

## BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

APPEAL NO. 1264 /2018

Mr. Hashem Caraz Pharmacy technician

...Petitioner

**V**ersus

Director Health Services, Tribal Districts and others ......Respondents

Para wise comments on behalf of respondent No. 1 & 2

#### Respectfully Sheweth:

#### Preliminary objections

- 1. That the appellant has got no locus standi to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands and concealed the factual position of his service.
- 3. That the appellant has got no cause of action to file the instant appeal.
- 4. That, the appellant is not an "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan.

#### ON FACTS:

- Pertain to record and the record is silent about departmental selection committee through written in order.
- 2. Pertain to record and are not on duty after stoppage of pay.
- Correct to the extent of stoppage of salaries without any written 3. orders by the then Agency Surgeons NW Agency.
- Correct to the extent of order of Khyber Pakhtunkhwa Service 4. Tribunal Peshawar dated 13.11.2017 and speaking order has been reflected in rejection of appeals.
- Correct to the extent of record submitted by the then Agency 5. Surgeon NW Agency (attached with the appeal).
- Correct to the extent of letter but plea taken for adjustment against 6. charges Nurses is illegal.

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9. Correct to the extent of order dated 03.10.2018 and very much valid reasons are forwarded for rejection of appeals.

# GROUNDS

- A. Correct to the extent of order dated 03.10.2018. The appointment made was void ab initio, hence salaries were not released rather recovery is required.
- B. Correct as stated in para-5 of the fact above.
- C. Incorrect, pertain to record.
- D. Incorrect, the appellants were treated accordingly to law as per order dated 03.10.2018.
- E. Incorrect, no violation has been made in the matter.
- F. Pertain to record, which says no duty has been performed.
- G. Incorrect, pertain to record.
- H. Pertain to record.
- I. Correct, pertain to record.
- J. Correct, but it is pertinent to mention here that non-availability of clear vacant posts means at the time of appointment of the appellants and adjusted against the other position is illegal.
- K. Correct but it is pertinent to mention here that the adjustment against other posts are not considerable in the eyes of law.
- L. Incorrect, the appeals of the appellants have been rejected on the basis of two reasons (i) Non-availability of clear vacant posts (ii) Without codal formalities.
- M. The department will also produce other proofs at the time of hearing.

It is, therefore, requested that the appeal may please be dismissed.

Director Heath Services, Tribal Districts, Peshawar Counsel for the appellant present. Addl: AG alongwith Mr. Muhammad Faiz, Assistant for respondents present.

Learned counsel has produced copy of office order dated 01.02.2020 issued by DHO, North Waziristan Miranshah. By virtue of the order the outstanding salaries of the appellant released against any vacant post. Copy of order is placed on record.

In view of the development, learned counsel for the appellant states that the appeal in hand has met its purpose.

Disposed of having become infructuous. File be consigned to the record room.

ANNOUNCED:

26.11.2020

(Mian Muhammad)

Member (E)

Chàirman



# OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT

No/DHO /NW	TD, Dated/ /2020.
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### OFFICE ORDER:

In pursuance to the directives/approval of Secretary Health Order No: SOH-III/8-60/2019 Dated: 62/12/2019, order No: SOH-III/8-60/2019 Dated: 31/12/2019 and DHS Merged Areas Order No: 713-18/DHS/ADM/Dated: 17/01/2019 and this office order NO: 1433-37 dated: 23/04/2019. The outstanding salaries of the following Officials are hereby released against any vacant post i.e. Charge Nurse etc till the availability of their original posts from the date of stoppage on the basis of non-termination.

- 1. Mr. Zahid Noor Pharmacy Technician
- 2. Mr. Zahin Ullah Dental Technician.
- V3. Mr. Hashim Faraz Pharmacy Technician.
  - 4. Mr. Shahid Ullah Malaria Supervisor.
  - 5. Mr. Kalim Ullah Malaria Supervisor.
  - 6. Mr. Farhad Ullah Malaria Supervisor.
  - 7. Mr. Shahid Ullah S/O Akbar Din M/S.
  - 8. Mr. Zabih Ullah EPI Technician.

DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH.

Endst: No 6/9 - 21 /DHO/NWTD

Dated: / / 2/2020.

#### Copy to the:

- 1. PS to Secretary Health to his Order No: quoted above.
- 2. PA to DHS Merged Areas with reference to his Order No: quoted above.
- 3. The District Account Officer NWTD with the request to honour the bills without any further delay being Court matter.

DISTRICT HEADTH OFFICER NORTH WAZIRISTAN MIRANSHAH. 02.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 29.06.2020 before D.B.

29.06.2020

Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.

24.09.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General is present.

Appellant submitted that his counsel has proceeded to Bannu for appearance before Hon'ble Peshawar High Court, Bannu Bench. Requested for adjournment.

Adjourned to 26.11.2020 for arguments before D.B.

(Mian Muhammad)

Member (E)

(Muhammad Jamal)

Member(J)

23.10.2019

Special Attorney for the appellant present. Mr. Kabirullah Khattak learned Addl: AG for the respondents present.

Former requests for adjournment as learned counsel for the appellant is engaged before Honourable High Court today in various cases.

Adjourned to 26.12.2019 before D.B.

Member 1

Chairman

26.12.2019

Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.02.2020 before D.B.

Member

Member

27.02.2020

Learned counsel for the appellant present. Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourn. To come up for arguments on 02.04.2020 before D.B.

Member

Member

02.04.2019

Counsel for the appellant present. Mr. Kabirullah, Addl: AG alongwith Mr. Rehmat, Supdt for respondents present. Written reply on behalf of respondents no. 1 and 2 already submitted and representative of respondent no.3 rely on the same. Case to come up for rejoinder and arguments on 29.05.2019 before D.B.

(Ahmad Hassan) Member

28.05.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.07.2019 for rejoinder and arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

29.07.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 23.10.2019 before D.B.

Member

Member

15.1.2019

 $J_{c}$ 

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for further time to submit reply on behalf of respondent No. 3.

The matter is adjourned to 26.2.2019 on which date the requisite reply shall positively be submitted.

Chairman\

26.02.2019

Counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General along with Mr. Suhail Assistant for the respondent No.3 present. Written reply not submitted. Representative of the respondents seeks time to file written reply. Counsel for the appellant submitted an application for restraining the respondents from making appointment on posts which were advertised in daily "AJJ" on dated 05.02.2019 till the disposal of the appeal which is placed on file. Notice of this application be issued to the respondents of reply/arguments. Adjourned. To come up for written reply on main appeal as well as reply/arguments on application on 02.040.2019 before S.B

(Ahmed Hassan) Member 16.10.2018

Counsel for the appellant present. Preliminary arguments hear and case file perused. Learned counsel for the appellant argued that this is the 2<sup>nd</sup> round of litigation. Previously vide judgment dated 13.11.2017 these appeals were remitted to the appellate authority to treat them as departmental appeals and decide it within a period of 90 days from the date of receipt of the judgment. The respondents were also directed to pass speaking order regarding the status of the appellant and how did he draw their salary for a period of more than one year and how why their salaries were stopped? That vide impugned order dated 03.10.2018 their appeals for release of salary were rejected. Neither they have been paid salary from September 2012 till date nor their services have been terminated. Learned counsel for the appellant further contended that posts occupied by the appellant/others were advertized on 03.10.2018. A separate application for restraining the respondents from recruitment has also been submitted. The appellant has not been treated according to law and rules.

Appellant Deposited Security & Process Fee Points urged need consideration. Admit, subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 30.11.2018 before S.B. Notice of stay application be also issued to the respondents for the date fixed.

(AHMAD HASSAN) MEMBER

30.11.2018

Counsel for the appellant present. Mr. Sahah Nawaz, Litigation Assistant alongwith Mr. Kabriaullah Khattak, Addl: AG for respondents present. Written reply on behalf of respondent no.1 while respondent no. 2 rely on written reply of respondent no.1. None present for respondent no.3. Case to come up for written reply/comments of respondent no. 3 on 15.01.2019 before S.B.

· (Ahmad Hassan) Member

# Form- A FORM OF ORDER SHEET

Court of			<u> </u>	<u> </u>
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Case No.		1264/2018	2.0	·

	Case No	<u> </u>	1264/2018	<u> </u>
S.No.	Date of order proceedings	Order or other proceedi	ings with signa	ture of judge
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1-	09/10/2018	The appeal of	Mr. Hashim l	Faraz presented today by Mr
		Taimur Ali Khan Advoca	ate may be en	tered in the Institution Register
		and put up to the Worth	hy Chairman fo	or proper order please.
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				REGISTRAR ~
2		This case is en	trusted to S. B	ench for preliminary hearing to
	11-10-2018	be put up there on <u>@</u>	8-10-20	18.
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# BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

## Appeal No. 1264/2018

Hashim Faraz VIS

Pharmacy technicia A H On Hospital

New Aging

Health deptt: (FATA):.

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APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,

(TAIMUR ALPKHAN) ADVOCATE HIGH COURT,

Room No. Fr-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339103240

### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1264 /2018

Khyber Pakhtukhwa Service Tribunal

Diary No. 1476

Dated 09 10 2018

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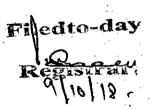
(Appellant)

- 1. The Director Health Service Tribal District Peshawar.
- 2. The Agency Surgeon, Tribal district North Waziristan.
- 3. The Secretary Finance, KPK, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 03.10.2018 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR ADJUSTMENT AND GRANTING MONTHLY PAY WITH EFFECT FROM SEPTEMBER 2012 TILL DATE HAS BEEN REJECTED FOR NO GOOD GROUNDS.

#### PRAYER:



THAT ON THE ACCEPTANCE OF THIS APPEAL, ORDER DATED 03.10.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO ADJUST THE APPELLANT ON HIS POST AND RELEASE HIS SALARY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

#### RESPECTFULLY SHEWETH:

#### **FACTS:**

- 1. That the appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 03.12.2011 on the proper recommendation of the Departmental Selection Committee and took over charge on 04.12.2011 in pursuance his appointment order.
- 2. That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A upto the entire satisfaction of the superior and there are no complaints against the appellant so far.
- 3. That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon NWA without any reason.
- 4. That then the appellant forthwith filed an appeal on 02.01.2013 and waited for 90 days, but no action has been taken on departmental appeal of the appellant and after the stipulated period of time, the appellant filed service appeal No. 682 /2013 in this august Service Tribunal. Which was finally decided on 13.11.2017 in which the Honourable Service tribunal remitted the service appeal back to the appellate authority to treat the memo of the appeal as departmental appeal and decide the same within the period of ninety days and they were also directed to pass a speaking order regarding the status of the appellant and how he draw his salaries for a period of one year and how and why his salaries were stopped. (Copy of judgment is attached as Annexure-A)
- 5. That on the basis of above direction of the Honourable Service Tribunal the DHS (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with the documentary proof regarding the subject that how and why the salaries of the appellant were stopped. In response to the letter dated 29.11.2017 the Agency Surgeon NWA submitted the detail report to DHS (FATA) Peshawar on 19.12.2017 in which Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-AS has been stopped the salaries without valid reason and later on his salaries were released reason well known to him. The newly posted Agency Surgeon DR. Azim Wazir not only stopped his salaries, but he appellant already eye persons in place of the appellant, while the appellant already

lodged appeal against the discriminations of the said officers. When Dr. Azim Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan the remaining post of the appellant was filled by the Agency Surgeon Dr. Jahan Mir by appointing their favorite person in place of the appellant illegally, while he was well aware of the fact that the issue is under consideration in court, but he did not pay any heed to the request which is clear violation of law, rules and regulation. It is further stated that this office has already submitted various detail reports along with documentary proof on 29.04.2016, 20.07.2016 and 12.22.2016, but no action has been taken up till now. (Copies of letter dated 29.11.2017 and reply of surgeon are attached as annexure- B&C)

- 6. That the DHS (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant position of NWA Agency on which Agency Surgeon submitted of photocopies of sanction, filled and vacant potion on the strength of the Agency Surgeon NWA and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of para medics, however, if the appellant may be adjusted against the vacant post of Charge Nurse (BPS-16) for the purpose of drawl of pay and allowances, later on he will be adjusted after a availability of clear vacancies of para medics. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
- 7. That despite the situation cleared by the Agency Surgeon, the DHS nominated Dr. Sahibzada Muhammad Khaild as inquiry officer on 12.02.2018, however he did not conducted inquiry reason best known to him and after that DHS (FATA) made another inquiry committee on 17.04.2018, which conducted inquiry in the matter and submitted detail report in which it was mentioned that the appellant receiving his salaries regularly to the entire of satisfaction of his superior since 31.08.2012 without no complaint, his salaries was stopped without any written order, termination order by the Ex-Agency Surgeon NWA. But not only stopped his salaries but appointed blue eye person in his place illegally without codal formalities and recommended that the frozen salaries of the employment (appellant) may be released in the larger inertest of justice being innocent and also gave certificate that the most of of the record of the Agency Surgeon NWA has been completely destroyed/ misplaced due to military operation Zarb-e-Azb. (Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report are attached as Annexure-F,G&H)

- 8. That DHS (FATA) sought report from Agency surgeon on 20.08.2018 about the status of the appellant and as well as sought report form Agency Account Office NWA on which both officer submitted report to DHS FATA on 03.09.2018 and 17.09.2018 respectively in which they clearly mentioned that the appellant was not terminated, but his name was retrenched from the manual pay bill. Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018 are attached as Annexure-I,J&K)
- 9. That as the appellate authority did not decide the departmental of the appellant within the stipulated period of time, therefore the appellant filed execution petition No.52/2018 for implementation of judgment dated 13.11.2017 and during the pendency of execution petition the departmental appeal of the appellant was rejected on 03.10.2018 forme valid reason. (copies of execution petition and rejection order are attached as Annexure-L&M)
- 10. That now the appellant comes this august Service Tribunal on the following grounds amongst others.

#### **GROUNDS:**

- A) That order dated 03.10.2018 and not paying the monthly salaries to the appellant w. from September 2012 till date are against the law, facts, norms of justice, therefore, not tenable.
- B) That the appellant is still on the strength of the department as he has not been terminated so far which is also endorsed by the different letters and reports mentioned above, therefore, the appellant is entitled for his salaries w.e.f September 2012.
- C) That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- E) That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.

- F) That the appellant has regularly performed his duty which can be endorsed by different letter and reports and stoppage of salaries to the appellant come in the ambit of force labour which is violation of Article-11 of the Constitution of Pakistan.
- G) That the appellant has been condemned unheard and no prior chance of defenses or hearing was provided to the appellant while stopping his monthly salaries.
- H) That the appellant was discriminated as some of the colleagues who were appointed along with the appellant, but they are regularly receiving their salaries till date on which the appellant filed application to Agency Surgeon on which report was sought from the head Clerk which responded on positive, but the salaries of the appellant was stopped without any reason and justification. Copies of application and head clerk report is attached as Annexure-N&O)
- That in the rejection order the appellate authority mentioned that there is non availability of clear vacant post but on other hand the department advertised various cadre of posts in which the post of the appellant is also included. (Copies of advertisement and various cadre of posts are attached as Annexure-P&Q)
- J) That the Agency/mentioned in its report that the appellant can be adjusted against the vacant post for the purpose of drawl of pay and and allowances and will be adjusted after a availability of clear vacancies of para medics, but the appellant was not adjusted on that post, while other officials were adjusted against vacant post of different cadre for the purpose of drawl of salary, which means that the appellant was discriminated which is violation of Article 25 of the constitution of Pakistan. (Copy of list is attached as annexure-R)
- K) That letters, reports and inquiry was in the favour of the appellant, but despite that the departmental appeal of the appellant was rejected by the appellate authority without giving any reason with not agreeing with those letter, reports and inquiry.
- L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,

(TAIMUR ALTKHAN) ADVOCATE HIGH COURT,

# BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Appeal No	/2018
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Hasham Faraz. V/S Health deptt: (FATA):. Pharmacy Technic AHA Hospital NWAgy

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING APPOINTMENT ON POSTS WHICH WERE ADVERTISED IN DAILY "AJJ" ON DATED 03.10.2018 TILL THE DISPOSAL OF THE APPEAL.

#### **RESPECTFULLY SHEWETH:**

- 1. That the appellants has filed the appeal for adjustment on his post and for release of salary with effect from September 2012 till date and onward in which no date has been fixed so for.
- 2. That the respondents department has advertised different posts including the post of the appellant in daily News Paper "Ajj" dated 03.100.2018 against which the appellants was working and as the appellant has filed the instant appeal for his adjustment on his post along with release of his salary w.e.f September 2012. (Copy of advertisement is attached as annexure-A-1)
- 3. That if the respondents are not restrained from making appointment from those posts on which the appellant was working then legal complication will be created in adjustment of the appellant if the instant appeal decide in the favour of the appellant as the respondents will raise the issue that they have no post to adjust the appellant.
- 4. That as per demand of justice and proprietary, it would be just and fair to restrain the respondents from making appointment on those post on which the appellant was working.
- 5. That the application is based on cogent and legal aspect of the case and all the legal position is in favour of the appellant.

It is, therefore, most humbly prayed that on the acceptance of this application, the respondents may be restrain from making appointment on the post which was advertised in daily "Ajj" on 03.10.2018 as the appellant has filed the instant appeal for adjustment on his post along with release of his salary w.e.f September 2012 and if the instant appeal is decide in the favour of the appellant then complication will be created in the adjustment of the appellant on his post.

APPELLANT

THROUGH:

(M. ASIF YOUSAFZAL)
ADVOCATE SUPREME PESHAWAR.

(TAIMUR ALI KHAN) ADVOCATE HGH COURT

#### **AFFIDAVIT**

It is hereby solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief.

DEPONENT

ATTESTED



و رِرِ تظلی کور ائل و شرکت بارتد و رستان کی خال آسامیں کیلیے درخواسی مطالب بین کمیل باستررہ ماری کے بعد 15 ون میں مورید 18/10/2018 تک درخواسی مجع کرایکے ہیں۔ ناممل باستررہ ماری کے بعد آنے والی درخواستوں پرغورٹیس کیاجا سے گا۔ائرو یوسندرجہ ایل شیدول کے مطابق بوت 10:00 بے می وفتر زیر حظی عمل ہوگا-

		11-			
الغروزية نارث	معلیمی تا بایت وقری		في في الس	نام آسای	سرول أبر
25-10-2018 براز معرات	مِيوك سائس ميذ يكل لِكل (نيبر بمنونواه) مت متعالمة المبينية وبسالها بلوس	ال 30 t 18	12	كليليكل فيكنيش (اينستميزيا)	1
نام المرات (10-2018 بعرات	، يَبْرُكُ مائنس ميذ يكل فيكلن ( تمير وتخوخواه ) = متعلقه عبيني وَبِمَالَد وْ لِهِ م	30 ل 30 ال	12	کلینیکل میکنیشن (OT)	. 2
25-10-2018 بروز جمرات	مِيمُوك سائنس ميذ يكل فيكلني ( خيبر پختونواو) سة متعلقه شعبه بين ووساله اليام	30 ⊦ 18 بال	. 12	كلينيكل ميكنيين ( لمذيك )	3
25-10-2018 مرات	ينزك رائس ميذيكل فيكل فيبريخونواه) بمعلله شعبه على وأساله أيلوم	30 t 18 تال	, 12 .	. کلینیکل نیکنیون (ری <sub>د یا</sub> لوی)	4
25-10-2018 برز سرات	بمزك سائنس ميذيكل فيكفي ومير بحوثوثواه) كما متعلقه شعيد من ودبالدولياء	30 - 18	1/2	کلیدیکل تیکنیفن (۱۷ی بی)	5
25-10-2018 برات	بيٹرک سائنس ميڈيکل فيکلني فيمبر پخونخواه) ہے متعلقہ شعبہ جس درسالدہ پلومہ	30 r 18 بال	12	كلينيكل يكنيفن (سريلائزين)	6
26-10-2018 برزير	مِنْرك سائنس منذ يكل في كلني ( تيبر محمّونواه ) مع متعامة المعبد من دوسالدا بأوب	30 € 18 سال	12	كلينيكل فيكنيعن ( فارمين )	. 7
26-10-2018 مازود	مِعْرَك سائنس ميذ يكل فيكلن (تيبر مخوفواه) عن متعلقه شعبه بين ووساله إلى ب	30 تا 30 سال	12	ليڈی ہیلتے ویزیز	8
26-10-2018مرة عد	مِعْرَك سائنس ميذيكل فيكلني (تيبر يحقونواه) ت متعلقة العبديمين وأسالدا فياس	ال 30 t 18	12	اى لى آ كى تىلىدىن	9
26-10-2018 دريس	مِيْرُک بمديِّي سال سفور کير تج به	30 تال 🛈	12	سنور کیر	.10
26-10-2018 براز بحو	مشدلLTV لأسنس بعدتمن ما البير ب	30 ت ال	- 06	ڈ دائجور	11

دوز بای ز.ح گور ر۱8اه/۱۵/ 3

نارتھ وزیرستان فرائل وسر کت ہے ملق رکھے والے کو ترج دی جائے گی۔ بسورت دیگر ترجی اصلاع کے امید واروں کی ورخواستوں پرخور کیا جائے گا۔ تقرری موبائی حکومت کے مروجہ قواعد و ضوابل کے قت ممل میں ان جائے گی۔

اغرو يوكيلني تمام اسل اساولا بالازي موكا .

تقرری بھورت متعلقہ كاخذات متعلقہ اداروں سے جارتى يا تال كے بعدى جائے كى علمادستاد يزات نابت بونے كى صورت بلى تانونى كاررواكى كى جائے كى۔

سركارى ملازين محكمانة سط سدد دخواسيس بعيبس

انزور كيك كونى TA / DA نيس ديامات كار

(7) فراہشندامیدوارتمام اسناد کی نفیدیق شده نقل ار دخواست کے سالا مسلک کرتے ہمد کہیورائز دشاخی کا دا کی نفول دفتر ہذا میں اشاحت کے 15 ون کے اعداء را عددی کرا کمیں۔

(8) زیر تخطی کوافتیارے کہ مندرہ بالاالیورنائز مند بغیرد جدینائے منسوخ کرسکتاہے۔

تون مندرجه بالأساميون كى تعيدادكم يازياده موسكتى بــ

ڈاکٹرمحمہ بوٹس داوڑ `

Allela

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 678/2013

Date of Institution

18.04.2013

Date of Decision

13.11.2017



Sher zada Pharmacy Technician, North Waziristan Agency.

... (Appellant)

#### <u>VERSUS</u>

1. The Director Health (FATA) Department, Warsak Road, Peshawar and another.

(Respondents)

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate

For appellant

MR KABEERULLAH KHATTAK, Addi Advocate General.

For respondents.

MR. NIAZ MUHAMMAD KHAN, MR. MUHAMMAD AMIN KHAN KUNDI,

CHAIRMAN MEMBER



MIAZ MUIHAMMAD KHAN, CHAIRMAN.-

This judgment shall

also disposed of connected service appeals No.679/2013 Hafiz Ullah, No. 680/2013 Safeer Ullah, No. 681/2013 Asif Ullah, No. 682/2013 Hashim Faraz, No. 683/2013 Fida Ullah, No. 684/2013 Riaz Noor, No. 685/2013 Kaleem Ullah, No. 686/2013 Shahid Ullah, No. 687/2013 Shahan Zeb, No. 688/2013 Mst. Safia Bibi, No. 689/2013 Nek Zatullah, No. 690/2013 Haj Akbar, No. 691/2013 Zahid Noor, No. 692/2013 Saleem Ullah, No. 693/2013 Fateh Ullah, No. 694/2013 Farhat Ullah, No. 692/2013 Saleem Ullah, No. 693/2013 Fateh Ullah, No. 694/2013 Farhat Ullah, No.



695/2013 Muhammad Yousaf, No. 696/2013 Azim Ullah, No. 697/2013 Fawad Khan, No. 698/2013 Amir Afghan, No. 699/2013 Nasrullah, No. 700/2013 Zain Ud Din, No. 701/2013 Said Awar Jan, No. 702/2013 Arshadullah, No. 703/2013 Zahib Ullah as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

#### **FACTS**

3. Pay of the appellants was stopped w.e.f. September, 2012 and now the appellants have approached this Tribunal for the release of their pay.

#### ARGUMENTS.

- 4. The learned counsel for the appellant argued that the appellants were appointed in the department and had been receiving pay for about one year and thereafter their pay was stopped on verbal orders of the department. That they have no written order, however, against the verbal order they filed a departmental appeal on 08.01.2013 which was not responded to and thereafter the present appeals. The learned counsel for the appellants further argued that the department may be directed to decide the departmental appeals of the appellants by taking into consideration a report of the Agency Surgeon, North Waziristan Agency dated 20.07.2016 addressed to the concerned Secretary in which the said officer had admitted the payment of pay to the appellants and the recruitments of new persons in their place.
- 5. On the other hand, the learned Addl. Advocate General argued that the present appeal is not maintainable because there is no original or appellate order. Secondly the department has disowned the appellants in their parawise comments.



He also argued that no departmental appeal was ever filed as alleged by the appellants.

#### CONCLUSION.

The service books available on the files depict that the appellants were appointed as Pharmacy Technician on 01.01.2012, therefore, it cannot be believed that the appellants were not appointed in the department. According to the appellants they have been drawing their salaries for about one year. In the memorandum of appeals in para- 3 it has been clearly written that no proper order was passed by the department for the stoppage of their salary and that it was only stopped by the Agency Surgeon. It appears that in the parawise comments the department has tried to wriggle out from this scenario by raising technical grounds like appointment made without advertisement and non holding of Departmental Selection Committee, non production of appointment letters; But this Tribunal is of the view that how the appellants had been drawing their salary for a considerable period. Under the law this Tribunal has the jurisdiction only when there is original or appellate order but nowhere it is mentioned in the law that this order should be in written form. If this Tribunal is made to believe that there was some oral order whereby any civil servant is aggrieved then, of course, this Tribunal can seize the jurisdiction. Payment of pay, entry in service book and then stoppage of pay are ample proofs of the appellants being in service of the department, rightl wrongly. The appellants allegedly filed departmental appeals against the oral order which have been denied by the department. At this stage, this Tribunal is not in a position to determine whether the stance of the appellant is correct or that of the department is correct regarding filing of department appeals. However, keeping in view the peculiar circumstances of the present appeals and in the interest of justice, the present memo. of appeals can be treated as departmental appeals, if departmental appeals are not preferred by the appellants. The appeals are remitted back to the appellate authority to treat these memo. of appeals as departmental appeals and decide the same within a period of 90 days from the date of receipt of this judgment. They are also directed to pass a speaking order regarding the status of the appellants and how did they draw their salaries for a period of one year and how and why their salaries were stopped.

7. In view of the above, all these appeals are disposed of. Parties are left to bear their own costs. File be consigned to the record room.

(NIAZ M<del>UH</del>AMMAD KHAN) CHAIRMAN

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

ANNOUNCED 13.11.2017







### DIRECTORATE HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 22:550 /DHS/FATA/Liti: date: 29 -11-2017

BI

То

The Agency Surgeon, NW Agency.

Subject:- JUDGMENT IN APPEAL NO. 678/13, MR. SHERZADA AND OTHERS...

Enclosed please find herewith a judgment announced by Khyber Pakhtunkhwa Service Tribunal on 13.11.217 in the subject appeal.

The appellants were appointed by the then Agency Surgeon NWA in the year 2012 and get salaries for about one year and then stopped their salaries on verbal grection.

You are, therefore, directed to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the concerned appellants were stopped. The same must be reached to this Directorate within three days after receipt of this letter, in order to proceed the appeal in proper direction.

90



# office of the agency surgeon morth wazerestage

Phone & Fax: (1928)300788-311662 Email: agencysurgeonnwa@gmail.com \_/C-2, Dated Miranshah the  $\sqrt{9}$  /12/2017.

The Director Health Services,

FATA, Warsak Road Peshawar.

Subject:-

JUDGMENT TO APPEAL NO.678/013 MR SHERZADA

AND OTHERS.

Memo:-

Kindly refer your letter No.22580 dated 29/11/2017 and remainder dated 12/12/2017 on the subject noted above and to state that they were appointed under the control of this office in the year, 2011-2012 and were drawing their salaries upto 31/08/2012 regularly, they were not terminated up till now. But their salaries were stopped without any written orders, i.e. verbally.

It is worth mention that Dr. Muhammad Sadiq Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him.

The newly posted Agency Surgeon Dr. Azam Waxix not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers.

When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by appointing their favourite persons in place of the appellants illegaily, while he was well aware of the fact that the issue is under consideration in the court but he did not pay any heed to their request which is clear violation of law, rules and regulations.

It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29/04/2016, 20/07/2016 and 22/12/2016, but no action has been taken up till now.

Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the hon arriale court please.

> inosymetani North-Wazirjatin Micanshah.

Copy forwarded to the Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to his letter No. 2491/ST dated 20/11/2017.

> Аденсу Запреов, North Waziristan Miranshah

PATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 24332-33/DHG/FATA/Liti: date: 2812-2017

20

The Agency Surgeon, NW Agency.

Follogiaca:

CUDGMENT TO APPEAL NO. 670/13-MR. SHERZADA AND

resterence your letter No. 6007/C-2 dated 19.12.2017 on the subject positions of NW Agency to enable this Directorate to proceed further in the rusher before the next date of hearing in the court.

Director Service

\_\_\_\_\_/DHS/FATA/Liti

Capy to the:

Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

Director Health Services, FATA, Peshawar.

	THE AGENCY SURGEON NORTH WAZIRISTAN
Phone&Fa	1x(0928)300788-311662 =email:agencysurgeonnwa2018@gmail.com
No , 6	2018@gmail.com
	/C-2 Dated Miran Shah the 12 /01/2018.
*******	
To	
	The wall of the second
	The Purector Health Services.
	FATA, Warsak Road Peshawar
Subject: -	JUDGMENT TO APPEAL NO CTROOPS
	JUDGMENT TO APPEAL No. 678/2013- R. SHERZADA AND & OTHERS.
Memo: -	
streng Super	Reference your letter No.24332-33/DIN/FATA/Liti: dated 1/2017 on the subject noted above. I have the honour to submit with photo copies of sanctioned, filled and vacant position on the 1/20th of Agency Surgeon North Waziristan Agency.) and Medical intendent AHQ Hospital Miran Shah for information and further eding, in matter as desired please.
Latter	It is further added that there is no vacant post of Paramedics. ver, if the applicants may be adjusted against the vacant posts of es Nurses BPS-16 for the purpose of drawl of pay and allowances, then they will be adjusted after availability of clear vacancies of edics to avoid COC and more litigation of honourable court.
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	Agency Surgeon, North Waziristan Agency.
	abilitati Agency,



# DIRECTORATE OF HEALTH SERVICES FATA

# FATA SECRETARIAT WARSAK ROAD PESHAWAR

PH # 091-9210212 FAX # 091-9212110

# OFFICE ORDER

Dr. Sahibzada Muhammad Khalid Assistant Director (Admn) DF FATA is hereby nominated as inquiry officer to conduct fact-finding inquiry in the attached judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar regardir appointed Mr. Sherzada and others against various categories by the then Agend Surgeon North Waziristan in the year 2011 and received their salaries upto 31-8-201 and submit the report with clear recommendations and fixation of responsibility, within ten (10) days of the receipt of this office order.

> --sd--Director Health Services, FATA, Peshawar,

Dated /2- / 02 /2018

No. 2441-42 /PHS/FATA/Admin

Copy forwarded in the:-

1) Assistant Director (Admn) DHS FATA.(Inquiry Officer)

2) Agency Surgeon North Waziristan Agency.

For information and necessary action.

Deputy Director (Admin). DHS FATA



# DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Phone: 091-9210212

FAX: 091-9212110

#### OFFICE ORDER

In pursuance of court proceedings in Writ Petition No. 678/2013-Sherzada and others VS ACS FATA and others, the following officers are hereby appointed as inquiry officers to conduct a fact finding inquiry in the recruitment process in the office of Agency Surgeon NWA at Miranshah during the year 2012:

- i. Dr. Hameedullah, Medical Superintendent AHQH Miranshah
- Dr. Shams ur Rehman, Coordinator HSRU FATA.

They are directed to submit report alongwith recommendations to this Directorate within a week of time before the next date of hearing in the court, i.e., 02.05.2018.

> Sd/xxxxx Director Health Services. **FATA** Peshawar

No. <u>8879-87</u> /DHS/Admn/FATA Dated: <u>/// 04/2018</u>

Copy for information and necessary action to:

1. Agency Surgeon NWA. He is directed to extent his full cooperation to the inquiry officers so as to complete the inquiry in time.

2. Officers concerned.

ctor Health Services. FATA Peshawar

HOP

# OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL TDNW.

No. 1757

/Inquity,

Dated

Miranshah

the **30** /07/2018.

Τ'n

The Director Health Services, FATA, Warsak Road Peshawar.

Subject:-

INQUIRY.

Memo :-

Reference Your letter No.8879-81/DHS/FATA and 14079-81/DHS/FATA/Admn dated17/04/2018 and 8/06/2018 respectively on the subject matter and all the employee were called for physical verification. All of them were personally present alongwith original CNICs and personally collected other related documents i.e, Aquitaince Roll, Pay bills and charge reports etc, Except of, somewas misplaced due to military operation Zarb-e-Azb. Beside this most of the appellants were appeared before the inquiry officer Dr. Shams U Rehman and later on submitted all the documents with Dr. Shahib Zada Khalid Asst: Director Admin, as per report of the said inquiry officer.

It is further stated that all the employees (38) were appointed during the year, 2011-12 and receiving their salaries regularly to the entire satisfaction of his superior since 31/08/2012 without no complaints, their salaries were stopped without any written orders / termination orders by the Ex-Agency Surgeons NWA. But not only stopped their pays but appointed blue eyed persons in their places illegally without codal formalities.

### Recommendation:-

The frozen salaries of the employees may be released in the larger interest of justice being innocent.

Certificate:-

It is certified that most of the record of the Agency Surgeon North Waziristan Office has been completely destroyed/ misplaced due to military operation Zarb-e-Azb.

Medical Superintendent, 20HQ Hospital Miranshah.

The state of the s



# DIRECTORATE OF HEALTH SERVICES

TRIBAL DISTRICTS SECRETARIAT WARSAK ROAD PESHAWAR

PH# 091-9210212

FAX #091-9212110

To

DATED:

By FAX, E Mail & Post

The Agency Surgeon, Tribal District - North Waziristan.

Subject:-

ENQUIRY.

It is to inform you that Mr. Sherzada and others made an appeal for restoration their services and the appeals have lastly been sent to the undersigned as an enquiry officer to probe into.

- 1. Names
- 2. Date of appointment.
- 3. 1<sup>st</sup> salary drawn (Month & Year)
- 4. All the time line in which salary stopped and released amongst anyone of the aggrieved.
- 5. When last salaries stopped. (Month & Year)
- 6. Any record at office to unveil the reason of stoppage.
- 7. Appointing authority at the time of stoppage of pay
- 8. Have their termination orders been served upon them?
- 9. Who was the head clerk and dealing account clerk by them?

The information shall reach to the undersigned within two days (02) after Eid ul Azha vacations. The letter shall be treated as the most urgent and any laxity or negligence shall not be over-looked as justice delayed is in-justice.

> ant Director (Admin), DHS Tribal Districts.

/DHS/Admin

Copy for information to the :-

- 1. Director Health Services, Tribal Districts, Peshawar.
- 2. Deputy Director (Admin), Tribal Districts, Peshawar.

Assistant Director (Admin), DHS, Tribal Districts.

Allentin Sir Sahib 2ada 1866

### OFFICE OF THE AGENCY SURGEON

# NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662 Email:agencysurgeonnwa2018@gmail.com

To,

The Assistant Director Admn: DHS Tribal District Peshawar.

Subject:-Dear Sir,

**ENQUIRY** 

Reference your office letter No. 21067/DHS/Admn: dated 20/08/2018 on the subject cited above.

I have the honour to state that there is no record which shows the termination of related staff, and also there is no record of their termination, submitted for further necessary action please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

No\_\_\_\_/

Copy forwarded to the:

1-Director Health Services Tribal Districts Peshawar for information please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

d

To,

The Director Health Services, FATA Peshawar.

SUBJECT:-ENQUIRY.

Memo,

Kindly refer to your memo No. 22054/DHS/Tribal District/Admn dated 14/09/2018 on the above subject.

In this regard it is stated that pay of 26 officials mentioned in the above memo was retrenched from manual pay bills by one reason & other by the department not known to this office at that time. Manual pay bills now are not available in this office due to operation Zarb-e-Azab conducted Pak Army in 06/2014.

To proceed in the matter further you are requested to approach Agency Surgeon Office NWA as maintenance of non gazetted record is their responsibly. NoTe: No record of termination / Suspension waleste in Mis

Agency Aecounts Of

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

L 23

Execution Petition No. 22 /2018
In Service Appeal No.678/2013 to 703/2013

#### **PETITIONER**

### **VERSUS**

- 1. The Director, Health Services (FATA), warsak Road Peshawar.
- 2. The agency Surgeon, North Waziristan Agency, Miranshah.

RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 13.11.2017 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

### RESPECTFULLY SHEWETH:

3.

- 1. That the petitioners have filed appeals bearing No. 678/2013 to 703/2013 in this august Tribunal for directing the respondents to pay monthly salaries to the appellant with effect from September,2012 till date and onward and against not taking any action on the departmental appeal of the appellant within statutory period.
- 2. That the said appeals were heard by the Honourable Tribunal on 13.11.2017 in which the august Tribunal remitted the appeals back to the appellate authority to treat these memo of appeals as departmental appeal and decide the same within a period of 90 days from the date of receipt of the judgment. They are also directed to pass a speaking order regarding the status of the appellant and how did they draw their salaries for a period of one year and how and why their salaries were stopped. The said judgment was issued by the Registrar KPK, Service Tribunal, Peshawar vide letter dated 20.11.2017. (Copy of judgment and letter of letter are attached as Annexure-A&A1)
  - That on the basis of above direction of this august Tribunal, the Director Health Services (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the appellants were stopped. In response to the letter dated 29.11.2017 the Agency surgeon submitted the detail report to the Director Health Services (FATA) Peshawar on 19.12.2017 in which the Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him. The newly posted Agency Surgeon Dr. Azam Wazir not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers. When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by he was well aware of the fact that the issue is under consideration in the court, but he did not pay any heed to their request which is clear violation of law, rules and regulations. It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29.04.2016, 20.07.2016 and 22.12.2016, but no action has been taken up till now. Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the honorable court please. (Copy of letter dated 29.11.2017 and reply of Agency Surgeon are attached as Annexure-B&C)

\* +

- Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant positions of NWA Agency on which the Agency Surgeon submitted report of photo copies of sanctioned, filled and vacant position on the strength of Agency Surgeon (North Waziristan Agency) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of Honourable court. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
- 5. That despite the direction of honorable Tribunal to treat memo appeal as departmental appeal and same is decided within 90 days and the report submitted by the agency surgeon NWA, the Director Health FATA, passed an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal.
- 6. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 7. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 13.11.2017 of this Honourable Tribunal in letter and spirit.
- 8. That the petitioner has having no other remedy except to file this execution petition.

It is, therefore, most humbly prayed that the department may be directed to implement the judgment dated 27.10.2017 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

> TAIMUR AĽI KHAN ADVOCATE HIGH COURT.



AFFIDAVIT:

It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

DEPONENT



# (2)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. /2018
In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada and Others.

.....PETITIONER

#### **VERSUS**

3. The Director, Health Services (FATA), Warsak Road Peshawar.

4. The Agency Surgeon, North Waziristan Agency, Miranshah.

.....RESPONDENTS

APPLICATION FOR RESTRAINING THE RESPONDENTS TO CONDUCT FACT FINDING INQUIRY AGAINST THE PETITIONER TILL THE DISPOSAL OF EXECUTION PETITION

#### RESPECTFULLY SHEWETH:

- 1. That the petitioners has filed the execution petition for implementation of judgment dated 13.11.2017 in which no date is fix so for.
- 2. That this august Tribunal directed the respondents to treated the memo of appeal as departmental appeal and decide them within ninety days but despite the clear direction of this Honourable Tribunal the respondents instead of taking action on the direction of this august Tribunal respondent No.1 issued an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal. Copy gorder all 12-2-2018 awacked as Appeal of
- 3. That the grounds of execution petition may also be considered as integral part of this application.
- 4. That the petitioners has a good prima facie case and all the three ingredients are in favour of the petitioners.



It is therefore most humbly prayed that on acceptance of this application the respondents may please be restrain from conducting fact finding inquiry against the petitioners till the disposal of execution petition.

PETITIONERS

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

&

TAIMUR ALI KHAN ADVOCATE HIGH COURT.

#### **AFFIDAVIT:**

It is affirmed and declared that the contents of the above application are true and correct to the best of my knowledge and belief.

DEPONENT

Zahoor Distt: C

2 0 FEB 2018

TTESTED



#### DIRECTORATE HEALTH SERVICES

TRIBAL DISTRICTS, PESHAWAR.

/DHS/Lit: date: 3 -09-2018

- 1. Mr. Sherzada Pharmacy Tech
- 2. "Mr. Hafiz Ullah, Malaria Supervisor
- 3. Mr. Safer Ullah, Pharmacy Tech.
- 4. Mr. Asif Ullah, Malaria Supervisor.
- 5. Mr. Hashm Faraz, Pharmacy Tech.
- 6. Mr. Fariullah, Laboratory Tech.
- 7. Mr. Riaz Noor, Malaria Supervisor.
- 8. Mr. Kaleemullah, Malaria Supervisor.
- 9. Mr. Shahidullah, Malaria Supervisor
- 10.Mr. Shahanzeb, EPI Tech.
- 11.Miss. Safia Bibi, LHV
- 12.Mr. Nek Zatullah, Malaria Supervisor.
- 13.Mr. Haji Akbar, Malaria Supervisor.

- 14. Mr. Zahid Noor, Malaria Supervisor.
- 15. Mr. Saleemullah, Lab. Tech.
- 16. Mr. Fatehullah, EPI Tech.
- 17. Mr. Farhatullah, Malaria Supervisor.
- 18. Muhammad Yousaf, J/Pharmacy Tec
- 19. Mr. Azeemullah, Malaria Supervisor.
- 20. Mr. Fawad Khan, Malaria Supervisor.
- 21. Mr. Amir Afghan, Malaria Supervisor.
- 22. Mr. Nasrullah, Malaria Supervisor.
- 23. Mr. Zainuddin, Malaria Supervisor.
- 24. Mr. Said Anwar, Malaria Supervisor.
- 25. Mr. Arshadullah, Malaria Supervisor.
- 26. Mr. Zabihullah, Malaria Supervisor.

#### APPEAL NOS: 678/13 TO 703/13-MR. SHERZADA AND OTHERS. Subject:-

Reference to your appeals received in this Directorate through Khyber Pakhtunkhwa Service Tribunal order dated 13.11.2017. In light of the said order, a departmental enquiry was constituted which has submitted its report alongwith recommendation that the said appeals are not maintainable due to the following reasons.

- Non availability of clear vacant posts. i.
- Codal formalities in the recruitment process were not fulfilled.

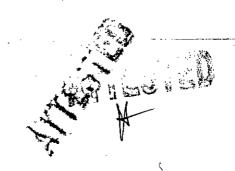
In the light of above reasons, your appeals for release of salaries and reinstatement are hereby rejected.

/DHS/FATA/Liti

Copy to the:-

- 1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2. Agency Surgeon NW Agency.
- 3. Agency Accounts Officer, NW Agency.

Director Health Services. Tribal Districts, Peshawar,



1. W/6/10 W/1/05/10 0P/631-10 Jul 2/10/21 - 01/jet Will she was his in the series مروس من ها. مل أكبران ما مي اردوس ار اي وايد ( 10 m) 2012 - ( m) - ( m) 2 / Mu) ما المراه المراع المراه المراع المراه المراع سی ویسی گرمست که بیم ارد مورس دیے ش سره الم من سنول كو تخراس ربار برئ تني اس طراح ا - Upp NINg, b'ishell o' L'I Release & company agnillarion de Dispuser con our of their H/C.

Por report

1.51,.1. Jornaly & Jonesia. رزاده سرادرز A. Sugar. 19 D.J.0

Report of Herd Clark. It is Atalial that the appeal regards

Je justice is based on Jacks with the ramarks that the Salars

I the appellants mentioned in the appeal has been stopped

with out any termination order Cooldle Jamalities. Lake

on their Jalaries has been released by the Ex-Agency

on their Jalaries has been released by the Ex-Agency

Surgeon? The revoons known to best him. is submitted for further necessary relief as desor planse:

(32

## درخواستیں مطلوب ہیں

ز رو تنظی کوز این و مرکب نارهده و برستان کی خالی آسامیوں کیلیے درخواشیل مطاب بین ابدا آنام امید داراس اشاعت کے بعد 15 دن بینی مود تند 18/10/2018 تک ورخواستیں بین کر اسکتے ہیں۔ ناکمل یا مقررہ تاریخ کے بعد آتے والی درخواستوں پرخودہیں کیا جائے گا۔ طروع معدد جدا میل شرقہ ول کے مطابق بدنت 20:00 ہے میں وقتر زیر متنظی شی ہوگا۔

الجروياري	تعليمي قالميت وقيري	1	في في التي	' نام آسانی	سيرط فير
25-10-2018 بوزجمرات	بيرك سائس مية يكل لكلى (فيرويخة الواه) في متعلقة المينية عنى ووسافيا بلوس	30 ئال	12	كلينيكل فيكنيفن (اينستميزيا)	1
25-10-2018 بعرات	مِيرُك سائنس ميذيكل فيكل (جيرو محتوثواه) عندالله العبيش وإساله والومه	30 ل 18 بال	12	کلیریل میکنیدن (OT)	2
2018-10-2018 بمرات	مينرك سائنس ميذيكل فيكلى (جيبر بحقوقواه) مة متعلقه شعبه مين دوساليا فيوسه	ال 30 t 18	12	کلینکلیکیشن (بلزیک)	3 '
25-10-2018 عرات	ميل سائنس ميذ يكل فيكل فيريخونواه) يدمعلد شعبه من ووساليا إوس	30 + 18 بال	12	کلیزیکل <sup>یکیو</sup> ن (ریزیاری)	4
25-10-2018 بدور جعرات	بمرك سائنس ميذيكل فيكل وبير وتوتوكوك بمعلقه شعبه يس ومبال وليامه	30 + 18 تال	12	کلیدیکل نیکنیفن (ای ی تی)	5
25-10-2018 دونهمرات	يسرك سائنس مية يكل فيكافي ( عير محوث واه) معاملة شعب يس دوسالدا فيدم	30 - 18 بال	.12	كلين كل نيك يدن (سريلائزين)	6.
.26-10-2018يندېو	مِنزك سائنس ميذيكل في الفي ( خيبر محقو خواه ) عد معالمة العبديس دوسال في لوسد	30 1 18 سال	12	للناية كل فيكنيغن ( فاريسي )	7
26-10-2018 درجو	بينرك سائنس ميذيكل فيكلى وبير يحقونواه ) معالقه شعبدين دوسال الم م	30 ل 18 مال	12	ليدْ كى ميلتي و برير	8
26-10-2018بداد	مينزك سائنس ميذيكل فيكلفي ( جيبر پختو نواه) ب متعلقه شعبه ين دوساله الجومه	30 ₹ 18 كال	12	اىل1گايىيىن	9
2018-10-2018پروزېم	ميغرك بمعة ثمن سال سنود كيهر قجربه	30 t 18 ال	12	سنور کیپر	.10
<i>-₹3</i> 26-10-2018	مشدلLTV لاتسنس بعد بمن ماارتج ب	JU 30 F 18	06	ا دا تود	11

نثرائظ

روز ماء : 2 المور 180/018م

- (1) نارتمده زبرستان فرائل وسركت ميضل ركعه والفيكوترج دي جاري باي كالميسورة ويمرقن اطلاع كاميد دارون كي دونواستون بوثوركيا جاسية كاله
  - (2) تقررى مو بالى حكومت كرود قواعد وخوالها كتحت عمل بم الا في جائے گی ہے۔
    - (3) انظرو يوكيك تمام اسل اسادلا بالاري وكأب
- (4) تقرری بصورت متعلقہ کا غذات متعلقہ اداروں سے مائ من ال يك بعد كى مائ سات كا دات اب بونے كى صورت على قانونى كارروائى كى مائے كا
  - (5) سرکاری ملاز مین تخرانهٔ او سازے درخواسیں سیجیں۔
  - (6) اظروبوكيك كوكى TA / DA شيس ديا جائكا
- (7) خواجشندامیددادتمام اسناد کی تصدیق شده نقول درخواست سے ساجھ فسنگ کرے بھیکی پیوائز دشاخی کاردا کی افقول دفتر بندا جی اجام عالم داندر جی کرا کی م
  - (8) زیر خطی کوامتیارے کدمندرجہ بالاایدورنائز مند بغیردجہ بتائے منسوع کرسکتا ہے۔
    - مندرجه بالاآساميون كاتعدادكم يازياده موسكتي ب.

**ڈ اکٹر محمد ہونس داوڑ** ڈسٹر کٹ سرجن ارتحہ دز برستان ٹرانبل ڈسٹر کٹ میرا

PID (P) 101178/18



## TYPE "D" HOSPITAL, RAZMAK NW AGENCY

#	Designation	BPS	Posts in the Yardstick	Existing Posts	Posts sanctioned
1	Administrator/SMO	18	1	1	. 0
2	Surgical Specialist	18	1	0	1
. 3	Medical Specialist	18	1	0	0
4	Gynaecologist	18	1	0	. 1
5	Paediatrician	18	1	0	0
6	GDMOs	1.7	11	1	7
7	Nurses	16	9	0	9
8	Anaesthesia Tech:	12	2	0	2
9	OT Tech:	12	2	1	1.
10	Blood Bank Tech:	12	1	0	1.
11	Lab: Tech:	12	2	1	1,
12	X-ray Tech:	12	2	1	1,
13	ECG Tech:	12	1	0	. 1
14		12	1	0 .	1
15		. 12	1	1	0
16		12	5	2	2,
17		12	1	0	1
18		12	2	. 0	1
19	Store keeper	12	1	. 0	1
20		11	1	0	1
21	Driver	6	1	.] / ) 0	1
2.		4	4 111	1	
2		3	0 N/J	Will 1	
2		3	0	13172	
2:		3	0	1161	
2		3	0	1	
2	<u> </u>	3	6	2	
	8 Sweeper	3	4	2	
	9 Mali	3	1	2	
	0 Chowkidars	3	5	2	
<u> </u>	1 : N/Qasid	3	2	0	
<b>—</b>	2 Laundry	3	2	0	
_	3 Cook	3	0	1	
·  -	Total		72 .	22	33

#

,	34	
١		-

				(
#2	Civil Dispensaries at Sher Ajam Kot Tehsil Dosali	Pharmacy Tech:	12	01
		Chowkidar	03	01
13	Civil Dispensaries at Hakim Jan Mir Ali	Pharmacy Tech:	12	01
		Chowkidar	03	01
14	Civil Dispensaries at Mamtaz Mir Ali	Pharmacy Tech:	12	01
		Chowkidar	03	01
1.5	Labour Suit at Rashid Khan Kot in CD Wozi Tehsil	Leady Health Visitor	12	01
•	Mir Ali	Dai	04	01
		Chowkidar -	03	. 01
16	Labour Suit at CD Tariq Aziz Kot Khaddi Tehsil Mir	Leady Health Visitor	12	01
	Ali	Dai	04	01
		Chowkidar	03	01
17 \cdots	Labour Suit at Farid Khan Kot Tehsil Mir Ali	Leady Health Visitor	12	01
·. ·		Dai	04	01
	· ·	Chowkidar	03 -	01
18	Mother Child Health Center at Abdul Manan Kot	Leady Health Visitor	12.	01
	Aba Khel Spinwarm	Dai	04	. 01
		Chowkidar	03	01
19	Community Health Center at Mamal Kala NWA	Pharmacy Tech:	12	01
1		Leady Health Visitor	12	01
•		EPI Tech:	12	01
		Dai	04	01
		Sweeper	03	01
		Chowkidar	03.	01
	Total			55

The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General, Pakistan Revenues, Sub Office, Peshawar.

Yours faithfully

(Sadia Asghar)

Section Officer (FATA-II)

Copy forwarded to the:-

1. Secretary Social Sectors Department, FATA

2. Secretary A,I&C Department, FATA

3. Director Health Services (FATA)

4. PS to Additional Chief Secretary, FATA.

5. PS to Secretary Finance, FATA.

for information and necessary action.

for information.

(Sadia Asghar) Section Officer (FATA-II)



DIRECTORATE GENERAL HEALTH SERVICES, GOVT: OF KHYBER PAKHTUNKHW

1. The Chief Executive of Teaching Hospital in Khyber Pakhtunkhwa.

2. The DHS (FATA) Peshawar.

3. The All DHOs/MSs in Khyper Rakhtunkhwa.

Subject: Memo: OFFICE ORDER

Please refer to this Directorate office order bearing Endst: No. 3620-87/Personnel dated 26.03.2015, on the subject noted above.

You are once again directed to submit a certificate to the effect that no officers/officials is posted on Ex-cadre post or on general duty.

The certificate duty signed by the DDO/Controlling officer must reach to this Directorate with in one week but later then 15.05.2015.

DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR

DIRECTORATE OF HEALTH SERVICES FATA, PESHAWAR

No.14935\_CJOHS/FATA/Admn

Date. 4/ /06/2015

Copy is forwarded to the:-

1. All Agency Surgeons in FATA/FRs.

2. All Medical Superintendents AHQHs in FATA For information and early response.

ATA, Peshawar

# OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN AGENCY MIRANSHAH. AT PRESENT BANNU PHONE & FAX NO.0928-620995

Dated



No 3289

-2-A.

Bannu

the 12-106/2015

Tο

The Director Health Services
FATA, Warsak Road Peshawar

Subject: -

OFFICE ORDER.

Reference your letter endorsement. No 14235-55/DHS/FATA/Admn: dated 04/06/2015 on the subject noted above. There the honour to submit the requisite information i.e. officers/officials posted on Ex-cadre post or on general duty as per detail given below for tayour of information and further necessary action as desired please.

.#	Name and Designation with grade.	Ex-cadre post.	Justification / Remarks
·	Mr.Gonarullah JCT(Pharmacy)BPS-9.	Charge Nurse BPS-16.	He was surplus in NWA and was adjusted by DHS FATA for the nurpose of drawal of pay against the post of Charge Nurse
!. · '.	Mr.Ashraf Ali Khan, JCT(Pharmacy)BPS-9	UHV BPS-3	He was transferred from other Agency by DHS FATA a 12 was adjusted against the post of LHV due to non availability of clear vacant post of JCT(Pharmacy).
3.	Mr Saeed Noor, JCT(Pharmacy)BPS-9	LHV BPS-9	-GO-
<del></del>	Mr.Najeebuijah JCT(Pharmacy)BPS-9	LHV BPS-9	-oc-
5.	Mr.Mahir Khan JCT(Pharmacy)BPS-9	LHV BPS-9	do-
<del>3</del> .	Mr.Zahoor Badshah JCT(Pharmacy)BPS-9	LHV BPS-9	-do-
7.	Mr.Azizullah JCT(Pharmacy)BPS-9	LHV BPS 9	「do · · · · · · · · · · · · · · · · · · ·
3. ,	Mr.Bastabaz JCT(Pharmacy)BPS-9	LHV SPS-9	-00-
9.	Mr Shah Nawaz JCT(Pharmacy)BPS-9	LHV BPS-9	-do-
10.)/	Mr.Muhammad YousalJCT(Pharmacy)BPS-9	LHV BPS-9	Reinstated through KPK Service Tribunal Peshawar and with adjusted against the post of Life due to non availability of cle vacant post of JCT(Pharmacy).
11/	Mr Ahmadullah JCT(Pharmacy)BPS-9	[ HV BPS-9	-do-
12 /	Mr Salchi Muhammad JCT(Pharmaty)8PS-9	LHV BPS-8	de-
13. 🗸	Mr. traf Ali Shah Dental Technician BPS-9	LHV BPS-9	He was surplus in District Ban and was adjusted by DHS FATA the purpose of drawal of pay again the post of LHV.
14.	Mr. Ashraf Ali Khan Dental Technician BPS-9	LHV BPS-9	-do-
15.	Mr. Tariq Khan Malaria Supervisor BPS-9	LHV BPS-9	-do-
16.	Mr Subghatullah, Malaria Supervisor BPS-9	LHV BPS-9	He was surplus in District Bar and was adjusted by DHS FATA the purpose of drawal of pay agai the post of LHV
17,	Mr.Sahib Noor, Driver BPS-4	MT BPS-9	He was surplus in NWA and very adjusted by DHS FATA for purpose of drawal of pay against post of MT
13.	√ Mr Shoibullah, Malaria Supervisor BP£-9	1.HV 6PS-9	Appointed against the post of AH
19.	Mr. Wahidullah, Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LH
20.	✓ Mr Nizamullah Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV

ارد. دوره از کاهوروها	Muhammad Ayaz Malaria Supervisor	LHV BPS-9	- 1000000000000000000000000000000000000
	8PS-9		Appointed against the postiof LHV
4	Mr. Ahmad Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV.
<b></b>	Mr.Said Ghawas, Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
25.	Mr.Dil Abass Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
26.	Mr.Abdul Nasir Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
27.		MT BPS-9	Appointed against the post of MT
28.	Mr.Shahidullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT.
29. 🗸	Mr.Subghatullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
30.	Mr. Ajab Noor, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
31.	Mr.Muhammad Shafiq, Laby: Technician B-9	LHV BPS-9	Appointed against the post on MI
32.	Mr.Iftehar Ahmad, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
33.	Mr. Mehtabullah, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
34.	Mr.Abdul Saboor, JCT(Pharmacy) BPS-09	LHV BPS-9	Appointed against the post of LHV
35.	Mr.Sadiqullah EPI Technician BPS-9	LHV BPS-9.	Appointed against the post of LHV
36.	Mr.Zıa-ul-Haq, EPI Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
37.	Mr.Mukhtar Ali Junior Clerk BPS-7.	·	Appointed against the post of EHV
	(At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senior Clerk BPS-9 (At present BPS-14)
38.	Mr.Ulhafullah Junior Clerk BPS-7. (At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senior Clerk BPS-9 (At present BPS-14)

It is further added that One Mr.Mian Wahid Jan JCT(Pharmacy) BPS-09 is drawing pay against his original post under the control of this office and working on detailment basis in Mobile Hospital Programme FATA.

AGENCY SURGEON, NORTH WAZIRISTAN MIRANSHAH AT PRESENT BANNU.



(38)

#### OFFICE OF THE AGENCY SURGOEN NORTH WAZIRISTAN MIRANSHAH.

PHONE & FAX: 0928-300788.

NO 2801 / DATED: MIRANSHAH THE 30/9/12011.

The Director Health Services.
FATA Warsak Road Peshawar.

SUBJECT:

APPOINTMENT GURING THE LAST THREE(3) YEARS.

Memo:

Reference your Felephonic Message to day on 30-09-2011.

I have the honour to submit herewith the detail list of

appointment during the last three years as follows.

bboıı	ntment during the last these	, , , , , ,	1011011			
NO	NAME	F:/NAM	E	Domicile	Designation	Date of Arrival
	Mr. Khaista Rehman	Fatch Sa	d	Bajaur	Medical Tech	3-11-2009
	Mr. Shaheed Ullah Jan	Jan Beha	der	NWA	Medical Tech	03-11-2009
	Mr. Zahid Iqbal	Danat K	han	NWA	Medical Tech	3-11-2009
	Mr. Akhtar Ayub	Janabat	Khan	NWA	Medical Tech	3-11-2009
	Mr. Salder Elahi	Noor El	ahi	NWA	Medical Tech	3-11-2009
• • • •	Mr.Arifullah	Khusha	l Khan	NWA	Medical Tecly	06-12-2009
	Mr.Naveed Iqbal	Khan B	schader	NWA	Medical Tech	12-11-2009
	Mr. Wadood Ali Shah	Muhan Shah	ninad Nawaz	Bannu	Medical Tech	10-01-2010
<del></del>	Mr. Farhad Ullah	Made 3	Jain :	NWA	Medical Tech	18-06-2010
0	Mr. Shahid ullah	Muhar	nmad Nawaz	NWA	Dispenser	3-11-2009
1	Mr. Abdul Hanan	Gul Fa	iraz Khan	Bajuar	Dispenser	
2	Mr. Zahcer ud Din	Noor	Adil Shah	NWA	Diepsenser	3-11-2009
.3	Mr. Inam Ullah	Shaha	dat Khan	NWA	Dispenser.	22-11-200
<u>-</u> -	Namat Rasool	Azad	Khan	NWA	Dispenser	25-03-201
15	Mr. Nazeer Ahmad	Muha	unmad Younas	Bajaur	Dispenser	20-12-200
16	Mr. Muhammad Qasim (AD	P) Muh	ammad Zuman	NWA	Dispenser	22-11-200
17	Mr. Sayed Nawaz (AD)	i	d Nawaz	NWA	Dispenser	18-11-20
13		P) Ber	Mullah Khan	NWA	Dispenser	22-11-20
19	(170		nammad Niaz	NWA	Diepenser	24-11-20
20		P) Noo	or Madat Khan	NWA	Dispenser	06-11-20
21		Mul Sha	hammad Saleen		Dispenser: Adjusted Agai	
22	Mr. Rafi Ullah	Mir	Sahab Khan	NWA	Dispenser Adjusted Aga	15-11-20 inst <sup>©</sup>



•	•				
Mı	ustafa Khan	Rashid Khan	NWA	Dispenser, Adjusted Against,	25-12-2010
		·		LHV Dispenser	1-1-2010
H	afiz Noor	Sayed Manoor	NWA	Adjusted Against	
M	liss.Basnoor Bibi	Samin Ullah	Bnnu	LHV	12-11-20
- N	Miss. Tabsuam	Gul Naib Khan	Bannu	LHV	15-11-20
	viiss Husai	Adil Khan	NWA	LHV	15-11-21
· 1	Miss, Zubida Khanam	Kari mud Din	D.I. KHAN	LHV	19-12-21
-   i	Miss. Komal Saba	Palol Khan	NWA	LHV	23-12-2
	Miss: Romana Akram	Muhammad Akram	D.I.Khan	LHV	23-12-20
	Faiqa	Habib Ullah	Bangu	LHV	31-12-2
	Zar Taj	Hukam Zada	Bannu	LIIV	6-1-201
' 1'	Miss Permeen Gul	Gul Shah Zada	BANNU	LHV	30-1-20
-	Miss. Nasima Bibi	Neor Bad Shah	Bannu	LHV	20-02-2
100	Miss Zakishah	Din Bad Shah	NWA .	FIT	18-06-2
	Miss. Waheeda LHV	Aman ullah	NWA	LHV	2-6-201
		Wali Muhammad	NWA	Assistant	25-06-
7	Mr.Attaur Rehman	AA EIII TATAITATAA		Superintendent Mularia	2010.
8	Mr. Sajid Khan	Murad Ali	NWA	Dental Tech	18-11-2
9	Mr. Feroz Shah	Hakim Shah	NWA	Linby Asstu Against Dispens	18-11-20
0	Sayel Khan .	Zarbab Khan	NWA	EPISTechia Against LHV	71.
11,00	Mr.Asif Mehmood	Taj Muhammad	NWA	X:Rny/ Against LHV,	3-12-201
12	Mr.Sabghat ullah	Zaffar Ali	NWA	LabaTecht: Against LHV	3-12-201
13	Sardar Ayub	Ayub Khan	NWA	EPL/Tech: Against LHV	6-12-201
44	Mr.Khatib Ullah	Saeed Khan	NWA	EPLITech:	3-12-201
45	Mr. Gul Rehman	Inayat Khan	NWA	Dispenser Against LETV	10-12-01
46	Mr.Salim ullah	Hanif ullah	NWA	Gab Assite Against EGG	17-12
47	Mr. Shahid Ullah	Muhammad Noor	Gul NWA	Lab Assit. Against LHV:	25-12-6
48	Mr.Noor Hayat	Salim Muhanunad	NWA	Dispenser Against LHV	15-01-
49	Mr Ajab Noor	Shamaraz	NWA	Lab:Ast: Against LH	2-4-20
50	Mr.Niazam ud Din	Fazal Ghani	NWA		2-4-20
52	Sher Ali BAz	Niaz Khan	NWA		8-4-20
53		Abdul Hamid	NWA	Against:	21-03- 2010.
54	. Asif	Yqoob	NWA	Physiotherap EastAsstr Against	(str.     22-11-

(40)

The state of the s	16	1	6	AND REF
	Dilawar Khan	NWA	Junior Clerk	06-0
57 Safdar Ali	Qamar Ali	NWA	Junior Clerk	03-0
58 Mansoor Ahmad	Nasib Akhtar	NWA	Junior Clerk	01-0
System Januar Annual	Nawshar Khan	NWA.	Junior Clerk	03-0
%0 Muhammad Niaz	Zainullah	NWA	Malaria Inspector	23-0
61 Abdur Rehman		NWA	EPI Tech	
62 Noor Ayub	Gul Zarooi	NWA	EPI Tech	
63 Muhammad Tariq	Madaraz :	NWA	EPI Tech	29-0
64 Zainullah	Lair Jan	NWA	EPI Tech	
65 4 Azmat ullah	Aslam Khan	NWA	Sweeper	28-0
66 Abdullah	Mather Khan	NWA	Behishty	10-0
67 Nazullah Khan	Hajji Adil Mir	. NWA	Sweeper	12-0
68 Manoor Khan	Abdul Hakim	NWA	Mali	2-01.
69 Asmad ud Din	Juma Gul	NWA	Cook	31-0
70. Din Faraz				

AGENCY SURGEON NORTH WAZIRISTAN MIRANSHA

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Toward Programmes To 747 of Feb. H.S. Demand: Ro.111 TEMPERORY\_BILL TAKEAR BIL FOR LESS ORAWAL OF AD HOC RELIEF ALLOWANCE W.E.FROM 01/07 2013 TO 21/10 2014=16-MONTHS). Hattooths≠ Due Silvertras Due 7721325+11=4246 - 4246 1158 734139775=19950-1 772,386x11=4748 - 4748 Ferra Shari Lab Tech. Adams: Dispringhi Schwart 1155, 734 75795=13751 31. 7721336211=4245 - 42461 Charted U. an Lab Technician Against LHV CH Boya 1155 734 30775=1:35-Success Ulan Leo Technican Adamst DNV CH Hascu Khol A 772(386x\*1=4248 - 4248 :158 724[357x5=1839]-11. 18581 - W 7721385411=4245 - 4246-Sargar Avolt EPI Technician Acoinst LbV 11531 734 357x5=18351-1 ::35 15737.0-772j335x11=4246 - 4246 514 at Moor MS Technician Atainst LHV 11561 734 35775=1535%-:335 11. A 734357x11=4037 - 4537/-MSkeft \$ - 115 Against Lity 1101 696 348x5=1740'- | :740 1044 1 73-0 7341367x11=4037'- 4007.i5::::- ー 18 (Shabul'ah Malaria supervisor adainst LHV 590 348x5=1740 - 1740 ::0:1 1044 1 73-0! 148040/-Wehedullar 317/2+ == 1 u'= Maiaria Supervisor agains: LIV 61200

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6. mulamed shapig malaria supervisor agant LAV.

7- Zahirullah malaria supervisor agant LAV.

8. wahidullal malaria supervisor agant LAV.

AGENIY AURGEON. HORTH WAZE TAN MERANSHAH

## CFF'CE CF TH LAGENCY SURGEON NORTH WAZIRISTAN MIRANSHAN.

२७७ महरूपा ्री Hospitals And Services: 0731-G.H.S. :073101-G.H.S. Demand:No.111 LL FOR LESS DRAWNL OF AD-HOC RELIEF ALLOWANCE W.E.FRGM 01/37/2013 TO 31/10/2014=16-MONTHS).

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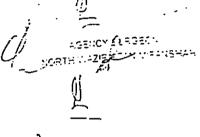
1- Ashray Ali Deulal Tech again LAV.

2- Sahib Noor Driver again M.T.

3. Abdul Maser again M.T.

4. M. Zuber M.T. again Lab: Tech

- Kamal Hussan Mi agail lab Tech Waheed Ali Shah MI agail LHV



Total

