## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT ABBOTTABAD

#### SERVICE APPEAL NO. 1348/2018

Date of institution ... 26.10.2018 Date of judgment ... 11.07.2019

Asif Khan, Constable No. 493, Presently posted at Police Lines, Haripur.

(Appellant)

#### **VERSUS**

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 15.05.2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT WAS REVERTED IN RANK FROM "LHC TO CONSTABLE" AND THE REGIONAL POLICE OFFICER HAZARA REGION ABBOTTABAD ORDER DATED 09.10.2018 WHEREBY HIS DEPARTMENTAL APPEAL HAS BEEN "FILED".

Mr. Muhammad Aslam Tanoli, Advocate.

For appellant.

Mr. Muhammad Bilal Khan, Deputy District Attorney

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. HUSSAIN SHAH

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

#### **JUDGMENT**

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Misal Khan, ASI for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving in Police Department as Lower Head Constable (LHC). He was awarded major punishment of reversion in rank from LHC to Constable with effect from 15.05.2018 vide order dated 15.05.2018 on the allegation that he

while posted as Incharge Industry Barrier he entered in the Dera of Waqar Ahmad without informing senior officers. The appellant filed departmental appeal on 04.06.2018 which was rejected on 09.10.2018 hence, the present service appeal on 11.07.2019.

- 3. Respondents were summoned who contested the appeal by filing of written reply/comments.
- 4. Learned counsel for the appellant contended that the impugned major punishment of reduction in rank from lower Head Constable to Constable was passed by the competent authority in violation of Fundamental Rules 29 as under FR-29 the competent authority was required to mention specific period of reduction in rank from Lower Head Constable to Constable. It was further contended that the inquiry officer has recorded the statements of Constable Imran, S.I Muhammad Ilyas, Malik Nisar General Councilor V.C, Akhtar Nawaz, Imran Elahi and Ghulam Jalani as well as Waqar Ahmed but the appellant was not provided the opportunity of cross examination therefore, the appellant was deprived from the right of defence. It was further contended that neither proper inquiry was conducted nor the appellant was proved guilty therefore, the impugned order of reduction in rank from Lower Head Constable to Constable is illegal and liable to be set-aside and prayed for acceptance of appeal.
- 5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant had entered into Dayra of one Waqar Ahmed without informing the senior officers. It was further contended that all the codal formalities were fulfilled before passing the impugned order, the appellant was proved guilty by the inquiry officer therefore, the competent authority has rightly imposed the major penalty of reduction in rank from Lower Head Constable to Constable and prayed for dismissal of appeal.

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6. Perusal of the record reveals that the appellant was imposed major penalty of reduction in rank from Lower Head Constable to Constable vide order dated 15.05.2018 on the allegation that he had entered in Dayra of one Waqar Ahmed, allegedly, on the ground that the appellant was having some information about illegal activities in the said Dayra but the competent authority has not taken into consideration the mandatory provision of Fundamental Rule 29 whereby the competent authority was bound to mention specific period for reduction in rank from Lower Head Constable to Constable but the competent authority has not mentioned any specific period of reduction in rank and has violated the mandatory provision of Fundamental Rule 29. Moreover, the inquiry officer has also recorded the statement of the aforesaid witnesses, copies of the statements of said witnesses are available on the record but the appellant was not provided opportunity of cross examination. Meaning thereby that the appellant was deprived from defence and the inquiry was not conducted in accordance with rules by depriving the appellant from opportunity of cross examination which has rendered the whole proceeding illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in accordance with Police Rules, 1975 within a period of 90 days from the date of receipt of copy of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 11.07.2019

MUHAMMAD AMIN KHAN KUNDI)

MEMBER
CAMP COURT ABBOTTABAD

HUSSAIN SHAH)

CAMP COURT ABBOTTABAD

20.05.2019

Counsel for the appellant and Mr. Misal Khan, ASI alongwith Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Written reply on behalf of respondents submitted. Adjourned to 1\\$.07.2019 for rejoinder and arguments before D.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

11.07.2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Misal Khan, ASI for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of three pages placed on file, we partially accept the appeal, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in accordance with Police Rules, 1975 within a period of 90 days from the date of receipt of copy of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

**ANNOUNCED** 

11.07.2019

(Hussain Shal

Member

Camp Court Abbottabad

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

## RE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

ie matter of peal No. 1348/2018

......V/S......PPO/IGP KPK & Others (Respondents) Appellant)

# REJOINDER ON BEHALF OF THE APPELLANT

Respectfully Sheweth:

The appellant submits his rejoinder as under:-

## Preliminary Objections:

- 1. Contents incorrect and misleading; the appellant has filed instant appeal according to procedure prescribed by law and rules governing the terms and conditions of appellant's service thus maintainable.
  - 2. Contents incorrect and misleading, no rule of estopple is applicable in the instant case.
  - 3. Contents incorrect and misleading; the appellant has been awarded the penalty in violation of rules and regulations, thus instant appeal has been filed in according to law with clean
    - 4. Contents incorrect and misleading, all necessary material facts have been incorporated in the instant appeal and nothing suppressed for having just and proper decision on merits from this Honourable Tribunal.
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      - 6. Contents incorrect and misleading; the appellant has fi instant appeal according period prescribed by law department rules is therefore well within time.
      - 7. Contents incorrect and misleading; the appellant has t awarded the penalty by respondents against the rules regulations. Thus instant appeal has been filed. Henc question of pressurizing the respondents does not arise.

8. Contents incorrect and misleading; both the orders i.e. original as well as appellate are illegal and against the departmental rules and regulations for which the instant appeal has been filed so that grievance could be settled from this Honourable Tribunal.

#### **ON FACTS:**

Contents of para No.1 to 09 of the appeal are correct and the reply submitted to these paras by respondents in para-1 to 12 is incorrect and misleading hence denied.

#### **GROUNDS:**

All the grounds "O" to "U" taken in the memo of appeal are legal and will be substantiated at the time of hearing of appeal and reply submitted to these paras by respondents from "O" to "U" is incorrect and misleading hence vehemently denied.

It is, therefore, humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

THROUGH

(MOHAMMAD ASLAM TANOLI)
ADVOCATE HIGH COURT
AT HARIPUR

Dated: 11-07-2019

#### **AFFIDAVIT:**

I, Asif khan appellant do hereby solemnly declare that contents of this rejoinder as well as that of titled appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Dated: 11-07-2019

Deponent/Appellant

11-07-2019

2021-11

# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 1348/2018

Asif Khan.....V/S......PPO/IGP KPK & Others (Appellant) (Respondents)

### REJOINDER ON BEHALF OF THE APPELLANT

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APPELLANT

MOHAMMAD ASLAM TANOLI) ADVOCATE HIGH COURT

AT HARIPUR

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Dated: 11-07-2019

Deponent/Appellant

11-07-2019

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Dated: 11-07-2019

Deponent/Appellant

11-07-2019

## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No. 1348/2018

Asif Khan	V/S	PPO/IGP KPK & Others
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AT HARIPUR

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Dated: 11-07-2019

Deponent/Appellant

11-07-2019

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It is, therefore, humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

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(MOHAMMAD ASLAM TANOLI) ADVOCATE HIGH COURT AT HARIPUR

Dated: 11-07-2019

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I, Asif khan appellant do hereby solemnly declare that contents of this rejoinder as well as that of titled appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Dated: 11-07-2019

Deponent/Appellant

11-07-2019

## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No. 1348/2018

	 PPO/IGP KPK & Others
(Appellant)	(Respondents)

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IMOHAMMAD ASLAM TANOLI) ADVOCATE HIGH COURT AT HARIPUR

Dated: 11-07-2019

#### AFFIDAVIT:

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Dated: 11-07-2019

Depdnent/Appellant

18.01.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant has filed the present service appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 15.05.2018 whereby he was awarded punishment of reversion in rank from LHC to Constable on the charge of misconduct. The appellant has also challenged the order dated 09.10.2018 through which his departmental appeal was rejected/filed.

Points urged need consideration. The present appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 18.03.2019 before S.B at Camp Court Abbottabad.

Member

Camp Court A/Abad

18:03.2019 DEATH MESS Counsel for the appellant present. Mr. Muhammad Bilal opportunities in the Akhang Deputy District Attorney along with Mr. Misal Khan, Head To find a to the Constable for the respondents present. Written reply on behalf of conference of the present of the conference of the respondents in the Submitted of Learned Deputy District Attorney and the property of th

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

# Form- A FORM OF ORDER SHEET

· Court of		
Case No	1348 <b>/2018</b>	

	Case No	1348/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26 /10/2018	The appeal of Mr. Asif Khan presented today by Mr.  Muhammad Aslam Khan Tanoli Advocate, may be entered in the  Institution Register and put up to the Worthy Chairman for proper
2-	19-11-2018	This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on 18-01-2019.
		THAIRMAN
(18.0)		Counsel for the appellant present. Mr. Muhammad 13113  Lim. Degr. v District Attorney alongwith Mr. Mis Dichan, bea  Elistable for the respondents present. Some prepir on behalf of
	Q 6	equested to auritie of hearings. Adjourned, to come up to auritien roly a upwears on 20.05.20 (Calefore S.B at Camp Courtinourage).
	·	Muhammae Amin Khan Kundi Mender Cantagoust Abbottaban

## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.13.48.....

Asif Khan, Constable No. 493, presently posted at Police Lines, Haripur.

#### **Appellant**

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

#### **Respondents**

#### **SERVICE APPEAL**

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4	Reply to Show Cause Notice	"C"	14.
5.	Impugned order dated 15-05-2018 of DPO	"D"	1:5
7.	Departmental Appeal dated 04-06-2018	"E"	1/2-19
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Through

Dated: 26-10-2018

(Mohammad Aslam Tanoli) Advocate High Court

**Appellant** 

at Haripur

### BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 1348. /18...

Asif Khan, Constable No. 493, presently posted at Police Lines, Haripur.

**VERSUS** 

Dated 26/10/2018

Appellantee Telbuna

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur

**Respondents** 

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 15-05-2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT WAS REVERTED IN RANK FROM "HEAD CONSTABLE TO CONSTABLE" AND THE REGIONAL POLICE OFFICER HAZARA REGION ABBOTTABA ORDER DATED 09-10-2018 WHEREBY HIS DEPARTMENTAL APPEAL HAS BEEN "FILED".

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL BOTH THE IMPUGNED ORDERS DATED 15-05-2018 AND 09-10-2018 OF THE RESPONDENTS MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT BE RE-INSTATED IN HIS RANK OF HEAD CONSTABLE FROM THE DATE OF REVERSION WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully sheweth,

Registrar.

That appellant while posted as I/C Police Post Industrial Barrier Hattar (Haripur) was issued with a Charge Sheet dated 04-04-2018 by the District Police Officer Haripur. (Copy of the Charge Sheet dated 04-04-2018 is attached as annex-"A").

- 2. That aforementioned Charge Sheet was duly replied by appellant explaining all facts and circumstances of the matter in detail denying the allegations leveled against him being incorrect and baseless. (Copy of reply to the Charge Sheet is attached as annex- "B").
- 3. That thereafter the appellant was served upon with a Final Show Cause Notice with same allegations as in the Charge Sheet which was also replied by denying the allegations incorporated therein. (Copy of reply to Final Show Cause Notice is attached herewith as annex- "C").
- 4. That without giving any consideration to the replies submitted by the appellant, the District Police Officer Haripur through impugned order dated 15-05-2018 awarded the appellant with the penalty of "Reversion in rank from Head Constable to Constable" without any proof and justification. (Copy of impugned order dated 15-05-2018 is attached as annex- "D").
- 5. That in fact appellant while posted as I/C PP Industrial Barrier Hattar (Haripur) received spy information that some persons were smoking CHARAS at "DAYRA" (a place for animals outside the residential area) of one Waqar Ahmed S/O Khani Zaman. Believing the information as correct, appellant informed Moharrir of P.S and proceeded to the said Dayra, knocked the door whereupon Waqar Ahmed came out. When he was asked about the Charas Smokers he told that there was

no one at Dayra except his animals and he took the appellant inside the DAYRA of animals. Waqar Ahmed also called Chairman of the locality who came there alongwith one Imran Ellahi. They discussed the matter with appellant and Chairman promised that no chance of such objection would be provided in future, whereupon appellant returned to his place of duty. But complainant making it the matter of prestige had filed false complaint where upon the appellant has been penalized without any proof and reason.

- 6. That to prove allegations against appellant, no proper departmental inquiry was conducted. Neither a witness in presence of appellant was called for to appear before the so-called inquiry officer and to record his evidence nor was appellant ever provided with the chance of cross-examination. Neither copy of inquiry findings was provided to the appellant alongwith Final Show Cause Notice nor was he provided with the opportunity of personal hearing before awarding major penalty of reversion in rank from Head Constable to Constable.
- 7. That appellant has rendered more than 14 years service in the police department. He always performed his assigned duties with devotion, dedication and honesty and on occasions for his tremendous services he has been awarded with the commendation certificates and cash rewards by his High-Ups.



- 8. That appellant aggrieved of the impugned order preferred a departmental appeal dated 04-06-2018 before the Regional Police officer, Hazara Region, Abbottabad agitating all the facts and circumstances of the matter and vehemently denied the allegations leveled against him in the Charge Sheet as well as in the Final Show Cause Notice. (Copy of the departmental appeal dated 04-06-2018 is attached as annex-"E").
- 9. That the Regional Police officer, Hazara Region, Abbottabad has "filed" the appellant's departmental appeal and upheld the penalty of "Reversion in rank from Head Constable to Constable" vide order dated 09-10-2018. (Copy of the order dated 09-10-2018 is attached herewith as annex-"F").

Hence instant service appeal, inter alia, on the following amongst others:-

#### **GROUNDS**:

- o) That both the impugned orders dated 15-05-2018 and 09-10-2018 of respondents are illegal, unlawful against, without lawful authority, void-ab-initio, passed in arbitrary, superficial and whimsical manner, passed against the facts and circumstances of the matter hence are liable to be set aside.
- p) That no proper departmental inquiry was conducted.

  The so-called Inquiry Officer acted in a flimsy and



whimsical manner. He conducted inquiry in utter violation and negation of the procedure set forth by the law for the dispensation of justice at the preliminary stages during the course of departmental inquiries, hence penalty awarded on the basis of such inquiry through orders impugned herein is liable to be set aside on this score alone.

- q) That neither a single witness was produced in presence of appellant before the so-called Inquiry Officer nor was appellant provided a chance to cross examine such witness, if any. The appellant was also not provided with copy of findings, if any, of so-called inquiry, of which provision is mandatory under law.
- r) That the respondents have not treated the appellant in accordance with law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of the constitution of Islamic Republic of Pakistan 1973 and unlawfully issued the impugned orders, which are unjust, unfair hence not sustainable in the eyes of law.
- s) That the appellate authority has also failed to abide by the law and even did not take into consideration the grounds taken in the memo of appeal. Thus the impugned order of respondent is contrary to the law as laid down in the KPK Police Rules 1934, other departmental rules regulations read with section 24-A



of General Clause Act 1897 read with Article 10A of the Constitution of Islamic Republic of Pakistan 1973.

- t) That the appellant was also not provided with an opportunity of personal hearing before awarding the penalty which is also necessary and mandatory thus has been condemned unheard.
- u) That instant appeal is well within time and this honorable Service Tribunal has got every jurisdiction to entertain and adjudication upon the same.

#### PRAYER:

It is, therefore, humbly prayed that on acceptance of instant Service Appeal both the orders dated 15-05-2018 and 09-10-2018 of respondents may graciously be set aside and appellant be reinstated in his rank of Head Constable from the date of reversion with all consequential service back benefits.

Appellant  ${\mathfrak T}$ 

Through:

(Mohammad Aslam Tanoli)

Advocate High Court

ppellant

At Haripur

Dated 26-10-2018

#### **VERIFICATION**

It is verified that the contents of instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed thereof.

Dated 26-10-2018

### BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asif Khan, Constable No. 493, presently posted at Police Lines, Haripur.

**Appellant** 

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

<u>Respondents</u>

#### **SERVICE APPEAL**

#### **AFFIDAVIT:**

I, Asif Khan appellant do hereby solemnly declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Service Tribunal.

Deponent/Appellant

Dated: 26-10-2018

Identified By:

Mohammad Aslam Tanoli Advocate High Court

At Haripur

**Appellant** 



## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Asif Khan, Constable No. 493, presently posted at Police Lines, Haripur.

**Appellant** 

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

**Respondents** 

#### **SERVICE APPEAL**

#### **CERTIFICATE**

It is certified that no such Appeal on the subject has ever been filed in this Honourable Service Tribunal or any other court prior to the instant one.

APPELLANT

Dated: 26-10-2018

Asif Khan, Constable No. 493, presently posted at Police Lines, Haripur.

#### <u>Appellant</u>

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Haripur.

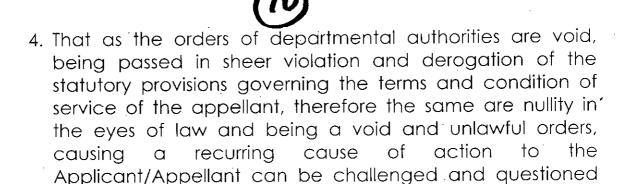
**Respondents** 

### **SERVICE APPEAL**

## APPLICATION FOR CONDONATION OF DELAY IN FILING THE APPEAL BEFORE THIS HONOUR SERVICE TRIBUNAL.

Respectfully Sheweth:

- 1. That the Applicant/Appellant has today filed the Service Appeal, which may be considered as part and parcel of this application, against the order dated 15-05-2018 of the District Police Officer Haripur whereby appellant has been awarded the penalty of reduction in rank from HC to Constable and order dated 09-10-2018 of the Regional Police Officer Hazara Region Abbottabad whereby his departments appeal has been rejected against the law, rules and regulations and facts of the matter.
- 2. That as the appellant has been deprived of his legal, lawful and factual right therefore the orders passed by the departmental authority is illegal and is in sheer violation of mandatory statutory provisions of law thus being void abinitio is ineffective against the rights of Applicant/Appellant.
- 3. That Applicant/appellant for review of aforesaid illegal order submitted a departmental appeal to the Appellate Authority/Respondent but the same has been rejected and his grievance is still unsettled which will cause a recurring loss in future with an ultimate loss in pension as well.



- 5. That instant application is being filed as an abundant caution for the condonation of delay, if any.
- 6. That the impugned orders are illegal, void ab-initio, a nullity in the eyes of law thus liable to be set aside/modified in the interest of justice.

It is therefore respectfully prayed that on acceptance of the instant application the delay, if any, in the filing of the above titled appeal may graciously be condoned.

Through:

irrespective of a time frame.

(Mohammad Aslam Tanoli)
Advocate High Court
At District Bar Haripur

Applicant/Appellap

Dated:26-10-2018

#### **AFFIDAVIT:**

It is solemnly declare and affirm on oath that the contents of the instant application/appeal are true and correct to the best of my knowledge and belief.

Dated: 2610-2018

Applicant/Appellant



- (1) 1, Syed Khalid Hamdani (PSP, QPM), District Police Officer, Haripur as competent authority, hereby charge you LHC Asif Khan No. 493 as enclosed statement of allegations.
  - (2) You appear to be guilty of misconduct under Police Efficiency & Discipline Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the said Rules.
  - You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the Committee/Enquiry Officer as the case may be.
    - Your written defense, if any, should reach the Enquiry
      Officer/Committee within the specified period, failing which it shall be presumed that
      you have no defense to put in and in that case ex-parte action shall follow against you.
    - (5) Intimate weather you desire to be heard in person or otherwise.

      A statement of allegations is enclosed.

(Syed Khalid Hamdani) PSP, QPM District Police Officer Haripur

Allested



DISCIPLINARY ACT

l, Syed Khalid Hamdani (PSP, QPM), District Police Officer, Haripur as competent authority of the opinion that you LHC Asif Khan No. 493 have rendered yourself liable to be proceeded against as you committed the following acts/omissions within the meaning of Police Efficiency & Discipline Rules 1975.

### STATE MENT OF ALLEGATION

"That while you posted as I/C Industry Barrier it has come to the notice of the undersigned vide preliminary enquiry No. 724-C dated 28.03.2018, conducted by DSP Khanpur that you have entered in the house of Waqar Ahmed s/o Khani Zaman r/o of Chamba Pind without informing the senior officers. You were appointed Guard Commander at Industry Barrier, if you had some information about illegal activity, you should inform concerned SHO to take legal action. Moreover, you remained absent vide Daily Dairy No. 19 dated 12.03.2018 PP Jhari Kas, which also confirms that you are not serious with your official duties. Your act is gross misconduct on your part in terms of Police Rules 1975, hence, charge sheeted"

(2)	For the purpose of scrutinizing the conduct of the said he above allegations, an Enquiry Committee consisting of	I accused officer f the following is
with reference to the	he above allegations, all bildany	
constituted.		
,	DSP-HOVS.	

The Enquiry Officer/Committee shall in accordance with the provision of this Ordinance, provide reasonable opportunity of hearing to the accused, record finding and make within 25 days of the receipt of this order, recommendation as to punishment or the appropriate action against the accused.

The accused and a well conversant representative of departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer/Committee.

(Syed Khalid Pidmidani) PSP, QPM District office Officer

No: 57-59

/PA, dated Haripur the Coly / coly /2018.
Copy of above is submitted to the:

1) Regional Police Officer, Hazara Region, Abbottabad please.

2) Enquiry Officer for initiating proceedings against the said accused under Police

Efficiency & Discipline Rules 1975.

3) LHC Asif Khan No. 493 with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

いからかんでんでいるは 493 Josep? 11/1 16 س کر سادرم 83 کو مه عران کی کارات میلومات رسم mula it (2) 4 c'o ( series ) o / 13 c'o / 2 i / رسید دی نوشی رفار اور با فی تعیار از باسی میں سے میں د ما دار سے کو صوریات راشرہ کرئے آیا کے وسرے کے でもイントリーにんごしゅのはい 一いいいいん انده دیم مراه درات در اس عب دره معسد ما مازه س مرق نے دری انہی بات نے صوب ہے دروں کے المریق سے رکھ میں نے سیات تو سی کے سعاق در تو رہ سے میڈومات کی جمر کورہ سے رکھ رک میرا سین مرحو سر سے میں سر تاریخ کے محمر مارچ رماکس کی میں میر کی شکیا ماہری میری میں میں کی میں میں کی میں اس کی میں میں کی میں اس کی میں میں کی سے مرافرہ سے نو ہو کھ کی گئی تومر ارو ے سکارا دو ور وس سی سنا السري كورس راري كارمان سي كورس تو رے ہیں۔ ای کی در راجع ی دہ مرس تی کر تاری رائے گورے استطارون فسرات في الما الرياظم مع و نازما ار الحق عرف المان عرف عرف المان عرف المان على عرف المان على المان عرف المان عرف المان عرف المان على المان على المان على المان عرف المان على المان المان على المان المان على الم 

Annes C معن من دور ولي وم وسر ع ماريع عالى قرمازي الله دورو الورت ما مالار وروم في و و من بول عران و الم عدم مرارى مشات در شادا عوال وسي الله الما ي المحالي المعلى المحالية ع من در اتران س الله كرستات و ي الله كرت درن الدر و النالم رخول و على ے نوٹو کو کرنے کا عاری کرنے میں میں میز کررہ قریرہ مر میکا تو میں نے درواز مروستان وي ١٠٠١م الله حفود وروائي سارياً. ودي الماري والرابع مرتبر ما صب سے مرس اور کی اور سی مرکز دوری کے دوری سطوعات کون اور مرز اور کافعات عنا عام روس من ما ما مندا اور سو كرات دعين راست عام كرار اور وس وركم الم من وره مرموركما المرمورة والم لا الريم الرساوات كنها فريد كوال على بول جوس تا الموس كالم المناع رسي والم كال الموس كالم الموسك المراح الموسك ے مدر اور بالجس کی جل دو تھاں بری دیں اس بر دیار الانے کا ہے ہماری ك درست الراس المال المالية الم المام المركب عمر المركب وروت فن كرت عرف في المركب ا didilite of ear, charpois of but Alice Villes in 1970 المعالمة الم 2/59 01 6 1000 po - 128 2 ch 1/2 in 1/20/2/19 4 00 his من أشرو المدين ولا من الولى الروز والي كالمن المروز والي المروز والمروز والي المروز والي المروز والي المروز والي المروز والي المروز والمروز وا ( ) on or of White of Miles of who is a so of in a الله من دافة سان مرز الله الله عن على وسيرت كى زعا فارقى جه إدام الله الحرف ا در الماري مرسي الله الماري والمراد والمراد والمراد المارية 4. 6667 100 61/11/ COEX1. CHU de-2 483 Ste up? Alteral The state of the s



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Incharge Industry Barrier, it came the notice of undersigned, through preliminary enquiry No.724-C, dated 28.03.2018, conducted by DSP Khanpur, that he entered in the house of Waqar Ahmed s/o Khani Zamani r/o Chamba Pind without informing senior officers. He was posted Guard Commander at industry Barrier, if he had some information about illegal activities, he should inform concerned SHO for taking legal action. Furthermore, he absented himself from duty on 12.3.2018. Due to which, he was served with statements of allegations, vide this office Endst No.57-59/PA dated 04.04.2018, under Police Rules 1975.

Superintendent of Police, Headquarter, Haripur appointed as enquiry officer, who conducted proper departmental enquiry and submitted his finding, vide his office Memo No.112 dated 26.04.2018. In which, he held charges of misconduct stand proved and recommended him for appropriate punishment.

finding of enquiry officer, he was served with final show cause notice, and called in orderly room, for personal hearing, in which he could not give any plausible defense on charges leveled against him, therefore, I. Syed Khalid Mehmood Hamdani, District Police Officer, Haripur heing competent authority under Khyber Pakhtunkhwa efficiency and discipline rules 1975, am fully satisfied that the charges of misconduct are fully proved. Hence, he is awarded major punishment of "Reversion in rank from LHC to Constable" with effect from 15.05.2018.

Order announced. OR No. 345 dated - 18-05-2018

District Policy Officer

Alleria



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## BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA RANGE, ABBOTTABAD.

(Departmental Appeal by Asif Khan Constable No. 493 District Police Haripur)

### **Through Proper Channel:**

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 345 DATED 15-05-2018 OF THE DISTRICT POLICE OFFICER, HARIPUR DELIVERED ON 30-05-2018 WHEREBY APPELLANT HAS BEEN AWARDED WITH MAJOR PENALTY OF "REVERSION IN RANK" FROM LHC TO CONSTABLE.

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL IMPUGNED ORDER DATED 15-05-2018 MAY KINDLY BE SET ASIDE AND THE APPELLANT BE RE-INSTATED IN HIS RANK OF LHC FROM THE DATE OF HIS REVERSION WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

With most reverence the appellant submits as under:-

1. That while appellant posted as I/C PP Industrial Barrier Hattar he was served with a Charge Sheet alongwith statement of allegations vide No.57-59 dated 04-04-2018 issued by the District Police Officer Haripur with the allegation that:

"while posted as I/C Industry Barrier it has come to the notice of the undersigned vide preliminary No.724-C dated 28-03-2018 conducted by DSP Khanpur that you have entered in the house of Waqar Ahmed S/O Khani Zaman R/O Chamba Pind without informing the senior officers. You were appointed Guard Commander at Industry Barrier, if you had some information about illegal activity, you should inform concerned SHO to take legal action. Moreover, you remained absent vide Daily Dairy No.19 dated 12-03-2018 PP Jhari Kas, which also confirms that you are not serious with your official duties. Your act is gross misconduct on your part in terms of Police Rules 1975, hence charge sheeted."

(Copy of Charge Sheet dated 04-04-2018 and Statement of Allegations is attached as "A").

- 2. That aforementioned Charge Sheet was duly replied by the appellant explaining all facts and circumstances of the matter and denied the allegation mentioned therein. (Copy of reply is attached herewith as "B").
- That thereafter the appellant was issued with the Show Cause Notice by the District Police Haripur incorporating therein the same allegations as in the Charge Sheet. The Show Cause

Allested



Notice was replied by the appellant clarifying his position by explaining all the facts and circumstances of the situation. (Copy of reply of Show Cause Notice is attached as "C").

- 4. That no proper departmental inquiry was conducted. The so-called Inquiry Officer without paying any heed to the procedure set forth by law for conducting departmental inquiries to disperse justice at preliminary stages and without taking into consideration the material brought on record by appellant in shape of reply to the Charge Sheet as well as Show Cause Notice, superficially completed his process and submitted inquiry report to the District Police Officer Haripur.
- 5. That after receiving inquiry report, the worthy District Police Officer Haripur without taking into consideration the detailed reply to the Charge Sheet and Show Cause Notice submitted by the appellant explaining all facts and circumstances of the matter awarded him with Major Penalty of "Reversion in rand from LHC to Constable" vide impugned order dated 15-05-2018 and that too without any proof or reason. (Copy of the order dated 15-05-2018 is attached as "D").

#### FACTS:

6. That factually while appellant posted as I/C PP Industrial Barrier Hattar was informed that some persons using intoxication (Charas) were available at the "Dayra" (where animals are kept situated out side the village at an isolated place) of one Waqar Ahmed S/O Khani Zaman. Knowing the information as correct, Appellant informed Moharrir of the PS and proceeded to said Daira situated at a small distance from the Industrial Barrier. Appellant knocked outer door upon which Waqar Ahmed came out, he was asked about the matter who told that there was no one but only his animals and he took us inside the Dayra. Said Waqar called the Chairman Waqar Ahmed who came alongwith one Imran. They discussed the matter and Chairman assured that no chance of such objection would be provided in future thus we returned.

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DEGIONAL POLICE



- 7. That it is incorrect that appellant or his colleague went to the house of Waqar Ahmed and entered therein. The "Dayra" is a place where animals are kept and is established at an isolated place in a cultivation land away from village or residential area. It has wrongly been mentioned as house instead of "Dayra" which created mis-understanding and resulted into award of instant major punishment of "Reversion in Rank" from LHC to Constable by the District Police Officer Haripur. Otherwise there is nothing correct in the allegations as leveled against the appellant. During the inquiry Chairman Waqar Ahmed and his companion Imran were also called by Inquiry Officer but they categorically denied the allegations and supported the stance of appellant.
  - 8. That in view of the facts and circumstance explained here above the appellant cannot be held responsible for incorrect and baseless allegation as leveled against him.
  - 9. That no proper departmental inquiry was conducted. None of the allegations as leveled in Charge Sheet could be proved through any independent witness or credible evidence against the appellant. Neither was appellant given a copy of inquiry report nor was afforded with an opportunity of personal hearing. Reply to Charge Sheet as well as Show Cause Notice including all other facts brought on record by the appellant were never taken into consideration at the time of deciding the matter otherwise appellant is totally innocent and did nothing wrong on his part.
    - That appellant has rendered more than 14 years service in the police department. Appellant is a well but police officer having educational qualification with departmental courses, trainings and experience. Appellant always performed his assigned duties with devotion, dexterity, honesty and never provided a chance of reprimand to his officers. Appellant has excellent rather meritorious service record at his credit. Throughout his service the appellant earned good and very good annual evaluation reports.

Attend

10.



11. That appellant shall be very grateful, if he is provided with an opportunity of personal hearing enabling him to bring the real picture of the matter into the notice of your Highness and to clear his position as well.

Sir, in view of the facts and circumstances narrated here above, it is earnestly requested that impugned order dated 15-05-2018 whereby the appellant has been awarded with major penalty of "Reversion in rank from LHC to Constable" by the District Police Officer Haripur may kindly be set aside and the appellant be reinstated in his rank of LHC from the date of reversion with all consequential service back benefits for which act of kindness the appellant shall pray for your good and long life. Thanking you sir in anticipation.

Your obedient Servant

(ASIF KHAN)

Constable No. 493 District Police Haripur

Dated: 04-06-2018

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# Annu-F

#### **ORDER**

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by *Constable Asif Khan No:* 493 Haripur district against the order of punishment i.e. *Reversion in rank from LHC to Constable* awarded to him by the DPO Haripur his OB No: 345, dated 15.05.2018.

Facts leading to punishment awarded to him are that he while posted as Incharge road barrier entered in the house of Waqar Ahmed s/o Khani Zaman r/o Chamba Pind without informing senior Officers. He was posted Guard Commander at industry Barrier, if he had some information about illegal activates, he should inform concerned SHO for taking legal action. Furthermore, he absented himself from duty on 12.03.2018.

After receiving his appeal, comments of DPO were obtained which were perused. The undersigned called appellant in O.R on 03.10.2018 where he failed to explain any plausible reason in his defence. Therefore the punishment awarded to him by DPO Haripur Reversion in rank from LHC to Constable is genuine, hence his appeal is filed.

REGIONAL POLICE OFFICER
Hazara Region Abbottabad

. 4876 No.

/PA Dated Abbottabad the

09/10

/2018.

Copy of above is forwarded to the District Police Officer, Haripur vide his office Memo: No: 3851, dated 26.06.2018 for information and necessary action.

Service Roll & Fauji Missal containing enquiry file is returned herewith for your office record.

REGIONAL POLICE OFFICER
Hazara Region Abbottabad

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DBA No:	S.No: 2977)
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OF ASSOCIATION	wanisi pering
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	باعت مریرا ملہ ہے۔ مقدمہ مندرجہ بالاعنوان میں اپنی طرف سے واسطے پیروی وجوابد ہی برا۔
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ح سر لیه مختار خاص ر دبر وعدالت حاضر ہوتا رہوں گا اور بروقت	
	یو سب رین مرا تھ پرویں سررتیا ہے کہ یں ہریں پر وریا بدر ایکارے جانے مقدمہ وگیل صاحب موصوف کواطلاع دے کر حاضر عد
	عبر خاضری کی وجہ ہے کہی طور گریمرے خلاف ہو گیا تو صاحب موصوف
	یرن رن وجہت کا در چیرک کے علاقہ اور یا کھری کے اوقات۔ موصوف صدر مقام کچہزی کے علاقہ کئی جگہ یا کچہری کے اوقات۔
	ہوں گےاور مقدمہ کچہری میکے علاق کی اور جگہ ساعت ہونے پریا ب
•	بر مظہر کوکوئی نقصان پنچے تو اس کے زمہ ذارِیا اس کے واسطے کسی معاون
مثل کرده زات منظور ومقبول ہوگا اور صاحب موصوف کو	
	عرض دعویٰ یا جواب دعویٰ اور درخواست اجرائے ڈگڑی ونظر ٹانی آپ
· · · · · · · · · · · · · · · · · · ·	اختیار ہوگا اور اور کسی تھم یا ڈگری کرانے اور ہرتسم کاروپیہ وصول کرنے
	اس کے ثالثی وراضی نامہ و فیصلہ بر حلف کرنے اقبال دعویٰ دکینے کا بھی
رقی یا گرِفتاری قبل از گرفتاری واجرائے ڈگری بھی صاحب	ا بیل و برآمدگی مقدمه یامنسوخی ؤ گری یکطرفه درخواست هم امتناعی یا قر
	موصوف کو بشرط ادائیگی علیحده مختانه پیروی کا اختیار ہوگا۔اوربصورے
لیل کواینے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے وکیل کو	مزکوریااس کے سی جزوکی کاروائی کے یا بصورت اپیل کسی دوسرے و
ب موصوف کو حاصل ہیں اور دوران مقدر مہ جو بچھ ہر جانہ	ڃ بھی ہرامر میں وہی اور ویسے اختیارات حاصل ہونگے جیسے صاحب
	التوایزے گاوہ صاحب موصوف کاحق ہوگا۔ اگر دکیل صاحب موصوف
ورت میں میرا کوئی مطالبہ کی شاکا ساحب موصوف کے ک	🕻 موصوف کو پورااختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اورالیں ص
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2018 10 26 300	<b>مضمون وکالت نامہن لیاہے اوراجیمی طرح سمجھ لیاہے اور منظور ہے</b>
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## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD

SERVICE APPEAL NO.1348/2018

Asif Khan Constable No. 493, presently posted at Police Lines, Haripur

.....(Appellant)

#### **VERSUS**

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, and others.

....(Respondents)

#### **RESPECTFULLY SHEWETH!**

The para-wise comments on behalf of respondent No.1, 2 and 3 are submitted as under:-

#### **PRELIMINARY OBJECTIONS:-**

- 1. That the instant Service Appeal is not maintainable in the present form.
- 2. That the appellant is estopped by his own conduct.
- 3. That the appellant has not come to the Hon'ble Tribunal with clean hands.
- 4. That the appellant has suppressed material facts from the Hon'ble Tribunal.
- 5. That the instant Service Appeal is not maintainable for non-joinder/ mis-joinder of unnecessary parties.
- 6. That the instant Service Appeal is badly time barred.
- 7. That the appellant has filed the instant service appeal just to pressurize the respondents.
- 8. That the both orders passed by the authorities are as per law and rules after fulfilling all the codal formalities, hence, the appeal is liable to be dismissed without any further proceeding.

#### **OBJECTIONS ON FACTS:-**

- 1. In reply to this Para, it is submitted that the appellant Ex-LHC Asif Khan, No. 493 while posted as Incharge industrial barrier, Police Station Kotnajibullah, was complained against by a citizen namely, Waqar Ahmed S/o Khani Zaman R/o Chamba pind, for entering in his house on 09.03.2018, The complainant narrated that the appellant searched his house tortured him and demanded Rs. 10000. (Copy of application is attached as Annexure "A"). Similarly the appellant was reported absent from his duty point at industrial barrier on 12.03.2018, vide Daily Diary No.19 dated 12.03.2018 Police Station Kotnajibullah. (Copy of Daily Diary is attached as Annexure "B"). The acts and omissions of the appellant were gross misconduct, therefore, the appellant was served with charge Sheet and statement of allegations, vide this office Endst No. 57-59 / PA dated 04.04.2018, proper departmental was conducted and being found guilty of misconduct, the appellant was awarded major punishment of reversion in rank from LHC to Constable, vide OB No. 345 dated 15.05.2018, by the then District Police Officer, Haripur.
- 2. Incorrect, the appellant could not give satisfactory reply of charge Sheet, and he was found guilty of gross misconduct by the enquiry officer, the appellant was

- recommended for appropriate punishment by enquiry officer. (Copy of enquiry is attached as Annexure "C").
- 3. Incorrect, as the charges of misconduct were proved against the appellant in departmental enquiry, therefore, he was issued final Show Cause Notice as per law.
- 4. Incorrect, the allegations were proved beyond any doubt in departmental enquiry, he was also heard in person by the then District Police Officer, Haripur, in which the appellant could not give any justification of his acts. Having taken into consideration all the facts and evidence, the appellant was awarded appropriate lawful punishment by the competent authority.
- 5. Incorrect, as stated in the preceding paras, moreover, the appellant committed misconduct by entering in the house of complainant without any justification and informing the senior officers, he was also found absent from his duty point, his absence was reported in Daily Diary No. 19 dated 12.03.2018, the charges of misconduct against the appellant were fully proved through strong evidence in departmental enquiry, the appellant is generating concocted stories to absolve himself from liability, the statement of witnesses established the guilt of appellant.
- 6. Incorrect, proper departmental enquiry was conducted, DSP / Hqrs Haripur, was appointed as enquiry officer, who concluded the enquiry and submitted his findings vide his office memo No. 112 dated 26.04.2018, the appellant participated in enquiry proceedings and he was also heard in person, so, all legal requirements were fulfilled before passing the punishment.
- 7. Incorrect, the appellant was awarded following punishments during his past service:
  - i. Awarded 06 days extra drill, vide OB NO. 94 dated 21.04.2005.
  - ii. Fine Rs. 100, vide OB No. 257 dated 22.12.2006.
  - iii. Warning, vide OB No. 836 dated 23.11.2011.
  - iv. Censure, vide OB NO. 837 dated 23.11.2011.
  - v. Stoppage of increment for 01 year without cumulative effect, vide OB No. 173 dated 07.03.2012.
  - vi. Warning vide OB No. 208 dated 28.05.2013.
  - vii. 07 days leave without pay and 01 extra drill, vide OB No. 329 dated 28.10.2013.
  - viii. 05 days without pay, vide OB No. 87 dated 20.02.2014.
  - ix. Censure and 02 days leave without pay, vide OB No. 35 dated 09.01.2017.
  - x. Stoppage of increment for 01 year without cumulative effect, vide OB No. 348 dated 05.05.2017.
  - xi. Censure, vide OB NO. 555 dated 21.06.2017.
  - xii. Censure, vide OB NO. 753 dated 18.08.2017.
  - xiii. Reversion in rank from LHC to Constable, vide OB No. 345 dated 15.05.2018.
  - xiv. 03 days leave without pay, vide OB NO. 31 dated 16.01.2019.
- 8. Incorrect, the appellant filed departmental appeal to the then Regional Police Officer, Hazara Region, Abbottabad, which was rejected, vide his office order Endst No. 4876 /PA dated 09.10.2018, on quite legal grounds, hence, the punishment is lawful and maintainable.
- 9. As stated above.

#### **GROUNDS:-**

- o) Incorrect, the order of punishment as well as appellate order are quite legal, in accordance with law and maintainable.
- p) Incorrect, proper departmental enquiry was conducted, moreover, all principles of natural justice were observed. Having fulfilled legal requirements the appellant was awarded lawful punishment.
- q) Incorrect, the appellant participated in enquiry proceedings, the evidence was taken in his presence, moreover, the enquiry officer collected the evidence which held the appellant guilty. Hence, the punishment is in accordance with law and maintainable.
- r) Incorrect, the appellant was treated in accordance with law, he exceeded his authority and entered in the house of citizen without authority and searched house, he did not inform the senior officers for taking any such action, his conduct was motivated with ulterior motives, hence, lawful action was taken and appellant was awarded lawful punishment.
- s) Incorrect, all facts and evidence were taken into consideration, being found guilty, the appellant was awarded punishment as per law.
- t) Incorrect, the appellant was given right of personal hearing and self defense, but he failed to defend himself against the charges of misconduct.

u) Legal.

In view of above, it is therefore, most humbly prayed that the instant service appeal does not hold any legal force, which may graciously be dismissed.

Provincial Police Officer, Khyber Pakhtunkhwa,

> Peshawar espondent No.1)

Regional Police Officer, Hazara Region, Abbottabad (Respondents No.2)

District Police Officer,

Respondents No.3)

for, de per pero, per de se siried es estés No 2/169 2 10 is bo ilés LAC DE 23. وافعال عقد على بن عامل الله المرسية والس في على معتران مُعيرٌ بمقار كوف بنيس الله . و مسول اليم، مرفولمت برا باست نك ما نوى ما دوائى مفرق مسوالالا وتحفظ ولائي في عن سام الزال فيوال الديم. Exitation illustration Duro 12-03-18 W ا يومرد نوامت عنوان بالميس من سام موع الله و التا و الما ع بح ي عرب من الخيا كو من موجو لقالعد مع يا سائو مم ل والده ما عد في فرون موجود في دسوال الد لزا بولس وري في سيس لعد دولوارسا ديم مي ورس مليوس معربي له مور دافه موري لله دواوز ساري توروي داور ك ياس اسلى تفالهدا تعون السائي Is Join as In well on the best of the profit ادرين سام العدم مع محرس مولي سيس الوسيق ال الله المالساده ساعقیوں نے مجھ بہستر سر مشتر رکی ادراس کے بعر محص المارسی کو الميمة توس فا ريش مروسي مل جلان توجون مياسوس الديا في الم Deplement in for in some sing is some the 

العالم المع من عب صوالالد لري تووز كو توالى المراس عبر عالم ال سادها در بالداس عا في فيرا عن الما م في الله عادما و ما و الله عادما و ما و الله ناظم ومون ما يو دس من سايم ود يو يم الله الله يو الله مسؤور الوغرات بادر كي تو الو يام في المر رقم ملك رقم ملك دار ١٥٥٥ / دورد کامطاف ار کی اور دار دار در ایس تون اور اس ومنت عرب ما المرف رامة له رويد وما يو مسول الدين عرف وسي 6267 141 087 Sel 29 300) 4m مر حسوال العدال العالى كى نوك المحقى على الله عاما رق على إده وا الرجم الله رسال العالى 18 jul 60 les ed uguler un ségulais en ( ) your sell you colon sell in العنافي ما رواي ل بلوسا له مسؤل العربز السائفها ( ) is a) Name of its of the of the state of the cons 12/3/18 (31) 2/69 13302-0484269-5

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12/3 36/19 19/10/10 01500 6112 2000 2 00-10 Cis 12/3 11th some cons الركاع كا في المركان المركان وكا المركان وكا المركان وكا المركان وكالمركان و المراع من حرور ملا بوراع را و المناح على المراعة و المراعة المناح ساخة الوراك را كريس . مدكن مراوره سن سي من الور اكتر الوقا . -سرس عائد رسے کا فی شکارت موجول ہوئیں جی ۔ حین اراد ر کے موجود کا وي موزاج على تعلى بها لخون شاسية المول العبران الح في وزن من الرسال الموقة Pulled for the Shirt of the Chief نيك معاد فراده Am anico Ste ForEdilar Jack Six Represorded SHO PS KOT 12-3-18

ORDER

Incharge Industry Barrier, it came the notice of undersigned, through preliminary enquiry No.724-C, dated 28.03.2018, conducted by DSP Khanpur, that he entered in the house of Waqar Ahmed s/o Khani Zarram r/o Chamba Pind without informing senior officers. He was posted Guard Commander at industry Barrier, if he had some information about illegal activities, he should inform concerned SHO for taking legal action. Furthermore, he absented himself from duty on 12.3.2018. Due to which, he was served with statements of allegations, vide this office Endst No.57-59/PA dated 04.04.2018, under Police Rules 1975

To probe the matter Mr. Sabir Khan Deputy Superintendent of Police, Headquarter, Haripur appointed as enquiry officer, who conducted proper departmental enquiry and submitted his finding, vide his office Memo No.112 dated 26.04.2018, in which, he held charges of misconduct stand proved and recommended him for appropriate punishment.

finding of enquiry officer, he was served with final show cause notice, and called in orderly room, for personal heaving, in which he could not give any plausible defense on charges leveled against him, therefore, I, Sved Khalid Mehmood Hamdani, District Police Officer, Haripur heing competent authority under Khyber Pakhtunkhwa efficiency and discipline rules 1975, am fully satisfied that the charges of misconduct are fully proved. Hence, he is awarded major punishment of "Reversion in rank from LHC to Constable" with effect from 15.05.2018.

Order announced. OR No. 345 dated -15-05-2018

District Police

## FINAL SHOW CAUSE NOTICE

I, Syed Khalid Hamdani (PSP, QPM), District Police Officer, Haripur as Competent Authority under Police Rules 1975, do hereby serve Final Show Cause Notice upon you LHC Asif No. 493 on the following grounds: -

"That while you posted as I/C Industry Barrier it has come to the notice of the undersigned vide preliminary enquiry No. 724-C dated 28.03.2018, conducted by DSP Khanpur that you have entered in the house of Waqar Ahmed s/o Khani Zaman r/o of Chamba Pind without informing the senior officers. You were appointed Guard Commander at Industry Barrier, if you had some information about illegal activity, you should inform concerned SHO to take legal action. Moreover, you remained absent vide Daily Dairy No. 19 dated 12.03.2018 PP Jhari Kas, which also confirms that you are not serious with your official duties. Your act is gross misconduction your part in terms of Police Rules 1975"

For the purpose of scrutinizing the conduct on your part (1)with reference to the above allegation, you was serve with Charge Sheet/Statement of allegation and Deputy Superintendent of Police, Investigation, Haripur was appointed as enquiry officer against you for the conduct of proper departmental enquiry vide this office Endst No. 57-59 dated 04:04.2018.

conducting after enquiry officer depaytmental enquiry submitted his finding vide his office letter No. 112 dated-26.04.2018, in which he had the charges of misconduct proved and recommended for minor punishment under section-4 of the KPK Police E&D Rules 1975.

Keeping in view of above allegation on your part, you are (3)hereby called upon. To Show Cause within (07) days of the removed of this Final Show Cause notice as to why you should not be awarded punishment under the Police Rule 1975, if your written reply is not received with in stipulated period. It shall be presumed, that you have no defense to affirm, you are also allowed to appear before the undersigned, if you so desired. ME

> (Syed Khalid Hamdani) PSP, QPM District Police Officer Paripur

04 / 0572018 100 / dated Haripur the

Copy of above is submitted to the Regional Police Officer, Hazara Region Abbottabad please.

GBNO34

CBNO34

Distr

أَ مِنْ مَانَ الْمِهِمَا عِنْفَى وَلِينَ وَلِي وَلِي الْمِنْ عَلَيْهِ إِلَى الْمُؤَارِّةِ الْمَانِيَّةِ الْمُ المسرائيل على المواج على تي المواج على المراج على الم ے میں در انہاں س ان کا استا ۔ فرین ان کی اس میں در ان اور در وں کو کا c) land complete popy of his our constitution of sole 6 3.3 6 biss c 121.13. pringering, 10 de city, 15 my com so with いいとういうりにこめいいとうこうないかいいいいいいいいいいいいいいいいいと しいなりにからいいいいからいっちいり 10 6 2 10 5 5 TE 100 32 11 5 6 11 19 CM 2 10 10 CM 15,1/ ( Cluster) 1001 (500) (57. ) With go Jo W wo 4 6 13, 150 2 Lepison Come Significations of some proportion of inne りとなりからいからからいっとことはいうできているというで allithing of the first of the sound of the Comete Ope of a lange in heigh be becons lecture bes はりのはいいというとうというというではいったかしいか The state of the contraction of the (Cop) & VIII E. 1. 12/201/201/20 EIE - con join = 3 16 4/15/19 (-1:1) 11: Allin 1/6/10 20 - 1000 - 1000 -

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منجانب: دُپٹی سپر نٹنڈنٹ آف پولیس، (ہیڈکواٹر) ہری پور۔ بجانب: دُسٹر کٹ پولیس آفیسر، ہری پور۔ نمبر: کہا مورخہ: کارہ کی ۔ کٹ ۔ حاکم عنوان: انکوائری برخلاف LHC آصف خان نمبر 493

جناب عالى: ـ

بحوالہ مشمولہ انکوائری نمبر 57-50 مور نے 04.04.2018 پرانکوائری ہوکر ذیل معروض ہوں۔

انکوائری کا آغاز کرتے ہوئے LHC آصف خان نمبر 493 سے چارج شیٹ کی نبست جواب حاصل کیا گیا جس نے اپنی جواب میں تحریر کیا کہ اسے معتبر زرائع سے اطلاع ملی کہ ڈیرہ اذاں وقاراحمہ ولد خانیز مان سکنہ جب پنڈ کے ڈیرہ پر جوان العراز کے جرس نوشی کرتے ہیں۔ جس پروہ مور نہ 09.03.2018 کومعہ نظیل عمران نمبر 149 کے معلومات و پہتہ براری کے لیے بھینیوں کے باڑے جو کہ درخواستہ ہندہ کا ہے گئے گئے پر دستک دی ایک شخص آیا جس سے کہا کہ آپ سے پچھ معلومات کرنی ہے۔ درخواست دہندہ نے کہا کہ آپ اندر آجا کیس جودہ معہ نظیل کے ڈیرہ کے اندر چلا گیااور مشیات نوشی کے متعلق معلومات کی جو درخواست دہندہ ازکاری ہوا اور کہا کہ وہ جرس نہیں بیتیا البتہ اس کے پچھرشتہ دار بھی بھار یہاں آگر جرس پیتے ہیں۔ مزکورہ نے کہا کہ میں چیئر مین اناظم صاحب کو بلاتا ہوں آپ تھوڑ انظار کریں۔ وقاراحمہ نے کسی سے ناظم صاحب کو بلاتا ہوں آپ تھوڑ انظار کریں۔ وقاراحمہ نے کسی سے ناظم صاحب کو بلاتا ہوں آپ تھوڑ انظار کریں۔ وقاراحمہ نے کسی سے ناظم صاحب کو بلاتا ہوں آپ تھوڑ انظار کریں۔ وقاراحمہ نے کسی سے ناظم وہ وہ ہاں سے داپس آگیااس نے رقم کا کوئی مطالبہ نہیں کیا تھا۔

- س) ASI محمد الیاس انچارج چوکی جھاری کس نے اپنے بیان میں تحریر کیا کہ آصف خان LHC انڈسٹری بیرئیر پر بطور انچارج تعینات ہے وہ مورخہ 09.03.2018 کوشام کے اوقات میں اپنی من مرضی اور اپنی اطلاع پر جیبہ پنڈگاؤں میں وقاراحمہ کے گھر گیا ہے جو کہ میرے علم میں نہ ہے اور نہ ہی وقاراحمہ کے خلاف چوکی جھاری کس میں کسی قسم کی کوئی درخواست یا رپورٹ وغیرہ ہے۔ جیبہ پنڈگاؤں میں جومعاملہ ہوا ہے وہ اس سے لاعلم ہے۔
- سم) ملک نثار جزل کونسلر ۷۲ جمید پنڈ نے اپنے بیان میں کہاہے کہ وہ مورخہ 10.03.2018 کو اپنے گھر میں موجود تھا کہ اس کے پھو بھی زاد بھائی وقاراحمد نے اطلاع دی کہ رات کو اس کے گھر پولیس آئی تھی جو وہ اس اطلاع پر وقاراحمد کے گھر آیا وقاراحمد نے بتلایا کہ رات کو پولیس والے اس سے 2500 روپے لے گئے ہیں اور 7500 روپے مزید ما نگ رہے ہیں اس کے بعدوہ چوکی جھاری کس جلے گئے مگر انجارج موجود نہ تھا۔ دودن یعنی ہفتہ اور اتو ارکو چھٹی تھی وہ وقاراحمد کے گھر میں موجود

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تھے تقریباً دن 10 بیجے کا ٹائم ہوگا و قاراحمہ کے گھر 8/10اشخاص موجود تھے آصف پولیس ملازم آگیا اور معافی مانگنے لگا کہ اس سے غلطی ہوئی ہے۔قبل ازیں بھی اس سے دوران تعیناتی تھانہ ٹی میں بھی ایک غلطی ہو چکی ہے۔

۵) اختر نواز ولدسلطان محمود سکنه سکنه چمبه پنڈنے اپنے بیان میں کہا کہ مورخہ 10.03.2018 کو وقاراحمہ نے اس کو اطلاع دی کہ رات کو تقریباً 8 ہج اس کے گھر پولیس والے آئے تھے جو گھر میں اس کے علاوہ صرف اسکی والدہ تھی ۔ آصف پولیس اہلکار نے اس کی والدہ کے سامنے اسے تھیٹر مارے ہیں۔ وہ دیگر کے ہمراہ جھاری کس چوکی انچارج کے پاس گئے مگر ملاقات نہ ہوسکی ۔ اتوار و لے دن وہ وقار احمد کے گھر موجود تھا کہ آصف پولیس ملازم آگیا اور معافی مانگی کہ اس سے غلطی ہوئی سے۔

۲) عمران الهما ولدمحمد زمان سکنه جمیه پنڈ نے اپنیان میں کہا کہ وقار احمد اور اس کا گھر بالکل ساتھ ساتھ ہیں وہ سرائے گرائی جار ہاتھا کہ وقار احمد کے ڈیرے کے باہر ایک کیری ڈبہ کھڑا دیکھ کروہ ڈیرے کے اندر گیاوہ ہاں پولیس ملازم بیٹھا تھا اور اس کے علاوہ لیز ان کمیٹی کا وائس چیئر مین وقار احمد بھی موجود تھا۔ اس نے پولیس والے سے پوچھا کہ کیوں آئے ہوجس نے کہا کہ یہاں لوگ چرس پیتے ہیں اس کوسلی دی کہ یہاں ایسا کوئی کا منہیں ہوتا وہ اس کے کہنے پر وہاں سے آگیا۔

2) ملک غلام جیلانی ولد ملک ریاض اختر سکنه چمبه پنڈنے اپنے بیان میں تحریر کیا که مورخه 09.03.2018 کوده اپنے گھر میں موجود تھااس کے پڑوی وقاراحمدنے اس سے لیزان کمیٹی کے وائس چیئر مین کا موبائل نمبر لیاتھا

(۸) وقاراحد ولدمحمدا قبال نائب ناظم ۷۲ چیب پنڈ وائس چیئر مین لیز ان کمیٹی تھانہ کوٹ نجیب اللہ نے اپنے بیان میں تحریر کیا کہ مورخہ 09.03.2018 کوہ اپنے گھر میں موجود تھا کہ وقاراحمہ نے فون کر کے اپنے ڈیرے میں آنے کا کہا۔ وہ اس کے ڈیرے پر گیا تو وہاں پولیس والے موجود تھاس نے پولیس والے سے دریافت کیا کہ آپ لوگ کیوں آئے ہیں۔ آصف پولیس ملازم نے کہا کہ یہاں لوگ چرس پیتے ہیں وہاں واقعی سگرٹ کے ٹوٹے پڑے ہوئے تھاس نے پولیس ملازم سے کہا کہ ایس ملازم سے کہا کہ آپ کو گئی بات نہیں ہوئی اور نہ ہی اس نے رقم کیئر پولیس والوں کودی ہے سراسر جھوٹ ہے۔

-2-12

انگوائری کا آغاز کرتے ہوئے درخواست دہندہ و قاراحد کے گھر میں ایک کشیبل کے ہمراہ گیا ہے یہ بات کی روشی میں یہ پایا گیاہ یہ LHC آصف خان درخواست دہندہ و قاراحد کے گھر میں ایک کشیبل کے ہمراہ گیا ہے یہ بات فاہت ہے۔ جہاں تک رقم ملغ 2500 دو پے لینے کا تعلق ہے صرف درخواست دہندہ ہی کہدر ہا ہے۔ و قاراحمہ نائب ناظم جبہ پنڈ جس کے بارے درخواست دہندہ نے اپنی میں تحریر کیا کہ رقم ملخ 2500 دو پے اس کے زریعے آصف خان کو دیے سے مگر نائب ناظم و قاراحمہ نے بیان میں صاف بتلایا کہ اس نے درخواست دہندہ سے کوئی رقم لے کر پولیس والوں کوئبیل دی ۔ انگوائری سے پایا گیا ہے کہ LHC آصف خان نمبر 493 جس کی ڈیوٹی انٹرسٹریل بیر ئیر پر گی ہوئی تھی جو بناء کی سینئر دی ۔ انگوائری سے پایا گیا ہے کہ LHC آصف خان نمبر 493 جس کی ڈیوٹی انٹرسٹریل بیر ئیر پر گی ہوئی تھی جو بناء کی سینئر افر کو بتائے گاؤں چبہ بیٹر میں و قاراحمہ کے گھر داخل ہوااگر اس کے پاس کوئی انظار میشن تھی تو پھر بھی ہواس بات کا مجاز نہیں کہ مناسب مزاکی سفارش کی جاتی ہوات ہو۔ انگوائری ر پورٹ بمراد مناسب تھی بیش خدمت ہے۔

ر پی سپر ننند نش آف پولیس د پی سپر ننند نش آف پولیس (میڈکواٹر) ہری بور۔

٠٠٠١ ٤ هند زيالو ان زي سي و ي و روازال ١١١٠ ١١١ ١١٠ ١١٠ ころいういっつう Erm on (デリアのきり) がってくしいし かんしんからいにようりきかからまたかしているので - We in (2) (2) (2) (3) (3) (3) (3) (3) رستر دی نوشی رفار ادر بای تعیار از بای صدح 万とアラと、アとううから、これの多ととーアとん ではアルトーにはこれらのはいるころかいかん 1) No En 136 (15) (15) (15) (15) (15) سے سی سر کوئی در میں موت بار گالی میں مام رو کوں کی آجر رہے۔ かかくのからにいいっというははからしているからい کے ! مدی نے سیبات کو ستی کے ترفیل در در سے دورہار ، کا در اور سار کاری برا دران درج رید دون بر خرد و کے دروار ایک ارزمال کو می در ی شلنا در در در نیزی دی و ن ک داست مردره 14: 5000 9 5000 2 ( July 6/0 ) 85 8 8 0 00 でうしょうちゃいしいいかいいいいかしていいかいり 23405, E5300000 poly 33 (051-020) استاردین صوران عدی کی این از باخی او در این اور در این از در این از بازیا いたしいというかい こしいかりしい はんしらとしょういいいん المامان المان الما طرارست را فررفتر دیا علام کر مارز دیا ادر

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### **CHARGE SHEET**

- I, Syed Khalid Hamdani (PSP, QPM), District Police Officer, Haripur as competent authority, hereby charge you LHC Asif Khan No. 493 as enclosed statement of allegations.
- You appear to be guilty of misconduct under Police Efficiency & Discipline Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the said Rules.
- You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the Committee/Enquiry Officer as the case may be.
- Your written defense, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
- Intimate weather you desire to be heard in person or otherwise. A statement of allegations is enclosed. (5) (6)

(Syed Khalid Hamdani) PSP, QPM District Police Officer Haripur

#### **DISCIPLINARY ACTION**

I, Syed Khalid Hamdani (PSP, QPM), District Police Officer, Haring as competent authority of the opinion that you LHC Asif Khan No. 493 have rendered your left liable to be proceeded against as you committed the following acts/omissions within the meaning of Police Efficiency & Discipline Rules 1975.

#### STATEMENT OF ALLEGATION

"That while you posted as I/C Industry Barrier it has come to the notice of the undersigned vide preliminary enquiry No. 724-C dated 28.03.2018, conducted by DSP Khanpur that you have entered in the house of Waqar Ahmed s/o Khani Zaman r/o of Chamba Pind without informing the senior officers. You were appointed Guard Commander at Industry Barrier, if you had some information about illegal activity, you should inform concerned SHO to take legal action. Moreover, you remained absent vide Daily Dairy No. 19 dated 12.03.2018 PP Jhari Kas, which also confirms that you are not serious with your official duties. Your act is gross misconduct on your part in terms of Police Rules 1975, hence, charge sheeted"

For the purpose of scrutinizing the conduct of the said accused officer with reference to the above allegations, an Enquiry Committee consisting of the following is constituted.

DSP-HOVS.

The Enquiry Officer/Committee shall in accordance with the provision of this Ordinance, provide reasonable opportunity of hearing to the accused, record finding and make within 25 days of the receipt of this order, recommendation as to punishment or the appropriate action against the accused.

The accused and a well conversant representative of departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer/Committee.

> (Syed Khalid Hamdani) PSP, QPM District Police Officer

No: 57-59

/2018.

/PA, dated Haripur the Copy of above is submitted to the:

1) Regional Police Officer, Hazara Region, Abbottabad please.

2) Enquiry Officer for initiating proceedings against the said accused under Police Efficiency & Discipline Rules 1975.

3) LHC Asif Khan No. 493 with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

> District Police Officer Haripur

#### ORDER

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by Constable Asif Khan No: 493 Haripur district against the order of punishment i.e. Reversion in rank from LHC to Constable awarded to him by the DPO Haripur his OB No. 345, dated 15.05.2018.

Facts leading to punishment awarded to him are that he while posted as Incharge road barrier entered in the house of Waqar Ahmed s/o Khani Zaman r/o Chamba Pind without informing senior Officers. He was posted Guard Commander at industry Barrier, if he had some information about illegal activates, he should inform concerned SHO for taking legal action. Furthermore, he absented himself from duty on 12.03.2018.

After receiving his appeal, comments of DPO were obtained which were perused. The undersigned called appellant in O.R on 03.10.2018 where he failed to explain any plausible reason in his defence. Therefore the punishment awarded to him by DPO Haripur Reversion in rank from LHC to Constable is genuine, hence his appeal is filed

> REGIONAL POLICE OFFICER Hazara Region Abbottabad

Vo. /PA Dated Abbottabad the

/2018.

Copy of above is forwarded to the District Police Officer, Haripur vide his office Memo: No: 3851, dated 26.06.2018 for information and necessary action.

Service Roll & Fauji Missal containing enquiry file is returned herewith

for your office record.

REGIONAL POLICE OFFICER Hazara Region Abbotlabad

SRC/OHC

#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1258 /ST

Dated 23-7- / 2019

To

The District Police Officer, Govt of Khyber Pakhtunkhwa,

Haripur.

Subject: -

JUDGEMENT IN APPEAL NO. 1348/2018, ASIF KHAN VS GOVT.

I am directed to forward herewith a certified copy of Judgement dated 11.07.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.