

30.05.2019

Appellant alongwith counsel and Addl. AG alongwith Ghulam Sarwar, Litigation Assistant for the respondents present.

The representative of respondents has submitted a certificate dated 10.04.2019 alongwith copy of pay rolls. It is noted in the certificate that arrears of pay have been released in favour of the appellant.

The appellant on the other hand acknowledges the receipt of salary for the period 01.07.2018 upto date.

In view of the developments, in terms of payment of outstanding salary to the appellant, instant appeal has become infructuous and is, therefore, disposed of according. File be consigned to the record room.



Chairman

Announced
30.05.2019

10.1.2019

Appellant alongwith counsel and Addl. AG alongwith Hazrat Shah, Supdt. for the respondents present.

Representative of the respondents states that the requisite reply is in the process of preparation and will be positively submitted on the next date. Adjourned to 06.03.2019 before S.B.


Chairman

07.03.2019

Appellant in person present. M/S Saleem Javed Litigation Officer and Bilal Khan Junior clerk representative of the respondent department present. Written reply not submitted. Representative of the respondents seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 16.04.2019 before S.B


Member

16.04.2019

Appellant with counsel present. Awal Khan Superintendent representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 30.05.2019 before S.B.


Member


26.11.2018

Appellant alongwith his counsel present.

Contends that the appellant was performing his duty as Ward Orderly at DHQ Hospital Nowshera when on 01.07.2018 his salary was stopped without any reason. He submitted a departmental appeal on 10.07.2018 which remained un-responded till date despite submissions of further applications on 01.08.2018 and 13.10.2018. That, he had duly submitted reply to the show cause notice wherein all the allegations contained in the notice were denied. The appellant also, relied on extracts from attendance register pertaining to the months of September and October, 2018 wherein he has been shown present at ~~duty~~ place of his posting. It is the contention of the learned counsel for the appellant that stoppage of salary of appellant is against the law and without lawful authority while the appellant has been condemned unheard.

In the light of the above, the appeal in hand merits admission for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Notices be issued to the respondents for written reply/comments on 10.01.201 before S.B.

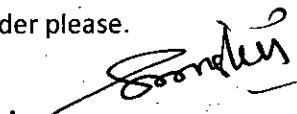

Appellant Deposited
Security & Process Fee


Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1321/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge.
1	2	3
1-	18/10/2018	<p>The appeal of Mr. Bakht Munir resubmitted today by Roeda-Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-	17-11-2018	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>26-11-18</u>.</p> <p> CHAIRMAN</p>

This is an appeal filed by Mr. Bakhat Munir today on 15.10.2018 against the non-payment of monthly Salaries against which he preferred/made a departmental appeal on 01-08-2018 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

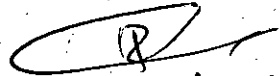
No. 2104 /S.T,

Dt. 16.10 /2018


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Roceda Khan Adv. Pesh.

Re-submitted compilation
closed & mistake


18/10/18

BEFORE THE HON'BLE SERVICE TRIBUNAL
PESHAWAR

In Re S.A No. 1381 /2018

Bakht Munir

VERSUS

Medical superintendent DHQ Hospital Nowshera and
Others

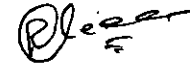
INDEX

S#	Description of Documents	Annex	Pages
1.	Grounds of Petition.		1-6
2.	Affidavit.		7
3.	Addresses of parties		8
4.	Copies of the order	"A"	9
5.	Copy of medical fitness	"B"	10
6.	Copy of attendance register is attached	"C"	11, 12
7.	Copies of the departmental appeal	"D"	13
8.	Copy of Applications	"E & F"	14, 15
9.	Copy of Show cause Notice	"G"	16
10.	Copy of Reply	"H"	17
11.	Wakalat Nama		

Dated: 12/10/2018


APPELLANT

Through


Roeeda Khan
Advocate, High Court
Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

In Re S.A No. 1321 /2018

Diary No. 1532

Dated 15-10-2018

Bakht Munir S/O Mukhtiyar ward attendant DHQ
Hospital Nowshera.

...Appellant

VERSUS

1. Medical superintendent DHQ Hospital Nowshera.
2. District Health Officer Nowshera.

③ Secretary to Government of KPK Health Department
Peshawar
④ Director General Health Service KPK Peshawar ...Respondents

APPEAL U/S-4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT
1974 FOR DIRECTING THE RESPONDENTS TO
RELEASE THE MONTHLY SALARIES OF
APPELLANT W.E.F 01/07/2018 TILL DATE AND
ONWARDS AND AGAINST NOT TAKING ANY
ACTION ON THE DEPARTMENTAL APPEAL OF
APPELLANT WITHIN STATUTORY PERIOD OF
NINETY DAYS.

Prayer:-

ON ACCEPTANCE OF THIS APPEAL
THE RESPONDENTS MAY BE
DIRECTED TO RELEASE THE
MONTHLY SALARIES OF APPELLANT
FROM 01/07/2018 TILL DATE AND
ONWARDS WITH ALL ARREARS. ANY
OTHER REMEDY WHICH THIS AUGUST

Re-submitted to -day
and filed.

Registrar
18/10/18

TRIBUNAL DEEMS FIT THAT MAY ALSO BE ONWARD TRIBUNAL DEEMS FIT THAT MAY ALSO BE GRANTED IN FAVOUR APPELLANT.

Respectfully Sheweth.

1. That the Appellant was appointed by the competent authority as ward attendant on 10/09/2013. **(Copy of order is annexed as annexure "A").**

2. That the appellant got medical fitness with the Respondent department. **(Copy of medical fitness is annexed as annexure "B")**

3. That the appellant performed his duty regularly with the Respondent Department and no complaint ever has been made against the appellant. **(Copy of attendance register is annexed as annexure "C")**

4. That on 01/07/2018 the salary of the appellant has been stopped without any reason by the Respondent Department.

5. That the appellant submitted an departmental appeal with the Respondent department on dated 10/07/2018. **(Copy of departmental appeal is annexed as annexure "D")**

6. That the appellant submitted applications on dated 01/08/2018 and 13/10/2018 to the Respondent Department for the release of his salary but in vain. **(Copy of Applications is annexed as annexure "E & F")**

7. That the Respondent also issued a show cause notice against the appellant. **(Copy of Show cause Notice is annexed as annexure "G")**

8. That the appellant submitted reply of show cause notice where the appellant denied all the allegation level against the appellant. **(Copy of reply is annexed as annexure "H")**

9. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

A. That not paying monthly salaries to appellant and not taking any action on the departmental appeal of appellant within statutory period of ninety days by Respondents are against the norms of justice, material on record and principles of fair play.

B. That the appellant has not been treated according to law and rules and has been deprived from her legal right of monthly salaries for no good grounds.

C. That as evident from the appointment order that the same was passed after proper recommendations of committee, therefore

the appellant took over charge of the post and started performing her duties. Therefore the appellant is fully entitled to monthly salaries.

D. That the appellant is still in service and performing his duties, therefore under section 17 of the civil servants Act 1973, the appellant is fully entitled to his claim.

E. That non-payment of monthly salaries to appellant without following any codal formalities is an act of arbitrariness on the part of Respondent which cannot be protected and remain in field under the norms of justice.

F. That the appellant seeks permission to advanced other grounds and proofs at the time of hearing.

G. That the Respondent department also violated article of 25-A of the Constitution of Islamic Republic of Pakistan.

H. That the Respondent department also violated the well settled principal of law "work done pay done".

I. That any other ground not raised here may graciously be allowed to be raised at the time full of arguments on the instant service appeal.


It is therefore, most humbly prayed that on acceptance of this appeal the respondents may be directed to release the monthly salaries of appellant from 01/07/2018 till date and onwards with all arrears. Any other remedy which this august tribunal deems fit that may also be onward tribunal deems fit that may also be granted in favour appellant

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Dated: 12/10/2018


APPELLANT

Through


Roeeda Khan
Advocate, High Court
Peshawar.

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.


Advocate.

BEFORE THE HON'BLE SERVICE TRIBUNAL
PESHAWAR

In Re S.A No. _____/2018

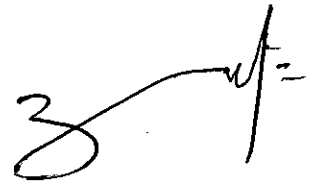
Bakht Munir

VERSUS


Medical superintendent DHQ Hospital Nowshera and
Others

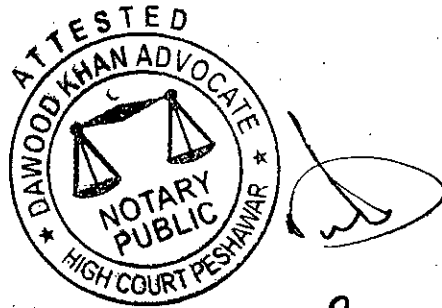
AFFIDAVIT

I, **Bakht Munir S/O Mukhtiyar ward attendant DHQ Hospital Nowshera**, do hereby solemnly affirm and declare that all the contents of the **instant appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.


DEPONENT

Identified by:


Roeeda Khan
Advocate High Court
Peshawar.



15-10-18

BEFORE THE HON'BLE SERVICE TRIBUNAL
PESHAWAR

In Re S.A No. _____/2018

Bakht Munir

VERSUS

Medical superintendent DHQ Hospital Nowshera and
Others

ADDRESSES OF PARTIES

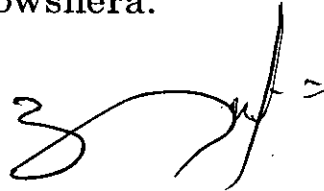
PETITIONER.

**Bakht Munir S/O Mukhtiyar ward attendant
DHQ Hospital Nowshera.**

ADDRESSES OF RESPONDENTS

1. Medical superintendent DHQ Hospital Nowshera.
2. District Health Officer Nowshera.

Dated: 12/10/2018



APPELLANT

Through



Roeda Khan
Advocate, High Court
Peshawar.

Amir A

9

OFFICE OF THE DISTRICT HEALTH OFFICER NOWSHERA

OFFICE ORDER

On recommendation / approval of departmental selection committee Mr. Bakhat Munir S/O Mukhtiar Gul Resident of Village Manai, P.O. Ziarat, Kaka Sahib, District Nowshera is hereby appointed as Ward Attendant BPS-02 @ 4900.170 10000 against the vacant post under the control of DoH Nowshera with the following terms and conditions.

1. The appointment shall be subject to the Medical fitness and initially on probation for a period of 01-years.
2. The services can be dispensed with during the probation period on unsatisfactory performance.
3. The appointment will be governed by such rules and order issued by the Government from time to time.
4. In case of acceptance, he should submit his arrival report within 07 days.

Sd _____
District Health Officer
Nowshera

No. 730-33 / DHO NSR

Date: 10/9 /2013

Copy forwarded to the:

1. Senior District Accounts Officer Nowshera.
2. Accounts Section DHO Office Nowshera.
3. Mr. Bakhat Munir S/O Mukhtiar Gul Resident of Village Manai, P.O. Ziarat, Kaka Sahib, District Nowshera.
4. Office record.

District Health Officer
Nowshera

P
ATTESTED

Am 'B' (10)

19



D.H.Q. Hospital, Nowshera Medical Certificate



NIC No: 117201-9874528-7

Name of Official Bakht Munir

Caste of race ARKUN

Father's name MUKHTIAR COIN

Residence HILLAS MANAI P.O 2 RAKA SAHELE
DITIL NLR

Date of Birth 02-05-1994

Exact height by measurement 5' 9"

Personal mark of identification NIL

Signature of head of Official Bakht Munir

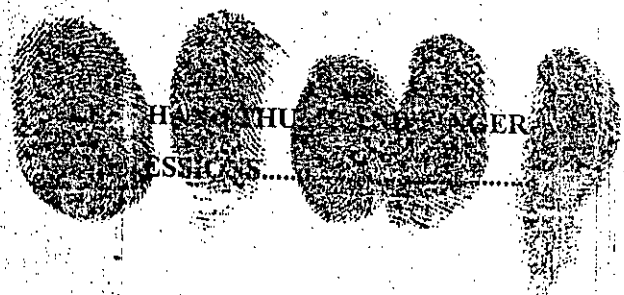
Signature of head of Officer

Head of Office

I do hereby certify that I have examined Mr. Bakht Munir a candidate for employment in the Office of the Health NLR

And can not discover that he had any disease communicable or other constitutional affection or bodily infirmity except NIL

I do not consider this as disqualification for employment in the office of the (Health NLR) his age according to his own statement 19 year and by appearance about year.



Medical Superintendent
D.H.Q. Hospital
Nowshera
Medical Superintendent,
D.H.Q. Hospital Nowshera

12/09/13

(Signature)

ATTEST

Daily Attendance Register of the

For the month of September, 2016

Amir C II

Serial NO	Name	Father's Name	Rank	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of days	Remarks	
90	محمد علی			P	P	P	P	P	P	P	P	P																									
91	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
92	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
93	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
94	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
95	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
96	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
97	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
98	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
99	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
100	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		
101	محمد علی			P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P		

(2)

Daily Attendance Register of the ~~Paramedical~~ ^{class IV}

NIGHT STAFF

For the month of October 2018

NIGHT STAFF
Serial NO Name Father's Name Rank 1 2 3 4 5 6 7 8 9 10 11 12

~~Paramedical~~

1. SALEEM KHAN MN P P
SHAH FAHAD PT P P
WATID ULLAH MN
ALI RAZA S.T
2. OWAIS KHAN S.T P P
M-A-YAZ PT P P
DANISH MN

13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 Total NO. of days Remarks

(Signature)

(55)

CLASS IV

X Ray Tech

Sajid Jamil P P P P P P

Hikmatullah P P P P P P

Umar P P P P P

Umar P P P P

Umar P P P P

Umar P P P P P P

Umar P P P P P

الحمد لله - ان صاحب کا کھاج ہو سپاہ دست

ڈیپارٹمنٹل اپیل برائے ادا ابلی کامایانہ

نمبر ۵۱ -

-----x-----

جناب عالی! سائل حسین محمد سائیکہ -

گزشتہ سال کے سائل کامایانہ نمبر ۱۰۷۲۰۱۸

بغیر کما حقہ کا بند لگا ہے۔ سائل باقاعدگی سے اپنا ڈیوٹی سرانجام

دے رہا ہے۔ رجسٹر حاضری کا کما حقہ ہے۔

لہذا متعلقہ کما حقہ کے سائل کا نمبر ۱۰۷۲۰۱۸

کے احکامات سادہ فرمائے جائے۔

سائل

مستور

مورف 10/7/2018

مستور

Handwritten signature

کثرت میں ایم ایس آر ڈی - 05-1-13-13 - کیرپوریشن ہسپتال ڈسٹرکٹ ہسپتال

جسٹس عالی

گزارش کے لیے سبائل کی ماہانہ سلیبیں تنخواہ لکھنؤ
قانونی جواز کاہ جولائی 2018-07-13 سے روک لی گئی ہے -

سبائل نمبر سے لکھنؤ ڈسٹرکٹ ہسپتال کی ہے - سبائل لکھنؤ ہسپتال
ہسپتال کے محزوز میں اپنے نام پر وصول کیے گئے سبائل کے بارے میں

ڈسٹرکٹ ہسپتال کے عین طریقے سے سبائل کے بارے میں - لکھنؤ ہسپتال کے

سبائل کی روک لی گئی تنخواہ کی ادائیگی کی ہے - لکھنؤ ہسپتال کے جاری

کرنے کے امکانات صارفین میں -

عین جواز کے بارے میں -

کثرت میں وارڈ ہوائے ڈی - 05-1-13-13 - کیرپوریشن ہسپتال ڈسٹرکٹ ہسپتال

Printed
4/10/18

4/10/18

13-10-2018

Amn 'F' (18)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ HOSPITAL NOWSHERA.**

No. /D.H.Q, Hosp.

Dated: 4 /09/2018.

To,

Bakht Munir ward Attendant,
DHQ, Hospital Nowshera.

Subject:- **SHOW CAUSE NOTICE.**

Memo:

On different complaints received to the undersigned that you are absent from duty from a long period, in this regard an enquiry was conducted by the two senior doctors Dr. Riwayat Shah & Dr Afzal Asghar. According to the facts finding enquiry you are found absent from duty from June 2015 (before my tenure).

So you are directed to explain that why you should not be terminated from service and the amount of pay received by you should not be recovered from you. Your reply of this show cause should be submitted within one week after receiving of this letter.

MEDICAL SUPERINTENDENT,
D.H.Q, HOSPITAL NOWSHERA.

No. 9603-5 /D.H.Q,Hosp.

Dated: 4 /09/2018

Copy forwarded to:

1. All the concerned.
2. Accountant of this office to calculate the amount of pay received by Bakht Munir Ward attendant during the absent period
3. Office record.

MEDICAL SUPERINTENDENT,
D.H.Q HOSPITAL NOWSHERA.



ATTACHED

Reply to Show Cause Notice.

❖ Reference to Show Cause Notice 9602/DHQ Hospital dated 04.09.2018

received on 19.09.2018 :-

❖ I submit my reply of show cause notice as under:

❖ It is completely incorrect that I am absent from June 2015. In Show cause notice, dated 19.09.2018, I was shown absent from duty on 13.09.2018 so it means that the Show Cause Notice is based on malafide and without jurisdiction.

❖ That no inquiry whatsoever has been conducted in my presence the alleged inquiry has not been provided to me, neither the petitioner was associated with inquiry proceeding nor any opportunity of defense has been extended to the petitioner.

❖ No opportunity of cross examination was provided to the petitioner

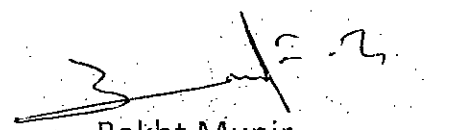
❖ That the specific procedure provided in E&D Rules 2011 Rule-9 has been violated and no notice and publication has so far been issued.

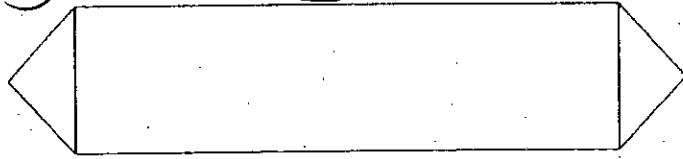
❖ That I was regularly receiving my salary up to 1st July 2018 and later on it was stopped without any reason.

❖ That still I am regularly performing my duty and have never been remained absent from official duty.

❖ It is requested that Show Cause Notice having not been based on reason, may very kindly be filed and the salary of the petitioner may be released




Bakht Munir.
24.9.2018



اسلام آباد
بلاؤ ٹیبلٹس

2018ء منجانب

بنتاھنیر بنام

مورخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام کے لیے روٹی دھاتک اللہ کے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

Accepted
By
Pleacher

2018

ماہ اکتوبر

۱۵

المرقوم

بنتاھنیر

العبد گداواہ العبد

کے لئے منظور ہے۔

بنتاھنیر

مقام

Before the Registrar service Tribunal 19/15

Balraj Kumar - versus - Health Department

Application for inclusion/mention
necessarily party in above
service Appeal

Respectfully shall:-

1) That the above appeal has been
submitted in the honorable court
in which no date has been fixed.

2) That due to clerical mistake
the necessary party has not been
mentioned

It is therefore most humbly
prayed that the application

may kindly be accepted
and the appeal/petition
may kindly be allowed

Demands the necessary
party
through
Proceeds

22/10
018

Almond.
22/10/15

**OFFICE OF THE MEDICAL SUPERINTENDENT,
DHQ HOSPITAL NOWSHERA**

Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

No. 1610-14 / DHQ NSR

Date: 02/03/2019

The District Accounts Officer,
Nowshera.

Subject: REQUEST FOR RELEASE OF PAY.

Memo:

Enclose please find herewith an application in respect of Mr. Bakhat Munir (Ward Attendant) BPS-04 attached to DHQ Hospital Nowshera, wherein he has requested for release of his salary for further proceeding. (Source Attached)

*Medical Superintendent,
DHQ Hospital, Nowshera*

Even No. & Date:

Copy forwarded to the:

1. Registrar, Khyber Pakhtunkhwa Services Tribunal, Judicial Complex (Old) Khyber Road Peshawar for information w/r appeal No. 1321 of 2018.
2. Secretary to Govt. Of Khyber Pakhtunkhwa Health Department, Peshawar.
3. Director General Health Services Khyber Pakhtunkhwa Peshawar.
4. District Health Officer Nowshera.
5. Accounts Section

put up to court
along with case file

[Signature]
6/3/19

Court Resder

*Medical Superintendent,
DHQ Hospital, Nowshera*

**Medical Superintendent,
D.H.Q Hospital
Nowshera**

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The Medical Superintendent,
D.H.Q Hospital, Nowshera.

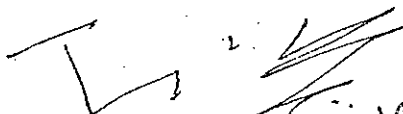
Subject: REQUEST FOR RELEASE OF PAY.

R/Sir,

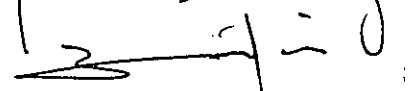
I have the honor to submit that I am working as ward Attendant under your kind control. My salary was stopped due to some unknown reason's.

It is therefore requested to kindly release my salary along with benefits allowances on humanitarian grounds as I suffer badly in last month due to stoppage of salary.

Release of Pay.


2-3-2019.
Medical Superintendent
D.H.Q Hospital
Nowshera

Date. 01/03/2019.

Yours Sincerely,

Mr. Bahgat Munir,
(Ward Attendant)
D.H.Q Hospital,
Nowshera.

**OFFICE OF THE MEDICAL SUPERINTENDENT,
DHQ HOSPITAL NOWSHERA**

Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

No. 1932 / DHQ NSR

Date: 10/04/2019

CERTIFICATE

It is hereby certified that pay has been released in R/O Mr. Bakht Munir S/O Mukhtiar Gul (Ward Attendant) attached to DHQ Hospital Nowshera (Copy of Pay Slip is attached for ready reference).

*Medical Superintendent,
DHQ Hospital, Nowshera*

Government of Khyber Pakhtunkhwa
District Accounts Office Nowshera
Monthly Salary Statement (March-2019)



Person Information of Mr BAKHT MUNIR d/w/s of MUKHTIAR GUL

Person Number: 00707168 CNIC: 1720198745287 NTN: _____
 Date of Birth: 02.05.1994 Entry into Govt. Service: 12.09.2013 Length of Service: 05 Years 06 Months 021 Days

Employment Category: Active Permanent
 Destination: WARD ATTENDANT 80814324-GOVERNMENT OF KHYBER PAKH

DD: 001-NR-006-District Headquarter Hospital Nowshera
 Pay Section: 001 GPF Section: 001 Cash Center:
 GPF No: _____ Interest Applied: No GPF Balance: 27,339.00

Pay Scale: BPS For - 2017 Pay Scale Type: Civil BPS: 04 Pay Stage: 4

Wage type	Amount	Wage type	Amount
1000 House Rent Allowance	11,660.00	1000 House Rent Allowance	1,458.00
1210 Convey Allowance 2005	1,785.00	1300 Medical Allowance	1,500.00
2148 15% Adhoc Relief All-2013	262.00	2199 Adhoc Relief Allow @10%	183.00
2214 15% Adhoc Relief All 2016 10%	939.00	2224 Adhoc Relief All 2017 10%	1,166.00

Wage type	Amount	Wage type	Amount
3001 House Subscription - Rs 880	-830.00	3501 Benevolent Fund	-300.00
4001 House Subscription - Death Comp	-451.00		0.00

Description	Principal amount	Deduction	Balance
Deductions - Income Tax			
Recovered till March-2019:	0.00	Exempted: 0.00 Recoverable:	0.00

Gross Pay (Rs.): 18,953.00 Deductions: (Rs.): -1,581.00 Net Pay: (Rs.): 17,372.00

Name: BAKHT MUNIR
 Account Number: _____

Opening Balance: _____ Aailed: _____ Earned: _____ Balance: _____

Permanent Address: _____ Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official
 City: _____ Email: _____

Government of Khyber Pakhtunkhwa
District Accounts Office Nowshera
Monthly Salary Statement (April-2019)



Personal Information of Mr BAKHT MUNIR d/w/s of MUKHTIAR GUL

Personnel Number: 00707168 CNIC: 1720198745287 NTN:
 Date of Birth: 02.05.1994 Entry into Govt. Service: 12.09.2013 Length of Service: 05 Years 07 Months 020 Days

Employment Category: Active Permanent

Designation: WARD ATTENDANT 80814324-GOVERNMENT OF KHYBER PAKH

DDO Code: NR4306-District Headquarter Hospital Nowshera

Payroll Section: 001 GPF Section: 001 Cash Center:
 GPF A/C No: Interest Applied: No **GPF Balance: 34,809.00**

Vendor Number: -
Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 04 Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	11,660.00	1000	House Rent Allowance	1,458.00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	262.00	2199	Adhoc Relief Allow @10%	183.00
2211	Adhoc Relief All 2016 10%	939.00	2224	Adhoc Relief All 2017 10%	1,166.00
5002	Adjustment House Rent	10,368.00	5011	Adj Conveyance Allowance	14,280.00
5012	Adjustment Medical All	12,000.00	5309	Adj. 15% Adhoc Allowance	2,096.00
5322	Adj Adhoc Relief All 2018	9,328.00	5801	Adj Basic Pay	93,280.00
5964	Adj Adhoc Relief All 2015	1,464.00	5975	Adj Adhoc Relief All 2016	7,512.00
5990	Adj Adhoc Relief All 2017	9,328.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3004	GPF Subscription - Rs 830	-830.00	3501	Benevolent Fund	-300.00
4004	R. Benefits & Death Comp:	-451.00	6001	Adj Benevolent Fund	-2,400.00
6075	Adj GPF	-6,640.00	6217	Adj R. Ben & Death Comp:	-3,608.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00 Recovered till April-2019: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 178,609.00 Deductions: (Rs.): -14,229.00 Net Pay: (Rs.): 164,380.00

Payee Name: BAKHT MUNIR
 Account Number:
 Bank Details: , ,

Leaves: Opening Balance: Aailed: Earned: Balance: .

Permanent Address:

City: NOWSHERA

Temp. Address:

City:

Domicile: NW - Khyber Pakhtunkhwa

Email:

Housing Status: No Official

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1069 /ST

Dated 12 / 6 / 2019

To

The Medical Superintendent District Headquarter Hospital,
Government of Khyber Pakhtunkhwa,
Nowshera.

Subject: -

JUDGMENT IN APPEAL NO. 1321/2018, MR. BAKHT MUNIR.

I am directed to forward herewith a certified copy of Judgement dated
30.05.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above



REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.