

5th April 2022

Appellant along with counsel present. Muhammad Rasheed DDA along with Jehanzeb khan (Superintendent) present for the respondents.

2. After making preliminary submission the learned counsel for the appellant says that the appellant would be satisfied that if an observation is made that, if otherwise fit and is also senior in the seniority list, he may be considered in the next DPC. Disposed of accordingly. Consign.

3. Pronounced in open court in Peshawar and given under our hand and seal of the Tribunal this 5th day of April, 2022.



(KALIM ARSHAD KHAN)
Chairman

The appeal of Mr. Said Shah, Civil Defence Officer (OPS), Civil Defence Office, District Swabi received today i.e. on 28.03.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ✓1. Every memorandum of appeal shall be presented in approved file covers.
- ✓2. Checklist is not attached with the appeal.
3. Appeal has not been flagged/marked with annexure marks.
- ✓4. Annexures of the appeal may be attested.
- ✓5. Affidavit attached with the appeal may be attested by the Oath Commissioner.
- ✓6. Copies of Annexure A attached with the appeal is illegible which may be replaced by legible/better one.
7. Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.


No. 797 /S.T,

Dt. 30-3- /2022


REGISTRAR,
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Khan Zada Khan Adv. Pesh.

R/Sw objections 1-6 removed. However, 7 more copies will be submitted after the inst appeal is admitted for regular hearing. Hence, may kindly be put up before the honourable bench.

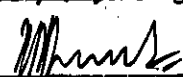

5⁴/₂₂

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK LIST

Case Title: _____ v/s _____

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: _____	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly pagged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	x	✓
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	x	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On _____	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	✓	
26	Whether copies of comments/reply/rejoinder submitted? On _____	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On _____	✓	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Khian Zaida Khan Adv.
Signature: 
Dated: 14/2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

Service Appeal No. 479 /2022

Said Shah. **APPELLANT**

VERSUS

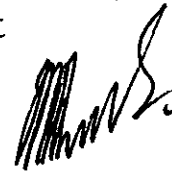
The Secretary, Relief Rehabilitation & Settlement
Department, & others. **RESPONDENTS**

I N D E X

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		7
3.	Addresses of the Parties		8
4.	Copy of the Office Order dated 26.08.1996	A	9
5.	Copy of Promotion Order dated 27.01.2017	B	10
6.	Copies of Training Certificates	C	11-19
7.	Copy of the Transfer Notification dated 04.10.2021	D	20
8.	Copy of Final Seniority List	E	21-23
9.	Copy of Advertisement	F	24-27
10.	Copy of Departmental Appeal	G	28
11.	Wakalatnama		


Appellant

Through



Khan Zada Khan
Advocate High Court
(Cell: 0300-9175182)

Dated: 24.03.2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 518

Dated 28/03/2022

Service Appeal No. 479 /2022

Said Shah, Civil Defence Officer (OPS), Civil Defence
Office, District Swabi. **APPELLANT**

VERSUS

1. The Secretary, Relief Rehabilitation & Settlement
Department, Khyber Pakhtunkhwa, Peshawar.
2. The Director, Civil Defence, Khyber Pakhtunkhwa,
G.T Road, near Peshawar Bus Terminal, Peshawar.
3. The Secretary Establishment, Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
4. The Secretary Finance, Khyber Pakhtunkhwa, Civil
Secretariat, Peshawar.
5. The Govt. of Khyber Pakhtunkhwa through Chief
Secretary, Khyber Pakhtunkhwa, Civil Secretariat,
Peshawar. **RESPONDENTS**

APPEAL U/S 4 OF SERVICES TRIBUNAL ACT,
1973 AGAINST THE EVASIVE RESPONSE,
OMISSIONS AND COMMISSIONS OF THE
RESPONDENTS FOR NOT CONSIDERING THE
APPELLANT (BEING ELIGIBLE AND ENTITLED)
FOR PROMOTION TO THE PERMANENT POST
AND POSITION OF CIVIL DEFENCE OFFICER

Filed today

Registered

28/03/2022

(BPS-17). RESULTANTLY, DEPRIVING THE APPELLANT FROM HIS LEGITIMATE AND FUNDAMENTAL RIGHT OF PROMOTION TO THE ABOVE SAID POST OF CIVIL DEFENCE OFFICER (CDO, BPS-17), WHICH IS ILLEGAL, AGAINST THE LAW AND FACTS. HENCE NEEDS TO BE REMEDIED THROUGH THE INSTANT APPEAL BEFORE THIS HON'BLE TRIBUNAL.

Respectfully Sheweth:

1. That on 26.08.1996, the appellant was appointed as Junior Clerk in the respondents department and thereafter promoted to the post of Senior Clerk (BPS-14).

(Copy of Office Order is annexure "A").

2. That on 27.01.2017, the cadre of the appellant was changed by the respondents and inducted as Instructor Grade-I (BPS-15).

(Copy of Promotion Order is annexure "B").

3. That the appellant as per the laid down policy and condition for promotion to the post of Civil Defence Officer/CDO (BPS-17) has completed the required trainings as well.

(Copies of Training Certificates are annexure "C").

4. That the appellant for the last 02 years, is working as Civil Defence Officer (OPS).

(Copy of Transfer Notification dated 04.10.2021 showing the Appellant as CDO at Sr.No.2 is annexure "D").

5. That on 12.02.2021, final seniority list bearing the name of the appellant at Sr.No.23 has also been issued/circulated by the respondents.

(Copy of Final Seniority List is annexure "E").

6. That it is pertinent to mention here that 26 posts of Civil Defence Officers are laying vacant and on 07.03.2022, nine (09) posts of Civil Defence Officers (CDOs) have also been advertised by the Khyber Pakhtunkhwa Public Service Commission in 25% quota by initial appointment while posts in the 75% quota by promotion are still vacant.

(Copy of Advertisement is annexure "F").

7. That the appellant made so many requests for promotion to post of Civil Defence Officer, but due to known reasons the genuine request of the appellant was turned down.

8. That on 07.12.2021, the appellant also filed departmental appeal before the respondent No.1 (the Secretary, Relief Rehabilitation & Settlement

Khyber Pakhtunkhwa), but of no avail. Hence after the lapse of statutory tenure of 90 days the instant appeal before this Hon'ble Tribunal, on the following amongst other grounds;

(Copy of Departmental Appeal is annexure "G").

GROUND S:

- A. The appellant has come to this Hon'ble Tribunal with clean hands.
- B. Despite of so many (26) vacant posts of Civil Defence Officers (CDOs) in the respondents department, the appellant has been deprived of his legitimate and fundamental right of promotion to the post of Civil Defence Officer (BPS-17).
- C. As stated in the above para No.6 on facts, that for the last two years, the appellant is performing his duties as Civil Defence Officer (OPS) wholeheartedly, committedly and to the entire satisfaction of his high-ups, but due to unknown reasons, the respondents for the last two years on one pretext or another are not ready to hold the meeting of DPC (Departmental Promotion Committee) for

considering the appellant for promotion to the above said post of Civil Defence Officer (CDO), which is no more than abuse of authority and against the principles of natural justice as well as the guidelines laid down in different dicta of this Hon'ble Tribunal and Superior Courts.

- D. As also stated in the above paras on facts (para 8) that on 07.03.2022, as per 25% quota by initial appointment, 09 posts of Civil Defence Officers (BPS-17) have been advertised by the Khyber Pakhtunkhwa Public Service Commission and if the appellant is not considered for promotion for which the appellant is already eligible/entitled, as soon as possible, the appellant's seniority will be affected and as a result the appellant will suffer an irreparable loss.
- E. Any other ground with the permission of this Hon'ble Tribunal, will be raised at the time of arguments.

It is, therefore, most humbly prayed that keeping in view the facts and circumstances of the instant case, the respondents may kindly be

directed to consider the appellant (being eligible) for promotion to the post of Civil Defence Officer (CDO) on regular basis with effect from the due date with all back benefits.

Any other relief deems fit and appropriate in the circumstances of the case may also be granted.



Appellant

Through



Khan Zada Khan
Advocate High Court

Dated: 24.03.2022

CERTIFICATE:

Certified on instructions of my client that no such like **Service Appeal** has earlier been filed by the appellant before this Hon'ble Court.



ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2022

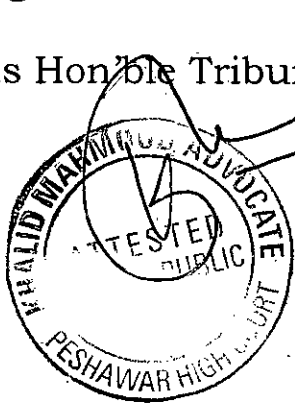
Said Shah. **APPELLANT**

VERSUS

The Secretary, Relief Rehabilitation & Settlement
Department, & others. **RESPONDENTS**

AFFIDAVIT

I, Said Shah, Civil Defence Officer (OPS), Civil Defence
Office, District Swabi, do hereby solemnly affirm and
declare on oath that the contents of the accompanying
Service Appeal are true and correct to the best of my
knowledge and belief and nothing has been concealed
from this Hon'ble Tribunal.



Said Shah
DEPONENT

CNIC: _____

Cell: 0346-9110801

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2022

Said Shah. **APPELLANT**

VERSUS

The Secretary, Relief Rehabilitation & Settlement
Department, & others. **RESPONDENTS**

ADDRESSES OF THE PARTIES

APPELLANT:

Said Shah, Civil Defence Officer (OPS), Civil Defence
Office, District Swabi.

RESPONDENTS:

1. The Secretary, Relief Rehabilitation & Settlement
Department, Khyber Pakhtunkhwa, Peshawar.
2. The Director, Civil Defence, Khyber Pakhtunkhwa,
G.T Road, near Peshawar Bus Terminal, Peshawar.
3. The Secretary Establishment, Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
4. The Secretary Finance, Khyber Pakhtunkhwa, Civil
Secretariat, Peshawar.
5. The Govt. of Khyber Pakhtunkhwa through Chief
Secretary, Khyber Pakhtunkhwa, Civil Secretariat,
Peshawar.



Appellant

Through



Khan Zada Khan
Advocate High Court

Dated: 24.03.2022

⑨ A

Government of N.W.F. Province,
Forestry, Fisheries & Wildlife
Department.
O/O No. 226
Directorate Budget & Accounts

Dated Peshawar the 26-8-96

O R D E R.

No. B&A/95-96/Rect; 55/Admn. On recommendation of Departmental Promotio
Committee Mr. Said Shah S/O Naik Amal Shah, Chagharmati village
Fir Kili Tehsil and District Peshawar, is hereby appointed as Junior CL
BPS. The appointment is subject to the following conditions:-
The appointment is purely temporary and his services are liable to be terminated without assigning any reasons at 15 days notice or on the payment of 15 days salary in lieu of the notice period.
If he wishes to resign at any time, 15 days notice will be necessary or in lieu thereof 15 days pay is to be forefeited.
He will be governed by such rules and orders relating leave, T.A, Medical Attendance, Pay etc. as are applicable to the Govt. Servants of the same category as may be issued by the Govt. from time to time.
His service shall be governed under civil servant Act: 1973.
He will produce Medical Fitness Certificate from Civil Surgeon, Peshawar.


- i) His appointment is subject to the following Conditions:-
- ii) The appointment is purely temporary and his services are liable to be terminated without assigning any reasons at 15 days notice or on the payment of 15 days salary in lieu of the notice period.
- iii) In case he wishes to resign at any time, 15 days notice will be necessary or in lieu thereof 15 days pay is to be forefeited.
- iv) He will be governed by such rules and orders relating leave, T.A, Medical Attendance, Pay etc. as are applicable to the Govt. Servants of the same category as may be issued by the Govt. from time to time.
- v) His service shall be governed under civil servant Act: 1973.
- vi) He will produce Medical Fitness Certificate from Civil Surgeon, Peshawar.

31/-
(YAR MUHAMMAD)
SECRETARY TO GOVT. OF N.W.F. PROVINCE
FORESTRY, FISHERIES AND WILDLIFE
DEPARTMENT.

Endst: No. B&A/95-96/Rect: 55/Admn; /865-68 /dated 26-8-1996

Copy forwarded to:-

1. Mr. Said Shah S/O Naik Amal Shah, P.O. Chagharmati village Fir Kili, Tehsil and District Peshawar.
2. The Accountant of the Directorate of B&A (Forests) for information.
3. Office order file.
4. Personal File of the official.


(SHER BAHADAR ARBAB)
DIRECTOR
BUDGET & ACCOUNTS (FORESTS).

Government of N.W.F. Province,
Forestry, Fisheries & Wildlife
Department.
Directorate Budget & Accounts
Dated: Peshawar the 26-8-96

ORDER

No. B&A/95-96/Rect:/55/Admn:. On recommendation of Departmental prompt: Committee Mr. Said Shah S/o Naik Amal Shah, P.O. Chagharmati village Pir Kili Tehsil and District Peshawar is hereby appointed as Junior Clerk BPS-5 (Rs. 1400-66-2390) plus other allowances as under the rules again the vacancy caused vacant by Mr. Abdul Ghafoor, Junior Clerk proceeded on 360 days earned leave 214 days leave half pay and 146 days leave without pay availed from 1/7/96, in the Director Budget and Accounts office (Forests) Government of NWFP, Forestry, Fisheries & Wildlife Department Peshawar with immediate effect:-

- His appointment is subject to the following conditions:-
- i. The appointment is purely temporary and his serve are liable to be terminated without assigning any reason at 15 days salary in lieu of the notice period.
 - ii. In case he wishes to resign at any time, 15 days notice will be necessary or in lieu thereof 15 days pay is to be forfeited.
 - iii. He will be governed by such rules and orders relating leave, T.A, Medical Attendance, Pay etc. as are applicable to the Govt. Servant of the same category as may be issued by the Govt. from time to time.
 - iv. His service shall be governed under civil servant Act: 1973.
 - v. He will produce Medical Fitness Certificate from civil surgeon, Peshawar.

Sd/-
(YAR MUHAMMAD KHAN)
SECRETARY TO GOVT. OF NWFP
FORESTRY, FISHERIES AND WILDLIFE
DEPARTMENT.

Endst: No. B&A/95-96/Rect:/55/Admn/865-68/dated: 26.08.1996

1. Mr. Said Shah S/o Naik Amal Shah, P.O. Chagharmati village Pir Kili, Tehsil and District Peshawar.
2. The Accountant of the Directorate of B&A (Forests) for information.
3. Office order file.
4. Personal file of the official.

Sd/-
(SHER BAHADAR ARBAB)
BUDGET & ACCOUNTS DIRECTOR
(FORESTS).



**CIVIL DEFENCE DIRECTORATE
GOVT OF KHYBER PAKHTUNKHWA
PESHAWAR**

Phone No.2263158 (Fax No.2263159)

Dated 27-01-2017

OFFICE ORDER

No. 4775 /1/184-A/DCD/Estt. Consequent upon the recommendation of the Departmental Selection / Promotion Committee held on 20-12-2016, Mr.Said Shah Senior Clerk (BPS-14) of Civil Defence Directorate Khyber Pakhtunkhwa, Peshawar (who applied through proper channel) inducted in this department on permanent basis with effect from 01-02-2017 and transferred / posted as Instructor Grade-I-BPS-15 (f) against the newly created vacant post in Civil Defence Office Charsadda.

2. The above named official will be on probation for a period of one year extendable upto two years under rules.

**DIRECTOR CIVIL DEFENCE
KHYBER PAKHTUNKHWA
PESHAWAR**

Endst: No. 4776-81 /1/184-A/DCD/Estt:

Dated 27-01-2017

Copy forwarded to:-

1. The Accountant General Khyber Pakhtunkhwa, Peshawar for information and necessary action.
2. The Deputy Commissioner / Controller Civil Defence Charsadda for information and necessary action.
3. The District Accounts Officer Charsadda for information and necessary action.
4. The Civil Defence Officer Charsadda for information and necessary action.
5. The Assistant (B&A) Civil Defence Directorate Khyber Pakhtunkhwa, Peshawar for information and necessary action.
6. Official concerned for information and compliance.

**DIRECTOR CIVIL DEFENCE
KHYBER PAKHTUNKHWA
PESHAWAR**

Reg. No. _____

Government of Pakistan

Certificate No. _____

Directorate General Federal Civil Defence, Pakistan
Civil Defence Training School



CERTIFICATE

Mr./Mrs./Miss Said Shah

Nominee of Directorate Civil Defence KPK Peshawar

has attended and qualified Civil Defence General Instructor's

Course No. GI-144 *from* 17-10-2016 *to* 11-11-2016

He is hereby authorised to give basic instruction in the Civil Defence aspects of -

1. Warden Service.
2. Rescue Service.
3. Casualty Service.
4. High Explosive Missiles.
5. Basic Fire Training.
6. Unexploded Missiles.
7. Elementary Chemical Warfare.
8. Elementary Atomic Warfare.

Director Training

Commandant

Handwritten signature

Reg. No. 31401

Government of Pakistan

Federal Civil Defence Training School

Certificate No. 33270



PESHAWAR

Certificate



Mr./Mrs./Miss. _____

Said Shah S/O Naik Amal Shah

Nominee of _____

Director Civil Defence KPK Peshawar

has attended and qualified _____

Civil Defence Sp1t: Instructor Warden Service

Course No. _____

WS-104

from _____

11-3-2019

to _____

29-3-2019


Commandant


Director Training

Reg. No. 34/65

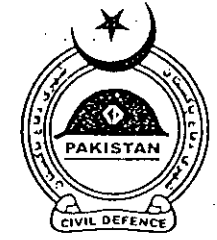
Government of Pakistan

Certificate No. 340199

Federal Civil Defence Training School



PESHAWAR



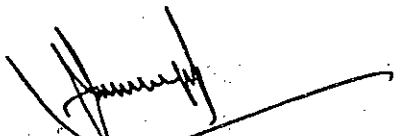
Certificate

Mr./Mrs./Miss. Said Shah S/O Naik Amal Shah

Nominee of Director Civil Defence KPK Peshawar

has attended and qualified Fire Prevention & Safety

Course No. FPS-24 from 22-02-2021 to 05-03-2021


Commandant


Director Training

12
472

ining

Reg. No. 34424

Government of Pakistan

Certificate No. 34472

Federal Civil Defence Training School

13



PESHAWAR



Certificate

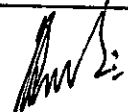

Mr./Mrs./Miss. Said Shah S/O Naik Amal Shah

Nominee of Director Civil Defence KPK Peshawar

has attended and qualified Leading Fireman

Course No. LFM-105 from 09-08-2021 to 27-08-2021


Commandant



Director Training

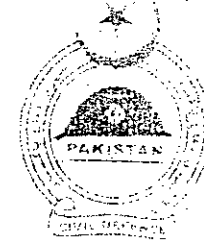
Reg. No. 34805

Government of Pakistan

Certificate No. 78



DIRECTORATE GENERAL CIVIL DEFENCE



NATIONAL INSTITUTE OF FIRE TECHNOLOGY
ISLAMABAD

CERTIFICATE

This is to certify that Mr. Said Shah S/O Naik Amal Shah

Nominee of Civil Defence Office Peshawar

attended Fire Safety Management Course No. 03

from 1/4/2019 to 12/4/2019 and qualified

Dated: 12.04.2019

DIRECTOR TRAINING

DIRECTOR

Personal File

15

Reg. No. 36686

Government of Pakistan

Certificate No. 2092



DIRECTORATE GENERAL CIVIL DEFENCE



NATIONAL INSTITUTE OF FIRE TECHNOLOGY
ISLAMABAD

CERTIFICATE

This is to certify that Mr. Said Shah S/O Naik Amal Shah

Nominee of Civil Defence Office, Orakai Peshawar

attended Fire Prevention & Safety Officers Course No. 117 for Industries

from 29-03-2021 to 09-04-2021 and qualified

Amal Shah

Reg. No. 36761

Government of Pakistan

Certificate No. 3588



DIRECTORATE GENERAL CIVIL DEFENCE
NATIONAL INSTITUTE OF FIRE TECHNOLOGY
ISLAMABAD



CERTIFICATE

This is to certify that Mr. Said Shah S/O Naik Amal Shah

Nominee of Director Civil Defence Khyber Pakhtunkhwa, Peshawar

attended Fire Prevention & Safety Officers Course No. 126 For Educational Institutions

from 07-06-2021 *to* 18-06-2021 *and qualified*

Dated: 18-06-2021

DIRECTOR TRAINING

DIRECTOR

17

Regn. No. 9060

GOVERNMENT OF PAKISTAN

Certificate No. 137

DIRECTORATE GENERAL CIVIL DEFENCE



**CIVIL DEFENCE ACADEMY
LAHORE**

Certificate

This is to certify that Mr. Said Shah S/O Naik Amal Shah
of Civil Defence, KPK, Peshawar
attended Workplace Safety & Emergency (HSE) Course No. 06
held from 21.10.2019 to 01.11.2019 and qualified.

Dated : 01 NOV 2019

Said Shah
DIRECTOR TRAINING

[Signature]
COMMANDANT

GOVERNMENT OF PAKISTAN

Regn. No. **9404**

Certificate No. **186**

DIRECTORATE GENERAL CIVIL DEFENCE



**CIVIL DEFENCE ACADEMY
LAHORE**

Certificate

This is to certify that **Mr. Said Shah S/O Naik Amal Shah**
of **Civil Defence, Peshawar, KPK**
attended **Disaster Risk Reduction & Management Course** No. **09**
held from **08.02.2021** to **19.02.2021** and qualified.

Dated : **19 FEB 2021**

Said Shah
DIRECTOR TRAINING

[Signature]
COMMANDANT

18
1

19

Regn. No. 9586

GOVERNMENT OF PAKISTAN

Certificate No. 745

DIRECTORATE GENERAL CIVIL DEFENCE



CIVIL DEFENCE ACADEMY
LAHORE

Certificate

This is to certify that Mr. Said Shah S/O Naik Amal Shah

of Civil Defence Peshawar, KPK

attended Civil Defence Relief Camp Management Course

No. 32

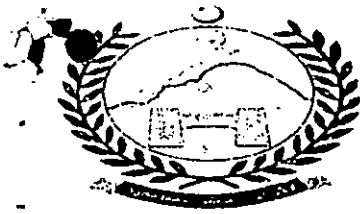
held from 05.07.2021 to 16.07.2021 and qualified.

Dated: 16 JUL 2021

Kamran Khan
DIRECTOR TRAINING

Amir
COMMANDANT

No/S
Warrant
Warrant
nandant



**GOVERNMENT OF KHYBER PAKHTUNKHWA
RELIEF REHABILITATION & SETTLEMENT
DEPARTMENT**

20

D.

Dated Peshawar the 4th October, 2021

NOTIFICATION

No. RR&SD (Estt:14-2/2021/CD/Vol-IV /221

The Competent Authority is pleased to order posting/transfer of the following Instructors Grade-1(BS-15) with immediate effect in the public interest:-

S.#	Name & Designation	From	To
01	Mr.Abdul Wadood	Instructor Grade-1 (BS-15) Shangla	Civil Defence Officer (BS-17) Swat in his own pay and scale against the vacant post.
02	Mr.Said Shah	Instructor Grade-1 (BS-15) Peshawar	Civil Defence Officer (BS-17) Nowshera in his own pay and scale against the vacant post
03	Mr.Muhammad Ilyas	Instructor Grade-1 (BS-15) Swat	Civil Defence Officer (BS-17) Shangla in his own pay and scale vice S.No.01

*Suppl/AE
1 Issu to day*

SEEN BY

Director *AAH*

Deputy Director *Sr*

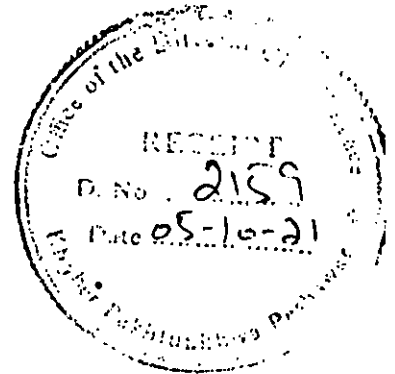
Assistant Director

**-SD-
SECRETARY
Relief, Rehabilitation & Settlement
Department**

Endst: No. & Date Even

Copy forwarded for information to the:

- 1) Accountant General Khyber Pakhtunkhwa
- 2) Deputy Commissioner/Controller Civil Defence Swat
- 3) Deputy Commissioner/Controller Civil Defence Shangla
- 4) Deputy Commissioner/Controller Civil Defence Nowshera
- 5) Director Civil Defence Khyber Pakhtunkhwa.
- 6) Deputy Director (Estt) Civil Defence Directorate.
- 7) Deputy Director) Operation) Civil Defence Directorate.
- 8) Civil Defence Officer Bajaur/Mohmand.
- 9) District Accounts Officer Swat/Nowshera/Shangla.
- 10) Official concerned
- 11) Master file, 2021.



(Signature)
**(ALI KHAN)
SECTION OFFICER (ESTT:)**

*Received
05/10/2021
01:15 PM*

(Signature)

GOVERNMENT OF KHYBER PAKHTUNKHWA
CIVIL DEFENCE DIRECTORATE PESHAWAR
Phone No.9225309 (Fax No.9225308)
Email. directorcivildefenceKPK@gmail.com.

21

No. 807-41 /1/357/DCD/Estt.

Dated 19-02-2021

To: All Deputy Commissioners /
Controllers Civil Defence
In Khyber Pakhtunkhwa

Subject:- FINAL SENIORITY LIST OF INSTRUCTOR GRADE-I (BPS-15)
OF THE CIVIL DEFENCE DIRECTORATE KHYBER
PAKHTUNKHWA AS STOOD ON 31-12-2020.

In continuation of this directorate Memo No.30-62/1/357/DCD/Estt; dated
08-01-2021 on the subject noted above.

2. Final Seniority List of Instructor Grade-I (BPS-15) of the Civil Defence
Directorate Khyber Pakhtunkhwa, Peshawar has been prepared and is circulated amongst
all concerned for information.

DIRECTOR CIVIL DEFENCE
KHYBER PAKHTUNKHWA
PESHAWAR

Endst:No. No. 842-78 /1/357/DCD/Estt.

Dated 19-02-2021

Copy forwarded to the following for information with reference to this
Directorate Endst;No.63-148/1/357/DCD/Estt; dated 08-01-2021 :-

1. The Focal Person PMRU, Government of Khyber Pakhtunkhwa, Relief,
Rehabilitation & Settlement Department Peshawar.
2. The Section Officer (Estt;) Government of Khyber Pakhtunkhwa, Relief,
Rehabilitation & Settlement Department Peshawar.
3. All Civil Defence Officers / Instructors Incharge in Khyber Pakhtunkhwa.
4. Officials concerned for information.

DIRECTOR CIVIL DEFENCE
KHYBER PAKHTUNKHWA
PESHAWAR



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CIVIL DEFENCE DIRECTORATE
GOVERNMENT OF KHYBER PAKHTUNKHWA
Dated Peshawar the _____ / _____ / 2021

FINAL SENIORITY LIST OF INSTRUCTOR GRADE-I (BPS-15) OF CIVIL DEFENCE DIRECTORATE KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2020

S#	Name of Officer	Academic Qualifications	Date of Birth	Domicile	Date of 1 st entry into Govt. Service	Regular appointment / promotion to the present posts			Remarks
						Date	BPS	Method of Recruitment	
1	Mr. Liaq Hussain	M.A Political Science	02-05-1966	Kurram	29-05-1991	02-03-2011	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 22-08-2016.
2	Mr. Imran Mahmood	F.A	01-06-1977	Kohat	02-11-1995	31-01-2012	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 27-02-2017
3	Mr. Shahid Rehman	M.Sc (Maths)	04-04-1982	Miranshah	30-08-2007	30-05-2012	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 27-02-2017
4	Mr. Ijaz Ahmad	B.A	28-03-1963	D.I. Khan	29-08-1984	02-07-2012	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 27-02-2017
5	Mr. Aman ullah Shah	B.A	10-04-1967	Hangu	12-09-1994	29-08-2012	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 27-04-2017
6	Mr. Nadeem Shehzad	M.A Islamiyat	07-03-1972	Peshawar	29-05-1991	22-04-2015	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 29-05-2017
7	Mr. Muhammad Ilyas	F.A	04-08-1987	Orakzai	01-09-2007	22-04-2015	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 29-05-2017
8	Mr. Ghaffar Khan	F.A	01-06-1963	Peshawar	23-06-1987	01-07-2015	15	By Promotion	Appointment on acting charge basis as Civil Defence Officer (BPS-16) with effect from 27-02-2017
9	Mr. Abdul Wadood	BA	22-08-1964	Swat	01-02-1986	22-04-2015	15	By Promotion	
10	Mr. Shakil Ahmad	B.A	02-03-1967	Mausehra	02-10-1989	22-04-2015	15	By Promotion	
11	Asmatullah Marwat	FA	15-05-1963	Lakki Marat	29-05-1991	22-04-2015	15	By Promotion	
12	Mr. Fazl-e-Haq	B.A	10-11-1984	Khyber	19-11-2009	22-04-2015	15	By Promotion	
13	Muhammad Amin	D.Com	02-02-1986	Mohmand	19-11-2009	22-04-2015	15	By Promotion	
14	Mr. Ismail Jan	MA Islamiyat	17-05-1983	Upper Dir	02-07-2010	01-07-2015	15	By Promotion	Mr. Ismail Jan the then Instructor Grade-II at S.No.10 of the seniority list was included in the panel for promotion to the post of Instructor Grade-I and was considered by the DPC on 12-02-2015 but was deferred due to pending enquiry. Later on, the Director Civil Defence being the competent authority, vide office order No.2800-3/1/207/DCD/Est; dated 26-05-2015 exonerated him from the allegation leveled against him. Hence, in the light of clause (b), Sub Rules(1) of Rule-17, of the APT Rules, 1989, he is placed at S. No.14 of the seniority list.
15	Mr. Kalim Ullah	B.Sc	15-06-1957	Chitral	01-12-2010	22-04-2015	15	By Promotion	
16	Muhammad Nasir Kha	SSC	01-10-1965	Charsadda	10-04-1984	01-07-2015	15	By Promotion	

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S#	Name of Officer	Academic Qualifications	Date of Birth	Domicile	Date of 1 st entry into Govt. Service	Regular appointment / promotion to the present posts			Remarks
						Date	BPS	Method of Recruitment	
17	Mr. Qasim Ali Shah	D Com	31-01-1992	Charsadda	25-03-2011	01-07-2015	15	By Promotion	
18	Mr. Sajid Ali	MA English	05-02-1982	Batagram	20-12-2011	20-12-2015	15	By Promotion	
19	Mr. Shoukat Ali	D.Com	14-06-1986	Mohmand	28-08-2007	29-12-2015	15	By Promotion	
20	Mr. Fayyaz Hussain	M.A Urdu	14-04-1984	Kurram	01-09-2007	29-12-2015	15	By Promotion	
21	Mr. Asmat Ullah	D.A.E (Mech)	03-11-1975	S. Waziristan	05-09-2007	29-12-2015	15	By Promotion	
22	Mr. Afzal Hussain	FA	10-04-1969	Mardan	29-05-1991	01-03-2016	15	By Promotion	
23	Mr. Said Shah	MA, Islamiyat	01-04-1975	Peshawar	26-08-1996	27-01-2017	15	By Promotion	
24	Mr. Noor Shahzada	FA	07-06-1975	Bajaur	06-10-1996	15-05-2017	15	By Promotion	
25	Muhammad Imtiaz	BA	25-03-1987	Karak	15-05-2013	15-05-2017	15	By Promotion	
26	Mr. Arshad Ali	D.Com	05-05-1969	Peshawar	02-04-1990	01-07-2019	15	By Promotion	
27	Mr. Waheed Akhtar	BA	10-02-1968	Abbottabad	23-06-1990	01-07-2019	15	By Promotion	
28	Mr. Shiekh Allaiddin	SSC	15-03-1966	D.I. Khan	19-11-1983	01-07-2019	15	By Promotion	
29	Mr. Ghurat Khan	FA	25-04-1987	Khyber	01-09-2007	01-07-2019	15	By Promotion	
30	Mr. Shoaib Khan	F. Sc	10-04-1988	Orakzai	01-09-2007	01-07-2019	15	By Promotion	
31	Mr. Shahzad Durrani	FA	06-06-1989	Dir Lower	28-02-2008	01-07-2019	15	By Promotion	
32	Mr. Hizbullah	BA	11-10-1984	Chitral	19-07-2008	01-07-2019	15	By Promotion	
33	Muhammad Alamgir Khan	M.Sc Mass Comm.	16-04-1985	Abbottabad	14-05-2009	01-07-2019	15	By Promotion	
34	Mr. Zia-ur-Rahman	D.A	16-07-1991	Bajaur	19-11-2009	01-07-2019	15	By Promotion	
35	Syed Rasool	BA	08-12-1980	Bannu	31-03-2010	01-07-2019	15	By Promotion	
36	Mr. Ali Sher	FA	01-01-1975	Dir Upper	22-07-2010	01-07-2019	15	By Promotion	
37	Mr. Samiullah	BA	13-05-1985	Malakand	25-04-2007	27-04-2020	15	By Promotion	
38	Mr. Muhammad Hilal	SSC	01-07-1986	Charsadda	01-02-2011	27-04-2020	15	By Promotion	
39	Mr. Abdul Qadoos	B.A	03-07-1985	Bannu	09-04-2011	27-04-2020	15	By Promotion	
40	Mr. Shahnawaz Miskeen	SSC	04-07-1988	Manshra	19-12-2011	27-04-2020	15	By Promotion	
41	Mr. Muhammad Ilyas	BA	13-05-1981	Swat	15-05-2013	27-04-2020	15	By Promotion	
42	Mr. Hayat-ul-Haq	BA B.Ed M.Ed	10-07-1989	Mardan	27-04-2016	27-04-2020	15	By Promotion	
43	Muhammad Suleman	BA (LLB)	09-04-1990	Dir Upper	27-04-2016	27-04-2020	15	By Promotion	
44	Mst. Guliam	BA	11-12-1982	Swat	15-08-2016	15-08-2020	15	By Promotion	
45	Mr. Adil Khan	MA Islamiyat	10-04-1989	Bannu	15-05-2013	23-08-2020	15	By Promotion	
46	Mr. Inam ul Haq	BA (LLB)	31-05-1990	Malakand	31-08-2016	31-08-2020	15	By Promotion	
47	Mst. Rubina Parveen	BA	18-03-1992	Chitral	31-08-2016	31-08-2020	15	By Promotion	
48	Mr. Acmal Fawad	FA	08-10-1991	Peshawar	29-06-2011	14-12-2020	15	By Promotion	
49	Mr. Ashfaq Ali	MSc Chemistry. MA Pak Study.	04-03-1992	Mohmand	15-05-2013	14-12-2020	15	By Promotion	
50	Mr. Waqas Khan	SSC	01-12-1993	Nowshera	15-05-2013	14-12-2020	15	By Promotion	
51	Mr. Itiza Ahmad	MA	30-12-1993	Chitral	30-03-2016	14-12-2020	15	By Promotion	

DIRECTOR CIVIL DEFENCE

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 07.03.2022

ADVERTISEMENT No. 01/2022

- Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by 23.03.2022 (05:00 PM).
- Applications other than online will not be accepted. To apply, visit any Jazz Cash & Easy Paisa Agent, deposit application fee of RS.500/- excluding service charges up to official timing of the closing date (05:00 PM) and get transaction I.D through SMS. Visit PSC website www.kppsc.gov.pk and apply online.
- Candidates are advised to fill all columns carefully and preview their application form for correction if any, before apply.

AGRICULTURE, LIVESTOCK, FISHERIES & COOPERATIVE DEPARTMENT			
1.	<p>THREE HUNDRED (300) POSTS OF VETERINARY OFFICERS (HEALTH) (BPS-17) IN LIVESTOCK AND DAIRY DEVELOPMENT (EXTENSION WING) KHYBER PAKHTUNKHWA.</p> <p>QUALIFICATION: Doctor of Veterinary Medicine (DVM) OR equivalent qualification in Veterinary Sciences from recognized University and Registration with Pakistan Veterinary Medical Council (PVMC).</p> <p>AGE LIMIT: 22 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION:</p> <p>(a). Two hundred & forty nine (249) posts for General Quota; Sixty two (62) to Merit, forty one (41) each to Zone-1, Zone-2, Zone-3 and thirty two (32) each to Zone-4 & Zone-5.</p> <p>(b). Thirty (30) posts for Female Quota to Merit.</p> <p>(c). Fifteen (15) posts for Minority Quota to Merit.</p> <p>(d). Six (06) posts for Disable Quota to Merit.</p>		
2.	<p>TWENTY EIGHT (28) POSTS OF ASSISTANT AGRICULTURE ENGINEER/ ASSISTANT DIRECTOR PLANNING (BPS-17) IN AGRICULTURAL ENGINEERING WING OF AGRICULTURE DEPARTMENT, KHYBER PAKHTUNKHWA.</p> <p>QUALIFICATION: At least Second Class Bachelor of Science (B.Sc) Degree in Agriculture Engineering from a recognized University.</p> <p>AGE LIMIT: 21 to 32 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION:</p> <p>(a). Twenty two (22) posts for General Quota; Six (06) to Merit, Three (03) each to Zone-I & Zone-IV, Four (04) each to Zone-II & Zone-III and Two (02) to Zone-V.</p> <p>(b). Three (03) posts for Female Quota to Merit.</p> <p>(c). Two (02) posts for Minority Quota to Merit.</p> <p>(d). One (01) post for Disable Quota to Merit.</p>		
3.	<p>THREE (03) POSTS OF SENIOR RESEARCH OFFICER (BPS-18) IN AGRICULTURE, LIVESTOCK & DAIRY DEVELOPMENT DEPARTMENT.</p> <p>QUALIFICATION: At least Second Class Ph.D Degree in Veterinary, Animal, Poultry Science, Micro-biology, Biochemistry, Bio-Technology or Molecular Biology from recognized University with Two Research publications, after at least 2nd Class Degree in Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University. OR</p> <p>(ii) At least Second Class M.Sc (Hons), M.Phil or M.S Degree in Veterinary, Animal, Poultry Sciences, Micro-biology, Bio-chemistry, Bio-Technology or Molecular Biology from recognized University with two research publications and valid registration with Pakistan Veterinary Medical Council, after at least Second Class degree in Doctor of Veterinary Medicine or equivalent qualification from a recognized University, having three year experience as such.</p> <p>AGE LIMIT: 28 to 45 Years PAY SCALE: BPS-18 ELIGIBILITY: Both Male & Female</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> </tr> </table>	ALLOCATION:	Merit
ALLOCATION:	Merit		
4.	<p>ONE (01) POST OF BIOMEDICAL ENGINEER (BPS-17) IN DIRECTOR GENERAL (RESEARCH) AGRICULTURE & DAIRY DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA.</p> <p>QUALIFICATION: At least Second Class BS/BE Engineering (four years) Degree in Biomedical and Mechatronics or its equivalent qualification from a recognized University with valid registration from Pakistan Engineering Council.</p> <p>AGE LIMIT: 21 to 35 Years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> </tr> </table>	ALLOCATION:	Merit
ALLOCATION:	Merit		

LOCAL GOVERNMENT, ELECTION & RURAL DEVELOPMENT DEPARTMENT	
40.	<p>NINETY SEVEN (97) POSTS OF ACCOUNTANT (BPS-16) IN LOCAL GOVT. ELECTION & RURAL DEVELOPMENT DEPARTMENT.</p> <p>QUALIFICATION: At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification from a recognized University.</p> <p>AGE LIMIT: 21 to 30 years PAY SCALE: BPS-16 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION:</p> <ul style="list-style-type: none"> a. Eighty One (81) posts for General Quota: Twenty One (21) to Merit, Thirteen (13) each to Zone-1, Zone-2 & Zone-3, Eleven (11) to Zone-4 and Ten (10) to Zone-5. b. Nine (09) posts for Female Quota to Merit. c. Five (05) posts for Minority Quota to Merit. d. Two (02) posts for Disable Quota to Merit.
MINES AND MINERAL DEVELOPMENT DEPARTMENT	
41.	<p>FIFTEEN (15) POSTS OF ASSISTANT COMMISSIONER MINES LABOUR WELFARE (BPS-17) IN COMMISSIONERATE OF MINES, LABOUR WELFARE KHYBER PAKHTUNKHWA.</p> <p>QUALIFICATION: At least Second Class Bachelor's Degree in Mining Engineering or equivalent qualification from a recognized University.</p> <p>AGE LIMIT: 21 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION:</p> <ul style="list-style-type: none"> a. Fourteen (14) posts for General Quota: Four (04) to Merit, Two (02) each to Zone-1, Zone-2, Zone-3, Zone-4 & Zone-5. b. One (01) posts for Female Quota to Merit.
42.	<p>ONE (01) LEFTOVER POST OF SENIOR INSPECTOR OF MINES (BPS-18) IN INSPECTORATE OF MINES & MINERALS.</p> <p>QUALIFICATION: (a) Second Class Bachelor's Degree in Mining Engineering from a recognized University. (b) First Class mine manager certificate of Competency granted under the provision of Mines Act 1923; AND (c) At least seven year experience in mining.</p> <p>AGE LIMIT: 28 to 40 years PAY SCALE: BPS-18 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION: Merit</p>
POPULATION WELFARE DEPARTMENT	
43.	<p>ONE (01) LEFTOVER POST OF WOMEN MEDICAL OFFICER/ DEPUTY DISTRICT POPULATION WELFARE OFFICER (TECHNICAL) / INSTRUCTOR (TECH) (BPS-17) (DISABLE QUOTA) IN POPULATION WELFARE DEPARTMENT.</p> <p>QUALIFICATION: MBBS Degree or equivalent qualification recognized by the Pakistan Medical and Dental Council (PMDC).</p> <p>AGE LIMIT: 22 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Female</p> <p>ALLOCATION: Merit</p>
RELIEF/REHABILITATION & SETTLEMENT DEPARTMENT	
44.	<p>ONE (01) POST OF ASSISTANT DIRECTOR.</p> <p>QUALIFICATION: At least Second Class Master's Degree in Business Administration, Public Administration or Bachelor of Business Administration (Hons) four years or its equivalent qualification from a recognized University.</p> <p>AGE LIMIT: 22 to 32 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION: Merit</p>
45.	<p>NINE (09) POSTS OF CIVIL DEFENCE OFFICER (BPS-17).</p> <p>QUALIFICATION: At least Second Class Master's Degree in Disaster Management or Bachelor's of Science (four years) or equivalent qualification from a recognized University.</p> <p>Note: Preference shall be given to the candidates having Civil Defence General Instructor's Course from any Federal Civil Defence Training School or Institution.</p> <p>AGE LIMIT: 21 to 32 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION:</p> <p>Three (03) to Merit, Two (02) to Zone-1, One (01) each to Zone-2, Zone-3, Zone-4 & Zone-5.</p>
46.	<p>ONE (01) POST OF BUDGET OFFICER (BPS-17).</p> <p>QUALIFICATION: At least Second Class Master's Degree in Commerce or in Business Administration (Finance) or its equivalent qualification from a recognized University.</p> <p>AGE LIMIT: 22 to 32 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female</p> <p>ALLOCATION: Merit</p>

SCIENCE & TECHNOLOGY AND INFORMATION TECHNOLOGY DEPARTMENT	
47.	<p>THREE (03) POSTS OF SENIOR SCALE STENOGRAPHER (BPS-16). QUALIFICATION: (i). At least Second Class Bachelor's Degree from a recognized University. (ii). A speed of seventy (70) words per minute in the short hand in English and thirty five (35) words per minute in typing AND (iii). Having knowledge of computer in using MS Office. AGE LIMIT: 24 to 32 years PAY SCALE: BPS-16 ELIGIBILITY: Both Male & Female ALLOCATION: One (01) each to Merit, Zone-1 and Zone-2.</p>

SPORTS, TOURISM, ARCHAEOLOGY, MUSEUMS & YOUTH AFFAIRS DEPARTMENT	
48.	<p>ONE (01) POST OF CHEMIST (BPS-17) IN SPORTS DEPARTMENT. QUALIFICATION: At least Second Class Master's Degree in Chemistry (Inorganic or Organic) or equivalent qualification from a recognized University. AGE LIMIT: 21 to 30 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female ALLOCATION: Zone-1</p>

ZAKAT, USHER & SOCIAL WELFARE DEPARTMENT	
49.	<p>TWO (02) POSTS OF ASSISTANT ADMINISTRATOR/ DISTRICT ZAKAT OFFICER (BPS-17) IN ZAKAT & USHER DEPARTMENT. QUALIFICATION: At least Second Class Master's Degree or equivalent qualification from a recognized University. AGE LIMIT: 21 to 32 years PAY SCALE: BPS-17 ELIGIBILITY: Both Male & Female ALLOCATION: One (01) each to Zone-1 and Zone-5.</p>

CORRIGENDUM

1. Zonal allocation of Six (06) posts of Pharmacists (BPS-17) in Health Department advertised by Khyber Pakhtunkhwa Public Service Commission vide Advertisement No. 07/2021, Sr. 08 may be read as under:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
01	01	01	01	01	01	06

2. Zonal allocation of One (01) post of Nutritionist (BPS-17) in Saidu Teaching Hospital Swat, advertised by Khyber Pakhtunkhwa Public Service Commission vide advertisement No. 10/2021, Sr. 20 may be read as Zone-2 instead of Merit.
3. Eight (08) posts of Storekeeper (BPS-14) in Population Welfare Department vide Advertisement No. 10/2021, S.No. 31 may be read as:
 - a. Six (06) posts to General Quota; One (01) each to Zone-1, 2, 4 & 5 and two (02) to Zone-3.
 - b. One (01) post for Female Quota to Merit.
 - c. One (01) post for Minority Quota to Merit.

IMPORTANT INSTRUCTIONS

- (i) Candidates are advised to fill in all the columns carefully.
- (ii) Candidates are required to make correct entries in the online application which can be documentarily proved as on the basis of their claim / entries they will be called for screening / ability test.
- (iii) Only one application is required for one serial, however the candidates applying for various quotas should mention serial number of (1)a, (1)b or (1)c in the application form specifically.
- (iv) Incomplete applications will be summarily rejected.
- (v) Candidates are again advised to preview their application form for correction if any, before apply.
- (vi) Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within three days after announcement of the result.
- (vii) Candidates applying against disable quota will be required to submit disability certificates issued by the Provincial Council for Rehabilitation of Disabled Persons as well as from the respective Medical Superintendent / Medical Board showing therein the specific disability on or before the date of interview.
- (viii) Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates will be required before interview.
- (ix) Call letters for test will be placed on PSC website. Candidates must keep visiting the PSC website from time to time.
- (x) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted.
- (xi) Domicile, prescribed qualification and its registration with Medical/ Engineering or other related institutions, experience/ house job possessed upto closing date of the advertisement shall be taken into consideration.
- (xii) Candidates possessing dual domicile on our closing date will be rejected.



- (xiii) Candidates who have not the prescribed qualification but equivalent or higher qualification, they are required to be in possession of equivalency/ relevancy certificate from Higher Education Commission (HEC) while applying.
- (xiv) Candidates belong to Minority quota are required to submit Minority certificate from their respective institutions/ authorities along with other documents.
- (xv) Candidates who possess qualification equivalent/higher than the prescribed qualification in the relevant field of studies will be considered eligible.
- (xvi) Age shall be reckoned on closing date of the advertisement. Maximum age limit as prescribed in the recruitment rules shall be relaxable up-to 10 years for Disabled persons / Divorced / Widow and Govt: Servants who have completed Two (2) years continuous service and up-to Three (3) years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt: Servants, general or disabled candidates, whichever is relevant and applicable to them. Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relaxation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
- (xvii) Overage candidates after apply must obtain age relaxation orders from the respective Departments to avoid any difficulty.
- (xviii) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
- (xix) A female candidate if married before entry into government service shall acquire the domicile of her husband. If otherwise she will possess her own domicile. However, married female candidates are allowed to opt one of the domicile of her choice. Option once exercised shall be final and changes therein shall not be allowed.
- (xx) Experience wherever prescribed shall be counted after the prescribed qualifications for the post(s) if not otherwise specified in the service rules. The experience certificates should be on prescribed forms available on PSC website.
- (xxi) Candidates applying for experienced posts of Elementary & Secondary Education or Higher Education Department are required to submit year wise affiliation/ registration with B.I.S.E upto 2016 and P.S.R.A from 2017 in case of private school experience while HERA in case of private Colleges with their documents.
- (xxii) Government reserves the right not to fill any or fill less than the advertised post(s).
- (xxiii) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
- Written Test in the Subject.
 - General Knowledge or Psychological General Ability Test.
 - Academic and / or Professional record as the Commission may decide.

(ILYAS SHAH)
DIRECTOR RECRUITMENT
 KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

[Handwritten Signature]

28 G

To,
The Secretary Relief Rehabilitation & Settlement Department
Government Of Khyber Pakhtunkhwa Peshawar.

Subject: APPEAL FOR DEPARTMENTAL PROMOTION

R/SIR,

Please refer to the above noted subject. I Instructor Grade-I/Civil Defence Officer (OPS) have the honor to draw your kind attention to the following facts / observations.

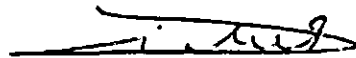
1. I am serving in Civil defence Department Khyber Pakhtunkhwa as Civil defence Officer on own pay scale since last two years.
2. Twenty six posts of Civil Defence officer have been lying vacant since last two years.
3. I have already submitted my request for promotion to the Directorate of Civil Defence Khyber Pakhtunkhwa on 08-07-2021(copy enclosed) but their response is still awaited.
4. I have already got the relevant Civil defence courses and have completed that required tenure of service.
5. No DPC has been conducted for the last few years due to which I suffered.
6. There are so many administrative problems, raised while stay at the station as CDO.

It is therefore requested that DPC may be conducted or I may be promoted to the post of Civil defence officer in BPS-17 on regular charge basis, in case of any injustice, I would be compelled to approach the honorable court. I will be grateful for this act.

Regards,

Your's sincerely

Dated 07.12.2021



Said Shah
Civil Defence Officer (OPS)
Nowshera



بعدالت

ضیاء بخیر خواہ سردس ٹریڈ سوسائٹی

2022ء منجانب اپیلانٹ

سیڈ شاہ بنام حکومت

سردس اپیل / پروٹوشن

موزخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آئٹم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام ~~پشاور~~ کیلئے ~~خانزادہ خان ایڈووکیٹ~~
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی مکمل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برادگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے مکمل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جائے التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھدیا کہ سزا ہے۔

المرقوم 25 ناہ مارچ 2022

واہ العی

کے لئے منظور ہے۔
Attest by: [Signature]

بمقام پشاور

سیڈ شاہ / اپیلانٹ