsible for the That in view of the facts named bere above by no stretch of

- 13. That in view of the facts narrated here above by no stretch of imagination the appellant can be neld responsible for the allegation as leveled against him due to which he has been awarded with the major punishment without any reason.
- 14. That if the appellant is afforded with the opportunity of personal hearing he will really prove him as innocent by adducing credible facts of the matter.

Sir, in view of the facts and circumstances narrated here above, it is earnestly prayed that impugned order dated 29-08-2018 passed by the District Police Officer Haripur may kindly be sat aside and the appellant be restored his rank of LHC with grant of all consequential service back benefits. Thanking you sir in anticipation.

You're obedient Servant

(Asad Saeed)

Constable No. 297 District Police Haripur

Dated10-09-2018

Alles

This order is hereby passed to dispose off departmental appeal under Rule H-A of Khyber Pakhtunkhwa Police Röles 1975 submitted by Constable Assad Saced No. 297 Haripur District against the order of punishment i.e. Demoted from the rank of LHC to Constable awarded to him by the DPO Haripur vide his OB No: 520 dated 29.08.2018.

Facts leading to punishment awarded to him are that he while posted in Police Lines, he is un-necessarily interfering in case FIR No: 542 dated 26.05.2018 u/s 493-A/506/406/34 PPC PS City, his act is against the norms of discipline force. In this regard complainant Mehboob Rehman s/o Muhammad Iqbal r/o Mohalla Kund submitted written application against him. To probe the matter DSP Hqrs: appointed EO, he was summoned by the EO and also mishehaved with him.

After receiving his appeal, comments of DPO were obtained and perused, The undersigned called appellant in O.R on 10.10.2018 where he failed to explain any plausible reason in his defence. However, keeping in view his prolong service I take lenient action and punishment of Demotion from the rank of LHC to Constable awarded to him by DPO Haripur is modified and converted into Reduction in pay by 03 years.

> REGIONAL POLICE OFFICER Hazara Region Abbottabad

No. 4908 /PA, dated Abbottabad the 10/10

/2018.

Copy of above is forwarded to the DPO Haripur vide his office Memo: No: 6031/, dated 01.10.2018 for information and necessary action. Service Roll & Fauji Missal are returned herewith for your office record.

> REGIONAL POÌXCÈ Hazara Region Abbduabad

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2211 /ST

Dated 16 = 19 - 12019

To

The District Police Officer, Government of Khyber Pakhtunkhwa, Haripur.

Subject: -

JUDGMENT IN APPEAL NO. 1347/2018, MR. ASAD SAEED.

I am directed to forward herewith a certified copy of Judgement dated 21.11.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.