26.05.2022

Miss Rabia Muzafar, Advocate for the appellant present. Preliminary **4** arguments heard.

Learned counsel for the appellant while opening her arguments contended that the appellant is aggrieved of the impugned order of respondent No. 2 dated 21.12.2021 when major penalty of dismissal from service was imposed on the appellant. His Departmental appeal dated 12.01.2022 was rejected vide appellate order of respondent No. 1 dated 29.04.2022. Whereafter the Service Tribunal was approached on 13.05.2022 invoking jurisdiction of the Service Tribunal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. Learned counsel for the appellant further contended that no proper procedure has been adopted in the laid down manner because no charge sheet/statement of allegations issued to the appellant. No Show Cause Notice has been issued to and served on the appellant. No opportunity of personal hearing has been afforded to the appellant and he has been condemned unheard inviolation of the Fundamental Rights of fair trial before awarding punishment to the appellant. The impugned orders are therefore illegal in the eyes of law and are liable to be set aside, she concluded.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments. To come up for reply/comments before the S.B on 06.07.2022.

(Mian Muhammad)

06<sup>th</sup> July, 2022

Appellant alongwith his counsel present. Mr. Kabir Ullah Khattak, Additional AG for respondents present.

Respondents have not submitted written reply/comments. Learned AAG seeks time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 07.09.2022 before S.B.

> (Kalim Arshad Khan) Chairman



### FORM OF ORDER SHEET

Form-A

Court of\_\_\_\_

789/**2022** Case No.-\_\_ Order or other proceedings with signature of judge S.No. Date of order proceedings 2 1 3 The appeal of Mr. Haleem Khan presented today by Mr. Fazal Shah 13/05/2022 1-Mohmand Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to Single Bench at Peshawar for preliminary 2hearing to be put there on 26-5-22. Notices be issued to appellant and his counsel for the date fixed. CHAIRMAN

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 78 7 /2022

Hakim Khan .....Appellant

### VERSUS

RPO & others......Respondents

<u>INDEX</u>				
S. No	Description of Documents	Annexure	Pages	
1.	Service Appeal with Affidavit		1-3	
2.	Copy of Order dated 21-08-1998	A	4	
3.	Copies of medical chits & application dated 21-06-2021	B&C	5-8	
4.	Copy of disability certificate & application dated 17-08-2021	D&E	9-10	
5.	Copy of inquiry report & order dared 21-12-2021	F&G	11 - 12	
6.	Copy of Departmental appeal & Order dated 29-04-2022	H&I	13-17	
8.	Vakalat Nama		18	

Dated:-11-05-2022

Through

**Fazal Shah Mohmand** Advocate, Supreme Court of Pakistan

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841 Email:- fazalshahmohmand@gmail.com



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No\_\_\_\_/2022

Hakim Khan, Ex Constable No 2999, Mohmand Tribal District. ......Appellant

### VERSUS

- **1.** Regional Police Officer, Mardan.
- 2. District Police Officer, Mohmand Tribal District.
- **3.** Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

.....Respondents

### APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 29-04-2022 OF RESPONDENT NO 1 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT FILED AGAINST THE ORDER DATED 21-12-2021 HAS BEEN REJECTED/FILED.

### PRAYER:-

On acceptance of this appeal the impugned Order dated 29-04-2022 of respondent No 1 and order dated 21-12-2021 of respondent No 2 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits or the appellant may kindly be retired prematurely as per his request with all retiring benefits including pension etc.

#### **Respectfully Submitted:-**

- 1. That the appellant belong to the tribal District Mohmand and on 21-08-1998 Khasadari was transferred in his name vide Order dated 21-08-1998. (Copy of Order dated 21-08-1998 is enclosed as Annexure A).
- 2. That after twenty fifth Constitutional amendment, the erstwhile Federally Administered Tribal Areas including, the then Mohmand Agency, were merged into the province of Khyber Pakhtunkhwa and through legislation the members of Khasadar Force were absorbed into Police Department Khyber Pakhtunkhwa and accordingly, the appellant being member of the then Khasadar force was also absorbed into Khyber Pakhtunkhwa Police and since then the appellant performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.
- **3.** That in the month of June 2021, the appellant fell ill and was also admitted to hospital and remained under treatment, the appellant duly submitted his medical prescriptions to respondent No 2 through son vide written application dated 21-06-2021. (Copies of medical chits & application dated 21-06-2021 is enclosed as Annexure B & C).
- **4.** That the appellant being ill besides being disabled and being over 55 years of age, requested respondent No 2 for his premature

retirement from service vide written application dated 17-08-2021 which was duly processed. (Copy of disability certificate & application dated 17-08-2021 is enclosed as Annexure D & E).

- 5. That instead of accepting or rejecting request of the appellant, an ex-parte inquiry was conducted wherein the appellant was not associated, on the basis of which the appellant along with others were dismissed from service vide order dated 21-12-2021. (Copy of inquiry report & order dared 21-12-2021 is enclosed as Annexure F & G).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 13-01-2022 which was rejected/filed vide order dated 29-04-2022. (Copy of Departmental appeal & Order dated 29-04-2022 is enclosed as Annexure H & I).
- **7.** That the impugned Order dated 29-04-2022 and Order dated 21-12-2021, are against the law, facts and principles of natural justice on grounds inter-alia as follows:

### <u>G R O U N D S:-</u>

٢.

- **A.** That the impugned Orders are illegal and void ab-initio being passed without lawful authority.
- **B.** That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules and the appellant did nothing that amounts of misconduct.
- **C.** That the appellant never remained absent from duty except his ailment period regarding which the appellant had duly informed the respondents vide written application.
- **D.** That charge sheet and show cause notice were not issued to the appellant.
- **E.** That ex-parte inquiry was conducted and the appellant was never associated with the same.
- **F.** That no evidence what so ever was collected during the so called inquiry to substantiate the allegations, hence the impugned order is liable to be set aside.
- **G.** That the appellant was not provided with opportunity of personal hearing.
- **H.** That even the proceedings mandatory in case of willful absence as alleged by the respondents were not conducted.
- **I.** That the appellant was not provided fair opportunity of hearing as per Article 10-A of the Constitution.
- **J.** That the malafide of respondents is proved from the fact that as per letter of inquiry dated 22-11-2021. addressed to

respondent No 2, it was requested that there is no record, no contact number so they may be informed through media to report for duty otherwise departmental action may be initiated against the appellant, while respondent No 2 has dismissed the appellant instead of taking departmental action, as recommended by the inquiry officer.

- **K.** That the authority has recorded no reasons for not agreeing with the recommendations of the inquiry officer.
- L. That even otherwise the appellant had requested for his premature retirement but instead he was dismissed from service which speaks of anything but not fair and bonafide.
- **M.** That the appellant has about 25 years of service with unblemished service record and is jobless since his illegal dismissal from service.
- **N.** That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-12-05-2022

<u>علم کن</u> Petitioner

Through

Fazai Shah Mohmand Advocate. Supreme Court of Pakistan

### LIST OF BOOKS:

- **1.** Constitution 1973.
- **2.** other books as per need

### **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

nd 5 ADVOCATE

### AFFIDAVIT

I, Hakim Khan, Ex Constable No 2999, Mohmand Tribal District, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT

OFFICE OF THE FOLITICAL AGENT MOHPLANDS AT GHALLANAT ORDER In pursuance de the recommendation of A-P-A Upper Mohmands, vide his letter No. 1991/APA(UM) dated 24.7.1998, the Khassadari of one Mangal Khan son of Nalik Ajab Khan Kamali Halimzai is hereby transferred the name of Hakim Khan son of Iqbal Shah Khewezai with immediate effect subject to the production of age and medical fitness certificate. Political Agent Mohmands, Ghallanai Dated Ghallanai the 2//08/1998 но<u>12306-07</u>/ко. Copy to:-1. The A.P.A Upper Mohmands, Ghallensi-for information w/r to his letter cited above. 2. Khassader Hakim Khan son of Igbal Sha Khewesai. Mohmands Political Ag emi Ghallan

# **B**<sup>*v*</sup> INNAH TEACHING HOSPITAL 049

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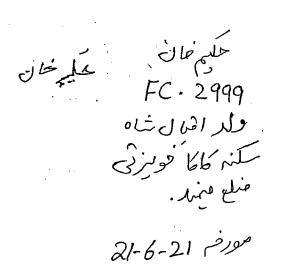
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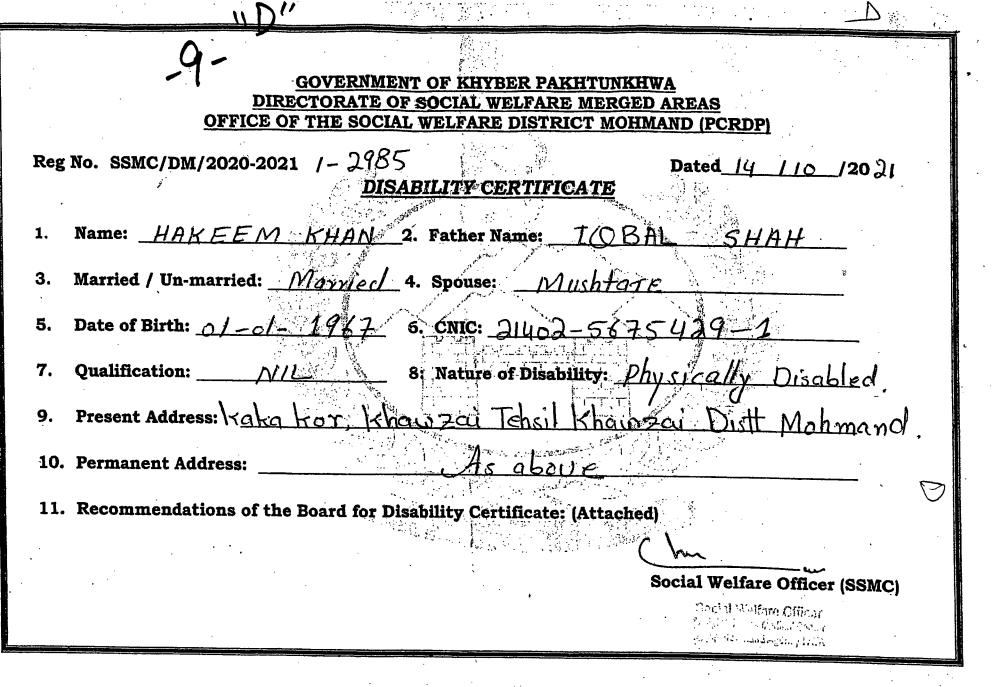
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District police officer

**Mohmand Tribal District** 

INQUIRY Subject:

### Memorandum:

Reference your office letter No.Nill Dated 24-06-2021, regarding inquiry against the following police constables.

1, Abdul akbar Belt.No 2958, (2) jawad ahmad Belt No. 2959,(3) sartaj khan Belt No. 2964,(4) Muhammad Nazir Belt No.2965,(5) Bahadar Khan Belt No.2966, (6) Zaheer Ullah Belt No 2967, (7) Sultan Shah Belt No.2969, (8) Mir Nawaz Belt No. 2970, (9) Ihsan Ullah Belt No .3000, (10) Rawayat khan Belt No, 3047, (11) Hakim 🛩 Khan Belt No .2999.

The Above police constables were summoned. They have not been appeared before the undersigned . This office have no record no contact No of the above personels .They may be informed through media to report to their respective stations otherwise strict disciplinary action may be intiated against them. It is to be noted that the above constables have not been reported till date after absorption in kpk police.

Submitted for your kind consideration please.

NO 298 SDPO(U/M)

死"루

Order The above mentioned Dated 22\_11/2021 Order Constables from S.NOI to S.NOII are lievely 29/11/2021 disonissed from Bervice due to long absen from fan ful duties as after taking chisciplinary action recommended by E.O. 2 0/0/mohumand - 0/0/mohumand



### OFFICE OF THE DISTRICT POLICE OFFICER MOHMAND TRIBAL DISTRICT GHALLANAI Email:<u>dpomohmand@gmail.com</u> Ph: 0924-290179 Fax: 0924-290056

### ORDER:

This order will dispose-off the inquiry proceeding against FC Hakim Khan No. 2999 with the allegations that he was time and again directed via district control room to report at respective training center for basic training. But he turned deaf ear to the orders and failed to report at the training center. Moreover, the delinquent official reluctant to appear before the inquiry officer in connection with inquiry.

To scrutinize the conduct of the delinquent official, he was issued charge sheet together with statement of allegation & inquiry was entrusted to Mr. Ayaz Khan (DSP Upper) vide this office letter No. 1079-82/PA .The inquiry officer after fulfilling all legal and codal formalities, the alleged constable was found at fault, however, recommended for Major Punishment.

Based on the above I Salah-ud-Din Kundi, District Police Officer, Mohmand being the competent authority and exercise of power vested in me under the Khyber Pakhtunkhwa, Government Servant (Efficiency & Discipline) rules 2011, hereby awarded him Major Punishment of Dismissal from the service with immediate effect.

District Police Officer, Mohmand Tribal District

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OB No. 1037 Dated: <u>AL</u>/12/2021

No. 3425- 28/PA, dated Mohmand the: 21/12/2021

## Copy forwarded to the:

- Regional Police Officer, Mardan for favor of kind information please.
- HC/EC/FMC
- Pay Officer

BEFORE THE REGIONAL POLICE OFFICER, MARDAN

# Subject: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 21/12/2021 OF THE DISTRICT POLICE OFFICER, MOHAMNAD

### **Respected Sir**,

4.

Raceive cl.

AVEC -22

- 1. That I belong to District Mohmand and on 21/08/1998 Khasadari was transferred in my name and since then I performed my duties honestly and full devotion. (Copy of order is Annexure-A)
- 2. That after 25<sup>th</sup> Constitutional Amendment and after legislation regarding the absorption of Kahsadars Force into Police, the process for absorption of Khasadar Force into police was initiated and in phase-II the special Khasadar, were absorbed into District Police accordingly.
- 3. That I was thus absorbed into District Police Mohmand and in the meanwhile I fell ill and was admitted to the hospital and remained under treatment till date, I submitted copies of medical chits through my son to the DPO Office vide a written application. (Copies of medical certificates and application are Annexure-B and C)

That I being physically disable to which effect disability certificate dated 14/10/2021 has been issued to me, I submitted application to the DPO Mohmand for my retirement on 17/08/2021 which was duly received. (Copies of disability certificate and application dated 17/08/2021 are Annexure-D & E)

-14-

- 5. That instead of processing my application, I was dismissed from service by the District Police Officer Mohmand vide order dated 21/12/2021. (Copy of order dated 21/12/2021 is Annexure-F)
- 6. That the impugned order dated 21/12/2021 is illegal, unlawful, aginst the principle, of justice on grounds: inter alia as follow:

Grounds:

- A That the impugned order is illegal and void ab initio.
- B. That no charge sheet and show case notice was issued to me.
- C. That no inquiry was conducted in the matter as I was never associated with any inquiry.

D. That I was not afforded opportunity of personal hearing.

E. That I submitted application for my retirement which was duly received but instead I was dismissed from service which speaks of any thing but not fair and bonafide. That under the law, retirement is the right of an employee from which he cannot be deprived.

-15-

- G. That treatment in accordance with law as per Article 4 and 25 of the Constitution has been denied thus the impugned order is liable to be set aside.
- H. That the malafide is proved from the fact that as per letter dated 22/11/2021 addressed to the DPO, Mohmand it was requested that there is no record, no contact number; so they may be informed through media to report for duty otherwise departmental action may be initiated against the appellant, while DPO has dismissed the appellant instead of taking departmental action on recommended by the SDPO Upper Mohmand. (Copy of letter dated 20/11/2021 is Annexure-G)

It is, therefore, requested that on acceptance of the appeal, the impugned order dated 21/12/2021 of the District Police Officer, Mohmand may kindly be set aside I may be retried from service having pensionable service.

Yours Obediently,

OFIC

Hakim Khan Ex-FC No. 2999 S/o Iqbal Shah R/o Kaka Kor, Khewezai District Mohamand Cell# 0345-9397776

Dated: 12/01/2022

F.

**ORDER.** This order will dispose-off the departmental appeal preferred by Ex. **3**. **Constable Hakeem Khan No. 2999** of Mohmand District against the order of District. **Constable Hakeem Khan No. 2999** of Mohmand District against the order of District. **Constable Hakeem Khan No. 2999** of Mohmand District against the order of District. **Constable Hakeem Khan No. 2999** of Mohmand District against the order of District. **Constable Hakeem Khan No. 2999** of Mohmand District against of dismissal Police Officer. Mohmand, whereby he was awarded major punishment of dismissal from service vide OB. No. 1037 dated 21.12 2021 by the District Police Officer. Mohmand The appellant was proceeded against departmentally on the allegations that he was selected for basic recruit course and in this regard he was time and again directed via District Control Room to report at respective training Centre for basic recruit training But he turned a deaf ear to the orders and failed to report at the training center

Proper departmental enquiry proceedings were initiated against him He was issued Charge Sheet alongwith Statement of Allegations and Mr. Ayaz Khan Sub Divisional Police Officer, SDPO Upper Mohmand was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities submitted his findings wherein he reported that the defaulter Officer was contacted time and again to wherein he reported that the defaulter Officer was contacted time and again to appear before the enquiry Officer, but he failed and remained absent, which showed that he was no more interested in Police Service. He recommended the delinquent Officer for ex-parte action.

Therefore, after perusal of enquiry papers and recommendations of the enquiry Officers the delinquent Officer was awarded major punishment of dismissa from service by the District Police Officer, Mohmand vide his office OB. No. 1037 dated 21.12.2021.

Feeling aggrieved from the order of District Police Officer, Monmand the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 14.04.2022.

From the perusal of the enquiry file and service record of the appellant. It has been found that allegations leveled against the appellant have been proved beyond any shadow of doubt. As the appellant has bitterly failed to produce any cogent reason to justify his absence because the appellant got absorbed in Police Department on 23.07.2020 and due to non performance of duties his salary was stopped and enquiry was initiated on 24.06.2021 and remained absent till order of his dismissal. Hence, the absence period i e 01 year, 04 months & 28 days of the appellant clearly depicts the casual and lethargic attitude towards his official duties as the very conduct of appellant is unbecoming of a disciplined Police Officer. Hence, order passed by the competent authority does not warrant any interference Keeping in view the above. I, Yaseen Farooq, PSP Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, herefore, the same is rejected and filed, being devoid of merit.

# Order Announced.

Regional Police Officer, Mardan.

OLF \_/2022. \_/ES, Dated Mardan the 20 No.\_\_\_

Copy forwarded to District Police Officer, Mohmand for information and necessary action w/r to his office Memo: No. 316/DPO/M dated 18.02.2022. His Service Record is returned herewith.

	BEFORE THE KPK SER	ATNAMA -18-
Heren	No/202	Appellant
- 0	VERSUS	
<u>Rpo</u>		Respondent(s)
. 11	allow Khan	do hereby appoint and constitute

**Fazal Shah Mohmand** Advocate Supreme Court &. To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- 1. To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. **To** employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on  $\frac{M/S}{2^2}$ 

CLIENT(s)

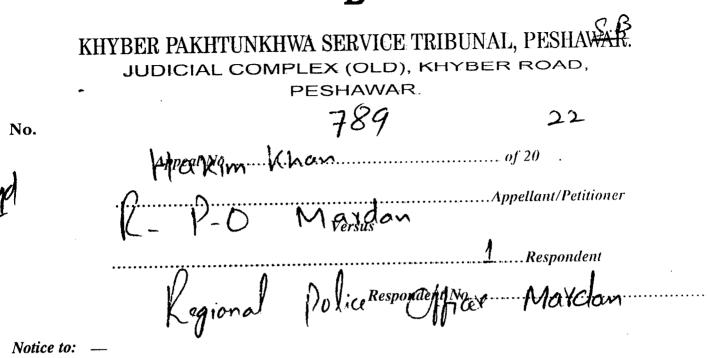
Hakeen Khan.

ACCEPTED BY:

FAZAL SHAH MOHMAND Advocate, Supreme Court Of Pakistan<u>.</u>

? Accepted b RABIA

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841 (Clerk) Cell# 03339214136 Email: - fazalshahmohmand@gmail.com. "B"



Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No......dated......dated

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Note:

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Ahyber Pakhtunkhwa Service Fribimal Peshawar

Registror.

.....Respondent

.....Appellant/Petitioner

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# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.

No.	Appeal No
A	HCikim Khan Appellant/Petitioner
foyd	R P-O Versus Maxdon Respondent
· · · · · ·	Perpendent No. 2
Notice to:	Distt: Police Officer, Mohmand Triba
	Disit:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

Day of. June 20 22

For Keply

Note

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

Notice to: —	Durth	ALCED	 Mirca .	Mohmand	(RINO
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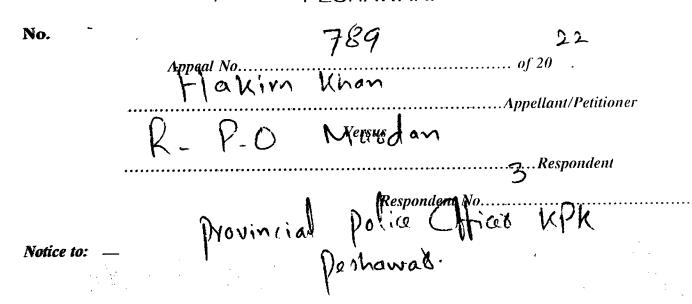
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### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.



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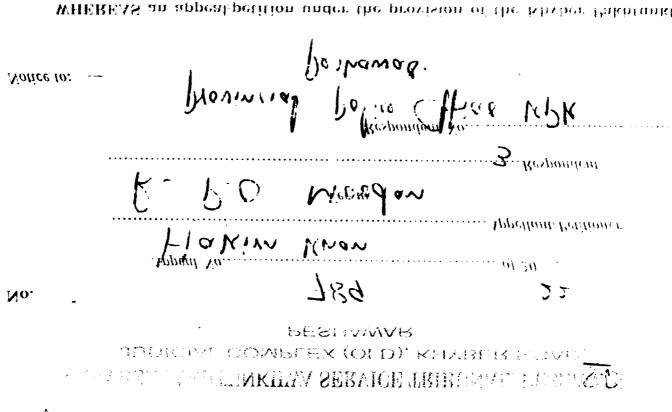
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office Notice No......dated......

Given under my hand and the seal of this Court, at Peshawar this..... 22 .....20 Day of .... For Keply 20-6-020 . Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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appeal petition will be heard and decided in your absence. default of your appearance on the date fixen and in the manner iterementioned, the alongwith any other documents apon which you rely. Please also take notice that in this Court at least seven days before the date of hearing 4 copies of written statement. Advocate, duly supported by your power of Attorney. You are, therefore, required to the inthe case may be postponed either in person or by authorised representative or by aut appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which hereby Mfdragdihathe said appeal petition is fixed for hearing before the Tribuan the above case by the petitioner in this Court and notice has been ordered to issue. You are Province Service Tribunal Act, 1974, has been presented registered for consideration, or WHEREAS an appeal petition under the provision of the hhyber Pakhtunkhwa

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