(27)

Page-2

TT,GGMS Shala Khail and to produce evidences if any, in support of his allegatic at: (Annex-1)

The accused teacher, Ms. Bushra Begum was also called vide letter No.137-30 inquiry file Ms.

Bushra,GGMS,Shala khail dated 26-03-2016 to appear before the Enquiry of item to produce any evidence, documentary or others, to prove herself not guilty / innocent. (Annex-2)

The complainant appeared before the Enquiry Officer on the scheduled date, time and venue and stated that he stands by his written statement and that he has already provided sufficient documentary evidences in support of his statement.

(Annex-3)

The accused teacher presented herself before the Enquiry Officer on 26/3/2016 and filled out a questionnaire form designed for the purpose of inquiry.

Annex-4)

Allegation (40:-1

She was appointed as TT teacher under Endst::no:915-88f/TT dated 17-0: £198,While her academic/Professionals certificates/Degrees have been verified from the correct Boards / .

Universities under Endstt: No. 14479-84/EDO(E&SE)NSR/Clearance/SST(G)/M ___ Datred 17-112012 but in fact no document regarding verification of istidadi sanad shope e aim e Deniyat(TT Certificate) is available on record in the office of EDO/DEC(F),Nowshera OR Tellcher concern ______. (Annex-5,C)

A letter No:139/ complaint/f/Nowshera/Bushra Begum was written to Madrosca Saadat Darul Aloom Toru, Mardan for the verification and confirmation of genuineness of the Sanad, titled Istadadi Sanad Shoba Elmo Daniyat (TT Certificate) District Mardan issued to the accused teacher on the basis of which she was appointed as Theology Teacher vide Not lication 915-33 dated 17-01-1998 (Annex-7)

(28)

Page no-3

The reply dated 10/05/2016 received back from the said Madrassa states,

"That there was no arrangement of female education,

nor the Madrassa issued any sanad to any female"

(Annex-8),

Hence the sanad found fake.

Allegation No:-2

The accused teacher got job in Education Department when she was appointed as Theology Teacher on 17-01-1998 but at the same time she was a regular student of 3.A in GGDC Nowshera. She remained student at GGDC Nowshera till June 1998, a fact no refuted by the accused teacher.

(Annex – 9, 10, (Annex – 4 An ever NO: 8)

make the second of the second

Hence the allegation found correct.

Allegation No:-3

The head Mistress GGHS, Dheri Katti Khail stated that the accused teacher tall or charge as TT at local school vide no: 915-33 dated 17-01-1998. She further stated that in the light of order of then EDEO E&SE Nowshera, she was detailed to GGMS Khattak Building from C1-01-2009 to 03-07-2012. She further stated that later on her order had been cancelled but are accused teacher performed duty regularly at GGMS khattak Building Nowshera. The same was verified by the attendance register and found correct.

(Ann. 4-1 A,B)

Hence the allegation found correct.

Allegation No:-4

The Sanad called Shahadatul Alia issued by Tanzeem Ui Madaris(Ehl e Sundat) Lahore is not owned by the accused teacher, therefore no action for the verification of the same was deemed appropriate. Although she stated that she disover the sanad, however the was

(29)

Page-4

promoted to BPS 14 and also has received financial benefits accruable on the basis of the said sanad.

(Annex-12, 13, 14, 15, Annexure 16...Answer-6) Annexure-17..Service Book para Ho:7

Annex-No: 18)

Allegation No:-5

Her B.Ed degree was acquired from Shah Abdul Latif University, while she have sought departmental permission for B.Ed degree-examination from Peshawar University for which her degree was suspicious.

(Annexure 19, 20)

The matter was inquired in detail. Her B.Ed degree was verified on 10-11-1012 vide N0: Exam/very/SALU/KHP/207 and Re verified by the Shah Abdul Latif University Minairpur on 09-05-2016.

(Ann p. 21-22)

The accused teacher obtained B.Ed degree from the Shab Latif Universit — astrour under session 1999-2000. However at the time of enrollment for B.Ed programms — cidn't qualify her B.A, which is a precondition for the enrollment.

(Annexure-23 B.Ed. Notification Note No.5 Admission form page No. 3

Program and was discussed with the controller of exemination SALU Khairpur, in.

Annexure 24-Examination Form-Column No-5, regulations for Private (1). Hidate -2)

During the course of inquiry a chronical disorder came under notice of ling her B.ED.

- (i) She appeared in B.A Examination in July
- (ii) According to the statement of the accused teacher she appeared for stand examination from 6th june 1999 to 31 august 1999
- (iii) She registered with SALU Khairpur in September 1990 (Amexu. e-25)

Page no-5

- (iv) Her date of result declaration of B.A is November 1999
- (v) She got Departmental Permission for B.Ed examination from University of Peshawar on 29-05-2000 vide Endstt: No: 3564 office of DEO(f) Primary, Nowshera. (Annexure -19)

 (According to policy of HEC the Degrees with time clash are not allowed in any use an example of the Policy Guide line for two degrees page-1, Note No-2, page-2-note-2,3)

 Hence the allegation found correct.

Allegation No:-6

The recommendation by the Public Service Commission for the post of SST was verified by the PSC, Khyber Pakhtunkhwa under letter No: 166 dated 07-04-2016 and her recruitment against the said post found correct vide no. PSC/SR-II Dated 20-04-2016. (Annexus No: 27)

Hence the allegation was not correct.

Allegation No:-7

The attendance register was checked and found no irregularity regarding performing frequent duties under BISE in various examination.

Hence the allegation is not correct.

FINDINGS/CONCLUSION

The above proceedings clearly establish three facts;

- 1:- That the accused teacher has committed certain serious irregularities which wo mit appropriate punishment(s) as defined by section 26 of KPK divides ervant.

 Act, 1973 (Act NO XVIII of 1973) E&D Rule 2011, 4a III & b 111.
- 2:- The concern officials of the department have miserably failed to timely verify m_{π}



of appointment /Promotions due to which the accused teacher stayed on Job for past (18) Eighteen Years.

3:- Shah Abdul Latif University is equally responsible for Enrollment/Registration/issuing of verified B.Ed degree to an ineligible candidate As no submission of any fake document by the candidate for enrollment / Registration of B.Ed Examination was found on record of Shah Abdul Latif University.

No justification by the controller of Examination was provided.

RECOMMENDATIONS.

It is therefore, recommended that the following penalties be imposed on the according teacher:

- 1:- A Recovery of financial benefits derived on account of Shahadat ul Alia se and B.Ed.
 - B: Removal from service on account of acquiring Govr Job on the bases of face, sanadle deniyat (IT Certificate) and other irregularities committed by her.
- 2:- The concern officials of Department may be punished under E&D Rule being inefficient.
- 3:- The case may be forwarded to Higher Education Commission against Shah ... ul

 Latif University Khairpur for Registration of an ineligible candidate and issuit of B.Ed

 Degree to a candidate who did not qualify her B.A., Which is a pre-requisite for enrollment in B.Ed program.

Parida Begum

PRINCIPAL

RITE (F), PESHAWAR

Degree of B.ed is verified by Shah Abdul Latif University Khairpur bit she got herself admitted in the B.ed programme at a time when she had not yet qualified her BA which is the prerequisite qualification.

An early reply from your end shall be highly appreciated.

Yours sincerely,

Principal -

RITE (F), PESHAWAR

Endst:-238-1

Copy to: - Director E&SE, Peshawar.

SHOW CAUSE NOTICE

Anx-H

I, Muhammad Rafiq Khattak Director Elementary & Secondary Education Khyber Pakhtunkhwa as competent authority under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you Mst.Bushra Begum SST GGMS Shala Khel Nowshera, as follows:-

As per recommendation of inquiry officer Mst.Farida Begum Principal RITE(F) Peshawar vide No.248 dated 30-05-2016.

The TITLED ISTADADI SANAD SHOBA ELM '-O-DANIYAT' (Tr certificate) District Mai dan issued to you on the basis of which you were appointed as TT ide Notification No.915-33 dated 17-1-1998 is found fake.

You were appointed as TT on 17-1-1998 but at the same time you were a regular student of BA in GGDC Nowshera.

Your B.Ed degree was acquired from Shah Abdul Latif University while you have sought departmental permission for B.Ed degree examination from Peshawar University for which your degree is suspicious.

At the time of enrollment for B.Ed Programme you did not qualify your BA degree which is a pre-requisite/precondition for the enrollment in B.Ed course.

Thus on the basis of BA/B.Ed Degree you were recommended by PSC KPK under letter No.166 dated 07-04-2016 and appointed as SST vide Notification No.5001-8 dated 03-10-2012 by this Directorate is doubtful.

I am satisfied that you are guilty of misconduct and inefficiency as specified in rules 3 (a,b) of the said rules. Thus you have rendered yourself liable to be proceeded against under the said rules.

In exercise of the powers conferred by the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, the competent authority, is hereby pleased to dispense with the conduct of a formal enquiry and serve you with the instant show cause notice with a the direction to submit your defense in writing within 07(seven) days of the receipt of this notice as to why one of the major or minor penalty of rule-4 of the said rules should not be imposed upon you and also intimate whether you desire to be heard in person.

In case you failed to submit your reply within the stipulated period, it will be presumed that you have no defense to offer and an ex-parte decision will be taken against you.

COMPETENT AUTHORITY

Mst. Bushra Begum,SST GGMS Shala Khel Nowshera To,

Anx-1 6

Inquiry Officer,

Subject: REPLY TO SHOW CAUSE NOTICE

I, Mst. Bushra Begum SST GGMS Shala Khel Nowshera submit my reply to the Show Cause notice to your Honour and benevolent consideration as I am sanguine that your Honour will accept my reply to the show cause notice:

Respectfully Sheweth,

- 1. That the said show cause notice is illegal, unlawful, void and without jurisdiction.
- 2. That the same is against the principle of natural justice also.
- 3. That allegations leveled against me in the show cause notice is illegal void as the Sanad obtained by me is according to law and procedure because the "Darulullom" was registered with education department, but the inquiry officer did not took notice of the said registration, it is also brought in your kind notice that so many other teacher still serving in Education Department also appointed through the said Sanad and at the time of appointment the certificate had duly been verified by education department, and not only this but according to the Education Department rule and

procedure the whole educational documents have been duly verified each and every year also. So the whole allegations is based on malafide intentions just to the hairs and mentally tortured me and my family, as I am only bread winner for my family, because my husband has been died and I have to look after my four little daughters and if there is any illegality or irregularity, then the competent authority at the time of my appointment i.e. 17/01/1998 will have ample power to cancel my appointment order.

- baseless and without jurisdiction because I was appointed as T.T. Teacher on 17/01/1998, while I appeared in BA Part I Examination in year 1997 and then the BA part II examination, the session has almost completed and then I joined the services, and for BA Part II examination I obtained permission from my High Ups so after appointment I was not in position to cancel my admission rather I adopted legal procedure to complete BA degree Course, during that period I performed my duties to the utmost satisfaction of my high-up's and never gave any chance of complaint to my high Ups.
- 5. That allegations leveled against me in show cause notice is highly baseless and liable to be set aside as the whole procedure adopted by me, was legal and lawful because I took migration certificate from Peshawar University at that time and then I appeared in B.Ed examination at Shah Abdul

Latif University as private candidate, the whole procedure is legal and genuine one and I requested the competent authority to verified my degree there from the said university and the competent authority will be able to understand the whole situation as the whole allegations which is based upon a complaint is illegal and unlawful and there is malafide intention because I obey the law of land and also obey the rule and regulation of department also.

- 6. That the allegations leveled against me in the show cause notice NO. 4, is without facts and jurisdiction because it is impossible to get admission in High Program without having requisite qualification for the same, but this fact has totally ignored by the competent authority also, which is against the law, facts and also against the rules and procedure of education department. It is also portent to bring into your kind notice that Shah Abdul Latif University did not object and the same B.Ed degree had also been verified time and again by the education department also. So the said allegation may please be set aside according to law.
 - 7. That public service commission is recognized department for recruitment in the whole province of Khyber Pakhtunkhwa and before appointment they had thoroughly checked all the educational documents not only from the concerned department but also from the concerned university also. So in my case the PSC KPK also adopted the same procedure

(37)

and after due satisfaction my appointment order had been issued as according to law.

8. That from the last 18 years I am serving Education Department to the utmost satisfaction of my high ups and never face any inquiry before this and nor I received any adverse remarks in my annual ACR as I have unblemished service record.

So, it is therefore most humbly requested that on acceptance of this reply to the how cause notice that allegations leveled against me may please be set aside and the show cause notice may please be withdrawn as according to law and in the best interest of justice.

Dated: 19/7/2016

MST. BUSHRA BEGUM

W/o Syed-Jamil Shah

Presently serving as

SST GGMS Shela Khel,

District Nowshera

No. 1091 1/6/11

Dated // / 64/2017

To:

Miss: Farhat, Retired Principal,

Govt. Girls Degree College Rustam, Mardan

Subject:

OPEN ENQUIRY NO. 90/2016 EDUCATION AGAINST MISS BUSHRA (SST)

EDUCATION DEPARTMENT, DISTRICT NOWSHERA

Reference your application dated "Nil", on the subject noted above.

It is submitted that this office has already sent a letter to EDO, Nowshera vide No. 9042/ME/Auqaf, dated 21.12.2005 within detail, (copy enclosed), that this Darul Uloom was recognized by the Education Department since 18.12.1978. (copy enclosed)

Therefore, students (Male & Female) who wanted to appear in the examination as private candidates, were allowed, in case of passing the examination and then the successful candidates were issued Sanad accordingly.

Hence the Sanad issued to private candidates including Miss: Bushra Begum D/O Nawab Ali Khan R/O District Nowshera under Roll No. 187, dated 29.04.1996 may be considered in the light of the above factual position.

Administrator Auqaf Khyber Pakhtunkhwa Peshawar

OFFICE OF THE PRINCIPAL GOVT. GIRLS DEGREE COLLEGE NOWSHERA

ATTENDANCE CERTIFICATE

It is certify that Miss. Bushra Begum D/O Nawab Ali Khan was a late college student of this institution, under Roll No. 178, Registration No. 96-NG-1408, Session 1996-97. Moreover our college complete record is destroyed in 2010, flood.

Govt. Girls Degree Coliage
Nowshera

Gov. Girls Degree College

Nowshera

BEFORE THE Khyber pakhtunkhwa Service Toebunal

5A).No.829/2018

Bushra Beugm..... Petitioner

Versus

Secretary E&SE KP, Peshawar and others...... Respondents

INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Replication on behalf of petitioner		/_ 3
. Q.j.			1 - 2
3.	Copy of BA DMC Part-I	R/1	4
4.	Copy of BA DMC Part-II	R/2	5
5.	Copy of Late College Student Certificate in original by Principal GGDC, Nowshera	R/3	G
6.	Copy of Attendance / Record destruction Certificate by Principal GGDC	R/4	7
7.	Copy of Application for attendance"	R/5	8
8.	Copy of appellant order as TT dated 17.11.1998	R/6	9-10

Lto D

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

BEFORE THE KHYBER PAKHTUNKHWASERVICE PESHAWAR

Ð SA≥No.829/2018

Bushra Beugm..... Petitioner

Versus

Secretary E&SE KP, Peshawar and others...... Respondents

REPLICATION ON BEHALF OF PETITIONER

Sir,

PRELIMINARY OBJECTIONS:

All the preliminary objections are misconceived, incorrect, hence denied.

ON FACTS:

- 1. That Para-1 of appeal is correct and that of reply is incorrect, hence denied.
- 2. That Para-2 of appeal is correct and that of reply is incorrect, hence denied.
- 3. That Para-3 of appeal has been admitted as correct.
- 4. That Para-4 of reply is incorrect, hence denied.
- 5. That Para-5 of appeal is correct that of the reply is incorrect, hence denied. However, respondent did not deny exoneration of appellant through Denovo Inquiry Report dated 07.04.2017.
- 6. That Para-6 of appeal is correct and that of reply is incorrect, hence denied.
- 7. That Para-7 of appeal is correct and that of reply is incorrect, hence denied.

8. That Para-8 of appeal is correct and that of reply is incorrect, hence denied.

GROUNDS

- A. Ground "A" appeal is correct and that of reply is incorrect, hence denied. Moreover, respondent didn't deny that charge sheet/ statement of allegations has been given.
 - B. Ground "B" appeal is correct and that of reply is incorrect, hence denied. Respondent didn't deny that on fact finding inquiry dated 17.03.2016 appellant is dismissed from service.
 - C. Ground "C" appeal is correct and that of reply is incorrect, hence denied.
- D. Ground "D" appeal is correct and that of reply is incorrect, hence denied.
- E. Ground "E" appeal is correct and that of reply is incorrect, hence denied.
- F. Ground "F" appeal is correct and that of reply is incorrect, hence denied.
- G. Ground "G" appeal is correct and that of reply is incorrect, hence denied.
- H. Ground "H" appeal is correct and that of reply is incorrect, hence denied.
- I. Ground "I" appeal is correct and that of reply is incorrect, hence denied.
- J. Ground "J" appeal is correct and that of reply is incorrect, hence denied.
- K. Ground "K" appeal is correct and that of reply is incorrect, hence denied.

- M. Ground "M" appeal is correct and that of reply is incorrect, hence denied.
- N. Ground "N" appeal is correct and that of reply is incorrect, hence denied.
- O. Ground "O" appeal is correct and that of reply is incorrect, hence denied.
- P. Ground "P" appeal is correct and that of reply is incorrect, hence denied.
- Q. Ground "Q" of appeal has not been specifically denied, means admission. BA DMC Part-I is Annex "R/1", BA DMC Part-II is Annex "R/2", Late College Student Certificate in original by Principal GCDC, Nowshera is Annex "R/3", Attendance / Record destruction Certificate by Principal GCDC is Annex "R/4", Application for attendance is Annex "R/5", appellant order as TT dated 17.11.1998 is Annex "R/6".

It is, therefore, humbly prayed that service petition my please be Accepted with cost alongwith.

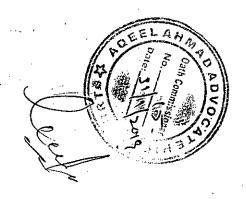
Petitioner

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan



UNIVERSITY OF PESHAWAR

(Pakistan

4

B.A. Part-1 Examination, 1997

Detailed Marks Certificate

Roll, No. 13433

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Controller of Examinations, University of Peshuwar.

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Nº 080180 Ina R/2

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(PAKISTAN)

Roll No Rollso

BA. PART - II EXAMINATION. 1999 (Annual/Supplementary)

Name Paustya, Bearin

		MARKS OBTAINED				
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The Examination was taken as a Whole | in Parts.

RESULT DECLARATION DATE

Date

CONTROLLER OF EXAMINATIONS
UNIVERSITY OF PEHSAWAR

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SUPREME COURT

fux - R183

OFFICE OF THE PRINCIPAL GOVT. GIRLS DEGREE COLLEGE NOWSHERA

ATTENDANCE CERTIFICATE

It is certify that <u>Miss. Bushra Begum</u> D/O <u>Nawab Ali Khan</u> was a late college student of this institution, under Roll No. 178, Registration No. 96-NG-1408, Session **1996-97**. Moreover our college complete record is destroyed in 2010, flood.

PRINCIPAL

Govt. Girls Degree Coliage

Nowshera

24-10-2-46

Gov. Girls Degree College

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ADVOCAT

SUPREME COURT

مر الم مرا الم مراح الم مراح الم المراح الم مؤد با نہ گزار ک سے کہ سائلہ کو سائلہ کی د افواس کرا⁶ 10 2000 2 1/2 Attendency 24/2016 مطالق سائلہ کو بطور اسٹ کا بج سٹوڈنٹ ظامرکیا گیا ہے اب سائلہ كوبرائة منس كارواتي فحلانه وسي كالج سودن كي تريرى وضاف در کار سے حکے لیئے سائلہ عاجزانہ استرعا کرئی ہے۔ سائلہ اور اسی جار ستریم . بیسیاں کا صیات دعائش دیں کے ۔ نقل درفواس Attenden کر سُفائد عرس سائلمان مل سائم دفتر لواب علی ان سائلم انتری سائم دفتر لوان سائلم انتری سائم دفتره فلدن لون البد عاج سوزند فا وصا معلب کے سروزن سے اور رجمع معوا مر لبر میں از اس کری رسم مثل موفائے کر وہ میں اور میں اور میں اسکو کا ج

الله المام المراجي المام المراجية المر Hux R15 عنوان: حصول ما ضرى دنفا دوزير خالون RTI عن الله الله المالم المراس الله المالي ا كالج يزاسين 1996 تا 1997 مركبولرطالبه مرائح بي - سائله نه بی- اله بلور لید کالج سودند زیر اول لمبر 80180 سن 1999 یاس کی تغی ۔ اب سائلہ لومذلورہ سنی 1995 کی عاصری مولکم أمنی سائلہ تو سندر سرورت ہے ، آنر لسی نا لزیرور ہو باری ی باء يراب صناب مذكوره ريفا در بس كه سالي او وه عبى لخريرى طور نير طعه وفوق مها فرمان طبق سالکه /وراکی چارستی بیسان آبی د تا صوا رعاش وس کی jose -Date:-24-/10/2016 سائله لیزی سکیم وضر تواب علی کان سكند يو ليره عكدن ما بی برائے اطلام و ضروری کاروائی :. ا- معری باشر د مجانش ڈیسار تمسٹ مجری ستا ور -. Right to information 3 - وارمنش المسندي استراسية رى الجولسن HPK مشاور -،

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OFFICE OF THE DISTRICT EDUCATION OFFICER (M&F) SECONDARY NOWSHERA.

Anx-R/6

APPOINTMENT

Consequent upon the Selection by the Departmental Selection Committee, District Nowshera. The following TT Teachers (Female) are appointed at the schools noted against their names in BPS-07 at (Rs.1480-31-2695) plus usual allowances as admissible under the rules with immediate effect to the following existing terms and conditions.



S.#	Name and Address	Date of Birth	No in	Score	Name of School.	Vacant
			Intev; M/List	,	·	Post
1.	Bushra Begum D/o Nawab Ali Durrani Moh: Bara Khel Nowshera Kalan	04.04.78	2/13	66	GGMS, Dheri Kati Khel Nowshera	TT V/Post
2.	Kosar Khalid D/o Khalid Ahmad Opposite Imam Bara Saddar Bazar Risalpur	10.04.78	3/38	65	GGMS, Kotli Kala Nowshera	TT: V/Post
3.	Nigena Nazneen D/o Fida Muhammad Armour Housing Society Manki Road Nowshera.	11.02.68	4/3 ·	63	GGMS, Manki SharifiNSR	TT V/Post
4.	Faresa Begum D/o Muhammad Idrees Shah Moh: Qasim Khel Cheshmai PO Akora Nowshera.	05.01.75	5/7	62	GGMS, Chashmai Nowshera	TT V/Pöst
5.	Rafyat Hussain D/o Ghyyas Ahmad Moh: Sheikh Ala Din Akora Khattak Nowshera.	01.09.77	6/25	62	GGMS, Kalıı Nowshera	i°i V∕Pdšt
6.	Roheena Naz D/o Abdul Wakeel Village Aza Khel Balá NSR	05.05.79	7/18	62	GGMS, Tarkha Nowshera	TT ^{OBS} V/Post
7.	Nasra Iqbal D/o Muhammad Iqbal 344/I Moh: Dorrani Street Nowshera Cantt.	01.01.72	8/2	61 a	GGMS. Inzari Nowstiera	V.Post
8.	Sitara Gul D/o Aurangzeb Village Aza Khel Nowshera.	01.01.73	9/6	61	GGMS, Bara Banda	TT V/Post
9.	Mubshira Saleem D/o Muhammad Saleem Aman Garh NSR.	18.02.75	10A/10	61	GGHS, Jalozai.	TT V/Boşi
10.	Perveen Akhtar TT GGHS Jalozai	Adjusted at	-		GGMS, Risalpur	TT V/Post
11.	Nazaneen Akhtar TT GGMS, Manki Sharif NSR	Adjusted at			GGHS, Rashaki.	TT V/Post

TERMS AND CONDITIONS.

1. They will be governed by each rules & regulation as may be prescribed by the Govt: from time to time for the category of the Government Servants to which they belong.

2. Their Services will be liable to termination on one month's notice from either side. In case of resignation without notice, one month pay will be forfeited in lieu thereof.

3. The should join the posts with in one month of issue of this one Notification.

SUPREME COURT





- 4. Charge report should be submitted to all concerned.
- 5. Their original Certificate/ Degrees/ Sand should be checked and verified from concerned University/BISE/RDE and Islamic madrassas concerned before handing over charge by the Principal/ Headmistress of the concerned schools.
- 6. Service Books of the Teacher's concerned must be prepared complete in all respect after taking over charge.
- 7. Their declaration of assests should be obtained and be kept in safe custody by the Principal/ Headmistress concerned.
- 8. They are required to produce and age certificate from Medical authority before taking over charge in case of new servants.
- 9. No TA/DA is allowed.
- 10. The above selection has been made on the following criteria:-

Ì		1	11	<u> 111</u>	H
` 1.	SAND/MATRIC	50	35	20	
2.	FA/FSc	. 10	7	. 5	
.3.	BA/BSc	13	10	. 7	
4.	MA/MSc	17	14	10	

Sd/-

DISTRICT EDUCATION OFFICER(M&F), SECONDARY NOWSHERA.

Endst:No. 915-33/F.HSE-5/TT/Appointments(F) dated: 17.11.1998

Copy forwarded for information and necessary action to the:-

- 1. P.S to Minister for Education NWFP, Peshawar.
- 2. P.S to Secretary to Govt: of NWFP, Education Department, NWFP, Peshawar.
- 3. PA to Director of Secondary Education NWFP, Peshawar.
- 4. Divisional Director of Education (S), Peshawar Division Peshawar.
- 5. District Accounts Officer, Nowshera.
- 6. Headmistress Govt: Girl High School Concerned.
- 7. Headmistress Govt: Girls Middle Schools concerned.
- 8. Candidate concerned.
- 9. Pay clerk (Female) Section local office.
- 10. P/File.

Sd/-

DISTRICT EDUCATION OFFICER(M&F), SECONDARY NOWSHERA.

SUPREME COURT

BEFORE THE Khyber pakh Tunkhwa Service Trebunal

.No.829/2018

Bushra Beugm. Petitioner Versus Secretary E&SE KP, Peshawar and others...... Respondents

INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Replication on behalf of petitioner		<i>1</i> – 3
		· · · · · · · · · · · · · · · · · · ·	
3.	Copy of BA DMC Part-I	R/1	4
4.	Copy of BA DMC Part-II	R/2	5
5.	Copy of Late College Student	R/3	
	Certificate in original by Principal		,
·	GGDC, Nowshera		6.
6.	Copy of Attendance / Record	R/4	
	destruction Certificate by Principal		7
,	GGDC	-	'
7.	Copy of Application for attendance"	R/5	R
8.	Copy of appellant order as TT dated	R/6	9 10
	17.11.1998		1-10
			<u> </u>

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE PESHAWAR

.No.829/2018

REPLICATION ON BEHALF OF PETITIONER

Sir,

PRELIMINARY OBJECTIONS:

All the preliminary objections are misconceived, incorrect, hence denied.

ON FACTS:

- 1. That Para-1 of appeal is correct and that of reply is incorrect, hence denied.
- 2. That Para-2 of appeal is correct and that of reply is incorrect, hence denied.
- 3. That Para-3 of appeal has been admitted as correct.
- 4. That Para-4 of reply is incorrect, hence denied.
- 5. That Para-5 of appeal is correct that of the reply is incorrect, hence denied. However, respondent did not deny exoneration of appellant through Denovo Inquiry Report dated 07.04.2017.
- 6. That Para-6 of appeal is correct and that of reply is incorrect, hence denied.
- 7. That Para-7 of appeal is correct and that of reply is incorrect, hence denied.

8. That Para-8 of appeal is correct and that of reply is incorrect, hence denied.

GROUNDS

- A. Ground "A" appeal is correct and that of reply is incorrect, hence denied. Moreover, respondent didn't deny that charge sheet/ statement of allegations has been given.
 - B. Ground "B" appeal is correct and that of reply is incorrect, hence denied. Respondent didn't deny that on fact finding inquiry dated 17.03.2016 appellant is dismissed from service.
 - C. Ground "C" appeal is correct and that of reply is incorrect, hence denied.
- D. Ground "D" appeal is correct and that of reply is incorrect, hence denied.
- E. Ground "E" appeal is correct and that of reply is incorrect, hence denied.
- F. Ground "F" appeal is correct and that of reply is incorrect, hence denied.
- G. Ground "G" appeal is correct and that of reply is incorrect, hence denied.
- H. Ground "H" appeal is correct and that of reply is incorrect, hence denied.
- I. Ground "I" appeal is correct and that of reply is incorrect, hence denied.
- J. Ground "J" appeal is correct and that of reply is incorrect, hence denied.
- K. Ground "K" appeal is correct and that of reply is incorrect, hence denied.

- L. Ground "L" appeal is correct and that of reply is incorrect, hence denied.
- M. Ground "M" appeal is correct and that of reply is incorrect, hence denied.
- N. Ground "N" appeal is correct and that of reply is incorrect, hence denied.
- O. Ground "O" appeal is correct and that of reply is incorrect, hence denied.
- P. Ground "P" appeal is correct and that of reply is incorrect, hence denied.
- Q. Ground "Q" of appeal has not been specifically denied, means admission. BA DMC Part-I is Annex "R/1", BA DMC Part-II is Annex "R/2", Late College Student Certificate in original by Principal GGDC, Nowshera is "R/3", Attendance / Record destruction Certificate by Principal GGDC is Annex "R/4", Application for attendance is Annex "R/5", appellant order as TT dated 17.11.1998 is Annex "R/6".

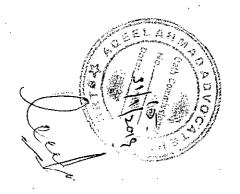
It is, therefore, humbly prayed that service petition my please be accepted with cost alongwith.

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan





Ana-R/1 513433 PESHAWAR

B. A. Part-1 Examination, 1997

Detailed Marks Certificate

SUBJECTS			d by the candidate are as ander: M A R K				
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(PAKISTAN)



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DETAILED MARKS CERTIFICATE

Roll No Raiso

B A. PART - II EXAMINATION. 1999 (Annual/Supplementary)

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Father's Name Promisio

Certified that the candidate secured the following marks and is placed in - I

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The Examination was taken as a Whole | in Parts.

RESULT DECLARATION DATE___

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CONTROLLER OF EXAMINATIONS UNIVERSITY OF PEHSAWAR

SUPREME COURT

fux-R13

OFFICE OF THE PRINCIPAL GOVT. GIRLS DEGREE COLLEGE NOWSHERA

ATTENDANCE CERTIFICATE

It is certify that Miss. Bushra Begum D/O Nawab Ali Khan was a late college student of this institution, under Roll No. 178, Registration No. 96-NG-1408, Session 1996-97. Moreover our college complete record is destroyed in 2010, flood.

PRINCIPAL

Govt. Girls Degree Colinge Nowshera

Gov. Girls Degree College

Nowshera .

Sio

ADVOCATE

SUPREME COURT

ما می میان برسل صاحب کورغرو گراری کالیج تو کرد می عنوان در لیا کالیج سود نام کالی کریری وفاحت رحم عنوان در لیٹ کالیج سود ناست کی کریری وفاحت

عناب عالیم!

مؤد با نه گران سے که سائله کو سائله کی دافواست کاری مع حلے مطالق سائله کو بلطور است کاری سے حلے مطالق سائله کو بلطور است کاری سوڈن طایم کیا گیا سے اب سائلہ کو بطور است کاری میں کو درکار سے حلے کو برائے مذیر کاروائی محکمانہ یا بسٹ کا ج سوڈن طی تحریری وضاحت درکار سے حلے لیئے سائلہ عاحزانہ استرعاکری سے - سائلہ اور اسکی جار مرسک کاری کی میں اس دیں گئی ۔ سائلہ اور اسکی جار سندی میں کا صیات دعائیں دیں گئی ۔ نقل درفواست میں میں اس دیں گئی ۔ نقل درفواست میں میں ۔

مانم نیری سکے دفتر نواب علی خان مورم 67 03 مانم نے مانکم نوا کی سکے دفتر نواب علی خان مورم 2018

رقی Hnnex برنسل صاحب اورنست الر داری کانج لو کردی. 96-NG-1408 نار بررجسر لیش کان عالی کار سائلہ زیررجسر لیش کاری عالی کے کہ سائلہ زیررجسر لیش کان 80-1408 کالئے براسین 1996 تا 1997 ویکولرطالبہ مرائے تی -ابے معنی ۔ سائلہ ن بی ال بلور الله کالج سودن زیر رول لمبر 80180 سن 1999 ا یاس کی تغی -اب سائلہ لومذلورہ سینی 1995 کی عاصری مولکہ آکی سائلہ کو سٹیر پیرفرورٹ سے ، آنر لسی نا لنزیروں ہو یاری ہیں۔ برا عناب مزنوره رنیا در بس که ساق او وه می مخریری طور بر طعم و دورات مها فرانی طبقی سالکم اور ایک چارستی بیسال آب یو تا موا فرف المالي وفير نواعلى كان سائد لينوي بنكيم وفير نواعلى كان Date:-24-/10/2016 سكند يوكين علان ما بی برائے الحلام و ضروری کاروائی: ۱- معیری فارشرد بیوکشن در سار تمست مرکم ستا ور -· Right to information 3 - وارمنظر المنظري المنزل الميكري الميكور - على الميكاور -

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DFFICE OF THE DISTRICT EDUCATION OFFICER (M&F) SECONDARY NOWSHERA.

Anx-R/6

APPOINTMENT

Consequent upon the Selection by the Departmental Selection Committee, District Nowshera. The following TT Teachers (Female) are appointed at the schools noted against their names in BPS-07 at (Rs.1480-31-2695) plus usual allowances as admissible under the rules with immediate effect to the following existing terms and conditions.



S.#	Name and Address	Date of Birth	No in	Score	Name of School.	Vacant
	A.Ar		Intev; M/List			Post
1.	Bushra Begum D/o Nawab Ali Durrani Moh: Bara Khel Nowshera Kalan	04.04.78	2/13	66	GGMS, Dheri Kati Khel Nowshera	TT V/Post
2.	Kosar Khalid D/o Khalid Ahmad Opposite Imam Bara Saddar Bazar Risalpur	10.04.78	3/38	65	GGMS, Kotli Kala Nowshera	T.T. V/Post
3.	Nigena Nazneen D/o Fida Muhammad Armour Housing Society Manki Road Nowshera.	11.02.68	4/3	63	GGMS, Manki Sharif NSR	TT V/Post
4.	Faresa Begum D/o Muhammad Idrees Shah Moh: Qasim Khel Cheshmai PO Akora Nowshera.	05.01.75	5/7 . ·	62	GGMS, Chashmai Nowshera	TT V/Post
5.	Rafyat Hussain D/o Ghyyas Ahmad Moh: Sheikh Ala Din Akora Khattak Nowshera.	01.09.77	6/25	62	GGMS, Kahi Nowshera	l"l V/Pdst
6.	Roheena Naz D/o Abdul Wakeel Village Aza Khel Bala NSR	05.05.79	7/18	62	GGMS, Tarkha Nowshera	TT ^{rest} V/Post
7.	Nasra Iqbal D/o Muhammad Iqbal 344/1 Moh: Dorrani Street Nowshera Cantt.	01.01.72	8/2	6]	GGMS. Inzari Nowshera	V.Post
8.	Sitara Gul D/o Aurangzeb Village Aza Khel Nowshera.	01.01.73	9/6	61	GGMS, Bara Banda	TT V/Post
9.	Mubshira Saleem D/o Muhammad Saleem Aman Garh NSR.	18.02.75	10A/10	61	GGHS, Jalozai.	TT V/Bost
10.	Perveen Akhtar TT GGHS Jalozai	Adjusted at		· -	GGMS, Risalpur Cantt.	TT V/Post
11.	Nazaneen Akhtar TT GGMS, Manki Sharif NSR	Adjusted at			GGHS, Rashaki.	TT V/Post

TERMS AND CONDITIONS.

1. They will be governed by each rules & regulation as may be prescribed by the Govt: from time to time for the category of the Government Servants to which they belong.

2. Their Services will be liable to termination on one month's notice from either side. In case of resignation without notice, one month pay will be forfeited in lieu thereof.

3. The should join the posts with in one month of issue of this tost. Notification.

SUPREME COURT





- Charge report should be submitted to all concerned.
- Their original Certificate/ Degrees/ Sand should be checked and verified from concerned University/BISE/RDE and Islamic madrassas concerned before handing over charge by the Principal/ Headmistress of the concerned schools.
- Service Books of the Teacher's concerned must be prepared complete in all respect 6. after taking over charge.
- Their declaration of assests should be obtained and be kept in safe custody by the Principal/ Headmistress concerned.
- They are required to produce and age certificate from Medical authority before taking over charge in case of new servants.
- No TA/DA is allowed.
- The above selection has been made on the following criteria:

1.	SAND/MATRIC] 50	<u>I</u> I 35	ነ <u>!!</u> 20
2.	FA/FSc	. 10	7	- 5
3.	BA/BSc	13	10	. 7
4.	MA/MSc	17	14	10.

Sd/-

DISTRICT EDUCATION OFFICER(M&F), SECONDARY NOWSHERA.

Endst:No. 915-33/F.HSE-5/TT/Appointments(F) dated: 17.11.1998 Copy forwarded for information and necessary action to the:-

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- 6. Headmistress Govt: Girl High School Concerned.
- Headmistress Govt: Girls Middle Schools concerned.
- Candidate concerned.
- 9. Pay clerk (Female) Section local office.
- P/File.

Sd/-

DISTRICT EDUCATION OFFICER(M&F). SECONDARY NOWSHERA.

SUPREMIE COURS

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1760 /ST

Dated 14/ 10 /2019

Τo

The Director E&SE Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 829/2018, MST. BUSHRA BEGUM.

I am directed to forward herewith a certified copy of Judgement dated 06.09.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

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	the uni	versity record and found Correct /Ge	nuine.		•		
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Encl. Attached

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