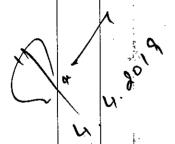
74		•	
,	Sr.	Date of	Order or other proceedings with signature of Judge or Magistrate
	No	order/	
,		proceedings	Man de la companya de
	1	2	3
		,	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
,			Camp Court, Swat.
			Service Appeal No. 426/2018
			-
			Date of Institution 30.03.2018
	ı.		Date of Decision 04.04.2019
			Ali Bacha Behishti BHU (Basic Health Unit) Rehalkot, Drushkhela,
			Tehsil Matta, District Swat.
			Appellant
			Versus
			versus
			1. The Director General Health Services Government of Khyber
			Pakhtunkhwa Peshawar.
			2. The District Health Officer District Swat at Gulkada.
	ľ		Respondents
		,	Mr. Muhammad Hamid MughalMember(J)
	i I	·	Mr. Muhammad Amin KundiMember(E)
		04.04.2019	JUDGMENT
		04.04.2019	JUDGWENT
			MUHAMMAD HAMID MUGHAL, MEMBER: - Appellant
_		4	
) /	2019	with counsel and Mr. Mian Amir Qadir learned District Attorney
_	u	120	
	4· - ``		present.
			2. The appellant (Behishti) has filed the present appeal u/s 4
			of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for the
			issuance of direction to the respondents to hand over charge to the
			annellant to perform his duties and to release his colories
			appellant to perform his duties and to release his salaries.

Learned counsel for the appellant argued that the appellant was appointed in the Health Department as Behishti vide order dated 03.12.1990 and since then, he performed his duties. Further argued that the appellant was on sanctioned leave till September 2013 and thereafter the appellant regularly performed his duties; that till the month of February 2014 the appellant regularly performed his duties and also received his salaries but since the month of March 2014, the salary of the appellant was stopped. Further argued that upon the enquiry of the appellant he was asked to submit another arrival report which he did on 08.04.2014 as directed by the authority. Further argued that after the submission of arrival report, the appellant was issued a letter of explanation regarding his absence; that the appellant submitted detailed reply to the same and then, no further correspondence of any sort was made with the appellant; that no inquiry or disciplinary action was initiated against the appellant till date; that the appellant submitted numerous applications for the release of his salaries but to no avail. Further argued that feeling aggrieved, the appellant submitted a departmental appeal/application to District Health Officer, District Swat which also went unresponded.

4. As against that learned District Attorney argued that the appellant was a habitual absentee and also remained on leave on and off after 1998; that the IBMS (Passport) Travel History of the appellant reflects that the appellant has been regularly travelling abroad since the year 2008 without obtaining any Ex-Pakistan leave;



that the travel history of the appellant shows that he has not performed duty.

- 5. Arguments heard. File perused.
- 6. According to the averment of the appellant, he was on sanctioned leave till September, 2013 and thereafter regularly performed his duties. However a look at the travel history of the appellant available on file would divulge that on 27 November, 2012 the appellant proceeded abroad and then arrived back on 15 March, 2014. The appellant again left the country on 07 September, 2014 and came back on 14 September, 2015. On 01 March, 2016 the appellant again proceeded and on 07 March, 2016 arrived. On 27 August, 2016 the appellant again left the country and arrived on 15 February, 2017. Similarly on 11 August, 2017 the appellant proceeded abroad and then on 12 January, 2018 he arrived back.
- 7. The competent authority has not decided the departmental application dated 06.12.2017 of the appellant, annexed with the memo of appeal, nor taken any departmental action/departmental proceeding against him.
- 8. In view of above, respondent No.2 (District Health Officer, District Swat) is directed to decide the departmental application of the appellant dated 06.12.2017 through a speaking order preferably within a period of 30 days of the receipt of this judgment. In case, the appellant feels aggrieved against the order of the competent authority (respondent No.2) on his application dated 06.12.2017, he may file departmental appeal against the same in accordance with law.

X . u . vo , a

Alongwith copy of this judgment, copy of the departmental application dated 06.12.2017 of the appellant be also sent to the respondent No.2 (District Health Officer, District Swat) for decision through speaking order. The present service appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Amin Kundi) Member

(Muhammad Hamid Mughal) Member

Camp Court Swat.

ANNOUNCED. 04.04.2019

04.04.2019

Appellant with counsel and Mr. Mian Amir Qadir learned District Attorney present. Vide separate judgment of today of this Tribunal placed on file, respondent No.2 (District Health Officer District Swat) is directed to decide the departmental application of the appellant dated 06.12.2017 through a speaking order preferably within a period of 30 days of the receipt of this judgment. In case, the appellant feels aggrieved against the order of the competent authority (respondent No.2) on his application dated 06.12.2017, he may file departmental appeal against the same in accordance with law. Alongwith copy of this judgment, copy of the departmental application dated 06.12.2017 of the appellant be also sent to the respondent No.2 (District Health Officer, District Swat) for decision through speaking order. The present service appeal is disposed of accordingly. Parties are left to bear their own costs.

(Muhammad Amin Kundi)
Member

(Muhammad Hamid Mughal) Member

Camp Court, Swat.

ANNOUNCED 04.04.2019 03.04.2019

Appellant alongwith his counsel and Mr. Mian Ameer Qadir, District Attorney alongwith Mr. Jaffar Shah, Senior Clerk for the respondents present. Arguments heard. To come up for order on tomorrow i.e 04.04.2019 before D.B at Camp Court

Swat.

(M. Amin Khan Kundi) Member

Camp Court Swat

(M. Hamid Mughal) Member

Camp Court Swat

04.12.2018

Clerk to counsel for the appellant and Mr. Usman Ghani learned District Attorney alongwith M/S Muhammad Aman Assistant and Amjid Ali Assistant present. Written reply not received. Adjournment requested. Adjourn. To come up for written reply/comments on 09.01.2019 before S.B at Camp Court Swat.

Member Camp Court, Swat

09.01.2019

Appellant in person present. Muhammad Aman, Clerk alongwith Mr. Mian Ameer Qadir, District Attorney for the respondents present. Written reply on behalf of respondents not submitted. Learned District Attorney requested for further adjournment. Last opportunity is granted to the respondents for filing of written reply. Adjourned. Case to come up for written reply/comments on 07.02:2019 before S.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member Camp Court Swat

07.02.2019

Appellant in person and Mian Amir Qadar learned District Attorney alongwith Mr. Muhammad Aman Assistant present. Representative of the respondents department submitted written reply/comments. Adjourn. To come up for rejoinder/arguments on 03.04.2019 before D.B at Camp Court Swat.

Member
Camp Court Swat.

03.09.2018

Clerk of counsel for the appellant present. Mr. Usman Ghani, District Attorney for respondents present. Clerk of counsel for the appellant submitted spare sets of the memo of appeal. Notices be issued to the respondents for submission of written reply/comments. Case to come up for written reply/comments on 01.10.2018 before S.B at camp court Swat.

(AHMAD HASSAN) MEMBER Camp Court Swat

01.10.2018

Appellant alongwith his counsel present. M/S Fazal Amin, Litigation Assistant, Jafar Ali, Senior Clerk, Qazi Muhammad Naeem, Assistant Director and Amjad Ali, Assistant alongwith Mr. Usman Ghani, District Attorney for the respondents present. Written reply not submitted. Representative of the respondents sought some time to submit the same on the next date. Case to come up for written reply on 06.11.2018 efore S.B at camp court Swat.

Member Camp Court Swat

06.11.2018

Due to retirement of the Hob'ble Chairman Service Tribunal is incomplete. Tour to Camp Court Swat has been cancelled. To come up for the same on 04.12.2018 at camp court Swat.

Reader

08.06.2018

Mr. Imdadullah, Advocate counsel for the appellant ? present.

The main objection raised by the learned counsel for the appellant is that the respondents without any legal justification withheld salary of the appellant since August, 2017 till date, however, there is no final order which could be impugned before this tribunal.

In view of the above stated circumstances, preadmission notice is given to the respondents with the direction to produce the record of the appellant as well on 06.07.2018 before S.B at camp court, Swat.

> Chairman Camp Court, Swat

06.07.2018

Appellant Ali Bacha in person alongwith his counsel Mr. Imdadullah, Advocate present. None is present as representative on behalf of the respondents. However, Mr. Muhammad Jan, Deputy District Attorney for the respondents present.

Preliminary arguments heard.

As the main contention of the appellant is that he was kept deprive from the payment of salary though he is performing his duty.

Points raised need consideration. The appeal is admitted for regular hearing, subject to all legal objections, if raised by the respondents. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 03.09.2018 before S.B at camp court, Swat.

Appellant Deposited
Security Process Fee

Chairman Camp court, Swat

Form-A FORMOF ORDERSHEET

Court of	
Case No	426/2018

	D (Order or other proceedings with signature of judge
S.No.	Date of order proceedings	Orger or other proceedings with signature or Judge
1	2	3
1	30/03/2018	The appeal of Mr. Ali Bacha presented today by Mr. Aziz- ur-Rehman Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		Qagorw.
		REGISTRAR 30 3 12
		This case is entrusted to Touring S. Bench at Swat for
2-	11-4-18	preliminary hearing to be put up there on
٠		CHAIRMAN
	09.05.2018	Due to retirement of the Worthy Chairman, the Tribun
		become non-functional. To come up for the same 08.06.2018 before the S.B at camp court, Swat.
· 		
•		Medeter
	:	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 426 of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

Khyber Pakhtukhwa Service Tribunai

...<u>Appellant</u>

Diary No. 459

Dates 30/03/2018

VERSÚS

The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar and Another.

..Respondents

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5.	Copy of the Arrival Report	. В	9
6.	Copy of the Explanation	C	10
7.	Copy of the Reply	D .	11-12
8.	Copy of the Departmental Appeal	E	/3
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Appellant Through

Aziz-ur-Rahman

Advocate Swat

Office: Khan Plaza, Gulshone Chowk, Mingora Swat, Cell 0333 929 7746

Dated: 26-03-2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 426 of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkor Pakhtukhwa Drushkhela, Tehsil Matta, District Swat.

Diary No. 459

Appellant 30 3-20 8

VERSUS

- 1. The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The District Health Officer District Swat at Gulkada.

...Respondents

SERVICE APPEAL UNDER SECTION 4
OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 FOR
THE RELEASE OF THE SALARY.

PRAYER:

Fledto-day

On acceptance of this service appeal the respondents may very directed to hand over the charge to the appellant to perform his duties and also release his salaries along with all back/consequential benefits.

Respectfully Sheweth:

Facts:

- i. That the appellant was appointed in the health department as Beshti at BHU Drueshkhila vide order No. 1028/A-5 dated Swat at Gulkada the 03-12-1990. Copy of the order is enclosed as Annexure "A".
- ii. That the appellant has since then performing his duties to the best of his abilities without any complaints.
- iii. That the appellant was on sanctioned leave till September 2013, after which the appellant reported for his duties and started to perform his duties regularly.
- iv. That till February 2014 the appellant regularly performed his duties and received his salary as well, but since March 2014 the salary of the appellant was stopped all of a sudden to the utter surprise of the appellant. On his enquiring he was asked to submitted another arrival report, which he did on 08-04-2014 as directed by the authority. Copy of the arrival report is enclosed as Annexure "B".
- v. That on the arrival report a report was written, which is against the facts and record, but strange enough after the submission of the fresh arrival report and that too upon the directions of the authority the appellant was issued a letter of explanation regarding alleged absence for the period he was performing his duties. Copy of the

letter dated 19-05-2014 is enclosed as Annexure "C".

- vi. That the appellant submitted a detailed reply to the same stating all the facts and the date of his actual arrival and joining back the duties. Copy of the reply is enclosed as Annexure "D".
- vii. That since then no further correspondence of any sort was made with the appellant, not even any inquiry or any disciplinary proceedings, if any at all, very initiated against the appellant till date.
- viii. That feeling aggrieved the appellant submitted numerous applications for the release of his salary, but all of them fell on deaf ears.
- ix. That still feeling aggrieved the appellant submitted an appeal to the respondent No. 2, which is not responded to despite the lapse of mandatory period of time. Copy of the departmental appeal is enclosed as Annexure "E".
- x. That still feeling aggrieved and having no other option this honourable tribunal is approached on the following grounds.

Grounds:

a. That the appellant is denied his salary against the law and rules emanating from the commands of the constitution and that too for no reasons whatsoever

as neither is there any disciplinary proceedings in progress against the appellant nor any adverse action taken, which may warrant the stoppage of the salary, thus the appellant has not been treated in accordance with the law.

- b. That the appellant has also been discriminated as like all others who perform work are paid salaries, but in case of the appellant the same is not being done bald of any reasons, thus the appellant has been discriminated with.
- c. That the respondents are misusing and exercising their authority in a very colourful, fanciful and arbitrary manner to the detriment of the appellant, which the law never approves of.
- d. That the appellant has not committed any act of commission or omission which may constitute any offence under any law.
- e. That the appellant is never employed gainfully till date and is facing inexplicable hardship in meeting both the ends.

It is, therefore, very respectfully prayed that on acceptance of this appeal the respondents may very kindly be directed to release the salary of the appellant along with all the back/consequential benefits.



Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly be granted.

*ppellant

Ali Bacha Through Counsels,

Aziz-ur-Rahman

Imdad Ullah Advocates Swat



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. _____ of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

..<u>Appellant</u> .

VERSUS

The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar and Another.

...Respondents

AFFIDAVIT

It is solemnly stated on Oath that all the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has either been misstated or kept concealed before this Honourable tribunal.

Deponent

Lol (S Ali Bacha



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. _____ of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

..Appellant

VERSUS

The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar and Another.

...Respondents

ADDRESSES OF THE PARTIES

Appellant:

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

Respondents:

- 1. The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The District Health Officer District Swat at Gulkada.

Appellant Through Gounsel,

> —Imdad Ullah Advocate Swat

District Health Officer, Swat at Gul Kada.

No._____/A-5
Copy forwarded to the:1.Medical Officer/M.T/Incharge BHU/CD/C.H_

2.Account Clerk of this Office.

3. Service Book Clerk of this office for information and n/action.

M. ISLAM/

District Health Officer, Swat at Gul Kada.

ATTESTED ADVOCATE

 \mathcal{B}^{-} Annexure

The Dant PPHI Swat.

debji- ARRIVAL REPORT.

with due respect that I have some domestic problem and Connot performed My duty for the last Several days. Therefore 1 Submit my actival report on date 8.4.2014 AN and

Kindly relace my salary for the month of Feb 2014 and Mar. 2014. with thanks and oblige

es on leave is about with out court time.

Not sold he also I lime.

When time by time. mation, time former ded consider please. Medical Technologist,
B.H.U. Ass. Mod. Ko.

Chedically Yours. Mi Bucha Bestiti BHU Rahat Kot.

Date . 8 4.14.

ATTESTED (mdol) ADVOCALL



DISTRICT HEALTH OFFICER GULKADA, SAIDU SHARIF SWAT.
Phone No. 0946-9240139,
Fax No. 0946-9240215
Email. edohswat@yahoo.com

NO. 845 18

Dated 19 / 5 /2014.

Reminder -1

Τo,

Mr.Ali Bacha S/O Khaista Bacha Beshti BHU:Rahatkot Village and P.O Dursh Khella Tehsil Matta swat.

Subject:-<u>Memo</u>

EXPLANATION

Reference this office letter No.15133/C-1 dated 29/4/2014, the reply to the explanation is still awaited .you are absent from Govt: duty without any application /information to the undersigned .therefore you are directed to explain your position with in 3 days after the receipt of this letter, otherwise strict action will be taken against you.

DISTRICT HEALTH OFFICER
DISTRICT SWAT AT GULKADA

No_____

Copy forwarded to the :-

- 01- District Support Manger PPHI Swat for information .
- 02- Account Section of this office for information .
- 03- Medical Officer I/C BHU:Rahatkot swat for information and compliance.

DISTRICT AHEALTH OFFICER
DISKTRICT SWAT AT GULKADA.

ADVOCATE

فرمت مناب فرسط الط بالمق أفسر على بناع فل سيونرك 19/05/140,3 845 it Con Explanation -12 straight -18/05/140/09 Souther all sills صب رق عرض زار هے۔ را، بركر سامل على باچا هام هوت في الح او وادت كوسل سي معلى ربستى ابنى فرائضى فوش املولى سے الجام ك رہا تھا۔ يد سرَّمر سامل غ برران ملازمت جولائی 13 دوسی رَبِ لبیت کام سِسْ آنے کے لید فکم حذا کو در فاست برائے فیٹی کراری کی ، و بركام الم عب جولاتي 13ء سيم 13ء تك علي مع تحي لا ر كُرارى ادر داليس فكم هذا مي رلورط كى تومتعلم يكنيش / كأم بي الع يو راحة كرف في إسام كو ووياره ماخ ى لطان صف كيا. ی به دو در در مال شکنشی نے ساز ارد کی کے گیت بر ساری محکم کی رحمد دی را طفری الاری میں لاکس کر دیا تھا۔ ى به تر فکداس كالبرسام) نا درى 140 تك باقاعر كى سے دلولى رئے متحداہ دھول کا - کین فروری بالے اور کالمسام کا ما عرق مے ڈلوٹی ایجام دینے ی می تر صب ساتل زرسی ما موار تشخیر آن کو ب می PHA مناع سر ر صفاعاً عاص و تومنعلق M SD فيترسجاد اور فناكنس آمنم ساه فالرهاب مال كودستطع فرد لغى 4 4 والات يوط ك تسنيكن س

مخول ما مار ر ن کا مع دیا -ج به به متعلع سی شن قرصه الله ای در خواست م PHA و معتبر کو مها مها که اوردالس PHA آیا لوطلع هوا کم PHA دالول نا سب به مهای کست میر فراف را کا کار سکر بری ها در روس ارا IN É Explanation, N & el É PHA O SISSE & 16 To Calary à plus une - e de périmentes. Le Block 162030 bas i pl is Salary Block sod is 3. The 163. Of the Will plokeleigh می دیوی حدا داری به . اردرسی قرره ۱۱ که املات ا لد مام کری استای فاری را عظم عظم اف ملط فی کاردای رم عنه طافر س Explanation = 12 /w Wy Company =1/2/201840. Ochologue

Armexure E.

To

The DHO Swat

Gulkada.

Departmental appeal for the payment of the monthly salary.

Respected Sir,

The appellant submits as under.

That the appellant is beshti at BHU Drueshkhila and after the end of the leave started his duty from September 2013 and his salary was paid to February 2014.

That the salary was stopped and when he asked he was told to give another arrival report so he gave a new arrival report.

That the salary is still not paid even the appellant wrote many applications.

It is very humbly requested that on acceptance of the departmental appeal the salary may be paid.

Appellant

121,65 Ali Bacha 6-12-042

Indo

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In the matter of:-

Ali Backs. Appellant

VERSUS

The DG Health & Angthey Respondent >

KNOWN ALL to whom these present shall come that I/we, the undersigned appoint

AZIZ-UR-RAHMAN and IMDAD ULLAH

Advocates High Court

To be the advocate for the Application in the above mentioned case to do all the following acts, deeds and things or any one of them, that is to say:-

- ❖ To acts, appear and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or revision or execution or at any other stage of its progress until its final decision.
- To present pleadings, appeals, cross objections or petitions for execution review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said case in all its stages.
- To withdraw or compromise the said or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- To receive money and grant receipts therefore, and to do all other acts and things which may be necessary to be done for the progress and in the course of the prosecution of the said case.
- ❖ To employ any other Legal Practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate wherever he may think fit to do so.
- ❖ I understand that the services of aforesaid lawyer are hired irrespective of the outcome of the case.

And I/We hereby agreed to ratify whatever the advocate or his substitute shall to do in the said premises.

And I/We hereby agree not to hold the Advocate or his substitute responsible for the result of the said case in consequences of his absence from the Court when the said case is called up for hearing.

And I/We hereby agree that in the event of the whole or any part of the fee agreed by me/us to be paid to the Advocate remaining unpaid, the Advocate shall be entitled to withdraw from the prosecution of the case until the same is paid.

(Signature or thumb impression)

(Signature or thumb impression)

Ali Bache (Appellant)

(Signature or thumb impression)

Accepted subject to terms regarding fees

(AZIZ-UR-RAHMAN)

Advocate High Court

Office: Khan Plaza, Gulshone Chowk G.T. Road Mingora, District Swat.

Cell No. 0300 907 0671

(IMDAD ULLAH)

Advocate High Court

Office: Khan Plaza, Gulshone Chowk, G.T. Road, Mingora, District Swat

Cell No. 0333 929 7746

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT MINGORA SWAT.

Service appeal No.426 of 2018

Ali Bacha	s/o Khaista	Bacha r/o Bl	HU Rahat	kot Drushkhela	Tehsil Mat	tta District
Swat	<i>:</i>	• • • • • • • • • • • • • • • • • • • •			.Petitioner	••

VERSUS

District Health Officer Swat at GulkadaRespondents.

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DISTRICT HEALTH OFFICER
At Gulkada Swat



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 426 OF 2018

Ali Bacha	Appellant
Versus	
Govt. of Khyber Pakhtunkhwa and others	Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth,

Preliminary Objections:-

- 1. That the Appellant has got neither cause of action nor locus standi to file the instant Appeal.
- 2. That the Appellant has filed the instant appeal just to pressurize the respondent.
- 3. That the instant Appeal is against the prevailing Law and Rules.
- 4. That the Appeal is not maintainable in the present form and also in the present circumstance of the issue.
- 5. That the Appellant has filed instant appeal with mala-fide intention hence liable to be dismissed.
- 6. That the Appellant has not come to the Tribunal with clean hands.
- 7. That the present appeal is time barred.
- 8. That the Appellant is the habitually absentee and on this score alone the Appeal of the Appellant is liable to dismissed.
- 9. That instant Appeal is barred for Mis-Joinder & Non-Joinder of necessary party.
- 10. That the Honorable Tribunal lacks Jurisdiction to adjudicate upon the matter.

ON FACTS:-

- I. Para No. I is correct: As the Appellant was appointed as Behishti at BHU Durshkella in 1990.
- II. Para No. II is incorrect and misleading hence denied. The Appellant was habitual absentee and remained on leave on and off after 1998 till shifting of the program to PPHI <u>Annexure-A</u>.



- III. Para No.III is misleading the detail answer is given in preceding Para.
- IV. Para No. IV is incorrect, Wrong & misleading. The Appellant was absent from his duty from July 2013 to 07/04/2014, which is reflected from the comments of the Incharge BHU Rahatkot on his arrival report <u>Annexure-B</u>. Furthermore the Appellant forwarded his arrival report to DSM PPHI Swat and not to Respondent No.2. Moreover, IBMS record reflects that the Appellant proceeded to Kingdom of Saudi Arabia and departed from Pakistan on 27th November 2014. Therefore, he frequently travelled abroad without taking any NOC or Ex-Pakistan leave from the Competent Authority in utter disregard of all the rules & regulations, which at the same time be lies his whole stance & the edifice of his whole case is bound to fall on the ground on this score alone. It also attracts sever disciplinary proceedings in accordance with rules and regulations under the relevant law. The travel history of the Appellant is hereby annexed as <u>Annex-C</u>.
 - V. Para No. V is incorrect & and misconceived. The explanation which was received by the Appellant on 19/5/2014 was the first reminder of the explanation already called. So the statement of the appellant is concocted. The first explanation is attached as <u>Annexure–D</u> along with registered postal receipt.
- VI. In reply to Para No. VI it is submitted that Respondent No.2 did not receive reply of any explanation from the Appellant, which seems that the statement of the Appellant is wrong & incorrect.
- VII. In reply to Para No.VII it is stated that the Appellant at that time was working under the supervision of DSM PPHI Swat and the same was directed to initiate proceedings against the Appellant.
- VIII. Para No. VIII is misleading, misconceived and concocted. The Appellant is the habitual absentee which is revealed from the record which is <u>Annexed as from E-1 to E-15</u>. Moreover the Appellant did not perform his duty up to the satisfaction of his superior & high-ups, detail reply is furnished in para No. V.
 - IX. Para No. IX is wrong & incorrect. The Appellant was under the control of PPHI and the competent authority was DSM PPHI. Moreover the Appellant also filed a Civil Suit in the Court of Civil Judge / Illaqa Qaza III Swat,

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which was unconditionally with drawn by the Appellant, so on this ground alone being res-Judicata, the instant Appeal is liable to be dismissed.

X. Para No.10 is legal needs, no comments.

ON GROUNDS:-

a. In reply to Para- a it is submitted that the Appellant is habitual absentee and never performed his duty with devotion and upto satisfaction of his superiors. Furthermore, the Appellant committed gross misconduct by proceeding aboard through deceitful means.

b. Para- b is wrong and incorrect hence denied. No discrimination is being made with Appellant. The detail reply has been given in the preceding Paras.

c. Para-c is wrong and incorrect, the respondent exercising their authority in true manner and aspects. The action taken against the Appellant is the result of his misconduct and no discrimination has been done.

d. Para-d is wrong, incorrect and misleading. The Appellant is not only habitual absentee but always deceived the respondents by his fraudulent actions.

e. Para- e is wrong and incorrect hence denied. The detail reply has been given in the preceding Paras.

PRAYER:

It is therefore humbly prayed that the instant Appeal may very graciously be dismissed with cost.

Director General Health Services, Khyber Pakhtankhwa, Peshawar.

Respondent No. 01

District Health Officer, Swat.

Respondent No. 02

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT MINGORA SWAT.

Service appeal No.426 of 2018

Ali Bacha s/o Khaista Bacha r/o BHU Rahat kot Drushkhela Tehsil Matta District Swat.......Petitioner..

VERSUS

District Health Officer Swat at GulkadaRespondents.

AFFIDAVIT.

I Dr. Ghulam Subhani District Health Officer Swat. Do hereby solemnly affirm and state on oath that the whole contents of these comments are true and correct to the best of my Knowledge and belief and nothing has been concealed from the August Court.

Dr. Ghulam Subhani District Health Officer Office # 0946-9240139.





OFFICE OF THE DISTRICT HEALTH OFFICER

GULKADA DISTRICT SWAT Phone No:0946-9240139,Fax No:0946-9240215 Email:edohswat@yahoo.com

No		Dated/ 02/2019.
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AUTHORITY LETTER.

Mr. Muhammad Aman Litigation Assistant District Health Office Swat is hereby authorized to appear before the honorable Service Tribunal in the case of Ali Bacha V/S District Health Officer Swat & others.

DISTRICT HEALTH OFFICER SWAT AT GULKADA.

Drew &

Sum

LEAVE RECORD OF ALI BACHA SUMMARY BOOK

- 1. 730 days leave unite out pay from 2/05/1998 vide this office No 6841-44/L. 2 Dated 4/5/1998.
- 2. Grated 120 days E/leave unite pay from 1/11/2000 to 28/2/2001 vide this office No.24903-6/L-2 dated 16/11/2000.
- 3. 142 Days E/Leave unite out pay from 1/3/2001 to 20/7/2001 vide this office No. 15171-75/L-2 dated 3/10/2001.
- 4. As sent w.e.f 21/7/2001 According to Medical Officer I/C
- 5. Granted 600 days from 1/6/2002 to 31/5/2003.
- 6. Arrival form 10/09/2003 at BHU D/Leave unveiled leave for 10/9/2003 103 days.
- 7. Granted 300 days E/leave a half pay w.e.f 1/3/2004 to 25/12/2004.
- 8. Granted pay unite out leave w.e.f 1/1/2006 to 18/6/2006.
- 9. Granted 730 day 1/1/2007 to 31/12/2008 can celled from 22/4/2008 CH Matta 254 days
- 10. Arrival 17/6/2008
- 11. Absent period 8/3/2010 to 18/2/2011 regularized vide No1588-89 dated 2/3/2011 released pay w.e.f 19/2/2011.



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District Health Officer,
District Swat a Guitada

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Annexure (B) (B) 3) The Dant PPHI Swad. dubje ARRIVAL REPORT. with due respect that I have some demestic problem and Council performed My duty for the last feveral days. Therefore I Submit my assivat deport on date 8.4.2014 AN and Kindy relace my dulary for the month of Feb 2014 and Mar. 2014. with thanks and oblige Me Kamer Kat Chediently Yours Mi Bucha Beschti BHU Robert Kot.

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INTEGRATED BORDER MANAGMENT SYSTEM

FIAHQ G -9/4 PESHAWAR MOR, ISLAMABAD FaxNo:051-9262376, Tel-No:051-9107219

R-11(TRAVEL HISTORY)



NATIONALITY

Pakistan



1560122066149 TRAVEL HISTORY FOUND ON: Diary No: 03 dated 16-01-2019 Health Required By: district health officer Department: 16-Jan-2019 Query Date: 06-Dec-2018 Request Date: Letter Number: ODmatter TRAVELER'S CNIC/NIC 1560122066149 PERSONAL INFORMATION: BIRTH DATE 01-JAN-1972 ALI BACHA ALI NAME

KHIASTA BACHA

TRAVEL DETAILS: SITENAME PASSPORT-NO # FLIGHT NO RAVEL STATUS TRAVEL DATE PESHAWAR INTERNATIONAL AIRPORT KG188202 Arriving 03-Mar-08 15:01:08 SV-796 Peshawar International Airport amiyinov KG1882024 # SV796 03-Mar-08" 15.01:54 PESHAWAR INTERNATIONAL AIRPORT KG188202 Departing SV-795 22-Aug-08 11:16:32 Peshawar International Airport departing KG188202 JV SV795 • 22-Aug-08 11:19 51) PESHAWAR INTERNATIONAL AIRPORT KG188202 07-Oct-09 8:18:04 PK-756 Peshawar International Airport KG188202 amving ... PK3756 07-Oct-09 8:18:21 6 ISLAMABAD INTERNATIONAL AIRPORT KG188202 Departing PK-741 26-Mar-10 21:25:36 Benazir Bhutto International Airport Islamabad KG188202 departing 26-Mar-10 21:26:40 PK741 8₩, ISLAMABAD INTERNATIONAL AIRPORT KG188202 Arriving 14-Dec-10 9:31:52 PK-702 9 Benazir Bhutto International Airport Islamabad 1560122066149 arriving . PK702 14-Dec-10 - 9:32:17 107 Benazir Bhutto International Airport Islamabad KG188202 departing PK755 05-Jun-11 16:36:32 Peshawar International Airport EW9996141 → arriving SV796 t 26-Jun-12 -15:58:19 Peshawar International Airport EW9996141 departing SV793 27-Nov-12 14:57:08 13 Benazir Bhulto International Airport Islamabad EW9996141 arriving PK754 -15-Mar-14 8:11:17 -14 Peshawar International Airport EW9996141 departing **GF785** 07-Sep-14 5:04:49 15 Benazir Bhutto International Airport Islamabad EW99961411 arriving PK754 14 Sep 15 17:09:15 16 Benazir Bhutto International Airport Islamabad EW9996141 departing PK755 17 01-Mar-16 3:02:15 Benazir Bhutto International Airport Islamabad 'EW9996141' arrivino 5 PK754 181 - - 07-Mar-16 16:06:514 Benazir Bhutto International Airport Islamabad EW9996141 departing PK753 27-Aug-16 1:57:16 (Benazir Bhutto International Airport Islamabad "EW99961421 arriving) NL740+ 15-Feb-17 16:21:47 20 EW9996142 Benazir Bhutto International Airport Islamabad departing **NL739** 11-Aug-17 2:45:34 21 arriving EW9996142" ŜV724 12-Jan 18-14:20:11

Time: 12:10:24 pm

Page 1 of 2

Note:Computer Generated Report Based On Given Particulars.

PREPARED BY:

Officer

For Insurance Notices see reverse. Stamps affixed except in case of uninsured letters of not more than the initial weight metri. bed in the Post Office Guide or on which no ackhowledgement is due. eived a register essed to Initials of Receiving Officer Insured for Rs (in figures) Insurances fee Rs Name and address ofconder Reminder -1 Mr.Ali Bacha S/O Khaista Bacha Beshti BHU:Rahatkot Village and P.O Dursh Khella Tehsil Matta swat. **EXPLANATION** Subject:-Reference this office letter No.15133/C-1 dated 29/4/2014, the reply to the <u>Memo</u> explanation is still awaited you are absent from Govt: duty without any application /information to the undersigned .therefore you are directed to explain your position with in 3 days after the receipt of this letter, otherwise strict action will be taken against you. DISTRICT HEALTH OFFICER DISTRICT SWAT AT GULKADA 846-401 Copy forwarded to the :-District Support Manger PPHI Swat for information . Account Section of this office for information . 01-Medical Officer I/C BHU:Rahatkot swat for information and compliance. 02-03-DISTRICT AHEALTH OFFICER DISKTRICT SWAJ AT GULKADA.

(31)



DISTRICT HEALTH OFFICER
GULKADA, SAIDU SHARIF SWAT.
Phone No. 0946-9240139,
Fax No. 0946-9240215
Email. edohswat@yahoo.com

Dated 30 / 4 /2014.

3

TO,

The District Support Manager

PPHI Swat.

Subject:-

SURREDER OF MR.ALI BACHA BESHTI BHU;RAHAT KOT

Reference your letter pphi/DSU-SS/M&E /02-210 dated 11/3/2014 on the subject noted above.

In this connection it is to state that there is no vacant post of Besthi under the control of the undersigned at this stage.

However explanation have been called from the official concerned vide this letter NO.15133/C-1 dated 29/4/2014.to report for his duty.

NO15207-9

Copy forwarded to the :-

01- Medical Officer I/C BHU:Rahatkot swat

02- Account Section of this office.

03- Mr.Ali Bach Beshti attached Rahat Kot For information. DISTRICT HEALTH OFFICER DISTRICT SWAT AT GULKADA.

Rahman Ali

DISTRICT HEALTH OFFICER
DISKTRICT SWAT 4T GULKAD

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DISTRICT EALTH OFFICER
SWAT AT GULKADA.
Phone No. 0945-9240139,
Fax No. 0946-9240215
Email. edohswat@yahoo.com

Dated 35/4/2014

(3)

naista Bacha Behishti BHU Rahat Kot, Village and P.O Dursh Khella Tehsil Matta.

Subject:-

EXPLANATION.

As reported by District Mangar KPH Swat vide his letter NO.PPHI/DSU-SS/M&E/02-210 Dated 11/3/2014 That you are absent since long from Govt: duties without any Application/Information .

Therefore You are directed to Explain your position with in three days after the receipt of this letter, other wise strict action will be taken against you under E&D rules.

No 15/34-35 JC-1

DISTRICT HEALTH OFFICER,
DISTRICT SWAT.

Copy forwarded to the :-

1-District Manager KPH Swat vide his NO. cited above for information.

2-Account Section of this office for information .

3-Medical Officer Incharge BHU Rahat Kot.

DISTRICT HEALTH OFFICER, DISTRICT SWAT.

Gight.





District Support Unit, Khyber-Pakhtunkhwa Primary Healthcare (KPH) District Swat

Phone No. 0946-721240, Fax No. 0946-721241, Email:pphiswat@gmail.com



No: PPHI/DSU-SS/M&E/02-210 Dated: 11-03-2014

To

District Health Officer, District Swat





Subject: Surrender of Mr. Ali Bacha Behishti BHU Rahat Kot

It is stated that Mr. Ali Bacha is absent since long from his duty at BHU Rahat Kot. This office has stopped his salary but no response from his side.

Keeping in view the above facts the services of Mr. Ali Bacha are no more required to this office and he is hereby surrendered to your good office for further posing in any health facility under your kind control.

District Manager, KPH Swat

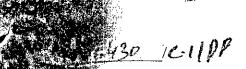
Copy forwarded to:

1. Chief Operating Officer KPH Peshawar

The same of the sa

District Manager, KPH Swat

Joseph Carried







The District Health Officer District Swat.

To

Mr.Ali Badshah
Beshti P.No.00094433 S/O Khaista Bacha
BHU Rahatkot Swat.

r/o village & P.O.Dureshkhela Tehsil Matta
District Swat.

Subject:-Memo;

EXPLANATION.

During the visit of the undersigned of BHU Rahatkot on dated:20/08/2013, you were found absent on the same date as well as from since along (/.7./3) period from Government duty with out any prior permission/application.

You are hereby directed to explain your Position within seven days after the receipt of this letter in case of failure strict disciplinary action will be taken against you.

No. 6431-39 /Pe/c-1

DISTRICT SWAT.

DISTRICT/HEALTH OFFICER

Copy of the above is forwarded to the :-

1. District Support Manager District Swat, for information and he is requested to stop the pay of the above named official concerned through DAO Swat as well as freez his Salary account till the satisfactory reply.

2. Medical Officer I/C BHU Rahatkot Swat for information and he is directed to submit P.Copy of daily attendance register to the undersigned to clear the absent period of the above named official concerned immediately.

Me 2 th Gulkada.

DISTRICT HEALTH OFFICER
DISTRICT SWAT.

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A was at a regard from Assort The Johnson INC BHU Rehatkot try of ritter I W Course Collin 21 moly Jan 12 de de 19 Million Million de 18 de of the thounds and short he most 19,02. 10,19, or he desired report on 19,02. 2011 An order to submit the assural report. Now afour Now he come bock for your office Report not Bubinthed your Kind office, again and. 15 pt to 115 cold from B. 3. 2010. HIS absenten Order NO. 1760/PF. Dated 15.2.2011 Mr. Ali Buchs. With geld of honorm that your affice NoITANAJAXA BHTOTHE EXPLANATION. Ne La Dist afficer (Health)

(260 P) Dated the $15/2/20 M^{2/3}$

The Executive District Officer Health District swat,

Mr.Ali Bacha Beshti BHU:Rahatkot swat.

REPLY TO THE EXPLANATION

Refer this office letter NO 472/C-1 dated 19-01-2011

Your report to the explanation was returned to you with direction to forward your reply through M.O I/C BHU:Rahakhot .

On 27-1-2011 Medical Officer I/C BHU:Rahatkot has submitted his report on the body of this letter quoted that since the arrival M.O I/C BHU:Rahatkot on 25-10-2010, you are absent from duty till date27-1-2011.

Therefore you are once again directed to report for duty with in three (3) days after the receipt of this letter, otherwise strict disciplinary action will be taken against you.

> EXECUTIVE DISTRICT OFFICER (HEALTH) SWAT AT GULKADA.

No/26/-62/c-1/pi

Copy forwarded to the Medical Officer I/C BHU:Rahatkot swat for information with the remarks to communicated report of the above named official that whether he is to perform of duty regularly or otherwise..

02-District Support Manager PPHI swat for information.

EXECUTIVE DISTRICT OFFICER

Dated the 19/1/2011 The Executive District Officer Health District Swat. Mr. Ali Bacha Beshti BHU:Rahatkot swat. REPLY TO THE EXPLANATION. Schiect:-Memo: Reference your reply to the explanation NO.Nil dated Nil Enclosed please find herewith original reply to the explanation is returned and forward through M.O Incharge BHU:Rahatkot immediately, so as to proceed further in the matter. Copy forwarded to the Medical Officer I/C BHU:Rahatkot swat for howe the following the followi UTIVE DISTRICT OFFICER ZAT AT GULKADA. 52/1/5011

المحفورضا-ريكريكيودس ويرا المرام المحادث فرمنيول. کرار مه ميان ک ارسال ازه چی جی ان يو اس سعسم عن الرامل رس مدان الله الحاليط المال المراسة رمرا بعد في دو كالمعادر بالى يه در ي بكر دو كا بالدان دو اس سے قبر را فری واق میں سب کے وہنے کی ماؤی کانیت میراد شخط ما کو جی ۔ رست كيم لعز سام م ولده عن البريت الى ١٠ در عدد ميك در دريم كى ١٠ درس دار. فرد مين أن مولون كر كرافيس مع بن أرب المولولوكون والوا- اس کا کبد میں درمارہ انی ڈلوئی بیرطافر ہوا میکن مشکل رید کا رہ ملا : 18 کندی ارکوما نا بھے کو قربول معروی رہا - ادر بر بار میری فیال فارلورٹری تا كُوارِش يه . مينراس سي تُمبار سائيم ، جوروسال الى ك تورساك المان كالرام لله سند آخ فين عيم كا تني له نيم د ، ادر ميم لداره شكا برك ٥٠٠ عه روال ماه مع شخل و ازا رأب ما الرور الركور الركور الرسالة محفى 4 (in it pay & sign out pay & sign of the out pays & sign of the ou على إلى بينش B HU اريور

of Insurance Notices see reverse Stamps affixed except in case of uninsured letters of not more than the initial weight prescribed in the Post Office Guide or on Which no acknowledgement is due [] Dated the 26 * Executive District Office ls of Receiving Officer Insured for Rs. (in Health District Swat. Macha Beshti BILL:Rahatkot swat. EXPLANATION. Reference to this office letter NO.3823/C-1 dated 12-4-201 and NO.4507/C-1 dated 20-4-2010. your reply to the explanation is still awaited .you are absent from Govt:duty with out any application finformation to the undersigned on \$8-3-2010. you are directed to explain your position with in 3 days after the receipt of this letter, otherwise strict disciplinary action will be taken against you. EXECUTIVE DISTRICT OFFICER HEALTH DISTRICT 528, C.1 Copy forwarded to the :-Account Section of this office for information to stop pay of the above named bfficial concerned. incharge BHU:Rahatkot swat for information EXECUTIVE DISTRIGIT OFFICER (HEALTH) SWAT AT GULKADA.

NOTICE (1) - The Post O

_/1/2011 `

ac Executive District Officer, He.Jih District Swat.

fr. Ali Bacha Beshti BHU:Rahatkot

EXEPLANATION:

Reference to this office letter no.3823/C-I dated 12-4-2010,

7.2-1 dated 30-4-2010 and NO.6628/C-I dated 26/8/2019.

Your reply to the explanation is still awaited your absent form Govt:

our application/ information to the undersigned You are hereby directed to explain your position with in 3 days after the of this letter, otherwise strict disciplinary action will be taken against you.

> FIVE DISTRICA OFFICER HEALTH DISTRICT SWAT.

Copy forwarded to the:-

- 1- I/C BHU Rahat Kot swat for information.
- 3- District Support Manager PPHI swat for information with the request to stop pay 2- Accit: Section of this office for informtion.. of the above named official concerned.

EXECUTIVE DISTRICT OF THE ALTH DISTRICT SWAT

EXPLANATION.

As reported by the Incharge BHU Rahat Kot swat you are absent from w, c.f. \$8/3/2010 with out any application/information.

You are hereby directed to explain your position with in three days after excipt of this letter, otherwise strict disciplinary action will be taken against you.

> EXECUTIVE DISTRICT OFFICER HEALTH DISTRICT SWAT.

94508-91C-1

Copy forwarded to the:-

1-Incharge BHU Rahat Kot swat for information.

2-Acctt: section of this office to stop pay of the above name official concerned for information. From D.A.O Office Swat.

> ECUTIVE DISTRICT OFFICER HEALTH DISTRICT S

27/4/16 The Ex Dist office (Health) Swat Dist S. Sharif. ABSENT REPORT North the State of honour that 11. Ali Bacharis Still 915 sont from duly we f. 08.3.10. for information med further necessary action please Hadredly You how pleasury & Comoran BHU Rapport Red Coll experience of the open of y long

The Executive District Officer
Health District Swat.

Mr. Ali Bacha Beshti
BHU:Rahatkot

(13)

3)

EXPLANATION.

As reported by the I/C BHU:Rahatkot swat you are absent from Govt:

You are hereby directed to explain your position with in three days after accipt of this letter, otherwise strict disciplinary action will be taken against you.

EXECUTIVE DISTRICT OFFICER HEALTH DISTRICT SWAT

3524 1C-1

Copy forwarded to the:I'C BHU: Reskortswat for information.

EXECUTIVE DISTRICT OFFICER
PEALTH DISTRICT SWAFFICER

District Health Gulkada

(44) The Sp Dist Officer Of (Health) Dist Said July- ABSENCE REPORT. Outh the state of honor that Any Mr. Ali Bacha (Bashti) is alsent from his duty w.e.f 08.03.2010. and till date. Kindly for informateri and futher necessary getien please Thomas S Smally a June Town, Obushely Donnem Rahir le BHU Rehatleot. 6/4/10 Juni) (t) swat

O. P. S. S. sio Khister Belcher 1, mi. All Bufle Date of Broiding Gay / Town of Booking Entral Spent GPO District House Council POST CARD (پوست کود) District Mr. 11th Afficer CONTRACTOR OF THE STATE OF STA

dated: 3/ /08/2013.

The District Health Officer District Swat.

To,

Mr.Ali Badshah Beshti P.No.00094433 S/O Khaista Bacha BHU Rahatkot Swat. r/o viliage & P.O.Dureshkhela Tehsil Matta District Swat.

Subject:-Memo; EXPLANATION.

During the visit of the undersigned of BHU Rahatkot on dated:20/08/2013, you were found absent on the same date as well as from since along (1.7.13) period from Government duty with out any prior permission/application.

You are hereby directed to explain your Position within seven days after the receipt of this letter in case of failure strict disciplinary action will be taken against you.

DISTRICT HEALTH OFFICER
DISTRICT SWALL

No. /

Copy of the above is forwarded to the :-

1. District Support Manager District Swat, for information and he is requested to stop the pay of the above named official concerned through DAO Swat as well as freez his Salary account till the satisfactory reply.

2. Medical Officer I/C BHU Rahatkot Swat for information and he is directed to submit P.Copy of daily attendance register to the undersigned to clear the absent period of the above named official concerned immediately.

Office DISTRICT HEALTH OFFICER

DISTRICT SWAT.

District

Capición sel mel 3/2010/3/2/ melos de la company de la com 147. Langt 065 (9) Willy Janese Theolist & bliste الزعت كاغلا Phil (052 (200) 3/1 - (1) -10 di = colecti, lise et al la - revise of brankers @ S60/6 1 - 2 / 30 les (37) les / 6 Mar /s Caenton Sed. 25 55 UNIX الم مرائع مرائع مرائع مرائع المائد قانعي موم سوات مول جي اعلاقد قانعي موم سوات

ALI BACHA

VS SECRETARY HEALTH ETC

14-07-2014

Parties appeared through counsels. Learned counsel for the plaintiff submitted an application seeking withdrawal of the suit on the ground that the plaintiff does not want to pursue the case.

In view of the above, the suit in hand stands dismissed as 2) . withdrawn with no order as to cost.

File be consigned to record room after necessary completion and compilation.

Announced: 14-07-2014

(MUHAMMAD JAMIL KHA Civil Judge/Illaqa Qazi-III, Swat

مول جج اعلاقه قانسي سوم سوات

Date of Presentation of Application 2.4 State on which suppregnateted 27 160 68 8616 Samuel from announce VITON FOR Namic Si sopyistamad Signatur Grammanner Copyritt Var. main den den

ATTESTED TO BE TRUE COPY

Dismer & Sonsiens Judge!

يرمول في ما اعلى علاة قاع ما سواء دوری صلح کا کیدی حلفاً لَصَرَاقَ فَهُ فِي إِنْ مَعْجُمِعَ نَسْمِ كَا دَعُومُ مَا بِينَ زَلْقِينَ کسی بعی مباز عدالت میں زہر سماعت بنس سے۔ الدر منى هجيمين فسم كا د يو كا ما سن مر ليكسي أكسى مل کی حاز عران ی معل کیا ہے

,. /

in it is a subject of the subject of المستبير المستناء المستراث كشاوى (E) H. O. (E) D. H. O. (C) را) اد حان معلى دوين الأكثري O:H:O، منى بنام كا يره سوديت. معه المعاد معلى المعام المعام المعام المعام المعام المعام المعام المعام المعام المعام المعام المعام المعام الم اسبرونین راید رع الماستان المسالم المساح المام المام المام المام المام المام المام المام المام المام المام المام المام المام ا كا له كالأني سيم وسنر والعني بدور ن _ مرابل المالية المالية المالية المالية المالية المالية المالية المالية المالية المالية المالية المالية المالية ا الما وعوى مدى در السرى من من در در در عامله مى ورد در الما الم المن مدعى كورد في بير عال كن ب - اذى يسطل شرم بند في College Silver Linguis prehability Delege of مربنی ترج سرون دری کی سی ا در روزادی برزی ال بہب دکا ہے۔ مورکس عنبر فالوی ہے۔ بالله و صور المسالمة

ما ادول ادار مرسی تعرف سے درعی تے سخوا کہ اور ڈاو گا) Service وعبره مین بداخلت سے بار دمنوم رکا جائے۔ مالست لفرض ورد ميس داره عارسان بناء دع له منه لوم منه لعران العالمة العالمة العالمة ورعاعلم بسراستم - اور مدالت عدا ملخ دو مدر در بروز رستر سنبز د دو کی عدا كحرمتارسا مت حامل سم ر بد الم معنی مسا ذیل عرض تزار سے۔ 1]. ایم که دن در می دادت کو ط B.H. اعبل مشر ضلم سو ات میں عروه ١٩٩٥-١٠٠٠ على المراب المراب المراب عروه ١٩٩٥-١٠٠٥ المراعثام دیتانعوں۔ (نش اردم ن ہے) الم الم من مدين عدونن ١٤ دفلكاران/ فجان الماري كو رفو ميهرن اع کے ایج می کی درجی است دی۔ اور معروری کام ع سلسلی میں کوا چی آبا اور والیس آج بیر جب ولا و کو ۱۱۰۵ تیا۔ لخ من درعی کو ارطلام کی العنسین من مری ع خلاد ار اسم ۱۹۸۹ ہعوجتی ہے۔ اور مدکورہ، نکوائٹری کوسکٹر ہڑی کو لیم ایم کم من درعی عربی آی تے لعم لحسانه میں کا ایجاد ادر دادی گیلا که مانان کرے کیلی ا جاب العی. نیس دین می کنیونکه رواملیر کل من مری کوردسرماهری میں دسخول کا جازت نیس دینا ہے۔

كرے تے ہے۔ اعادت مرد شامساسى دوھات اور درسى دو سرع بالمرام المرام الما المرام علام كاسرترم ساسى کارکن معود تے والے سے من در کر تے کے خا المعانی اور عبر خا لو ی شالم کے من دری ہے ۔ اسوار ج درعا بھی کے من دری ہے ۔ اسوار ج درعا بھی کہ من دری ہے ۔ اور د منز (۱۳۵) آئ میں فنلن دوکاوشی میں فنلن دوکاوشی الم تر درعالعهم سي تح لر يا تما - ترن سرى كو رفيله الم July C. J. Released their & was in Est Ul. ور عالم المعنى الله مول كرياية - ادر بالله هر إنسهما و りとというできることののこととととというできるのは ایک جنودر سال دی به کی م كم فر الفيتي المرفرددات عراك معذار بالتي برم به دادر بنام دوي اکو ا منیار برما می حاصل ہے ، - بيم مرمالست معترض كورث منس واحتيارسماعت در. ٦ عنوان عربي ويهام المنزد عی اسر میاد ہے ۔ المعلى عندار المرادية ولين و د و د و و و و المسترى دفي ١٠٠ (ريكولي م د د د د و د و و و و المسترى دفيا و م العناد سیالیم که دا تری سنویم کی مندی بم خلاف ورما ما می می در درما یا هار و بیرد گرداورسی جو بین زین اسفاف بحق در می صادر فرمایا ملا م جهرات دوی هد الماسع معردلين مهان رأست العر معيى بير. الوركوني الرعدالت يورا سي معنى سری علی با در المفارلی مين رکتي سے السنى B.H.U دا دن كوك كفيم الم المالية

لعدالت صاب عنزم مول إحمال اعلى علاق عاى ما سوار " على با ما دعوی صلح کا کیری حلفاً لفَذَلْقَ الْحَالَ بِي - رُ مُحْجِعِي سَمِ كَا دعوى ما بين از لَعْيَى کسی بعی جیال عدالت میں زہر سماعت بسی ہے۔ الدر بنری همچنی ف مرکا د یوی ما س در لیوسی کی الله بعی حار عربان عربان کیا ہے على با وا

2005 Z المادولية خلاف المراد والمناه المادونية المادونية والمادونية والما ماستها عديه النسيام كيتاوي يكروا ب يستاوي ردم و الدور مان المان WARTE STEPHING PHILL DISM CLERKED اسم و منظر در منظم المساعد الم المسادة المستالة المس المالان بسيروين رياي دين _ . المنابع المناب الدعوى فيلدين و الماري بي مراد كر فرعا بلعبم كرو مع الجلير Vollesoning Culunia metalasa Ling Delesse L امر منی آی و است و دری کی سخوا ، ادر ر و او ای بر رسی ا ا نہیں دکیا ہے۔ جو کم عنہ فالوی ہے۔ و صورية حلية العنسا عن المسادر الاستراك من درك در عاعلم مدارسا

كان المان من و المان اور برسى عروم بساجع المجديد الإحماد دراس ادر علاق كاسرتر علياس المارين بعوب عدور الماري المعالى الوزعير المعالى الوزعير المعالى الوزعير المعالى الوزعير المعالى الوزعير المعالى المعالى الوزعير المعالى المع م اجری درعاملیم است کی بار کیا تیا - کرن دری کو رفسله ایم The Released their Substitutes ورعالما ومن الرياج - ادر بالا ومر ريسهم و からいいというできることにいっていることにいること اعی میردر سی الاحق سور ال المروص و قالم معدد الت عدالت معذار بالتي بين بي ما وروسان دويا کو رمتار سیالت حاصل ہے ، الم معنات المرافعة والمستادر المعنات المرافعة ال منردید کانجاند از میادید. العادا سيالي كه والرك منهورم الحق مندم المحلن م الم خلاف وز عامل م ما در رما یا ها رسیزد کر دادرسی می از محوص در بن اسفاف می مرم ما در افر ما الم ال المن لعدد الأعل م ممراب دوی هندا الماسع معردلعسين ك 73.110 مهان درست العربي عني ر وركوا احربراك وتراس ونع سرعی علی با و اسلاما راید - Charles Top السنى . B.H.O مى داردت كو كاريختار من ont . wer.

BEFORE THE KHYBER PÄKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 426 of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

.Appellant

VERSUS

The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar and Another.

...<u>Respondents</u>

REJOINDER BY THE APPELLANT

Respectfully Sheweth:

Preliminary Objections:

That all the preliminary objections are incorrect, baseless, against the law, rules and Shariah, hence are specifically denied. Moreover the appellant has approached this honourable tribunal well within time with clean hands and this honourable tribunal has got the jurisdiction to adjudicate upon the same.

On Facts:

I. Para 1 of the comments being admission needs no reply.

- II. Para 2 of the comments as drafted is incorrect, misconstrued and illusive as well thus the same is denied specifically.
- III. Para 3 of the comments as drafted is vague and evasive thus is amounting to admission, hence needs no reply.
- IV. Para 4 of the comments as drafted is also incorrect, misconstrued, vague and illusive. Moreover in case of any misconduct the authorities should have initiated timely actions, which has not been dine till date to the detriment of the appellant and at this stage are making the appellant mere a scape goat, thus the para is denied specifically.
- V. Para 5 of the comments as drafted is also incorrect and misleading, thus the para is denied as well.
- VI. Para 6 of the comments as drafted is incorrect and based on misstatements and concealment of facts, thus the para is denied specifically.
- VII. Para 7 of the comments as drafted is vague and evasive as no departmental proceedings have been initiated even till date, thus the para is denied as well.
- VIII. Para 8 of the comments as drafted is incorrect, based on misstatements and is against the facts, hence denied specifically.

- IX. Para 9 of the comments as drafted is vague, evasive, illusive and devoid of merits, hence the para is denied specifically.
- X. Para 10 of the comments as drafted needs no comments, but will be taken at the time of arguments, with the leave of the honourable tribunal.

On Grounds:

- a. Ground A of the comments as drafted is devoid of merits and there is nothing on record showing any disciplinary action taken against the appellant for denying the appellant his vested right, thus the para is denied specifically.
- b. Ground B of the comments as drafted is also devoid of merits and is vague and evasive, thus the para is denied specifically.
- c. Ground C of the comments as drafted also is vague and evasive, hence the same is denied as well.
- d. Ground D of the comments as drafted is incorrect, vague, evasive, devoid of merits and in need of solid evidence, thus the para is denied specifically.
- e. Ground E of the comments as drafted is vague and evasive and amounting to admission as the appellant is the employee of the respondent department only and nowhere else employed, thus the para is denied in the manner.

It is, therefore, very respectfully prayed that on acceptance of this rejoinder the appeal of the appellant may very kindly be decided as prayed for originally.

Appellant

Ali Bacha Through Copinsel,

> Imdad Ullah Advocate Swat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 426 of 2018

Ali Bacha Behishti BHU (Basic Health Unit) Rahatkot, Drushkhela, Tehsil Matta, District Swat.

.Appellant

VERSUS

The Director General Health Services Government of Khyber Pakhtunkhwa, Peshawar and Another.

...Respondents

AFFIDAVIT

It is solemnly stated on Oath that all the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has either been misstated or kept concealed before this honourable tribunal.

by we Deponent

Ali Bacha



SUMMARY OF ALI BACHA

- I. He was appointed on 03/12/1990
- II. He was on Leave off and on for about thirteen (13) years from 4/05/1998 to 19/02/2011. The detail is as under:
 - 1. 730 days leave unite out pay from 2/05/1998 vide this office No 6841-44/L. 2 Dated 4/5/1998.
 - 2. Grated 120 days E/leave unite pay from 1/11/2000 to 28/2/2001 vide this office No.24903-6/L-2 dated 16/11/2000.
 - 3. 142 Days E/Leave unite out pay from 1/3/2001 to 20/7/2001 vide this office No. 15171-75/L-2 dated 3/10/2001.
 - 4. As sent w.e.f 21/7/2001 According to Medical Officer I/C
 - 5. Granted 600 days from 1/6/2002 to 31/5/2003.
 - 6. Arrival form 10/09/2003 at BHU D/Leave unveiled leave for 10/9/2003 103 days.
 - 7. Granted 300 days E/leave a half pay w.e.f 1/3/2004 to 25/12/2004.
 - 8. Granted pay unite out leave w.e.f 1/1/2006 to 18/6/2006.
 - Granted 730 day 1/1/2007 to 31/12/2008 can celled from 22/4/2008 CH Matta 254 days
 - 10. Arrival 17/6/2008
 - 11. Absent period 8/3/2010 to 18/2/2011 regularized vide No1588-89 dated 2/3/2011 released pay w.e.f 19/2/2011.

III. He was under the control of PPHI from 2008 to 2018

No. 833

Dated 29 - 4 - / 2019

To

The District Health Officer, Government of Khyber Pakhtunkhwa,

Swat at Gulkada.

Subject: -

JUDGMENT IN APPEAL NO. 426/2018, MR. ALI BACHA.

I am directed to forward herewith a certified copy of departmental application alongwith Judgement dated 04.04.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.