

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Appeal No. 913/018

Date of Institution ... 11.07.2018

Date of Decision ... 09.12.2021

Mr. Nazir Ahmad, Principal BPS-19 Government High School Jabu Khel, Lakki Marwat. ... **(Appellant)**

VERSUS

The Chief Secretary Khyber Pakhtunkhwa Peshawar and others. ... **(Respondents)**

Present.

Mr. Syed Numan Ali Bukhari,
Advocate. ... For appellant.

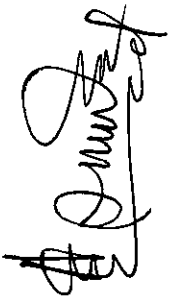
Mr. Muhammad Adeel Butt,
Addl. Advocate General ... For respondents.

MR. AHMAD SULTAN TAREEN ... CHAIRMAN
MR. SALAH-UD-DIN, ... MEMBER(J)

JUDGEMENT

AHMAD SULTAN TAREEN, CHAIRMAN:- Through the above titled appeal described in the heading, the jurisdiction of this Tribunal has been invoked by the appellant with the prayer as copied below:-

"On acceptance of this appeal, the respondents may please be directed to consider the appellant's service rendered in University College Wensam College D.I.Khan from 02.10.1985 till 15.02.1999 for pay protection and counting towards the service in E&SE Department Khyber Pakhtunkhwa for the purpose of proper pay fixation and the purpose of pension and proper pay fixation till date and onwards. Any other remedy with this august Tribunal



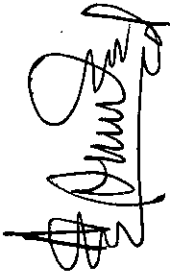
deems fit and proper may also be awarded in favour of the appellant."

2. The factual account as given in the Memo. of Appeal and deducible from copies of the supporting documents annexed therewith is precisely that the appellant was appointed in the University Wensam College, D.I.Khan as S.E.T (BPS-17) on 02.10.1985. He while serving there, applied through proper channel for the post of Headmaster BPS-17 in the Elementary & Secondary Education Department of the Government of Khyber Pakhtunkhwa and on his selection vide order dated 11.02.1999, he was relieved from service in University Wensam College, D.I.Khan on 15.02.1999. In this respect copy of the NOC, appointment order and relieving order as annexed with the appeal are available on file. The appellant was drawing basic pay of Rs. 6248/- in University Wensam College D.I.Khan which is an autonomous body and he claimed pay protection pressing into service the circular dated 04.06.2011 of the Finance Department Government of Khyber Pakhtunkhwa. After pursuing his case through departmental appeal unsuccessfully he has prayed this Tribunal that instant appeal with the prayer as copied above.

3. The respondents on notice of appeal are in attendance and they after attending the proceedings filed their written reply in due course of time, refuting the claim of the appellant with assertion of the dismissal of appeal with cost.

4. We have heard the arguments and perused the record.

5. The arguments as advanced on behalf of the appellant were focused on elaboration of the factual account already discussed herein above. Counsel for the appellant concluded his arguments with the submissions that the Circular of the Finance Department pressed into service to deprive the appellant for his right of pay and pension protection has been misconstrued by the respondents.



If the said circular with particular connotation of the word henceforth used before its operative part is kept in mind, the with reference to particular facts of the case of appellant is cannot be construed negatively to disentitle the appellant for the relief as prayed for.

6. Learned A.A.G argued that the University Wensam College D.I.Khan prior to its transfer to the Provincial Government vide Notification 11.02.1999 was part of an autonomous body i.e. Gomal University D.I.Khan. The Appellant at the time of joining the government service as Headmaster was employee of an autonomous body. He was allowed pension and gratuity by the administrative department as per Finance Department Circular letter dated 04.06.2011, which provide for pay protection/fixation from the date of its issuance and not applicable to the employees who have served in the autonomous body prior to the issuance of the said circular letter. As the appellant served in the autonomous body in 1999 i.e. prior to the issuance of the said circular letter, therefore, he is not entitled to avail its benefits. He submitted Khyber Pakhtunkhwa Finance Department vide letter No F D (SR-I) 12-1/2011 dated 04.06.2011 though decided to allow the benefits of protection of pay to the employees of autonomous bodies/organizations (who have adopted schemes of basic pay scale in toto) on their appointment in Government service, provided they applied for the post through proper channel. The said letter was however substituted immediately vide letter of even number and date with clarification that its benefit will be admissible with immediate effect (henceforth) and not retrospectively. While concluding his arguments, learned AAG

7. It is a matter of undisputed record that the appellant was appointed as S.E.T in the Gomal University vide order dated 02.10.1985. Needless to say that the appellant through various applications hotly pursued his claim for pay

protection. The reply of the respondents to the memo of appeal among other assertions also emphasize that as per Finance Department's Circular letter dated 04.06.2011, pay protection/fixation is allowed from the date of its issuance and not applicable to the employees who have served in autonomous body prior to the issuance of said circular. As the appellant served in the autonomous body till 1999 i.e. prior to issuance of the said circular letter, therefore, he is not entitled to avail its benefits. The copy of the circular dated 04.06.2011 as annexed with the reply of respondents is available on file. The said circular bearing No.FT(SR-1) 12-1/2011 dated 04.06.2011 and was substituted for the same number and date. The copy of the substituted circular with the same number and date is also available on file. The re-production of the statement in body of the substituted circular herein below is deemed befitting for further discussion.

"I am directed to refer to the Government of Pakistan, Finance Division Islamabad Letter No.FNO.4(2)R-II/1996-235/ dated 08.06.2010 and judgment dated 01.08.2009 of Federal Service Tribunal Islamabad in Appeal No.1921(R) CS/2005 in respect of Mr. Sajjad Rashid and others on the subject noted above and to state that in pursuance of the above quoted letter, the Government of Khyber Pakhtunkhwa has decided that henceforth the benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government service is not admissible as the employees of autonomous bodies are not civil servants within the meaning of Civil Servants Act, 1973. However, the benefit of pay protection will be admissible to employees of such autonomous organizations who have adopted scheme of basic pay scale in toto on their appointment in Government Offices, provided that they have applied for the post through proper channel."

8. The circular dated 04.06.2011 as substituted does not have the retrospective effect because of the use of word "henceforth" before the

operative part of the said circular. The case of the appellant from any corner does not fall within the mischief of circular dated 04.06.2011 as asserted by the respondents. Excluding the plea of the respondents as to impact of the circular dated 04.06.2011 against the appellant, they are left with no justification to disapprove the claim of the appellant for pay protection.

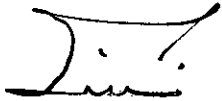
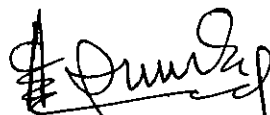
9. In view of the above discussion, the appeal in hand is accepted as prayed for with direction to the respondents to actualize the relief accordingly having regard to letter and spirit of this judgment. There is no order as to costs.

File be consigned to the record room.

ANNOUNCED
09.12.2021


(SALAH-UD-DIN)
MEMBER(J)


(AHMAD SULTAN TAREEN)
CHAIRMAN

S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	09.12.2021	<p><u>Present.</u></p> <p>S. Numan Ali Bukhari, ... For appellant Advocate</p> <p>Mr. Muhammad Adeel Butt, ... For respondents. Addl. Advocate General,</p> <p>Vide our detailed judgment, the appeal in hand is accepted as prayed for with direction to the respondents to actualize the relief accordingly having regard to letter and spirit of the judgment. There is no order as to costs. File be consigned to the record room.</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  (SALAH-UD-DIN) Member(J) </div> <div style="text-align: center;">  (AHMAD SULTAN TAREEN) CHAIRMAN </div> </div> <p><u>ANNOUNCED</u> 09.12.2021</p>

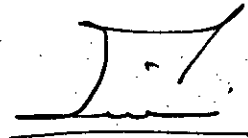
10.06.2021

Syed Noman Ali Bukhari, Advocate, for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Former requested for adjournment being not prepared for arguments today. Adjourned. To come up for arguments before the D.B on 05.10.2021.



(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

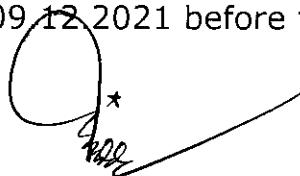


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

05.10.2021

Syed Noman Ali Bukhari, Advocate, for the appellant present. Mr. Naseeb Khan, Section Officer and Mr. Muhammad Saleem, Section Officer alongwith Mr. Javed Ullah, Assistant Advocate General for the respondents present.

On joint request of the parties, the matter is adjourned for arguments to 09.12.2021 before the D.B.



(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)




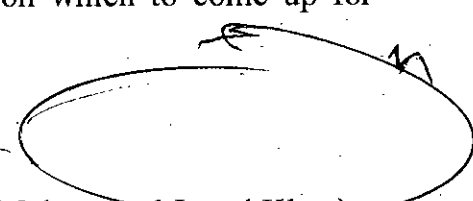
CHAIRMAN

22.01.2021

Appellant alongwith his counsel present. Muhammad Rasheed, learned Deputy District Attorney alongwith Saleem Section Officer and Naseeb Khan Section Officer for respondents present.

Respondents No. 1 & 2 submitted comments the same was made part of the record. Learned Deputy District Attorney sought time for preparation of the brief. Time was allowed, appeal is adjourned to 05.03.2021, on which to come up for arguments before D.B.


(Atiq Ur Rehman Wazir)
Member (E)


(Muhammad Jamal Khan)
Member(J)

04.03.2021

Due to COVID-19, the case is adjourned for the same on 10.06.2021 before D.B

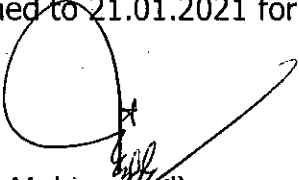

READER


13.11.2020

Junior to counsel for appellant present.

Muhammad Jan learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 21.01.2021 for arguments, before D.B.

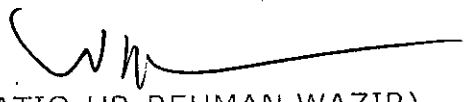

(Mian Muhammad)
Member (E)

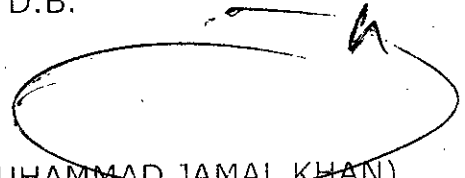

(Rozina Rehman)
Member (J)

21.01.2021

Appellant is present alongwith his counsel Syed Noman Ali Bukhari, Advocate. Mr. Rasheed Khan, Deputy District Attorney alongwith representatives of the department Mr. Muhammad Saleem, Section Officer (Litigation) on behalf of respondent No. 2 and Mr. Naqeeb Khan, Section Officer, on behalf of respondent No. 3, are also present.

Representative of respondent No. 3 submitted comments on behalf of the said respondent, the same be placed on file. However, rest of respondents have not submitted their comments till today despite the facts that consistent adjournments for submission of comments have been made right from 11.10.2018 till date. The representative of the department concerned is seeking time for submission of comments after consulting the higher-ups of the department. Since the appeal has been delayed considerably due to non-submission of reply/comments, therefore, time for one day is granted directing the aforesaid representative to submit reply/comments on behalf of rest of respondents, failing which appropriate legal proceedings shall be initiated. Till then adjourned to 22.01.2021 for comments and arguments before D.B.

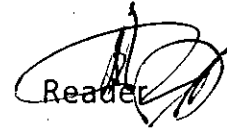

(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

_____.2020

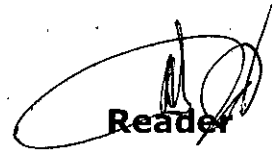
Due to COVID19, the case is adjourned to

12/9/2020 for the same as before.


Reader

12.08.2020


Due to summer vacations case to come up for the same on
15.10.2020 before D.B.

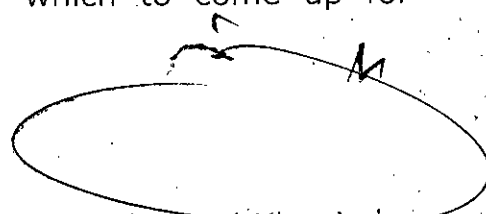

Reader

15.10.2020

Miss. Uzma Syed, Advocate for appellant is present. Mr. Muhammad Jan, Deputy District Attorney alongwith representative of the department Mr. Naqeeb Khan, Section Officer, are also present.

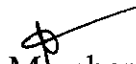
Learned counsel submitted that her senior counsel is indisposed of today and cannot attend the Tribunal and requested for adjournment. Adjourned to 13.11.2020 on which to come up for arguments before D.B.

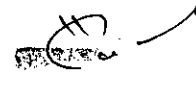

(Atiq-ur-Rehman Wazir)
Member (Executive)


(Muhammad Jamal Khan)
Member (Judicial)

08.01.2020

Due to general strike of the Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings/arguments on 13.02.2020 before D.B. Sajid Superintendent representative of respondent department present.



Member


Member

13.02.2020

Appellant alongwith his counsel and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Sajid, Superintendent for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 19.03.2020 for arguments before D.B.


(Hussain Shah)
Member


(M. Amin Khan Kundi)
Member

19.03.2020

None for the appellant present. Addl: AG alongwith Mr. Sajid, Supdt for respondents present. Due to general strike on the call of Peshawar Bar Council, the case is adjourned. To come up for arguments on 20.05.2020 before D.B.


(MAIN MUHAMMAD)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

05.07.2019

None for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Sajid, Supdt for respondent no.3 present. Written reply/comments on behalf of respondents not submitted. Notices be issued to the respondents no.1 and 2 for submission of written reply/comments by way of last chance. Case to come up for written reply/comment on 03.09.2019 before S.B.


(Ahmad Hassan)
Member



03.09.2019

Counsel for the appellant and Mr. Sajid, Superintendent on behalf of respondent No. 3 alongwith Mr. Usman Ghani, District Attorney for the respondents present.

Written reply/comments on behalf of respondents ^{not} submitted despite last chance. The appeal is posted for arguments before D.B to 08.11.2019.


CHAIRMAN

08.11.2019

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Fazal Subhan S.O representative of respondent No.2 absent. Respondents as well as absent representative be put to notice 
 Adjourn. To come up for reply/arguments on 08.01.2020 before D.B.


Member


Member

16.04.2019

Learned counsel for the appellant present. Written reply not submitted. Muhammad Akram Superintendent representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 30.05.2019 before S.B.


Member

30.05.2019

Counsel for the appellant and Addl. AG alongwith M/S Akram Khan, Superintendent, Shakeel Ahmad Superintendent and Sajid Khan, Superintendent for the respondents present.

Learned counsel for the appellant states that during the pendency of appeal the appellant has been posted as DEO (Male) Lakki Marwat, therefore, respondent No. 4 requires to be deleted from the panel of respondents.

The representative of respondent No. 4 also affirms the said fact, therefore, the respondent No. 4 is deleted from the memo. of appeal. Office shall make necessary endorsement in that regard.

The representative of respondents also requests for further time for submission of reply/comments to the appeal. The request is granted and the matter is adjourned to 05.07.2019 but as a last chance to the respondents.


Chairman

27.11.2018 Learned counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Akram Khan Superintendent (on behalf of respondent No.4) present. None present on behalf of respondents No.1 to 3. Written reply not submitted. Notice be issued to the respondents No.1 to 3 for 10.01.2019. Adjourn. To come up for written reply/comments on the date fixed before S.B.


Member

10.1.2019 Counsel for the appellant and Addl. AG alongwith Fazle Suhan, S.O and Akram Marwat, Superintendent for the respondents present.

Representative of the respondents states that the requisite reply is in process of preparation and requests for time. Adjourned to 07.3.2019 before S.B.


Chairman

07.03.2019 Nemo for appellant. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Mukhtiar Alam ADEO for the respondents present. Written reply not submitted. Representative of the respondents seeks time to file written reply. Granted. To come up for written reply on 16.04.2019 before S.B


(Muhammad Amin Khan Kundi
Member

27.08.2018

Counsel for the appellant Nazir Ahmad present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant Nazir Ahmad was serving in Education Department as SET in Wensam College (Gomal University) D.I.Khan with effect from 02.10.1985 to 15.02.1999. It was further contended that the appellant applied through proper channel for the post of Headmaster in Elementary and Secondary Education Department and the appellant was appointed as Headmaster vide order dated 11.02.1999. It was further contended that the respondent-department was required to consider/count the previous service of the appellant but the respondent-department are reluctant to consider/count the previous service of the appellant rendered by him in Wensam College (Gomal University) D.I.Khan therefore, the respondent-department are bound to consider the earlier service of the appellant.

Appellant Deposited
Security & Process Fee

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for 11.10.2018 before S.B.

MA
(Muhammad Amin Khan Kundi)

Member

11.10.2018

Counsel for the appellant Syed Numan Bukhari, Advocate present. Mr. Kabirullah Khattak, Addl. AG for the respondents present and made a request for adjournment. Granted. To come up for written reply/comments on 27.11.2018 before S.B.



Q
Chairman

Form -A

FORM OF ORDER SHEET

Court of _____

Case No. 913/2018


S.No.	Date of Order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	<p>19/07/2018</p> <p><i>20-7-2018</i></p> <p><i>Q</i></p>	<p>The appeal of Mr. Nazir Ahmad resubmitted by Mr. Syed Noman Ali Bukhari Advocate may be entered in the Institution register and put up to the Wrothy Chairman for proper order please.</p> <p style="text-align: right;">  REGISTRAR </p> <p>The case is entrusted to S. Bench for preliminary hearing to be put up there on <u><i>27-8-2018</i></u></p> <p style="text-align: right;">  CHAIRMAN </p>

The appeal of Nazir Ahmad Principal GHS Jabo Khel Distt. Lakki Marwat received today i.e. on 11.07.2018 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Copy of NOC and appointment order as Head Master in E&SE department mentioned in para-2 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of judgment mentioned in para-c of the grounds of appeal (Annexure-F) is not attached with the appeal which may be placed on it.

No. 1414 /S.T,


Dt. 12/07 /2018.

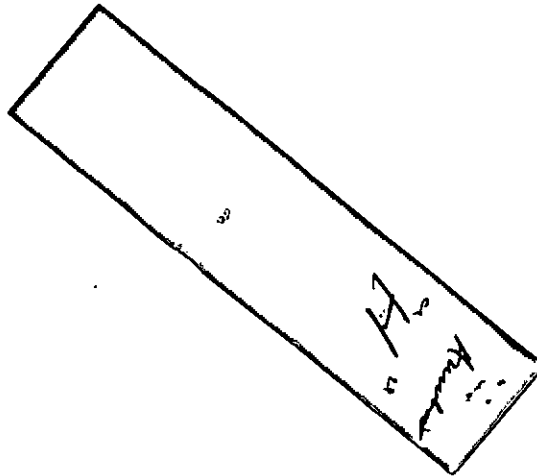

REGISTRAR 12/7/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Noman Ali Bukhari Adv. Pesh.

Sir,

All objections were removed & file
re submitted.


19/7/18



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. 913 /2018


Nazir Ahmad

VS

Govt: OF KPK

INDEX

S.No.	Documents	Annexure	P. No.
1.	Memo of Appeal	-----	01-04
2.	Copy of NOC	- A -	5
3.	Copy of Reliving order	- B -	6
4.	Cop[y of appointment order	-C-	07-09
5.	Copy of LPC	- D-	10
6.	Copy of notification 04/07/2011	- E-	11
7.	Copy of departmental appeal	- F-	12-13
8.	Copy of judgment dated 07/03/2017	- G-	14-16
9.	Vakalat Nama	-----	17


APPELLANT
Nazir Ahmad

THROUGH:


(SYED NOMAN ALI BUKHARI)


UZMA SYED
ADVOCATES HIGH COURT.

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. 913 /2018

Mr. Nazir Ahmad, Principal BPS-19
Govt High School Jabu Khel,
Lakki Marwat.

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1144

Dated 11-7-2018

APPELLANT

VERSUS

1. The Chief Secretary KPK, Civil Secretariat, Peshawar.
2. The Secretary to Govt: (E&SE) Deptt: , Civil Secretariat, Peshawar.
3. The Secretary Finance KPK, Civil Secretariat, Peshawar.
- Deleted 20/07/18 (4. The District Education Officer (Male) Lakki Marwat .

RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 FOR
DIRECTING THE RESPONDENTS TO CONSIDER THE
APPELLANT'S SERVICE RENDERED IN UNIVERSITY
COLLEGE WENSAM COLLEGE D.I.KHAN FROM
02.10.1985 TILL 15.02.1999 FOR PAY PROTECTION AND
COUNTING TOWARDS THE SERVICE IN E&SE
DEPARTMENT KPK FOR THE PURPOSE OF PROPER
PAY FIXATION AND PENSIONERY BENEFITS TILL
DATE ONWARDS, AND AGAINST NOT TAKING
ACTION ON THE DEPARTMENTAL APPEAL OF THE
APPELLANT WITHIN THE STATUTORY PERIOD OF
THE NINETY DAYS.**

Filed to-day

Registrar

11/7/18

Re-submitted to day
and filed.

Registrar

19/7/18

PRAYER

ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENT MAY PLEASE BE DIRECTED CONSIDER THE APPELLANT'S SERVICE RENDERED IN UNIVERSITY COLLEGE WENSAM COLLEGE D.I.KHAN FROM 02.10.1985 TILL 15.02.1999 FOR PAY PROTECTION AND COUNTING TOWARDS THE SERVICE IN E&SE DEPARTMENT KPK FOR THE PURPOSE OF PROPER PAY FIXATION AND THE PURPOSE OF PENSION AND PROPER PAY FIXATION TILL DATE AND ONWARDS. ANY OTHER REMEDY WITH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED THE FAVOR OF THE APPELLANT.

R. SHEWETH

FACTS

1. That the appellant was appointed in the University College Wensam College D.I.KHAN as S.E.T (BPS-17) on dated 02.10.1985.
2. That the appellant was applied through proper channel for the post of Head Master (BPS-17) In Elementary Secondary Education Department KPK and got departmental permission certificate and appointed in the Head Master (BPS-17) In Elementary Secondary Education Department KPK vide order dated 11.02.1999 and the appellant was relieved from the order dated 15.02.1999. **(copy of NOC, appointment order and relieving order is attached as annexure-A, B & C).**
3. That the appellant was drawing basic pay of Rs. 6248 /in University College Wensam College D.I.KHAN/- **(copy of the last pay certificates is attached as Annexure-D).**
4. That the finance department issued a circular dated 04/06/2011 whereby it was allowed the benefits of pay protection the employees of autonomous bodies on the subsequent appointment in the government

- servant. **(Copy of notification dated 04.07.2011 is attached as Annexure-E).**
5. That as appellant is entitled to the benefits of pay protection on the basis of notification dated 04/07/2011 and KPK Civil Servant Pension rule 15(b), therefore, he filed departmental appeal for his claim which was not responded within the statutory period of ninety days. **(Copy of departmental appeal is attached as annexure-F).**
6. That the appellant came to this august tribunal on the following grounds amongst others.

GROUND

- A. That not taken action on the departmental appeal of the appellant and depriving the appellant from the legal right of benefits of pay protection on the basis of notification 04/07/2011 and KPK Civil Servant Pension rule 15(b), as against the law rules norms of justice.
- B. That the depriving the appellant from the benefits of pay protection is the violation of the notification dated 04/07/2011 and KPK Civil Servant Pension rule 15(b).
- C. That the similarly nature service appeal No. 476/2014 was decided on 07.03.2017 and accepted the appeal in which the same point was involved. **(Copy of the judgment dated 07.03.2017 as attached as Annexure-G)**
- D. That the appellant was serving as University College Wensam College D.I.KHAN as S.E.T (BPS-17) and joined the Head Master (BPS-17) In Elementary Secondary Education Department KPK post through proper channel of the same grade and therefore the appellant was eligible to the pay protection on the basis of notification dated 04/07/2011.
- E. That the appellant was treated according to the law and rules and was depriving from his legal right in arbitrary manner.

3


F. That the appellant seeks permission to advance other ground proof at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.


APPELLANT
Nazir Ahmad

THROUGH:


(SYED NOMAN ALI BUKHARI)


UZMA SYED
ADVOCATES HIGH COURT.

A / 5

GONAL UNIVERSITY
DERA ISMAIL KHAN

No. _____/GU/Extt:/B-III/USC/10(229)Pt-II/85. Dated. ___/1/1998.

From: The Dy:Registrar(Extt:)
Gomal University,
Dera Ismail Khan.

To, The Secretary,
H.R.F.P.,
Public Service Commission,
Peshawar.

Subject:- CERTIFICATE OF DEPARTMENTAL PERMISSION.

Memo:

Enclosed please find a Certificate of Departmental Permission in respect of Mr.Nazir Ahmad, S.T., (211-17), University WENSAM College, Gomal University for further necessary action.

Encl: (ONE)

slh
MUNIR AHMED J. H. KHAN
DEPUTY REGISTRAR (EXTT:)
GOMAL UNIVERSITY
DERA ISMAIL KHAN

Endst:No. 705-6 /GU/Extt:/B-III/USC/10(229)Pt-II/1985.

Dated. 22/1/1998.

Copy forwarded to:-

1. The Principal, University Wensam College, Gomal University, with reference to his No.732/USC/85, dated 14-1-1998.
2. Mr.Nazir Ahmad, S.T., University Wensam College, Gomal University, Dera Ismail Khan.

S.Jehan/*

Muhammad Tariq
MUNIR AHMED J. H. KHAN
DEPUTY REGISTRAR (EXTT:)
GOMAL UNIVERSITY
DERA ISMAIL KHAN
Cir

ATTACHED



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

WENSAM COLLEGE

DERA ISMAIL KHAN

Ref:.....

Date:.....

OFFICE ORDER:-

Consequent upon the Office Order/Notification of the Secretary to Government of N.W.F.P, Education Department vide Endst.No.S0(S)5-1/98/HM/B-17 Dated Peshawar, the 11th Feb:1999 Mr. Nazir Ahmad Khan, S.E.T(BPS-17), Selection Grade of Wensam College, Dera Ismail Khan, is hereby relieved of his duties in the College to join new assignment i.e Headmaster, GMS, Landiwah, District Lakki, with effect from 15.2.1999(Afternoon).

Further his post as S.E.T(BPS-17) Selection Grade will retained on Lien for the period of two years.

(Signature)
(DR. SYED RAUF KHAN)
PRINCIPAL.

Endst.No.WG/DIK: / 46-53 Dated D.I.Khan, the 15-12/1999.

Copy to:-

1. The Registrar, Gomal University, DIKhan.
2. Person Concerned.
3. The Distt:Education Officer Secondary(Male), ~~WIKHAK~~ Lakki
4. The Distt:Accounts Officer, Lakki Marwat.
5. Accountant, Wensam College, DIKhan.
6. Pay Bill Clerk, Wensam College, DIKhan.
7. Personal File.

sd
(DR. SYED RAUF KHAN)
PRINCIPAL

(Signature)
ATTESTED

42

GOVERNMENT OF N.W.F.P.
EDUCATION DEPARTMENT.

Dat. d 11th Feb., 1999.

NOTIFICATION.

NO.SO(S)5-1/98/HM/B-17. The Government NWFF on the recommendation of the NWFF, Public Service Commission is pleased to order the appointment of the following candidates as Headmasters (BS-17) in the Education Department with immediate effect:-

1. Mr.Zafar Iqbal S/O Fazal Dad GHS Surag Gali P.O Surag Gali Teh: & District Haripur.
- 2/ Mr.Gul Baqi Jan S/O Sanam Jan GHS Ismail Khel Bannu.
3. Mr.Attaur Rehman S/O Abdullah GMS Moroi Chitral.
4. Mr.Matiullah S/O Hidayatur Rehman Vill: & F.O Manki Tehsil Lahore District Swabi.
5. Mr.Ihsanul Haq S/O Nizamud Din Vill: Ayun P.O Ayun Tehsil and District Chitral.
6. Mr.Nisarul Haq S/O Tajbar Khan GHSS Mathra P.O Mathra Peshawar.
7. Mr.Nazir Ahmad S/O Muhammad Saddique C/O M.Saeed Clerk GGHS Serai Naurang Lakki Marwat.
8. Qazi Tajjamul Hussain S/O Qazi Sardar Hussain GHS Centre Jail Haripur.
9. Mr.Cultan Muhammad S/O Faqir Muhammad GHS Sanga Teh: Takhtbai District Mardan.
10. Mr.Muhammad Javed S/O Nasirud Din H.No.B-227 St.No.5 Sheikh Maltoon Town Mardan.
11. Mr.Arifullah Khan S/O Muhammad Khan Village Mangali PO Sarai, Naurang Lakki.
12. Mr.Gul Nawaz Khan S/O Gul Muhammad Khan Vill: Jabar, F.O Gamsecr Teh: & District Dir.
13. Mr.Abdul Jabbar Khan S/O Amanullah Shah Qiaz Photo state Inside Maryan Gate Bannu City.
14. Mr.Iftikhar Ali S/O Inayat Khan Vill: & F.O Gumbat Mardan.
15. Mr.Obaidullah S/O Yorbak Khan H/No.DK 241A Dhake Kashmirian Near Girls Higher Secondary School Rawal Findi.
16. Mr.Janas Khan S/O Mir Zaman Vill:/F.C Adezai Peshawar.
17. Mehibullah S/O Wahid Gul Gulbahar Colony Malakand Raod Takht Bai
18. Mr.Abdul Hadi S/O Abdul Manan H/No.453/C Mohallah Jhang Bannu.
19. Mr.Zaitullah S/O Hakim Khan Vill: Mehr Amin Cilla P.O Azam Cilla Teh: & District Bannu.
20. Misal Khan S/O Janat Gul Vill: & F.O Sawal Dher Mardan.
21. Mr.Rehmanullah S/O Rehmanud Din Vill: Mughdora P.O Totalai Teh: Daggar (Buncr).
22. Mr.Mumtaz Hussain S/O Hussain Khan Moh:Chakarkot Vill: & P.O Chakar Dara Kohat.
23. Mr.Sifatullah S/O Mar Daraz Khan GMS Sarai Naurang Bannu.
24. Mr.Tariq Mahmood S/O Abdul Jabbar H/No.37 Babu Chowk Sector No.1 Kalabat Township Haripur.
25. Mr.Misal Khan S/O Muhammad Usman Moh: Misri Khel Vill: & P.O Sheikh Muhammadi Peshawar.
26. Mr.Jehan Muhammad S/O Sultan Muhammad Moh:Dagi Khel Vill: & I.O Roshaki Nowshera.
27. Mr.Umar Zaman S/O M. Tuloman Vill: & F.O Korori Iain Mansehra.

27. M. Farooq S/O Dost Muhammad Vill: Dingi I.C Kotnajibullah H/...
28. Mr. Noor Khan S/O Muhammad Shah Vill: & I.O Daloo Khel Teh: Lakki.
29. Mr. Jaffar Mansoor Abbassi S/O Gohar Rehman Abbassi Abbasi Manzil Link Road Aram Bagh Abbottabad.
30. Mr. Ijaz Ahmad S/O Sher Afzal H/No. 586 Sector No. 1 Turbela (Kala Bat T. Ship) Haripur.
31. Mr. Masud Khan S/O Dawi Khan GHS Sheraki FR Kohat.
32. Mr. Attiqur Rehman S/O Faiz Rasan GHS Fishtakhara Layan Peshawar.
33. Mr. Tashrifullah S/O Nasrullah GHS Charsadda No. 1
34. Mr. Fazli Mabood S/O Badshah Yousaf C/O Nisar Yousaf A/Prof: GC Takht Bai Mardan.
35. M. Aslam Khan S/O Pharbat Khan Vill: & I.O Aba Khel Teh: & District Lakki Marwat.
36. Mr. Ali Nawaz Khan S/O Mikandar Khan Vill: & I.O Malakpur Mansehra
37. Mr. Altaf Elahi S/O Fazal Elahi Vill: Bazargi I.O ogai Mansehra.
38. M. Rehman S/O Muhammad Shah GH Darra Adam Khel FR Kohat.
39. M. Hamid S/O M. Ibrahim GHS Charsadda Khas Charsadda.
40. Mr. Hazrat Rahman S/O Fazli Karim Moh: Akhun Khel Vill: Aboha Swat.
41. Mr. Rambail Khan S/O Faizullah Vill: Multan Kaki I.O Kakki Bannu
42. Mr. Saeed Gul S/O Abdul Malik GH. Gardai Via Munda Distt: Dir.
43. Mr. Ahmad Rashid S/O Abdur Rauf Moh: Malik Khel Vill: & I.O Umarzai Charsadda.
44. S. Wahab S/O S. Habib GHS Gabasni Gadoon Area Swabi.
45. Mr. Abdur Rashid S/O Zain Khan I.O Jahangi Near Food Goodwor Mansehra.
46. Mr. Iftikhar Ahmad S/O Muzaffar Khan Moh: Khan Khel Vill & I.O Shakardarra Kohat.
47. Mr. Nazir Ahmad S/O Feroz Din H/No. 1013/5 Moh: Choaibzai I.O Nawan Shehr Abbottabad.
48. Mr. Inayatullah Khan S/O Akhi Sarwar I.O ~~Odigram~~ Domail Village, Tapkhuda, Kalam Khel Bannu.
49. M. Ismail S/O Bakht Muhammad Vill: & I.O Odigram Swat.
50. Mr. William Ghulam S/O Ghulam Masih Roshni Electric Store Teh: Layan University Rd: Peshawar.
52. Mr. Sahibur Rahman S/O Mir Aziz Khan Vill: & I.O Rashun Teh: Mastuj Chitral.
52. Mr. Saeedur Rehman S/O Gohar Rehman Moh: Latana Wala Vill: & I.O Carai Salih Haripur.
53. Mr. Taimoor Khan S/O M. Yousaf Vill: & I.O Ibarhalla Haripur.
54. S. Hussain Afridi S/O Haji Gulab Noor Vill: Janapur I.O Hajizai. Shabqadar.
55. Mr. Nisar Ahmad S/O Ashiq Elahi H/No. 511/1 Upper Malikpura A. Abad
56. Mr. Aftab Alam S/O Ghulam Haider Vill: & I.O. Shamshi Khan Dir.
58. Mr. Tariq Munir S/O H. Suleman H/No. LP 235 Lower Malikpur A. Abad.
59. Mr. Noor Ahmad Khan S/O Naib Khan C/O Kamal Khan S/Auditor District Accounts Officer Bannu.
60. Mr. Mir Musharaf Khan S/O Mir Zalor Khan SET GH. Bakakhel FR Bannu.
61. Mr. Shahzad Gul S/O Mir Rehman Vill: & I.O Khatki Sharif Mohmand Agency.

TERMS AND CONDITIONS OF THEIR APPOINTMENT.

- i) They will be governed by such Rules & Regulations as may be prescribed by the Govt: for the category of the Govt: Servants to which they belong from time to time.
- ii) Their services will be terminable on one month's notice.
- iii) They shall be on probation for a period of 2 years.
- iv) They will make a declaration of assets if not already done and will submit charge reports to all concerned.
- v) They should join the post within one month. Immediately, thereafter Director Secondary Education should furnish a certificate to the effect that the candidates have joined post or otherwise.

On their appointment they are hereby posted as under:-

<u>S.No.</u>	<u>Name & Father's Name</u>	<u>Where proposed</u>	<u>Remarks.</u>
1.	Mr. Gul Bagi Jan S/O Sanam Jan	H/M GHS Jandu Khel Bannu	Against vacant post.
2.	Mr. Zeffar Iqbal S/O Dad	HM GHS Jhamra Haripur	-do-
3.	Mr. Attaur Rehman S/O Abdullah	HM GHS Gokir Chitral	-do-
4.	Mr. Matiullah S/O Hidayatur Rehman	HM GHS Narangi Swabi	-do-
5.	Mr. Ihsanul Haq S/O Nizamud Din	HM GHS Buzghal Chitral	-do-
6.	Mr. Nazir Ahmad S/O Muhammad Sadiq	HM GHS Jandiwah Lakki	-do-
7.	Mr. Nisarul Haq S/O Tajbar Khan	HM GHS Sufaid Sang Iesh:	-do-
8.	Cozi Tajamal Hussain S/O Gardar Hussain	HM GHS Kundi Haripur	-do-
9.	Mr. Sultan Muhammad S/O Faqir Muhammad	HM GHS Sando Khel Mohmand Agency	-do-
10.	Mr. Muhammad Javed S/O Nasirud Din	HM GHS Dhakki Mardan	-do-
11.	Mr. Arifullah S/O Muhammad Khan	HM GHS Chohar Khel Lakki	-do-
12.	Mr. Gul Nawaz Khan S/O Gul Muhammad Khan	HM GHS Shershung Dir	-do-
13.	Mr. Abdul Jabbar Khan S/O Amanullah Khan	HM GHS Jani Khel Bannu	-do-
14.	Mr. Muhammad Farooq S/O Dost Muhammad	HM GHS Salim Khund Haripur	-do-
15.	Mr. Iftikhar Ali S/O Inayat Khan	HM GHS Garysala Mardan	-do-
16.	Mr. Obaidullah S/O Yarbat Khan	HM GHS Zadranga S.W.A	Already occupied xxxxx by him:
17.	Mr. Janas Khan S/O Mir Zaman	HM GHS Wazir Bagh Iesh:	Against Vacant post.
18.	Mr. Mohibullah S/O Wahid Gul	HM GHS Badarkani Dir	-do-
19.	Mr. Abdul Hadi S/O Abdul Manan	HM GHS Khero Khel Lakki	-do-
20.	Mr. Hidayatullah S/O Hakim Khan.	HM GHS Razmak NWA	Already occupied by him.

21.	Mr. Misal Khan S/O Janat Gul	HM GHS Bara Banda Nsr:	Against vacant post.
22.	Mr. Rahmanullah S/O Rahmanud Din	HM GHS Nogram Bunir	-do-
23.	Mr. Mumtaz Hussain S/O Hussain Khan	HM GHS Lal Garhi Kohat Jabbu	-do-
24.	Mr. Sifatullah S/O Sardaraz Khan	HM GHS Khel Lakki	-do-
25.	Mr. Tariq Mahmood S/O Abdul Jabbar Khan	HM GHS Bail Haripur	-do-
26.	Mr. Misal Khan S/O Muhammad Usman Khan	HM GHS Sheikh Mohammadi	-do-
27.	Mr. Jehan Muhammad S/O Sultan Muhammad	HM GHS Shahi Belalesh:	-do-
28.	Mr. Umar Zaman S/O Muhammad Suleman	HM GHS Garwal Mansehra Ishar	-do-
29.	Mr. Noor Khan S/O Muhammad Saah	HM GHS Khel Lakki	-do-
30.	Mr. Jaffar Mansoor Abbasi S/O Gohar Rahman Abbasi	HM GHS Bhunj Abbottabad	-do-
31.	Mr. Ijaz Ahmad S/O Sher Afzal	HM GHS Nara Amazai H/Iur	-do-
32.	Mr. Masud Khan S/O Dawai Khan	HM GHS Bosti Khel FR Kohat.	Already occupied by him.
33.	Mr. Atiqur Rehman S/O Faiz Rasan	HM GHS Mashe Khellesh:	Against vacant post.
34.	Mr. Tashrifullah S/O Nasrullah	HM GHS Khawaja hawas Chrasadda.	-do-
35.	Mr. Fazli Mabood S/O Badshah Yousaf	HM GHS Ban Bhatti Dir	-do-
36.	Mr. Muhammad Aslam S/O Sharbat Khan	HM GHS Wanda Aurangzeb Lakki	-do-
37.	Mr. Ali Nawaz S/O Sikandar Khan	HM GHS Moorat Maira Manshra.	-do-
38.	Mr. Altaf Elahi S/O Fazali Elahi	HM GHS Bani Shungli Mansehra	-do-
39.	Mr. Muhammad Rahman S/O Muhammad Shah	HM GHS Suni Khel FR Kohat	Already occupied by him.
40.	Mr. Muhammad Hamid S/O Muhammad Ibrahim.	HM GHS No.2 Utmenzai Chersadda.	Against vacant post.
41.	Mr. Hazret Rahman S/O Fazli Karim	HM GHS Maira Swat	-do-
42.	Mr. Rambail Khan S/O Faizullah Khan	HM GHS Wanda Shshab Khel Lakki	-do-
43.	Mr. Saecd Gul S/O Abdul Malik	HM GHS Raghon Bajour	Already Occupied by him.
44.	Mr. Ahmad Rashid S/O Abdur Rauf	HM GHS Zahir Abad Ieshawar	Against vacant post.
45.	Syed Wahab S/O Syed Habib	HM GHS Gajai Swabi	-do-
46.	Mr. Abdur Rashid S/O Zain Khan	HM GHS Talkot A..abad	-do-
47.	Mr. Iftikhar Ahmad S/O Muzaffar Khan	HM GHS Kirosum Kohat	-do-
48.	Mr. Nazir Ahmad S/O Feroz Din	HM GHS Garhi Noorpur Abbottabad	-do-
49.	Mr. Inayatullah S/O Sakhi Sarwar	HM GHS Spulga SW.	Already occupied by him

2/198

Section Officer (Schools)

[Handwritten signature]

- 8. Officers concerned.
- 7. Secretary NWFI Public Service Commission Ieshwar w/r to his letters No. 11942 dated 2.6.1998 and No. 12986 dated 15.6.1998.
- 6. Manager Govt: Printing Press NWFI Ieshwar.
- 5. All Agency A/Cs Officers in FATA.
- 4. All District Accounts Officers in NWFI.
- 3. Accountant General NWFI Ieshwar.
- 2. Director of Education (FATA) NWFI Ieshwar.
- 1. Director Secondary Education NWFI Ieshwar.

Copy forwarded to the:-

Endst: No. SC(S)5-1/98/HM/B-17. Dated Ieshwar, the 11th Feb., 1999.

SECRETARY TO GOVT. OF NWFI
EDUCATION DEPARTMENT.

- | | | |
|-----------------------------|---------------------------|----------------------|
| 50. Mr. Muhammad Ismail S/C | HM GHS Urtor Swat. | Against vacant post. |
| Bakht Muhammad Khan. | | |
| 51. Mr. William Ghulam S/C | HM GHS Ahmad Ihel | -do- |
| Ghulam Masih | Ieshwar. | |
| 52. Mr. Bahibur Rehman S/C | HM GHS Reeh Chitral | -do- |
| Mr. Aziz Khan | | |
| 53. Mr. Saedur Rehman S/C | HM GHS Ghajjan | -do- |
| Gohar Rahman | Haripur | |
| 54. Mr. Taimoor Khan S/C | HM GHS Noorpur Haripur | -do- |
| Muhammad Yousaf | | |
| 55. Mr. Said Hussain S/C | HM GHS Namakot FR Iosh: X | Already occupied |
| Haji Gulab Noor | | by him. |
| 56. Mr. Nisar Ahmad S/C | HM GHS Makool Rayan | Against vacant |
| Ashiq Elahi | Abbottabad. | post. |
| 57. Mr. Attab Alam S/C | HM GHS Babwar Dir | -do- |
| Ghulam Haider | | |
| 58. Mr. Tariq Muneez S/C | HM GHS Ziarat M. S. S. | -do- |
| Muhammad Gulaman | Abbottabad. | |
| 59. Mr. Noor Amal Khan | HM GHS Surot Khan Killa | Already occupied |
| S/C Naid Khan | | by him. |
| 60. Mr. Mir Mustraf Khan | HM GHS Gul Shajan Kot | -do- |
| S/C Mir Zalam Khan | | |
| 61. Mr. Shahzad Gul S/C | BS GDC(M) Jamrud Khyber | Against vacant post. |
| Mr. Rehman | | |



D = 2
⑩

WENSAM COLLEGE
DERA ISMAIL KHAN

Last Pay certificate in respect of Mr. Nazir Ahmad S.

~~Senior Master~~ EPS-17 WENSAM College Dera Ismail Khan, Dated 11/11/2017

1.	Basic Pay.	Rs. 4750/-
2.	House Rent, All:	Rs. 1291/-
3.	Medical Allowance.	Rs. 250/-
4.	Science Allowance.	Rs. 200/-
5.	7% Comp: Allowance.	Rs. 332/-

Grass Total. 6823/-

(Total Rupees Six Thousand Eight Hundred & Twenty Three Only)


DEDUCTION.


1.	G.P. Fund.	Rs. 450/-
2.	B. Fund.	Rs. 40/-
3.	G. Insurance.	Rs. 10.28.
4.	Income Tax.	Rs. 74/-

Total Deduction. 574.28.

(Total Rupees Five Hundred & Seventy Four/28 Only)

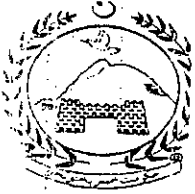
Net Pay. Rs. 6248/72.


PRINCIPAL
WENSAM COLLEGE
DERA ISMAIL KHAN


ATTESTED

(P) E (A) B
11

TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. FD (SR-1) 12-1/2011
Dated Peshawar the: 4th June, 2011

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. All District Coordination Officers in Khyber Pakhtunkhwa.
10. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
11. The Registrar, Peshawar High Court, Peshawar.
12. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
13. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: **FIXATION / PROTECTION OF PAY ON APPOINTMENT FROM ONE POST TO ANOTHER.**

Dear Sir,

I am directed to refer to the Government of Pakistan, Finance Division, Islamabad letter No.FNo.4(2)R-II/1996-235/2010, dated 08-06-2010 and Judgment dated 01-08-2009 of Federal Service Tribunal, Islamabad in appeal No.1921(R) CS/2005 in respect of *Mr. Sajjad Rashid* and others on the subject noted above and to state that in pursuance of the above quoted letter, the Government of Khyber Pakhtunkhwa has decided that **henceforth** the benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government Service is not admissible as the employees of autonomous bodies are not civil servants within the meaning of Civil Servant Act 1973. However, the benefit of pay protection will be admissible to employees of such autonomous organizations who have adopted scheme of basic pay scales in to-to on their appointment in government offices, provided they have applied for the post through proper channel.

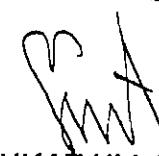
Yours Faithfully,


(MASOOD KHAN)
Deputy Secretary (Reg-II)

Endst:of even No. & date.

Copy forwarded for information to:

1. All the Heads of Autonomous / Semi Autonomous Bodies of Khyber Pakhtunkhwa.
2. Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
3. Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
4. All District Comptrollers of Accounts, Senior District Accounts Officers and District/Agency Accounts Officer in Khyber Pakhtunkhwa / FATA.
5. Director, FMIU, Finance Department
6. PS to Minister Finance, Khyber Pakhtunkhwa.
7. P.S to Secretary Finance.
8. PA to Spl: Secretary Finance.


(SHAUKAT ULLAH)
Section Officer (SR-I)

ATTESTED

①

1776

0

1776

TO

The Secretary To Govt Of K.P.K,
Elementary & Secondary Education
Peshawar.

Subject: Pay Protection.

Through Proper Channel:

Respected Sir,

With deepest regards and respect, I, The undersigned bring the following points in your kind notice for the full protection of my services rendered in Wensam College (Gomal University) D.I .KHAN w.e.f 02-10-1985 to 15-02-1999.

1. I worked as a regular employee as S.E.T (BPS-17) in University College Wensam College D.I.KHAN w.e.f 02-10-1985 to 15-02-1999.
2. I, being a University employee, applied through proper channel for the post of Head Master(BPS-17) in Elementary and Secodary Education Department KPK and got departmental permission certificate vide Deputy Registrar(Estt) Gomal University D.I KHAN office ordere no. 705-6/GU/EST/B-111/UWC/10(229)PT-11/1985 DATED 22-01-1998.
3. Consequent upon my appointment as Head Master (BPS-17), I was relieved from the Wensam College D.I KHAN office order No.46-50 dated 15-02-1999 with retaining two years lien in the old post.
4. Keeping in view the above facts it is requested to consider my case by granting full protection to services rendered previously in Wensam College (Gomal University D.I KHAN).

An early action will be solicited, Sir.

Dated: 15/3/2018.

(Nazir Ahmad)

Principal BPS:19

Govt; High School Jabu Khel

(Lakki Marwat)

Copy for information to:

1. To Accountant General Govt; of KPK Peshawar.
2. District Accounts Officer Lakki Marwat.

ATTESTED

(A) (A)

7

10

10

10 (13)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) LAKKI MARWAT.

No. 2408

Dated. 16-03-2018

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa Peshawar.

Subject:- **PAY PROTECTION.**

Memo:-

Enclosed please find herewith an application in original in respect of Nazir Ahmad Principal BPS-19 GHS, Jabu Khel District Lakki Marwat is submitted for further necessary action and onward submission to the worthy Secretary to Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Department.

District Education Officer
(Male) Lakki Marwat.

District Edu: Officer
(Male) Lakki Marwat

ATTESTED

G (14)

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

SERVICE APPEAL NO. 476/2014

Date of Institution ... 02.04.2014
Date of Judgment ... 07.03.2017



Mian Farooq Iqbal, Officer on Special Duty,
Establishment Department, government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.

... (Appellant)

VERSUS

1. The Chief Secretary, Govt: of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Secretary Finance, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. The Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. The Secretary Mineral Development Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
5. The Director General, Directorate General Mines and Mineral, Khyber Pakhtunkhwa, Peshawar.

... (Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE FINANCE DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA LETTER NO. FD(SOSR-1)12-4/2014 DATED 10.02.2014 WHEREBY THE APPLICATION OF THE PETITIONER FOR PROTECTION OF PAY AND COUNTING OF SERVICE RENDERED IN AUTONOMOUS BODY IN TOTAL SERVICE PERFORMED IN PROVINCIAL GOVERNMENT DEPARTMENT AS CIVIL SERVANT WAS DECLARED NOT ADMISSIBLE.

Mr. Muhammad Asif Yousfzai, Advocate.

.. For appellant.

Mr. Muhammad Adeel Butt, Additional Advocate General

.. For respondents.

MR. MUHAMMAD AAMIR NAZIR

.. MEMBER (JUDICIAL)


MR. ASLIFAQUE TAJ

.. MEMBER (JUDICIAL)

JUDGMENT

MUHAMMAD AAMIR NAZIR, MEMBER: Mian Farooq Iqbal, Officer on Special Duty Establishment Department, hereinafter referred to as appellant, through the instant appeal under section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, has impugned order dated 10.02.2014 vide which the application of the appellant for protection of pay and counting of service rendering by him in autonomous body was turned down by the respondents.

ATTESTED


EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

(15)

2. Brief facts of the case giving rise to the instant appeal are that initially the appellant was employed as Lecturer (BPS-17) in NWFP University of Engineering and Technology Peshawar in the year 1986. Subsequently, the appellant applied through proper channel for the post of Inspector of Mines (BPS-17). That after qualifying the competitive exam, the appellant was relieved and he assumed the charge of the post of Inspector of Mines in the Inspectorate of Mines Labour Welfare NWFP Peshawar on 10.07.1989. That the appellant was drawing basic salary @ Rs. 3460/- P.M while after joining the post of Inspector of Mines, the salary was fixed @ Rs. 2065/- Per month. That vide letter dated 04.06.2011, the Finance Department allowed the benefits of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government Service. The appellant filed an appeal before respondent No.1 for protection of pay and counting of service rendered as Lecturer University of Engineering and Technology in the light of Finance Department letter referred above. That appeal of the appellant was rejected by respondent No.2 vide letter dated 10.02.2014 without any justification, hence the instant appeal.

03.17 3. Learned counsel for the appellant argued before the court that before joining the Government Service, the appellant was serving as Lecturer in University of Engineering and Technology and after obtaining NOC, the appellant applied through proper channel for the post of Inspector Mines. That the appellant was appointed to the post of Inspector Mines (BPS-17) through proper channel, there-after he was relieved by the University to join his new assignment. That as per Finance Department notification dated 04.06.2011 the appellant was entitled for benefits of pay and protection even then his appeal was rejected which illegal, hence the appeal of the appellant be accepted as prayed for.

4. In rebuttal, learned Additional Advocate General argued before the court that the appellant is not entitled for pay protection and his appeal to this respect was rightly turned down by the competent authority. Though the Finance Department vide letter dated 04.06.2011 has allowed the benefits of pay protection to the employees of autonomous bodies on their subsequent appointment in government service, but the pay protection to the appellant is not admissible on the ground that he has joined provincial government service prior to the issuance

ATTESTED

[Signature]
 EXAMINER
 Khyber Pakhtunkhwa
 Service Tribunal,
 Peshawar

of the above referred notification. That the appeal in hand is without any substance, hence be dismissed.

5. We have heard arguments of learned counsel for the appellant and learned Additional Advocate General for the respondents and have gone through the record available on file.

6. Perusal of the case file reveals that the appellant was initially appointed as Lecturer in BPS-17 in NWFP University of Engineering and Technology in the year 1986. Later on, the appellant applied for the post of Inspector of Mines (BPS-17) in the Inspectorate of Mines Labour Welfare NWFP Peshawar through proper channel. The appellant after qualifying the Public Service Commission exam was appointed as Inspector of Mine in BPS-17 vide order dated 21.06.1989. Afterwards, the Finance Department issued a notification dated 04.06.2011 in which benefits of pay protection was allowed to the employees of the autonomous body on their subsequent appointment in Government Service who have adopted scheme of basic pay scale in to-to, provided that they have applied for the post through proper channel. The above referred notification was based on the judgment of Federal Service Tribunal Islamabad in appeal No. 1921(R) CS/2005 in case titled Sajjad Rashid and others. It is evident that the appellant was employee of University of Engineering and Technology Peshawar which was an autonomous body and has adopted scheme of basic pay scale in to-to in their appointments. The appellant applied through proper channel and after qualifying Public Service Commission was appointed as Inspector of Mines (BPS-17), therefore he is entitled for fixation/protection of pay of appointment of one post to another in light of notification of the finance department dated 04.06.2011. The appeal in hand is accepted in the light of the above discussion. Parties are however left to bear their own costs. File be consigned to the record room

Self M. Amir Nadeem, Member (IR)

Self Ashfaqul Taj, Member

ANNOUNCED
07.03.2017

Certified to be true copy

[Signature]
CLERK
Khush Bakhtunhwa
Service Tribunal,
Peshawar

21

Date of Presentation of Application 19-7-18
Number of Words: 1200
Copying Fee 8
Urgent 2-
Total 10-
Name of Applicant [Signature]
Date of Completion of Copy 19-7-18
Date of Delivery of Copy 19-7-18

VAKALAT NAMA

NO. _____/20

IN THE COURT OF K.P.1c Service Tribunal, Fesla

Nazir Ahmad (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Education Depte (Respondent)
(Defendant)

I/We, Nazir Ahmad.

Do hereby appoint and constitute **Syed Noman Ali Bukhari and Uzma Syed, Advocates Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

[Signature]
(CLIENT)

ACCEPTED

[Signature]
SYED NOMAN ALI BUKHARI
Advocate, Peshawar.

[Signature]
UZMA SYED
Advocate, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

S.A.# 913/2018.

Mr. Nazir Ahmad, Principal BS-19 GHS Jabu KHel Lakki Marwat.....Appellant.

VERSUS

Secretary E&SE, Govt: of Khyber Pakhtunkhwa & others..... **Respondents.**

PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS NO. 1& 2.

Respectfully Sheweth,

Preliminary Objections

1. That the appellant ha got no cause of action.
2. That the appellant has concealed the material facts from this Hon'able Tribunal and come with clean hands.
3. That there is no merit as well as locus standi to file the Service Appeal.
4. That the appellant is not maintainable in its present form for non-joinder of necessary parties.
5. That the appeal is badly time barred.

FACTS.

1. That the appellant rendered his service in a autonomous body on their own terms and conditions.
2. That in reply in para-2, it is submitted that the appellant while working in Wensum College the appellant was drawing basic pay of Rs. 6248/- which is does not pertain to Accountant General office, because that is autonomous body which has no concerned with Accountant General office.
3. Pertains to record, hence no comments.
4. Respondent No. 3 Finance Department may assist the court in respect of this para.
5. Incorrect on the ground that the Provincial Govt. had adopted the policy Govt. of Pakistan, Finance Division, Islamabad O.M in to-to but with effect from 04-06-2011 while the appellant had joined his new service prior to the issuance of Finance Department's Govt. of KP policy. Therefore, the same is not applicable on him.

Grounds

- A. As explained in Para-5 of the Facts, that the said Notification dated 04-06-2011, adopted by the Provincial Govt. not applicable on the appellant.
- B. Of course Finance Department's circular letter No. FD(SR-I)12-1/2011 dated 04-06-2011 allows "fixation of pay on appointment from one post to another" but from the date of its issuance and the said policy is applicable from 04-06-2011.
- C. The nature of the referred judgment is not applicable to the appellant.
- D. As explained in Para-5 of the Facts.
- E. The appellant has been treated as per Govt. Policy vide circular dated 04-06-2011.

F. Needs no comment.

The Respondents also seek leave of this Hon'able Tribunal to submit additional ground and case law at the time of arguments on the concerned date fixed before this Hon'able Bench.

In view of the above made submissions, it is, therefore, most humbly prayed that this Honourable Tribunal may very graciously be pleased to dismiss the appeal with cost in favour of the Respondents.



Secretary

Elementary & Secondary Education Department

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Appeal No.913/2018

Mr. Nazir Ahmad, Principal BPS-19, Govt. High School Jabu Khel, Lakki
Marwat.....(Appellant)

V E R S U S

Govt. of Khyber Pakhtunkhwa through Chief Secretary & others
.....(Respondents)

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.3

PRELIMINARY OBJECTIONS:

1. That the appellant has got no cause of action.
2. That appellant has concealed facts from this Honourable Tribunal and not come with clean hands.
3. That there is no merit as well as locus standi to file the writ petition.
4. That the appeal is not maintainable in its present form for non-joinder of necessary parties.
5. That the appeal is badly time barred.

Respectfully Sheweth:

Facts:

1. Pertains to record, hence no comments.
2. According to Writ Petition while working in Wensam College the petitioner was drawing Basic Pay of Rs.6248/- which does not pertain to Finance Department because that is autonomous body which has no concerned with Finance Department.
3. Pertains to record, hence no comments.
4. Correct, but the circular letter dated 04-06-2011 issued by Finance Department is applicable from the date of its issuance.
5. Incorrect on the ground that the Provincial Government of Khyber Pakhtunkhwa had adopted the policy ^{of} Government of

Pakistan, Finance Division, Islamabad vide O.M in to-to but with effect from 04-06-2011 while the appellant had joined his new service prior to the issuance of Finance Department Government of Khyber Pakhtunkhwa policy, therefore, the same is not applicable on him.

6. Correct.

GROUND

- A. As explained in para-5 of the facts.
- B. Of course Finance Department's circular letter No.FD(SR-1)12-1/2011 dated 04-06-2011 allows "fixation of pay on appointment from one post to another" but from the date of its issuance and the said policy is applicable from 04-06-2011.
- C. Pay protection was granted in respect of Mian Farooq Iqbal in pursuance of Khyber Pakhtunkhwa Service Tribunal judgement in Service Appeal No.476/2014 decided on 07-03-2017 and Supreme Court of Pakistan Judgement in CP No.1308/2019 dated 27-11-2019 where judgement of Service Tribunal upheld.
- D. As explained in para-5 of the facts.
- E. As explained in para-5 of the facts.
- F. Needs no comments.

In view of the above clarifications / facts, the Honourable Tribunal is very humbly requested to dismiss this Appeal of the appellant with cost.


Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department
(Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 980/2016

Date of Institution ... 07.09.2016

Date of Decision ... 27.12.2019

Muhammad Ismail, Principal, Government High School, Mashogagar, Tehsil and District Peshawar. ... (Appellant)

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and four others. ... (Respondents)

MR. TAIMUR ALI KHAN,
Advocate

For appellant.

MR. MUHAMMAD JAN,
Deputy District Attorney

For respondents

MR. AHMAD HASSAN
MR. MUHAMMAD HAMID MUGHAL

MEMBER (Executive)
MEMBER (Judicial)

JUDGMENT:

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the parties heard and record perused.

ARGUMENTS:

02. Learned counsel for the appellant argued that he joined Cadet College Razmak, District North Waziristan as Lecturer/Master (BPS-17) in 2002. That on the recommendations of Khyber Pakhtunkhwa Public Service Commission, he was appointed as Subject Specialist (BPS-17) vide notification dated 19.09.2006. He was relieved by the Principal Cadet College Razmak on 25.08.2006. Needless to add, that he had applied for the above post through proper channel. The Finance Department through notification dated 04.06.2011 allowed pay protection to the

employees of the autonomous bodies who had adopted pay scales of the Provincial Government. These instructions were issued on the strength of judgment of Federal Service Tribunal dated 01.08.2009. The appellant filed departmental appeal on 05.11.2015 for extension of benefits of pay protection but the same was rejected vide order dated 20.04.2016. His appeal was rejected through a non-speaking order in violation of Section-24-A of General Clauses Act 1897 and case law reported as 1991 SCMR 2323. Learned counsel for the appellant further argued that recently the Supreme Court of Pakistan vide order dated 27.11.2019 upheld the judgment passed by this Tribunal in service appeal no. 476/2014. The case of the appellant is similar to the one decided by the apex court and the principle of consistency demands equal treatment be given to the appellant.

03. Learned Deputy District Attorney argued that notification dated 04.06.2011 was not applicable in the case of the appellant being an employee of the autonomous body/organization. His departmental appeal was rejected on the ground that the appellant joined the Provincial Government prior to issuance of notification referred to above. Moreover, the present service appeal was also barred by time.

CONCLUSION:

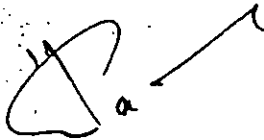
04. It is not disputed that the appellant joined Cadet College Razinak, District North Waziristan as Lecturer/Master (BPS-17) in 2002. This college was financed out of funds initially provided by the SAFRON and now by the Provincial Government. Later on, he applied for the post of Subject Specialist (Pakistan Study) advertised by the Khyber Pakhtunkhwa Public Service Commission through proper channel and got selected vide notification dated 19.09.2006. He was relieved by the

Principal vide letter dated 25.08.2006. His request for grant of pay protection was regretted through order dated 20.04.2016 and that too through a non-speaking order.

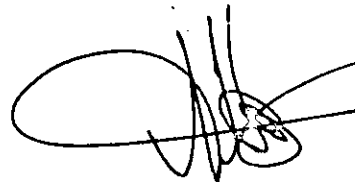
The respondents regretted the plea of the appellant on the sole ground that he was appointed as Lecturer in Cadet College Razmak prior to the issuance of notification dated 04.06.2011, wherein employees of autonomous body who had adopted government pay scales were provided benefits of pay protection for the service rendered in autonomous bodies. The stance of the respondents appears to be illogical and irrational. It was quite unjust to deny benefits of pay protection, to a civil servant on the sole ground that no policy was invogue/ infield. He otherwise fulfilled all the ^{conditions of} mentioned in letter dated 04.06.2011.

05. Now this point has been adequately elaborated/addressed by the august Supreme Court of Pakistan through order dated 27.11.2019 passed in civil appeal no. 1308/2019. The provincial government had challenged decision of Service Tribunal dated 07.03.2017 passed in service appeal no. 476/2014, wherein benefits of pay protection were allowed to Mian Farooq Iqbal, petitioner who had started his career in the University of Engineering and Technology Peshawar on 03.12.1986. Subsequently, he was appointed as Inspector of Mines in the Khyber Pakhtunkhwa Inspectorate of Mines vide notification dated 21.06.1989. In view of the above judgment the principle of consistency demands similar treatment be extended to the appellant in the service appeal in hand so as to meet the ends of justice. Being a financial matter limitation will not have any adverse implications on his claim.

06: As a sequel to the above, the instant appeal is accepted, impugned order dated 20.04.2016 is set aside and the respondents are directed to allow pay protection to the appellant as prayed for. Parties are left to bear their own costs. File be consigned to the record room.



(MUHAMMAD HAMID MUGHAL)
Member



(AHMAD HASSAN)
Member

ANNOUNCED
27.12.2019

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT

Mr. Justice Gulzar Ahmed
Mr. Justice Maqbool Baqar

Civil Appeal No. 1308/2019

(Against the judgment dated
07.03.2017 of the Khyber
Pakhtunkhwa Service Tribunal,
Peshawar passed in Appeal No.
476/2014)

Chief Secretary Govt. of KP Civil Appellant(s)
Secretariat, Peshawar & others

Versus

Mian Farooq Iqbal Respondent(s)

For the Appellant(s) : Mr. Zahid Yousaf Qureshi, Addl AG, KP

For the Respondent(s) : In person

Date of Hearing : 27.11.2019

ORDER

Gulzar Ahmed, J. We have heard the learned Additional Advocate General, KP. In support of his submission that the benefit of pay protection and counting of service was not available to the respondent, he has relied upon the letter dated 04.06.2011 (available at page 21 of the paper book) issued by the Regulation Wing of the Finance Department, Government of Khyber Pakhtunkhwa. Such letter is scanned below:

ATTESTED

Court Associate
Supreme Court Pakistan
Islamabad



TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE
 GOVERNMENT OF KHYBER PAKHTUNKHWA
 FINANCE DEPARTMENT
 (REGULATION WING)

NO. FD (SR-1) 12-1/2011
 Dated Peshawar (the 4th June, 2011)

TO:.....

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. All District Coordination Officers in Khyber Pakhtunkhwa.
10. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
11. The Registrar, Peshawar High Court, Peshawar.
12. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
13. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: FIXATION / PROTECTION OF PAY ON APPOINTMENT FROM ONE POST TO ANOTHER.

Dear Sir,

I am directed to refer to the Government of Pakistan, Finance Division, Islamabad letter No.F.No.4(2)R-IV/1895-235/2010, dated 08-06-2010 and Judgment dated 01-08-2009 of Federal Service Tribunal, Islamabad in appeal No.1923(P) CS/2005 in respect of Mr. Sajad Rashid and others on the subject noted above and to state that in pursuance of the above quoted letter, the Government of Khyber Pakhtunkhwa has decided that henceforth the benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government Service is not admissible to the employees of autonomous bodies are not civil servants within the meaning of Civil Servant Act 1973. However, the benefit of pay protection will be admissible to employees of such autonomous organizations who have adopted scheme of basic pay scales in to to on their appointment in government offices, provided they have applied for the post through proper channel.

Yours Faithfully,

(MASOOD KHAN)
 Deputy Secretary (Reg-II)

Enclosed given No. & date.

Copy forwarded for information to:

1. All the Heads of Autonomous / Semi Autonomous Bodies of Khyber Pakhtunkhwa.
2. Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
3. Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
4. All District Comptrollers of Accounts, Senior District Accounts Officers and District/Agency Accounts Officer in Khyber Pakhtunkhwa / FATA.
5. Director, FMU, Finance Department
6. PS to Minister Finance, Khyber Pakhtunkhwa
7. P.S. to Secretary Finance.
8. PA in Secy Finance.

2. Learned Additional Advocate General has stated that the respondent was appointed as a Lecturer in the University of Engineering and Technology, Peshawar on 03.12.1986. The respondent applied for being appointed as Inspector Mines through proper channel in the Mines Department and ultimately, succeeded in the same and was appointed as an Inspector Mines vide order dated 21.06.1989. Learned Addl. AG further contends that by virtue of the letter dated 04.06.2011, as reproduced above, the respondent was not entitled to pay protection. This letter has been considered by the Service Tribunal in its impugned judgment and even on our own reading, we are unable to agree with the learned Addl. AG that this has affected the case of the respondent, for that, the very letter used the word "henceforth" and provides to

ATTESTED

19
 Court Associate
 Supreme of Pakistan
 Islamabad

discontinue the benefit of pay protection of the employees of autonomous bodies. However in the last line it gives such benefit of pay protection to the employees of such autonomous organizations who have adopted the Scheme of Basic Pay Scale in toto on their appointment in Government Offices. In the first place, the very letter shows that it will apply from 04.06.2011 and will not affect the employees who have already been employed in Government service from the autonomous organizations and the case of the respondent being that of appointed on 21.06.1989, the same is not affected. Further, it is also an admitted fact that the University, in which the respondent was working, has adopted the Scheme of Basic Pay Scale in toto in the Government service. Besides, the respondent has applied for the post through proper channel, therefore, the condition of applying through proper channel has been satisfied.

3. After considering all aspects of the matter, we are of the firm view that no illegality has been committed in the impugned judgment of the Tribunal. The same is maintained. The appeal is, therefore, dismissed with no order as to costs.



Islamabad, the
27th November, 2019
Rizwan

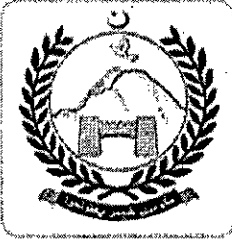
2/12/19

Sd/-J

Sd/-J

Certified to be True Copy

W
Court Associate
Supreme Court of Pakistan
Islamabad



**KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

No. 459-460 1ST

Dated: 17-2-2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281
Fax:- 091-9213262

To

1. The Secretary E&SE,
Government of Khyber Pakhtunkhwa,
Peshawar.
2. The Secretary Finance Department,
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject: JUDGMENT IN APPEAL NO. 913/2018, MR. NAZIR AHMAD.

I am directed to forward herewith a certified copy of Judgement dated 09.12.2022 passed by this Tribunal on the above subject for compliance please.

Encl: As above


REGISTRAR

KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR