11.05.2022

Petitioner in person present.

Muhammad Adeel Butt, learned Additional Advocate General present. Nemo for respondent Department.

Implementation report is still awaited. Notice be issued to all the respondents for submission of implementation report on or before 15.07.2022 before S.B.



15.07.2022

Petitioner in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Implementation report not submitted. Learned Additional Advocate General committed at the bar that opportunity may be granted to contact and consult the respondent department for submission of proper implementation report on the next date. Adjourned. To come up for implementation report on 07.09.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E) 11.01.2022

Learned counsel for the petitioner present. Mr. Hussain Ahmed, Focal Person alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents.

Representative of respondents stated at the bar that the judgment under execution has been challenged through filing of CPLA before the august Supreme Court of Pakistan.

In this view of the matter, in case no order of suspension of the judgment under execution has been passed by august Supreme Court of Pakistan, the respondents are required to pass a conditional order of implementation of the judgment dated 14.07.2021 passed by this Tribunal, which of course will be subject to outcome of the CPLA. To come up for submission of implementation report on 24.02.2022 before S.B.

(Salah-Ud-Din) Member (J)

24.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 11.05,2022 for the same as before.

### Form-A

FORM OF ORDER SHEET

Court of\_ Execution Petition No.\_ /2021 S.No. Order or other proceedings with signature of judge Date of order proceedings 2 3 1 The execution petition of Mr. Abdul Hamid submitted today 20.10.2021 1 by Mr. Abdur Rehman Mohmand Advocate may be entered in the relevant register and put up to the Court for proper order please. W REGISTRAR This execution petition be put up before S. Bench on 2-19/11/21 CHA 19.11.2021 Learned counsel for the petitioner present. Notices be issued to the respondents for submission of implementation report on 11.01.2022 before the S.B. (Salah-Ud-Din) Member (J)

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## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## CHECK LIST

ç.,

 S#	se Title: Abdul Hamid VS Chief Secretary KP and CONTENTS	Yes	No
<u>.5#</u> 1.	This Appeal has been presented by <u>Abdur Rahman Mohmo</u>		
<u>1.</u> 2.	Whether counsel / appellant / respondent / deponent have signed the requisite document?	~	-
3.	Whether appeal is within time?	~	
4.	Whether appeal enactment under which the appeal is filed is mentioned?	$\checkmark$	
5.	Whether enactment under which the appeal is filed is correct?	$\checkmark$	
6.	Whether affidavit is appended?	. V	
7.	Whether affidavit is duly attested by competent oath commissioner?	$\checkmark$	
8.	Whether appeal / annexure are properly paged?	V	
9.	Whether certificate regarding filling any earlier appeal in the subject, furnished?	V	
10.	Whether annexures are legible?	V	
11.	Whether annexures are attested?	$\checkmark$	
12.	Whether copies of annexures are readable/ clear?	$\checkmark$	
13.	Whether copies of appeal is delivered to AG/ DAG?	$\checkmark$	
14.	Whether Power of Attorney of the counsel engaged is attested and signed by Petitioner/ Appellant/ Respondents?		1
15.	Whether number of referred cases given are correct?		,
16.	Whether appeal contains cutting / overwriting?		
17.	Whether list of books has been provided at the end of the appeal?	$\checkmark$	
18.	Whether case relate to this Court?	$\checkmark$	
19.	Whether requisite number of spare copies are attached?		
20.	Whether complete spare copy is filed in separate file cover?	i	١
21.	Whether addresses of parties given are completed?	$\checkmark$	
22.	Whether index filed?	~	
23.	Whether index is correct?	$\checkmark$	
24.	Whether security and process fee deposited? On	<	
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rule 1974 rule 11, Notice along with copy of appeal and annexure has been sent to respondents? On	,	
26.	Whether copies of comments / replay/ rejoinder submitted? On		
27.	Whether copies of comments / replay/ rejoinder provided to opposite party? On		

It is certified that formalities /documentations as required in the above table, have been fulfilled.

Name:- Abdur Rahmon Mohmond 20/10/2021 Signature: σ Dated: -

## **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

### PESHAWAR

Execution petition No $\frac{236}{2021}$ In Service appeal No. 327/2019

### **ABDUL HAMID**

### VERSUS

# THE CHIEF SECRTARY KHYBER PAKHTUNKHWA, CIVIL SECRETARIAT PESHAWAR AND OTHERS.

S.NO	DESCRIPTION OF DOCUMENTS	ANN:	PAGES
1.	Execution Petition		1-3
2.	Affidavit		4
3.	Copy of the judgment dated 14/07/2021	Α	5-16
4.	Copy of the letter No-4258-4300 dated 30/09/2021	В	17
	Wakalat Nama		18

### INDEX.

PETITIONER

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Through

Abdur Rahman Mohmand

Advocate High Court, Peshawar

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

### PESHAWAR

Execution petition No236 2021

Service appeal No. 327/2019



ABDUL HAMID S/O SARWAR KHAN R/O KOTA SADAR DIN, SARGHAR MUHAMMAD KHAN P/O TAJORI, TEHSIL & DISTRICT LAKKI MARWAT WORKING AS SST IN EDUCATION DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA

.....PETITIONER.

### VERSES

- 1) The Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2) The Secretry Education, Khyber Pakhtunkhwa Peshawar.
- The Director Education Newly Merged Districts Warsak Road, Peshawar.
- District Education officer sub division, battani (EX-F.R Lakki).

.....RESPONDENTS.

## EXECUTION PETITION FOR IMPLEMENTATION OF JUDGMENT OF THIS HON'ABLE TRIBUNAL IN APPEAL NO. 327/2019 DECIDED ON 14/07/2021.

### **Respectfully Sheweth!**

 That the above mentioned appeal was decided by this Hon'able Tribunal vide judgment dated 14/07/2021.
 (Copy of the judgment dated 14/07/2021 is annexed as annexure-"A"). Ş

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That the petitioner after getting of the attested copy of the same judgment approached the respondents several time for the implementation of the above mention judgment.
However they are using delaying tactics and reluctant to implement the judgment of this Hon'able Tribunal.

3) That the respondents are legally and morally bound to obey the order of this Hon'able Tribunal and to implement judgment of this Hon'able Tribunal. But they are reluctant to implement the same.

That the respondent No-03 has issued a letter NO-4258-4300 dated 30/09/2021 to respondent No-04 for promotion of SST to the post of SS/HM where applications/ documents along with ACR for SS/HM promotion have been requested to be submitted of entire SST period along with separate documents file of those male SSTs who are due for promotion to BPS-17 and having appointing up to 31/11/2015 according to updated/revised seniority list of SST who are working under jurisdiction of respondents office within one month (Copy of the letter No-4258-4300 is annexed as annexure-B).

5) That the petitioner has no other option but to file the instant petition for implementation of judgment of this Hon'able Tribunal because if the judgment of this Hon'able Tribunal is not implemented on time the petitioner may not be included in the seniority list asked for promotion to the post of SS/HM, hence will suffer irrecoverable loss.

6) That there is nothing which may prevent this Hon'able Tribunal from implementation of its own judgment.

It is therefore requested that on acceptance of this petition the respondents may kindly be directed to implement the judgment of this Hon'able Tribunal dated 14/07/2021.

### **INTERIM RELIEF:**

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The petitioner further pray that in the meanwhile the respondents be restrained from promotion of SST through letter N0-4258-4300 dated 30/09/2021 to the post of SS/HM till the implementation of Judgment dated 14.07.2021 and respondents may also be restrained from any adverse action against petitioner till the decision of this petition.

PETITIONER

Through

Abdur Rahman Mohmand

Advocate High Court, Peshawar

DATED:15.10.2021

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

### PESHAWAR

Execution petition No\_\_\_\_2021

In

Service appeal No. 327/2019

### **ABDUL HAMID**

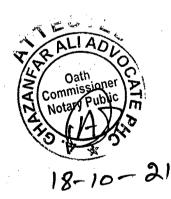
### VERSUS

THE CHIEF SECRTARY KHYBER PAKHTUNKHWA, CIVIL SECRETARIAT PESHAWAR AND OTHERS.

### **AFFIDAVITE**

I, Abdul Hamid S/O Sarwar Khan R/O Kota Sadar Din, Sarghar Muhammad Khan P/O Tajori, Tehsil & District Lakki Marwat working as SST in Education Department Government Of Khyber Pakhtunkhwa, do hereby affirm and declare on oath that all contents of this petition are true and correct to the best of my knowledge and believe and nothing has been concealed from this Hon'able Tribunal.

**DEPONENT.** CNIC:11201-0605264-1 CELL NO.03416258040



BEFORI: THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 327/2019

### VERSUS

- 1) The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar
- 2) The Secretary Education, Khyber Pakhtunkhwa, Peshawar
- 3) The Director Education riewly merged District, Warsak Road, Peshawar
- 4) District Education, Officer Sub Division, Battani (Exe-F R Lakki)

.....Respondents

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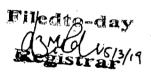
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DIALY NO. 308



U/S THE KHYBER APPEAL OF 4 FAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER/NOTIFICATION 11.10.2017 DATED WHEREBY THE PROMOTION ORDER OF THE APPELLANT TO SST WERE ANNOUNCED BUT WHICH WAS DUE FROM 31.10.2014 AS PER PROMOTION ORDER NO.3493-3562/SST PROMOTION/ **ESTABLISHED** DATED 31.10.2014 NOTIFIED BY KHYBER TTESTED

Appenlavo-327/2019 Abodul Hameed V. Gut

<u>ORDER</u> 14.07.2021

Mr. Hidayat Ullah Khattak, Advocate for the appellant present. Mr. Muhammad Riaz Ahmed Paindakheil, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, in Service Appeal No. 1266/2018 titled "Afzal Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others", the instant appea' is accepted and the appellant is held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

(SA'\_AH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A.No. 12. 016

R. S

9/10/18.

Diary No.

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AFZAL SHAH SST (BIO/CHEM) BPS-16) GOVERNMENT HIGH SCHOOL SANDU KHEL MOHMAND AGENCY GOVERNMENT OF KHYBER PAKHTUNKHWA EDUCATION DEPARTMENT.----- APPELLANT.

### VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIFECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. DEPUTY DIRECTOR (ESTABLISHMENT) ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.
- SECRETARIAT 4. DIRECTOR EDUCATION FATA, FATA KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.
- 5. DEPUTY DIRECTOR (ESTABLISHMENT) DIRECTORATE OF SECRETARIAT KHYBER FATA EDUCA'TION, PAKHTUNKHWA, WARSAK ROAD PESHAWAR.
- 6. ADDITIONAL DIRECTOR (ESTABLISHMENT) DIRECTORATE SECRETARIAT FATA EDUCATION, OF PAKHTUNKHWA, WARSAK ROAD PESHAWAR. Tehsil 7. AGENCY EDUCATION OFFICER MOHMAND
  - GALLANAI.
  - ✓ 8. ACCOUNTANT GENERAL (PR) SUB OFFICE, PESHAWAR.
    - 9. SECRETARY FINANCE DEPARTMENT FATA SECRETARIAT KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR,

-----RESPONDENTS

TTESTED

ice Tribunal Peshawar

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.4 & RESPONDENT NO.6 FOR NON OBSERVANCE OF PROMOTION/SENIOROTY ORDER OF THE APPELLANT

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR e akhtunkhu Service Appeal No. 1266/2018

09.10.2018 Date of Institution ...

14.07.2021 Date of Decision

Afzal Shah SST (EIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department. (Appellant)

VERSUS

Government of Knyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others. (Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND Advocates

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL Assistant Advocate General

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

For Respondents

For Appellants

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### JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others",



- Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018, titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".



- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhturkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
  - 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
  - 17) Service Appeal bearing No. 1283/2018 ti iled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
  - 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
  - 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".



- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
  - 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Eegum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary,

Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

- 29) Service Appeal Learing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".



- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal Learing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Knyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"
  - 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
  - 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be to be promoted in 2014.



Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

Written reply/comments were submitted by the respondents.

03:

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Lea ned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.



06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliarce was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation cf Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of 08. the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter cated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants



were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24r07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

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09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept



deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

#### ANNOUNCED 14.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

R-REHMAN WAZIR) (ATTO MEMBER (EXECUTIVE)

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### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR No. 4258-432 dated 3° / 29 /2021

All District Education Officer Deputy Directors DCTE/PITE/NMD (Male), Elementary and Secondary Education Department, Khyber Pakhtunkhwa.

Subject:

## SUBMISSION OF APPLICATION/DOCUMENTS ALONGWITH ACR FOR

Memo:-

I am directed to refer to the subject cited above and to request you to submit complete ACRs/PERs files of entire SST period alongwith separate documents file (detail of each given below) of those male SSTs who are due for promotion to B-17 and having appointed upto 31/11/2015 according to updated/revised seniority of SST, who are working under your jurisdiction to this office within one month positively.

#### The relevant documents file will be consisting of:

Bio Data, CNIC attested copy, 1<sup>st</sup> appointment order, Regular Appointment SST, Service Certificate, Noninvolvement certificate (duly countersigned by DEO), Last five year results, Pay slip, Synapsis (11 copies) (SST Period), All certificate /Degree with DMCs (Duly Attested by authorized guzzated officer), Domicile.

#### ACRs/PERs file will be consisting of:

ACRs/PERs of entire SST period duly countersign by Reporting Officer/Countersigning Officer of his in chair period, Noninvolvement certificates, Service Certificate, Service History, Synopsis (one copy), Promotion/regularization Order of SST period, and All Transfer orders during the period of SST.

#### General Instructions:

Combination for Promotion to Subject Specialist.

- a. SS (Bio & Zoology) in B.Sc + Botony in M.Sc OR Botony in B.Sc + Zoology in M.Sc
- b. SS History-cum-Civics is history in BA+ Political science in MA OR Political science in BA + History in MA OR Master degree in History + political science

Those that not have the above combination are not eligible for SS (Biology) & SS (H/Civics) post.

- 1. Candidate having master in more than one subject are directed to apply for each subject separately in the same manner mentioned above for submission of documents only.
- 2. SST's having third division in master are not eligible.

Furthermore you are directed that the information about those SSTs who have been retired, died, selected against another post, on deputation, went abroad and left the department may also clearly be indicated with exact dates/ justification and annexures. It is also stated that those who are not willing for promotion written on stamp paper may also be annexed.

**Note:** By hand/Individual ACRs/PERs file will not be collected/received by this office. All DEOs are directed to submit ACR/PERs file of the concerned SSTs through focal person alongwith coving letter in consolidate format accordingly.

ACR/document must be complete in all aspect.

Assistant Director (ACR) Directorate of Elementary and Sécondary Education Khyber Pakhtunkhwa Peshawar

Endst: No.

Copy of the above is forwarded to the:-

- 3. Assistant Director (Establishment) Local Directorate.
- 4. P.A to Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (ACR) Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

18 قیمت 50روپے 101584 162 (12 m ايثروكيث: باركوس/ايسوى ايش نمبر:<u> الراك - 10 - B</u>C ىپتاور بارايسوسى ايشن،خيبر پختونخواه 0300.5991598 دابطنمبر: بعدالت جناب: حسيس تحتيون طواه س لد' منجانب: دعويٰ: علت نمير 19 SSI *.*, *ר* تقانه ~" مقدمه مندرجه عنوان بالاميس ايني طرف سے داسطے پیروی وجواب دہی کاروائی متعلقہ آن مقام مسل حرر محلط عبد الشريك عيمد ايتروكيد فرجال كؤرش ويل مقرر idistilia-due کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو GHS. Sakuin راضي نامه كريف وتقرر ثالث وفيصله برحلف ديين جواب دعوى اقبال دعوى اور درخواست از برتسم كي تصديق زریں پردستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیردی یا ڈگری یکطرفہ پا پیل کی برآ مدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی دنظر ثانی دپیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی كاردائى بح واسط اوروكيل بالمختار قانونى كوابية ممراه ياابية ججاب يقرركا اختيار موكا اورصاحب 11201-0605264-1 مقرر شده کود بی جمله مذکوره با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمه میں جوخرچہ ہرجانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ پاحد سے باہر ہوتو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہٰذا وکالت نامہ کھودیا تا کہ سندر ہے 18/10/2021 المرقوم: JCNO 1 مقام <sup>ی</sup> :اس دکالت نامه کی نو نو کابی نا قابل قبول ہوگی ۔

## "**B**"

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, J.B. PESHAWAR.

No. Appeal No. E/P No. 236 0f 20 21 Abdul Hamid .....Appellant/Petitioner The chief Secy Pesh: Respondent Dist: Education officer Sub Division, Notice to: Battani (EX-F.R. Lakki)

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed-that the said appeal/petition is fixed for hearing before the Tribunal \*on.....at 8.00 A.M. If you wish to urge anything against the appellant/pet/tioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated..... 2 Th

Given under my hand and the seal of this Court, at Peshawar this.....

·Dec 21 Registrar, Service Tribunal, hvber Pakhtunkhwå Peshawar.

Note:

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2.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

## **"B"**

### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 5-3 PESHAWAR.

No. Appeal No E/P No. 236 of  $20^{21}$ . Abdul Hamid Appellant/Petitioner - Une chief Becy Post. Respondent The Chief Secritery Kpk Perhawar. 5 Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

E/P Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this. .....

Day of  $2\theta_{1}$ . Implementation report)

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Registrar, O Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

1. 2. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.



## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROADS.

No.

2

Always quote Case No. While making any correspondence.

Δ	ppeal_NoE.P.	2.236	of 20 2!
••••••	Abdul	Hamid	Appellant/Petitioner
	in chief	Respondent No	2
	-		Kple Peshawar.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated..... マレア Given under my hand and the seal of this Court, at Peshawar this. Deg0 21 Day of..... lementation Report ) isðrar. a Service Tribunal, ber Pakhtunkf Peshawar. Note: The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

## "R"

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

Note:

E/P No. 236 ppeal/No. Hamid .....Appellant/Petitioner Satersus Pesh. Respondent No..... Education Newly Merged Wassak Road Peshawar. redor Notice to:

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on......at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

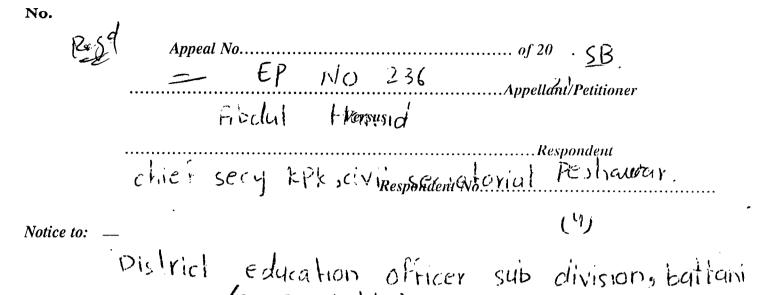
.....dated..... office Notice No..... アル

Given under my hand and the seal of this Court, at Peshawar this..... 1) cc 21 trar. Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 1. Always quote Case No. While making any correspondence. 2



## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.



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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

off. 3e Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

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Line 22 Par Impl-men-ten Registrar, Report Khyber Pakhtunkhwa Service Tribunal, Poshawar. Peshawar.

Note: 1. The hours of attendance in the court are the same triat of the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence. GS&PD-444/1-RST-12,000 Forms-22.09.21/PHC Jobs/Form A&B Ser. Tribunal/P2

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## **"B"**

### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

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Notice to:

The chief sery kPks civil sectarial Peshriaury

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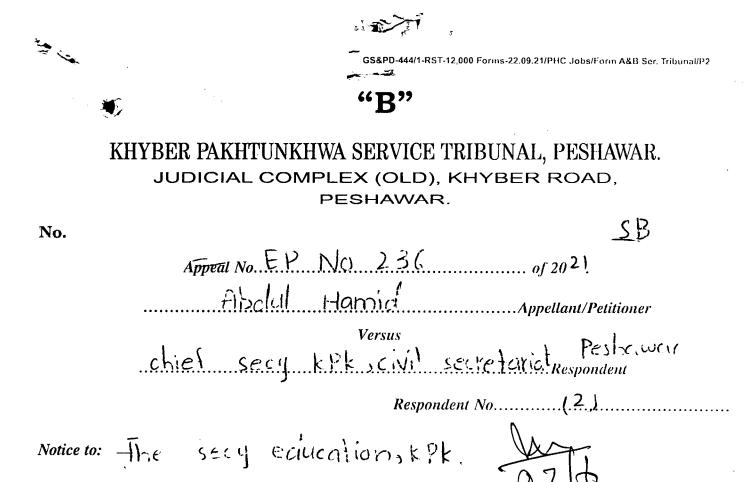
Copy of appeal is attached. Copy of appeal has already been sent to you vide this

off. e Notice No.....dated.....

Day of..... Pob Ompl-men-tim Report 21-1-S <sup>5</sup>aPhlunkhwa eshawar Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note: 1.

The hours of attendance in the court are the same tr at of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.



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off. 3e Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this......

Day of. \Ync For Impt mention ) Report Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

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