Before Khyber Pakhtunkhwa Service Tribunal

Service Appeal No.543/2018

Date of Institution: 12.03.2018

Date of Decision: 09.04.2019

Shah Khalid S/o Nigar Khan R/o Village Khata Khat, District Mardan.

(Appellant)

Versus

1. I.G Prisons Peshawar and 2 others.

Present.

Mr. Ijaz Ahmad, Advocate

For appellant

Judgment/Order

HAMID FAROOQ DURRANI, CHAIRMAN.

The appellant was appointed as Warder (BPS-05) by the Superintendent Circle Headquarters Prisons Peshawar and was posted at Central Prison Haripur. He was proceeded against departmentally on account of absence from duty and was removed from service through order dated 30.09.2013.

- 2. Arguments heard.
- 3. It is gatherable from the record that after passing of order of removal from service against the appellant, he preferred a departmental appeal on 14.01.2014. The appeal was not responded to, hence the service appeal in hand was preferred on 12.04.2018. In the said manner, it becomes quite clear that the present service appeal was submitted after a delay of more than four (04) years. An application for condonation was submitted alongwith



the appeal in hand, however, the grounds noted therein are evasive and no specific reason for such enormous delay has been provided.

4. In view of above facts, the appeal in hand is dismissed in limine being barred by time File be consigned to the record room.

(Hamid Farooq Durrani) Chairman

ANNOUNCED 09.04.2019

specific reason for such enormous delay has been provided.

4. In view of above facts, the appeal in hand is dismissed in limine being barred by time, File be consigned to the record room.

(Hamid Farooq Durrani) Chairman

ANNOUNCED 09.04.2019

01.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 19.12.2018.

19.12.2018

Learned counsel for the present. Heard. The present service appeal appears to be hopelessly time barred. Adjournment requested for proper assistance/further arguments. Adjourn. To come up for preliminary arguments on 30.01.2019 before S.B.

Member

30.01.2019.

Counsel for the appellant present. The case was fixed for preliminary arguments however, today application for amendment in appeal was submitted. Application is placed on record. Reasons mentioned in the application appeared to be genuine. As such, application is accepted. To come up for amended appeal on 01.03.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

O1.03.2019 Due to general strike of the bar, the case is adjourned. To come up for further proceedings/amended appeal on 09.04.2019 before S.B

K/-/

Member

27.06.2018

Appellant absent. Learned counsel for the appellant absent. Adjourned. To come up for preliminary hearing on 20.07.2018 before S.B.

Member

20.07.2018

None for the appellant present. Adjourned. To come up for preliminary hearing on 08.08.2018 before S.B.

(Ahmad Hassan) Member

08.08.2018

Clerk to counsel for the appellant present and seeks adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 27.09.2018 before S.B.

(Muhammad Amin Kundi) Member

27.09.2018

Clerk of counsel for the appellant present. Due to general strike of the bar, counsel for the appellant is not in attendance. Requested for adjournment. Granted. To come up preliminary hearing on 01.11.2018 before S.B.

() Chairman

Form-A

FORMOF ORDERSHEET

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| Case No. | 543/2018 | |

| Case No | <u>543/2018</u> |
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| • | Register and put up to the Learned Member for proper order please. |
| | REGISTRAR 17/4 18 |
| 18/04/18. | This case is entrusted to S. Bench for preliminary hearing to be put up there on $30/04/18$. |
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| 30.04.201 | 8 Junior counsel for the appellant present. The Tribunal is |
| | functional due to retirement of the Honorable Chairman. Therefore, case is adjourned. To come up for the same on 27.06.2018 before S.B. |
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The appeal of Mr. Shah Khaled son Nigar Khan Distt. Mardan received today by i.e. on 12.04.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be got attested.
- 2- The authority to whom the departmental appeal was made has not been arrayed a necessary party.
- 3- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may be also be submitted with the appeal.

No. 799 /s.t,

Dt. 17/04 /2018

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA

PESHAWAR.

Mr.ljaz Ahmad Afridi Adv Pesh.

Vesubmit

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

AND. 543/18

Shah Khalid

VERSUS

I.G Prison Peshawar & Others

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| 6 | Wakalat Nama. | | 16 |

Appellant/Petitioner

Through

Ijaz Ahmad Advocate High Court Peshawar.

Dated: 12-04-2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

ANG 543/18

Shah Khalid S/o Nigar Khan R/o Village Khata Khat, Rhyber PakhtukhwaAppellantervice Tribuna

Versus

1. I.G Prison, Peshawar.

2. Superintendant Circle Head Quarters Prison Haripur.

3. Superintendant Central Prison Haripur

.....Respondents

APPEAL U/S **OF** KHYBER PAKHTUNKHWA SERVICES TRIBUNAL <u>ACT</u> 1974 <u>AGAINST</u> THE IMPUGNED **ORDER DATED** 30-09-2013 **OF** RESPONDENT NO-1 <u>WHEREBY</u> <u>THE</u> APPELLANT WAS REMOVED **SERVICE**

<u>PRAYER,</u>

Fliedto-day

Re-submitted to -day and filed.

ON ACCEPTANCE OF THIS APPEAL, THIS HON'BLE TRIBUNAL MAY PLEASE BE SET <u>ASIDE AND THE IMPUGNED ORDER OF</u> RESPONDENT NO-1 DATED 30-09-2013 AND <u>APPELLANT</u> MAY**KINDLY** REINSTATED IN HIS SERVICE FROM THE DATE OF HIS REMOVAL FROM SERVICE AND HIS ABSENCE BE CONSIDERED AS LEAVE WITHOUT PAY.

Respectfully Sheweth:-

1. That the appellant is a bona fide and law abiding citizen of district Mardan.

- 2. That the appellant was appointed as warder (BPS-
 - 5) by the Superintendant Circle Headquarter Prisons Peshawar, after filing through all the legal formalities and medical checkups. (Copy of the fitness certificate is attached as annexure A).
- 3. That after initial appointment of the appellant, he was posted at Central Prison Haripur.
- 4. That before the removal order, the appellant was face with emergency situation, due to which the appellant couldn't be able to attend to his duties.
- notice dated 10/09/2013 as to why he was absent from his duties which the appellant replied again and again but didn't accept the reply of the appellant, for which implement the major penalty of removal from service. (Copy of show cause and order dated 30/09/2013 is attached as annexure 'B' & 'C').

- 6. That the appellant filed a departmental appeal against his removal but they refused to take any application (Copy attached) as "D"
- 7. That now the appellant approached this Hon'ble Tribunal for setting aside the removal order dated 30/09/2013 passed by the respondent no-1 on the following grounds.

GROUNDS:

- A. That the order of the respondent NO.1 dated 30/09/2013 whereby the departmental appeal of the appellant was not taken by the respondent and that of awarding the major penalty of removal from service is against law, fact and material on record and hence liable to be set aside.
- B. That the impugned order suffers from patent illegalities and material procedural irregularities in as much as the impugned order is a non speaking order and the facts and other materials on record has not been considered therefore the same is not tenable.

- C. That the impugned order has been passed in utter violation of the procedure laid down in the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011 and therefore, the impugned order is a nullity in the eyes of law.
- D. That the explanation given by the appellant for his absence from duties was not considered in its true perspective. In fact the appellant was confronted with a situation which genuinely prevented him from performing his duties and there is no element of willful and intentional negligence on his part, therefore any major penalty awarded to the appellant has caused grave miscarriage of justice.
- E. That the impugned order has not given any cogent reason for not considering the explanation given by the appellant for being absent from the duties.
- F. That the impugned order is mechanical order without application of the mind and therefore is against the mandatory provisions of the Civil Servants Act 1973 as also the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011.

5

G. That the appellant has put in meritorious services without any previous adverse report and major penalty of removal from service is un-warranted by law.

It is therefore humbly prayed that on acceptance of this appeal the impugned order dated 30/09/2013 by respondent no.1 and not taking as be set aside and the appellant may graciously be reinstated and his absence may be considered as leave without pay.

Dated: 12/04/2018

Appellant Through

> Ijaz Ahmad Advocate High Court, Peshawar.

Affidavit

ESTED

I, Shah Khalid S/o Nigar Khan R/o Village Khata Khat, District Mardan do here by solemnly affirms on oath that the contents of the instant application are correct and true to the best of my Knowledge and belief.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Shah Khalid | Appellant. | | |
|-------------|----------------------|--|--|
| | Versus | | |
| | cle Head Quarters Pr | | |

Application for Condonation of delay

Respectfully Sheweth,

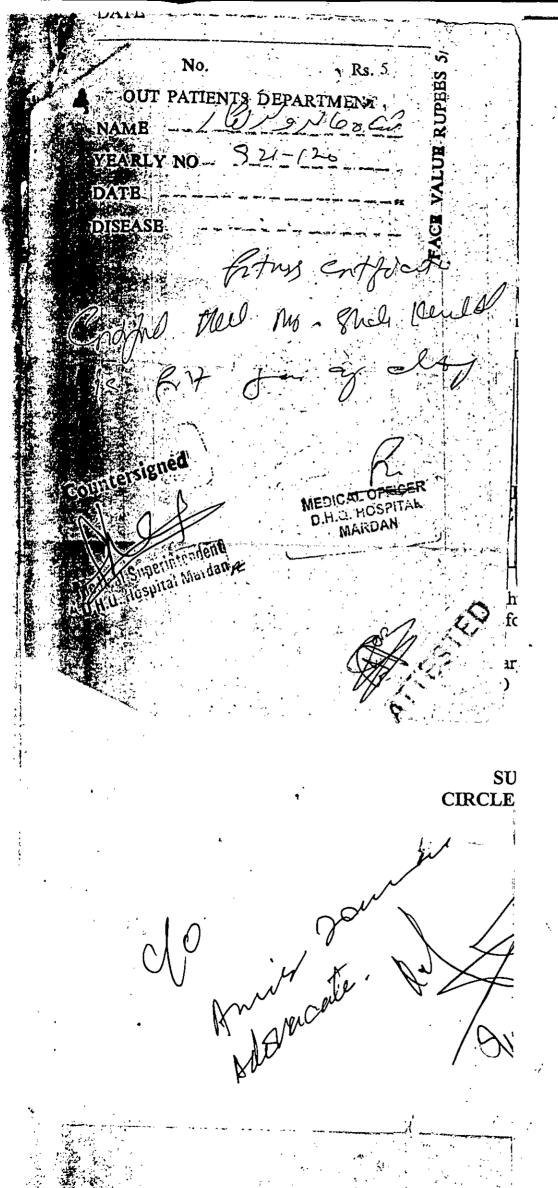
- 1 That the above mentioned appeal is pending before the Hon'ble Court in which no date is fixed.
- 2. That appellant was faced with emergency situation due to which the appellant was unable to join his duty.
- That absence of appellant was not intentional but rather the emergency situation with which appellant faced.
- 4. That the delay occurred was neither intentional nor deliberate or negligent.
- 5. That there is no legal bar on the time if the spent or condone by this Hon'ble Tribunal.

It is therefore humbly prayed that on acceptance of this application, the delay if any in submission of appeal may kindly be condoned in the interest of justice.

Through

Appellant

Ijaz Ahmad Advocate High Court Peshawar.



MEDICAL CERTIFICATE

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SHOW CAUSE NOTICE UNDER RULE-5 (i) READ WITH RULE-7 OF THE KHYBER PUKHTUNKHWA GOVERNMENT SERVANTS (EFFICIENCY DISCIPLINE) RULES, 2011.

You following Warders (BPS-05) attached to Central Prison Haripur absented from duties & lines/Jail premises on the dates noted against your names as

| inder: | C337 | Date of Absence | - } |
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| の細葉の金の数 | Taimoor Khan | 31-8-2013 | |
| 2 | Hamad Khan | -do- | |
| 200 | Shahid Ahmad | 04-9-2013 | 1 |
| 4. | Shah Khalid | 08-9-2013 | } |
| | | | |

I, Masud-ur-Rahman Superintendent Headquarter Prisons, Haripur as competent authority, am satisfied by the report submitted by the Superintendent Central Prison Haripur on 09-9-2013 and there is no need of holding any further

Now therefore, you above named Warders are hereby called upon to inquiry. show cause within 07-days as to why punishment of "Removal from Service" may not be awarded to you for your above stated act.

In case your reply does not reach this office within stipulated period ex-parte action shall be taken against you.

> SUPERINTENDENT CIRCLE H/Q PRISON HARIPUR

Endst No. 2328-29 / Dated 1 9 /2013

Copy of the above is forwarded to;-

1. The Superintendent Central Prison Haripur for information w/r to his report dated 09-9-2013. A copy of show cause notice duly signed by the accused Warders may please be returned to this Headquarter as token of receipt and office record.

2. Warders concerned c/o Superintendent Central Prison Haripur.

SUPERINTENDENT CIROLE H/Q PRISON HARIPUR

ATTESTED



OFFICE OF THE SUPERINTENDENT CIRCLE (EASTZERN) HQs PRISON HARIPUR

OFFICE ORDER:

Upon completion of disciplinary proceedings under Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules-2011, Warder (BPS-05) Shah Khalid attached with Central Prison Haripur is hereby warded the penalty of "Removal from Service" with immediate effect, on the harges contained in Show Cause Notice served upon him vide this Headquarter B No. 2328-29 dated 10-09-2013.

Ist: No: 2682 - 857

SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR

Copy of the above is forwarded to:

1. The Inspector General of Prisons, Khyber Pakhtunkhwa Peshawar

- 2. The Superintendent Central Prison Haripur for information & necessary
- 3. The D.A.O Haripur for information & necessary action.
- 4. Warder Shah Khalid S/O Nigar Khan R/O Village & P.O Kata Khan

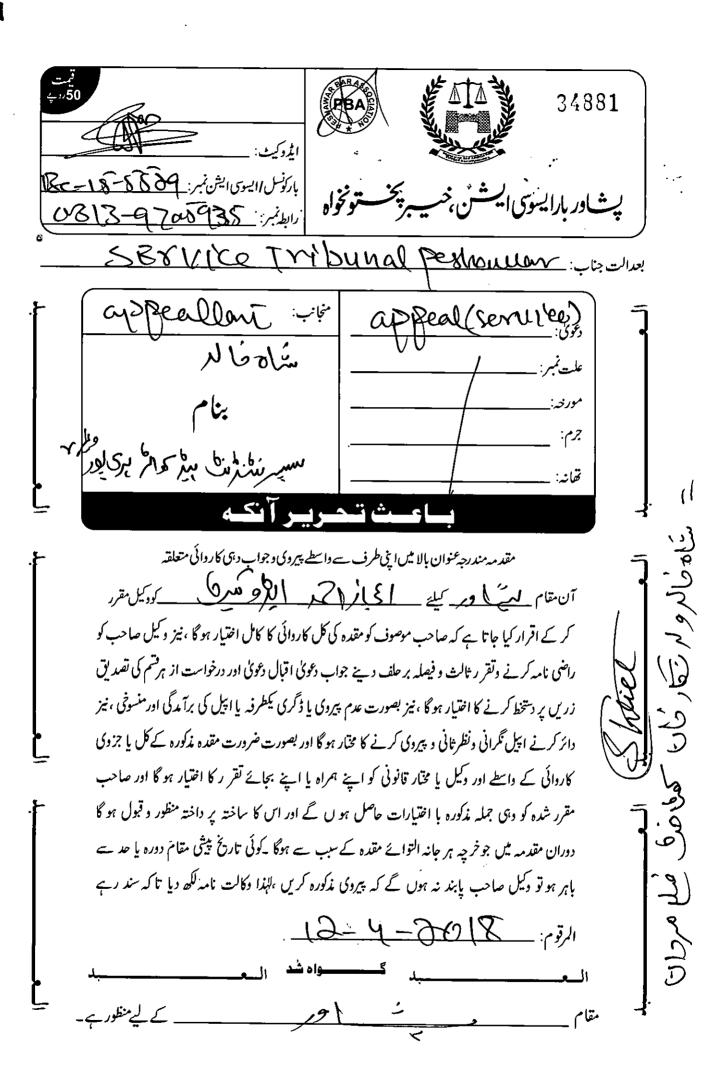
SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR Moreote.

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معنور جناب م.C قبل فانهات ساور . در فراس کرار کالی شاه فالمولرنگارفان المرضا عالى مائل دُبل حُرض م ر المال مال موه کوه علی فارزی رے کم ساتھ ہوں ایمامزاری اور بڑھا شاہی ہے الله ولوی سرالها می در با تا سیس کردانیای 3/2/1/00/29 2905-11/0/2016 وود تم کو مان پڑا. 6 de ple 2 & per 6 (4) 6 (5) -13/ REMoval grom service / 5 5 320, 845 July 37500 را يم الله الما ورفوات وي في توثير 14-1-2014 po



نوث:اس دكالت نامه كي فو توكاني نا قابل قبول بوگ -

Shah Khalid

.....v/s.....I.G.Prison Peshawar etc.

APPLICATION FOR PLACING THE ADDITIONAL MEDICAL DOCUMENTS IN THE MAIN FILE/CASE.

Respectfully Sheweth:

- 1. That the above noted appeal is pending before this
 Hon able Tribunal and is fixed for 07.8.2018.
- That some additional medical documents are requires to be placed in the main file/case, hence this application.

It is therefore most humbly prayed that on acceptance of the instant application the attached medical documents may kindly be placed in main file/case in the larger interest of justice.

والمناسق العامل والمناش المحارض والمناسقين المحالية والمناسق والمناسق والمناسقة

Appellant,

Dated: 7.8.2018

Through:

(IJAZ (HMAD)

Advocate High court, Peshawar.

TREATMENT AT HOME

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SARTHEADQUARTER HOSPIAN DISCHARGE SLIP Medical "A" Unit

Consultant Medical Specialist

Dr. Habib-ur-Rahman
MBBS - MRCP

M.O

Dr. Hanif Afzal

M.B.B.S

Dr. Fazli Rabbi

M.B.B.S

Dr. Fozia Fahim

M.B.B.S

Countersigned

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SHORT HISTORY

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SARGI HEADQUARTER HOSPIAN MEDICAL "A" Unit

Consultant Medical Specialist

Dr. Habib-ur-Rahman

MBBS - MRCP

| M.O | ٠, | ٠, |
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Dr. Hanif Afzal

M.B.B.S

Dr. Fazli Rabbi

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Dr. Fozia Fahim

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| Pt. Name Nazakat Paitor M/O Shah Icharid |
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| Adm. No. 272/47 Bed No. 13 |
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TREATMENT AT HOME Medical Superintendent D.H.Q Hospital mardany Medical Officer BHQ Hospital Mardan ميڈ يکل او بي ڈی تشريف لائيں

Para No. d-h of the reply / parawise comments are incorrect hence denied. Detail b) given in the memo of appeal is correct. The enquiry report is very much clear that no evidence whatsoever were procured by the enquiry officer against appellant which could suggest the willful absence rather the medical documents verified by the enquiry officer fully support the stance of appellant. After regaining health appellant time and again approached respondents for joining duty but he has not been allowed. The stance of the replying respondents in these para is totally in contrast to the de-novo enquiry report. The Judgment attached with re-joinder is very much clear that appellant is entitled for back benefits.

It is therefore, most humbly prayed that by accepting this rejoinder and the ground of main appeal the appellant is entitled for all back benefits.

Through

Shahid Qayum Khattak

Deponent 301-4081629-5

Appellant

Advocate, High Court

Peshawar

Affidavit

Dated: 03/10/2018

I, do hereby solemnly affirm and declare on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Hon'ble Tribunal.

Shah Khalid

DFA

30.01.2019

Counsel for the appellant present. The case was fixed for preliminary arguments however, today application for amendment in appeal was submitted. Application is placed on record. Reasons mentioned in the application appeared to be genuine. As such, application is accepted. To come up for amended appeal on 01.03.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

BEFORE THE SERVICE tribunal Peshawar. Shahlchalid Vs 9. O. Prison Peshawa Application for Adjournment Respectfully showeth. most the above mention appeal is panding before the housable count which is fixed for taday. applicant is out of Station. 14 islamated. It is therefore humbly plene are epted. applicing appellant Date: 30-1-209. urraigh Zarghunshah (derk of Sjæg) Munsel odreen Appeal No. 543/18

Khyber Pakhtukhwa Service Tribunal

Diary No. 147

Dated 28-1-2019

3.

Shah Khalidv/s..... I.G.Prison, Peshawar etc.

APPLICATION FOR AMENDMENT IN APPEAL

Respectfully Sheweth:

- That the above noted service appeal is pending adjudication 1. before this Hon'able Tribunal andis fixed for 30.1.2019.
- That angivertently the reason for absence of the appellant 2. i,e medical and medical prescription have not been mentioned or documents pertaining to treatment or not being annexed الترابي بمنصد البيالين الترابعة فالرادات المتدر with the service appeal.
 - That the appellant had never been remained wilful absent الطواع المراوي والمتعد فجاعين المتحديثين المعاصلة but due to il ness of his mother, which reason were curtainly real of the contract of the co beyond his control and its mentioning in the main service appeal alongwith annexure attached of the relevant medical decuments with body of main appeal or indespensible and for the same purposes necessary amendment in the body of appeal issential.
- That beside the above no inquiry was ever conducted against the appellant also, indevertently not mentioned in the body of main appeal alongwith certain other facts as well.

It is therefore most humbly prayed that on acceptance

of the instant application, appellant may graciously be allowed to amend the captioned service appeal in order to have a fair andjust adjudication of the appeal in hand.

Appellant/applicant

Through:

Dated: 28.1.2019

(IJZZ AHMAD)

Advocate, Peshawar.

AFFIDAVITE:

As per Instruction of my client, the contents of The application is true and correct.

TREATMENT AT HOME

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| ميڈيکل او بي ڈي تشريف لائيں۔ |
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SARTER HOSPITALINE DISCHARGE SLIP Medical "A" Unit

Consultant Medical Specialist

Dr. Habib-ur-Rahman

MBBS - MRCP

Countersignes

Medical Superintendens
D.H.Q Hespital mardan

Dr. Hanif Afzal

M.B.B.S

M.O

Dr. Fazli Rabbi

M.B.B.S

Dr. Fozia Fahim

M.B.B.S

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TREATMENT AT HOME

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DISCHARGE SLIP Medical "A" Unit

Consultant Medical Specialist Dr. Habib-ur-Rahman

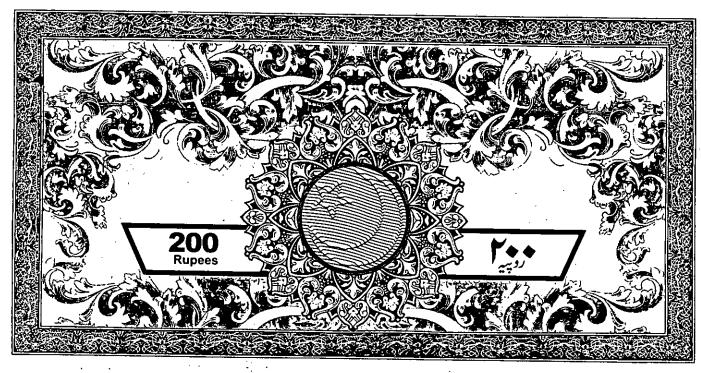
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| Dr. Hanif Afzai | Countersigner |
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| F/H Name |
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| D/A 26-9-20/3 D/D 10-10-20/3 |
| Adm. No. 672/54 Bed No. 10 |
| Diagnosis 47N |
| Prepared & Signed By Branch Offices |
| DHO Hospital Mardan |

OUT PATIENTS DEPARTMENT NAMB NãO CO MOSO COSTS YEARLY NO- 356/3_ DATB --- 26-9-2013 ---DISEASE - HIM emale Medical Asward.

No. OUT PATIENTS DEPARTMENT NAME GOC MOULES YEARLY NO-



سنه شاه ف الد من المران من شمن زمع مروال حري . فن ما ك ارتاء ك . ارت الا كا والده عجيده سان نزاكست بي ب شديم مي . ادر و فر مر مر ال مروال مروال ورف درود - 10 سے 10-20-01 مَنْ بِنَدُ مِصْلِ الْبِرِسُ فِي وَبِيرِ الْبِرِسُ فِي وَبِي بِمِلِي إِلَيْنَ الْبِرِمِ الْبِرِي إِلَى الْبِرِي