BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 922/2018

Date of Institution

... 23,07.2018

Date of Decision

... 05.07.2021

Haz Ali Shah, Ex-Constable No. 654, Police Lines Peshawar District.

... (Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others.

(Respondents)

Mr. ZAHID GUL, Advocate

_ _ _

For appellant.

MR. KABIRULLAH KHATTAK, Additional Advocate General

For respondents.

MR. SALAH-UD-DIN --MR. ATIQ-UR-REHMAN WAZIR ---

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- The appellant has filed the instant Service Appeal against the impugned order dated 02.02.2018 passed by the competent Authority, whereby he was dismissed from service, as well as against the order of the appellate Authority, whereby the departmental appeal of the appellant was rejected.

2. Precise facts are that the appellant while serving as Traffic Warden Peshawar, was charged in case FIR No. 872 dated 28.10.2017 under sections 335/367-A/148/149 PPC registered at Police Station Mathra, therefore, disciplinary action was taken against him and on the conclusion of inquiry he was dismissed from service. The departmental

appeal of the appellant was also turned down, hence the instant Service Appeal.

- 3. Respondents submitted reply, wherein it was mainly alleged that as the appellant was charged in a criminal case, therefore, proper inquiry was conducted against him under Police Rules, 1975 and the allegations against him stood proved, hence he was dismissed from service.
- Learned counsel for the appellant has argued that after charging 4. of the appellant in criminal case, the respondents were required to have suspended him and should have waited for conclusion of trial of the appellant, however the respondents dismissed the appellant in a hasty manner, without complying the relevant provisions of inquiry as prescribed in Police Rules, 1975. He next argued that the appellant was falsely implicated in the criminal case and has been acquitted by a competent court. He further contended that the appellant was proceeded against on the ground of his involvement in the criminal case, however the acquittal of the appellant has vanished the very ground, which provided base for disciplinary action against the appellant. In the last he argued that the impugned order of dismissal of the appellant is wrong and illegal, hence liable to be set-aside. Reliance was placed on 2019 PLC (C.S) 255, 2003 PLC (C.S) 514, 2001 PLC (C.S) 667, 2013 SCMR 752, PLD 2010 Supreme Court 695, 1998 SCMR 1993 and PLJ 2015 Tr.C (Services) 152.
- 5. On the other hand, learned Additional Advocate General has contended that the appellant was involved in a criminal case, therefore, disciplinary action was taken against him in accordance with Police Rules, 1975 and after conducting of proper inquiry, he was rightly dismissed from service. He further contended that the acquittal of the appellant in criminal case cannot entitle him to be exonerated in disciplinary action taken against him by the competent Authority. Reliance was placed on 2010 SCMR 1982, 2006 SCMR 554, 2006 SCMR 453, 2013 SCMR 911 and 2013 PLC (C.S) 1071.
- 6. Arguments heard and record perused.
- 7. The appellant was serving as Traffic Warden Peshawar, when he was charged in case FIR No. 872 dated 28.10.2017 under sections

335/367-A/148/149 PPC registered at Police Station Mathra. Disciplinary action was initiated against the appellant on 07.11.2017 and he was dismissed from service vide order dated 02.02.2018 passed by the competent Authority. The appellant was charged for a criminal offence, therefore, the department was required to have followed the procedure as laid down in Article-194 of Civil Service Regulations, which is reproduced as below:-

"A Government Servant who has been charged for a criminal offence or debt and is committed to prison shall be considered as under suspension from the date of his arrest. In case such a Government servant is not arrested or is released on bail, the competent Authority may suspend him, by specific order, if the charge against him is connected with his position as government servant or is likely to embarrass him in the discharge of his duties or involves moral turpitude. During suspension period the Government servant shall be entitled to the subsistence grant as admissible under F.R-53".

J.1.

A perusal of record would show that upon receipt of the inquiry report, opinion of DSP/Legal was sought, whose opinion was in the nature that as the criminal case was still sub-judice in the court, therefore, the outcome of the inquiry may be based on the decision of the court. The competent Authority, however did not wait for the outcome of the criminal case and dismissed the appellant by ignoring Article-194 of Civil Service Regulations.

8. The department had initiated disciplinary action against the appellant on the sole ground that he was charged in case FIR No. 872 dated 28.10.2017 under sections 335/367-A/148/149 PPC registered at Police Station Mathra, however the appellant has already been acquitted in the said case vide order dated 19.07.2019 passed by learned Additional Sessions Judge-XIV Peshawar. Nothing is available on the record, which could show that the acquittal of the appellant has been challenged by the respondents through filing of appeal before the higher forum, therefore, the order of acquittal of the appellant has gain finality. It is now well settled that acquittal of an accused in a criminal

case, even if based on benefits of doubt, would be considered as honourable. The appellant was dismissed from service on the sole ground of his charging in criminal case, however upon acquittal of the appellant, the very ground on the basis of which disciplinary action was taken against him, has vanished away, therefore, the order of dismissal of the appellant cannot remain in field.

9. In view of the above discussion, the instant appeal is accepted by setting-aside the order of dismissal of the appellant and he is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 05.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) ORDER 05.07.2021 Appellant alongwith his counsel Mr. Zahid Gul, Advocate, present. Mr. Muhammad Raziq, Reader alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted by setting-aside the order of dismissal of the appellant and he is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 05.07.2021

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) O5.02.2021 On account of Public Holiday (Kashmir Day), the case is adjourned to 05.04.2021 for the same.

Reader

05.04.2021

Nemo for appellant.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on <u>5/7/2021</u> before D.B. Notice be issued to appellant/counsel for the date fixed.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) 13:5 .2020

Due to COVID19, the case is adjourned to

5/8 /2020 for the same as before.

Reader A

05.08.2020

Due to summer vacation case to come up for the same on 06.10.2020 before D.B.

Reader

06.10.2020

Nemo for appellant.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, the case is adjourned to 2411.2020 for arguments, before D.B. Appellant/counsel be put to notice for the date fixed.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

24.11.2020 Due to non-availability of D.B, the case is adjourned to 05.02.2021 for the same as before.

Reade

23.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Adjourned to 13.03.2020 for rejoinder and arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi)

Member

13.03.2020

Counsel for the appellant present. Muhammad Jan, DDA alongwith Mr. M. Raziq, Reader respondents present. Representative of the respondents submitted copy of departmental appeal filed by the appellant which is placed on file. Learned for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.05.2020 before D.B.

Member

Member

12.07,2019

Counsel for the appellant and Addl. AG alongwith Muhammad Raziq, H.C for respondent present, Written reply submitted. The appeal is assigned to D.B for arguments. The appellant may submit rejoinder, within a fortnight, if so advised.

Member

26.09.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil,
Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 28.10.2019 for rejoinder and arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

A Company of the St

28.11.2019

Clerk to counsel for the appellant present and submitted rejoinder. Due to general strike of the Pakistan Bar Council, the case is adjourned. To come up on 23.01.2020 before D.B.

Member

Member

27.03.2019

Clerk to counsel for the appellant present. Written reply not submitted. Muhammad Raziq H.C representative of the respondent department present and seeks time to furnish written reply/comments. Granted. Adjourn. To come up for written reply/comments on 25.04.2019 before S.B

\$25 PERSON

Member

25.04.2019

Counsel for the appellant present. Addl: AG alongwith Mr. M. Raziq, H.C for respondents present. Written reply not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 19.06.2019 before S.B.

(Ahmad Hassan) Member

19.06.2019

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Raziq, Head Constable for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned but as a last chance. Case to come up for written reply/comments on 12.07.2019 before S.B.

(Muhammad Amin Khan Kundi) Member 12.12.2018

Appellant in person present. Security and process fee not deposited. The appellant is directed to deposit security and process fee within 3 days, thereafter, notice be issued to the respondents for written reply/comments for 04.02.2019 before S.B.

Appellant Deposited Securit & Process Feo

Muhammad Amin Khan Kundi Member

الشقشة تجلعا

04.2.2019

Appellant in person and Addl. AG for the respondents present.

Learned AAG requests for adjournment as he has not been contacted by the representative of respondents regarding preparation of requisite reply. Adjourned to 27.03.2019 before the S.B.

Chairman

27.03:2019

Appellant illy person and Mr Kabir Ullah Khattak (Farned)
Additional Advocate General alongwith Salman Hick(Representative of the respondent department submitted written)
reply/comments Adjourn To come up for rejoinder/arguments on a 16.05.2019, before D.B.

MIA

Member

Counsel for the appellant Haz Ali Shah present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department as Constable. It was further contended that the appellant was dismissed from service vide impugned order dated 02.02.2018 on the allegation that he was involved in a criminal case. It was further contended that that the appellant filed departmental appeal which was rejected vide order dated 07.03.2018 hence, the present service appeal. It was further contended that the appellant has been granted pre-arrest bail by the competent court of law on the basis of compromise and the trial of the accused has not been concluded so far. It was further contended that neither proper inquiry was conducted nor opportunity of cross examination was afforded to the appellant therefore, the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for 26.10.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

26-10-18

Due to retirement of Honorable Chairman Her Triberal is non functional Unerefore The case is adjacumed to come up for the Same on 12-12-2018

Reader

Form- A FORM OF ORDER SHEET

Court of	
Case No	922 /2018

	Case No	922/2018
S.No.	No. Date of order Order or other proceedings with signature of judge proceedings	
1	2	3
1	The appeal of Mr. Haz Ali Shah presented today by Mi Gul Advocate may be entered in the Institution Register and	
2-	24-7-2018	This case is entrusted to Section 1. S. Bench for preliminary
-		hearing to be put up there on 29-8->-/8. CHAIRMAN
	29.08.2018	None present on behalf of the appellant. Adjourne
		To come up for preliminary hearing on 04.10.2018 before
		S.B.
		(Muhammad Amin Khan Kund Member
• +	Supplied to the second	
	Marie Committee	
	36. 11.	A second of the

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal 922 /2018

Mr. Haz Ali Shah

VERSUS

The inspector General of Police Khyber Pakhtunkhwa Peshawar etc

<u>INDEX</u>

S.no	Description	Annexure	Pages
1.	Service Appeal	-	1-4
2.	copy of FIR, Application of BBA and judgment ASJ-XI dated 08/11/2017	"A" and "B"	5-14
2.	Copy of application to SSP Office and Disciplinary action on dated 07/11/2017	"C" and "D"	15-17
3.	copy of charge sheet and order in dated 09/11/2017 along with impropred 08 dex 2-2-18	"E" and F"	18-20
4.	Copy of Show Cause Notice	" 'G" 'G	21
4.	Copy Departmental appeal and rejection order	"⑤" " H [°]	22-23
7.	Copy of Application and Rejection Order dated 04/07/2018	"B" , i î	24-25

Dated 18/07/2018

Through

Appellant (

ZAHID GUL ADVOCATE HIGH COURT

PESHAWAR

Cell No 0301-8870932

Office Address: Near Labour Court Judicial Complex Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Khyher Pakhtukhwa Service Tribunal

Appeal No. <u>922</u>2018

Dated 23-7-2018

Mr. Haz Ali Shah, Ex Constable No. 654, Police Lines Peshawar District

Appellant

VERSUS

- 1. The inspector General of Police Khyber Pakhtunkhwa
 Peshawar
- 2. The Superintendent of Police Head Quarters Peshawar.
- 3. The Capital City Police Officer, Peshawar.

Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED

ORDER DATED 02/02/2018 WHEREBY THE APPELLANT

DEPARTMENTAL APPEAL DATED 07/03/2018 HAS BEEN

REJECTED ON NO GOOD GROUNDS.

Filedto-day

trar

PRAYER

THAT ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED

ORDER DATED 02/02/2018 AND DATED 07/03/2018 MAY

VERY KINDLY BE RE-INSTATED ON SERVICE WITH ALL

BACK BENEFITS ANY OTHER REMEDY WHICH THIS

AUGUST TRIBUNAL DEEMS FIT THAT MAY ALSO BE

AWARDED IN FAVOUR OF THE APPELLANT

Respectfully Sheweth:-

On Facts:

- 1. That appellant was appointed as constable No 654 in the respondent department and right from appointment the appellant served the respondent departmental quite efficiently and up to the entire stratification of this superiors.
- 2. That during performing duty an FIR No 872 dated 28/10/2017 U/s 355-367A-148-149 PPC in P.S mathra was registered against appellant and appellant moved an application for Pre-Arrest Bail to Concerned Court and learned ASJ-XI has granted ad interims pre-arrest bail to appellant and then it was confirmed an basis of compromise dated 08/11/2017 by the learned ASJ-IX. (Copy of FIR, BBA, and Judgment dated 08/11/2017 are Annexure "A" and "B")
- 3. That in the above mentioned case the appellant moved an application to SSP office for his innocence in the above mentioned case but it was vain and Disciplinary action was taken against the appellant dated 07/01/2017) (Copy of application to SSP Office and Disciplinary action are annexure ("C" and "D")
- 4. That in the criminal case the appellant was charge sheeted vide dated 09/01/2017 (Copy of Charge Sheet impropred and order is annexure "E") and appellant was dismissed in the above mentioned coiminal ask vide order dated 2.2.2018.

- 5. That final show cause notice was issued to appellant by respondent No 2 but the notice was not served upon the appellant (copy of Show Cause notice Is annexure "F").
- 6. That felling aggrieved from the impugned order dated 02/02/2018 the appellant moved departmental appeal to respondent No 3 but it was rejected on no good grounds. (Copy of departmental appeal and rejection order are attached as annexure "G")
- 7. That appellant also moved application to the respondent No 1 but it was also rejected dated 04/07/2018 (Copy of application and rejection order are attached as annexure "H")
- 8. That appellant having no other remedy but to file the instant appeal on the following grounds amongst the others.

GROUNDS:

- A. That impugned order dated 02/02/2018 is against the law, facts and norms of natural justice hence not tenable and liable to be set aside.
- B. That appellant has not been treated by the respondent department according with law and rules in subject noted above and as such the respondents violated

articles 4 and 25 of constitution of Islamic republic of Pakistan 1973.

- C. That there is no evidence available whereby it could have been proved that the petitioner has willfully misconducted himself in department.
- D. That appellant is jobless since his dismissed from service, therefore entitled to be reinstated with all service benefits.
- E. That appellant seeks the permission of the honourable tribunal to rely on additional grounds at the time of hearing of appeal.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed far.

Dated 18/07/2018

Appellant

Through

ZAHID GUL () MANAR ADVOCATE PESHAWAR

AFFIDAVIT

I, Mr. Haz Ali Shah, Ex Constable No. 654, Police Lines Peshawar District, hereby solemnly affirm and declare on oath that the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable court.

Deponent

السيكير جزل إيس صوبه بمرحد فارم تمبرس فارم ثمير ۱۳۰۰ (۱) Annex A كاوئنثر فائتيل ابتدائي اطلاقي ريورك ابتدائي اطلاع نسبت جرم قابل وست اندازي پوليس ﴿ إِدِر فَ شده زير وقعه ١٥ مجموعه صابط فوجداري ing Agency 8/200 Legal Branch Cabiral City Police 11-04-2018 تاريخ ووفت زيورك ط مع ما نام دسكونت اطلاع د مهنده مستغيث م جليل ارشاه ولد نور بادتاه بمر م حكمال ران سد الم مختصر کیفیت جرم (معدو نعه) هال اگر بچولیا گیا ہو۔ PPC 355-367A-148-149 حائے وتوعہ فاصلہ تھاندے اور سمت الافعات رسم دنه بالانه نام وسكونت ملزم مرسی عربها دلورا مقدمها درد در امام تھانہ ہے روائل کی تاریخ ووقت ابتدائی اطلاع یفیج درج کرو۔ لعنت حدد المرصفيك مندر 60 المردي المرديان ر است درون درواست منون دس منون من منده بازار المان الله المان المان المان المان الماردرور الماردرور الماردرور المان المان المارد المان ال ولا توام دستاه مر ورام مي شاه رو ورام ميسرتان علا مرام المعرشاه انه دا تى دالى در دائي ساننان بركير عن ملا ولد لخا كوفادناه عظ حاد ولدعنظم شاه ماكنا ن برك ي حادث ال المين الله و سرك سو كذا لتكوف و تدكار مرك سرح مين كم ير سيان ودعالات بعيب م الأوادا الو بان مريديلًا وله أوار عام ترك سر برك إلى ون وللر مورم نا مرشاه كو تبرور الله يرورياد ول وال ريام المداد عرفور على فيها والله المع المديم وافع كارت بن ملا وله الما العدام شاها معد مم علین / File درنار بعد فی تحراسی انتا مین Sho صاحب نو دادور انتا کون الملاع مِلَ مَ سَيْمًام والرَّنُ وَقُودُ إِنَا بِعِي لَهُ الْمِهِ مِهِ والاعادب تَوْلُ لُولِسُ الْوَالِمِ الْم المرك نوك بوسي منيس آناد دي الرسي ولي الله الما في منوي ألك ولما لا ألى اردلعد مين فيد لا ترن علون اور اسلم كه شوك مادكر تعلى له وا نفي كا ذكر كن الدما ترين Estates of the FIR is discourse and a the its وتعظ الخريرى وروات كننده به دلل أوى وله يوراوى ويم يوراي وا اللي المان الله يوراوى ما درج علام الادرج د مر تورندل برج ما در انها ما فرماد قال المع له فاعين حرفة والله عن opying Abency (R.W) Legal Branch and as Anthra Capital City Police Peshawari

فارم نمبر۲۴_۵(۱)

ابتدائی اطلاعی رپورٹ

(Better Copy)

ابتدائی اطلاع نسبت بُرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ ۱۵ مجموعه ضابط فو جداری تفانية

تاریخ: 27/10/2017 دفت 18:30 یج	علت نمبر: <u>872</u>
28/10/2017 وتت 09:30 بج	الله الله الله الله الله الله الله الله
سيرطيل بادشاه ولدنور بادشاه بعم 55/56 سال ساكن بير كلف	r
355 PPC , 367 A, 148, 149	۳- مخفر كفييت بُرم (معدوفد) حال اگر كچوليا كميا بو:
اراضیات دیبهگرشکه پایان از نقانه جانب جنوب ، فاصله 8/9 کلومیشر	٢٧- جائ وقوعه فاصله تعاند سے اور ست
(۱) ولى الله شاه، (۲) نورزيين شاه عرف جان پسران نورني شاه ساكنان پير كلے ـ (۳) المال ولد لحاظ اوشاه، (۴)	۵- نام وسکونت ملزم
حباد ولد عظیم شاه، (۵) حاد علی شاه سا کنان پیر کلے _	
رسید گن خریری مراسله مقدمه درج کیاجاتا ہے	۲ کاردائی جونتیش کے متعلق کی گئی اگراطلاع درج کرنے میں تو تف ہوا ہوتو وجہ
	بیان کرو
برويمل ذاك	² منانہ سے روا کی کی تاریخ ووقت

ابتدائی اطلاع ینے درج کرو: بونت صدر بج مستغیث مندرجه خانه نمبر 2 تھانه آکر ایک تحریری درخواست بمضمون ذیل پیش کی بخدمت جناب SHO صاحب تھانہ تھر اپٹاور درخواست برائے درج کرنے FIR جناب عالی! يه كه آج مورخه 27/10/17 بوقت تقريباً 6:30 بجشام كوهم مسميان (١) سيجليل بادشاه ولدنور بادشاه ،نمبر 2 بسرام یاسین شاہ نمبر 3 پسرام یاسرشاہ ،نمبر 4 پسرام ناصرشاہ اپنی ذاتی جزل سٹوروا قع پیر کلے میں کھڑے تھے۔ کہاس اثناء میں ک مسمیان نمبر 1 ولی الله شاه ،نمبر 2 نورز مین شاه عرف جان پسران نورنبی شاه سا کنان پیر کلے ،نمبر 3 ہلال ولد لحاظ بادشاه ، تعلیم نمبر4 حماد ولدعظیم شاہ ساکنان پیر کلے نمبر5 جاذعلی شاہ ولدحسین شاہ پیر کلے اسلحہ کلاشنکوف موٹر کاربرنگ سرخ میں آئے مسمیان درج بالانے جیسے ہی ہم کودیکھا تو مسمیان مندرجہ بالاموٹر کارسے اتر کرہم پر کلاشکوف رکھ کر پسرام ناصر شاہ کو ہزور گھییٹ کرموٹر کار میں ڈال کر لے گئے ہیں ، بعد ازاں ہم خود تھانے متھر اپہنچ گئے اور ہم نے واقعہ کے بارے میں SHO متھر ا کونفصیلی بیان دیا اور ہم کمپلینٹ /ایف آئی آر درج کررہے تھے کہ اسی اثناء میں SHO صاحب کو بذریعہ موبائل فون اطلاع ہوا کہ پسرام واپس گھر خود آئے ہیں۔لہذا ہم بمعہ SHO صاحب نفری پولیس گھر خود آگئے ہیں۔ جہاں یر بسرام ناصر شاہ نے ہمیں بتایا کہ سمیان درج بالایہاں سے نامعلوم مقام لیجا کراسلحہ کی نوک پرمیرے کپڑے اتار دیئے اورمسمی ولی اللّٰدشاہ نے میری ننگی ویڈیو بنائی اور بعد میں مجھے لاتوں مکوں اور اسلحہ کے بیٹو و سے مارکر کہا کہ واقعہ کا ذکر کسی کے ساتھ نہیں کرنا ہےلہٰذااستدعاہے کہ مندرجہ ذیل بالامسمیان کےخلاف FIR بمطابق قانون درج کی جاوے۔ دستخطَ انگریزی درخواست کننده پیچلیل بادشاه ولدنور بادشاه مورخه 28/10/17 کاروائی تھانه پیش کرده تحریری درخواست حرف بحرف درج بالا ہوکرمضمون درخواست سے صورت جرائم بالا یائی جا کریرچه بجرائم بالا درج رجسٹر ہوکرنقول پرچہ جات بمراد تفتیش حوالہ فرماد خان SI/O۱ کیئے جاتے ہیں۔ پرچہ گزارش ہے۔

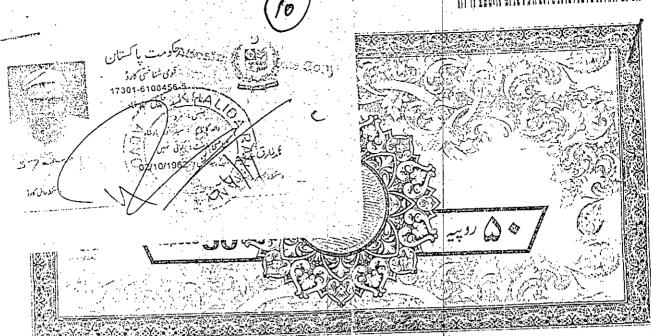
دستخط انگریزی

INS SHO PS MATHRA

Byon 8/11/2 leif 2/11/2 to 547/324 pio Annex B wali which shah show Elahi shah pir gkala changhi moti 1072 Thamad Rott shah sho Azeem Shah Now Zameen Shah s/o Noor Elahi) 1412 Dli Shah 5/0 Simon Shah Accused / petitioners AHISTER Said julal shah sjo Moor Badshah \$10 Pir Kaly pesh Respondent 140 NO 872 Superintendent
Sssions Court, Peshawar
2 - 1/- 1 2 Date 17:10:17 P/S 355- 367 # - 149-149 P.S Mathon APPLICATION FOR PRE-ARREST BAIL OF A CCUSEDIPETTIONERS ATTZTTA Responding she weath O mat accused petitioners were charged by complainant of local polices

1) that compromise was effected you the parties. (3) complainant admitted that accused petitioners
were gastey implicated by Aim and accused/petitioners are innocents in (9) was it is the cost of the formations superintendent peshawai Sssions Court, Peshawai Or wind one onest humbly prayed To accept 13/0A and their BAA may
Kindly be confirmed accordingly. * cased | petitioner) And A Rocal Dat 2 10:17 We, wate what, Hamod Ali Nook Zameunshah, Haz Alishe ase somely affined a declared that contents of BBA a de Correct
to the seest of prowledge the belief Adalotus 2/10/2017 Augustin 19 we shall be O wali welah (3) Hamad Ali (B) Noon Zameen Shall





COMPPONISE DELD)

Adested

I, SYED JALIL BADSHAH SON OF SYED NOOR BADSHAH HAVING CNIC

NO.17301-6108426-5 R/O ASHAB BABA FOAD, CHUCHAR MITTI, PESHAWAR

do hereby solemnly effirm and declare on oath that I, being

the complainant of case FIR NO.872 dated 28-10-2017, U/Ss
255/367-A/148/149 FPC, P.S: MATHRA PESHAWAR and I charged

the accused nemely 1) WALL ULLAH SHAH S/O NOOR ULLAH SHAH

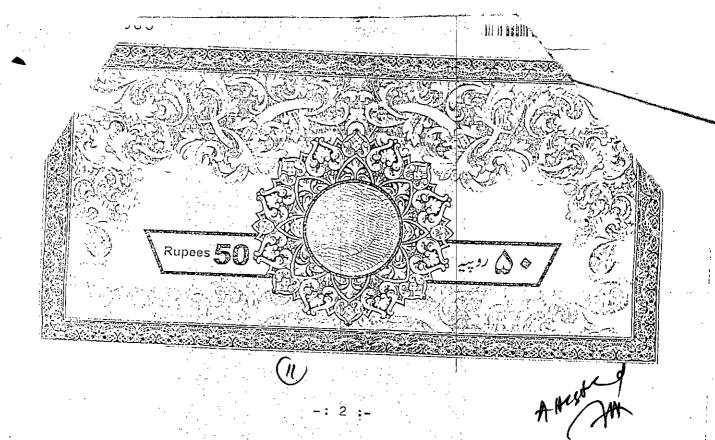
2) HAMMAD ALI SHAH S/C AZEEM SHAH 3) NOOR ZAMEEN SHAH S/O

NOOE NABI SHAH AND 49 HAZ WALI SHAH S/O SAMEEN SHAH ALL R/O

PEER KALAY CHUCHAR MATTI PESHAWAR for the offence as

mentioned above.

The elders of the locality intervened in the matter and due to their offorts I have been patched up the matter with the above-named accused as they stated on oath that they are innocent in the instant case and I satisfied their statements before the elders and now I alongwith abducted namely SYLD NASIR SHAH S/O SYLD JALIL SHAH does not wants to proceed further in the instant case against the above-named accused We therefore request this to be court to please scape our this declaration/Compromise and be placed on case file. We, therefore, request this Hon'ble Court to please confirm their pre-arrest bail in the instant case and we have got no objection for it.



WHATEVER STATED ABOVE IS THUS AND CORPECT TO THE BEST OF OUR KNOWLEDGE ANDBELTER AND THAT NOTHING HAS BEEN KEPT CONCEALED FROM THIS HOW BLE COURT AND MIS-STATED.

DATEL: - 04-11-2017

DEPONENTS

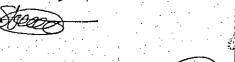
1) SYEU JAIL SHAH 17301-6108456-5

2) SYED NASIR SHAH 17301-9387455=5

WITNESSES

1) SSA KHAN SON OF SAMANDAR KHAN 17301-0829875-5

2) SHAH JEHAN SHAH S/O I SLAM SHAH 17301-8148158-7





Joint statement of

- Syed Jalal Shah
- Syed Nisar Shah both sons of Noor Badhshah resident of Pir Kalay Askhab Baba Charghar Mitti, Peshawar on oath:

We are complainant party in case FIR No. 872 dated 28/10/2017 under section 355/367-A/148/149 PPC registered at police station Mathra, Peshawar. The report was lodged by Syed Jalal Shah regarding the abduction of Syed Nisar Shah.

Now, with the intervention of elders of locality. I have effected a genuine compromise with the accused/petitioners Wali Ullah Shah, Haaz, Noor Zamin Shah and Hamaad Ali Shah as they have stratified us regarding their innocent in this case. Thus we have pardoned them in the name of almighty Allah and have got no objection on confirmation of their BBA in the instant case. In this regard, the written affidavit Ex:PA is correct and correctly bears out thumb impression/signatures.

R.O.&.A.C

Dated: 04/11/2017

Complainant Sved Jalal Shah CNIC No. 17301-6108456-5

Syed Nisar Shah

CNIC No. 17301-9387455-5

abductee 2

Muhammad Sackd Amjad. Additional Sessions Judge -XI,

JSC, Peshawar

Order: 04/11/2017

3) AMS P

APP for the state present. Accused/petitioners on ad interim pre arrest bail with counsel present. Syed Jalal Shah and Syed Nisar Shah, the complainant party present and submitted afficiavit Ex:PA and their statement recorded and placed on file. Record not received, the same be requisitioned

for <u>0</u> 2////

Muhammad Saeed Amjad, AD&\$J-XI/SC, Peshawar

IN THE COURT OF MUHAMMAD SAEED AMIAD.
ADDL: DISTRICT & SESSIONS JUDGE-XL PESHAWAR.

BBA petition No. 547 of 2017

"Wali Ullah etc vs the State"

OR_____ 08.11.2017

Accused / petitioner on ad interim pre arrest bail with counsel present. Syed Jalil Shah and Syed Nisar Shah (complainant party) present in person. Record received and placed on file.

The accused/petitioner Wall Ullah Shah s/o Noor Elahi Shah, Hamad Ali Shah s/o Azeem Shah, Noor Zameen Shah s/o Noor Elahi and Naz Ali Shah s/o Samen Shah seek confirmation of their pre arrest ball in case FIR No. 872 dated 28.10.2017, U/S 355/3657-A/148/149 PPC PS Mathra on the basis of compromise.

On previous date of hearing i.e. 04.11.2017, the complainan namely Syed Jalil Shah and victim Syed Nisar Shah appeared before the court and recorded their statement for compromise, wherein they stated that through the

22/37 257

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Altes Hed

Contd: order dr. 08:11.2017 547/BBA of 2017

intervention of the elders of locality, they have patched up the matter with the accused / petitioners named above and have pardoned them as accused / petitioners have satisfied them regarding their innocence in this case. They have got no objection of confirmation of instant BBA petition.

Though offence 367-A is not compoundable in nature U/S 345 PPC but it is settled principle as laid down by the Hon'ble Superior Courts that bail can be granted even in non-compoundable offences as the fate of prosecution case would ultimately end on acquittal. The remaining sections of law are compoundable in nature. Moreover, complainant and victim have got no objection on confirmation of ad interim pre arrest bail on the basis of compromise already granted to the accused/petitioners by this court. The accused / petitioners have joined investigation and not required for further investigation.

Hence, in view of above, ad interim pre arrest bail already granted to accused/petitioners is hereby confirmed on the basis of compromise on existing bail bonds. Record requisitioned be returned to the quarter concerned while file of this court, after necessary completion and compilation, be consigned to record room.

Announced 08.11.2017.

Muhammad Saoce Kinjad Addl: Sessions Judge-XI, Peshawar

39-11-17 29-11-17

CERTIFIED TO PERMUS COPY

22 **/ S**27

(Examiner)
Copying Agency Session Court
Feshawar

م : کینے کا می لیارے ان ون سیاھے۔ اور فرالوں فرش اسوى لساعة سردهام كرمادة. 355, 367A (7) 28/7) 872 represent the AMARIAN POLISS CAR PINE LA SOUTH AMARIAN OF PINE LA SOUTH ع رئان سان کا در در اس ای ایس از سان سان سان کی ایس از در ا الله ميم سان څول سر کا دور د سرند الروی کا دوی کا دری در سرید ال 20 20 By 50, h. 11052/000 Best 30 12/10/6:30
216000 J. P.S. M. Charles al 07:55 13 12/10/6:30 2- Ling is on US V - 3) 5 17:35 (Line 08:00 pr. j. 2 /c/ (V") مرا سائل کا کال کی می کوسیا تو او کو مترک کا سائل کا کال کی استان کا کال کی کوسیات کی می استان کی استان کار کی استان کی jan K fire July is and of the sing of the July 2019 حالے الی درج الله مرکار (رای) روالے عشار و دو اور دو آ رسانی کم و ترک کا و افتح و ای و افتح و ای اور درست کی رو تر کرد کرد کرد کرد. کرد کاری .

دام كون فرا المراع المولاد المالي الم いりがいりにんかいとうといういからいんでき をうしいだらしとうしょうしましょうとう در توشاك درت سال مركره والمع قور الله ي الرسخت العاط المعديد من منه و تر الما من منه و تر الما من منه المعديد الما والما المعديد ال الم الله عالم الله الله والله اور دو قر ور و و و معرف الاران فروا ما الا ور فن كالى ادر مذور ه نه في اريارني ك د ق و يه رئي د كاريان Levin 3 2 1 18 20 - Wing of 528 10 200 ك الحارج رى كم اكر الدوريد في الروما مؤل ك ورساء وساء والم درج الساول قول مرزده الما المرارات ما 1000 - المرارات الما ون عرف الما ون عرف الما ون عرف الما ون عرف الما ون الم دون ورلفن که در ال کمار دروی و لعبی کاری کردوی داری هرد تر منهار بر ای ای ایل ایس کا دیگا در سال د من المولس عوا كروا) أو ي المولسائل BBN كسير ورواست July 8 11 2000 200 100 BBA & July 2000 16.20 20 6012 Co 2012 Boll of 2012 - 201 からかららいはならいところとはこれがあるのいでと

DISCIPLINARY ACTION

Annex D

I, Superintendent of Police, Headquarters, Capital City Police Peshawar as a competent authority, am of the opinion that Constable Haz Ali-Shah No.654-T/1245 has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975

STATEMENT OF ALLEGATION

"That Constable Haz Ali Shah No.654-T/1245 while posted at Traffic Warden (on loan), Peshawar was involved in a criminal case vide FIR No.872 dated 28 10 2017 u/s 335,367-A/148/149-PPC PS Mathra. This amounts to gross misconduct on his part and against the discipline of the force."

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and is appointed as Enquiry

- 2. The Enquiry Officer shall, in accordance with the provisions of the Police Disciplinary Rules, 1975, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment of other appropriate action against the accused.
- The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

SUPERINTENDENT OF POLICE,
HEADQUARTERS, PESHAWAR

vo. 25	S Z/E/PA, dated Poshawar the 07/11 /20
1	is directed to
	he aforementioned departmental proceeding within diperiod under the provision of Police Rules 1975.

Official concerned

SURFORM REMAINS A partitioner Colores and some

CHARGE SHEET

Annex E

I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Haz Ali Shah No.654-T/1245 of Capital City Police Peshawar with the following irregularities:

"That you <u>Constable Haz Ali Shah No.654-T/1245</u> while posted at Traffic Warden (on loan), Peshawar were involved in a criminal case vide FIR No.872 dated 28.10.2017 u/s 335,367-A/148/149-PPC PS Mathra. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be:

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, falling which it shall be presumed that have no defence to put in and in that case exparte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR



ORDER

Constable Haz Ali Shah No.654-T/1245 of Capital City Police Peshawar while posted at Traffic Warden (on loan) is hereby placed under suspension & closed to Police Lines with immediate effect due to involvement in criminal case vide FIR No.872 dated 28.10.2017 U/S 355/367-A/148/149-PPC PS Mathra.

Charge sheet & summary of allegations is being issued to him separately.

HEADQUARTER PESHAWAR.

O.B No 4072 Dated 9 / 11 /2017

No. 5019-25 JPA/SP/H.Qrs: dated Peshawar, the 9/11/2017

Copy to:

- 1. The Capital City Police Officer, Peshawar
- 2. The SSP Operations, Peshawar
- 3. DSP H.Qrs. Peshawar.
- 4. CRC 5.OASI.
- 6. FMC 7. Official concerned.

Attested

ORDER

This office order relates to the disposal of formal departmental enquiry against Constable Haz Ali Shah No.654-T/1245 on the allegations/charges that he while posted at Traffic Warden (on loan), Peshawar involved in criminal case vide FIR No.872 dated 28.10.2017 u/s 335/367-A/148/149-PPC PS Mathra.

In this regard, he was placed under suspension & issued charge sheet & summary of allegations as per letter of SSP Traffic Peshawar vide No.3269/GC dated 01.11.2017. Departmental enquiry was initiated & conducted by Inspector Sardar Ali (Incharge PAL). He conducted the enquiry and submitted his report/finding that alleged official was directly charged in the instant case along with his cousin & the alleged official found partially guilty. The E.O further recommended for stoppage of increment for period of 01-year without cumulative reffect vide enquiry report NO.203/LB dated 12.01.2018.

Upon which the DSP legal opinion was sought. He opined that the accused constable was charged for his criminal misconduct, which is presently subjudice in the court. Hence it will appropriate to left the instant enquiry at the mercy of court decision.

On receiving the finding of E.O & DSP Legal opinion, he was issued final show cause notice which he received & replied.

On 02.01.2018, another enquiry file conducted by the Traffic authorities in the same charges against FC Haz Ali Shah which received through W/CCPO wherein the Enquiry Officer recommended him for major punishment, wherein, the opinion of DSP Legal was again sought.

"He opined that the traffic unit is also under the direct subordinate of W/CCPO Peshawar. Hence question of lending and borrowing authorities do not arise. Therefore, SSP Traffic is competent to dispose of the enquiry please".

In the light of recommendation of both E.O, DSP Legal opinion & other material available on record, the undersigned came to conclusion that the alleged official found guilty of this misconduct. Therefore, he is hereby dismissed from service under Police & Disciplinary Rules-1975 with immediate effect.

SUPERINTENDENT OF POLICE HEADQUARTERS, PESHAWAR

DB. NO. 482 / Dated 2-/ 12-/2018

No. 356 - 62/PA/SP/dated Peshawar the 2 /2 /2018

Copy of above is forwarded for information & n/action to:

- ✓ The Capital City Police Officer, Peshawar.
- ✓ DSP/HQrs, Peshawar.
- ✓ Rudget Officer

レクラ カリ

Altest

FINAL SHOW CAUSE NOTICE

I Superintendent of Police, Headquarters, Capital City Police Peshawar, as competent authority, under the provision of Police Disciplinary Rules 1975 do hereby serve Constable Haz Ali Shah No.654-T/1245 the final show cause notice.

The Enquiry Officer, Inspector Sardar Ali I/C PAL, after completion of departmental proceedings, has recommended you for minor punishment for you Constable Haz Ali Shah No.654-T/1245 as charges/allegations leveled against you in the charge sheet/statement of allegations.

And whereas, the undersigned is satisfied that you Constable Haz Ali Shah No.654-T/1245 deserve the punishment in the light of the above said enquiry reports.

- I, competent authority, have decided to impose upon you the penalty of minor/major punishment under Police Disciplinary Rules 1975.
- You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person!
- If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances, it shall, be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

SUPERINTENDENT OF POLICE. HEADQUARTERS, PESHAWAR

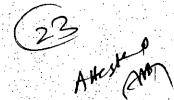
No. $\frac{\partial SS/L}{PA}$, SP/HQrs: dated Peshawar the $\frac{29}{1}$ /2018.

Annex G

Copy to official concerned

Annep H Sun de Confination de ب الله اسل المعلوجا في الله الروري 3,001 of Juny 3/2 Ja 2018/03 482 M Winds wold Aleans 12 m) PC 15 Cm = 12/2 Gel Je w. 18/4 is ما المرام مرس ماج هنگوس ترسی کورس می ک عرفی میں درال ماروں کی کوی اسا دیول کا) اس دراجہ کی کئی الران فران فران فران فران فران فرق فر دست و لوى را دور احتما در في راسا حدد كوارم من اور منه 335/367-A/148/19/7 28 017 By 872 VIND JUD CV. [] ي معدى و براسام ال عالم را معرا المعرا المعراء المعر فللقري فرا وقرر أ ك وري وراج ما بر ساي راي م كر ما ما لر ترجع دوم ك - ا در لوك سام دلدلها عدرى الرق مر ته تر العدس مر علاف انسران فوام من فلرفيز - في ما دم في فاراً في الله في السار ولاركال والروق والوجاء والمراكات





OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

Phone No. 091-9210989 Fax No. 091-9212597

ORDER

This order will dispose off departmental appeal preferred by ex-constable Haz Ali Shah No. 1245/654-T who was awarded the major punishment of dismissal from service under PR-1975 by SP-HQrs: Peshawar vide OB No. 482 dated 2.2.2018.

- Short facts of the case are that the appellant while posted at Traffic Warden (on loan) Peshawar involved in criminal case vide FIR No. 872 dated 28.10.2017 U/S 335/367-A/148/149-PPC PS Mathra.
- Proper departmental proceedings were initiated against him and Mr. Sardar Ali, I/C PAL. Peshawar was appointed as enquiry officer, who conducted a detailed enquiry. On receipt of the findings of the enquiry officers, the SP-HQrs: Peshawar issued him a Final Show Cause Notice to which he replied. The same was perused and found unsatisfactory by the SP-HQrs:, Peshawar and as such awarded him the major punishment of dismissal from service.
- He was heard in person in O.R. on 7/3/2018. The relevant record perused along with his explanation. He was provided full opportunity to defend himself but he failed to offer any plausible explanation in his favour. He was charged in a criminal case. Besides, he was not honorably acquitted by the court of law rather he was acquitted on the basis of compromise. Therefore, his appeal for re-instatement in service could not be accepted. Hence his appeal is hereby rejected /filed.

(MUHAMMAD TAHÍR) PSP CAPITAL CITY POLICE OFFICER 7/3 PESHAWAR

No 273-78 /PA, dated Peshawar the $7 \cdot 3$. 2018

Copies for inf and n/a to the:-

1/ SP/HQRs: Peshawar.

2/ PO/OASI/CRC for making necessary entry in his S.Roll.

3/ FMC along with FM

4/ Official concerned.

فروت خدار السر المع المرادات أولس ما والمورود والدولان 24 -2482 phis 1119 11, 18 feather Julia ... 0300 24 -200 miles 219) je juli 34 Annen Joh / 3/1/201/30/ 1/2000 John 2008 Jung July (10) 12 000 019 5m/c 31, 30, 50) 1/3. John of William is of the Color of the C اور تعر اجتما) رُول مُ العالم المراز إلى ادر مول) إلى الموس المراسل ا 2 47, in [En] 60 (5 335/367-A/ (9.28/12 0 872) W in-posisones substitutions of the series (4) adifile of 19 2 w major a Cojhi & Lice Con / 9 . 2 w major a Cojhi & with End Con / 9 . 2 w major a Cojhi & with the Con & 19/12/8/16/2-10/2000 Cish-2/11/2000 de 19/12/2019 il di 1945 in le ippe pe fil in juis !



OFFICE OF INSPECTOR GENER KHYBER PAKH PESHAW /18, dated Peshaw HE
OF POLICE
NKHWA
,

the 04/107/2018.

<u>ORDER</u>

This order is hereby passed to dispose of departmental appear under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by Ex-FC Haz Ali Shah No. ±45/654-T. The petitioner was dismissed from service by SP/HQrs: Peshawar vide OB No. 482, dated 22.02.2018 on the charge of involvement in criminal case vide FIR No. 872, dated 28.10.2017 U/S 335/36. A/148/149-PPC Police Station Mathra.

His appeal was rejected / filed by Capital City Police Officer, beshawar vide order Endst: No. 273-78/PA, dated 07.03.2018.

Meeting of Appellate Board was held on 21.06.2018 wherein petitioner was heard in person. During hearing petitioner contended that the case is under trial in the Session Court and he has been released by court on bail.

Perusal of record revealed that Haz Ali Shah Ex-Constable 40, 1245/654-T was dismissed from service by SP/HQrs: Peshawar vide order dated 02.02.2018 and his appeal was rejected / filed by CCPO. Peshawar vide order dated 07.03.2018. Petitioner failed to advance any plausible explanation in rebuttal of the charges. His ease is under trial in the court, therefore, the Board decided that his petition is hereby rejected.

This order is issued with the approval by the Competent Authority.

(IRFAN) (IKLAH KUAN)
AIG Establishment.
For Inspector General of Police.
Khyber Pakhtunkhwa.
Peshawar.

No. S/ 2663-69 /18.

Copy of the above is forwarded to the:

- 1. Capital City Police Officer, Peshawar, Service record of the above named Ex-Constable received vide your office Memo: No. 9517/CRC, dated 09.05.2018 is returned herewith for your office record.
- 2. Supdt: of Police, HQrs: Peshawar.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar,
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/FIQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar,
- 7. Office Supdt: E-IV CPO Peshawar.

بعدالت سروس مرسول حسر بخروني

Service Appeal sign sacres of the sign of

باعث تحريراً نكه

مقدمه مندرج عنوان بالا بین اپنی طرف سے واسطے پیروی وجواب وہی وکل کارواکی متعلقہ

آن مقام کتری جمر کیلئے مراز معرف کے اس محرد کیلئے مراز معرف کیلئے مراز معرف کیلئے مراز معرف کیلئے مقدمہ کی کاروائی کا کال اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقر رہائٹ وفیصلہ پر حلف دیئے جواب دہی اورا قبال دعوی اور نصورت و گری کرنے اجراء اور وصولی چیک وروپیدار عرضی وعوی اور ورخواست ہرتم کی تصدیق نصورت و گری کرنے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاؤگری کیطرفہ یا اپیل کی برامدگی اور منسوفی نیز دائر کرنے ابیل گرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ نمورے کی یا جزوی کاروائی کے واسطے اور وکیل یا مختار تا اولیے ہمراہ یا اپنے بجائے مقدمہ نمور کا ختیار ہوگا۔ اور صاحب مقرر شدہ کوچی وہی جملہ نم کورہ بااختیارات حاصل ہوں گے تقرر کا اختیار ہوگا۔ اور صاحب مقدمہ کے تقرر کا اختیار ہوگا۔ کوئی تاریخ پیٹی مقام دورہ پر ہو یا حدے باہر ہوتو و کیل صاحب پابند ہوں گے۔ کہ پیروی نم کورکریں لہذا وکالت نامہ کھدیا کے شدر ہے۔ کہ پیروی نم کورکریں لہذا وکالت نامہ کھدیا کے شدر ہے۔ کہ پیروی نم کورکریں لہذا وکالت نامہ کھدیا کے شدر ہے۔

الرق /2 ما ، ولا في المقوم /2

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Attested

عدنار



BEFORE THE KYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service appeal No.922/18.

Haz Ali Shah Ex- Constable No.654 CCP, Peshawar...... Appellant

Versus

- 1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
- 2. SP/HQrs: Capital City Police, Peshawar.
- 3. Capital City Police Officer, Peshawar...... Respondents

Reply on behalf of respondents No.1, 2, & 3.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS.

- 1. That the appeal is badly time barred.
- 2. That the appeal is bad for mis-joinder and mon-joinder or necessary parties.
- 3. That the appellant has not come to this Tribunal with clean hands.
- 4. That the appellant has no cause of action.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant concealed the material facts from Honorable Tribunal.
- 7. That the appellant got no locus standi and cause of action to file the instant appeal.

FACTS:-

- 1- Para No.1 pertains to record, hence needs no comments.
- 2- Second part of Para No.2 pertains to court while first part of para is correct to the extent that the appellant while posted at Traffic Warden Peshawar involved in a Criminal Case vide FIR No. 872 dated 28.10.2017 u/s 335-367-A-148-149-PPC PS Matthra. In this regard a proper departmental enquiry was conducted against him, and Inspector Sardar Ali (I/C PAL) was appointed as enquiry officer. He conducted a detail enquiry. On receipt of finding of enquiry officer, the competent authority issued him final show cause notice, to which he submitted his reply. After fulfillment all codal formalities he was awarded major punishment of dismissal from service. Furthermore compromise in criminal cases admits guilt of accused. (copy of charge sheet, statement of allegations, enquiry report and final show cause notice as annexed "A" "B" "C" "D")
- 3- Para No.3 is incorrect. In fact the appellant involved in a Criminal Case vide FIR No. 872 dated 28.10.2017 u/s 335-367-A-148-149-PPC PS Matthra. The charges leveled against him were stand-proved. After fulfilling all codal formalities, he was awarded major punishment of dismissal from service.
- 4- Para No.4 is correct to the extent that charge sheet, statement of allegation were issued to appellant. Proper enquiry was conducted and a final show cause notice was issued before passing the punishment order.

5- Para No.5 is incorrect. In fact a final show cause notice was issued to the appellant on completion of enquiry proceedings, and reply submitted in response to the final show cause notice was found un-satisfactory. (Reply of final show cause notice is annexed "E")

cause notice was round un-satisfactory. (Reply of final show cause notice is annexed E)

due consideration was rejected/filed on the ground that the allegation levelled against him

6- Para No.6 is correct to the extent that the appellant filed departmental appeal which after

were proved.

7- Para No.7 is correct to the extent. The appellant filed mercy petition before the appellate

authority, which after due consideration was also filed/rejected on the ground that the

appellant failed to advance any plausible explanation in rebuttal of the charges.

8- That appeal of the appellant being devoid of merits may kindly be dismissed.

GROUNDS:-

A. Incorrect. The punishment order is in accordance with law/rules and liable to be upheld.

B. Incorrect. The appellant was treated as per law/rules, and no provision of law has been

violated.

C. Incorrect. The appellant was not honorably acquitted rather he was acquitted on the basis

of compromise. The allegations leveled against him were proved.

D. Incorrect. The appellant himself is responsible for the situation by committing gross

misconduct.

E. Respondents also seeks permission of this Honorable Tribunal to raise additional grounds

at the time of arguments.

PRAYERS:-

In view of the above, and keeping in view the gravity of slackness, willful negligence and

misconduct of appellant, it is prayed that his appeal being devoid of any legal force may kindly

be dismissed.

Provincial Police Officer, Khyber Pakhtunkhwa,

Peshawar.

Capital City Police Officer,

Peshawar.

Superintendent of Police,

HQrs: Peshawar.

BEFORE THE KYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service appeal No.922/18.

Haz Ali Shah Ex- Constable No.654 CCP, Peshawar...... Appellant.

Versus

- 1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
- 2. SP/HQrs: Capital City Police, Peshawar.

AFFIDAVIT

We respondents No. 1,2 & 3 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

Superintendent of Police, HQrs: Peshawar.

CHARGE SHEET

I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Haz Ali Shah No.654-T/1245 of Capital City Police Peshawar with the following irregularities.

"That you <u>Constable Haz Ali Shah No.654-T/1245</u> while posted at Traffic Warden (on loan), Peshawar were involved in a criminal case vide FIR No.872 dated 28.10.2017 u/s 335,367-A/148/149-PPC PS Mathra. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case expanse action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

SUPERIN ENDENT OF POLICE, HEADQUARTERS, PESHAWAR

DISCIPLINARY ACTION

I, Superintendent of Police, Headquarters, Capital City Police Peshawar as a competent authority, am of the opinion that Constable Haz Ali Shah No.654-1/1245 has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975 -

STATEMENT OF ALLEGATION

"That Constable Haz Ali Shah No.654-TX1245 while posted at Traffic Warden (on loan), Peshawar was involved in a criminal case vide FIR No.872 dated 28.10.2017 u/s 335,367-A/148/149-PPC PS Mathra. This amounts to gross misconduct on his part and against the discipline of the force."

For the purpose of scrutinizing the conduct of said secused with reference to the above allegations an enquiry is ordered and seference to the above allegations and enquiry is appointed as Enquiry of the said secused with

2. The Enquiry Officer shall, in accordance with the provisions of the Police Disciplinary Rules, 1975, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.

sud place fixed by the Enquiry Officer.

The accused shall join the proceeding on the date find

SUPER NYENDENT OF POLICE, PESHAWAR, PESHAWAR, PESHAWAR, SOTY STORY STORY SOLVEN SOLVEN

1 is directed to finalize the aforementioned departments) proceeding within stipulated period under the provision of Police (tales-1975).

2. Official concerned

UBJECT:

FINDINGS OF ENQUIRY CONDUCTED AGAINST CONST: HAZ ALI SHAH NO. 654-T/1245, CCP, PESHAWAR

RESPECTED SIR,

I_was_nominated_as_an Enquiry Officer vide order No. 255/E/PA.dated 07.11.2017-issued from the office of the Superintendent of Police Hqrs: Peshawar to unearth the facts of misconduct on the part of charged constable Haz Ali Shah No. 654-T/1245. Statement of Allegations & Charge Sheet vides at "F/A" was served upon the alleged Constable accordingly.

STATEMENT OF ALLEGATION:

"That Const: Haz Ali Shah No.654-T/1245 while posted at Traffic Warden (on loan), Peshawar was involved in a criminal case vide FIR No. 872 dated 28.10.2017 u/s 335,367-A/148,149 PPC PS Mathra. This amounts to misconduct on his part and is against the discipline of the force".

PROCEEDINGS:

To dig out the fact, statements of the alleged constable and the following concerned were recorded. The alleged constable was also cross-examined and the relevant record was scrutinized.

- i. SI/OII Farhad Hussain PS Mathra. (statement at annexed "F/B")
- 2. Const: Haz Ali Shah No.654-T/1245 (Statement at annexed "F/C")
- 3. Report Of DSP/Traffic Hqrs; (annexed at "F/D")
- 4. Call Data Record of Mobile # 0346-9206177 of Const: Haz Ali Shah (annexed at "F/E")

Statement of SI/OII Farhad Hussain PS Mathra:

SI/OII Farhad Hussain stated that On 28.10.2017, Complainant Syed Jalil Bacha s/o Noor Bacha r/o Pir Kalay (Chagar Matti) submitted an application in PS Mathra that on 27.10.2017 at 0630 hrs: (1830 hrs evening) he along with his sons Yaseen Shah, Yasir Shah and Nasir Shah were present in his General Store, situated in Pir Kalay . In the meantime, Wali ullah shah, Noor Zameen Shah sons of Noor Nabi Shah, Hilal s/o Lihaz Bacha, Hamad s/o Azeem Shah, Haz Ali Shah s/o Sameen Shah duly armed with SMGs on gun point abducted his son Nașir Shah in a Motor Car. In this context, a case FIR No. 355/ 367-A/148/149 PPC in PS Mathra vide at "F/F" was registered and investigation entrusted to him. Site plan was prepared on the indication of complainant Syed Jalil Bacha, eye witnesses Syed Yaseen Shah and Yasir Shah. In light of the statements of eye witnesses all the charge accused were found guilty in the instant case but due to unavailability neutral eye witness? and recovery of naked video storage device were not found in the case to verify) whether the naked video of abductee Nasir Shah was really recorded or otherwise. During investigation process, no memory card or USB of naked video was recovered. Later on, due to intervention of elders, the matter was patched up among the parties and the Honorable Court confirmed BBA on the basis of compromise in favor of the charge accused.

Statement of Constable Haz Ali Shah:

The alleged constable stated that, he was deployed for parking duty at Board Office (BISE, Peshawar) and as per Traffic Duty Roaster, the Duty Timing is 0800 hrs: to 1600 hrs:. On 28.10.2017 at 0630 hrs:, he departed from home for duty and arrived) at 0755 hrs: on duty point (BISE Parking) and remained there at 1600 hrs: till the end of duty. Then he returned back to Traffic Hqrs: by private vehicle, changed his uniform and departed from Traffic Hqrs: Peshawar around 1735 hrs: and reached home

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(village Pir Kalay/Chagar Matti) around 1840 hrs: Moreover, he stated that a few months ago, Nasir Khan s/o Jalil Bacha r/o Pir KaLay Chaghar Matti recorded naked video of his cousin Ameerullah Shah aged 19. In reprisal, brothers of Ameerullah Shah (cousins of alleged constable) severely beaten Nasir Shah and warned him to be careful in future. Similarly, exchange of harsh words also took place between Haz Ali Shah and Nasir Shah. The alleged constable warned Nasir Shah not to commit such deed again otherwise; he would be handed over to Police. Nasir Shah also reacted in the same manner. In the meantime, the elders of village Pir Kalay intervened and settled down the matter for the moment.

Furthermore, the alleged constable stated that on 28.10.2017, while he was present in Traffic Hqrs: Peshawar, his cousin Noor Zameen Shah informed him about registration of FIR against him and his cousins. Furthermore, stated that neither, he was an abettor in the said case nor such deed being committed. He is innocent and was falsely involved in the case FIR No 872 dated 28.10.2017 u/s 335,367-A, 148,149 PPC, PS Mathra.

Answering to a cross-question, the delinquent constable stated that complainant Nasir Shah & Ameer ullah Shah have family relations. A few months ago, Nasir Shah recorded naked mobile video of Ameer ullah Shah. This disgraceful act of Nasir Shah distressed him and his cousins namely Azhar Ali Shah, Hamad Ali Shah sons of Azeem Shah, Hilal Bacha s/o Lihaz Bacha, Niaz Amin Shah s/o Niaz Ali Shah and Noor Zameen Shah s/o Noor Zameen Shah r/o Pir Kalay/Chaghar Matti, Peshawar.

Zameen Shah, Wali ullah Shah, Hilal bacha & Hamad Ali Shah abducted Nasir Shah nearby the mosque of Pir Kalay in a red Suzuki Mehran car and fled towards Khan Gul Ghari kalay. Owner of the said Red Colour Car is his relative one Asghar Shah s/o Zewar Shah r/o Pir Kalay. Further stated that, he was continuously online through mobile phone with his Cousin Niaz Amin shah s/o Niaz Ali Shah r/o Pir Kalay, who informed him to come towards Gul Abad Kalay, he reached there. In the meantime, naked video of victim Nasir Shah was recorded through mobile by Wali ullah Shah. He regained Nasir Shah from his cousins Noor Zameen Shah, Wali ullah shah etc, called Muhammadi Shah roduced him to the elders of village Pir Kalay. The elders of village patched up the matter and this compromise was duly approved by the Court. **Report Of DSP/Traffic Hgrs:**

As per Special Report (Urdu Version) of DSP Gohar Ali Traffic HQrs: Peshawar, the delinquent constable was deployed in Board Office Parking duty (Duty Timing: 0800 hrs: to 1600 hrs:) After duty hours, the deployed constables departed for their homes on daily basis. Moreover, explained that on 29.10.2017, he was on weekly leave (Shabashi) and on 30.10.2017 remained absent from duty point vide DD report No.04 dated 30.10.2017.

On 30.10.2017 at 1040 hrs: SI Hussain Khan Moharrar Traffic Lines, Peshawar was informed by SI/OII Farhad Khan through mobile number 0315-9901699 that Const: Haz Ali Shah (Warden Police) is charged in FIR No.872 dated 28.10.2017 u/s 355/367-A/148/149 PPC PS Mathra.

CDR of Mobile# 0346-9206177 of Const: Haz Ali Shah

Perusal of the CDR revealed that, on 27.10.2017 at 17:17:20 hrs, location of Chagar Matti (adjacent to the home village of Pir Kalay of alleged constable). The delinquent constable called from his mobile No. 0346-9206177 to mobile No. 3429093465 of his Uncle Alam Shah r/o Ali Muhammad Ghari and talked him for 51 seconds. Likewise, on 27.10.2017 at 17:18:54, Alam Shah contacted Const: Haz Ali Shah and talked him for 130 seconds. This shows his presence in the village Pir Kalay/ Chagar Matti, While the occurrence

took place on 27.10.2017 at 1830 hrs: The alleged constable falsely stated that he reacted his home village Pir Kalay/Chagar Matti around 1840 or even late on daily basis.

Const: Haz Ali Shah was continuously on line through his mobile # 03469206177 with his cousin Niaz Amin Shah (0314-9705930) & Ijaz Ali Shah (03149151229) sons of Niaz Ali Shah. r/o Pir Kalay from 18:38:54 hrs: to 22:34:09 hrs: on different times. At last, he met him at Khan Gul Ghari Kalay where abductee Nasir Shah was in the possession of his cousins Noor Zamin Shah, Wali ullah shah, Hilal Bacha, Hamad Ali Shah and Niaz Amin Shah etc.. He handed over the abductee to Muhammadi Shah s/o Noor Muhammad Shah r/o Pir Kalay who further handed over to the elders of locality. The elders of village patched up the matter between the parties and BBA of the accused Const: Haz Ali Shah along with others accused was confirmed on the basis of compromise on existing bail bonds at vide "F/G"

CONCLUSION / RECOMMENDATON:

In view of the above circumstances, recorded statements, cross-questions and relevant record, it is presumed that the alleged constable was directly charged along with his cousins by the complainant Syed Jalil Bacha s/o Noor Bacha r/o Pir Kalay (Chagar Matti) and eye witnesses in the instant case and considered them guilty. The alleged constable accepted in a cross- question that he reached at Khan Gul Ghari Kalay on the call of Niaz Amin Shah where other cousins Noor Zamin Shah, Wali ullah shah, Hilal Bacha, Hamad Ali Shah were also present there. At that time Abductee Nasir Shah was present in the possession of above mentioned cousin. The delinquent constable called to Muhammadi Shah s/o Noor Muhammad Shah r/o Pir Kalay and handed over the abductee to him who further proceeded him to the elders of locality. The naked video was recorded by his cousin Wali ullah Shah in the instant case.

Keeping in view the above circumstances, it is concluded that, the delinquent constable found partially guilty in the instant case. He revealed his interest in the instant case for joining the real accused mentioned above on one of his cousin's mobile call at village Khan Gul Khari Kalay. Being a member of discipline force, he must avoid joining his accused cousins at Khan Gul Ghari Kalay where an offence of naked video recording was also committed by Wali ullah Shah.

Therefore, it is recommended that he may be awarded minor punishment of "Stoppage of increment for period of 01 year without of cumulative effect" if approved please.

Sir,

I/C Police Assistance Lines

Capital City Police, Peshawar.

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Criminal—mis Conduct—which—ms - presently

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FINAL SHOW CAUSE NOTICE

I Superintendent of Police, Headquarters, Capital City Police Peshawar, as competent authority, under the provision of Police do hereby serve Rules 1975 Disciplinary Constable Haz Ali Shah No.654-T/1245 the final show cause notice.

The Enquiry Officer, Inspector Sardar Ali I/C PAL, after completion of departmental proceedings, has recommended you for minor punishment for you Constable Haz Ali Shah No.654-T/1245 as the in charges/allegations leveled against you sheet/statement of allegations.

And whereas, the undersigned is satisfied that you Constable Haz Ali Shah No.654-T/1245 deserve the punishment in the light of the above said enquiry reports.

- I, competent authority, have decided to impose upon you the penalty of minor/major-punishment under Police Disciplinary Rules 1975.
- 1. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances, it shall, be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

No. 2004/PA, SP/HQrs: dated Peshawar the

Copy to official concerned

ورد ما سل سر ما: لوكس ي و صاب مل م دوالرك الرك المراس ل رسال مرى لينار مماد سائ ادلعتبات عدام فزالص فرس اسلى فى [] . 29 = 10 00 = 1 = 355-367A (28 77) 0 872 with 1901 (28 72) 28 72) كالزآ بع حسل لي ذل امراض عالى عزام ن كرسال كر دُلوى عطالت ولوى رو سر لرك واد دل صر عل ٥٥٠٥ عا ٥٥٠٥ اع ن سر سائل م دُلوی در دامس بارلس از ن س ک ک ک ان برسال مرحان كيك براس ويث ما دُلول مهود مع بمنام من برسال مرلیک لائن من لوسیام سور کی سرے لورار ساری دلون کیے میں رراد موتات اور لومت کان ۱۵ این لواسف مرلوفرس می ایای ٧) يه الموراز وُلُولَي احت من من الع عمر برامروك مازى ورفي الريب A, لائن من لوشيد الم سنبيل مرة ومن لنربدًا كالديم لعرب ولوس والما الح (î ام) و المسأل يم طلات الأيم لومت 18:30 (مورث كالي) ع **)** مان ہے کہ سائل کا کا فوق میں جور لفرنس کا کا کھو کر میں اساس کا کا فور کے ماہدا کے اللہ میں انسان کا کھو کر میں کا کھو کر میں کا کھو کر کے ماہدا کے میں کا کھو کر کے ماہدا کے کہ میں کا کھو کر کے ماہدا کی ماہدا کی ماہدا کے ماہدا کے ماہدا کی ماہدا کے ماہدا کی الله ما المراك ورالة لفريدًا لومت ١١٥ على الله المح من المرحود بورك J. ماعای! در جرال ارزان درزانه به ساد مرصادر فوس ۱-لل عربر الله عرب الدواقيمة الما صل او, درست معرب 20 My 5 JUNI 356 2008 Volas Jus 2 سال اور أيت سائد ((6)

BEFORE THE HON'BLE KYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In service Appeal no.922/2018

Haz Ali Shah EX CONSTABLE

.....Appellant

VERSUS

PROVINCIAL POLICE OFFICER KHYBER PUKHTUNKWA & OTHERSRespondents

REJOINDER ON BEHALF OF APPELLANT
TO THE PARAWISE REPLY/ COMMETNS
SUBMITTED BY REPONDENTS.

RESPECTFULLY SHEWETH,

Reply to preliminary objections:

1. All preliminary objections raised by the respondents are false, incorrect and frivolous. The appellant is having a genuine cause of action to file the instant appeal.

ON FACTS: -

- 1. Para No.1 is admitted by respondents as service record is in possession of the respondents and they are not disclosing the current actual facts of the case to this Honourable Tribunal.
- 2. Para No.2 is incorrect the appellant was falsely changed in case Fir No. 872 Dated 28/10/2017 U/S 355/376-A/148, 149 PPC P.S Mathra Peshawar and honourable ASJ XIV Peshawar acquitted the appellant of in the case dated 19/07/2019 and appellant is entitle to be reinstated with all back benefits. (Order is attached).
- 3. Para No.3 in incorrect in fact the appellant was charged in false case and honourable ASJ-XIV Peshawar honorably acquitted the appellant.
- 4. Para No.4 is incorrect that no proper opportunity of self defence has given to appellant by the respondents and all the allegation of respondent are baseless.
- 5. Para No.5 is incorrect, that no proper enquiry proceeding was conducted by the respondents and mere FIR does not mean that appellant has committed the offence.
- 6. Para No.6 is incorrect that department proceeding is against the law and justice and

appellant was acquitted in the case by ASJ-XIV Peshawar.

- 7. Para No.7 is incorrect that appellant cleared himself in this case for honorable court of ASJ-XIV Peshawar.
- 8. Para No. 8 is incorrect the appeal of appellant is full of merits and appellant may kindly be reinstated with all back benefits.

Grounds:-

- A. Para No. A is of the ground of comments is incorrect the major punishment order is improper in such case.
- B. Para No. B is incorrect appellant was not treated as per law/rules.
- C. Para No. C is incorrect the appellant was acquitted in the instant case.
- D. Para No. D is incorrect the appellant did not committed gross misconduct.
- E. Para No. E of the Ground of comments in incorrect the respondents have no grounds to agitate rather to re-instate the appellant with all back benefits.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of appellant as prayed for may kindly be accepted and the appellant may please be re-instate with all back benefits.

Dated: 28/11/2019

Appellant

Through

ZAHID GUL

Advocate High Court

Peshawar

انڈس

بعدالت محرّ مهزيبارشيد صاحبه، ايريشنل دُسٹر کٹ ايندسيشن جج-۷۱۷ پشاور

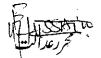
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زیبارشد

ایریشنل دُسٹر کٹ ایند سیشن جج -XIV بشاور

ATTESTED

Session Countrespance



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PW-1:

Statement of Syed Jalil Badshah s/o Syed Noor Badshah r/o Asohab Baba Road Pir Kalay Chaghar Matti, Peshawar (complainant), on oath.

Stated on oath that on 27/10/2017 at 6:30 PM, I alongwith Yaseen Shah, Nasir Shah and Yasir Shah were present in our general store shop situated at Pir Kalay that in the meanwhile, accused Wali Ullah Shah, Noor Zameen Shah, Haz Ali Shah, Hilal and Himad r/o Pir Kalay duly armed with deadly weapons came there in motorcar of red colour when they saw us, deboarded from the motorcar in question and aimed their weapons at us and took my son namely Nasir Shah on gun point in the motorcar in question. After the occurrence, I at once rushed to the Police Station Mathra for lodging the FIR and reported the matter, when the local police was scribing the FIR, in the meanwhile SHO concerned received information on his mobile that my son Nasir Shah came back to the house. I alongwith police official and officers came to my house, where my son Nasir Shah (victim) narrated the story that on their gun point the accused named above has took off his clothes and made his bare video and also beat him by fists, kicks through magazine of their weapons. I submitted application ExPW-1/1 which is duly signed by me for lodging the FIR against the accused. I charge the accused for the commission of offence.

Cross.... It is correct that we have patched up the matter privately out of the court and we being complainant party do not want to prosecute the accused facing trial any further. At the time of occurrence I was present in my shop.

RO and AC 16/05/2019

(Tanveer Iqbal)

[ASJ-XIV, Peshawar.

25 35 2019

(Examboer) Session Court Peshawar

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PW-2: Statement of Syed Nasir Shah s/o Syed Jalil Badshah r/o Asohab Baba Road Pir Kalay Chaghar Matti, Peshawar (victim), on oath.

Stated on oath that on 27/10/2017 at 6:30 PM, I alongwith my father and brothers were present in our general store shop situated at Pir Kalay that in the meanwhile, accused Wali Ullah Shah, Noor Zameen Shah, Haz Ali Shah, Hilal and Himad r/o Pir Kalay duly armed with deadly weapons came there in motorcar of red colour when they saw us, deboarded from the motorcar in question and aimed their weapons at all of us and then took me on gun point in the motorcar, where the accused named above has took off my clothes and made my bare video and also beat me by fists, kicks through magazine of their weapons. My father / complainant lodged the report accordingly.

Cross..... It is correct that we have patched up the matter privately out of the court and we being complainant party do not want to prosecute the accused facing trial any further.

RO and AC 16/05/2019

(Tanveer Iqbal)
ASJ-XIV, Peshawar.

ATTESTED

2 5 SEP 2019

(Examiner) Session Court Peshawar

The charge has been read over and explained to the accused in their maternal languages Pashto.

Have you heard and understood the charge? Q1:

Ans:

Do you plead guilty or claim trial? Q2: No, we plead not guilty and claim trial. Ans:

· RO&AC 22/11/2018

Accused

Accused

Himad



Accused Noor Zamin Shah

Session Court Peshawar

Tanveer Iqbal ASJ-XIV, Peshawar.

22/11/2018.

CHARGE State Vs Wali Ullah etc FIR No. 872 dated 28/10/2017 u/s 355/376-A/148/149 PPC Police Station Mathra Peshawar

I, Tanveer Iqbal, Additional Sessions Judge-XIV, Peshawar do hereby charge you accused:

- 1. Wali Ullah s/o Noor Nabi Shah, aged about 27 years
- 2. Himad s/o Azeem Shah, aged about 22/23 years
- 3. Noor Zamin Shah s/o Noor Nabi Shah, aged about 29 years
- 4. Haz Ali Shah s/o Samin Shah, aged about 28 years All r/o Pir Kalay, Peshawar, as follows:

Firstly: That on 27/10/2017 at 18:30 hours in the field Deh Garanga Payan falling within the criminal jurisdiction of Police Station Mathra, you accused named above alongwith absconding co-accused Hilal Badshah, while duly armed formed an unlawful assembly used force and in furtherance of common object of unlawful assembly. Thus committed an offence punishable u/s 148/149 PPC within the cognizance of this court.

Secondly: That on same date, time and place of occurrence, you accused named above alongwith absconding co-accused Hilal Badshah, in furtherance of common object of unlawful assembly abducted Nasir Shah (son of the complainant) in order to subject him to grievous hurt. Thus you committed an offence punishable U/S 367 PPC, within the cognizance of this court.

Thirdly: That on the same date, time and place of occurrence, you accused named above alongwith absconding co-accused Hilal Badshah, in furtherance of common object of unlawful assembly abducted Nasir Shah (son of the complainant) and undressed him to dishonor. Thus you committed an offence punishable U/S 355 PPC, within the cognizance of this court.

And I hereby direct that you shall be tried by this court on the said charges.

22/11/2018

ATTESTED 2019

Tanveer Iqbal ASJ-XIV, Peshawar.

Session Count Pashawar



IN THE COURT OF MS ZEBA RASHEED, ADDITIONAL SESSIONS JUDGE-XIV, PESHAWAR

ORDER · 19/07/2019

- 1. Accused facing trial Wali Ullah, Hammad, Noor Zaman and Haaz Ali Shah on bail present. Accused Hilal Badshah is absconding. SPP for the State present.
- This order is intended to disposed off the application of accused facing trial u/s 265-K Cr.P.C seeking their acquittal in case FIR No.872 dated 28/10/2017 U/S 367/355 PPC of Police Station Mathra Peshawar.
- 3. Facts in brief of the case are that on 27/10/2017 complainant Syed Jalil Badshah through written application reported the matter to the local police to the effect that on the fateful day at 06:30 PM he alongwith his sons Yaseen Shah, Nasir Shah and Yasir Shah were present at their General Store situated at Pir Kalay in meanwhile accused Wali Ullah Shah, Noor Zamin Shah sons of Noor Nabi Shah, Haaz Ali Shah S/O Samin Shah, Hilal S/O Lihaz Badshah, Hammad S/O Azeem Badshah R/O Pir Kalay while duly armed with klashankove came in a red-colour motorcar. When they deboarded from the motorcar, they on gun point abducted son of complainant namely Nasir Shah by getting him into the motorcar. The complainant visited Police Station for registration of FIR in meantime complainant received a telephonic call from his home that the abductee Nasir Shah came back to the house. The complainant

MS ZEBA RASHEED

ATTESTED

the abductee Nasir Shah reported that he was abducted by the above accused and was taken to an unknown place where on gun point they have undressed him while accused Wali Ullah also made his video and thereafter they beaten the abductee Nasir Shah with fists, kicks and butts of weapons and threatened him not to disclose the matter to anyone. Hence, the instant FIR got registered.

The matter was investigated into and complete challan was put in court against the accused facing trial on 13/02/2018. Accused were summoned out of whom accused Wali Ullah, Hammad, Noor Zaman and Haaz Ali Shah had appeared, while accused namely Hilal did not appear before the court and had gone into hiding and ultimately he was declared absconding and proceedings u/s 512 Cr.P.C was initiated against him. Copies were provided to the accused facing trial Wali Ullah, Hammad, Noor Zaman and Haaz Ali Shah in compliance with Section 265-C Cr.PC. Charge u/s 355/367/148/149 PPC was framed against the accused to which they pleaded not guilty and claimed trial. Thus the prosecution's witnesses were summoned. Complainant Syed Jalil Badshah and the alleged abductee Syed Nasir Shah appeared before the court and were examined as PW1 and PW2 respectively. On 16/05/2019 counsel for accused facing trial submitted application for acquittal of accused facing trial u/s 265-K Cr.P.C.

ATTESTED

25 SEP 2019

(Examiner)

5. I have heard learned counsel for accused facing trial and APP for the State and perused the case file.

(3)

6. Perusal of record reveals that complainant Syed Jalil Badshah and the alleged abductee Syed Nasir Shah appeared and were examined as PW1 and PW2 respectively, who categorically stated that they have patched up the matter privately out of the court and they being complainant party do not want to prosecute the accused facing trial any further. Keeping in view the statements of complainant and the alleged abductee the evidence is deficient enough to support the charge and there appears no probability of conviction of accused. It would yield no fruit if all the prosecution's witnesses are examined.

7. In view of these circumstances, there appears no probability of conviction of the accused facing trial. Resultantly, by allowing the application u/s 265-K Cr.P.C, the accused facing trial Wali Ullah Shah, Noor Zamin Shah sons of Noor Nabi Shah, Haaz Ali Shah S/O Samin Shah, Hammad S/O Azeem Badshah as well as absconding co-accused Hilal S/O Lihaz Badshah (in his absentia) are acquitted of the charges leveled against them. They are on bail. Their bail bonds stand cancelled and sureties are absolved from the liability of bail bonds. Case property, if any, be kept intact till the expiry period of appeal/revision. File be consigned to Record Room after its proper completion and necessary compilation.

Announced 19/07/2019

CERTIFIED TO BE TRUE COLY

25 SEP 2019

(Examiner)
Copying Agency Session Court
Peshawan

Ms. Zeba Rasheed,

Additional Sessions Judge-XIV,

MS ZEBA RASHESEDwar

Peshawar

Pate of Delivery

No: 2065

Dated of Appa.

Some of Appa.

Signature of the Late Date

Date of Delivery

Date of Delivery

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1450 /ST

Dated 29 /07 / 2021

To

The Superintendent of Police Headquarters, Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 922/2018, MR. HAZ ALI SHAH.

I am directed to forward herewith a certified copy of Judgement dated 05.07.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

كسامة دُلون سراعًا ريريات 285-367A 100 - 100 - 355-367A - 305 - 3072 - 300 - 100 كالزاكم يع حسل لين ذل المراض عالى هزائد. ن كسائل من دُلِعَى مطالِق دُلُعِيْ روسُر لِمُرْكِ وَاد دُل مِس عَلِي مَا ٥٥ نا ٥٥ الحِي ن سرمسانل که دُلوی در داخس مارلس از ناص لگی کی در نن مرسان برمان كيخ براس ويث المؤلول مهود مع بميام من به رسال مرلیک این می لوسیام سول سرے لودار سادی دُلون لیے میج دی رران سوتات اور لومت کاره ای لواسف سرلوم رس میمانای ٧) ميد لدوراز ولوي احت) ٥٠٠ ١٤ سال جير براميرما المرب الرائد لائن مين ليومني في منسول مرة ومن لغرب ا ١٥: ١٦ عي لغريف و يراه كاندين اي الا) و رسال برمان ۱۲ لونت ٥:81 راورت ٧ كان مان ہے کہ سائل کا کا وں جمعری جو لہ لغریب کا کلومرز بے فاقسل ہے کا الله المال روزان لفريدًا لوقت ١٤:٤٥ ياليث الم من الرحود بمركا ما ما کا درج ال کاراری در از برساد مرد در ور از کاریای كي عريم كان واقع عذا كا نعل اور درست عفر من يوم الريم ؟ 2 سیال اور ایس سیاری

S2-346 - -

Self-foliosi folio se la contrata de la

واقع كمه الل طرك السال ع ما في للما المرا ما ما مواه و المعلى سے مرے ای اور استان مرالستان مر روس لفر با واسال لونس ارتاعی مسل سن اور آمرده كي السا مركت مذير كين مرح وي اداد مما رول الرك لوك كور-ما این اور لعدم اس سرط بر جرودیا . در در اره الین بری مردت مرن در ام ر العنالين عرواله معامات الورسال لعب مرا لوت عدام عمر لد مرد كونىم يېرچونى اور سىت الفاظ مىل سنۇ مرى بۇ ئے كىا . لېمزان ست مىموالىرى مرتب ورمی مران آب م وال قالون کاروای مرون میں عردہ میرے ساتھ بحث رمكرار درستورع مها- ادر صوف و موجود رسترال عدرسال صلال مراي. ا ورمزلده نے محت دعمی دی ۔ له آب لوگول نے محت بے درت ک میں آپ تولول له به فرت می رون . اور فالوی کاروان می سرم دری در ایا-مروز مرا 28 كوسائل مركن لائن من عوجه دي در محد يحل در دي كور رمي ك كاي من كان روان بهوا - جويد مائل اس حم من مرب بدوي اور بذالي كري معل سرد د موامع - کم اوه ١٥ مي متر کا ون عمتران نه دو لعن فريس به درمیان راهمی کید دولون مزلیس طلب کا- ادر فوش داری کورس بیسیا د ير محقر متى - كذا فرل اول افرستاه لعنه سترا بطرامي ام كبية رامي سيوي ا ورصرال مسامي بين ركيد ست كوير رامي ي وركي وركيوس لوليس مماته لوالما ؟ و مان مبرلمبرسان ف BBA كسية ورفونست وى اور شرور وى سائل اور مرور مراع كوسائل م الكالم المولى - اور كوس ما موى - اور كوس ما موى العرب المرائع واقع من بالسمان المراب واقع من بالسي بمراسوي مركت مرسال در العرب العرب العرب المرب المعتدي اورسائل در العربي المورسائل در العربي كور ا على ما بنال ستور كارلولس ما على مرنع ي ا فعامات ها در مرما مرسك وما بن >17-10:1612+45-01-4:10 (M) SM), 29/1/18

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١٠٠٠ - من ما طور ساه ولرسد حليل ما يناه اور امراله ما ه ولير تورين ساه ساكان ور السرائل من العرباه في المعرباه و المعربال الم امر اصراب شاه کا دری می اور اما میری ه در امراب کا وی ویدوری عالی اور المان اور المان مر وی ار ای مری خورزس ماه ، ول انرین ما راه ، زرنه مالی المراه و مرا و مرا و الع برا من دافع برا س الما و مرا مِنْ اللهِ مِنْ اللهِ ال 10,02 (10) in (10) in the ser, of object of the sold in the ser, of the sold in the ser, of the ser, o اس روران وتما فوقتا زس كنيم ، سنبره ، تنارال وتما فوقتا زس كنيم ، سنبره ، تنارال و تعالى of the series of the series of the 6,219- 11-12-1019 & GW JUS & GOLDL' في في المان ما من المان على المراد من المراد من المراد المراد من المراد المرد المراد المراد المراد المراد المراد المراد المراد المراد ا

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ر سپش ربورث ﴾

ر کو برطلی) در کو برطلی) در کالیس بی میڈ کوارٹرز برٹر ایٹک پٹیاور OFFICE OF THE SSP TRAFFIC PESH

Diary No .33.50

Dated 31/10/2014

Encl. 0

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL

Our of Considering

Appeal No. 1049/2015

Date of Institution

16.09.2015

Date of Decision

i0.07.2017

Muhammad Arif Ex-Constable No. 642 son of Naushad Khan, R/O Khjushgi Payyan, District, Noshera.

(Appellant)

YERSUS

1. The District Police Officer, Newshera and others.

(Respondents)

MR. MUHAMMAD ARIF JAN.

Advocate_

For appellant,

MR. KABIRÜLLAH KHATTAK,

Assit. Advocate General

For respondents.

MR. NIAZ MUHAMMAD KHAN.

MR. GUL ZEB KHAN

CHAIRMAN MEMBER

JUDGMENT

NIAZ MUIHAMMAD KHAN, CHAIRMAN. Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. Brief facts giving rise to the present appeal are that the appellant was dismissed from service on 08.07.2015 against which he filed departmental appeal (the date of which is not known to the appellant or respondents). This departmental appeal was decided on 25.08.2015 maintaining the original order of dismissal from service, hence the appellant filed the present appeal on 16.09.2015. The reason for

Sex

dismissal of the appellant from service is his involvement in a criminal case which was the basis of the whole proceedings.

ARGUMENTS

- The learned counsel for the appellant argued that the appellant was acquitted in the criminal case which was the basis of disciplinary proceedings. That the enquiry officer submitted his report prior to the acquittal of the appellant in which the enquiry officer opined that the complainant of the criminal case was pressurized by the accused in criminal case and that the compromise in the criminal case was not voluntary. The learned counsel for the appellant referred to final order of criminal case dated 13.01.2016 which according to learned counsel for the appellant speaks of acquittat of the accused on merit and is a proof that no undue pressure was applied by the accused. He further argued that after the acquittal in criminal case nothing is left with the department to dismiss the appellant from service as the whole story has been washed out. The learned counsel for the appellant further argued that the principle of fair trial has not been observed by the enquiry officer as his opinion is based on his personal knowledge and no statement of witnesses have been recorded nor any chance of cross-examination was afforded to the appellant. The learned counsel for the appellant relied upon 3 judgments entitled "Director General Intelligence Bureau, Islamabad Vs. Muhammad Javed and others" reported as 2012-SCMR-165. "Malik Azharul Haq Vs. Director of Food, Punjab Lahore and another" reported as 1991-SCMR-209 and "Habibullah Bhutto Vs. Director" reported as 2011-8CMR-1504.
 - 4. On the other hand learned Assistant Advocate General argued that the appellant has failed to provide copy of departmental appeal which can result in presuming that the same was time barred. He further argued that the enquiry officer has duly recorded the statements of all the concerned witnesses by affording the



opportunity of cross-examination to the appellant. That acquittal in criminal case cannot be made ground for exoneration in disciplinary proceedings. In this respect he pressed into service judgments reported in 2006-SCMR-1653 2007-SCMR-563 and 2008-SCMR-1151.

CONCLUSION.

- 5. After hearing arguments of the learned counsel for both the parties and perusing the record this Tribunal reaches the conclusion that it is by now settled principle of law that departmental proceedings and criminal proceedings can run simultaneously and outcome of one proceeding has got no effect on the other. So much so that a departmental enquiry on the same set of facts in those of criminal proceedings and initiated after the acquittal in the criminal can result in penalty in disciplinary proceedings. This principle has been approved in a judgment by the august Supreme Court of Pakistan in case entitled "Mian Ghulam Sarwar Vs. Division Superintendent, Multan" reported as 2013-SCMR-714 and also in cases relied upon by Assistant Advocate General.
- 6. So far as the first judgment relied upon by the learned counsel for the appellant is concerned it relates to the payment of Diyat which was wrongly equated with conviction in crime which has got no relevancy with the present case. The second ruling is also distinguishable from the facts of the present case because in the reported case the dismissal was based on conviction which is not the present case. In the present case the dismissal was made prior to the order of the criminal court. So far as the third ruling submitted by the learned counsel for the appellant is concerned it pertains to the personal knowledge of the enquiry officer which is not relevant to the present case because the enquiry officer has based his opinion after recording of evidence of the witnesses and conducting the enquiry in disciplinary proceedings. The opinion of the Enquiry Officer regarding pressurizing of



complainant by accused was also the result of his own findings and has got no relevance to the order of the criminal court.

7. As a nutshell of the above discussion no ease is made out by the appellant which is hereby dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(GUL ZEB KHAN) MEMBER (NIAX MUIHAMMAD KHAN) CHAIRMAN

VANOUNCED

10.07.2017

John gep probled in July - is to the るからといったりをしましているといりがはしい را در المراس ال المورد و المورس المورك المورد و المورد الم الساع هنگوس ترسی کورس بی توجه وي سال مرون مرون مي دي المحالي الما دي وي المحالية المحال Just of John Just De legisles in Entre 335/367-A/148/149/7 28 = 60 872 Nove 20 20 20 20 - 2 W/2/2/13 ي من معرب و براسار الحرار و من منوان الماس ما و زن ال ملاقرة ورا و عدى وراج ما ما و رافع مر الما ما كرا معامله ر و دوم 00- ا در لوں سام الزامات مر دوال مر مور المعان على المعاني على المعاني على المعان على المعان على المعان على المعان المعاني المعان ال

المان جما - الشراسي بولي فيم مي سماور 2 w/0/2/5 cm = 12/2 6/1 / ju 18/2 los مرسا ما د هنگوسی ترستی کورس بای توجه 2320 (d) picolis (d) picolis (d) (d) 25 (d) الران فران كالأماى المان الماء - اوران لوى المران لوى المران المر - 2 W/2/2/18 ي ك معلى و براس ك معاطر روز من الاس ما وزك من الم علاقة ورا وقرر الكا مدى وقرم ما بر ساق رائ م الكا معامل ر نوع دهم ١٥- ١ در كون سام الدامات عرى الرحم مون عالم المرا الما المراق و . ا معارولور دو را الله المورد المورد المورد الله المورد المورد الله المورد الله المورد المورد

BEFORE THE KHYBER PAKHTUN (HWA SERVICES TRIBUNAL, PESHAV/AR.

Service Appeal No. 922/2018

Date of Institution

... 23.07.2018

Date of Decision

... 05.07.2021

Haz Ali Shah, Ex-Constable No. 554, Police Lines Peshawar District.

... (Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others.

(Respondents)

Mr. ZAHID GUL, Advocate

-- For appellant.

MR. KABIRULLAH KHATTAK, Additional Advocate General

For respondents.

MR. SALAH-UD-DIN --MR. ATIQ-UR-REHMAN WAZIR ---

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE

JUDGMENT:

SALAH-UD-DIN, MEMBER:- The appellant has filed the instant Service Appeal against the impigned order dated 02.02.2018 passed by the competent Authority, whereby he was dismissed from service, as well as against the order of the appellate Authority, whereby the departmental appeal of the appellant was rejected.

2. Precise facts are that the appelant while serving as Traffic Warden Peshawar, was charged in case FIR No. 872 dated 28.10.2017 under sections 335/367-A/148/149 PPC registered at Police Station Mathra, therefore, disciplinary action was taken against him and on the conclusion of inquiry he was dismissed from service. The departmental

appeal of the appellant was also turned down, hence the instant Service Appeal.

- 3. Respondents submitted reply, wherein it was mainly alleged that as the appellant was charged in a criminal case, therefore, proper inquiry was conducted against him under Police Rules, 1975 and the allegations against him stood proved, hence he was dismissed from service.
- Learned counsel for the appellant has argued that after charging of the appellant in criminal case, the respondents were required to have suspended him and should have waited for conclusion of trial of the appellant, however the respondents dismissed the appellant in a hasty manner, without complying the relevant provisions of inquiry as prescribed in Police Rules, 1975. He next argued that the appellant was falsely implicated in the criminal case and has been acquitted by a competent court. He further contended that the appellant was proceeded against on the ground of his involvement in the criminal case, however the acquittal of the appellant has vanished the very ground, which provided base for disciplinary action against the appellant. In the last he argued that the impugned order of dismissal of the appellant is wrong and illegal, hence liable to be set-aside. Reliance was placed on 2019 PLC (C.S) 255, 2003 PLC (C.S) 514, 2001 PLC (C.S) 667, 2013 SCMR 752, PLD 2010 Supreme Court 695, 1998 SCMR 1993 and PLJ 2015 Tr.C (Services) 152.
- 5. On the other hand, learned Additional Advocate General has contended that the appellant was involved in a criminal case, therefore, disciplinary action was taken against him in accordance with Police Rules, 1975 and after conducting of proper inquiry, he was rightly dismissed from service. He further contended that the acquittal of the appellant, in criminal case cannot entitle him to be exonerated in disciplinary action taken against him by the competent Authority. Reliance was placed on 2010 SCMR 1982, 2006 SCMR 554, 2006 SCMR 453, 2013 SCMR 911 and 2013 PLC (C.S) 1071.
- 6. Arguments heard and record perused.
- 7. The appellant was serving as Traffic Warden Peshawar, when he was charged in case FIR No. 872 dated 28.10.2017 under sections

335/367-A/148/149 PPC registered at Police Station Mathra. Disciplinary action was initiated against the appellant on 07.11.2017 and he was dismissed from service vide order dated 02.02.2018 passed by the competent Authority. The appellant was charged for a criminal offence, therefore, the department was required to have followed the procedure as laid down in Article-194 of Civil Service Regulations, which is reproduced as below:-

"A Government Servant who has been charged for a criminal offence or debt and is committed to prison shall be considered as under suspension from the date of his arrest. In case such a Government servant is not arrested or is released on bail, the competent Authority may suspend him, by specific order, if the charge against him is connected with his position as government servant or is likely to embarrass him in the discharge of his duties or involves moral turpitude. During suspension period the Government servant shall be entitled to the subsistence grant as admissible under F.R-53".

A perusal of record would show that upon receipt of the inquiry report, opinion of DSP/Legal was sought, whose opinion was in the nature that as the criminal case was still sub-judice in the court, therefore, the outcome of the inquiry may be based on the decision of the court. The competent Authority, however did not wait for the outcome of the criminal case and dismissed the appellant by ignoring Article-194 of Civil Service Regulations.

8. The department had initiated disciplinary action against the appellant on the sole ground that he was charged in case FIR No. 872 dated 28.10.2017 under sections 335/367-A/148/149 PPC registered at Police Station Mathra, however the appellant has already been acquitted in the said case vide order dated 19.07.2019 passed by learned Additional Sessions Judge-XIV Peshawar. Nothing is available on the record, which could show that the acquittal of the appellant has been challenged by the respondents through filing of appeal before the higher forum, therefore, the order of acquittal of the appellant has gain finality. It is now well settled that acquittal of an accused in a criminal

case, even if based on benefits of doubt, would be considered as honourable. The appellant was dismissed from service on the sole ground of his charging in criminal case, however upon acquittal of the appellant, the very ground on the basis of which disciplinary action was taken against him, has vanished away, therefore, the order of dismissal of the appellant cannot remain in field.

9. In view of the above discussion, the instant appeal is accepted by setting-aside the order of dismissal of the appellant and he is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 05.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

BEFORE THE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL

PESHAWAR

Kirbor Pakhturbe : Service Tribunal

Appeal No <u>42</u>2018

Marry No. 1186

Married 73-7-6,018

Mr. Haz Ali Shah, Ex Constable No. 654, Police Lines Peshawar District

Appellant

VERSUS

- 1. The inspector General of Folice Khyber Pakhtunkhwa Peshawar
- 2. The Superintendent of Police Head Quarters Peshawar.
- 3. The Capital City Police Officer, Peshawar.

Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED

ORDER DATED 02/02/2018 WHEREBY THE APPELLANT

DEPARTMENTAL APPEAL DATED 07/03/2018 HAS BEEN

REJECTED ON NO GOOD GROUNDS.

Filodito-day
Registrar
23/3/19

PRAYER

THAT ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED

ORDER DATED 02/02/2018 AND DATED 07/03/2018 MAY

VERY KINDLY BE RE-INSTATED ON SERVICE WITH ALL

BACK BENEFITS ANY OTHER REMEDY WHICH THIS

AUGUST TRIBUNAL DEEMS FIT THAT MAY ALSO BE

AWARDED IN FAVOUR OF THE APPELLANT