

26.11.2018

None present on behalf of the appellant. Addl. AG alongwith Muhammad Ilyas, Statistical Officer for the respondents present.

The appellant has failed to deposit the requisite process fee and had refrained from appearance on 09.10.2018 also.

Dismissed for non-compliance of order of deposit of process fee and also for non-prosecution. File be consigned to the record room.



Chairman

Announced:
26.11.2018

10.08.2018

Mr. Tariq Kamal, Advocate counsel for the appellant present and heard in limine.

Contends that the appellant has been bypassed in the seniority list by juniors to him and the dispute of seniority was already decided by this Tribunal in the present appeal of the appellant.

Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 09.10.2018 before S.B.



Chairman

09.10.2018

None present on behalf of the appellant nor security and process fee have been deposited. To come up for further proceedings on 26.11.2018 before S.B.



Chairman


06.04.2018

Appellant absent. Learned counsel for the appellant absent. Adjourn. To come up for preliminary hearing on 24.04.2018 before S.B


Member

24.04.2018

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 10.05.2018 before S.B.


(Muhammad Amin Khan Kundi)
Member

10.05.2018

The Tribunal is non-functional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 10.07.2018.


Reader

10.07.2018

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 10.08.2018 before S.B.


(Muhammad Amin Khan Kundi)
Member

05.04.2018

Learned Additional Advocate General present. Newly added respondents absent. Case called for

Form-A
FORM OF ORDERSHEET

Court of _____

Case No. 320/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	06/03/2018 12/03/18. R	<p>The appeal of Dr. Azeem Khan resubmitted today by Mr. Tariq Kamal Advocate may be entered in the Institution Register and put up to Learned Member for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 6/3/18</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>20/03/18.</u></p> <p style="text-align: right;"><i>[Signature]</i> MEMBER</p> <p>Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 06.04.2018 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> (Muhammad Amin Khan Kundi) Member</p>
20.03.2018		

The appeal of Dr. Azeem Khan PRO ARI Tarnab received today i.e. on 02.03.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that in every memorandum of appeal the competent authority whose order is challenged shall be shown as respondent no. 1.
- 2- Addresses of private respondents are incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. 487 /S.T,

Dt. 06/03 /2018


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Tariq Kamal Adv. Pesh.

Sir,
The petition is resubmitted after removal of objections raised, please

Tariq
Advocate
6/3/18

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320 /2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab

Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Senior Director and others

.....**Respondents**

I N D E X

S.No	Description of Documents	Annex	Pages
1.	Appeal		1-4
2.	Affidavit		5
3.	Copy of Application for Status quo along with affidavit		6-8
4.	Copy of the Seniority List	A	9-16
5.	Copy of Departmental Appeal	B	17-18
6.	Copy of the judgment dated 17.07.2012	C	19-23
7.	Wakalat Nama		24

Appellant

Through

Tariq Advocate
Tariq Kamal 1/3/018
Advocate, High Court
Peshawar
Cell#0301-5932818

Dated:- 01.03.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320 /2018

Dr Azeem Khan Principal Research Officer (vegetable)
Agricultural Research Institute Tarnab Peshawar

Khyber Pakhtunkhwa
Service Tribunal
.....**Appellant**

Diary No. 294

Dated 02-3-2018

VERSUS

1. Provincial Government Through Chief Secretary
Khyber Pakhtunkhwa, Peshawar.
2. Director General Agriculture Research KP IDS
Building Agriculture University.
3. Secretary Agriculture Govt of KP Civil Secretariat,
Peshawar.
4. Dr. Zaheer Ullah Khan Senior Director Agriculture
Research Institute , Tarnab, Peshawar
5. Dr. Abdus Samad PRO (Horticulture) Agriculture
Research Institute Tarnab, Peshawar.
6. Dr. Gulzar Ahmad PRO (Wheat) Cereal Crop
Research Institute Pir Sabaq, Nowshera.
7. Dr. Sayyad Asghar PRO (Vegetable) Acting Director
A Agriculture Research Station Bafa Mansehra.
8. Dr. Naeem Ahmad SRO (Rice) Agriculture Research
Institute Mingora Swat.
9. Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture
Research Station Abbotabad.
10. Mr Anisur Rehman Entomologist FATA at Tarnab
Peshawar.

File to-day
Registrar
2/3/18

Re-submitted to-day
and filed.

Registrar
6/3/18

11. Mr Asifur Rehman PRO (Pathology) Hazara Agriculture Research Station Abbotabad.
12. Mr Ghufran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
13. Mr Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
14. Dr Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....**Respondents**

APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT, 1974 AGAINST THE
SENIORITY LIST OF SENIOR
RESEARCH OFFICERS (BPS-18)
NOTIFIED ON 10TH OCTOBER, 2017.

PRAYER IN APPEAL:-

ON ACCEPTANCE OF THE INSTANT
APPEAL THE SENIORITY LIST MAY
PLEASE BE CORRECTED IN
ACCORDANCE TO LAW AND THE
APPELLANT BE PLACED SENIOR TO
THE RESPONDENT NO.4.

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.3 circulated the seniority list of SROs (BPS-18) for the year 2016 in which the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.28 to

which the appellant objected on legal and factual grounds.

2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. **(Copy of the Seniority List is attached as Annexure "A")**.
3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 03.11.2017 but to no avail. **(Copy of the Appeal dated 03.11.2017 is attached as Annexure "B")**.
4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUND:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. **(Copy of the Judgment is attached as Annexure "C")**.

- C. That the date of appointment of respondent No.1 is 25.07.1987 while that of the appellant is 19.03.1987 but respondent No.4 has wrongly been placed senior to the appellant, which is illegal and needs to be corrected.
- D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.
- E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It is, therefore, most humbly prayed that ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Appellant

Through

Tariq Kamal
Tariq Kamal - Advocate
Advocate, High Court
Peshawar

Dated:- 01.03.2018

VERIFICATION:-

It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT

Tariq
Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320 /2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab
and others

.....**Respondents**

AFFIDAVIT

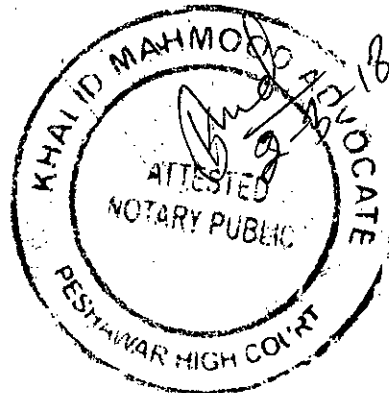
I, Dr Azeem Khan PRO (vegetable) ARI Tarnab Peshawar,
do hereby solemnly affirm and declare on Oath that the
contents of the accompanying **Appeal** are true and
correct to the best of my knowledge and belief and
nothing has been concealed from this Hon'ble Court.

Identified by:-


DEPONENT

CNIC#14203-5796548-5

Tariq
Advocate
Tariq Kamal 1/3/018
Advocate, High Court
Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320/2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab
and others.....**Respondents**

APPLICATION FOR RESTRAINING THE
RESPONDENTS NO.12 &13 FROM
PROCESSING PROMOTION CASES OF
RESPONDENT NO.1 TO 11 FROM BS-18
TO BS-19 TILL DISPOSAL OF THE
INSTANT APPEAL.

Respectfully Sheweth:-

The appellant submits as under:-

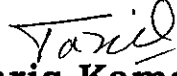
1. That the instant appeal is being filed before the Hon'ble Service Tribunal in which no date is fixed.
2. That the appeal of the appellant is based on cogent grounds and is likely to be decided in his favour.
3. That balance of convenience is also in favour of the appellant.

4. That if the promotion cases of the respondents No.1 to 11 are processed the appellant will suffer irreparable loss.

It is, therefore, most humbly submitted that the application may please be accepted and the respondents No.12 & 13 be restrained from processing promotion cases of respondents No. 1 to 11 from BS-18 to BS-19 till disposal of the instant appeal.


Appellant

Through

 Advocate
Tariq Kamal 11/3/18
Advocate, High Court
Peshawar

Dated:- 01.03.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. _____/2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab
and others
.....**Respondents**

AFFIDAVIT

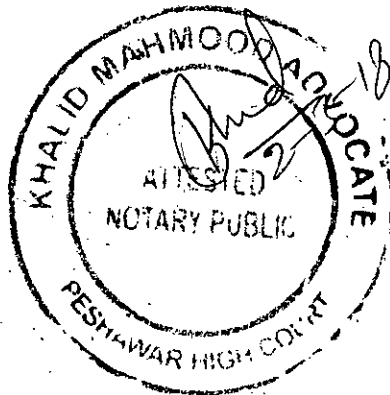
I, Dr Azeem Khan PRO (vegetable) ARI Tarnab Peshawar,
do hereby solemnly affirm and declare on Oath that the
contents of the accompanying **Application** are true and
correct to the best of my knowledge and belief and
nothing has been concealed from this Hon'ble Court.

Identified by:-


DEPONENT

CNIC# 14803-5796548-5

Tariq Advocate
Tariq Kamal 11/3/018
Advocate, High Court
Peshawar





GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK & COOP. DEPARTMENT
Dated Peshawar the, October 10, 2017

9

NOTIFICATION

NO. SOE(AD) II (2) 391/2017.

In pursuance of Section, 8 (D) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule, 17 of Khyber Pakhtunkhwa Civil Servants (APT), Rules, 1989, final seniority list of officers in BPS-18 of Agriculture Department Research Wing as stood on 31st December, 2016 is notified /circulated:

S.No.	Name & Academic Qualification	Date of Birth/ Domicile	Date of 1st entry into Govt. Service	Regular Appointment/promotion to the present post			Present posting	Date of retirement	Remarks
				Date	BPS	Methods of recruitment			
1	Dr. Masood Jan MS USA Ph.D. AUP, Post Doc UK	30.04.1964 Charsadda	01.02.1989 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, CCRI, Pirsabak, Nowshera	29.04.2024	Seniority determined as per merit order assigned by Public Service Commission
2	Dr. M. Abdur Rauf M.Sc Hons Agri, Ph.D USA	10.10.1968 FR Peshawar	18.01.1992 Regular	06.12.2005	BS-18	By initial recruitment	PRO, Horticulturist, ARI, Mingora	09.10.2028	..do..
3	Dr. Abdul Bari M.Sc Hons Agri Ph.D AUP	01.12.1967 Swat	10.10.1994 Regular	01.06.2006	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, ARI, Mingora	30.11.2027	..do..
4	Dr. Dil Fayaz Khan M.Sc Hons Agri Ph.D Australia	01.02.1965 Bannu	16.01.1991 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer / Acting Director, ARS, Bannu	31.01.2025	..do..
5	Dr. Sabir Gul Khan M.Sc Hons Agri. AUP Ph.D UK, Post Doc UK	01.01.1962 Lakki Marwat	13.08.1987 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, BARS, Kohat	31.12.2021	..do..
6	Mr. Kazim Shah M.Sc Hons Agri	10.09.1960 D.I. Khan	19.03.1987 Regular	06.02.2006	BS-18	By promotion	PRO, Cereals/Acting Director, ARI, D.I. Khan	09.09.2020	By promotion
7	Mr. Afsarullah Khan M.Sc Hons Agri	25.02.1962 Bannu	19.03.1987 Regular	06.02.2006	BS-18	By promotion	SRO (Wheat) Acting Director, ARS, Saeed Nagar, Bannu	24.02.2022	..do..
8	Dr. Zaher Ullah Khan M.Sc Agri, Ph.D Newzealand Post Doc Japan Post Doc USA	30.03.1961 Bannu	25.07.1987 Regular	06.02.2006	BS-18	By promotion	PRO, (Wheat) Senior Director, ARI, Tarnab (Peshawar)	29.05.2021	..do..
9	Dr. Abdul Samad M.Sc Hons Agri Ph.D Newzealand	10.12.1960 Swabi	01.02.1989 Regular	01.11.2008	BS-18	By initial recruitment	PRO (Hort), ARI, Tarnab.	09.12.2020	Seniority determined as per merit order assigned by Public Service Commission
10	Dr. Gulzar Ahmed M.Sc Hons Agri Ph.D AUP	04.04.1967 Swabi	11.10.1994 Regular	01.04.2008	BS-18	By initial recruitment	PRO (Wheat) CCRI, Pirsabak, Nowshera	03.04.2027	Seniority determined as per merit order assigned by Public Service Commission
11	Dr. Syed Asghar M.Sc Hons Agri Ph.D China	12.02.1968 Kurram Agri	13.10.1994 Regular	09.10.2008	BS-18	By initial recruitment	PRO, Vegetable/ Acting Director, ARS, Baffa, Manshera	11.02.2028	..do..

ATTESTED

Tariq Advocate 11/3/018

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(E) Please

12	Dr. Naeem Ahmad M.Sc Hons Agri Ph.D Arid Uni. R.Pindi	04.02.1971 Dir	16.07.1999 Regular	01.03.2009	BS-18	By initial recruitment	SRO (Rice), ARI, Mingora	03.02.2031	..do..
13	Mr. Akhtar Nawaz M.Sc (Hons) Hort MS (FR Germany)	15.03.1961 Manshra	01.09.1987 Regular	16.12.2008	BS-18	By promotion	SRO (Hort)/Acting Director, ARS, Swabi	14.03.2021	By promotion
14	Mr. Anisur Rehman M.Sc Hons Agri. M.S USA	29.03.1962 Peshawar	01.02.1989 Regular	16.12.2008	BS-18	By promotion	Entomologist, Agri. Research, FATA, Tarnab.	28.03.2022	..do..
15	Mr. Asifur Rehman M.Sc (Hons) Agri.	24.03.1965 Haripur	05.05.1992 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, HARS, A.Abad	23.03.2025	..do..
16	Mr. Ghufuranul Haq P.Sc (Hons) Agri.	01.09.1966 Charsadda	06.07.1999 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, ARI, Tarnab.	31.08.2026	..do..
17	Mr. Muhammad Tahir M.Sc (Hons) Agri.	15.09.1958 Swabi	29.10.1990	16.12.2008	BS-18	By promotion	SRO, P.Pathology/ Acting Director, SCRI, Mardan	14.09.2018	..do..
18	Dr. Faqir Gul Ph.D AUP	11.11.1963 Mardan	09.03.1989 Regular	01.01.2009	BS-18	By initial recruitment	SRO (Entomology) / Acting Director, ARS, Buner.	10.11.2023	Seniority determined as per merit order assigned by Public Service Commission
19	Mr. Abdur Rauf M.Sc Hons Agri, M.S USA	18.02.1958 Bannu	10.04.1985 Regular	04.11.2016	BPS-18	By promotion	SRO (Maize Agronomy), ARS S.Nurang Bannu	17.02.2018	By promotion
20	Dr. Manzoor Akbar M.Sc (Hons) Agri MS. USA, Ph.D Agron. AUW	10.08.1938 Swabi	25.09.1986	04.11.2016	BPS-18	By promotion	SRO Maize Agronomy CCRI, Pirsabak	09.08.2018	..do..
21	Dr. Imtiaz Ahmad M.Sc (Hons) Agri M.S SDSU, USA Ph.D Agron. AUW	01.07.1959 Charsadda	17.09.1986	04.11.2016	BPS-18	By promotion	SRO (Seed Technology) ARI, Tarnab,	30.06.2019	..do..
22	Dr. Imtiaz Rahman M.Sc Hons Agri MS Agron. USA, Ph.D AUP	12.02.1960 Peshawar	21.09.1986	04.11.2016	BPS-18	By promotion	SRO (Farm Management) ARI, Tarnab	11.02.2020	..do..
23	Mr. Abdul Majed M.Sc Hons Agri	02.04.1960 D.I.Khan	01.10.1986	04.11.2016	BPS-18	By promotion	SRO (Rice) ARI, DI Khan	01.04.2020	..do..
24	Mr. Muhammad Subhan M.Sc Hons Agri	15.09.1957 Bannu	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Soil Chemistry ARS, S/N Bannu	14.09.2017	..do..
25	Mr. Muhammad Suleman M.Sc Hons Agri	15.03.1958 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Plant Pathology ARS, Karak	14.03.2018	..do..
26	Dr. Amjad Khan M.Sc Hons Agri M.S USA, Ph.D AUP	02.12.1962 Swat	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Mingora	01.12.2022	..do..
27	Mr. Imran Ali M.Sc Hons Agri	09.04.1961 Mardan	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Agro) ARI, Mardan	08.04.2021	..do..

ATTESTED

Tariq Advocate
11/3/18

28	Dr. Azim Khan M.Sc Agri, MS & Ph.D USA	05.05.1961 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Pulses Breeding) ARS Karak	04.05.2021	..do..
29	Dr. Tariq Jan M.Sc Hons Agri, Ph.D A.U.P	30.04.1962 Charsadda	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Miscellaneous Crops), ARI, Tarnab	29.04.2022	
30	Dr. Basim Ahmad M.Sc Hons Agri Ph.D PBG (AUP)	09.03.1962 Mardan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Nursery Production) ARI, Tarnab.	08.03.2022	..do..
31	Mr. Ahmad Said M.Sc Hons Agri	27.12.1962 Swabi	26.07.1987	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	26.12.2022	..do..
32	Mr. Humayun Khan M.Sc Hons Agri	03.10.1959 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, DI Khan	02.10.2019	
33	Mr. Nazir Ahmad M.Sc (Hons) Agro. Plant Breeding & Genetics	12.05.1960 Peshawar	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Tarnab	11.05.2020	..do..
34	Dr. Muhammad Javed Khan M.Sc Hons Agri MS USA, Ph.D (AUP)	01.09.1961 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARS Karak	31.08.2021	..do..
35	Mr. Inayat Hussain Shah M.Sc Hons Agri	01.09.1960 D.I. Khan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Agro) ARI, DI Khan	31.08.2020	..do..
36	Mr. Muhammad Shah Sawar M.Sc Hons Agri, M.S USA	02.01.1964 Bannu	08.03.1989	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Tarnab.	01.01.2024	..do..
37	Dr. Ehsan Ullah M.Sc Hons Agri, Ph.D UK	20.01.1962 Mal/Agency	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Mingora, Swat	19.03.2022	..do..
38	Mr. Muhammad Anwar M.Sc Hons Agri, M.S USA	08.02.1962 Mardan	08.03.1989	04.11.2016	BPS-18	By promotion	SRO, ARS, Swabi	07.02.2022	..do..
39	Mr. Nayyar Iqbal M.Sc Hons Agri	08.04.1965 Mansehra	11.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) HARS, Abbottabad	07.04.2025	..do..
40	Syed Mahmood Shah Madni M.Sc Hons Agri	20.09.1963 Nowshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Microbiology), SPN, ARI, Tarnab	19.09.2025	..do..
41	Dr. Barkat Ali Khan M.Sc Hons Agri, Ph.D AUP	01.10.1964 Bannu	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pesticide Residue), SPN, ARI, Tarnab	30.09.2024	..do..
42	Mr. Noora Jan M.Sc Hons Agri, MS USA	15.02.1962 Charsadda	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Fertility) SPN, ARI, Tarnab	14.02.2022	..do..
43	Mr. Abdur Raqib M.Sc Hons Agri, MS USA	17.06.1957 Abbottabad	04.02.1989	04.11.2016	BPS-18	By promotion	SRO Entomology ARS, Baffa, Mansehra	16.06.2017	..do..
44	Mr. Mahabat Khan M.Sc (Hons) Agri	02.01.1960 Mardan	09.03.1989	04.11.2016	BPS-18	By promotion	SRO (Entomology) SCRI, Mardan	01.01.2020	..do..
45	Mr. Muhammad Shirin Khan M.Sc (Hons) Agri	10.04.1962 Mansehra	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Horticulture) ARS, Baffa, Mansehra	09.04.2022	..do..
46	Mr. Muhammad Ilyas M.Sc (Hons) Agri	06.01.1961 Malakand	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pome Fruits) ARI, Mingora	05.01.2021	..do..
47	Mr. Muhammad Aqeel M.Sc (Hons) Agri	02.08.1962 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	01.08.2022	
48	Mr. Muhammad Akram M.Sc (Hons) Agri	11.01.1961 Charsadda	21.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	10.01.2021	..do..

ATTESTED

Tariq Advocate 11/3/2018

28	Dr. Azim Khan M.Sc Agri, MS & Ph.D USA	05.05.1961 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Pulses Hortobuys) ARS Karak	04.05.2021	..do..
29	Dr. Tariq Jan M.Sc Hons Agri, Ph.D A.U.P	30.04.1962 Charsadda	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Miscellaneous Crops), ARI, Tarnab	29.04.2022	
30	Dr. Basim Ahmad M.Sc Hons Agri Ph.D PBG (AUP)	09.03.1962 Mardan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Nursery Production) ARI, Tarnab.	08.03.2022	..do..
31	Mr. Ahmad Said M.Sc Hons Agri	27.12.1962 Swabi	26.07.1987	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	26.12.2022	..do..
32	Mr. Humayun Khan M.Sc Hons Agri	03.10.1959 Karak	26.07.1987	04.11.2016	HPS-18	By promotion	SRO (Vegetable) ARI, DI Khan	02.10.2019	
33	Mr. Nazir Ahmad M.Sc (Hons) Agro. Plant Breeding & Genetics	12.05.1960 Peshawar	26.07.1987	04.11.2016	HPS-18	By promotion	SRO (Vegetable) ARI, Tarnab	11.05.2020	..do..
34	Dr. Muhammad Javed Khan M.Sc Hons Agri MS USA, Ph.D (AUP)	01.09.1961 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARS Karak	31.08.2021	..do..
35	Mr. Inayat Hussain Shah M.Sc Hons Agri	01.09.1960 D.I. Khan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Sugarcan Agro) ARI, DI Khan	31.08.2020	..do..
36	Mr. Muhammad Shah Sawar M.Sc Hons Agri, M.S USA	02.01.1964 Bannu	08.03.1989	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Tarnab.	01.01.2024	..do..
37	Dr. Ehsan Ullah M.Sc Hons Agri, Ph.D UK	20.01.1962 Mal/Agency	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Mingora, Swat	19.03.2022	..do..
38	Mr. Muhammad Anwar M.Sc Hons Agri, M.S USA	08.02.1962 Mardan	08.03.1989	04.11.2016	BPS-18	By promotion	SRO, ARS, Swabi	07.02.2022	..do..
39	Mr. Nayyar Iqbal M.Sc Hons Agri	08.04.1965 Manshra	11.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistary) HARS, Abbottabad	07.04.2025	..do..
40	Syed Mahmood Shah-Madni M.Sc Hons Agri	20.09.1963 Nowshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Microbiology), SPN, ARI, Tarnab	19.09.2023	..do..
41	Dr. Barkat Ali Khan M.Sc Hons Agri, Ph.D AUP	01.10.1964 Bannu	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pesticide Residue), SPN, ARI, Tarnab	30.09.2024	..do..
42	Mr. Noora Jan M.Sc Hons Agri, MS USA	15.02.1962 Charsadda	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Fertility) SPN, ARI, Tarnab	14.02.2022	..do..
43	Mr. Abdur Raqib M.Sc Hons Agri, MS USA	17.06.1957 Abbottabad	04.02.1989	04.11.2016	BPS-18	By promotion	SRO Entomology ARS, Baffa, Manshra	16.06.2017	..do..
44	Mr. Muhabat Khan M.Sc (Hons) Agri	02.01.1960 Mardan	09.03.1989	04.11.2016	BPS-18	By promotion	SRO (Entomology) SCRI, Mardan	01.01.2020	..do..
45	Mr. Muhammad Shirin Khan M.Sc (Hons) Agri	10.04.1962 Manshra	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Horticulture) ARS, Baffa, Manshra	09.04.2022	..do..
46	Mr. Muhammad Ilyas M.Sc (Hons) Agri	06.01.1961 Malakand	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pome Fruits) ARI, Mingora	05.01.2021	..do..
47	Mr. Muhammad Aqeel M.Sc (Hons) Agri	02.08.1962 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	01.08.2022	
48	Mr. Muhammad Akbar M.Sc (Hons) Agri	01.01.1961 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	18.01.2021	..do..

Tariq
Advocate 11/3/018
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69	Mr. Mehmood ur Rehman M.Sc Hons Agri	15.04.1964 Karak	01.04.1995	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	14.04.2024	..do..
70	Dr. Tajir Hussain M.Sc Hons Agri, Ph.D (AUP)	01.05.1966 Kurram Agency	12.04.1995	04.11.2016	BPS-18	By promotion	SRO (Hort) Kurram Agency	30.04.2026	..do..
71	Mr. Muhammad Ilyas M.Sc Hons Agri	13.03.1967 Kohat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) BARS, Kohat	12.03.2027	..do..
72	Mr. Nisar Naeem M.Sc Hons Agri	25.04.1971 Peshawar	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Citrus Fruits) ARI, Tarnab	24.04.2031	..do..
73	Dr. Roshan Ali M.Sc Hons Agri, Ph.D AUP	03.11.1969 Swat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARI, Mingora, Swat	02.11.2029	..do..
74	Mr. Muhammad Tahir M.Sc Hons Agri	12.09.1967 Mardan	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Breeding) SCRI, Mardan	14.09.2027	..do..
75	Mr. Fazal Maula M.Sc Hons Agri	08.12.1969 Swat	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Mingora, Swat	07.12.2029	..do..
76	Mr. Aminullah M.Sc Hons Agri	05.05.1967 Bannu	16.07.1999	04.11.2016	BPS-18	By promotion	SRO ARS, Bannu	04.05.2027	..do..
77	Dr. Rahmani Gul M.Sc Hons Agri	18.10.1962 Dir (L)	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Mingora, Swat	17.10.2022	..do..
78	Mr. Tahir Sajjad M.Sc Hons Agri	20.09.1972 Abbottabad	14.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sunflower) ARI, Tarnab	19.02.2032	..do..
79	Mr. Sartaj Ali M.Sc Hons Agri	01.04.1971 Mardan	06.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	31.03.2031	..do..
80	Dr. Ahmad Abbass M.Sc Hons Agri, Ph.D	15.03.1969 Manshra	22.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARS, Baffa, Manshra	14.03.2029	..do..
81	Mr. Mubashir Din M.Sc Hons Agri	14.04.1972 Bajaur Agen	19.07.1999	04.11.2016	BPS-18	By promotion	SRO (Plant Pathology) FATA Directorate Tarnab	13.04.2032	..do..
82	Mr. Iqbal Khan M.Sc Hons Agri	20.05.1971 Charsadda	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (GPU) ARI, Tarnab	19.05.2031	..do..
83	Mr. Noor Habib Khan M.Sc Hons Agri	02.10.1978 Dir (L)	08.11.2005	04.11.2016	BPS-18	By promotion	SRO ARS, Bunir	01.10.2038	..do..
84	Dr. Irfanullah Khan M.Sc Hons Agri	10.03.1975 Nowshera	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) CCRI, Pirsabak, Nowshera	09.03.2035	..do..
85	Mrs. Shaista Masroor M.Sc Hons Agri	26.02.1979 Peshawar	19.01.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	25.02.2039	..do..
86	Mr. Muhammad Younus M.Sc Hons Agri	24.08.1974 Buner	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Tarnab	23.08.2034	..do..
87	Mrs. Rozina Naz M.Sc Hons Agri	13.01.1976 Khy. Agency	01.02.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	12.01.2036	..do..
88	Mr. Bilal Iqbal M.Sc Hons Agri	17.03.1964 Mal. Agency	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) CCRI, Pirsabak, Nowshera	16.03.2024	..do..
89	Mr. Sajjad Anwar M.Sc Hons Agri	08.02.1976 Mardan	20.02.2006	04.11.2016	BPS-18	By promotion	SRO ARS, Charsadda	07.02.2036	..do..

Tariq Advocate ATTESTED
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69	Mr. Mehmood ur Rehman M.Sc Hons Agri	15.04.1964 Karak	01.04.1995	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	14.04.2024	..do..
70	Dr. Tajir Hussain M.Sc Hons Agri, Ph.D (AUP)	01.05.1966 Kurram Agency	12.04.1995	04.11.2016	BPS-18	By promotion	SRO (Hort) Kurram Agency	30.04.2026	..do..
71	Mr. Muhammad Ilyas M.Sc Hons Agri	13.03.1967 Kohat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) BARS, Kohat	12.03.2027	..do..
72	Mr. Nisar Naeem M.Sc Hons Agri	25.04.1971 Peshawar	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Citrus Fruits) ARI, Tarnab	24.04.2031	..do..
73	Dr. Roshan Ali M.Sc Hons Agri, Ph.D AUP	03.11.1969 Swat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARI, Mingora, Swat	02.11.2029	..do..
74	Mr. Muhammad Tahir M.Sc Hons Agri	12.09.1967 Mardan	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Breeding) SCRI, Mardan	14.09.2027	..do..
75	Mr. Fazal Maula M.Sc Hons Agri	08.12.1969 Swat	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Mingora, Swat	07.12.2029	..do..
76	Mr. Aminullah M.Sc Hons Agri	05.05.1967 Bannu	16.07.1999	04.11.2016	BPS-18	By promotion	SRO ARS, Bannu	04.05.2027	..do..
77	Dr. Rahmani Gul M.Sc Hons Agri	18.10.1962 Dir (L)	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Mingora, Swat	17.10.2022	..do..
78	Mr. Tahir Sajjad M.Sc Hons Agri	20.09.1972 Abbottabad	14.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sunflower) ARI, Tarnab	19.09.2032	..do..
79	Mr. Sartaj Ali M.Sc Hons Agri	01.04.1971 Mardan	06.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	31.03.2031	..do..
80	Dr. Ahmad Abbass M.Sc Hons Agri, Ph.D	15.03.1969 Manshra	22.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARS, Baffa, Manshra	14.03.2029	..do..
81	Mr. Miftahud Din M.Sc Hons Agri	14.04.1972 Bajaur Agen	19.07.1999	04.11.2016	BPS-18	By promotion	SRO (Plant Pathology) FATA Directorate Tarnab	13.04.2032	..do..
82	Dr. Ijaz Akhter M.Sc Hons Agri	20.05.1971 Charsadda	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (GPU) / RI, Tarnab	19.05.2031	..do..
83	Mr. Noor Habib Khan M.Sc Hons Agri	02.10.1978 Dir (L)	08.11.2005	04.11.2016	BPS-18	By promotion	SRO ARS, Bunir	01.10.2038	..do..
84	Dr. Irfanullah Khan M.Sc Hons Agri	10.03.1975 Nowshera	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) CCRI, Pirsabak, Nowshera	09.03.2035	..do..
85	Mrs. Shaista Masroor M.Sc Hons Agri	26.02.1979 Peshawar	19.01.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	25.02.2039	..do..
86	Mr. Muhammad Younus M.Sc Hons Agri	24.08.1974 Buner	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Tarnab	23.08.2034	..do..
87	Mrs. Rozina Naz M.Sc Hons Agri	13.01.1976 Khy. Agency	01.02.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	12.01.2036	..do..
88	Mr. Bilal Iqbal M.Sc Hons Agri	17.03.1964 Mal. Agency	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) CCRI, Pirsabak, Nowshera	16.03.2024	..do..
89	Mr. Sajjad Awar M.Sc Hons Agri	08.02.1976 Mardan	20.02.2006	04.11.2016	BPS-18	By promotion	SRO ARS, Charsadda	07.02.2036	..do..

Taruf Advocate
11/3/018
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90	Mr. Nasirud Din M.Sc Hons Agri	10.08.1981 Peshawar	09.05.2005	04.11.2016	BPS-18	By promotion	Deputy Director M&E Directorate General Agricultural Research	09.08.2041	
91	Mr. Akhtar Ali M.Sc Hons Agri	07.02.1971 Mal. Agency	09.03.2007	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Mingora Swat	06.02.2031	..do..
92	Mr. Amjad Ali M.Sc Hons Agri	03.01.1982 Swabi	20.03.2007	04.11.2016	BPS-18	By promotion	SRO ARS, Swabi	02.01.2042	..do..
93	Dr. Mushtaq Ahmad M.Sc Hons Agri	28.05.1977 Mardan	14.03.2007	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	27.05.2037	..do..
94	Dr. Anna Saduzai M.Sc Hons Agri	16.01.1979 Peshawar	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Tarnab	15.01.2039	..do..
95	Miss Isma Khurshid M.Sc Hons Agri	07.03.1983 Manshera	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Vegetable) HARS, Abbottabad	06.03.2043	..do..
96	Miss Zishan Gul M.Sc Hons Agri	03.03.1978 Abbottabad	01.07.2008	04.11.2016	BPS-18	By promotion	SRO (Potato) HARS, Abbottabad	02.03.2038	..do..
97	Mr. Muhammad Arif M.Sc Hons Agri	12.08.1981 Nowshera	20.03.2008	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Tarnab	11.08.2041	..do..
98	Mr. Zahid Iqbal M.Sc Hons Agri	12.03.1982 Karak	01.01.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) BARS, Kohat	11.03.2042	..do..
99	Mr. Iqbal Hussain M.Sc Hons Agri	18.05.1980 Kurram Agri	18.03.2008	04.11.2016	BPS-18	By promotion	SRO SW, Agency	17.05.2040	..do..
100	Mrs Tayyeba Samreen M.Sc Hons Agri	02.03.1983 Peshawar	22.03.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Physis) Directorate of SPN ARI, Tarnab	01.03.2043	..do..
101	Mr. Abdul Qadous M.Sc Hons Agri	02.08.1971 Lakki Marwat	01.04.2008	04.11.2016	BPS-18	By promotion	SRO (Wheat Agri) ARI, Nurang	01.08.2031	..do..
102	Mr. Zahid Saleem M.Sc Hons Agri	03.12.1975 Kohat	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Entomology) BARS, Kohat	02.12.2035	..do..
103	Mr. Ishaq Zada M.Sc Hons Agri	20.01.1973 Mal. Agency	15.12.2007	04.11.2016	BPS-18	By promotion	SRO (Sugarcane) Breeding SCRI, Mardan, Jabban Farm	19.01.2033	..do..
104	Mrs. Bibi Haleema M.Sc Hons Agri	15.03.1975 Karak	01.09.2007	04.11.2016	BPS-18	By promotion	SRO (Plant Phy), ARI, Tarnab, Peshawar	14.03.2035	..do..
105	Mr. Javed Rahman M.Sc Hons Agri	12.04.1983 Swat	25.05.2007	04.11.2016	BPS-18	By promotion	SRO (Food Technology) ARI, Mingora, Swat	11.04.2043	..do..
106	Dr. Ghazal Miraj M.Sc Hons Agri Ph D (AUP)	01.05.1980 Peshawar	18.03.2008	04.11.2016	BPS-18	By promotion	SRO (Bio Chemistry), SPN, ARI, Tarnab	30.04.2040	..do..
107	Mr. Muhammad Khalid M.Sc Hons Agri	01.04.1982 Charsadda	17.09.2008	04.11.2016	BPS-18	By promotion	Deputy Director Planning, Directorate General Agricultural Research	31.05.2042	..do..
108	Dr. Muhammad Aslam M.Sc Hons Agri Ph D M.P.	02.10.1972 Nowshera	11.10.2008	04.11.2016	BPS-18	By promotion	SRO (Minor Cereals) SCRI, Peshawar, Nowshera	01.10.2032	..do..
109	Mr. Muhammad Aslam M.Sc Hons Agri	02.10.1972 Nowshera	11.10.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry), ARI, Tarnab	10.10.2035	..do..

ATTACHED

Tarim Advocate
11/3/018

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110	Mr. Mehboob Ahmed M.Sc Hons Agri	01.02.1978 Muzer	28.06.2003	04.11.2016	BPS-18	By promotion	SRO (Entomology) HARS, Abbottabad	03.02.2038	..do..
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Sd/-
Chief Secretary

Endst. No. and Date even

Copy forwarded to the:-

- 1 Secretary to Governor, Khyber Pakhtunkhwa.
- 2 Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3 Director General Agricultural Research, Khyber Pakhtunkhwa.
- 4 PS to Chief Secretary, Khyber Pakhtunkhwa.
- 5 PS to Secretary Establishment, Khyber Pakhtunkhwa.
- 6 PS to Secretary Agriculture, Livestock and Coop, Khyber Pakhtunkhwa
- 7 Officers Concerned.
- 8 Manager, Govt. Printing Press, Peshawar.


DR. MIR AHMAD KHAN
SECTION OFFICER (ESTT)

ATTESTED

Tasir
Advocate
11/3/018

To
The Honorable Chief Minister
Khyber Pakhtunkhwa

Subject: **REPRESENTATION/ APPEAL AGAINST THE SENIORITY LIST OF SENIOR RESEARCH OFFICER (BPS-18) NOTIFIED ON 10 OCTOBER, 2017.**

Respected Sir,

Appellant humbly submits as under.

That the seniority list was circulated among the officers in which the appellant is reflected on S.No. 28 where as respondent (Dr. Zaheer Ullah Khan) is reflected at S.No 8 which was objected by the appellant on legal and factual grounds. (Copy of seniority lists dated 10/10/2017) annexed.

Grounds of Appeal.

1. That the officer shown on serial No. 8 Dr Zaheer Ullah Khan is junior to the appellant and has wrongly been shown senior besides the fact that date of appointment of the officer on serial No. 8 is 25/ 07/1987 while the date of appointment of the appellant is 19/03/1987.
2. That the inter/se seniority of the officer shall be determined according to section 8 of civil servants Act 1973, and section 17 of appointment promotion rules 1989.
3. That this issue has also been decided by the Honorable Khyber Pakhtunkhwa services tribunal vide its judgment dated 17 /07/2012. Copy of judgment is annexed.
4. That the seniority in question is not in lined with section 8 of civil servant acts 1973 and section 17 of appointment promotion and transfer rules 1989 and the same needs rectification accordingly.

Therefore it is humbly requested that the seniority list of Senior Research officers BS- 18 notified on 10/10/2017 may please be corrected by placing appellants senior to Dr Zaheer Ullah in the seniority list of BS-18 by implementing the judgment dated 17/07/2012 of the Honorable Services Tribunal, in its true letter and spirit.

APPELLANT
[Signature]
 3/11/2017
 Dr Azeem Khan
 Principal Research Officer Vegetable
 ARI ,Tarnb, Peshawar

ATTESTED
Tariq Advocate
 11/3/18

19

BEFORE THE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appal No. 1146/2011

Date of Institution 10.6.2011
Date of Decision 17.7.2012

Imran Ali Research Officer, ART, Tarnab. (Appellant)

VERSUS

1. Director General, Agriculture Research, IDS Building, Agricultural University Khyber Pakhtunkhwa, Peshawar
2. Government of Khyber Pakhtunkhwa through Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar.
3. Vice Chancellor, Khyber Pakhtunkhwa Agriculture University Peshawar.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 19/4, AGAINST THE ORDER/LETTER DATED 13.5.2011 OF RESPONDENT NO. 1 WHEREBY REPRESENTATION OF THE APPEAL HAS BEEN REJECTED.

MR. AKHTAR ILYAS,
Advocate

For Appellant

MR. ARSHAD ALAM,
Addl. Government Pleas

For respondents

SYED MANZOOR ALI SHAH,
MR. FAREEDULAH KHAN,

MEMBER
MEMBER

JUDGEMENT

SYED MANZOOR ALI SHAH, MEMBER:- This appeal has been filed by Mr. Imran Ali, Research Officer, Agriculture Research Institute, Tarnab, Peshawar, under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 19/4, against the order dated 13.5.2011, whereby his representation has been rejected.

2. Brief facts of the case are that initially services of the employees of the Agriculture Research were governed by the general rules applicable to the civil servants in the Khyber Pakhtunkhwa. These rules were replaced by the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules, 1981. Vide notification dated 2.2.2008, some amendments were made in 1981 rules; introducing certain changes in the method of recruitment for various post.

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Tariq
Advocate
11/3/18

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in the Agriculture Research Wing. These rules do carry Schedule-II wherein subject groups are provided. These subject groups are practically followed by recruiting the officials having qualification of the same subject nor they provide for a separate cadre but separate seniority is awarded to the officers of each separate subject groups. These groups are optional and any officer having Bachelors Degree or above in any Agricultural related subjects can enter into any group. The officers in functional groups consisting of smaller number of officers/officials are getting rapid promotion than the officers/officers who happened to fall in larger functional groups. To remove the anomaly the Director General Agriculture Research office (respondent No. 1) addressed a letter dated 27.11.2010 to respondent No. 2 wherein he requested for abolition of Schedule II from the rules of 1981. Feeling aggrieved, the appellant filed Writ Petition No. 42/2011, vide order dated 15.2.2011, the writ was disposed of and it was treated as a representation before the departmental authority, and sent to Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar for decision strictly in accordance with law within a month's time. The representation was rejected vide order dated 13.5.2011, hence the present appeal.

3. The appeal was admitted to regular hearing on 6.7.2011 and notices were issued to the respondents. Respondents No. 1 and 2 have filed their joint written reply and contested the appeal.

4. Arguments heard and record perused.

The learned counsel for the appellant argued that the functional groups (subject groups) formed vide schedule-II of the 1981 Rules are meant only for efficient working of specialized and well-trained scientists in their respective subjects and they do not constitute separate cadres that may justify seniority and promotion in each functional group. Such a practice adopted by the respondent department due to misinterpretation and misuse of rules. The functional groups are optional and are not subject related. He further argued that these functional groups and the separate promotion within the groups have given irrational results. The officers in smaller functional groups get rapid promotion while in the larger groups the process of promotion is very slow. He stated that functional groups do not constitute separate cadres notwithstanding, the matter of seniority in the respondent department is regulated by Section 8 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, which provide that the interse seniority of the officers shall be maintained at a

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Yasir Advocate

11/3/018

(20) (21)

position of lower grade seniority based on their first entry into the service. This controversy has already been set at rest not only by the Establishment & Administration Department in the case of M/S Dilrosh and Taleem Jan but also by the Hon'ble High Court vide judgment dated 26.5.2004. Subsequent amendments in Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989 also support the appellant's plea. The learned counsel for the appellant contended that Rules of 1981 are also discriminative in nature and are required to be brought at par with those of other Wings of the respondent department by abolishing/deleting the clauses of initial recruitment, as envisaged by para (b) in column 6 against the post of Senior Research Officer (BFS-18). He further contended that the incumbent posts are mostly administrative and the higher qualification of Ph.D is seldom a need for running the affairs connected with these offices, rather it is the experience which should be more relevant for the efficient working against these posts, hence the initial recruitment on the basis of Ph.D degree against the administrative posts would serve no useful purpose. He requested that the appeal may be accepted and the respondents may be directed to treat the subject groups as envisaged by schedule-II to the 1981 rules as a single cadre and they be restrained from issuance of separate seniority lists for each functional group and abolish the subject/functional groups. If the functional groups remained intact, then the respondents be directed to award seniority to the officers on the basis of their initial induction in service in accordance with notification of provincial government dated 19.11.2009 and judgment in Writ Petition No. 81/2002.

The learned AGP on the other hand argued that Rules of 1981 were framed by the provincial government to improve research system in the agriculture sector. Schedule II is meant for the purpose to accommodate the suitable candidates having specialized degrees in their relevant subject groups. The candidates having irrelevant degree cannot be appointed against the post of non specialized vacancies. He further argued that no anomalies/irregularities have been done in the department. Every officer can easily work on their subject functional group after recruitment/appointment according to his subject functional group in the relevant group having the knowledge of all the instruments in their laboratory. He stated that the seniority of the officers is maintained in the department from the date of induction into service according to 1981 Rules (Schedule-II) which clearly mentioned that the interse seniority of civil servants in a certain cadre in which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular

ATTESTED

Tariq
Advocate
11/3/018

(22)
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appointment/promotion of the civil servants in the lower posts. Certain cadre means functional group; every functional group maintained seniority of the Research Officer from their date of appointment under the rules. The question of pick & choose ^{does} not arise because highly qualified and Ph.D candidates are appointed after competitive examinations through Public Service Commission after advertisement of the posts in newspapers. He requested that the appeal may be dismissed.


7. The Tribunal observes that groups constituted are meant for efficient working and are not separate cadres, the groups are not subject related and does not have specific criteria/requirements and optional. The matter of seniority of civil servants is regulated under Section 8 of Khyber Pakhtunkhwa Civil Servants Act 1973, and Section 17 (amended) of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules 1989, according to which the inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post. Vide judgment dated 20.5.2004, the Hon'ble Peshawar High Court accepted Writ Petition No. 81/2002, No. 437/2002 and 279/2007 set aside the impugned orders with direction to respondent department to prepare a fresh joint list of Senior Research Officers irrespective of their functional group and seniority within the group and to undertake fresh process for filling of posts in question strictly in accordance with the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules, 1981 with reference to Schedule-1 for the appointment of Director/Coordinator Agriculture Research. The decision of S&GAD in the case of M/S Dilrosh and Tasleem Jan also supports appellant's case. The Tribunal in view of the above accepts the appeal to this extent whereas in case of prescribing specific qualifications for BPS-18 (Ph.D in this case) is the prerogative of the government as it deems fit for initial recruitment. Parties are left to bear their own costs. File be consigned to the record.

This judgment will also dispose of other connected appeals No. 974/2011 Muhammad Hussain, No. 1147/2011 Marizoor Akbar, No. 1148/2011 Noora Jan, No. 1149/2011 Muhammad Iqbal, No. 1150/2011 Jan Muhammad, No. 1151/2011, Muhammad Rafiq, No. 1152/2011 Abdul Majeed, No. 1153/2011 Zubir Shah, No. 1154/2011 Abdur Rauf, No. 1155/2011, Suleman Ali, No. 1156/2011 Imtiaz Ahmad, No. 1157/2011 Abdul Qayum, No. 1158/2011 Tehseenullah Khan, No. 1159/2011 Sahib Zada Rashid Ahmad, No. 1160/2011

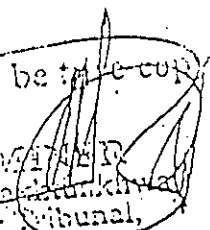
ATTORNEY
Tariq Advocate 11/3/018

Muhammad Ibrar, No. 1161/2011, Dr. Bashir Ahmad, No. 1162/2011 Akram Khan, No. 1163/2011 Zahoor-ul-Haq, No. 1164/2011 Mir Abbas Khattak, No. 1165/2011 Mahabat Khan, No. 1166/2011 Muhammad Javed, No. 1167/2011 Sadur Rehman, No. 1168/2011 Tariq Jan, No. 1169/2011 Muhammad Aqeel, No. 1170/2011 Ayub Jan, No. 1171/2011 Zameer Hussain, No. 1172/2011 Shah Sawar, No. 1173/2011 Azim Khan, No. 1174/2011 Inayat Hussain, No. 1175/2011 Nazir Ahmad, No. 1176/2011 Humayun Khan, No. 1177/2011 Sharafat Gul, No. 1178/2011 Muhammad Anwar, No. 1179/2011 Habibullah, No. 1180/2011 Tahir Sajjad, No. 1181/2011 Ghulam Rasool in the same manner.

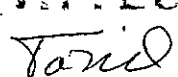
ANNOUNCED
17.7.2012.


(FAREEDULLAH KHAN)
MEMBER

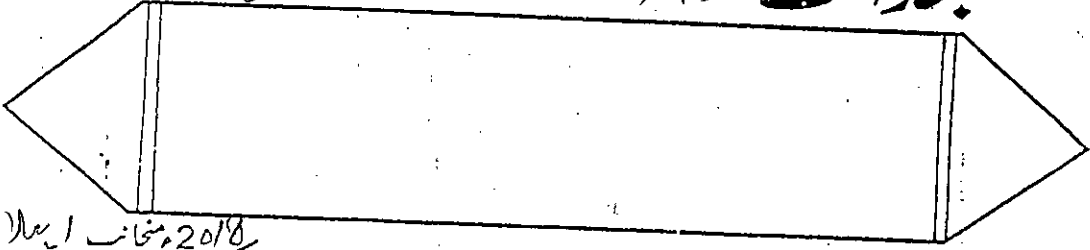

(SYED MANZOOR ALI SHAH)
MEMBER

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

Date of Presentation of Application 17-7-2012
Number of 2000
Copying 12
Urgent 12
Fees 12
Date of Copy 12-7-2012
Date of Delivery 12-7-2012

ATTESTED

Advocate
113/018

بعدالت فیصلہ: مکتوبی اسٹوریٹڈ ریسولوشن بساؤز



2018ء پنجاب ایبٹ آباد

بنام

ڈاکٹر عظیم خان

! جانے

موزعہ
مقدمہ
دعویٰ
فیصلہ

عوامی حکومت وٹھارہ

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی اور جواب دہی وکل کاروائی متعلقہ
 آج کے مقام پر پسندیدہ کیلئے طارق کمال ایڈووکیٹ
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
 وکیل صاحب کو راضی نامہ کرنے اور تقرر ثالثہ فیصلہ برحلف دینے جو اب دہی اور اقبال دعویٰ اور
 بدورت ڈگری کرنے اجراء اور صولی چیک و روپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
 زرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی
 نیز دائر کرنے اپیل نمائندگی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ
 پر داخلہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ درپور رہے اس کے مقدمہ کے سبب سے وہ ہوگا۔
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
 مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المترجم _____ کیلئے _____ ماہ _____ 2018ء

العید _____ واہ العید _____

بمقام بساؤز *Attested & Accepted*

Taril

Advocate

11/3/018

20.07.2020

None for the appellant is present. Notice be issued to appellant and his counsel for 29.09.2020. File to come up for preliminary hearing before S.B.

(MUHAMMAD JAMAL KHAN)
MEMBER

29.09.2020

Appellant with counsel present.

Learned counsel states that the appellant wishes to submit a fresh appeal/departmental appeal on the subject involved therein. The appellant, therefore, does not press instant appeal as well as the application for restoration.

Disposed of as such.

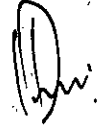

Chairman

11.12.2019

Junior to counsel for the petitioner present.

Requests for adjournment due to general strike of the Bar today. Adjourned to 21.01.2020 before S.B.

Chairman



21.01.2020

Junior to counsel for the petitioner present.

Requests for adjournment due to general strike of the Bar. Adjourned to 05.03.2020 before S.B.

Chairman



05.03.2020

None present on behalf of the parties. Notices be issued to both the parties for 20.04.2020 before S.B.


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

20.04.2020

Due to COVID19, the case is adjourned to 20.07.2020 for the same as before.

Reader







Form-A

FORM OF ORDER SHEET

Court of _____

Appeal's Restoration Application No. 192/2019

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	25.04.2019	<p>The application for restoration of appeal No. 320/2018 submitted by Mr.Muhammad Ibrar Khan Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR 25/4/19</p>
2	26/04/19	<p>This restoration application is entrusted to S. Bench to be put up there on <u>28/05/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	28.05.2019	<p>Petitioner in person present and requests for adjournment due to non-availability of his learned counsel who has proceeded to perform Umra.</p> <p>Adjourned to 24.06.2019 before S.B.</p> <p style="text-align: right;"> Chairman</p>
	24.06.2019	<p>Learned counsel for the petitioner present. Adjournment requested. Adjourn. To come up for further proceedings/arguments on 31.07.2019 before S.B.</p> <p style="text-align: right;"> Member</p>

31.07.2019

Petitioner with counsel present.

Learned counsel for the petitioner, when confronted with the position that the appeal of petitioner was not only dismissed^{ed} for non-prosecution but was also due to non-compliance of order of deposit of security and process fee, requested for time to further prepare the brief.

Adjourned to 12.09.2019 before S.B.


Chairman

12.09.2019

Nemo for petitioner.


Issue notice to petitioner for appearance on 29.10.2019 before S.B.


Chairman

29.10.2019

Junior to counsel for the petitioner present.

Requests for adjournment due to general strike on the call of Provincial Bar Council. Adjourned to 11.12.2019 before S.B.

Chairman 

11.12.2019

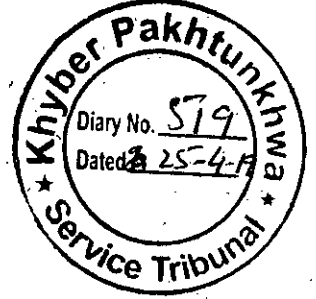
Junior to counsel for the ^{petitioner} ~~appellant and Addl. AG~~ present.

Requests for adjournment due to general strike of the Bar today. Adjourned to 20.01.2020 before S.B.

Chairman

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Restoration Appli. No. 192/2019



Dr. Azeem Khan

Vs

Provisional Govt. through
Chief Secretary KPK & others.

**APPLICATION FOR RESTORATION OF
ABOVE TITLED SERVICE APPEAL
NO.320/2018 WHICH IS DISMISSED IN
DEFAULT FOR NON PROSECUTION
DATED 26/11/2018**

Respectfully Sheweth:




1. That the above title Service Appeal was pending adjudication before this Honourable Court which is dismissed in default for no prosecution dated 26/11/2018. **(Copy of order is annexed).**
2. That the counsel for appellants and his clerk never informed the petitioner about the disposal of instant case due to which the petitioner could not file the restoration petition on time.
3. That the non appearance is not intentional nor deliberate but due to above said reason.
4. That valuable rights of the petitioner are in valued in the matter.

5. That superior courts are of the view that cases should be decided on merit and technicalities should be avoided.
6. That petitioner will be regular in the future on each and every date before this Honourable Court.
7. That any other ground may be taken at the time of arguments with prior permission of this Honourable Court.

It is therefore, requested that the appeal in hand may please be restored in the best interest of justice

Petitioner

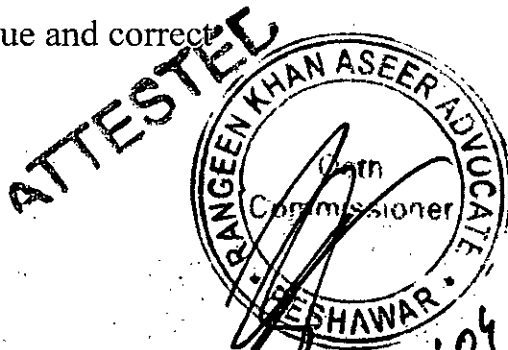
Through


M. Ibrar,
Manik Shah
&
Bakhtiar Mohammad
Advocates, Peshawar 


Date: 25/04/2019

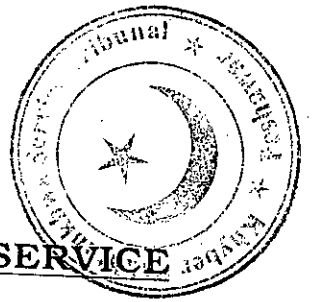
AFFIDAVIT

It is solemnly affirm and declared on oath that contents of this petition are true and correct




DEPONENT

25/04/19



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No. 320 /2018

Dr Azeem Khan Principal Research Officer (vegetable)
Agricultural Research Institute Tarnab Peshawar

Appellant

Khyber Pakhtunkhwa
Service Tribunal

Diry No. 294

Dated 02-3-2018

VERSUS

1. Provincial Government Through Chief Secretary
Khyber Pakhtunkhwa, Peshawar.
2. Director General Agriculture Research KP IDS
Building Agriculture University.
3. Secretary Agriculture Govt of KP Civil Secretariat,
Peshawar.
4. Dr. Zaheer Ullah Khan Senior Director Agriculture
Research Institute , Tarnab, Peshawar
5. Dr. Abdus Samad PRO (Horticulture) Agriculture
Research Institute Tarnab, Peshawar.
6. Dr. Gulzar Ahmad PRO (Wheat) Cereal Crop
Research Institute Pir Sabaq, Nowshera.
7. Dr. Sayyad Asghar PRO (Vegetable) Acting Director
A Agriculture Research Station Bafa Mansehra.
8. Dr. Naeem Ahmad SRO (Rice) Agriculture Research
Institute Mingora Swat.
9. Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture
Research Station Abbotabad.
10. Mr Anisur Rehman Entomologist FATA at Tarnab
Peshawar.

ATTESTED


MEMBER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

Re-submitted to-day
and filed.

REGISTERED
6/3/18

11. Mr. Asifur Rehman PRO. (Pathology) Hazara Agriculture Research Station Abbotabad.
12. Mr. Ghufuran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
13. Mr. Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
14. Dr. Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....Respondents

APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT, 1974 AGAINST THE
SENIORITY LIST OF SENIOR
RESEARCH OFFICERS (BPS-18)
NOTIFIED ON 10TH OCTOBER, 2017.

PRAYER IN APPEAL:-


ON ACCEPTANCE OF THE INSTANT
APPEAL THE SENIORITY LIST MAY
PLEASE BE CORRECTED IN
ACCORDANCE TO LAW AND THE
APPELLANT BE PLACED SENIOR TO
THE RESPONDENT NO.4.

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.3 circulated the seniority list of SROs (BPS-18) for the year 2016 in which the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.28 to

ATTESTED


Khyber Pakhtunkhwa
Service Commission
Peshawar

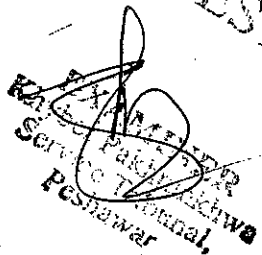
which the appellant objected on legal and factual grounds.

2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. **(Copy of the Seniority List is attached as Annexure "A")**.
3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 03.11.2017 but to no avail. **(Copy of the Appeal dated 03.11.2017 is attached as Annexure "B")**.
4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUND:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. **(Copy of the Judgment is attached as Annexure "C")**.

ATTESTED


KP Service Tribunal,
Peshawar

- C. That the date of appointment of respondent No.1 is 25.07.1987 while that of the appellant is 19.03.1987 but respondent No.4 has wrongly been placed senior to the appellant, which is illegal and needs to be corrected.
- D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.
- E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It is, therefore, most humbly prayed that ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Appellant

Through

Tariq Kamal - Advocate
Advocate, High Court
Peshawar

Dated:- 01.03.2018

VERIFICATION:-

It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT

Tariq
Advocate

Certified to be true copy
Khyber Pakhtunkhwa
Sari Tribunal,
Peshawar

Date of Presentation of ... 24/4/18
Number of Words 1680
Copying Fee 10/-
Ex part 2/-
Total 12/-
Name of Copyist
Date of Copy ... 24/4/18
Date of Delivery of Copy 24/4/18

Appel No. 320/2018

Dr. Azeem Khan B.G.O.




26.11.2018


None present on behalf of the appellant. Addl. alongwith Muhammad Ilyas, Statistical Officer for the respondents present.

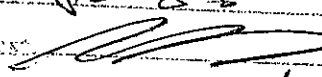
The appellant has failed to deposit the requisite process fee and had refrained from appearance on 09.10.2018 also.

Dismissed for non-compliance of order of deposit of process fee and also for non-prosecution. File be consigned to the record room.


Chairman

Announced:
26.11.2018

Certified to be true copy

KHYBER PAKHTUNKHWA
Service Tribunal,
Peshawar

Date of Presentation of Application	24-4-18
Number of Words	800
Copying Fee	600
Urgent	2000
Total	2600
Name of Copyist	
Date of Copy / Issues of Copy	24-4-18
Date of Delivery of Copy	24-4-18

قیمت
50 روپے

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ایڈوکیٹ: *[Signature]*
بار کونسل ایسوسی ایشن نمبر: DC-11-1235
رابطہ نمبر: 03339589103

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: *[Signature]* سر سید سید علی شاہ

مخانب: <i>[Signature]</i> مسائل درخواست گزار	Restoration Application in Service Appeal
	دعویٰ:
	320118
	علت نمبر:
	24-04-19
	مورخہ:
	جرم:
	تھانہ:

ڈاکٹر عظیم خان بنام ڈاکٹر ظہیر اللہ وغیرہ

بابت تحریر آگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ
 آن مقام میں *[Signature]* کیلئے محمد اسرار ازبکی مانتا سببہ + محترمہ وکیل مقرر
 کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو
 راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
 زاریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی، نیز
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
 کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے یقیناً اختیار ہوگا اور صاحب
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخست منظور و قبول ہوگا
 دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: *[Signature]*
 24-04-19
 DESHAWAR BAR ASSOCIATION
 HYBER PAKHTUNKHWAH
 Accepted

مقام: *[Signature]*
[Signature]
[Signature]
 نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔

AR1
 Agriculture Institute
 Tarnab Farm

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Restoration Appli. No. 192/19

Dr. Azeem Khan

Vs

Provisional Govt. through

Chief Secretary KPK & others.

**APPLICATION FOR RESTORATION OF
ABOVE TITLED SERVICE APPEAL
NO.320/2018 WHICH IS DISMISSED IN
DEFAULT FOR NON PROSECUTION
DATED 26/11/2018**

Respectfully Sheweth:

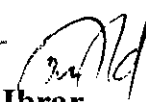

1. That the above title Service Appeal was pending adjudication before this Honourable Court which is dismissed in default for no prosecution dated 26/11/2018. **(Copy of order is annexed).**
2. That the counsel for appellant and his clerk never informed the petitioner about the disposal of instant case due to which the petitioner could not file the restoration petition on time.
3. That the non appearance is not intentional nor deliberate but due to above said reason.
4. That valuable rights of the petitioner are in valued in the matter.

5. That superior courts are of the view that cases should be decided on merit and technicalities should be avoided.
6. That petitioner will be regular in the future on each and every date before this Honourable Court.
7. That any other ground may be taken at the time of arguments with prior permission of this Honourable Court.

It is therefore, requested that the appeal in hand may please be restored in the best interest of justice

Petitioner

Through

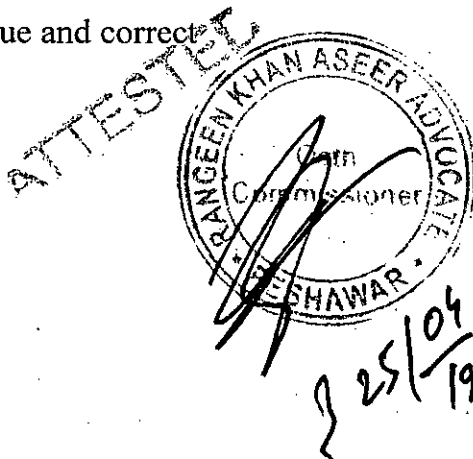

M. Ibrar,
Manik Shah
&
Bakhtiar Mohammad
Advocates, Peshawar 

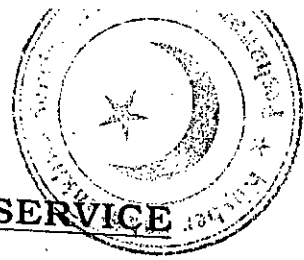
Date: 25/04/2019

AFFIDAVIT

It is solemnly affirm and declared on oath that contents of this petition are true and correct


DEPONENT





**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No. 320 /2018

Dr Azeem Khan Principal Research Officer (vegetable)
Agricultural Research Institute Tarnab Peshawar

Appellant

VERSUS

Khyber Pakhtunkhwa
Service Tribunal

Case No. 294

Dated 02-3-20

1. Provincial Government Through Chief Secretary
Khyber Pakhtunkhwa, Peshawar.
2. Director General Agriculture Research KP IDS
Building Agriculture University.
3. Secretary Agriculture Govt of KP Civil Secretariat,
Peshawar.
4. Dr. Zaheer Ullah Khan Senior Director Agriculture
Research Institute , Tarnab, Peshawar
5. Dr. Abdus Samad PRO (Horticulture) Agriculture
Research Institute Tarnab, Peshawar.
6. Dr. Gulzar Ahmad PRO (Wheat) Cereal Crop
Research Institute Pir Sabaq, Nowshera.
7. Dr. Sayyad Asghar PRO (Vegetable) Acting Director
A Agriculture Research Station Bafa Mansehra.
8. Dr. Naeem Ahmad SRO (Rice) Agriculture Research
Institute Mingora Swat.
9. Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture
Research Station Abbotabad.
10. Mr Anisur Rehman Entomologist FATA at Tarnab
Peshawar.

2/3/18
6/3/18
Presented for day
and night

ATTES TED

Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

11. Mr Asifur Rehman PRO (Pathology) Hazara Agriculture Research Station Abbotabad.
12. Mr. Ghufuran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
13. Mr Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
14. Dr Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....Respondents

APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT, 1974 AGAINST THE
SENIORITY LIST OF SENIOR
RESEARCH OFFICERS (BPS-18)
NOTIFIED ON 10TH OCTOBER, 2017.

PRAYER IN APPEAL:-


ON ACCEPTANCE OF THE INSTANT
APPEAL THE SENIORITY LIST MAY
PLEASE BE CORRECTED IN
ACCORDANCE TO LAW AND THE
APPELLANT BE PLACED SENIOR TO
THE RESPONDENT NO.4.

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.3 circulated the seniority list of SROs (BPS-18) for the year 2016 in which the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.28 to

ATTESTED


Khair Ahmad
Service
Peshawar

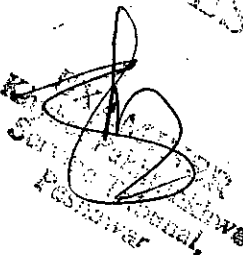
which the appellant objected on legal and factual grounds.

2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. **(Copy of the Seniority List is attached as Annexure "A")**.
3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 03.11.2017 but to no avail. **(Copy of the Appeal dated 03.11.2017 is attached as Annexure "B")**.
4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUND:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. **(Copy of the Judgment is attached as Annexure "C")**.

ATTESTED


Secretary
Service Tribunal
Peshawar

C. That the date of appointment of respondent No.1 is 25.07.1987 while that of the appellant is 19.03.1987 but respondent No.4 has wrongly been placed senior to the appellant, which is illegal and needs to be corrected.

D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.

E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It is, therefore, most humbly prayed that ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Appellant

Through

Tariq Kamal
Tariq Kamal - Advocate
Advocate, High Court
Peshawar

Dated:- 01.03.2018

VERIFICATION:-

It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT

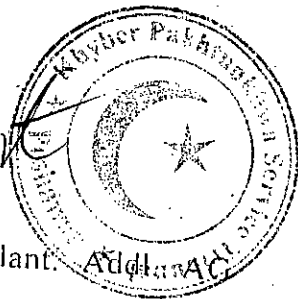
Tariq Kamal
Advocate

Stamp: Certified to be true copy
Khyber Pakhtunkhwa
Tribunal,
Peshawar

Date of Document: 24/4/18
Number of Pages: 1630
Copies of: 10
Total: 12
Name of: [Signature]
Date of: 24-4-18
Date of Delivery: 24-4-18

Appeal No - 320/2018

Dr. Azeem Khan B.Govt



26.11.2018

None present on behalf of the appellant. Addl. AC alongwith Muhammad Ilyas, Statistical Officer for the respondents present.

The appellant has failed to deposit the requisite process fee and had refrained from appearance on 09.10.2018 also.

Dismissed for non-compliance of order of deposit of process fee and also for non-prosecution. File be consigned to the record room.

[Signature]
Chairman

Announced:
26.11.2018

[Signature]
Certified to be true copy
Chairman
Appellate Commission
Service Tribunal
Peshawar

Date of Presentation of Copy: 24-4-18
 Number of Words: 800
 Copying Fee: 600/-
 Urgent: Yes
 Total: 1200/-
 Name of Copyist: *[Signature]*
 Date of Completion of Copy: 24-4-18
 Date of Delivery of Copy: 24-4-18

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Restoration Appli. no. 192/19

Dr. Azeem Khan

Vs

Provisional Govt. through

Chief Secretary KPK & others.

**APPLICATION FOR RESTORATION OF
ABOVE TITLED SERVICE APPEAL
NO.320/2018 WHICH IS DISMISSED IN
DEFAULT FOR NON PROSECUTION
DATED 26/11/2018**

Respectfully Sheweth:

1. That the above title Service Appeal was pending adjudication before this Honourable Court which is dismissed in default for no prosecution dated 26/11/2018. **(Copy of order is annexed).**
2. That the counsel for appellant and his clerk never informed the petitioner about the disposal of instant case due to which the petitioner could not file the restoration petition on time.
3. That the non appearance is not intentional nor deliberate but due to above said reason.
4. That valuable rights of the petitioner are in valued in the matter.

5. That superior courts are of the view that cases should be decided on merit and technicalities should be avoided.
6. That petitioner will be regular in the future on each and every date before this Honourable Court.
7. That any other ground may be taken at the time of arguments with prior permission of this Honourable Court.

It is therefore, requested that the appeal in hand may please be restored in the best interest of justice

Petitioner

Through

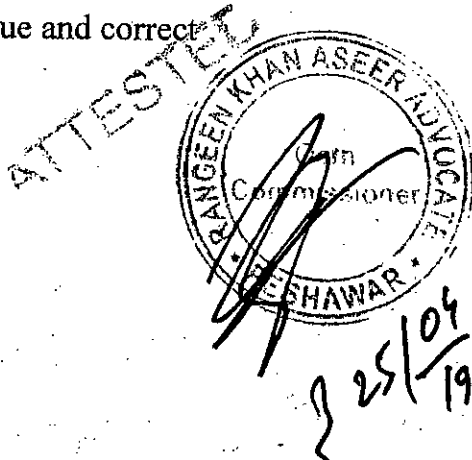
M. Ibrar
M. Ibrar,
Manik Shah
&
Bakhtiar Mohammad
Advocates, Peshawar *Bakhtiar*

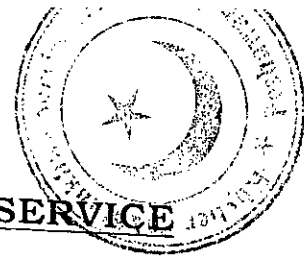
Date: 25/04/2019

AFFIDAVIT

It is solemnly affirm and declared on oath that contents of this petition are true and correct

Bakhtiar
DEPONENT





BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320 /2018

Dr Azeem Khan Principal Research Officer (vegetable)
Agricultural Research Institute Tarnab Peshawar

.....**Appellant**

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 294

Date 02-3-20

VERSUS

1. Provincial Government Through Chief Secretary
Khyber Pakhtunkhwa, Peshawar.
2. Director General Agriculture Research KP IDS
Building Agriculture University.
3. Secretary Agriculture Govt of KP Civil Secretariat,
Peshawar.
4. Dr. Zaheer Ullah Khan Senior Director Agriculture
Research Institute , Tarnab, Peshawar
5. Dr. Abdus Samad PRO (Horticulture) Agriculture
Research Institute Tarnab, Peshawar.
6. Dr. Gulzar Ahmad PRO (Wheat) Cereal Crop
Research Institute Pir Sabaq, Nowshera.
7. Dr. Sayyad Asghar PRO (Vegetable) Acting Director
A Agriculture Research Station Bafa Mansehra.
8. Dr. Naeem Ahmad SRO (Rice) Agriculture Research
Institute Mingora Swat.
9. Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture
Research Station Abbotabad.
10. Mr Anisur Rehman Entomologist FATA at Tarnab
Peshawar.

Registered for day
and night
6/3/18

ATTES TED

Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

11. Mr. Asifur Rehman PRO (Pathology) Hazara Agriculture Research Station Abbotabad.
12. Mr. Ghufuran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
13. Mr. Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
14. Dr. Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....Respondents

**APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT, 1974 AGAINST THE
SENIORITY LIST OF SENIOR
RESEARCH OFFICERS (BPS-18)
NOTIFIED ON 10TH OCTOBER, 2017.**

PRAYER IN APPEAL:-


**ON ACCEPTANCE OF THE INSTANT
APPEAL THE SENIORITY LIST MAY
PLEASE BE CORRECTED IN
ACCORDANCE TO LAW AND THE
APPELLANT BE PLACED SENIOR TO
THE RESPONDENT NO.4.**

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.3 circulated the seniority list of SROs (BPS-18) for the year 2016 in which the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.28 to

ATTESTED


Khyal Ahmad
Service Officer
Peshawar


which the appellant objected on legal and factual grounds.

2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. **(Copy of the Seniority List is attached as Annexure "A")**.
3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 03.11.2017 but to no avail. **(Copy of the Appeal dated 03.11.2017 is attached as Annexure "B")**.
4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUND:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. **(Copy of the Judgment is attached as Annexure "C")**.

ATTESTED


Secretary
Service Tribunal
Peshawar

C. That the date of appointment of respondent No.1 is 25.07.1987 while that of the appellant is 19.03.1987 but respondent No.4 has wrongly been placed senior to the appellant, which is illegal and needs to be corrected.

D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.

E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It is, therefore, most humbly prayed that ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Appellant *Ghaffar*
Through *Tariq*
Tariq Kamal - Advocate
Advocate, High Court
Peshawar

Dated:- 01.03.2018

VERIFICATION:-

It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT

Tariq
Advocate

Certified to be true copy
JUDGE
Khyber Pakhtunkhwa
Tribunal,
Peshawar

Date of Submission: 24.4.18
Number of Pages: 1650
Copies of: 10
Urgent: 2
Total: 12
Name of: *[Signature]*
Date of: 24.4.18
Date of: 24.4.18

Appel No - 320/2018

Ds. Azam Khan B Gove



26.11.2018

None present on behalf of the appellant. Addl. AC alongwith Muhammad Ilyas, Statistical Officer for the respondents present.

The appellant has failed to deposit the requisite process fee and had refrained from appearance on 09.10.2018 also.

Dismissed for non-compliance of order of deposit of process fee and also for non-prosecution. File be consigned to the record room.

[Signature]
Chairman

Announced:
26.11.2018

[Signature]
Certified to be true copy
Chairman
Peshawar Administrative Service Tribunal,
Peshawar

Date of Presentation of	24-4-18
Number of Words	800
Copying Fee	600
Urgent	200
Total	1400
Name of Copyist	<i>[Signature]</i>
Date of Completion of Copy	24-4-18
Date of Delivery of Copy	24-4-18

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320 /2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Senior Director and others
.....**Respondents**

I N D E X

S.No	Description of Documents	Annex	Pages
1.	Appeal		1-4
2.	Affidavit		5
3.	Copy of Application for Status quo along with affidavit		6-8
4.	Copy of the Seniority List	A	9-16
5.	Copy of Departmental Appeal	B	17-18
6.	Copy of the judgment dated 17.07.2012	C	19-23
7.	Wakalat Nama		24

Appellant

Through

Tariq Kamal
Advocate, High Court
Peshawar
Cell#0301-5932818

Dated:- 01.03.2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 320/2018

Dr Azeem Khan Principal Research Officer (vegetable)
Agricultural Research Institute Tarnab Peshawar

.....**Appellant**

VERSUS

1. Provincial Government Through Chief Secretary
Khyber Pakhtunkhwa, Peshawar.
2. Director General Agriculture Research KP IDS
Building Agriculture University.
3. Secretary Agriculture Govt of KP Civil Secretariat,
Peshawar.
4. Dr. Zaheer Ullah Khan Senior Director Agriculture
Research Institute , Tarnab, Peshawar
5. Dr. Abdus Samad PRO (Horticulture) Agriculture
Research Institute Tarnab, Peshawar.
6. Dr. Gulzar Ahmad PRO (Wheat) Cereal Crop
Research Institute Pir Sabaq, Nowshera.
7. Dr. Sayyad Asghar PRO (Vegetable) Acting Director
A Agriculture Research Station Bafa Mansehra.
8. Dr. Naeem Ahmad SRO (Rice) Agriculture Research
Institute Mingora Swat.
9. Mr Akhtar Nawaz PRO (Hort) Hazara Agriculture
Research Station Abbotabad.
10. Mr Anisur Rehman Entomologist FATA at Tarnab
Peshawar.

11. Mr Asifur Rehman PRO (Pathology) Hazara Agriculture Research Station Abbotabad.
12. Mr Ghufuran Ul Haq PRO (Pathology) Agriculture Research Institute Tarnab Peshawar.
13. Mr Muhammad Tahir SRO (Pathology) Sugar Crop Research Institute, Mardan.
14. Dr Faqir Gul SRO (Entomology) Acting Director Agriculture Research Station Buner.

.....**Respondents**

APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT, 1974 AGAINST THE
SENIORITY LIST OF SENIOR
RESEARCH OFFICERS (BPS-18)
NOTIFIED ON 10TH OCTOBER, 2017.

PRAYER IN APPEAL:-

ON ACCEPTANCE OF THE INSTANT
APPEAL THE SENIORITY LIST MAY
PLEASE BE CORRECTED IN
ACCORDANCE TO LAW AND THE
APPELLANT BE PLACED SENIOR TO
THE RESPONDENT NO.4.

Respectfully Sheweth:-

Brief Facts:-

1. That the respondent No.3 circulated the seniority list of SROs (BPS-18) for the year 2016 in which the respondent No.4 who is junior to the appellant has been placed at serial No.8, while the appellant has been placed at serial No.28 to

which the appellant objected on legal and factual grounds.

2. That without addressing the objections raised by the appellant the respondent No.2 and 3 notified the same seniority list vide notification dated 10th October 2017. **(Copy of the Seniority List is attached as Annexure "A")**.
3. That the appellant submitted an appeal against the impugned seniority notified on 10.10.2017 before the competent authority on dated 03.11.2017 but to no avail. **(Copy of the Appeal dated 03.11.2017 is attached as Annexure "B")**.
4. That having no other adequate remedy the instant appeal is being preferred on the following grounds inter alia.

GROUNDS:-

- A. That the impugned seniority is not in line with Section 8 of Civil Servants Act, 1973 and Section 17 of appointment, promotion and transfer rules 1989, hence needs to be corrected accordingly.
- B. That the issue involved has been decided by the Hon'ble KP Service Tribunal Peshawar vide its judgment dated 17.07.2012. **(Copy of the Judgment is attached as Annexure "C")**.

- C. That the date of appointment of respondent No.1 is 25.07.1987 while that of the appellant is 19.03.1987 but respondent No.4 has wrongly been placed senior to the appellant, which is illegal and needs to be corrected.
- D. That according to law and judgment of Hon'ble Tribunal dated 17.07.2012 all the respondents i.e respondent No. 4 to 14 are junior to the appellant, but have been placed senior which is nullity and needs to be corrected in accordance to law and above referred judgment.
- E. That any other grounds in respect of the instant Appeal will be raised at the time of arguments with prior permission of the Hon'ble Tribunal.

It is, therefore, most humbly prayed that ON ACCEPTANCE OF THE INSTANT APPEAL THE SENIORITY LIST MAY PLEASE BE CORRECTED IN ACCORDANCE TO LAW AND THE APPELLANT BE PLACED SENIOR TO THE RESPONDENT NO.4.

Appellant

Through

Tariq Kamal
Advocate, High Court
Peshawar

Dated:- 01.03.2018

VERIFICATION:-

It is to certify that no appeal etc has been submitted on the subject earlier to the instant one.

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Service Appeal No. _____/2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab

Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab

and others

.....**Respondents**

A F F I D A V I T

I, Dr Azeem Khan PRO (vegetable) ARI Tarnab Peshawar, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by;-

D E P O N E N T

CNIC#

**Tariq Kamal
Advocate, High Court
Peshawar**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. _____/2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab
and others.....**Respondents**

APPLICATION FOR RESTRAINING THE
RESPONDENTS NO.12 &13 FROM
PROCESSING PROMOTION CASES OF
RESPONDENT NO.1 TO 11 FROM BS-18
TO BS-19 TILL DISPOSAL OF THE
INSTANT APPEAL.

Respectfully Sheweth:-

The appellant submits as under:-

1. That the instant appeal is being filed before the Hon'ble Service Tribunal in which no date is fixed.
2. That the appeal of the appellant is based on cogent grounds and is likely to be decided in his favour.
3. That balance of convenience is also in favour of the appellant.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Service Appeal No. _____/2018

Dr Azeem Khan PRO (vegetable) ARI Tarnab
Peshawar.....**Appellant**

VERSUS

Dr. Zaheer Ullah Khan Senior Director ARI, Tarnab
and others

.....**Respondents**

A F F I D A V I T

I, Dr Azeem Khan PRO (vegetable) ARI Tarnab Peshawar,
do hereby soleranly affirm and declare on Oath that the
contents of the accompanying **Application** are true and
correct to the best of my knowledge and belief and
nothing has been concealed from this Hon'ble Court.

Identified by;-

D E P O N E N T

CNIC#

**Tariq Kamal
Advocate, High Court
Peshawar**



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK & COOP. DEPARTMENT

9

Dated Peshawar the, October 10, 2017

NOTIFICATION

NO.SOE(AD) II (2)391/2017.

In pursuance of Section,8 (D) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule,17 of Khyber pakhtunkhwa Civil Servants (APT), Rules, 1989, final seniority list of officers in BPS-18 of Agriculture Department Research Wing as stood on 31st December, 2016 is notified /circulated:

S.No.	Name & Academic Qualification	Date of Birth/ Domicile	Date of 1st entry into Govt. Service	Regular Appointment/promotion to the present post			Present posting	Date of retirement	Remarks
				Date	BPS	Methods of recruitment			
1	Dr.Masood Jan MS USA Ph.D. AUP, Post Doc UK	30.04.1964 Charsadda	01.02.1989 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, CCRI, Pirsabak, Nowshera	29.04.2024	Seniority determined as per merit order assigned by Public Service Commission
2	Dr. M.Abdur Rauf M.Sc Hons Agri, Ph.D USA	10.10.1968 FR Peshawar	18.01.1992 Regular	06.12.2005	BS-18	By initial recruitment	PRO,Horticulturist, ARI, Mingora	09.10.2028	..do..
3	Dr.Abdul Bari M.Sc Hons Agri Ph.D AUP	01.12.1967 Swat	10.10.1994 Regular	01.06.2006	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, ARI, Mingora	30.11.2027	..do..
4	Dr. Dil Fayaz Khan M.Sc Hons Agri Ph.D Australia	01.02.1965 Bannu	16.01.1991 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer / Acting Director, ARS, Bannu	31.01.2025	..do..
5	Dr. Sabir Gul Khan M.Sc Hons Agri, AUP Ph.D U.K., Post Doc UK	01.01.1962 Lakki Marwat	13.08.1987 Regular	01.10.2005	BS-18	By initial recruitment	Senior Research Officer/ Acting Director, BARS, Kohat	31.12.2021	..do..
6	Mir Kazi Shah M.Sc Hons Agri	10.09.1960 D.I.Khan	19.03.1987 Regular	06.02.2006	BS-18	By promotion	PRO, Cereal/Acting Director, ARI, DIKhan	09.09.2020	By promotion
7	Mr.Afsarullah Khan M.Sc.Hons Agri	25.02.1962 Bannu	19.03.1987 Regular	06.02.2006	BS-18	By promotion	SRO (Hort)/Acting Director, ARS, Serai Naurang, Bannu	24.02.2022	..do..
8	Dr.Zahoor Ullah Khan M.Sc Agri, Ph.D Newzealand Post Doc Japan Post Doc USA	30.03.1961 Bannu	25.07.1987 Regular	06.02.2006	BS-18	By promotion	PRO, (Hort) Senior Director, ARI, Tamab (Peshawar)	29.05.2021	..do..
9	Dr.Abdul Samad M.Sc Hons Agri Ph.D Newzealand	10.12.1960 Swabi	01.02.1989 Regular	01.11.2005	BS-18	By initial recruitment	PRO (Hort), ARI, Tamab.	09.12.2020	Seniority determined as per merit order assigned by Public Service Commission
10	Dr.Gulzar Ahmad M.Sc Hons Agri Ph.D AUP	04.04.1967 Swabi	11.10.1994 Regular	01.04.2008	BS-18	By initial recruitment	PRO (Wheat) CCRI, Pirsabak, Nowshera	03.04.2027	Seniority determined as per merit order assigned by Public Service Commission
11	Dr.Syed Asghar M.Sc Hons Agri Ph.D China	12.02.1968 Kurram Agy	13.10.1994 Regular	09.10.2005	BS-18	By initial recruitment	PRO, Vegetable/ Acting Director, ARS, Baffi, Mansehra	11.02.2028	..do..

41127
18/10/17

(E) Please

12	Dr. Naeem Ahmad M.Sc Hons Agri Ph.D Arid Uni. R.Pindi	04.02.1971 Dir	16.07.1999 Regular	01.03.2009	BS-18	By initial recruitment	SRO (Rice), ARI, Mingora	03.02.2031	..do..
13	Mr. Akhtar Nawaz M.Sc (Hons) Hort MS (FR Germany)	15.03.1961 Mansehra	01.09.1987 Regular	16.12.2008	BS-18	By promotion	SRO (Hort)/Acting Director, ARS, Swabi	14.03.2021	By promotion
14	Mr. Anisur Rehman M.Sc Hons Agri. M.S USA	29.03.1962 Peshawar	01.02.1989 Regular	16.12.2008	BS-18	By promotion	Entomologist, Agri. Research, FATA, Tarnab.	28.03.2022	..do..
15	Mr. Asifur Rehman M.Sc (Hons) Agri.	24.03.1965 Harripur	05.05.1992 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, HARS, A.Abad	23.03.2025	..do..
16	Mr. Ghufuranul Haq P.Sc (Hons) Agri.	01.09.1966 Charsadda	06.07.1999 Regular	16.12.2008	BS-18	By promotion	PRO, P.Pathology, ARI, Tarnab.	31.08.2026	..do..
17	Mr. Muhammad Tahir M.Sc (Hons) Agri.	15.09.1958 Swabi	29.10.1990	16.12.2008	BS-18	By promotion	SRO, P.Pathology/ Acting Director, SCRI, Mardan	14.09.2018	..do..
18	Dr. Faqir Gul Ph.D AUP	11.11.1963 Mardan	09.03.1989 Regular	01.01.2009	BS-18	By initial recruitment	SRO (Entomology) Acting Director, A.R.S, Buner.	10.11.2023	Seniority determined as per merit order assigned by Public Service Commission
19	Mr. Abdur Rauf M.Sc Hons Agri, M.S USA	18.02.1958 Bannu	10.04.1985 Regular	04.11.2016	BPS-18	By promotion	SRO (Maize Agronomy), ARS S.Nurang Bannu	17.02.2018	By promotion
20	Dr. Manzoor Akbar M.Sc (Hons) Agri MS-USA, Ph.D Agron. AUP	10.08.1948 Swabi	25.09.1986	04.11.2016	BPS-18	By promotion	SRO Maize Agronomy CCRI, Pirsabak	09.08.2018	..do..
21	Dr. Imtiaz Ahmad M.Sc (Hons) Agri M.S SDSU, U.S.A Ph.D Agron. AUP	01.07.1959 Charsadda	17.09.1986	04.11.2016	BPS-18	By promotion	SRO (Seed Technology) ARI, Tarnab,	30.06.2019	..do..
22	Dr. Asim Rahman M.Sc Hons Agri MS Agron. USA, Ph.D AUP	12.02.1960 Peshawar	21.09.1986	04.11.2016	BPS-18	By promotion	SRO (Farm Management) ARI, Tarnab	11.02.2020	..do..
23	Mr. Abdul Majeed M.Sc Hons Agri	02.04.1960 D.I. Khan	01.10.1986	04.11.2016	BPS-18	By promotion	SRO (Rice) ARI, DI Khan	01.04.2020	..do..
24	Mr. Muhammad Suhhan M.Sc Hons Agri	15.09.1957 Bannu	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Soil Chemistry ARS, S/N Bannu	14.09.2017	..do..
25	Mr. Muhammad Suleman M.Sc Hons Agri	15.03.1958 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Plant Pathology ARS, Karak	14.03.2018	..do..
26	Dr. Anjad Khan M.Sc Hons Agri M.S USA, Ph.D AUP	02.12.1962 Swat	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Mingora	01.12.2022	..do..
27	Mr. Imran Ali M.Sc Hons Agri	09.04.1961 Mardan	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Sugarcan Agri) ARI, Mardan	08.04.2021	..do..

28	Dr. Azim Khan M.Sc Agri, MS & Ph.D USA	05.05.1961 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Pulses & Seedlings) ARS Karak	04.05.2021	..do..
29	Dr. Tariq Jan M.Sc Hons Agri, Ph.D A.U.P	30.04.1962 Charsadda	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Miscellaneous Crops), ARI, Tarnab	29.04.2022	
30	Dr. Basim Ahmad M.Sc Hons Agri Ph.D PBG (AUP)	09.03.1962 Mardan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Nursery Production) ARI, Tarnab.	08.03.2022	..do..
31	Mr. Ahmad Said M.Sc Hons Agri	27.12.1962 Swabi	26.07.1987	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	26.12.2022	..do..
32	Mr. Humayun Khan M.Sc Hons Agri	03.10.1959 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, DI Khan	02.10.2019	
33	Mr. Nazir Ahmad M.Sc (Hons) Agro. Plant Breeding & Genetics	12.05.1960 Peshawar	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Tarnab	11.05.2020	..do..
34	Dr. Muhammad Javed Khan M.Sc Hons Agri MS USA, Ph.D (AUP)	01.09.1961 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARS Karak	31.08.2021	..do..
35	Mr. Inayat Hussain Shah M.Sc Hons Agri	01.09.1960 D.I.Khan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Agro) ARI, DI Khan	31.08.2020	..do..
36	Mr. Muhammad Shah Sawar M.Sc Hons Agri, M.S USA	02.01.1964 Bannu	08.03.1989	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Tarnab.	01.01.2024	..do..
37	Dr. Ehsan Ullah M.Sc Hons Agri, Ph.D UK	20.01.1962 Malir/Agency	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Mingora, Swat	19.03.2022	..do..
38	Mr. Muhammad Anwar M.Sc Hons Agri, M.S USA	08.02.1962 Mardan	08.03.1989	04.11.2016	BPS-18	By promotion	SRO, ARS, Swabi	07.02.2022	..do..
39	Mr. Nayyar Iqbal M.Sc Hons Agri	08.04.1965 Manshra	11.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) HARS, Abbottabad	07.04.2025	..do..
40	Syed Muhammad Shah Madni M.Sc Hons Agri	20.09.1963 Nowshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Microbiology), SPN, ARI, Tarnab	15.09.2021	..do..
41	Dr. Barkat Ali Khan M.Sc Hons Agri, Ph.D AUP	01.10.1964 Bannu	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pesticide Residue), SPN, ARI, Tarnab	30.09.2024	..do..
42	Mr. Noora Jan M.Sc Hons Agri, MS USA	15.02.1962 Charsadda	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Fertility) SPN, ARI, Tarnab	14.02.2022	..do..
43	Mr. Abdur Raqib M.Sc Hons Agri, MS USA	17.06.1957 Abbottabad	04.02.1989	04.11.2016	BPS-18	By promotion	SRO Entomology ARS, Baffa, Manshra	16.06.2017	..do..
44	Mr. Muhabat Khan M.Sc (Hons) Agri	02.01.1960 Mardan	09.03.1989	04.11.2016	BPS-18	By promotion	SRO (Entomology) SCRI, Mardan	01.01.2020	..do..
45	Mr. Muhammad Shirin Khan M.Sc (Hons) Agri	10.04.1962 Manshra	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Horticulture) ARS, Baffa, Manshra	09.04.2022	..do..
46	Mr. Muhammad Ilyas M.Sc (Hons) Agri	06.01.1961 Malakand	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pome Fruits) ARI, Mingora	05.01.2021	..do..
47	Mr. Muhammad Azeel M.Sc Hons Agri	02.08.1962 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	01.08.2022	
48	Mr. Muhammad Ahsan M.Sc Hons Agri	11.01.1961 Karak	12.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS, Karak	10.03.2022	..do..

28	Dr. Azim Khan M.Sc Agri, MS & Ph.D USA	05.05.1961 Karak	19.03.1987 Regular	04.11.2016	BPS-18	By promotion	SRO (Pulses Breeding) ARS Karak	04.05.2021	..do..
29	Dr. Tariq Jan M.Sc Hons Agri, Ph.D A.U.P	30.04.1962 Charsadda	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Maize/Inovus Crops) ARI, Tarnab	29.04.2022	
30	Dr. Basim Ahmad M.Sc Hons Agri Ph.D PBG (AUP)	09.03.1962 Mardan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Nursery Production) ARI, Tarnab.	08.03.2022	..do..
31	Mr. Ahmad Said M.Sc Hons Agri	27.12.1962 Swabi	26.07.1987	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	26.12.2022	..do..
32	Mr. Humayun Khan M.Sc Hons Agri	03.10.1959 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, DI Khan	02.10.2019	
33	Mr. Nazir Ahmad M.Sc (Hons) Agro, Plant Breeding & Genetics	12.05.1960 Peshawar	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Tarnab	11.05.2020	..do..
34	Dr. Muhammad Javed Khan M.Sc Hons Agri MS USA, Ph.D (AUP)	01.09.1961 Karak	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARS Karak	31.08.2021	..do..
35	Mr. Inayat Hussain Shah M.Sc Hons Agri	01.09.1960 D.I. Khan	26.07.1987	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Agro) ARI, DI Khan	31.08.2020	..do..
36	Mr. Muhammad Shah Saeed M.Sc Hons Agri, M.S USA	02.01.1964 Bannu	08.03.1989	04.11.2016	BPS-18	By promotion	SRO Oilseed ARI, Tarnab.	01.01.2024	..do..
37	Dr. Ehsan Ullah M.Sc Hons Agri, Ph.D UK	20.01.1962 Mal/Agency	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Mingora, Swat	19.03.2022	..do..
38	Mr. Muhammad Anwar M.Sc Hons Agri, M.S USA	08.02.1962 Mardan	08.03.1989	04.11.2016	BPS-18	By promotion	SRO, ARS, Swabi	07.02.2022	..do..
39	Mr. Nayyar Iqbal M.Sc Hons Agri	08.04.1965 Manshera	11.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) HARS, Abbottabad	07.04.2025	..do..
40	Syed Mahmood Shah Madni M.Sc Hons Agri	20.09.1963 Nowshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Microbiology), SPN, ARI, Tarnab	19.09.2023	..do..
41	Dr. Barkat Ali Khan M.Sc Hons Agri, Ph.D AUP	01.10.1964 Bannu	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pesticide Residue), SPN, ARI, Tarnab	30.09.2024	..do..
42	Mr. Noora Jan M.Sc Hons Agri, MS USA	15.02.1962 Charsadda	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Soil Fertility) SPN, ARI, Tarnab	14.02.2022	..do..
43	Mr. Abdur Raqib M.Sc Hons Agri, MS USA	17.06.1957 Abbottabad	04.02.1989	04.11.2016	BPS-18	By promotion	SRO Entomology ARS, Baffa, Manshera	16.06.2017	..do..
44	Mr. Muhabat Khan M.Sc (Hons) Agri	02.01.1960 Mardan	09.03.1989	04.11.2016	BPS-18	By promotion	SRO (Entomology) SCRI, Mardan	01.01.2020	..do..
45	Mr. Muhammad Shiran Khan M.Sc (Hons) Agri	10.04.1962 Manshera	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Horticulture) ARS, Baffa, Manshera	09.04.2022	..do..
46	Mr. Muhammad Ilyas M.Sc (Hons) Agri	06.01.1961 Malakand	01.02.1989	04.11.2016	BPS-18	By promotion	SRO (Pome Fruits) ARI, Mingora	05.01.2021	..do..
47	Mr. Muhammad Aqeel M.Sc (Hons) Agri	02.08.1962 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS Karak	01.08.2022	..do..
48	Mr. Muhammad Akbar M.Sc (Hons) Agri	01.01.1961 Karak	08.03.1989	04.11.2016	BPS-18	By promotion	SRO (Pulses Agro) ARS Karak	01.01.2021	..do..

69	Mr. Mchmond'ur Rehman M.Sc Hons Agri	15.04.1964 Karak	01.04.1995	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	14.04.2024	..do..
70	Dr. Tajir Hussain M.Sc Hons Agri, Ph.D (AUP)	01.05.1966 Kurram Agency	12.04.1995	04.11.2016	BPS-18	By promotion	SRO (Junj) Kurram Agency	30.04.2026	..do..
71	Mr. Muhammad Ilyas M.Sc Hons Agri	13.03.1967 Kohat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) BARS, Kohat	12.03.2027	..do..
72	Mr. Nisar Naem M.Sc Hons Agri	25.04.1971 Peshawar	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Citrus Fruits) ARI, Tarnab	24.04.2031	..do..
73	Dr. Roshah Ali M.Sc Hons Agri, Ph.D AUP	03.11.1969 Swat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARI, Mingora, Swat	02.11.2029	..do..
74	Mr. Muhammad Tahir M.Sc Hons Agri	12.09.1967 Mardan	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Breeding) SCRI, Mardan	14.09.2027	..do..
75	Mr. Fazal Maula M.Sc Hons Agri	08.12.1969 Swat	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Mingora, Swat	07.12.2029	..do..
76	Mr. Aminullah M.Sc Hons Agri	05.05.1967 Bannu	16.07.1999	04.11.2016	BPS-18	By promotion	SRO ARS, Bannu	04.05.2027	..do..
77	Dr. Rahmani Gai M.Sc Hons Agri	18.10.1962 Dir (L)	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Mingora, Swat	17.10.2022	..do..
78	Mr. Tahir Sajjad M.Sc Hons Agri	20.09.1972 Abbottabad	24.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sunflower) ARI, Tarnab	19.09.2032	..do..
79	Mr. Sartaj Ali M.Sc Hons Agri	01.04.1971 Marlan	06.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	31.03.2031	..do..
80	Dr. Ahmad Abbass M.Sc Hons Agri, Ph.D	15.03.1969 Manshra	22.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARS, Beffa, Manshra	14.03.2029	..do..
81	Mr. Mifshud Din M.Sc Hons Agri	14.04.1972 Bajaur Agen	19.07.1999	04.11.2016	BPS-18	By promotion	SRO (Plant Pathology) FATA Directorate Tarnab	13.04.2032	..do..
82	Dr. Iqbal Akbar M.Sc Hons Agri	20.05.1971 Charsadda	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (GPU) ARI, Tarnab	19.05.2031	..do..
83	Mr. Noor Habib Khan M.Sc Hons Agri	02.10.1978 Dir (L)	08.11.2005	04.11.2016	BPS-18	By promotion	SRO ARS, Bunir	01.10.2038	..do..
84	Dr. Irfanullah Khan M.Sc Hons Agri	10.03.1975 Nowshera	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) CCRI, Pirsabak, Nowshera	09.03.2035	..do..
85	Mrs. Shaista Masroor M.Sc Hons Agri	26.02.1979 Peshawar	19.01.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	25.02.2039	..do..
86	Mr. Muhammad Younus M.Sc Hons Agri	24.05.1974 Buner	05.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Tarnab	25.08.2034	..do..
87	Mrs. Rozina Naz M.Sc Hons Agri	13.01.1976 Khy. Agency	01.02.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	12.01.2036	..do..
88	Mr. Bilal Iqbal M.Sc Hons Agri	17.03.1964 Mal. Agency	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) CCRI, Pirsabak, Nowshera	16.03.2024	..do..
89	Mr. Sajjad Anwar M.Sc Hons Agri	05.02.1976 Mardan	22.02.2006	04.11.2016	BPS-18	By promotion	SRO ARS, Charsadda	01.02.2036	..do..

69	Mr. Mehmood ur Rehman M.Sc Hons Agri	15.04.1964 Karak	01.04.1995	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	14.04.2024	..do..
70	Dr. Tajir Hussain M.Sc Hons Agri, Ph.D (AUP)	01.05.1966 Kurram Agency	12.04.1995	04.11.2016	BPS-18	By promotion	SRO (Hort) Kurram Agency	30.04.2026	..do..
71	Mr. Muhammad Ilyas M.Sc Hons Agri	13.03.1967 Kohat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) BARS, Kohat	12.03.2027	..do..
72	Mr. Nisar Naeem M.Sc Hons Agri	25.04.1971 Peshawar	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Citrus Fruits) ARI, Tarnab	24.04.2031	..do..
73	Dr. Roshan Ali M.Sc Hons Agri, Ph.D AUP	03.11.1969 Swat	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) ARI, Mingora, Swat	02.11.2029	..do..
74	Mr. Muhammad Tahir M.Sc Hons Agri	12.09.1967 Mardan	15.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugarcane Breeding) SCRI, Mardan	14.09.2027	..do..
75	Mr. Fazal Maula M.Sc Hons Agri	08.12.1969 Swat	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Mingora, Swat	07.12.2029	..do..
76	Mr. Aminullah M.Sc Hons Agri	05.05.1967 Bannu	16.07.1999	04.11.2016	BPS-18	By promotion	SRO ARS, Bannu	04.05.2027	..do..
77	Dr. Rahmani Gul M.Sc Hons Agri	18.10.1962 Dir (L)	16.07.1999	04.11.2016	BPS-18	By promotion	SRO (Vegetable) ARI, Mingora, Swat	17.10.2022	..do..
78	Mr. Tahir Sajjad M.Sc Hons Agri	20.09.1972 Abbottabad	19.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sunflower) ARI, Tarnab	19.09.2032	..do..
79	Mr. Sartaj Ali M.Sc Hons Agri	01.04.1971 Mardan	06.07.1999	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	31.03.2031	..do..
80	Dr. Ahmad Abbass M.Sc Hons Agri, Ph.D	15.03.1969 Manshra	22.07.1999	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARS, Baffa, Manshra	14.03.2029	..do..
81	Mr. Miftahud Din M.Sc Hons Agri	14.04.1972 Bajaur Agen	19.07.1999	04.11.2016	BPS-18	By promotion	SRO (Plant Pathology) FATA Directorate, Tarnab	13.04.2032	..do..
82	Dr. Ijaz Akhtar M.Sc Hons Agri	20.05.1971 Charsadda	11.11.2005	04.11.2016	BPS-18	By promotion	SRO (GPU) / RI, Tarnab	19.05.2031	..do..
83	Mr. Noor Habib Khan M.Sc Hons Agri	02.10.1978 Dir (L)	08.11.2005	04.11.2016	BPS-18	By promotion	SRO ARS, Bunir	01.10.2038	..do..
84	Dr. Irfanullah Khan M.Sc Hons Agri	10.03.1975 Nowshera	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) CCRI, Pirsabak, Nowshera	09.03.2035	..do..
85	Mrs. Shaista Masroor M.Sc Hons Agri	26.02.1979 Peshawar	19.01.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	25.02.2039	..do..
86	Mr. Munazzam Younus M.Sc Hons Agri	24.08.1974 Buner	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Entomology) ARI, Tarnab	23.08.2034	..do..
87	Mrs. Rozina Naz M.Sc Hons Agri	13.01.1976 Khy. Agency	01.02.2005	04.11.2016	BPS-18	By promotion	Deputy Director Outreach, Directorate of Outreach	12.01.2036	..do..
88	Mr. Bilal Iqbal M.Sc Hons Agri	17.05.1964 Msh. Agency	08.11.2005	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) CCRI, Pirsabak, Nowshera	16.03.2024	..do..
89	Mr. Sajjad Aghwan M.Sc Hons Agri	08.02.1976 Mardan	20.02.2006	04.11.2016	BPS-18	By promotion	SRO ARS, Charsadda	17.02.2036	..do..

90	Mr. Nasirud Din M.Sc Hons Agri	10.08.1981 Peshawar	09.05.2006	04.11.2016	BPS-18	By promotion	Deputy Director MRE Directorate General Agricultural Research	09.08.2041	
91	Mr. Akhtar Ali M.Sc Hons Agri	07.02.1971 Mal. Agency	09.03.2007	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Mingora Swat	06.02.2031	..do..
92	Mr. Amjad Ali M.Sc Hons Agri	03.01.1982 Swabi	20.03.2007	04.11.2016	BPS-18	By promotion	SRO ARS, Swabi	02.01.2042	..do..
93	Dr. Mushtaq Ahmad M.Sc Hons Agri	28.05.1977 Mardan	14.03.2007	04.11.2016	BPS-18	By promotion	SRO (Sugar Beet Breeding) SCRI, Mardan	27.05.2037	..do..
94	Dr. Anna Saduzai M.Sc Hons Agri	16.01.1979 Peshawar	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Potato) ARI, Tarnab	15.01.2039	..do..
95	Miss Isma Khurshid M.Sc Hons Agri	07.03.1983 Manshra	01.11.2007	04.11.2016	BPS-18	By promotion	SRG (Vegetable) HARS, Abbottabad	06.03.2043	..do..
96	Miss Zishan Gul M.Sc Hons Agri	03.03.1978 Abbottabad	01.07.2008	04.11.2016	BPS-18	By promotion	SRO (Potato) HARS, Abbottabad	02.03.2038	..do..
97	Mr. Muhammad Arif M.Sc Hons Agri	12.08.1981 Nowshera	20.03.2008	04.11.2016	BPS-18	By promotion	SRO (Cereal) ARI, Tarnab	11.08.2041	..do..
98	Mr. Zahid Iqbal M.Sc Hons Agri	12.03.1982 Karak	01.01.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry) BARS, Kohat	11.03.2042	..do..
99	Mr. Iqbal Hussain M.Sc Hons Agri	18.05.1980 Kurram Agy	18.03.2008	04.11.2016	BPS-18	By promotion	SRO SW, Agency	17.05.2040	..do..
100	Mrs Tayyeba Samreen M.Sc Hons Agri	07.01.1983 Peshawar	22.03.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Physis) Directorate of SPN ARI, Tarnab	01.03.2043	..do..
101	Mr. Abdul Qadous M.Sc Hons Agri	02.08.1971 Lakki Marwat	01.04.2008	04.11.2016	BPS-18	By promotion	SRO (Wheat Agro) ARI, S. Nurang	01.08.2031	..do..
102	Mr. Zahid Saleem M.Sc Hons Agri	03.12.1975 Kohat	01.11.2007	04.11.2016	BPS-18	By promotion	SRO (Entomology) BAKS, Kohat	02.12.2035	..do..
103	Mr. Isam Zada M.Sc Hons Agri	20.01.1973 Mal. Agency	15.12.2007	04.11.2016	BPS-18	By promotion	SRO (Sugarcane) Breeding SCRI, Mardan, Jabben Farm	19.01.2033	
104	Mrs. Bibi Haleema M.Sc Hons Agri	15.03.1975 Karak	01.09.2007	04.11.2016	BPS-18	By promotion	SRO (Plant Phy), ARI, Tarnab, Peshawar	14.03.2035	..do..
105	Mr. Javed Rahman M.Sc Hons Agri	12.04.1983 Swat	28.08.2007	04.11.2016	BPS-18	By promotion	SRO (Food Technology) ARI, Mingora, Swat	11.04.2043	..do..
106	Dr. Ghazal Miraj M.Sc Hons Agri Ph.D (AUP)	01.05.1980 Peshawar	18.03.2008	04.11.2016	BPS-18	By promotion	SRO (Bio Chemistry), SPN, ARI, Tarnab	30.04.2040	..do..
107	Mr. Muhammad Khalid M.Sc Hons Agri	01.04.1982 Charsadda	17.09.2008	04.11.2016	BPS-18	By promotion	Deputy Director Planning, Directorate General Agricultural Research	31.03.2042	..do..
108	Dr. Muhammad Asim M.Sc Hons Agri Ph.D AUP	02.10.1972 Nowshera	11.03.2008	04.11.2016	BPS-18	By promotion	SRO (Minor Cereals) CCRI, Punjab, Nowshera	01.10.2032	..do..
109	Mr. Shahid Ali M.Sc Hons Agri	12.06.1979 Swabi	23.07.2008	04.11.2016	BPS-18	By promotion	SRO (Soil Chemistry), SPN ARI, Tarnab	19.04.2034	..do..

(16)

110	Mr. Mehboob Ahmed M.Sc Hons Agri	04.02.1978 Haripur	28.06.2003	04.11.2016	BPS-18	By promotion	SRO (Entomology) HARS, Abbottabad	03.02.2038	..do..
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Sd/-
Chief Secretary

Endst. No. and Date even

Copy forwarded to the:-

- 1 Secretary to Governor, Khyber Pakhtunkhwa.
- 2 Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3 Director General Agricultural Research, Khyber Pakhtunkhwa.
- 4 PS to Chief Secretary, Khyber Pakhtunkhwa.
- 5 PS to Secretary Establishment, Khyber Pakhtunkhwa.
- 6 PS to Secretary Agriculture, Livestock and Coop; Khyber Pakhtunkhwa
- 7 Officers Concerned
- 8 Manager, Govt. Printing Press, Peshawar



DR. MIR ASLAM KHAN
SECTION OFFICER (ESTT)

To

The Honorable Chief Minister
Khyber Pakhtunkhwa

Subject: REPRESENTATION/ APPEAL AGAINST THE SENIORITY LIST OF SENIOR RESEARCH OFFICER (BPS-18) NOTIFIED ON 10 OCTOBER, 2017.

Respected Sir,

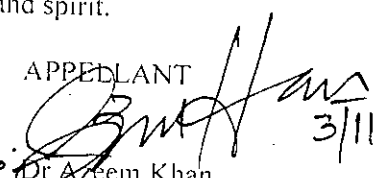
Appellant humbly submits as under.

That the seniority list was circulated among the officers in which the appellant is reflected on S.No. 28 where as respondent (Dr. Zaheer Ullah Khan) is reflected at S.No 8 which was objected by the appellant on legal and factual grounds. (Copy of seniority lists dated 10/10/2017) annexed.

Grounds of Appeal.

1. That the officer shown on serial No. 8 Dr Zaheer Ullah Khan is junior to the appellant and has wrongly been shown senior besides the fact that date of appointment of the officer on serial No. 8 is 25/ 07/1987 while the date of appointment of the appellant is 19/03/1987.
2. That the inter/se seniority of the officer shall be determined according to section 8 of civil servants Act 1973, and section 17 of appointment promotion rules 1989.
3. That this issue has also been decided by the Honorable Khyber Pakhtunkhwa services tribunal vide its judgment dated 17 /07/2012. Copy of judgment is annexed.
4. That the seniority in question is not in lined with section 8 of civil servant acts 1973 and section 17 of appointment promotion and transfer rules 1989 and the same needs rectification accordingly.

Therefore it is humbly requested that the seniority list of Senior Research officers BS- 18 notified on 10/10/2017 may please be corrected by placing appellants senior to Dr Zaheer Ullah in the seniority list of BS-18 by implementing the judgment dated 17/07/2012 of the Honorable Services Tribunal, in its true letter and spirit.

APPELLANT

 3/11/2017
 Dr Azeem Khan
 Principal Research Officer Vegetable
 ARI ,Tarnb, Peshawar

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BEFORE THE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1146/2011

Date of Institution 10.6.2011
Date of Decision 17.7.2012

Imran Ali Research Officer, ARI, Tarnab.

(Appellant)

VERSUM

1. Director General, Agriculture Research, IDS Building, Agricultural University Khyber Pakhtunkhwa, Peshawar
2. Government of Khyber Pakhtunkhwa through Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar.
3. Vice Chancellor, Khyber Pakhtunkhwa Agriculture University, Peshawar.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 19/4, AGAINST THE ORDER/LETTER DATED 13.5.2011 OF RESPONDENT NO. 1 WHEREBY REPRESENTATION OF THE APPEAL HAS BEEN REJECTED.

MR. AKHTAR ILYAS,
Advocate

For Appellant

MR. ARSHAD ALAM,
Addl. Government Pleas

For respondents

SYED MANZOOR ALI SHAH,
MR. FAREEDULAH KHAN,

MEMBER
MEMBER

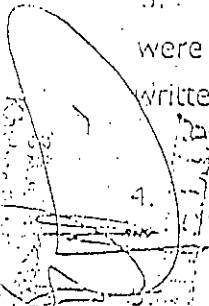
JUDGEMENT

SYED MANZOOR ALI SHAH, MEMBER:- This appeal has been filed by Mr. Imran Ali, Research Officer, Agriculture Research Institute, Tarnab, Peshawar, under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 19/4, against the order dated 13.5.2011, whereby his representation has been rejected.

2. Brief facts of the case are that initially services of the employees of the Agriculture Research were governed by the general rules applicable to the civil servants in the Khyber Pakhtunkhwa. These rules were replaced by the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules, 1981. Vide notification dated 2.2.2008, some amendments were made in 1981 rules, introducing certain changes in the method of recruitment for various post.

In the Agriculture Research Wing. These rules do carry Schedule-II wherein subject groups are provided. These subject groups are practically followed by recruiting the officials having qualification of the same subject nor they provide for a separate cadre but separate seniority is awarded to the officers of each separate subject groups. These groups are optional and any officer having Bachelors Degree or above in any Agricultural related subjects can enter into any group. The officers in functional groups consisting of smaller number of officers/officials are getting rapid promotion than the officers/officers who happened to fall in larger functional groups. To remove the anomaly the Director General Agriculture Research office (respondent No. 1) addressed a letter dated 27.11.2010 to respondent No. 2 wherein he requested for abolition of Schedule II from the rules of 1981. Feeling aggrieved, the appellant filed Writ Petition No. 42/2011, vide order dated 15.2.2011, the writ was disposed of and it was treated as a representation before the departmental authority, and sent to Secretary, Food, Agriculture, Livestock and Cooperation Department, Peshawar for decision strictly in accordance with law within a month's time. The representation was rejected vide order dated 13.5.2011, hence the present appeal.

3. The appeal was admitted to regular hearing on 6.7.2011 and notices were issued to the respondents. Respondents No. 1 and 2 have filed their joint written reply and contested the appeal.



4. Arguments heard and record perused.

The learned counsel for the appellant argued that the functional groups (subject groups) formed vide schedule-II of the 1981 Rules are meant only for efficient working of specialized and well-trained scientists in their respective subjects and they do not constitute separate cadres that may justify seniority and promotion in each functional group. Such a practice adopted by the respondent department due to misinterpretation and misuse of rules. The functional groups are optional and are not subject related. He further argued that these functional groups and the separate promotion within the groups have given irrational results. The officers in smaller functional groups get rapid promotion while in the larger groups the process of promotion is very slow. He stated that functional groups do not constitute separate cadres notwithstanding, the matter of seniority in the respondent department is regulated by Section 8 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, which provide that the interse seniority of the officers shall be maintained at a

(77) 20 21

position of lower grade seniority based on their first entry into the service. This controversy has already been set at rest not only by the Establishment & Administration Department in the case of M/S Dilrosh and Tasleem Jan but also by the Hon'ble High Court vide judgment dated 26.5.2004. Subsequent amendments in Rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989 also support the appellant's plea. The learned counsel for the appellant contended that Rules of 1981 are also discriminatory in nature and are required to be brought at par with those of other Wings of the respondent department by abolishing/deleting the clauses of initial recruitment, as envisaged by para (b) in column 6 against the post of Senior Research Officer (BFS-18). He further contended that the incumbent posts are mostly administrative and the higher qualification of Ph.D is seldom a need for running the affairs connected with these offices, rather it is the experience which should be more relevant for the efficient working against these posts, hence the initial recruitment on the basis of Ph.D degree against the administrative posts would serve no useful purpose. He requested that the appeal may be accepted and the respondents may be directed to treat the subject groups as envisaged by schedule-II to the 1981 rules as a single cadre and they be restrained from issuance of separate seniority lists for each functional group and abolish the subject/functional groups. If the functional groups remained intact, then the respondents be directed to award seniority to the officers on the basis of their initial induction in service in accordance with notification of provincial government dated 19.11.2009 and judgment in Writ Petition No. 81/2002.

The learned AGP on the other hand argued that Rules of 1981 were framed by the provincial government to improve research system in the agriculture sector. Schedule II is meant for the purpose to accommodate the suitable candidates having specialized degrees in their relevant subject groups. The candidates having irrelevant degree cannot be appointed against the post of non specialized vacancies. He further argued that no anomalies/irregularities have been done in the department. Every officer can easily work on their subject functional group after recruitment/appointment according to his subject functional group in the relevant group having the knowledge of all the instruments in their laboratory. He stated that the seniority of the officers is maintained in the department from the date of induction into service according to 1981 Rules (Schedule-II) which clearly mentioned that the interse seniority of civil servants in a certain cadre in which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular

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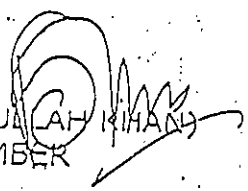
appointment/promotion of the civil servants in the lower posts. Certain cadre means functional group; every functional group maintained seniority of the Research Officer from their date of appointment under the rules. The question of pick & choose ^{does} not arise because highly qualified and Ph.D candidates are appointed after competitive examinations through Public Service Commission after advertisement of the posts in newspapers. He requested that the appeal may be dismissed.

7. The Tribunal observes that groups constituted are meant for efficient working and are not separate cadres, the groups are not subject related and does not have specific criteria/requirements and optional. The matter of seniority of civil servants is regulated under Section 8 of Khyber Pakhtunkhwa Civil Servants Act 1973, and Section 17 (amended) of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules 1989, according to which the inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post. Vide judgment dated 20.5.2004, the Hon'ble Peshawar High Court accepted Writ Petition No. 81/2002, No. 437/2002 and 279/2007 set aside the impugned orders with direction to respondent department to prepare a fresh joint list of Senior Research Officers irrespective of their functional group and seniority within the group and to undertake fresh process for filling of posts in question strictly in accordance with the Khyber Pakhtunkhwa Agriculture Department (Recruitment and Appointment) Rules, 1981 with reference to Schedule-1 for the appointment of Director/Coordinator Agriculture Research. The decision of S&GAD in the case of M/S Dilrosh and Tasleem Jan also supports appellant's case. The Tribunal in view of the above accepts the appeal to this extent whereas in case of prescribing specific qualifications for BPS-18 (Ph.D in this case) is the prerogative of the government as it deems fit for initial recruitment. Parties are left to bear their own costs. File be consigned to the record.

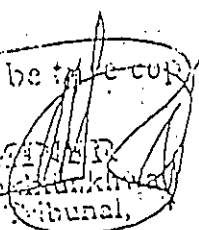
This judgment will also dispose of other connected appeals No. 974/2011 Muhammad Hussain, No. 1147/2011 Manzoor Akbar, No. 1148/2011 Noora Jan, No. 1149/2011 Muhammad Iqbal, No. 1150/2011 Jan Muhammad, No. 1151/2011, Muhammad Rafiq, No. 1152/2011 Abdul Majeed, No. 1153/2011 Zubir Shah, No. 1154/2011 Abdur Rauf, No. 1155/2011, Suleman Ali, No. 1156/2011 Imtiaz Ahmad, No. 1157/2011 Abdul Qayum, No. 1158/2011 Tehseenullah Khan, No. 1159/2011 Sahib Zada Rashid Ahmad, No. 1160/2011

Muhammad Ibrar, No. 1161/2011, Dr. Bashir Ahmad, No. 1162/2011 Akram Khan,
 No. 1163/2011 Zahoor-ul-Haq, No. 1164/2011 Mir Abbas Khattak, No. 1165/2011
 Mahabat Khan, No. 1166/2011 Muhammad Javed, No. 1167/2011 Sadur Rehman,
 No. 1168/2011 Tariq Jan, No. 1169/2011 Muhammad Aqeel, No. 1170/2011 Ayub
 Jan, No. 1171/2011 Zamir Hussain, No. 1172/2011 Shah Sagar, No. 1173/2011
 Azim Khan, No. 1174/2011 Nayat Hussain, No. 1175/2011 Nazir Ahmad, No.
 1176/2011 Humayun Khan, No. 1177/2011 Sharafat Gul, No. 1178/2011
 Muhammad Anwar, No. 1179/2011 Habibullah, No. 1180/2011 Tahir Sajjad, No.
 1181/2011 Ghulam Rasool in the same manner.

ANNOUNCED
 17.7.2012.


 (FAREEDULLAH KHAN)
 MEMBER


 (SYED MANZOOR ALI SHAH)
 MEMBER

Certified to be true copy

 EXAMINER
 Khyber Pakhtunkhwa
 Service Tribunal,
 Peshawar

Date of Presentation of Application 17-7-2012
 Number of 2000
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 Agent 12
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 Date of Delivery 12-7-2012
12-7-2012