


20.05.2022


Learned counsel for the appellant present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for preliminary hearing on 04.07.2022 before S.B.


(Mian Muhammad)
Member (E)

4th July, 2022

Appellant alongwith his counsel present.

Learned counsel for the appellant submits that against the impugned order dated 16.11.2021 whereby the appellant was transferred from GGHS Dargai to GGHSS Sakhakot, she filed departmental appeal and awaiting ninety days statutory period when no reply has been received from the respondents she filed this appeal which is within time. This appeal is thus admitted to full hearing subject to all just and legal objections by the other side. Out district respondents be summoned through TCS, the expenses of which be deposited by the appellant within three days, while the local respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 06.09.2022 before S.B.


(Kalim Arshad Khan)
Chairman

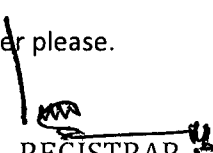

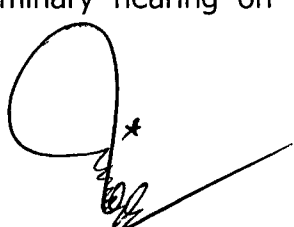
Rs/600


Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 356/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/03/2022	<p>The appeal of Mst. Nagma Noreen presented today by Mr. Noor Mohammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-	07.04.2022	<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>7-04-2022</u></p> <p> CHAIRMAN</p> <p>Junior of learned counsel for the appellant present.</p> <p>Former requests for adjournment on the ground that learned senior counsel was busy before the Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on <u>26.05.2022</u> before S.B.</p> <p> (MIAN MUHAMMAD) MEMBER(E)</p>

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK LIST

Case Title: Naghma Noreen v/s Education Deptt

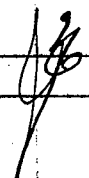
S#	CONTENTS	YES	NO
1	This Appeal has been presented by: <u>NOOR MOHAMMAD KTK</u>	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	x	✓
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	x	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On _____	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	✓	
26	Whether copies of comments/reply/rejoinder submitted? On _____	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On _____	✓	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Noor Mohammad KTK

Signature: _____

Dated: _____



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

SERVICE APPEAL NO. 356 /2022

Mst, NAGHMA NOREEN

V/S

EDUCATION DEPTT:

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Dated: ____/.03./2022

APPELLANT

Through:

**NOOR MOHAMMAD KHATTAK
ADVOCATE**

0345-9383141

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. _____/2022

Mst. Naghma Noreen, Certified Teacher (BPS-15),
GGHS Dragai, District Malakand Under transfer to GGHS Sakahrakot,
District Malakand **APPELLANT**

VERSUS

- 1- The Secretary (E&S) Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&S) Education Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (Female), Malakand, Khyber Pakhtunkhwa.
- 4- Mst. Salma C.T (BPS-15), GGHS Dargai, District Malakand.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 16-11-2021 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM GGHS DARGAI TO GGHS SAKHAKOT IN UTTER VIOLATION OF TRANSFER POSTING POLICY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD.

PRAYER:

That on acceptance of this appeal the impugned order dated 16-11-2021 may very kindly be set aside and the respondents may kindly be directed not to transfer the appellant from GGHS Dargai, District Malakand. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under: -

- 1- That appellant is the employee of the respondent Department and is serving the respondents department as Certified Teacher (BPS-15) quite efficiently and up to the entire satisfaction of her superiors.

- 2- That the appellant was appointed as CT (BPS-15) vide order dated 15-05-2017 in the Elementary and Secondary Education Department Khyber Pakhtunkhwa and was posted at GGHS No.01 Batkhela. Copy of the appointment order dated 15.05.2017 is attached as annexure **A.**

- 3- That during service the appellant was transferred to GGHS Dargai vide order dated 08.12.2018 and in response the appellant submitted her charge report and started her duty at the ibid station. Copy of transfer order dated 08.12.2018 is attached as annexure..... **B.**

- 4- That unfortunately vide order dated 6.7.2021 the appellant was transferred/posted at GGHSS Sakhakot. That feeling aggrieved the appellant filed departmental appeal against the order dated 06.07.2021 and resultantly the ibid Departmental appeal was accepted by the respondents and the transfer/posting order of the appellant was canceled vide office order dated 07.07.2021. Copies of the order dated 6.7.2021, departmental appeal and office order dated 07.07.2021 are attached as annexure..... **C, D & E.**

- 5- That vide order dated 03.11.2021 the Private Respondent No.04 being surplus at GGHS Dargai was transferred/posted as C.T BPS-15 from GGHS Dargai to GGHSS Sakhakot against vacant post. That the ibid private respondent being influential cancelled her transfer order through impugned order dated 16.11.2021 and transfer the appellant to GGHSS Sakhakot. Copies of office orders dated 03.11.2021 and 16.11.2021 are attached as annexure..... **F & G.**

- 6- That it is pertinent to mention that the private respondent No.4 is serving at GGHS Dargai since her initial appointment i.e. 15.5.2017 and as such she had served the station in question for more than five years but despite of that the appellant has been made escape goat by transfer her to GGHSS Sakhakot vide impugned order dated 16.11.2021. Copy of the order dated 15.5.2017 is already attached as **annexure A.**

- 7- That appellant feeling aggrieved from the impugned transfer order dated 16.11.2021 preferred Departmental appeal before the appellate authority but the same has not been responded till the expiry of statutory period. Copy of the Departmental appeal is attached as annexure..... **H.**

- 8- That the appellant having no other remedy preferred the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned transfer order dated 16.11.2021 is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the impugned transfer order dated 16.11.2021 has been issued by the respondents in arbitrary and mala fide manner, hence not tenable and liable to be set aside.
- D- That the impugned transfer order dated 16.11.2021 is based on discrimination, favoritism and nepotism, hence not tenable in the eye of law.
- E- That the impugned transfers order dated 16.11.2021 has neither been in the best interest of public service nor in exigencies of service hence not tenable and liable to be set aside.
- F- That vide order dated 8.1.2022 one post of C.T teacher at GGHS Dargai has become vacant due to promotion of Mst: Badshahi Bakht from C.T to SCT, therefore in light of the ibid order the appellant can be adjusted at GGHS Dargai on the said vacant post. Copies of the order and certificate are attached as annexure **I.**
- G- That the impugned transfers order dated 16.11.2021 is nothing but to harass the appellant and to accommodate her blue-eyed person i.e. private respondent No.4.
- H- That the impugned transfer order dated 16.11.2021 is violative of the transfer/posting policy of the Government of Khyber Pakhtunkhwa. Copy of the transfer/posting policy is attached as annexure **J.**
- I- That the tenure of private respondent No.4 at GGHS Dargai is more than the appellant but despite of that the appellant has been transferred instead of private respondent, therefore the impugned order is not tenable and liable to be set aside.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

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It is therefore, most humbly prayed that the appeal of appellant may be accepted as prayed for.

Dated: 4.3.2022

APPELLANT
Naghma
NAGHMA NOREEN

THROUGH:

[Signature]
NOOR MOHAMMAD KHATTAK
Advocate Supreme Court

[Signature]
UMAR FAROOQ
Advocate HC

[Signature]
HAIDER ALI
Advocate

[Signature]
KAMRAN KHAN
Advocate HC

[Signature]
SAID KHAN
Advocate HC

KHATTAK LAW ASSOCIATES

Advocates & Legal Consultants
Office: TF-291-291
Deans Trade Centre Pesh Cantt
CELL #0345-9383141

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____/2022

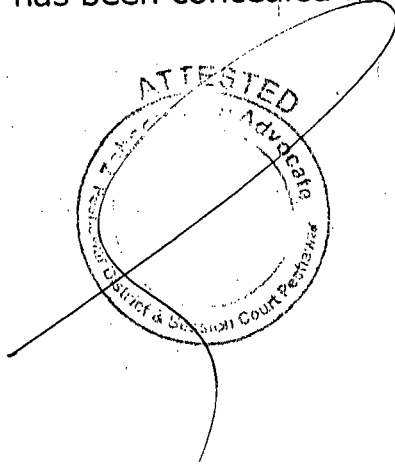
NAGHMA NOREEN

VS

EDUCATION DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



Naghma
DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

[Signature]
CERTIFICATION

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL No. _____/2022

NAGHMA NOREEN

VS

EDUCATION DEPT:

APPLICATION FOR SUSPENSION OF OPERATION OF
THE IMPUGNED ORDER DATED 16.11.2021 AND TILL
THE DISPOSAL OF THE ABOVE-MENTIONED APPEAL

R/SHEWETH:

- 1- That the above-mentioned appeal along with this application has been filed the appellant before this august service Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above-mentioned appeal against the impugned order dated 16.11.2021 whereby the appellant has been transferred from GGHS Dargai to GGHS Sakhakot.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned order dated 16.11.2021 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned order dated 16.11.2021 of appellant may very kindly be suspended till the disposal of the above-mentioned service appeal.

Dated: 4-3-2022

APPLICANT


NAGHMA NOREEN

THROUGH:

NOOR MOHAMMAD KHATTAK

&

HAIDER ALI
ADVOCATES, PHC.



PH No. 0932-410283, Fax 0932-411475
E-mail emisfmalakand@yahoo.com

APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee District Malakand, appointment of the following Candidates are hereby ordered against the posts of CT School based in BPS-No: 15 (Rs.13510-1120-47110) plus usual allowances as admissible under the rules on adhoc bases on contract under the existing policy of the Provincial Government, in Schools noted below on the terms and condition given below with effect from the date of their taking over charge:-

CERTIFIED TEACHER (CT)

S.#	NAME	FATHER'S NAME	Score	DOMICILE	PERMANENT ADDRESS	PLACE OF POSTING
1.	MEHNAZ	QADAR MUHAMMAD	130.59	Malakand	Wazir abad Dargai	GGHS Dargai
2.	NOURIN BIBI	BAHRAMAND	127.38	Malakand	Kot	GGHSS Kot
3.	LAILA GHAFAR	FAZLI GHAFAR	126.45	Malakand	Thana	GGMS Haibat Gram
4	SALMA HABIB	HABIB ULLAH KHAN	125.88	Malakand	Dargai	GGHS Kharkai
5	SADDIQA BIBI	MUHAMMAD AYUB KHAN	125.49	Malakand	Pirkhel	GGHS Pir Khel
6	AMNA BIBI	BADI UR RAHMAN	125.25	Malakand	Thana	GGHS Alladand
7	KAINAT BIBI	SHAH BADSHAH	124.27	Malakand	Piran Malakand	GGMS Piran
8	ADILA NIZAM	NIZAM UD DIN	124	Malakand	Dferi Julagram	GGHS Khar
9	ZAINAB	IKRAMULLAH	123.78	Malakand	Kharkai	GGHS Kharkai
10	GHAZALA YASMIN	SHER ZADA	123.47	Malakand	Alladand	GGMS Dri Sari
11	HASRAT ZAMIR	SAID ZAMIR	121.57	Malakand	Kot	GGHSS Kot
12	NAZIA	DILAWAR KHAN	121.27	Malakand	Khaliq Abad Batkhela	GGHS Khar
13	SAADIA BIBI	ZUBAID GUL	121.05	Malakand	Kot	GGHSS Kot
14	HINA BIBI	MASOOD KHAN	120.51	Malakand	Pali / Sardar Ghari	GGMS Sher Khana
15	SUNBAL BIBI	IQBAL HUSSAIN	120.44	Malakand	Khadim Abad Thana	GGMS CC Thana
16	ASMA GUL	MIAN SAID GUL	120.03	Malakand	Piran Malakand	GGHS Malakand
17	CHAND BIBI	KHWAJA MUHAMMAD	119.17	Malakand	Batkhela	GGHS No.1 Batkhela
18	REEMA BIBI	SHAH KHALID	118.79	Malakand	Sarkai Bala	GGHS Prangai
19	ASMA SAEED	SAID RAHMAN	118.22	Malakand	Musa Maina Dargai	GGMS Sharif Abad
20	NAILA ALAM	SHER ALAM KHAN	118.19	Malakand	Haryan Kot	GGHS G U Khel
21	SAMREEN SADIQ	SABAR SADIQ	117.36	Malakand	Palonow	GGMS Hero Shah
22	BASEERAT BEGUM	FAQIR MUHAMMAD	116.59	Malakand	Ashakai	GGMS Neher Bangla

23	UMME KALSOOM	KHAN LALIL	116.26	Malakand	Nall Road Thana	GGMS Nall
24	ZENAB GUL	IHSAN ULLAH	115.98	Malakand	G U Khei	GGHS Quiang
25	KALSOOM	SASWAB MAJEED	115.84	Malakand	Sra Shah	GGHS Totakan
26	SAIMA ISMAIL	MUHAMMAD ISMAIL	115.62	Malakand	Malakand	GGHS Garang Dara
27	NADIA ALI	ALI KHAN	115.6	Malakand	Musa Maina Dargai	GGHS G U Khel
28	SHEEMA GUL	SULTAN UL HAQ	115.23	Malakand	Malakand	GGHS Malakand
29	SHEHLA JEHAN	AMIR JEHAN	115.02	Malakand	Shahi Bagh Hero Shah	GGHS Kharkai
30	HUMA	MUHAMMAD PERVAIZ	114.93	Malakand	umar ali kali koper	GGHS Qadar kali
31	AZRA BEGUM	ABDUL YAZDAN	114.75	Malakand	Hero shah	GGMS Hero Shah
32	HINA	LATIF KHAN	114.75	Malakand	Meherdi	GGHS No.1 Batkhela
33	AMINA	HABIB ULLAH KHAN	114.65	Malakand	Quraish Kali / Ghawar Kali	GGMS Sindano
34	RASHIDA	KHAISTA MUHAMMAD	114.36	Malakand	Harichand Charsada	GGHSS Sakhakot
35	ZAINAB BIBI	BADSHAH KHAN	113.87	Malakand	G U Khel	GGHSS Kot
36	BUSHRA KHALIQ	FAZLI KHALIQ	113.73	Malakand	Kot	GGHS Maina
37	NASIHAT SAID	AYAN SHAH	113.6	Malakand	Wartair	GGHS Garang Dara
38	NIJAT GUL	SHEHREYAR	113.13	Malakand	Hero shah	GGHS Dargai
39	NAZIA	GUL SHER	113.07	Malakand	G U Khel	GGHS G U Khel
40	SALMA	JUMARAZ KHAN	112.92	Malakand	Hijab Kali S/Kot	GGHS Dargai
41	SAIMA BIBI	MUHAMMAD YOUSAF KHAN	112.86	Malakand	Sakhakot	GGMS Sher Khana
42	SAEEDA BIBI	GHULAM QADAR	112.82	Malakand	Anar Tangai G U Khel	GGMS Hero Shah
43	SALMA	SHAH NAZAR KHAN	112.54	Malakand	Ghawar S/Kot	GGMS Ghoundo Bala
44	AFSANA	KHALIL UR RAHMAN	112.5	Malakand	Dheri Julagram	GGMS Karkani
45	AZRA BIBI	BAKHT RAWAN	112.43	Malakand	Dargai	GGHS Dargai
46	FOZIA BIBI	MUHAMMAD YOUNAS	112.2	Malakand	Anar Tangai G U Khel	GGHS G U Khel
47	JEENA UROOJ	FAZLI WAHAB	112.19	Malakand	Dheri Julagram	GGHS Totakan
48	NAZMA	HUKUMDAD	112.17	Malakand	Batkhela	GGHS No.2 Batkhela
49	AMINA BIBI	UMAR RAHMAN	112	Malakand	Thana	GGMS Nall
50	AOLIA BIBI	ABDUL QASIM	111.97	Malakand	Thana	GGMS Haibat Gram
51	NABILA	MUHAMMAD AZAM	111.79	Malakand	Maina	GGHS Dargai
52	BIBI FATIMA	JAN MUHAMMAD	111.57	Malakand	Power House Dargai	GGHS Alladand
53	NAZIA	SULTAN SAID	111.52	Malakand	Kharkai	GGHS Kharkai
54	UROOJ NAWAB	SAAID NAWAB	111.19	Malakand	Malakand	GGHS Khar
55	ABIDA BIBI	FAZAL KHALIQ	110.87	Malakand	Thana	GGMS Nall
56	FARZANA BIBI	SHAH ZAMEER	110.79	Malakand	Kot	GGHS Totai

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57	ALIA ZAIN	ZAIN ULLAH KHAN	110.75	Malakand	Ghawar Kali	GGHS Kharkai
58	ASMA	BAKHT RAWAN	110.66	Malakand	Thana	GGHS Alladand
59	SAIRA WAHAB	NOOR UL WAHAB	110.64	Malakand	Hero shah	GGHS Haryan Kot
60	HUSNA HABIB	HABIB GHULAM	110.49	Malakand	Power House Dargai	GGMS Jabban
61	KHALIDA SANAM	AQAL DIN	110.47	Malakand	Batkhela	GGHS NO.2 Batkhela
62	NOOR UL HAZIA	AMIN UL HAQ	110.39	Malakand	Bazdara Bala	GGHS Bazdara Bala
63	ULFAT BEGUM	FAZL E AHAD	110.34	Malakand	Totakan	GGHS Totakan
64	NOSHEEN RAHMAN	MOHAMMAD RAHMAN	110.25	Malakand	Sakhakot	GGHSS Sakhakot
65	HINA HASSAN	FAZAL HASSAN	110.2	Malakand	Wartair	GGHS Palai
66	KHALIDA BIBI	SYED BADSHAH	109.95	Malakand	Palai	GGHS Alladand
67	NASRA	NOOR RAHIM	109.94	Malakand	Palai	GGMS Palai
68	MUNEEBA IHSAN	IHSAN ULLAH BACHA	109.59	Malakand	Sakhakot	GGMS Ghoundo Bala
69	HUSNA	MUHAMMAD ISMAIL	109.53	Malakand	Alladand	GGHS Alladand
70	TAHIRA	FAZALI WAHAB	109.17	Malakand	Sakhakot	GGHS No.1 Batkhela
71	SAMREENA	JEHAN DASTAGIR KHAN	109.14	Malakand	Ghawar Kali	GGMS Sindano
72	SADAF ABBAS	MUHAMMAD ABBAS	109	Malakand	Koper	GGHSS Sakhakot
73	HUMA GUL	FAQIR GUL	108.98	Malakand	Meherdi	GGHS No.1 Batkhela
74	FARIDA RAHIM	RAHIM GUL	108.89	Malakand	Ghani Dheri	GGMS Ashakai
75	HINA KAMAL	KAMLA UDDIN	108.79	Malakand	Wazir abad Dargai	GGHS Kharkai
76	HINA RAHMAN	ABDUR RAHMAN	108.64	Malakand	Dheri Julagram	GGMS Karkani
77	NAURIN BIBI	JIHANGIR KHAN	108.48	Malakand	Totakan	GGHS Qulangi
78	GULRANA	ZAHIR SHAH	108.21	Malakand	azim abad Alladand	GGHS Alladand
79	KIRAN AMAN	AMAN ULLAH	108.02	Malakand	Kharkai	GGMS Jabban
80	SEEMA	JAN ALAM KHAN	108.01	Malakand	Ghawar Kali	GGHS Abass Kalli
81	KHADIJA BIBI	SHAHABUD DIN	107.99	Malakand	Piran Malakand	GGMS Jalal Kot
82	ROQIA	MUHAMMAD QURESH	107.95	Malakand	Meherdi	GGMS Hero Shah
83	MUSARRAT SALEEM	MUHAMMAD SALEEM KHAN	107.85	Malakand	Haryan Kot	GGMS Karkani
84	SHAZIA NAZ	BAKHTAWAR KHAN	107.41	Malakand	Gumbat Abad Malakand	GGHS Alladand
85	NARGIS	FAZLI WAHID	107.4	Malakand	Thana	GGMS CC Thana
86	AZRA BIBI	NOOR GHAFUOR	107.27	Malakand	Meherdi	GGHS Dargai
87	SAFIA	SAID SAMAR	107.22	Malakand	Sakhakot	GGHS Malakand
88	KALSOOM BEGUM	BA RAHMAN	106.96	Malakand	Dheri Julagram	GGHS Khar
89	SAIMA KHAN	BAHADAR KHAN	106.96	Malakand	Zoormandi Hero Shah	GGHSS Koper
90	NOORI GUL	KHANI GUL	106.87	Malakand	Sakhakot	GGHSS Sakhakot
91	FARZANA GUL	DAWA KHAN	106.77	Malakand	Thana	GGMS Haibat Gram

92	HINA GUL	SHAHDAD KHAN	106.7	Malakand	Kharki Dheri	GGHS Prangai
93	AAMIRA	RAHMAN GUL	106.46	Malakand	Sakhakot	GGHS No.1 Batkhela
94	SAIMA MURTAZA	MURTAZA KHAN	106.36	Malakand	Hero shah	GGHS Darga
95	TAUHEED	MUHAMMAD ZAMIN	106.3	Malakand	Sakhakot	GGHS Palai
96	BASMIN	FAQIR MUHAMMAD	106.11	Malakand	Said Abad Alladand	GGMS Dri Sari
97	SANAM BIBI	ZIARAT GUL	106.11	Malakand	Thana	GGHS Alladand
98	GUL BAKHT BANOORI	HASANAT	105.98	Malakand	Thana	GGHS Totakan
99	SOMAIRA BEGUM	HAYAT NOOR	105.93	Malakand	Ghawar Kali	GGMS Palai
100	SHAHNEELA NISAR	NISAR MOHAMMAD KHAN	105.84	Malakand	Dargai	GGMS Gharib Abad
101	KOUSAR BIBI	ALI MUHAMMAD	105.62	Malakand	Alladand	GGMS Dri Sari
102	ROBI NAZ	MOHAMMAD SHAH HUSSAIN	105.46	Malakand	Akbar Abad Batkhela	GGHS Khar
103	UZMA GUL	SARDAR GUL	105.25	Malakand	G U Khel	GGMS Palai
104	SADIA GUL	RAHIM GUL	105.18	Malakand	Ashakai	GGHSS Agra
105	HAMSEENA	MOHAMMAD RAFIQ	105.15	Malakand	Dobandai	GGHS Garang Dara
106	UZMA ISAL	ISAL MOHAMMAD	105.13	Malakand	Wartair	GGMS Gul Moqam
107	WAGMA ZAMAN	ZAMAN KHAN	104.98	Malakand	G U Khel	GGHS Kharkai
108	FARAH DEEBA	SARFARAZ	104.8	Malakand	Thana	GGMS CC Thana
109	SHAISTA NEELAM	WALI MUHAMMAD	104.65	Malakand	Khar	GGHS Khar
110	NADIA BIBI	NARAY KHAN	104.53	Malakand	Agra	GGHS Inzargai
111	ADINA	IMTIAZ ALI	104.54	Malakand	Dargai	GGHSS Agra
112	SAIMA NAWAB	SAID NAWAB	104.44	Malakand	Piran Malakand	GGMS Jarai
113	PARKHA BIBI	MUSHTAQ AHMAD	104.39	Malakand	Julagram	GGMS Piran Julagram
114	FAZEELAT GUL	INAYAT GUL	104.37	Malakand	Ghani Dheri	GGMS Kachi Kopper
115	FARZANA GUL	ITBAR GUL	104.34	Malakand	Sakhakot	GGMS Mayar
116	GHAZALA KAUSAR	MUEEN UD DIN	104.29	Malakand	Kot	GGHSS Agra
117	HASEENA IHSAN	IHSAN ULLAH	104.23	Malakand	Thana	GGHS Totakan
118	NAGINA BIBI	FATEH MUHAMMAD	104.21	Malakand	Ghani Dheri	GGHSS Agra
119	GHAZALA YASMIN	SHER ZAMAN	104.2	Malakand	Haryan Kot	GGMS Piran Julagram
120	GULZAR	MIAN SAHIB KHAN	104.04	Malakand	Gruatai/	GGMS Sher Khana
121	ZAIB UN NISA	MUHAMMAD HAKEEM	103.89	Malakand	Mishta Agra	GGHS Matkani
122	SALMA BIBI	MOWLAT KHAN	103.822	Malakand	Mekhsband	GGMS Karkani
123	SHAKEELA NAZ	FAZAL HABIB	103.73	Malakand	Kot	GGHSS Agra
124	HUMAIRA BIBI	IBADULLAH	103.56	Malakand	Dheri Julagram	GGHSS Agra
125	NOUSHIN BEGUM	MUHAMMAD JAMIL	103.5	Malakand	Thana	GGHS No.1 Batkhela
126	SANAM JABEEN	NOOR AHMAD	103.31	Malakand	Thana	GGMS CC Thana

127	SHAGUFTA BIBI	JAMSHID KHAN	103.29	Malakand	Kot	GGHS Kharkai
128	SHARAFAT BIBI	MIAN ZAKIR SHAH	103.21	Malakand	Malakand	GGMS Jalal Kot
129	BUSHRA BIBI	MUHAMMAD MULK	103.19	Malakand	Batkheia	GGHS No 1 Batkheia
130	SALMA BAIG	UMAR ZAMAN	103.09	Malakand	Sakhakot	GGHSS Sakhakot
131	ASMA	MUHAMMAD SALEEM	103.07	Malakand	Palonow	GGHSS Sakhakot
132	FAIZA HASSAN	NOOR UL HASSAN	102.99	Malakand	Sakhakot	GGHS No.1 Batkheia
133	IRUM NAZ	HAMIM SAID	102.96	Malakand	Hero shah	GGHSS Sakhakot
134	NAGHMA NOREEN	SULTAN ALI	102.81	Malakand	Meherdi	GGHS No.1 Batkheia
135	SHAMA GUL	KHAN BADSHAH	102.47	Malakand	Totakan	GGHS Totakan
136	ANJUM BIBI	ABDUL GHANI	102.41	Malakand	Dheri Julagram	GGMS Jalal Kot
137	SOBIA MOBEEN	NAZIR KHAN	102.39	Malakand	Mekhband	GGHS Mekhband
138	NAZMA BEGUM	IMRAN UD DIN	102.25	Malakand	Totakan	GGHS Matkani
139	SUNBUL ASHRAF	ASHRAF KHAN	102.23	Malakand	Totakan	GGHS Mekhband
140	NADIA BIBI	SAHIB KHAN	102.2	Malakand	Mekhband	GGHS Qulangi
141	SAFIA BIBI	MUHAMMAD HUSSAIN	102	Malakand	Koper	GGHS Garang Dara
142	SHAZIA BEGUM	BADSHAH GUL	101.92	Malakand	G. U khel	GGHSS Agra
143	SABILA NAZ BIBI	MUHAMMAD ALI	101.728	Malakand	Agra	GGHS Inzargai
144	SIDRA BASHIR	SYED BASHIR AHMAD	96.9373	Malakand	Gulo shah sakhakot	GGMS Gulo Shah

TERMS & CONDATION

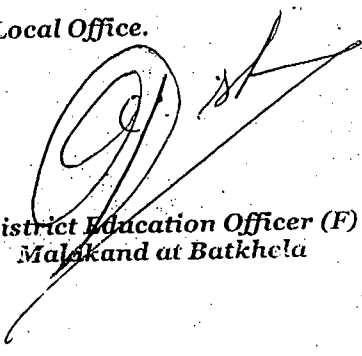
1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Their appointment is purely on temporary basis initially for one year.
4. They should not be handed over charge, if they exceed 35 years or below 18 years of age.
5. Their appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO (concerned) if any one found producing bogus Certificate/documents will be reported to the law enforcing agencies for further action.
6. Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by DEO (concerned) is issued that their certificates/documents are verified.
8. They should join their post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge they will sign an agreement with the department, otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
12. Their services shall be terminated at any time, in case their performances are found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.

- 12. Their services shall be terminated at any time, in case their performance are found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 13. Their appointments are made on School based, they will have to serve at the place of posting. and their services are not transferable to any other station.
- 14. Before handing over charge once again their document may be checked, if they have not the required qualifications, they may not be handed over charge.

(DILSHAD BEGUM)
DISTRICT EDUCATION OFFICER
FEMALE MALAKAND AT BATKEHLA

Endst: No. 2/53-59 /CT Appointment/Malakand: Dated the 15 /05/2017

- Copy forwarded for information and necessary action to the: -
- 1. Director E&SE Khyber Pakhtunkhwa Peshawar.
 - 2. District Accounts Officer Malakand.
 - 3. Principals/Head Mistresses of the concerned schools.
 - 4. B & AO Local Office.
 - 5. Assistant Programmer, DEMIS (F) Local Office.
 - 6. Official Concerned.
 - 7. M/File



District Education Officer (F)
 Malakand at Batkhela

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MALAKAND AT BATKHELA.OFFICE ORDER

Consequent upon approval of the Nazim District Malakand and recommendation of the placement Committee, the following (F) teachers are hereby transferred against the vacant posts of CT as schools mentioned below on their own pay and grade in the interest of public service from the date of their taking over charge.

S.No	Name/Desig:	From	To	Remarks
1	Nusrat Bibi PET	GGMS Dri Sari	GGMS Gharib Abad Batkhela	V.S.No. S.No.15
2	Shabana Gul CT	GGMS Sharif Abad	GGMS Baghdin Kalli	Against a vacant post of CT
3	Shazia Naz CT	GGHSS Agra	GGHS Totai	Against a vacant post of CT
4	Sadia Gul CT	GGHSS Agra	GGHSS Haryan Kot	Against a vacant post of CT
5	Haseena TT	GGMS Kachi Koper	GGMS Jalal Kot	Against a vacant post of TT
6	Jabeen Begum CT	GGMS Gharib Abad Batkhela	GGHS Matkani	Against a vacant post of CT (Disable)
7	Gul Bakht Banori CT	GGHS Totakan	GGMS Nall(Thana)	Against a vacant post of CT
8	Ghazala Yasmin TT	GGMS Jabagal	GGHS Nehir Bangla	Against a vacant post of TT, till the arrival of NTS CT appointees.
9	Asma CT	GGHSS Allahdand	GGMS CC Thana	Against a vacant post of CT
10	Bushra Begum PET	GGHS Inzargai	GGMS Piran.	Against a vacant post of PET
11	Khalida Bibi CT	GGHSS Allahdand	GGMS Palai	Against a vacant post of CT
12	Naghma Noreen CT	GGHSS Batkhela	GGHS Dargai	Against a vacant post of CT
13	Hina Hassan CT	GGHSS Palai	GGHS Garang Dara	V.S.No.23
14	Safia CT	GGHS Malakand	GGHS Dargai	V.S.No. 21
15	Aneesa PET	GGMS Gharib Abad	GGHS Wartair	Against a vacant post of PET
16	Shakila Naz CT	GGHSS Agra	GGHSS Maina	Against a vacant post of CT
17	Azra Ibrahim CT	GGHSS Agra	GGMS Baghdin Kalli	Against a vacant post of CT
18	Kausar Bibi CT	GGMS Dri Sari	GGHSS Allahdand	Against a vacant post of CT
19	Asma Gul CT	GGHS Malakand	GGMS Piran	Against a vacant post of CT
20	Ghazala Kausar CT	GGHSS Agra	GGHSS Haryan Kot	Against a vacant post of CT
21	Saeeda Bibi CT	GGHS Dargai	GGHS Qaldara	Against a vacant post of CT
22	Sajira Bibi CT	GGHSS Agra	GGMS Kachi Koper	Against a vacant post of CT
23	Nasihah Said CT	GGHS Garang Dara	GGHS Wartair	Against a vacant post of CT
24	Sumaira Begum CT	GGMS Palai	GGMS Sharif Abad	V.S.No.2

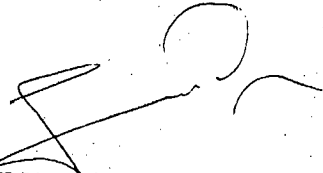
1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned.

(FEHMIDA BEGUM)
DISTRICT EDUCATION OFFICER,
(FEMALE)MALAKAND AT BATKHELA.

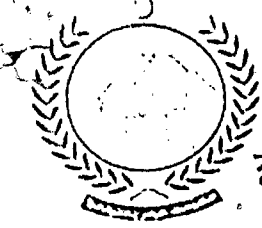
Endst:No. 5365-8 /transfer CT/(F) dated 8/12 /2018.

Copy of the above is forwarded to:-

1. The Nazim District Government District Malakand.
2. The District Accounts Officer Malakand.
3. The Principal/Head Mistresses of the concerned schools
- 4-24. The teacher concerned.



DISTRICT EDUCATION OFFICER,
(FEMALE)MALAKAND AT BATKHELA



OFFICE OF THE
DISTRICT EDUCATION OFFICER [F]
MALAKAND



0932-411475 DEO Malakand deo@deof.malakand.gov.pk
ADDRESS: CANAL ROAD NEAR GOVERNMENT GIRLS DEGREE COLLEGE BATAKHELA MALAKAND

OFFICE ORDER:

The following teachers wrongly occupied the posts are hereby adjusted against their actual posts noted against their names, on their own pay and scale in the interest of public service with immediate effect.

S#	Name	Desig:	From	To	Remarks
1	Zainab Jan	SCT	GGHSS Sakhakot	GGHSS Dargal	Wrongly occupied CT post
2	Shahida Bibi	SCT	GGHSS Sakhakot	GGHSS Dargal	Wrongly occupied CT post
3	Asia Begum	SCT	GGHSS Sakhakot	GGHSS Dargal	Wrongly occupied CT post
4	Nabila Begum	SCT	GGHSS Sakhakot	GGHSS Dargal	Wrongly occupied CT post
5	Taj Mina	SCT	GGHS Abbas Kaly	GGHS Meherdi	Wrongly occupied CT post
6	Farida	CT	GGHS Meherdi	GGHS Abbas Kaly	Wrongly occupied SCT post
7	Naghma Norin	CT	GGHS Dargal	GGHS Sakhkot	Being Surplus CT post
8	Noori Gul	CT	GGHS Dargal	GGHS Sakhkot	Being Surplus CT post
9	Safia	CT	GGHS Dargal	GGHS Sakhkot	Being Surplus CT post
10	Farzana Bibi	CT	GGHSS Kot	GGHS Totai	Wrongly occupied SCT post
11	Sunmbal Ashraf	CT	GGHSS Totakan	GGHSS Khar	Wrongly occupied SCT post
12	Shakeela Naz	CT	GGHS Maina	GGHS Totai	Wrongly occupied SCT post
13	Noor Ul Hazia	CT	GGHS Bazadar B	GGMS Sherkhana	Wrongly occupied SCT post
14	Jamila Begum	TT	GGHS Abbas Kaly	GGHSS Sakhakot	Wrongly occupied STT post
15	Hidayat Zaib	TT	GGHS G.U Khel	GGHS Qadir Kaly	Wrongly occupied STT post
16	Wakila Bibi	TT	GGHSS Sakhkot	GGHS Abbas Kaly	Wrongly occupied STT post
17	Naseem Akhtar	TT	GGHS Badam B	GGHS Jalal	Wrongly occupied STT post
18	Shamshad Begum	AT	GGHSS Khar	GGHSS Appa	Wrongly occupied SAT post
19	Shaheen Gul	Qari	GGHS Julgram	GGHSS D/Aldand	Wrongly occupied S.Qaria post

- Note: 1. Charge report should be submitted to all concerned.
2. No TA/DA is allowed.

(SADIA AZIZ)

DISTRICT EDUCATION OFFICER (F)
MALAKAND AT BATAKHELA

Endst: No. 11468-89 / Wrong posts/CT/AT/TT/DM/Qaria/Mkd; Dated Batakhele 02/07/2021

Copy forwarded for information to the:-

1. The Director E&SE Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer Malakand.
3. All Principal/Headmistresses Higher/High/Middle Schools Malakand.
4. Accountant Local Office.

DISTRICT EDUCATION OFFICER (F)
MALAKAND AT BATAKHELA

گورنمنٹ ہمارے ایجوکیشن ڈیپارٹمنٹ کے تحت
ملائیہ ایجنسی (ایف سی)

درخواست لہذا ایجوکیشن ڈیپارٹمنٹ کو

ہمارے لیے

میں ہے کہ لہجہ لوہیوں آٹ
گورنمنٹ گریڈ پائی سکول درہلی سے ای ٹی ٹرانسفر
کے ذریعے گورنمنٹ گریڈ پائی سکول
سٹاکوٹ کو ٹرانسفر ہوئی ہے بلکہ اس میں طلبہ
آٹ گورنمنٹ گریڈ پائی سکول درہلی کا کون
سٹاکوٹ سے ہے اور وہ اپنی مرضی کے مطابق
گورنمنٹ گریڈ پائی سکول سٹاکوٹ
کو براہ کرم جوائن ہے۔

اس لیے آپ سے گزارش ہے کہ
لوہیوں کو اپنی جگہ گورنمنٹ گریڈ پائی سکول
میں رہنے دیں اور اس کی جگہ
اپنے کو ایجوکیشن کرنے کے احکامات جاری کریں

عین گزارش ہوئی

CT/CIC/15401-6586555-9 Sign (Neoh) CT
CT/CIC/15401-6289045-4 Sign CT

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ANNEX E

(17)

OFFICE OF THE
DISTRICT EDUCATION OFFICER (F)
MALAKAND



0932-411475 [1] DCOEMalakand [E] dcodest.malakand@gmail.com

ADDRESS: CANAL ROAD NEAR GOVERNMENT HIGHER SECONDARY SCHOOL BATKHELA MALAKAND

OFFICE ORDER

Please read Tahira CI GGHS Dargai instead of Hafiza Horeen CI GGHS Dargai in Office order issued vide this office Endst.No.11468 89/Wrong posts/CI/AT/II/DIA/Gana dated 06/07/2021 in the interest of public service till further order.

(SADIA AZIZ)

DISTRICT EDUCATION OFFICER (F)
MALAKAND AT BATKHELA

Endst.No. 11541-42 Dated 07/07/2021

Copy forwarded for information to the:

1. The Principal GGHS Dargai.
2. The Principal GGHS Sakhakot.

DISTRICT EDUCATION OFFICER (F)
MALAKAND AT BATKHELA

[Handwritten signature]

OFFICE OF THE DISTRICT OFFICER (M/F) MALAKAND AT BARKHELA
OFFICE ORDER.

Mst. Salma CT BPS-15 Surplus in GGHS Dargai is hereby adjusted to GGHS Sakhkot against Vacant post of CT B-15 on own pay and grade in the interest of public service with immediate effect

- Note 1. Charge reports should be submitted to all concerned
 2. No LADA is allowed

GAHIED ANJUM
 DISTRICT EDUCATION OFFICER
 (M/F) MALAKAND AT BARKHELA

Indst. No. 15366-69 / adjustment (CT DFO (F) Mkd Dated the. 03/11/2021

Copy of the above is forwarded to:-

1. The District Accounts Officer Malakand
2. The Principal GGHS Sakhkot.
3. The PRINCIPAL GGHS Dargai
4. The Teacher concerned

Mst. Salma
 5/11/2021
 DISTRICT EDUCATION OFFICER
 (M/F) MALAKAND AT BARKHELA



ANNEX - 9

19

OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
MALAKAND AT BATKHELA

CORRIGENDUM/


In the transfer order issued vide this office Endst: No.15366-69 dated 03-11-2021, The name of Mst: Naghma Norin CT B-15 GGHSS Sakhakot may be read instead of Mst: Salma CT B-15 GGHSS Dargai.

(NAHEED ANJUM)
DISTRICT EDUCATION OFFICER (FEMALE)
MALAKAND AT BATKHELA.

Endst: No. 15716-19 /Corrigendum CT/Malakand: Dated the 16 / 11 /2021

Copy forwarded for information and necessary action to the: -

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Malakand.
3. Principal Concerned Schools.
4. Official Concerned.


16/11/21
DISTRICT EDUCATION OFFICER (FEMALE)
MALAKAND AT BATKHELA.

عزت مآب جناب فاضل ڈائریکٹر ایجوکیشن بمقام ڈائریکٹر ٹریٹ پشاور۔

محکمہ اپیل بر خلاف حکم و فیصلہ معترضہ جناب (F) DEO ملاکنڈ Endst: No.15716-19 مصدرہ 16/11/2021 جسکی رو سے ایسرا بالانے اپیلانہ کا خلاف قانون، خلاف سروں روز، خلاف ضابطہ مسماہ سلی 15 CT BPS کی جگہ اپیلانہ کے تبادلہ حکم GGHS درگئی سے بمقام GGHS سٹاکوٹ کیا ہے۔ جبکہ اپیلانہ سے قبل ایسرا بالانے بروئے حکم آفس Endst: No.15366-69 مصدرہ 3/11/021 کو سلی کا تبادلہ کا حکم GGHS درگئی سے GGHS سٹاکوٹ کیا تھا۔ اور کالعدم قرار دیا جا کر اپیلانہ کا تبادلہ حکم منسوخ کر کے اپیلانہ کو اپنے سکول میں بحال رکھا جائے۔ نیز دیگر داری جو قرین انصاف اپیل ہو بحق اپیلانہ مرحمت فرمایا جائے۔

جناب عالی!

(1) یہ کہ من اپیلانہ محکمہ ایجوکیشن میں بمقام GGHS درگئی اپنی فرائض منصبی بطور CT BPS-15 احسن

طریقے سے ڈیوٹی سرانجام دے رہی ہے۔ (نقل سروں کارڈ لف ہے)

(2) یہ کہ فاضل ایسرا (F) DEO ملاکنڈ نے مورخہ 03/11/2021 کو بروئے آفس ارڈر Endst: No.15366-69

مسماہ سلی 15 CT BPS کو سکول GGHS درگئی سے GGHS سٹاکوٹ سر (نقل آفس ارڈر لف ہے) فاس قرار دیا جا کر تبادلہ کیا گیا۔

(3) یہ کہ فاضل ایسرا (F) DEO ملاکنڈ کیساتھ مسماہ سلی نے سیاسی اثر سوخ استعمال کر کے اپنے تبادلہ کا

حکم بالامتزکہ فقرہ نمبر 2 منسوخ کرنے کا راستہ اپنایا۔

(4) یہ کہ فاضل ایسرا (F) DEO ملاکنڈ سیاسی دباؤ میں آ کر مسماہ سلی کا ارڈر متذکرہ بالا آفس حکم

Endst: No.15366-69 مصدرہ 03/11/2021 بروئے آفس حکم

Endst: No.15716-19 مصدرہ 16/11/2021 کو منسوخ کر کے سلی کی جگہ اپیلانہ کے

تبادلے کا حکم GGHS درگئی سے GGHS سٹاکوٹ کیا گیا۔ اور سائلہ کیساتھ امتیازی اور ناروا سلوک کیا

385

(نقولات آفس ارڈر لف ہیں)

25/11/21

گیا۔ (F) DEO
25/11/2021

OFFICE OF THE
DISTRICT EDUCATION OFFICER (F)
MALAKAND AT BATKHELA

0932-410283 f DCOFMalakand demisedeof.malakand@gmail.com

K.P.E

OFFICE ORDER

Consequent upon promotion of CT, BPS-15 TO Senior CT, BPS-16 (18910-1520-64510) as notified by the Director, Elementary and Secondary Education Khyber Pukhtoonkhwa, Peshawar vide No. 1345/17/DPC-2021/Malakand Dated 31-12-2021, the following Senior CT is hereby selected & posted in the school noted against their names

S.NO	NAME OF TEACHER	PRESENT STATION OF DUTY	PLACE OF POSTING	REMARKS
1	B.A. ZAMRAB	GGHS DOBANDAI	GGHSS BATKHELA	A.V.P
2	RUSSAN NISA	GGHS DEHRI	GGHSS KHAR	A.V.P
3	ROBINA BIBI	GGHS JALALA	GGHSS BADAM BAGHICHA THANA	A.V.P
4	MUNTAZ BEGUM	GGMS ZOORMANDAI	GGHSS BATKHELA	A.V.P
5	SAMEEDA BANO	GGMS JABBAN	GGHS BATKHELA NO.2	A.V.P
6	SHARAFAT BEGUM	GGHS GHUTIDO BALA	GGHS BATKHELA NO.2	A.V.P
7	NAHEED AKHTAR	GGHS QADAR KALLI	GGHS QADAR YALLI	A.V.P
8	ROZEENA	GGHSS SAKHAKOT	GGHS BAZDARA (BALA)	A.V.P
9	BIBI MARYAM IHSAN	GGMS CC THANA	GGCMHS THANA	A.V.P
10	ZEEBAT HARAM	GGHSS DEHRI ALLADAND	GGHSS DEHRI ALLADAND	A.V.P
11	RISALAT BIBI	GGHSS DEHRI ALLADAND	GGHSS DEHRI ALLADAND	A.V.P
12	HENA GUL	GGHS JULAGRAM	GGHS MEKHBAND	A.V.P
13	MUMLIKAT BIBI	GGHSS KOT	GGHSS AGRA	A.V.P
14	ATIYA BIBI	GGHSS KOT	GGHS BATKHELA NO.2	A.V.P
15	BADSHAHI BAHT	GGHS DARGAI	GGHSS BATKHELA	A.V.P
16	MUJIDA BIBI	GGHSS TOTAKAN	GGHSS KHAR	A.V.P
17	SAFIA NAZ	GGHS DOBANDAI	GGHSS BATKHELA	A.V.P

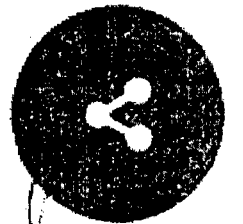
NOTE: TERMS AND CONDITIONS MENTIONED IN HER PROMOTION ORDER WILL INTACT.

(DR. NAHEED ANJUM)
DISTRICT EDUCATION OFFICER
(FEMALE) MALAKAND AT BATKHELA

Dated 21/12/2022

Copy forwarded for

- 1- Director E&SE Department Khyber Pukhtoonkhwa Peshawar.
- 2- District Accounts Officer Malakand.
- 3- Principal/Head Mistress concerned.
- 4- Teacher concerned.
- 5- Principal/Head Mistress concerned.
- 6- PA to DEO (F) Local Office.



Naheed Anjum

22

OFFICE OF THE PRINCIPAL GOVT; GIRLS HIGH SCHOOL DARGAI DISTRICT
MALAKAND

No 13054 Dated 01/02/2022

To,

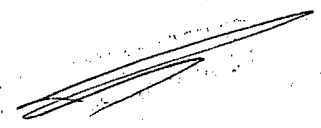
The District Education Officer
(Female) Malakand at Batkhela.

Subject: NOC (No Objection Certificate)

Memo;

With Great Respect it is stated that one of our CT Colleague Miss. Badshahi Baht is promoted to SCT from GGHS Dargai to GGHSS Batkhela. Now her CT Post is vacant and there is one CT Surplus Post of Miss. Naghma Noreen. Please adjust Miss. Naghma Noreen CT Surplus Post on badshahi baht vacant post. I have no objection to adjust Miss. Naghma Noreen on Badshahi Baht CT Vacant Post.


PRINCIPAL
GGHS DARGAI
MALAKAND



ANNEXURE

Posting – Transfer Policy – updated till 10 Jan, 2009



GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) {
- vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.
- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

ATTESTED

to be true and
advocate

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement
 DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department c) Within the Secretariat from one Department to another	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned. Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

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 to be true copy
 Advocate

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xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

.....

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.
{Authority: Letter No. SOR-V/E&AD/1-4/2003 dated 24-6-2003}.

.....

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

ATTESTED

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO: _____ OF 2022

Mst. Naghma Noreen _____ (APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt _____ (RESPONDENT)
(DEFENDANT)

I/We Mst Naghma Noreen
Do hereby appoint and constitute **NOOR MUHAMMAD KHATTAK Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. _____/_____/2022

Naghma

CLIENTS

Noor Muhammad Khattak
ACCEPTED
NOOR MUHAMMAD KHATTAK
Umer Farooq Mohmand
UMER FAROOQ MOHMAND
Kamran Khan
KAMRAN KHAN

Said Khan
SAID KHAN
Haider Ali
HAIDER ALI
&
KHANZAD GUL
ADVOCATES

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No. Regd

SB

356

APPEAL No..... of 20²².

Mst Nazhma Nooreen

Appellant/Petitioner

Versus

Seyy ESSE Department KPK Peshawar.

RESPONDENT(S)

Respondent (3)

DEO (Female) Malakand KPK

Notice to Appellant/Petitioner.....

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 06/09/2022 at 9:00am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply

Copy Attached

[Signature]

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

Recd

APPEAL No.....

358

of 20

SB

22

Mst Nagma Noreen

Appellant/Petitioner

Versus

Sey ESSE Department KPK Peshawar

RESPONDENT(S)

Respondent (4)

Notice to Appellant/Petitioner

Mst Salma C.T (BPS-15), GGMS

Dargai, District Malakand

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on.....

06/09/2022

at.....

9:00am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply

Copy Attached

[Signature]
Registrar,

Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

APPEAL No. 356 of 2022

Md. Sajid Nadeem

Appellant/Petitioner

Versus

Sgt. B. S. Khan

RESPONDENT(S)

Notice to Appellant/Petitioner

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 17/08/2022 at 11:00 AM

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

17/08/2022