16.04.2018

Junior counsel for the appellant and Addl: AG for the respondents present. Security and process fee not deposited. Appellant is directed to deposit security and process fee within seven (7) days. Appellant is also directed to submit copies of memo appeal for respondents, thereafter notices be issued to the respondents for written reply along with copies of memo appeal on 05.06.2018 before S.B.

Appellant Peposited
Security Oprocess Feo

N POST

Member

hairinan

23.04.2018

Appellant in person present and submitted an application for withdrawal of the appeal unconditionally. File has been requisitioned for today.

Application is allowed and the appeal is dismissed as withdrawn. File be consigned to the record room.

<u>ANNOUNCED</u> 23.04.2018

Counsel for the appellant present. Mr. Riaz Ahmed Painda Kheil, Assistant AG for the respondents also present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant is serving in Fishery Department as Fishery Watcher. It was further contended that seniority list of Fishery Department was issued in the year 2010 but neither before 2010 any seniority list was prepared nor after 2010 the seniority list of the said department was issued by the respondent. It was further contended that the appellant filed Writ Petition in the worthy High Court for issuing of direction to the department to maintain the combine seniority list and to promote the appellant from Fishery Watcher to Head Fisher Watcher with effect from the date when the other were appointed or promoted on the post of Head Fishery Watcher alongwith back benefits but the worthy High Court has dismissed the Writ Petition with the direction to appellant to approach the proper forum for redressal of his grievances vide judgment dated 25.04.2017. It was further contended that the respondents had filed comments in the Writ Petition, wherein they had denied the claim of the appellant. Therefore, it was contended that the comments filed by the respondents are usually consider final order issued by the respondents.

On the other hand, learned Assistant AG for the respondents opposed the contention of learned counsel for the appellant and contended that since the final order in the shape of original or departmental appellate authority is not available and the appeal is also time barred therefore, this appeal is not maintainable.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to limitation and all legal objections. The appellant is directed to deposit of security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 16.04.2018 before S.B.

(Muhammad Amin Khan Kundi) Member 19.01.2018

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for office objection on arguments on 16.02.2018 before S.B.

Gul Zeb Khan Member (E)

16.02.2018

Counsel for the appellant present. Arguments on office objection heard. Learned counsel for the appellant contended that the respondents No. 1 to 4 may be directed to maintain the combine seniority list and to promote the appellant from the post of Fishery Watcher to Head Fishery Watcher with effect from the date when the other were appointed or promoted on the post of Head Fishery Watcher alongwith back benefits ahead of his juniors when they were promoted and the appointments of private respondents No. 5 & 6 may kindly be declared null and void as the same was made without any lawful authority and lawful justification. When the learned counsel for the appellant was asked that if there is any original or final order against the appellant, learned counsel for the appellant has not satisfy the undersigned therefore, in this regard the Learned Additional Advocate General is directed to assist the court on the point as to whether the present appeal is maintainable without any original or final order of the department. To come up for preliminary arguments on office objection on 02.03.2018 before S.B.

> (Muhammad Amin Khan Kundi) Member

Form-A

FORMOF ORDERSHEET

| Court of | |
|----------|-------|
| • | |
| Case No. | /2017 |

| | Cas | e No. /2017 |
|-------|---------------------------|---|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | . 3 |
| . 1 | 03/11/2017 | As per direction of the Worthy Chairman this case is submitted to the S. Bench for decision on office objection. To be |
| | | put up there on 30/11/17. |
| | · | REGISTRAR 3 V |
| 30.1 | 1.2017 | , · · |
| | fo | Learned counsel for the appellant present. arned counsel for the appellant requested adjournment. Adjourned. To come up for e same on 29.12.2017 before S.B |
| | | (Muhammad Hamid Mughal) MEMBER |
| - | | |
| | | |
| | 29.12.2017 | Junior counsel for the appellant present and seeks |
| | Ad | ournment due to non availability of his senior counsel. journed. To come up for profile objection on 19.01.2018 fore S.B. |
| | *** | (Gul Zeb Khan) Member (E) |
| | | |

The objections of this office and reply of course for the appellant is sus-itted for order places.

The chair-on.

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The appeal of Mr. Abdul Raziq sonof Abdul Khaliq resident of village Malik Din Khel Section Daulat Khel Watcher Directorate of Fisheries FATA Sett. Warsak Road Peshawar received today i.e. on 25.10.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

(1-) Annexure-M of the appeal is incomplete which may be completed.

(2) Copies of impugned order and departmental appeal are not attached with the

appeal which may be placed on it.

(3) Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Barkatullah Khan Adv. Pesh.

The relevant rule pertains to the present Service appeal is enough. The petitioner has not filed any depart-mental appeal as there is no impugned order/ Départmental representation Por that reason the petitioner filed writ Petition and after that review petition was filed on this point but the Divisional beach held that the petitioner invokes the remedy before the proper forum being a Civil Servant therefore, the petitioner is lest with no option but to come before this tribunal. All six copies of the appeal alongwith annexuses are complete Re-Submitted

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 322 of 2018.

Abdul Raziq

Versus

Secretary Agricultural & others.

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Appellant

Through:

Barkat Ullah Khan Advocate High Court,

LLM (London)

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No 322 of 2018

Khyber Pakhtskhwa Service Trit – 121

Diary No. 1227

Dated 25-10-2017

ABDUL RAZIQ SON OF ABDUL KHALIQ RESIDENT OF VILLAGE MALIK DIN KHEL SECTION DAULAT KHEL SUB SECTION NUSRAT KHEL NALA (KHJOORI) KHYBER AGENCY PRESENTLY WATCHER (BPS-7) DIRECTORATE OF FISHERIES FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Appellant

Versus

- 1. SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURAL, COOPERATIVE, FISHERIES, LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT PESHAWAR, CIVIL SECRETARIAT PESHAWAR.
- 2. THE DIRECTOR FISHERIES KHYBER PAKHTUNKHWA SHAMI ROAD PESHAWAR.
- 3. DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 4. DEPUTY DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 5. KAMRAN TARIQ SON OF MUHAMMAD AYAZ RESIDENT OF CHARMANG ABAD VILLAGE & PO UTMANZAI TEHSIL & DISTRICT CHARSADDA PRESENTLY POSTED AS SUPERVISOR (BPS-11) DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
 - 6. ABDUR RASHID SON OF SULTAN MAHMOOD RESIDENT OF FOREST COLONY OPPOSITE GULBAHAR POLICE STATION PESHAWAR CITY PRESENTLY HEAD WATCHER DIRECTORATE

OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

Respondents

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974.

PRAYER IN APPEAL:

THAT BY ACCEPTING THIS DIRECTIONS MAY KINDLY BE GIVEN TO THE RESPONDENTS NO. 1 TO 4 TO MAINTAIN THE COMBINED SENIORITY LIST AND TO PROMOTE THE APPELLANT FROM FISHERIES WATCHERS TO HEAD FISHERIES WATCHERS WITH EFFECT FROM THE DATE WHERE THE OTHER WERE APPOINTED OR PROMOTED ON THE POST OF HEAD **FISHERIES** WATCHERS ALONGWITH BACK BENEFITS AHEAD OF HIS JUNIORS WHEN THEY WERE PROMOTED AND THE APPOINTMENTS OF RESPONDENTS NO. 5 AND 6 MAY KINDLY BE DECLARED NULL AND VOID AS THE SAME WAS MADE WITHOUT ANY LAWFUL AUTHORITY AND LAWFUL JUSTIFICATION.

Respected Sheweth:

1. That the appellant is matriculate and appointed as Fisheries watcher (BPS-1) in Directorate of Fisheries vide order dated
2.2.1987 and presently posted in Directorate of Fisheries FATA
Secretariat Warsak Road, Peshawar and never promoted till date
now after serving long tenure of about 30 years.

(Copy of matric certificate and appointment letter are annexed as annexure-A and B respectively)



2. That the appellant was upgraded two times once for BPS-1 to BPS-5 and lastly from BPS-5 to BPS-7 in general up-gradation and currently working in BPS-7 on permanent basis.

(Copy of pay slip of the appellant is annexed as annexure-C)

3. That the respondent No.5 was appointed on 9.2.2005 as head Fisheries Watcher BPS-3 without any advertisement and against the Rules due to the reason that his father was the then Deputy Director and his appointment order was signed by him and the appellant's right of promotion was stopped due to such illegal appointment.

(Copy of appointment of respondent No.5 as Head Fisheries Watcher is annexed as annexure-D where as policy circular letter # SORI (S&GAD)45-1/75, dated 11.2.1987 is annexed as annexure-E)

4. That the father of respondent No.5 when became a Director of Fisheries NWFP (now Khyber Pakhtunkhwa), once again being his loved one, respondent No.5 was appointed to the post of Fisheries Supervisor BPS-9 without advertising the post and the appellant's rights were violated as when the post of BPS-7 became vacant due to re-appointment of respondent No.5, even then the appellant was not promoted rather one Abdur Rashid, respondent No.6 was appointed on the said vacant post where in the said order it is duly mentioned that he was appointed on the vacant post of respondent No.5

(Copy of appointment order dated 15.6.2008 of respondent No.5 as fisheries supervisor is annexed as annexure-F while the appointment of order of respondent # 6 dated 23.7.2008 is annexed as annexure-G)

to 4 never maintained any seniority list despite of several applications of the appellant. It merits a mention here that the FATA Secretariat (respondent No.3) had prepared a seniority list on 30.6.2010 wherein, the appellant is at the top and the same was forwarded to other respondents for combined seniority list but no combined seniority list has been issued yet.

(Copy of the seniority list prepared by respondent No.3 is annexed as annexure-H while application of the appellant is annexed as annexure-I)

- **6.** That from the plain perusal of the seniority list as well as from the pay slip of the appellant, it is shocking that he was placed still on temporary basis and the other employees appointed later from the appellant have become permanent, which shows volume of malafide and discrimination on the part of respondents.
- 7. That the favoritism and nepotism on the part of respondents can also be gauged from this fact that respondent No.6 was initially appointed as a Naib Qasid BPS-1 vide order dated 28.10.2003 and he was re-designated vide order dated 1.5.2006 as Fisheries watcher and while order dated 23.7.2008 vide annexure-G, the respondent No.6 junior to the appellant was appointed as Head Fisheries Watcher (BPS-7) which is against the law of the land.

(Copy of the orders of respondents No.6 are annexed as annexure-J and K respectively)

8. That it merits to mention here that the said irregularity was highlighted by respondent No.3 in his letter dated 28.11.2012 where it was requested that the respondent No.1 may kindly take

action against the said irregularity and admitted that one Abdur Rashid, respondent No.6 was promoted out of turn violating the vested right of the present appellant but to no avail.

(Copy of the letter is annexed as annexure-L)

9. That respondents No. 5 and 6 being the loved one were appointed in violation of the policy and Rules and by violating the vested rights of the appellant and due to the said reason the appellant since his appointment is working on the post of Fisheries Watchers which is not only discrimination but also violation of Article 4 of the Constitution of the Islamic Republic of Pakistan.

(Copy of the Rules is annexed as annexure-M)

P/2014 with the prayer that the respondents No. 1 to 4 may be directed to maintain combined seniority list and promote the appellant from Fisheries Watcher to Head Fisheries Watcher however, the said writ petition was dismissed with the direction to the appellant to approach the proper forum for the redressal of his grievance vide order of august Peshawar High Court, Peshawar dated 25.04.2017.

(Copy of the Writ Petition No. 3378-P/2014 and order are annexed as annexure-N & O respectively)

11. That once again, appellant filed a Review Petition No. 75-P/2017 which was also dismissed with the direction to the appellant to approach the proper forum for the redressal of his grievance vide order of august Peshawar High Court, Peshawar dated **05.09.2017**.

(Copy of the Review Petition and order are annexed as annexure-P & Q respectively)

12. That during the pendency of the writ petition, the respondents No.1 to 4 filed their comments wherein, the respondents themselves have admitted their illegality by not maintaining the combined seniority list as well by appointing respondents No. 5 and 6 without advertisement as Head Fisheries Watchers.

(Copy of the Comments filed by the respondents are annexed as annexure-R)

13. That the august Peshawar High Court Peshawar in writ petition as well as in Review Petition has issued directions to the appellant to approach the proper forum for redressal of his grievances therefore, the appellant has come to this Hon'ble Tribunal for the redressal of his grievances as in case of Civil Servant, the Civil Court has got no jurisdiction to entertain the suit or appeal of a Government Servant.

That now the appellant has left with no option but to prefer the instant appeal before this Hon'ble Tribunal inter alia on the following grounds;

GROUNDS:

1. That the act of respondents No.1 and 4 by not maintaining combined seniority list is against the law and Rules as well as natural justice and clear example of discrimination by re-

appointing respondents 5 and 6 which were junior from the appellant.

- 2. That by appointing/promotion of respondents No. 5 and 6 without advertising the posts in the daily newspaper is also sheer violation of law.
- 3. That by appointing respondents No. 5 and 6 by initial recruitment is clear example of discrimination and violation of law by not maintaining the seniority list with the sole purpose to deprive the appellant form his vested right of promotion and for about 30 years, the appellant is working on one and the same grade which is also against the principle of natural justice.
- 4. That the appellant has been discriminated and the refusal of the respondents to promote the appellant is against the natural justice.
- 5. That filling of the post by initial recruitment which under the law was required to be filled up by 100% promotion is nothing but a sheer violation of law and such action on the part of respondents is nullity and liable to be cancelled.
- 6. That despite the clear directions of august Peshawar High Court, the respondents are not even followed the order of Peshawar High Court by maintaining the combine seniority list.
- 7. That any other point will be agitated during the arguments.

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PRAYER.

In view of the above mentioned facts and circumstances of the case, it is most humbly prayed that

- a. By accepting the instant appeal, directions may kindly be given to the respondents No. 1 to 4 to maintain the combined seniority list
 - b. To promote the appellant from Fisheries Watchers to Head Fisheries Watchers with effect from the date where the other were appointed or promoted on the post of Head Fisheries Watchers alongwith back benefits ahead of his juniors when they were promoted
 - c. The appointments of respondents No. 5 and 6 may kindly be declared null and void as the same was made without any lawful authority and lawful justification.
 - d. Any other relief, not specifically prayed so for but deem fit in the interest of administration of justice may also be granted in favor of the appellant against the respondents.

AbdoRa319 Appellant

Through:

Barkat Ullah Khan Advocate High Court, LLM (London)

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No._____ of 2017.

Abdul Raziq

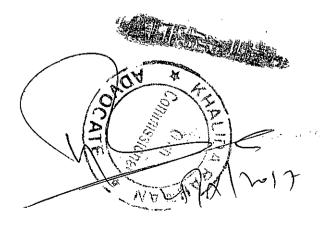
Versus

Secretary Agricultural & others.

Affidavit.

I, Abdul Raziq son of Abdul Khaliq Resident of Village Malik Din Khel Section Daulat Khel Sub Section Nusrat Khel Nala (Khjoori) Khyber Agency presently Watcher (BPS-7) Directorate of fisheries FATA Secretariat, Warsak Road, Peshawar do hereby solemnly affirm and declare on Oath that the contents of the accompanying appeal are correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Aldukazig Deponent.



BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

| Service Appeal | l No | of 2017. |
|----------------|------|----------|
|----------------|------|----------|

Abdul Raziq

Versus

Secretary Agricultural & others.

Appellant

ABDUL RAZIQ SON OF ABDUL KHALIQ RESIDENT OF VILLAGE MALIK DIN KHEL SECTION DAULAT KHEL SUB SECTION NUSRAT KHEL NALA (KHJOORI) KHYBER AGENCY PRESENTLY WATCHER (BPS-7) DIRECTORATE OF FISHERIES FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Respondents

- 1. SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURAL, COOPERATIVE, FISHERIES, LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT PESHAWAR, CIVIL SECRETARIAT PESHAWAR.
- 2. THE DIRECTOR FISHERIES KHYBER PAKHTUNKHWA SHAMI ROAD PESHAWAR.
- 3. DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 4. DEPUTY DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 5. KAMRAN TARIQ SON OF MUHAMMAD AYAZ RESIDENT OF CHARMANG ABAD VILLAGE & PO UTMANZAI TEHSIL &

DISTRICT CHARSADDA PRESENTLY POSTED AS SUPERVISOR (BPS-11) DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

6. ABDUR RASHID SON OF SULTAN MAHMOOD RESIDENT OF FOREST COLONY OPPOSITE GULBAHAR POLICE STATION PESHAWAR CITY PRESENTLY HEAD WATCHER DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

AduRaji P Appellant

Through:

Barkat Ullah Khan

Advocate High Court, LLM (London)



BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

| Service Appeal | l No | of 2017. |
|----------------|------|----------|
|----------------|------|----------|

Abdul Raziq

Versus

Secretary Agricultural & others.

APPLICATION FOR CONDONATION OF DELAY OF FILING THE INSTANT APPEAL.

- 1. That the contents of the accompanying Service Appeal may kindly be considered as the integral part of this application.
- 2. That the appellant/petitioner has filed Writ Petition No.3378-P/2014 before the august Peshawar High Court Peshawar on 11.12.2014 which was dismissed with the direction to the petitioner to approach the proper forum vide order dated 25.04.2017. Thereafter, the appellant/petitioner file review petition No. 75-P/2017 on 24.05.2017, which was also dismissed with the same result vide order dated 05.09.2017.
- 3. That the vested right of the appellant/petitioner is involved and law favors adjudication of cases on merits rather on technicalities.



It is, therefore, most humbly prayed that on acceptance of the application in hand, the delay, if any, in filing of the instant appeal may kindly be condoned in the large interest of justice and the main appeal may kindly be decided on merits.

> Alduko3iz Appellant

Through:

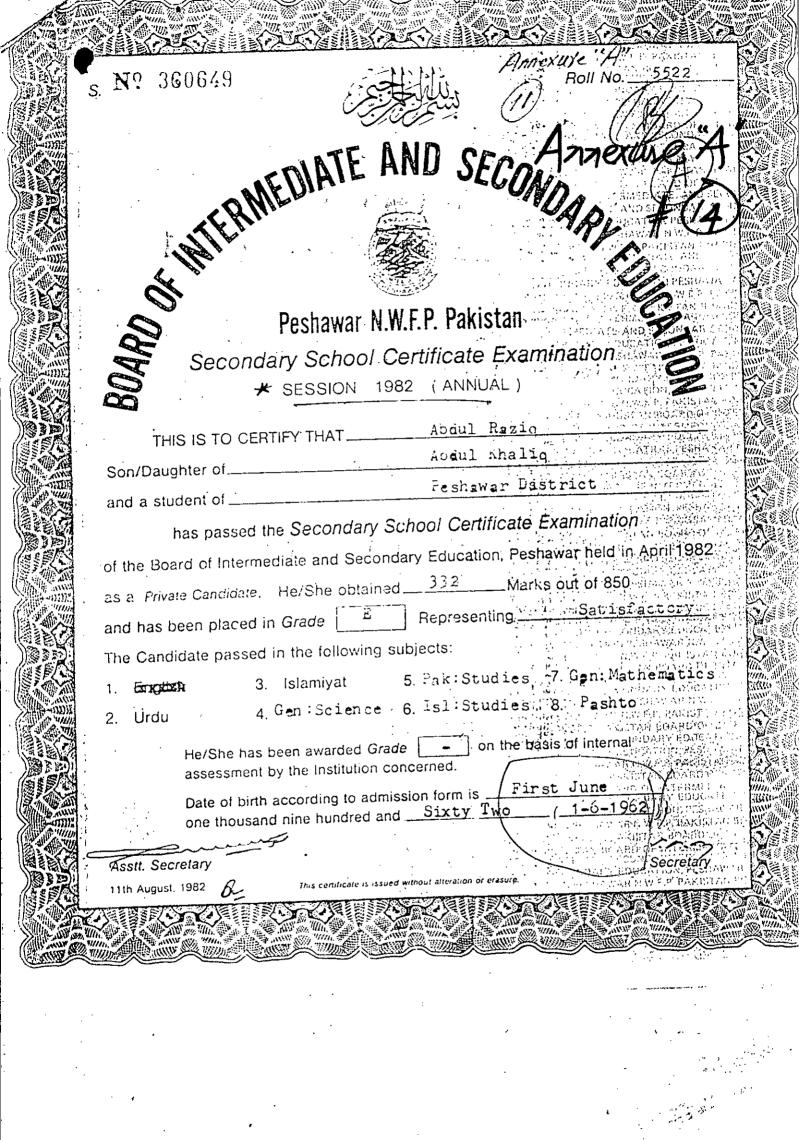
Barkat Ullah Khan Advocate High Court, LLM (London)

AFFIDAVIT.

I, Abdul Raziq son of Abdul Khaliq Resident of Village Malik Din Khel Section Daulat Khel Sub Section Nusrat Khel Nala (Khjoori) Khyber Agency presently Watcher (BPS-7) Directorate of fisheries FATA Secretariat, Warsak Road, Peshawar do hereby solemnly affirm and declare on Oath that the contents of the accompanying application are correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Deponent.





appointed 2.2.1987.
As Fisheries Watchers. BPS-1

Petitioner up graded Two Times

BPS 1 to BPS 5.

BPS 5 to BPS 7.

GENTLES CASES INC. 230-31 /OLT E, 2 /2/1987, DT MAG CUT LIBES indistrat birecela ch vi intis, pici, prv v uk

of Assistant Director of Fisheries, FATA, Peshawar.

On the recommendation of Departmental Selection Committee Mr.Hazrat Said S/O Ahmmad Khan. Village Aka Khel Section Mirgat Khel Sub-Section Rahmdad Khel and Mr. Abdul Razig, S/O Mr. Abdul Khalig Village, Malik Din Khel Section Daulat Khel sub section Nusrat khel Nala(Khajoori) Khyber Agency, is hereby appointed as Fisheries Watchers in the Basic Scale of (440-10-640) BPS-1, with usual allowance as admissible under the rules under scheme"development. of Fisheries in Kurram Agency! from the date he report for duty in the Office

His appointment is purely temporary for aperiod of six months in the first instance and his service can be terminated on fourteen days notice without reasons or on the payments of fourteen days colory in lieu of the notice. It is subject to the following conditions.

- They will produce noces any Medical fitness Certificate and 1. verification of Character and anticendents by concerned aut.orities.
- They will have to produce certific tes of Character from 2. two other responsible persons not being his relative.
- They will produce and attested copy of the qualification , 3∙ certificate and domicile certific te.
- They will join duty at their own expensess. 40
- If they accept this offer Please report for duty to under-5. -signed by 3.2.1987.

They will be governed by such rules and order relating to gervice leave, travelling allwance, Medical attendences and pay etc as may be issued by Government from time to time.

> Assistunt Director Pisheri FATA. Peshawai

> > '2/1987**.**

/ADF Pesh war the No. Dated Copy forwarded to :-

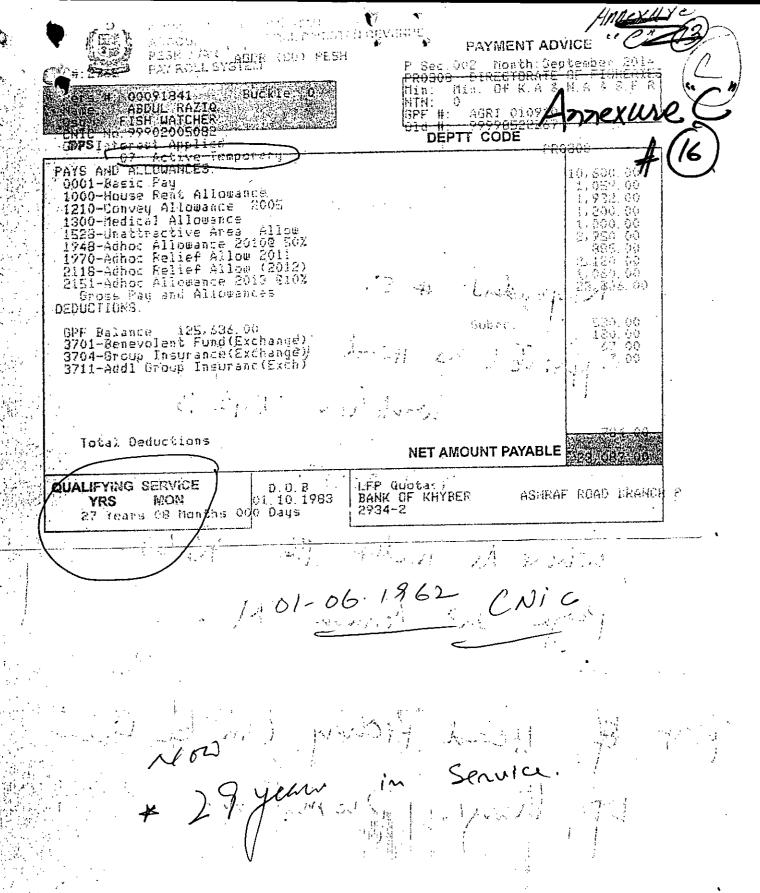
1. Assistant Warden Fisheries, FATA, Peshawar for information. 2.

Fisheries Supervisor FATA, Peshawar for information.

Offical Concerned/Office order file.

assistant Director Fisheries, FITA, Peshawar.

S.Zammeen/*



A proposition of the second

Respondent # 5. Where appointed as Head Fishery watcher BPS 3

Where As under the Rules.
Page 28 Annen M.

Post of Head Fichery Can be filled up through promotion: 100%

* So Kamae- | Resp# 5 is illegally appointed.

* No advertisment.

OFFICE ORDER.

Consequent upon the recommendation of the Departmental Recruitment Committee Mr. Kamran Tariq S/O Muhammad Ayaz r/o Chamrang Abad Village & P.O. Utmanzai Tehsil & District Charsadda is hereby appointed as Head Fisheries Watcher in BPS-3 @ Rs 1980-75-4230 with usual allowance as admissible according to Govt; policy against the existing newly created post on SNE side vide Govt; of Pakistan Kashmir Affairs and State & Frontier Region Islamabad No.4 (28) DFA (K&S)2003-550, govt; of Pakistan Pinance Division (FA's Organization) dated 19-08-2003 and Section Officer-II, Finance Department, Governor's Secretariat FATA letter No.13/1(176)F-II/FA/2003-04 dated 01-10-2003. The terms and conditions would be as under:

He will be on probation for a period of one year and his service can be terminated on 14 days notice.

The terms & conditions of his appointment to the post will be regulated by NWFP, Civil Servant Act 1973 and Civil Servant (Appointment, Promotion & Transfer) rules 1989.

He shall be entitled to all, facilities relating to pay, leave. TA and Medical attendance etc as per prescribed rules, as may be issued by the Govt: for the status of the Govt: servants to which he belongs.

He will have to produce a Medical Certificate of fitness from the Civil Surgeon Medical Superintendent, Peshawar

May Cy. He will join duty on his own expenses.

> CONSERVATOR OF FOREST (FATA) PESHAWAR.

No.3958-62/ADF/FA

dated Peshawar the 09-02-2005

Copy forwarded for information to

The Accountant General (PR) Sub Office Peshawar.
 The Deputy Secretary (Admn.) G/S FATA Peshawar.
 The Deputy Secretary (Finance) G/S FATA Peshawar.

4. The official concerned.

Office Order file.

N.W. F. P. C. S (appointment promotion, 982). Rule Kom (7) Robert N.W. E.P Sand Servent N. D. D. all cause is not maintented by serionity list shall be serised levised which wear official gazette which year. I calandel year. Ul section 8 US 8 (5) The Senionity his prepared

AMEXULE TIAL RECRUITMENT

PROCEDURE FOR SELECTION FOR PROMOTION/INITIAL RECRUITMENT

- 2. In order to ensure a fair degree of selection, minimise the chance of discretion and favoritism, the Provincial Government have taid down the following criteria for selection for promotion vis a vis initial recruitment to the posts which are filled by the department concerned:
 - Criteria for Selection for promotion:-Promotion to any post in a grade below Grade-16 shall not be subject to any test. The suitability of candidates shall be determined on the basis of service record i.e. seniority cum-funess.

Criteria of Selection for initial recruitment:-

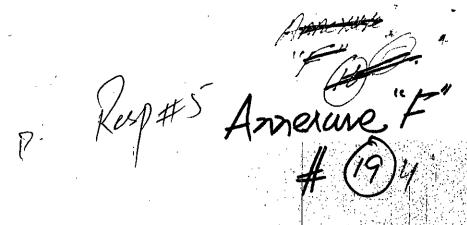
- (i) For post in Grade 1 to A-- special criteria has been laid down and the committee concerned shall adopt its own method and procedure for selection.
- (ii) For posts in Grade-5 and above in all departments-In addition to the total marks allocated for a written competitive examination, if any held; the total marks will be 100 as per distribution given below:-

| 1 | Prescribed qualification | 60 |
|-----|--------------------------|------|
| (a) | Prescribed quantity | 10 |
| (b) | Higher qualification | 10 |
| (c) | Experience | 20 |
| (d) | Interview | .,,_ |

- 3. Para 2 above indicates only the general distribution of the marks. To enable Administrative Departments to develop criteria of comparative grading of candidates within the above overall framework, S&GAD has done a model exercise (attached as Annexure) for guidance of all concerned.
- 4. I am, accordingly directed to request you to kindly ensure that the aforesaid criteria for section for promotion vis-à-vis initial recruitment to posts is adhered to strictly in filling the posts in future.

Allerlad

7 Media paller por pisheries from Head Eisherier Surfer god oner Sport appoints The Show is Collinson Jeanson with Joseph



OFFICE ORDER.

On the recommendation of the Departmental Promotion Committee meeting held on 31/05/2008, Mr. Kamran Tariq, Head Fisheries Watcher (BPS-7) of Directorate of Fisheries, Civil Secretariat, FATA, Peshawar is hereby appointed to the post of Fisheries Supervisor (BPS-9) ite, Rs:3820-230-18720 on acting charge basis against the vacant post of Fisheries Supervisor (BPS-9) in the Directorate of Fisheries Civil Secretariat, FATA, Peshawar with immediate effect.

The appointment/promotion on acting charge basis is purely on temporary basis and will not confer on him any right of seniority or continuance as Fisheries Supervisor, the incumbent would be liable to reversion at any time without assigning any reason what-so-ever retrench of the post.

> Sd/-(MOHAMMAD AYAZ DIRECTOR OF FISHERIES N.W.F.P, PESHAWAR

/DF/E No. 1356-67

Dated Peshawar the 15/06/2008

Copy forwarded for information and necessary action to:-

- The Accountant General (P.R) Peshawar. 1-
- The Chief Conservator of Forests, FATA, Peshawar: 2-
- The Director of Fisheries FATA Peshawar with reference to his letter No.615-19, dated 312/03/2008 and No.6792-95, dated 23/05/2008
- The Assistant Director Fisheries, Civil Secretariat FATA, Peshawar. 4-
- The Disburser, Directorate of Fisheries Civil Sectt:, FATA Peshawar. 5-
- The Official Concerned. 6-

DIRECTOR OF FISHERI N.W.F.P, PESHAWAR

Mohammad 4493 is the f of Resp. # 5 Helmille in Pars NO 4 of the Comments. of Resp 3+4

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Korp #6

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OFFICE ORDER.

On the recommendation of the Departmental Promotion Committee meeting held on 28/06/2008, Mr. Abdul Rashced, Fisheries Watcher (BPS-5) of the Directorate of Eisheries, Civil Secretariat, FATA Peshawar is hereby appointed to the post of Head Fisheries Watcher (BPS-7) i.e. Rs:3530-190-9230 on acting charge basis against the vacant post of Head Fisheries Watcher (BPS-7) in the Directorate of Fisheries Civil Secretariat, FATA Peshawar vacated by Mr. Kamran Tariq, Fisheries Supervisor (BPS-9) with immediate effects

The appointment/promotion on acting charge basis is purely on temporary basis and will not confer on him any right of seniority or continuance of service as Head Fisheries Watcher (BPS-7). He will be liable to reversion at any time without assigning any reason what-so-ever/retrench of the

> Sd/-¥(MOHAMMAD AYAZ) DIRECTOR OF FISHERIES W.F.P. PESHAWAR.

No. 1631-36 /DF/E

23/07/2008. Dated Peshawar the

Copy forwarded for information and necessary action to:-

- The Accountant General (P.R) Peshawar.
- The Chief Conservator of Forests, FATA, Peshawar. 2-
- The Director of Fisheries FATA Peshawar with reference to his 3letter No.640-143 dated 31/03/2008 and No.6792-95, dated 23/05/2008
- The Assistant Director Fisheries, Civil Secretariat FATA, Peshawar. 4-
- The Disburser, Directorate of Fisheries Civil Sectt:, FATA Peshawar. 5-
- The Official Concerned. 5-

DIRECTOR OF EISHERIES N.W.F.P. PESHAWAR:

1.5.2006 Re-Destended (m) 3 bi W Promote og 6, billed for S. W. Appoint of windles well.

Merinter as a spend from white was a spend from the second of the second See the appointment Rosp #6 Not / Int Les Shews 3.2. 2005. Kambon Farier Where 3.2. 2005. per promoter

Date of First entry 3.2.2005 (6,6 W/26)
It means he was also appointed
Direct of Acquaitment.

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FINAL SENIORITY LIST OF ASSISTANT WARDEN FISHERIES (BPS-11) AS STOOD ON 30/06/2010.

| | | | O life-diam | Home | 77 (Z) Date of Birth | Date of first | Date of | We there | Permanent or | Place of Duty |
|----------|---------------------------------|----------------------|------------------------|------------|----------------------|---------------|-----------------------|--------------|-----------------|---------------------|
| | 1 | Father's Names | Qualification | District | Date of Birth | entry in to | Appointment | Promoted or | 1 - | |
| 1 | with BPS. | ; | • - | District | | Govt: | to present | Direct | | 1 |
| : | : | • | | ! ; | i . | Service | Post 1 | Recruitment | | |
| | 2 | 3 | 4 | 5 | 6 | 7 | 8 % | 9. | 10 | 11 . |
| | Muhammad Sajjad | Abdur Razzaq Khan | Graduate | Peshawar | 01-08-1969 | 08-08-1994 | 01-04-2006 | Promoted | Temporary | Mohmand Agency |
| - | Noord Ali (BPS-11) | Aziz Ali | Post Graduate | Kurram | 15-02-1966 | 17-12-2003 | 01-01-2004 | Direct | Temporary | Kurram Agency. |
| | Azam Jan (BPS-11) | Khan Asghar | Post Graduate | Khyber | 15-03-1981 | 03-04-2007 | ()3-()4-2(0)7 (\$= | Direct | Temporary | Khyber Agency. |
| 2 | 2.90 | FINAL SENIOR | RITY LIST O | F FISHER | HES SUPER | | 21 | | | |
| | Muhammad Tariq Khan (BPS-09) | Mir Akbar Khan | F.Sc. Pre- Medical. | FR Bannu | 15-02-1985 | 03-03-2004 | -03-03-2(104 | Direct | Temporary | FR Bannu |
|) } | Kraisen Tariq (BPS-09) | Muhammad Ayaz | Graduate | Charsadda | 22-09-1982 | 03-02-2005 | 01-08-2008 | Direct | Temporary | FR Peshawar. See Po |
| | 0 6 | FINAL SENIORI | TY LIST OF O | FFICE HEA | AD FISHERIES | S WATCHER (| BPS-07) ASST | 00H-OZ 30/06 | 5/2010. | . orde~ |
| Æ | Abdur Rashid (BPS-07) | Sultan Mahmood | Matriculate | Mardan | 02-01-1973 | 01-11-2003 | | Promoted | Temporary. | · TR Postimus 9. |
| | | FINAL S | SENIORITY LI | ST OF FISE | IERIES WAT | CHER (BPS-05 | 23.7.) AS STOOLO | | 311-1- Al-haite | 1 R 1 Comments of |
| | Pir Rehman (BPS- | Juma Khan | Matriculate | S.W.A | 02-02-1966 | 01-11-2003 | 01-11-2063 | Direct | Temporary | SWA |
| ١. | (05) | | | | | | | Direct | Femporary | SWA |

See Page 21 for Director Abdus Razol

Director of trusperies

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FINAL SENIORETY LIST OF OFFICE ASSISTANT (BPS-14) AS STOUD ON 30/06/2010

| y | | was- | | | | | | | | |
|----------|----------------------------|--|---------------|------------------|----------------------|--|---------------------------------------|---|--|--------------------------------|
| No 1 | Name of official with BPS. | Father's Names | Qualification | Home District | Date of Birth | Date of first entry in to Govt: Service | Date of Appointment to present Post | Whether Promoted or Direct Recruitment | Temporary. | Place of Duty |
| | Gulzar Mahmood | | • | | . () | | N.A. | . () | !() | 11 |
| | (BPS-14) Parvez Shah | Su ^t tan Malumood | Post Graduate | Mardan | 15-05-1968 | 23-01-1990 | · · · · · · · · · · · · · · · · · · · | Direct | Permanent. | Directorate of Fisheries FATA. |
| | (BPS-14) | Mahammad Shah | Matriculate | Peshawai | 09-10-1967 Seggin | 06-05-1987 | 01 08-2007 | Promoted | Temporary | Directorate of Fisheries FATA. |
| | | FINA | L SENIORITY | LISTOFS | ENIOR CLERK | (BPS-09) AS | 5100 <u>D (\$</u> 30 | /06/2010 | , | |
| | Vimal Khan | | | •• • | | | | - | | . |
| | (BPS-09) Muhammad Avaz | Abdul Khaliq | Post Graduate | Peshavear | 15-10-1966 | 03-03-1990 | 111 04 200 | Promoted | Permanent. | Directorate of Fisheries FATA. |
| | (BPS-09) | Abdul Rauf | Matriculate | Peshawai | 01-09:1972 | 01-06-1992 | | Promoted | Temporary | Directorate of Fisheries FATA. |
| | Abdui Qadir (BPS-09) | Abdul Hufeez Khan | Graduate | Peshawar. | 15-03-1967 | 12-10-2000 | | Promoted on acting charge basis. | Temporary | Directorate of Sisheries FATA. |
| | | FINA | L SENIORITY | LIST OF JU | UNIOR CLERK | (BPS-07) AS | 計 STOOD OKu | | ************************************** | |
| ` · • | Basharat Ullah | the contraction of the second contraction of | | | | | | | | |
| | (BPS-07) Bubasher Khan | Adam Khan | Informediate | Peshawar | 01-01-1982 | 19-12-2007 | 19-12 1/18 | Direct | Temporary | Directorate of risheries FATA. |
| | (BPS-07) | Muhammad Ayub Khan, | Post Graduate | ^Peshawar. | 01-03-1985 | 24-12-2009 | 24-12-30(4 | Direct | Temporary | Directorate of Fisheries FATA. |

1/2C.S. FATA Hednewar.



| No | Name of official with BPS. | Father's Names | Qualificatio n | Home District | Date of Birth | Date of first entry in to 3 | Date of Appointment to present | We there Promoted or Direct. | Permanent or Temporary. | Place of Duty |
|----|--------------------------------------|------------------------|-------------------|----------------|--------------------|-----------------------------|--------------------------------|------------------------------------|-------------------------|------------------------------|
| 1 | 2 | 3 | 4 | 5 | | Service | -FO2(数) | Recruitment | <u>;</u> | |
| l. | Syed Anwar Hussain (BPS-05) | S. Muhammad Hussain | Middle | Kurram Agency | 15-04-1963 | 7 01-01-1987 | 01-01-1987 | Direct | Temporary , | 11 Kurram Agenc |
| | Syed Tahir Hussain (BPS-05) | Syed Gulab Hussain | Matriculate | Kurram Agency | .'0-04-1962 | | 01-11-1987 | Direct | Temporary | Kurram Agenc |
| | Mir Muhammad (BPS-05) | Haji Mir Hazrat | Matriculate | Kurram Agency | 07-01-1973 | | 01-0271992 | Direct | Temporary | Kurram Agenc |
| | Mahmood Khan (BPS-05) | Haji Fazal Manan | Matriculate | Kurram Agency | 06-03-1979 | | 15-09-1999 | Direct | Temporary | Kurram Agenc |
| | Jan Hussain (BPS-05) | Jamal Hussain | Matriculate | Kurram Agency | 04-03-1967 | 01-06-2002 | 01-06-2002 | Direct | Lemporary | Kurram Agenc |
| | Arbab Hussain (BPS-05) | Abul Hasan | Matriculate | Kurram Agency | 08-03-1982 | 16-01-2003 | 16-012:003 | Direct | Temporary Temporary | *** |
| | Hamiz Hussain (BPS-05) | Kamal Hussain | Matriculate: | Kurram Agency | 30-03-1985 | 16-01-2003 | 16-012003 | Direct | Temporary | Kurram Agenc |
| 8. | Abdul Jalil (BPS-05) | Haji Imam Din | Matriculate | Kurram Agency | 01-04-197 <u>5</u> | 29-01-2004 | 29-01-2004 | Direct | Temporary | Kurram Agenc Kurram Agenc |
| | <u>F</u> | TNÁL SENIORETY | LIST OF FIS | SHERIES WATCH | HER (BPS-05) / | AS STOOD O | N 30/06/2010 | MOHMAND | | |
| | Ajim Sher (BPS-05) Miraj Muhammad | Umar Zadii Khan | Matriculate | Mohmand Agency | 07-04-1962 | | 02-03/08/7 | Direct | Temporary | Mohmand Agenc |
| | (BPS-05) Pir Mohammad | Amir Muhammad | Matriculate | Mohmand Agency | 09-04-1969 | | 22-12-1990 | Direct | | Mohmand Agenc |
| | (BPS-05) | Amir Muhammad | Intermediate | Mohmand Agency | 15-11-1962 | 21-09-1999 | 21-09/1999 | Direct | Temporary | Mohmand Agenc |
| | Muhammad Jan (BPS-05) | Bostan Khan | Matriculate | Mohmand Agency | 01-01-1972 | 01-11-2003 | 01-112003 | Direct | | Mohmand Agenc |



| | <u>-</u> : | | | | 7 | | | | | |
|-------------|---|----------------------|-------------------|---------------------------|----------------------|---------------------------------------|--------------------------------------|-----------------------------|---------------------------------------|----------------------------|
| | FIN | AL SENIORITY | LIST OF FIS | HERIES WATCH | ER (BPS-05) A | S STOOD ON | \$ 30/06/2010 | 7 | VDED ACEN | CV. |
| 0 | Name of official with ; BPS. | Father's Names | Qualificatio n | Home District | , Date of Birth | Date of first entry in to Govt: | Date of Appointment to present | We there Promoted or Direct | Permanent or Temporary. | Place of Duty |
| ' 1. | (BPS-05) | Abdul Khaliq Khan | Matriculate | Khyber Agency | 01106F1962F | Service | 2-02-1987 | Recruitment Direct——— | Temporary | Khyber Agency |
| 2. | | Ahmad Khan | Matriculate | Khyber Agency | 05/10/1966_ | 03-02-1987 | 03-02-1987 | Direct | Temporary | Khyber Agenc |
| | FINA | d. SENIORITY I | AST OF FISH | ERIES WATCHE | <u>R (BPS-05) AS</u> | STOOD ON: | 30/06/2010 | | | |
| 1. | | Wali Gul | Matriculate | | T | 24=01-2004 | • | Direct | N.W.A Temporary | N.W.A |
| | FINAL. | SENIORITY LIS | T OF FISHER | SIES WATCHER (| BPS-05) AS ST | OOD ON 30/ | | - FR | BANNU | |
| <u>l</u> . | Salam Khan (BPS-05) | Alam Khan | Matriculate | FR Bannu | [0-10-1973] | 01-02-2004 | 01-02 1004 | | | UR Bannu |
| | . <u>F</u> | INAL SENIORIT | Y LIST OF O | FFICE DRIVER (I | BPS-04) AS ST | OOD ON 30/0 | ∪6/2010 ¥ | | • | - + 1 |
| | | ** | | | | | | | | - |
| 1. | Mastan Gul (BPS-06) | Gulistan | Hiterate | Peshawar | 06-09-1956 | 06-07-1987 | 06-07-1987 | Direct. Ter | | rectorate of |
| 1. | | | | | . . | | | Direct. Ter | • | rectorate of sheries FATA. |
| i. | | | | SEFICE NAIB QAS | . . | | × 30/06/2010 | | Fis | |
| i. | Bakht Jamir Shah (BPS-03) Noor Hussain (BPS-06) | Ajmir Shah | TY LIST OF O | SEFICE NAIB QAS | SID (BPS-02) A | S STOOD O | | | Fis Dir | sheries FATA. |
| i. | Bakht Jamir Shah (BPS-03) | Ajmir Shah | TY LIST OF O | DEFICE NAIB QAS Nowshera | SID (BPS-02) A | S STOOD O | × 30/06/2010 | Direct Ter | mporary Directory Directory Directory | rectorate of |



FINAL SENIORITY LIST OF OFFICE CHOWKIDAR (BPS-02) AS STOOD ON 30/06/2010

| S/No | Name of official with BPS. | Father's Names | . Qualification | Home District | Date of Birth | Date of first entry in to Govt: Service | 12.5 | We there Promoted or Direct Recruitment | Permanent or Temporary. | Place of Duty |
|------|----------------------------|-------------------|-----------------|------------------|---------------|---|---------------------|---|-------------------------|--------------------------------|
| 1. | Zafar Ali (BPS-02) | Gul Hanat | Illiterate | Peshawar | 10-01-1983 | 01-06-2002 | 01-06-2002 | Direct | Temporary | Directorate of Fisheries FATA: |
| 2. | Habib Hasan (BPS-02) | Sultan Hasan | Literate | Kurram Agency | 00-00-1968 | 01-11-2003 | 91-11-2005 | | Temporary | Kurram Agency. |
| 3 | Rahat Hussain (BPS-02) | Akbar Hussain | Literate - | Kurram Agency | 00-00-1980 | 08-01-2005 | 08:01-20 0 5 | Diregt | Temporary | Kurram Agency. |

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| _ | | |
|-----|----|---|
| | 1: | |
| - (| 27 |) |
| | | |

| | No Nomenclature of th | 93) # | 4 (26) | e contracting to | |
|-------|---|---|-----------------------------------|---|--|
| ** | 1 2 Head Fisheries Watch (BPS- | uppointment by initia | 4 | method of recruitment. | No. 8 Dated. |
| | Pisheries Watcher (8P | Secondary School Certificate from a recognized Board. | Con 18-25 . | By promotion on the bosis of committees from amongst the Ficheries Watchers in the Div where the vacancy occurs. By initial recruitment. | 1-2/76/Fish/93/ 9964-80, dated 31/10/1993 |
| . | 23. Chowkidar (8PS-1) 24. Laboratory Attendance | -d ₀ · | . 18-45 years. | By initial recruitment: | FISH/1±2/21/ + 1718-28, dated 2/3/2000: Notification |
| | (8PS-1). Z5. Kali.(8PS-1). Z6. Sweeper/Bashti-cum-Khakroob.(8PS-1). | Middle standard examination or equivalent. Experience in Gardening. Skill in the trade. | 18-25 years 18-15 years, | -do- | No.SD(FI.II)/AD/ 1-2/76/Fish/93/ 9964-80, dated 31/10/1993. -do- |
| | ; 76v: | . e. ede. | 18-45 years. X X X X X | · ~do- | -do- |
| 1 . 1 | | A7 | יייייני נוניעיר | - | • • |

ATTESTED

SSIStant Director Fight The OIO Director of Fisheries Province, Peshawar

Peliliane (21) Top or The Seniorify list. P-23- Rules. Head fisheries Cen be filler through Promotion

بخدمت جناب ڈائر یکٹرصاحب محکمہ فشر ئیز خیبر پختو نخواہ پیثاور Annexure مود بانه گزارش ہے کہ فدوی محکمہ فِشر ئیز میں گزشتہ 26-5 کے سالوں ہے بحسثیت فشریز واچرا پی خد مات سرانجام دے رہائے۔ ^{ایک} نام میں کوابھی تک پیمعلومات نہ ہوسکی کہ فدوی سنیارٹی لیسٹ میں کو نسے نمبر پڑ ہے کیونکہ فدوی ہے جونس فشریز واچر پروموٹ ہو پچئے جی۔ لہذا آپ سے استدعاہے کہ فدوی کومنیارٹی لیسٹ کی کا پی عطا کی جائے کیونکہ ڈائر یکٹرفیشر پر فاٹا کے دفتر میں سنیارٹی لیسٹ موجود نہیں ۔۔۔ عين نوازش ہوگی. العارض. آيکادعا گو

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E ORDER.

On the recommendation of the Departmental Selection Committee, Mr. Abdur Rashid S/O Sultan Mahmood r/o Forests Colony Opposite Gulbahar Police Station Peshawar city is hereby appointed as Naib Qasid in BPS-1 @ Rs.1870-55-3520 with immediate effect in the newly created post (S.N.E) vide Government of Pakistan, Kashmir Affairs and State & Frontier Region Division Islamabad No.4 (28)-DFA (K&S)/ 2003dated.19/08/2003 and Section Officer -II Finance Department, Governor's Secretariat FATA letter No.13/1(176)F.II/FA/2003-04 dated.01.10.2003.the 550 Govt; terms & conditions of services are as under: -

His service is purly on probation for a period of one year and his service can be terminated on fourteen days notice.

The terms & condition of his appointment to the post will be regulated by NWFP, Civil Servants Act, 1973 and Civil Servant (appointment, Promotion & transfer) rules, 1989.

He will have to produce an attested copy of qualification certificate and other documents.

He will join duty at his own expenses.

He will be governed by such rules and orders relating to service, Leave, TA, Medical attendance and pay etc may be issued by Government from time to time.

Sd/-(MUHAMMAD AYAZ) ASSISTANT DIRECTOR FISHERIES (FAŤA) PESHAWAR.

No. 934-38/ADF/FATA/GS/PF

28 /10/2003. dated.

Copy forwarded for information to:

- 1. The Accountant General (PR) Sub Office Peshawar.
- 2. The Section Officer-II Finance Department G/S FATA
- 3. The Admn; Officer P&D Department G/S FATA Peshawar.
- 4. The official concerned.
- 5. Office Order file.

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Administration of the Contraction of the Contraction

Annexuye "K" (96)

Amexine # (29)

OFFICE ORDER.

Mr. Abdur Rashid Naib Qasid BPS-1, holding Matriculation Certificate in Science is hereby re-designated as Fisheries Watcher BPS-1 against the existing temporary sanctioned vacant post vide Government of Pakistan KANA & SAFRON Division Islamabad No. 4(28)-DFA (K&S)/2003-550 Govt; of Pakistan Finance Division (FA'S Organization) dated.19-08-2003 and Section Officer –II Finance Department, Governor's Secretariat FATA letter No.13/1(176) F.II/FA/2003-04 dated.01-10-2003.

The Terms and Conditions would be as already been endorsed to the official vide Assistant Director Fisheries FATA office order No.934-38 dated 28-10-2003.

He will perform his duties in Kahando Dam FR Peshawar.

Sd/-DIRECTOR OF FISHERIES C.S FATA PESHAWAR.

No. 1726-291DF/FATA/CS/PF dated Peshawar the 01-05-2006.

Copy forwarded for information to:-

- 1. The Accountant General (PR) Sub Office Peshawar.
- 2. The Assistant Director Fisheries C/S FATA Peshawar.
- 3. Official concerned.
- 4. Office Order file.

DIRECTOR OF FISHERIES, C.S FATA PESHAWAR 13 Senior Fishery watcher overloomed and responded to was promoted

DIRECTORATE OF FISHERIE FATA SECRETARIAT PESHAWAR. Phone: (091) 9211799 Fax: (091) 9211799

No1346-48/DF

Dated Peshawar the 28/11/2012.

Τ̈́o

The Secretary Production.

& Livelihood Development Department FATA

Subject:

APPLICATION FOR THE PROMOTION TO THE HEAD FISHERIES WATCHER (BPS-09)

Kindly refer to the applications received from the following fisheries watchers of this office for want of promotion to the higher post.

- Mr. Abdul Razzaq Fisheries Watcher
- Mr. Hazrat Said Fisheries Watcher
- Mr. Ajim Sher Fisheries Watcher
- Mr. Miraj Mohammad Fisheries Watcher
- Mr. Pir Mohammad Fisheries Watcher

After checking of the seniority list of this office (Copy attached) thirteen number of fisheries watchers due senior on record but Mr. Abdur Rashid has been promoted to the post of Head Fisheries Watcher (BPS-09). After checking the personal files of the said officials the promotion order has been issued by the Director Fisheries Khyber Pakhtunkhwa (copy attached).

So in light of the above it is requested to approach the Secretary Agriculture, Cooperative, Fisheries, Livestock and Dairy Development Department Civil Secretariat Peshawar for consideration and further necessary action under the rules / law

Enclosed (applications) of the officials.

Copy forwarded for information to:-

Mohammad Diyar Director Fisheries FATA

1. The Director Fisheries Khyber Pakhtunkhwa Peshawar.

2. Section Officer(Livestock and Fisheries)Government of Khyber Pakhtunkhwa Agriculture Department Peshawar.

Mohammad Diyar Director Fisheries FATA 31-10-1993 Rules

Head Fishery watche postcan only be Filled up by 100 to promotion not by inited Recuritment.

* Moreover there is no advertisment in the news paper.

| | Annex 1 1/28) | 1286/ |
|---|---|--|
| Number ature of the post. | Minimum qualification to Method of recruitment. appointment by initial racruitment. | Notification No. 8 Deten. |
| 2 | 3 4 > 5 | 6 |
| (BPS-3) | The resultant the Davis on the Davis of the | Notification No.50(F1.11)Af 71-2/76/Fish/93, 9964-80, datan 31/10/1993. |
| Fisheries Watcher (8PS-1) Naib Gasid (8PS-1). | Secondary School Certificate 18-25 By initial recruitment. from a recognized Board. years. Literate. 18-45 By initial recruitment. years. | Notification No.50(FT.II)/AL FISH/1-2/1/ 1718-28; dated 2/3/2000. Notification No.80(FT.II)/AL |
| | | 1-2/76/Fish/92, 9964-80% dated 31/10/1993. |
| Chowkidar (8P5-1) | -do- | |
| Laboratory Attendant (SPS-1). | Middle standard examination 18-25 | - d o |
| Moli.(SPS-1). | Experience in Gardening. 18-45 -dp- | ~ do- |
| Sweepar/Seshti-com- Naukrook.(8PS-1). | Skill in the trade. 18-45 -do- | -do- |
| | $\mathbf{x} \times \mathbf{x} \times \mathbf{x}$ | |

Amexina

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

rit petition No. 3976 of 2014.

Annexure# (32)

BDUL RAZIQ SON OF ABDUL KHALIQ RESIDENT OF VILLAGE MALIK DIN KHEL SECTION DAULAT KHEL SUB SECTION DUSKAT THEL NALA (KHJOORI) KHYBER AGENCY PRESENTED WATCHER (BPS-7) DIRECTORATE OF FISHERIES FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Versus

- 1. SECRETARY GOVERNMENT OF KHYBER PARHTUNKHWA AGRICULTURAL, COOPERATIVE, FISHERIES, LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT PESHAWAR, CIVIL SECRETARIAT PESHAWAR.
- >2. THE DIRECTOR FISHERIES KHYBER PAKHTUNKHWA SHAWI ROAD PESHAWAR.
 - 3. DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
 - 4. DEPUTY DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
 - 5. KAMRAN TARIQ SON OF MUHAMMAD AYAZ RESIDENT OF CHARMANG ABAD VILLAGE & PO UTMANZAI TEHSIL & DISTRICT CHARSADDA PRESENTLY POSTED AS SUPERVISOR (BPS-11) DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
 - 6. ABDUR RASHID SON OF SULTAN MAHMOOD RESIDENT OF FOREST COLONY OPPOSITE GULBAHAR POLICE STATION PESHAWAR CITY PRESENTLY HEAD WATCHER DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

EXAMINER Poshawar High Court

Respondents

Geografia (P. C.) affa is En porto Caria

XX.等位的1.5

WRIT PETITION UNDER ARTICLE 199 R/W
ARTICLE 25 OF THE CONSTITUTION OF
THE ISLAMIC REPUBLIC OF PAKISTAN.

PRAYER IN WRIT PETITION

THAT BY ACCEPTING THIS WRIT PETITION THE DIRECTION MAY KINDLY BE GIVEN TO THE RESPONDENTS NO. 1 TO 4 TO MAINTAIN THE COMBINED SENIORITY LIST PROMOTE THE PETITIONER FROM FISHERIES WATCHERS TO HEAD FISHERIES WATCHERS WITH EFFECT FROM THE DATE WHERE THE OTHER WERE APPOINTED OR PROMOTED ON THE POST OF HEAD FISHERIES WATCHERS ALONG WITH BACK BENEFITS AHEAD OF HIS JUNIORS WHEN THEY WERE PROMOTED AND RESPONDENTS No. 5 AND APPOINTMENTS MAY KINDLY BE DECLARED NULL AND VOID AS THE SAME WAS MADE AUTHORITY ANY LAWFUL TUOHTIW LAWFUL JUSTIFICATION.

Respected Shewith:

1. That the petitioner is matriculate and appointed as Fisheries watcher (BPS-1) in Directorate of Fisheries vide order dated 2.2.1987 and presently posted in Directorate of Fisheries FATA Secretariat Warsak Road, Peshawar and never promoted fill date now after serving long tenure of 27 years and 8 months.

(Copy of matric certificate and appointment letter are annexed as annexure-A and B respectively)

ATTELTED EXAMINER Preshavar High Court 2. That the petitioner was upgraded two times once for BPS 1 to BPS 5 and lastly from BPS-5 to BPS-7 in general up-gradation and currently working in BPS-7 on permanent basis.

(Copy of pay slip of the petitioner is annexed as annexure-C)

3. That the respondent No.5 was appointed on 9.2.2005 as head Fisheries Watcher BPS-3 without any advertisement and against the rules due to the reason that his father was the then Deputy Director and his appointment order was signed by him and the petitioner right of promotion was stopped due to such illegal appointment.

(Copy of appointment of respondent No.5 as head watcher fisheries is annexed as annexure-D where as policy circular letter # SORI (S&GAD)45-1/75, dated 11.2.1987 is annexed as annexure-E)

4. That the father of respondent No.5 when became a Director of Fisheries NWFP, once again being his loved one, respondent No.5 was appointed to post of Fisheries Supervisor BPS-9 without advertising the post and the petitioner rights were violated as when the post of BPS-7 vacant due to re-appointment of respondent No.5, even then the petitioner was not promoted rather one Abdur Rashid, respondent No.6 was appointed on the said vacant post where in the said order it is duly mentioned that he was appointed on the vacant post of respondent No.5

(Copy of appointment order dated 15.6.2008 of respondent No.5 as fisheries supervisor is annexed as annexure-F while the appointment of order of respondent # 6 dated 23.7.2008 is annexed as annexure-G)

5. That since the appointment of the petitioner the respondents No. 1

to 4 never maintained any seniority list despite of several

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FATA Secretariat (respondent No.3) had prepared a seniority list on 30.6.2010 wherein the petitioner is at the top and the same was forwarded to other respondents for combined seniority list but no combine seniority list has been issued yet.

(Copy of the seniority list prepared by respondent No.3 is annexed as annexure-H while application of the petitioner is annexed as annexure-I)

- 6. That from the plain perusal of the seniority list as well as from the pay slip of the petitioner it is shocking that he was placed still on temporary basis and the other employees appointed later from the petitioner have become permanent which shows volume of malafide and discrimination on the part of respondents.
- 7. That the favoritism and nepotism on the part of respondents can also be gauged from this fact that respondent No.6 was initially appointed as a naib Qasid BPS-1 vide order dated 28.10.2003 and he was re-designated vide order dated 1.5.2006 as Fisheries watcher and while order dated 23.7.2008 vide annexure-G, the respondent No.6 junior to the petitioner was appointed as Head Fisheries Watcher (BPS-7) which is against the law of the land.

(Copy of the orders of respondents No.6 are annexed as annexure-J and K respectively)

8. That it merits a mention here that the said irregularity was highlighted by respondent No.3 in his letter dated 28.11,2012 where it was requested that the respondent No.1 may kindly take action against the said irregularity and admitted that one Abdum





Rashid, respondent No.6 was promoted out of turn violating the vested right of the present petitioner but to no avail.

(Copy of the letter is annexed as annexure-L)

9. That respondents No. 5 and 6 being the loved one were appointed in violation of the policy and Rules and by violating the vested rights of the petitioner and due to the said reason the petitioner since his appointment is working on the post of Fisheries Watchers which is not only discrimination but also violation of Article 4 of the Constitution of the Islamic Republic of Pakistan.

(Copy of the Rules is annexed as annexure-M)

Felt aggrieved from the acts on the parts of respondents No.1 to 4, by not promoting the petitioner time and again, the petitioner having no other adequate and efficacious remedy has left with no option but to invoke the jurisdiction of this Hon'ble Court inter alia on the following grounds:

GROUNDS:

1. That the act of respondents No.1 and 4 by not maintaining combined seniority list is against the law and Rules as well as natural justice and clear example of discrimination by reappointing respondents 5 and 6 which were junior from the petitioners.

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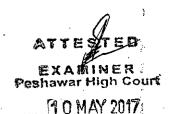
NO MAY 2017

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- 2. That by appointing/promotion of respondents No. 5 and 6 without advertising the posts in the daily newspaper is also sheer violation of law.
- 3. That by appointing respondents No. 5 and 6 by initial recruitment is clear example of discrimination and violation of law by not maintaining the seniority list with the sole purpose to deprive the petitioner form his vested right of promotion and for the last more than 26 years, the petitioner is working on one and the same grade which is also against the principle of natural justice.
- 4. That by asking the combined seniority dist and moving an application for promotion is the vested rights of the petitioners but by issuing the warning note to the petitioner by respondents shows malafide attitude on the part of the respondents.
- 5. That the petitioner has been discriminated and the refusal of the respondents to promote the petitioner is against the natural justice.
- 6. That any other point will be agitated during the arguments.

PRAYER.

In view of the above facts it is most humbly prayed that BY ACCEPTING THIS WRIT THE DIRECTION MAY KINDLY BEGIVEN TO RESPONDENTS NO. 1 TO 4 TO MAINTAIN THE COMBINED SENIORITY LIST AND TO PROMOTE THE PETITIONER FROM FISHERIES WATCHERS TO HEAD WATCHERS WITH EFFECT FROM THE DATE WHERE THE



OTHER WERE APPOINTED OR PROMOTED ON THE POST OF HEAD FISHERIES WATCHERS ALONG WITH BACK RENEFITS AHEAD OF HIS JUNIORS WHEN THEY WERE PROMOTED AND THE RESPONDENTS No. 5 AND 6 APPOINTMENTS MAY KINDLY BE DECLARED NULL AND VOID AS THE SAME WAS MADE WITHOUT ANY LAWFUL AUTHORITY AND LAWFUL JUSTIFICATION.

ANY OTHER RELIEF, NOT SPECIFICALLY PRAYED SO FOR BUT DEEM FIT IN THE INTEREST OF ADMINISTRATION OF JUSTICE MAY ALSO BE GRANTED IN FAVOUR OF THE PETITIONER AGAINST THE RESPONDENTS.

Through:

Barkat Ullah Khan Advocate High Court, LLM (London)

Note: As per direction of my client, not such like writ petition has been filed prior to this one.

List of books.

1. The Constitution of Pakistan.

2. Any other law book or case law as per need.

3. Fisheries Rules.

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Writ petition No.37.72 of 2014.

Abdul Raziq

Versus

Secretary Agricultural & others.

Affidavit.

I, Barkat Ullah Khan Advocate do hereby solemnly affirm and declare that the contents of the accompanying writ petition, as per information furnished by my client, are correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

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HOMAY 2017

(30) # (40)

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ petition No. 2777 of 2014.

Abdul Raziq

Versus

Secretary Agricultural & others.

ADDRESSES OF THE PARTIES.

Petitioner

ABDUL RAZIQ SON OF ABDUL KHALIQ RESIDENT OF VILLAGE MALIK DIN KHEL SECTION DAULAT KHEL SUB SECTION NUSRAT KHEL NALA (KHJOORI) KHYBER AGENCY PRESENTLY WATCHER (BPS-7) DIRECTORATE OF FISHERIES FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Respondents

- 1. SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURAL, COOPERATIVE, FISHERIES, LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT PESHAWAR, CIVIL SECRETARIAT PESHAWAR.
- 2. THE DIRECTOR FISHERIES KHYBER PAKHTUNKHWA SHAMI ROAD PESHAWAR.
- 3. DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 4. DEPUTY DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 5. KAMRAN TARIQ SON OF MUHAMMAD AYAZ RESIDENT OF CHARMANG ABAD VILLAGE & PO, UTMANZAI TEHSIL & DISTRICT CHARSADDA PRESENTLY POSTED AS SUPERVISOR

EXAMINER Peshawar High Court

44 H

(BPS-11) DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

6. ABDUR RASHID SON OF SULTAN MAHMOOD RESIDENT OF FOREST COLONY OPPOSITE GULBAHAR POLICE STATION PESHAWAR CITY PRESENTLY HEAD WATCHER DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

Add Razing

Through:

Barkat Úllah Khan Advocate High Court, LLM (London)

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Judgment Sheet

IN THE PESHAWAR HIGH COMPESHAWAR

(Judicial Department)

WP No.3778-P/2014

Abdul Raziq

 $V_{\mathcal{S}}$

Secretary Govt. of KPK Agricultural, Cooperative, Fisheries, Livestock & Dairy Development Department, Peshawar & others

JUDGMENT

Date of decision.

25.04.2017

Petitioner (s) by:

Mr. Barkat Ullah, Advocate

Govt. by:

Mian Arshad Jan, AAG

Respondent (s) by:

Mr. Ibad-ur-Rehman, Advocate

MUHAMMAD YOUNIS THAHEEM, J.

Petitioner through this constitutional petition under Article 199 of the Islamic Republic of Pakistan, 1973 seeks the following relief:

"It is most humbly prayed that by accepting this writ petition the direction may kindly be given to the respondents No.1 to 4 to maintain the combined seniority list and to promote the petitioner from fisheries watchers to head

Signer

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EXAMINER

Peshawar High Gount

[10 MAY 2017



fisheries watchers with effect from the date where the other were appointed or promoted on the post of head fisheries ahead of his juniors when they were promoted and the respondent No.5 and 6 appointments may kindly be declared null and void as the same was made without any lawful authority and lawful jurisdiction."

was initially appointed as watchers (BPS-1) in Directorate of Fisheries vide appointment order dated 02.02.1987 who presently is posted in Directorate of Fisheries FATA Secretariat Warsak Road, Peshawar claiming that he has never been promoted till date after performing so long service of 27 years and 08 months while respondent No.5 was appointed on 09.02.2005 as head Fisheries Watcher BPS-3 without advertisement and against the rule prescribed by law as his father was the then Deputy Director in the same department who signed his appointment order due to his appointment, his promotion was affected.

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3. Similarly when his father became a Director of Fisheries NWFP, once again respondent No.5 was appointed to the post of Fisheries Supervisor in BPS-9 without advertisement in violation of service laws while due to appointment in BPS-9 the post of BPS-7 became vacant even then petitioner was not promoted rather another person Abdur Rashid, respondent No.6 was appointed on the said vacant post where in his appointment letter it is also mentioned that he has been appointed on the said vacant left by post of respondent No.5.The respondents No.1 to 4 never maintained any seniority list despite the fact that several applications has been moved by the petitioner to them. The respondent No.3 prepared a seniority list on 30.06.2010 wherein the name of petitioner is appearing at the top of the same list even then seniority list has not been acted upon. Thus having legitimate expectations for promotion to the next higher grade, petitioner has been deprived from his lawful right to promotion on the basis of malafide and discrimination has been done to him.

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- Comments called from the respondents who in their comments admitted the appointment of respondent No.5 in BPS-3 and then to BPS-9 also admitted the appointment of Abdur Rashid on the vacated post of respondent No.5 by alleging his position that respondent No.6 was initially appointed as Naib Qasid in BPS-1 who was competent later on was promoted/appointed as head Fisheries Watcher in BPS-7. The respondent in his preliminary objection asserted that this Court has got no jurisdiction pertains to transfer, posting and promotion which are included in the terms and conditions of services.
- **5.** Arguments heard. Record perused.
- the case, this Court is of the view that the petitioner can invoke the proper competent forum under the law as the matter pertains to appointment, promotion and this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan. In this respect reliance is placed on the judgment of

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EXAMINER
Peshawar High Court



Honourable Supreme Court of Pakistan in Ali Azhar Balooch case cited as 2015 SCMR 456.

Thus in view of above discussed position, the petition in hand is dismissed being not maintainable, however, the petitioner is directed to approach the proper forum for the redressal of his grievance.

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Poshown High Court, Poshown
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Annexure F

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Rev. Pet 75-1/2/17

Review petition in Writ Petition No. 3778-P/2014

ABDUL RAZIQ SON OF ABDUL KHALIQ RESIDENT OF VILLAGE MALIK DIN KHEL SECTION DAULAT RIPEL SUBSECTION NUSRAT KHEL NALA (KHJOORI) KHYBER AGENCY PRESENTLY WATCHER (BPS-7) DIRECTORATE OF FISHERIES FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

..... **PETITIONER**

VERSUS

- 1. SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURAL, COOPERATIVE, FISHERIES, LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT PESHAWAR, CIVIL SECRETARIAT PESHAWAR.
- 2. THE DIRECTOR FISHERIES KHYBER PAKHTUNKHWA SHAMI ROAD PESHAWAR.
- 3. DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 4. DEPUTY DIRECTOR FISHERIES, DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.
- 5. KAMRAN TARIQ SON OF MUHAMMAD AYAZ RESIDENT OF CHARMANG ABAD VILLAGE & PO UTMANZAI TEHSIL & DISTRICT CHARSADDA PRESENTLY POSTED AS SUPERVISOR (BPS-11) DIRECTORATE OF FISHERIES FATA SECRETARIAT WARSAK ROAD, PESHAWAR.

FILED TODAY

Peshawar High C

Review-75-2017-in-wp-3778-2014-Abdul-raziq-vs-secty-agliculture

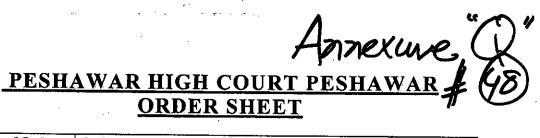
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| Date of Order | Order or other Proceedings with Signature of Judge or that of |
| or Proceedings | parties or counsel where necessary |
| <u>I</u> | 2 |
| 05.09.2017 | Review Petition No. 75-P/2017 in No. 3778. P/2014. |
| · | Present: Mr. Barkatullah Khan, advocate for the petitioner. |
| | ***** |
| • | WAQAR AHMAD SETH, J: - Through the instant |
| | review petition, petitioner seeks review of judgment |
| | dated 25.04.2017, rendered by this Court in writ |
| | petition bearing No. 3778-P/2014, whereby his writ |
| | petition was dismissed being not maintainable. |
| | 2. We have heard learned counsel for the |
| | petitioner and available record gone through. |
| | 3. On the face of record the present review |
| | petition filed on 24.5.2017 against the judgment dated |
| | 25.4.2017 seems to be barred by time, as under Article- |
| | 162 of the Limitation Act, 1908, the period for filing of |
| | review of judgment by a High Court in exercise of its |
| | original jurisdiction is 20 days from the day of the |
| | decree of order. |
| | 4. On merits, arguments of learned counsel |
| | heard in detailed and record scrutinized. The prayer in |
| | the main writ petition was twofold; firstly he being the |
| h. | Watcher BPS-7 of Directorate of Fisheries, prayed for |

Parnawhr High Court
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maintaining the combine seniority list and secondly his promotion as Head Fisheries / Watcher with effect from the date when the other / respondents were promoted and appointed. In nutshell the claim of petitioner, adjusting him from all angles was that he is senior to respondents No.5 & 6, who were appointed as Head Fisheries without any advertisement in the year 2005 & 2008, which orders of appointments were not challenged by the petitioner before any jurisdiction and as such the appointment of respondents No.5 & 6, challenge to was hit by latches in the said writ petition as well, but was not discussed on merits, as the writ petition was hit by Article-212 of the Constitution. The plea of the petitioner that the said appointment orders of respondents No.5 & 6 were void / illegal orders and there is no limitation for challenging the void / illegal orders, such plea cannot be entertained at this stage.

Watcher cannot have a combine seniority list as the post of Head Watcher is a promotion quota post and from the Watcher / Fisheries an employee is to be promoted as Head Fisheries / Watcher. Learned counsel for petitioner is stressing upon order sheet dated 23.12.2015, whereby the bench of this Court treated the petition as writ of quo warranto against



respondents No.5 & 6, but failed to understand the difference between writ of quo warranto and the other writ petitions including mandamus. The basic difference between them is that writ of quo warranto is without any personal claim whereas, in the writ petition, petitioner is a direct affectee, claimer and interested party and the claim of promotion is always personal in nature. The prayer portion of writ petition is very much clear and unambiguous, in view of which the writ petition was dismissed being not maintainable, with the direction to approach the proper forum for the redressal of his grievance.

6. For the reasons recorded hereinabove this review petition being bereft of legal substance is hereby dismissed in limine.

Announced. 05.09.2017.

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HONEXUVE BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ petition No.

3778-P/2014

VERSUS

- 1. The Secretary to Government of Khyber Pakhtunkhwa Agriculture, Cooperative, Fisheries and livestock and Dairy Development Department Peshawar.
- 2. The Director Fisheries Khyber Pakhtunkhwa Peshawar.
- 3. The Director Fisheries FATA.
- 4. The Deputy Director Fisheries FATA and Others

..... (RESPONDENTS)

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO-3 to-4

Respected shewith:

PRELIMINARY OBJECTIONS:

- (a) The Petitioner has no 'Locus standi' and / or cause to file the instant petition.
- (b) The Petitioner is not an "aggrieved" person within the meaning of Article 199 of the Constitution of Pakistan.
- (c) The writ petition is wholly incompetent, misconceived and untenable.
- (d) The Petitioner has not come to the Court with clean hands. The writ petition also suffers from mis-statement and concealment of facts.
- (e) The jurisdiction of this honorable court has been ousted by provision of Article 247(7) and no matter relating to FATA could be entertained by the august court.
 - (f) The jurisdiction of this honorable court has been ousted by provision of Article 212 of the constitution. Posting transfer being terms and conditions of service.

II-FACTS

- 1. Correct
- 2. Correct to the extent that the post of the petitioner was upgraded from BPS-1 to BPS-5 and then from BPS-5 to BPS-7. The petitioner is currently working in BPS-7 on regular basis. (Copy of his service book is attached as annexure-A).
- 3. Correct to the extent that respondent No-5 was appointed as Head Fisheries watcher (BPS-3) by the then Conservator of Forest FATA vide Deputy Director Fisheries FATA Endorsement No.3958-62/ADF/FATA/GS/PF. dated 09-02-2005 (Annexure-B). The minutes of the departmental recruitment committee meeting along with merit list is attached (Annexure-C) shows that the respondent No-5 was appointed as Head fisheries watcher (BPS-3). It is pertinent to mention here that the Directorate of Fisheries FATA is implementing the appointment and promotion rules of the Directorate of Fisheries



Khyber Pakhtunkhwa and all the regular employee working in Directorate of Fisheries Department FATA are considered as provincial employee and working on deputation basis in Directorate of Fisheries FATA. (A copy of the status of the employee of FATA is attached as Annexure- D).

Correct to the extent that when the Father of Respondent No-5 was the Director of Fisheries Khyber Pakhtunkhwa. he appointed/ promoted to his son (respondent No-5) on the post of Fisheries supervisor (BPS-9) vide appointment/promotion order No 1356-67/DF//E dated 15/06/2008.(Annexure-E). On the same vacant post of Head Fisheries watcher, Mr. Abdul Rashid (Respondent No-6) was appointed/ promoted as Head Fisheries watcher (BPS-7). It is pertinent to mentioned here that according to the service rules of Directorate of Fisheries Khyber Pakhtunkhwa, the post of Fisheries Supervisor can be filled by fifty percent promotion among the Head Fisheries Watcher and remaining fifty percent by initial recruitment and the post of Head Fisheries can be filled only by hundred percent promotion among senior watchers of division. (Copy of the appointment/promotion order of respondent No-6 is attached as (Annexure-F) and appointment/ promotion service rules are attached as (Annexure-G).

5. Incorrect. Being the appointing authority on regular posts of Fisheries Department FATA, the Director Fisheries Khyber Pakhtunkhwa has the prime responsibility to frame and finalized the combined seniority list of all the employee of Fisheries Department working in FATA as well as in Khyber Pakhtunkhwa. The respondent No 3 V. Import has prepared the biodata/seniority list of all the staff working in the Directorate of Fisheries FATA and submitted to Director Title 1. Fisheries FATA and submitted to Director Fisheries Khyber Pakhtunkhwa from time to time for finalization of combined seniority list vide letter No.446-48 dated 2/10/2013 and letter No.440-43 dated 13/11/2013.and letter No.1608-11/DF dated 18/06/2014 (Annexure-H) but action is still awaited from Director Fisheries Khyber Pakhtunkhwa.

≠ 6. Incorrect. The petitioner is regular employee of Fisheries Department FATA and working on regular post as Fisheries watcher (BPS-7) in Directorate of Fisheries FATA.

In-correct. Respondent No-6 was initially appointed as N/Q in BPS-1 by the Assistant Director Fisheries FATA who was competent for appointment against the same post. However latter on the then Director Fisheries FATA has re-designated the same post to Fisheries watcher in same Basic Pay Scale No-1 without having any legal authority. Later on the then Director Fisheries Khyber Pakhtunkhwa appointed/promoted the same respondent No-6 to Head Fisheries Watcher BPS-7.

Correct to the extent that Respondent No-3 has submitted the case to Secretary Agriculture Livestock and Dairy Development and Fisheries Department Khyber Pakhtunkhwa through the Secretary Production livelihood Development Department FATA vide letter No. 1346-48/DF dated 28/11/2012(Annexure-I) and asked about the promotion of senior officials of fisheries FATA including the Petitioner but action in this regards is still awaited for the Directorate of Fisheries Khyber Pakhtunkhwa. However respondent No-6 has been promoted to Head Fisheries Watcher by the Director Fisheries Khyber Pakhtunkhwa he may be in better position to explain the promotion of respondent No-6.

9. Respondent No 5 and 6 were appointed / promoted to the posts of Fisheries Supervisor and Head Fisheries Watcher respectively by the Director Fisheries Khyber Pakhtunkhwa. He may be in better position to explain these promotion cases.

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GROUNDS:-

- 1. Correct to the extent that issuance of combined seniority list is the prime responsibility of Directorate of Fisheries Khyber Pakhtunkhwa.
- 2. Respondent No-5 and 6 have been promoted by the Director Fisheries Khyber Pakhtunkhwa and he may be in better position to explain these promotion cases.
- 3. No comments. However it is pertinent to mentioned here that ordered have been issued by the Director Fisheries Khyber Pakhtunkhwa as all the employee of Directorate of fisheries FATA are the employee of provincial government on deputation to FATA.
- 4. No Comments, relates to Government of Khyber Pakhtunkhwa.
- 5. No comments
- 6. No Comments.

In the light of the above facts it is most humbly prayed that the name of respondent No 3 and 4 be deleted from the list of Respondents

Respondent No. 3

Respondent No. 4

Deputy Director Fisheries FATA FATA Secretariat Warsak Road Peshawar ...

FATA Secretariat Warsak, Road

Director Fisheries FATA

Peshawar



BEORE THE PESHAWAR HIGH COURT, PESHAWAR

W.P NO. 3778-P/2014

| Mr.Abdul Raziq | | Petitioner |
|--------------------------|-------------|-------------|
| | VERSUS | |
| Govt of Khyber Pakhtunkh | wa & others | Respondents |

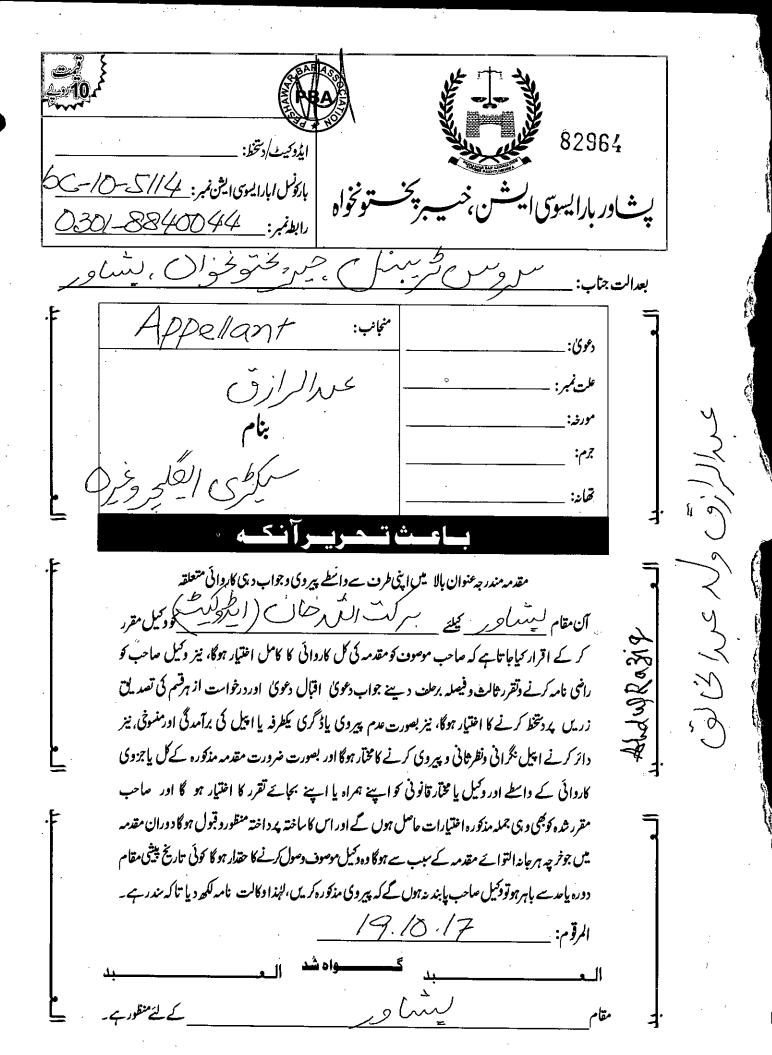
AFFIDAVIT

I, Muhammad Tanveer, Assistant Director Fisheries, FATA Secretariat Khyber Pakhtunkhwa Peshawar do hereby solemnly affirm and declare on oath that the contents of <u>parawise comments</u> on behalf of <u>respondent No. 3-4</u> are true and correct to the best of my knowledge and belief that nothing has been concealed from this Hon'ble Court.

DEPONENT
CNIC NO.1310-0908540-5

Identified by
Advocate Genera, SMI
Khyber Pakhturkhwa
Peshawar

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BEFORE THE HON'BLE SERVICE TRIBUNAL, KPK, PESHAWAR

ABDUR RAZIQ

VS

SECRETARY ETC

APPLICATION FOR EARLY HEARING

RESPECTFULLY SUBMITTED:

- 1. That the above titled appeal is subjudice before this Hon'ble tribunal which is fixed for **5.6.2018**.
- 2. That the appellant does not want to proceed his appeal any more hence, the instant petition along with the accompanied petition for withdrawal.

Keeping in view the above mentioned facts and circumstances of the case, it is therefore most humbly prayed that on acceptance of the instant application the case may kindly be fixed as early as possible.

Aldulkaziq
Petitioner/appellant

BEFORE THE HON'BLE SERVICE TRIBUNAL, KPK, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Diary No.

Barco 23/04/2018

ABDUR RAZIQ

VS

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SECRETARY ETC

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APPLICATION FOR WITHDRAWAL OF THE ABOVE TITLED APPEAL

23/4/19

RESPECTFULLY SUBMITTED:

- 1. That the above titled appeal is subjudice before this Hon'ble tribunal which is fixed for **5.6.2018**.
- 2. That the appellant does not want to further proceed his appeal any more hence, the appellant want to withdraw the same.

Keeping in view the above mentioned facts and circumstances of the case, it is therefore most humbly prayed that on acceptance of the instant application the above titled appeal may kindly be withdrawn.

MduRaziq

Petitioner/appellant

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