### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT ABBOTTABAD

#### **SERVICE APPEAL NO. 713/2018**

Date of institution ... 25.05.2018

Date of judgment ... 11.07.2019

Mohammad Yousuf S/o Allah Dad Constable No. 598 District Police Haripur, R/O Village Barilla Khanpur, Haripur.

(Appellant)

#### **VERSUS**

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER OB NO. 182 DATED 16.03.2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY THE APPELLANT HAS BEEN AWARDED WITH MAJOR PENALTY OF REVERSION IN RANK FROM HEAD CONSTABLE TO CONSTABLE AND ORDER DATED 14.05.2018 WHEREBY APPELLANT'S DEPARTMENTAL APPEAL HAS BEEN REJECTED.

Mr. Muhammad Aslam Tanoli, Advocate.

For appellant.

Mr. Muhammad Bilal Khan, Deputy District Attorney

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. HUSSAIN SHAH

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

#### **JUDGMENT**

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Misal Khan, ASI for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving in Police Department as Lower Head Constable (LHC). He was imposed major penalty of reduction in rank from LHC to Constable vide order

M. 7.2019

dated 16.03.2018 on the allegation that he uploaded a baseless objectionable post leveling false and frivolous complaints against senior officer, he also uploaded objectionable picture on face book account with views, wearing police uniform. The appellant filed departmental appeal on 02.04.2018 which was rejected on 14.05.2018 hence, the present service appeal on 25.05.2018.

3. Respondents were summoned who contested the appeal by filing of written reply/comments.

Learned counsel for the appellant contended that the appellant was

4.

imposed major penalty of reduction in rank form Lower Head Constable to Constable with immediate effected vide order dated 16.03.2018 without mentioning of specific period of the said reduction. It was further contended that the competent authority was bound to mention any specific period of reduction in rank from Lower Head Constable to Constable under Fundamental Rule 29 but the competent authority has violated the mandatory provision of Fundamental Rule 29. It was further contended that after inquiry, the respondent-department was bound to issue show-cause notice alongwith copy of inquiry report to the appellant but the respondent-department has not issued any show-cause notice alongwith the copy of inquiry and has been deprived the appellant from the right of defence. It was further contended that the appellant had also raised objection on the appointment of inquiry officer and in this respect application was also submitted to the competent authority and in reply to the charge sheet, the appellant also mentioned that he had objected vide application on appointment of Ejaz Ahmad DSP as inquiry officer but neither the competent authority has considered the said application nor the inquiry officer had taken into consideration the said application therefore, it was vehemently contended that the inquiry report is bias and partial therefore, it was contended that the major penalty of reduction in rank on the basis of said inquiry is illegal and liable to be set-aside and prayed for acceptance of appeal.

5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was serving in Police Department. It was further contended that proper charge sheet, statement of allegation was served upon the appellant and the inquiry officer has also recorded the statement of witnesses. It was further contended that proper opportunity of cross examination on the said witnesses was also provided to the appellant. It was further contended that the inquiry officer has also found the appellant guilty and on the basis of inquiry report, the appellant was rightly imposed the major penalty of reduction in rank and prayed for dismissal of appeal.

Perusal of the record reveals that the appellant was serving in Police

Department. The departmental proceeding was initiated against the appellant on the aforesaid allegation. Record further reveals that after serving of statement of allegations on the appellant, the appellant submitted application to the competent authority that he has objection on the appointment of Ijaz Ahmad DSP as inquiry officer and also mentioned the said fact in reply to the charge sheet submitted to inquiry officer but neither the competent authority has taken into consideration the said objection of the appellant nor the inquiry officer has taken into consideration the said application. Meaning thereby, that fair and proper inquiry was not conducted by the respondent-department, as when the appellant raised objection on the appointment of inquiry officer, the competent authority was required to appoint other inquiry officer. Moreover, the appellant has been imposed major penalty of reduction in rank vide order dated 16.03.2018 without mentioning of any specific period of reduction in rank from Lower Head Constable to Constable. Although the competent authority was bound to mention specific period in reduction in rank from Lower Head Constable to Constable under Fundamental Rule 29. Moreover, there are numerous judgment of this Tribunal that under Police Rules 1975 after inquiry

the competent authority is bound to issue show-cause notice alongwith copy of inquiry to the appellant and after replying to the said show-cause notice and providing opportunity of personal hearing, the competent authority may pass an appropriate order but in the present case the competent authority has not issued any show-cause notice alongwith copy of inquiry report. Meaning thereby that the appellant has also been deprived from right of defence by not providing copy of show-cause notice alongwith copy of inquiry report therefore, the appellant was condemned unheard which has rendered the whole proceeding illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in the mode and manner prescribed under the Police Rules 1975 within a period of 90 days from the date of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 11.07.2019

MUMAMMAA HMW (MUHAMMAD AMIN KHAN KUNDI) MEMBER

**CAMP COURT ABBOTTABAD** 

(HUSSAIN SHAH) MEMBER CAMP COURT ABBOTTABAD 11.07.2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Misal Khan, ASI for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of four pages placed on file, we partially accept the appeal, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in the mode and manner prescribed under the Police Rules 1975 within a period of 90 days from the date of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

**ANNOUNCED** 

11.07.2019

(Hussain Shah)

Member

Camp Court Abbottabad

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

will

19:02.2019

Counsel for the appellant present. Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Misal Khan, Head Constable for the respondents present. Written reply on behalf of respondents not submitted. Learned Deputy District Attorney for the respondents requested for further adjournment. Adjourned. To come up for written reply/comments on 17.04.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

17.04.2019

Counsel for the appellant present. Mr. Muhammad Bilal, DDA alongwith Mr. Misal Khan, ASI for respondents present. Written reply/comments submitted which placed on file. Case to come up for rejoinder and arguments on 18.06.2019 before D.B at camp court Abbottabad.

(Ahmad Hassan)
Member
Camp Court A/Abad

18.06.2019

Appellant alongwith counsel and Mr. Muhammad Bilal, DDA alongwith Misal Khan, ASI for the respondents present.

Due to paucity of time the matter is adjourned to 11.07.2019 for arguments before the D.B at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In the matter of Appeal No. 713/2018

Mohammad Yo	ousufV/S		
(Appellant)		(Re	espondents)

#### REJOINDER ON BEHALF OF THE APPELLANT

Respectfully Sheweth:

The appellant submits his rejoinder as under:-

#### **Preliminary Objections:**

- 1. Contents incorrect and misleading; the appellant has filed instant appeal according to procedure prescribed by law and rules governing the terms and conditions of appellant's service thus maintainable.
- 2. Contents incorrect and misleading, no rule of estopple is applicable in the instant case.
- 3. Contents incorrect and misleading; the appellant has been awarded the penalty in violations of rules and regulations, thus instant appeal has been filed in according to law with clean hands.
- 4. Contents incorrect and misleading, all necessary material facts have been brought on the instant appeal for having just and proper decision on merits of this Honourable Tribunal.
- 5. Contents incorrect and misleading, all necessary parties required for just and proper decision of the case have been arrayed in the instant appeal.
- 6. Contents incorrect and misleading; the appellant has filed instant appeal according period prescribed by law and department rules is therefore well within time.
- 7. Contents incorrect and misleading; the appellant has been awarded the penalty by respondents against the rules and regulations. Thus instant appeal has been filed. The question of pressurizing the respondents does not arise.
- 8. Contents incorrect and misleading; bother the orders i.e. original as well as appellate are illegal and against the

departmental rules and regulations for which the instant appeal has been filed so that grievance could be settled from this Honourable Tribunal.

#### **ON FACTS:**

Contents of para No.1 to 09 of the appeal are correct and the reply submitted to these paras by respondents in para-1 to 09 is incorrect and misleading hence denied.

#### **GROUNDS:**

All the grounds "A" to "H" taken in the memo of appeal are legal and will be substantiated at the time of hearing of appeal and reply submitted to these paras by respondents from "A" to "H" is incorrect and misleading hence vehemently denied.

It is, therefore, humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

THROUGH

(MOHAMMAD ASLAM TANOLI)
ADVOCATE HIGH COURT
AT HARIPUR

APPELLANT

Dated: 18-06-2019

#### **AFFIDAVIT:**

I, Mohammad Yousuf S/O Allah Dad appellant do hereby solemnly declare that contents of this rejoinder as well as that of titled appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Hibunal.

Dated: 18-06-2019

Deponent/Appellant

العاض

300 5083531 3000 13301-13113869-5 جلسرى يور ورت منزيب مات مام الم B15 -1-10 E11:05 in 87 2/ SWE = 08:00 in 8 7 سعاول دار الورس ر توم حد کر کارا جد زيدره الله الم مرادر الدرق وكاهر اللك را ظم روى والع ديم كالأكفر عان جوب سالعلم الله كالمرارضا سماته له ایم کل روح الدینا سرخدلسی کی سندل ایمل ایر زالول الولمة مدر منعت مررد المرد الراد المالة دماند دارن مرا دراول در والمراس والمرا هدانی راور ت من من این جین ،این اللوس رفع و و وی مان اور ایس جود ما المال ارد ند (レラナットはあるのといとはとり 芸芸 رود در الأل المراح مورير الم مادر فعالى لواله 37 دروارت برعد الدل عال ۱۷۰۸ بهادرسندن فرم ما فدرت ۱۱۱ به در الفائق خراسالی دالق ورواست صراه در انزام علم لو ایم قل در ۱۱۵ کی طاحه درس در ام اداری در ادام ۲۵ مرمی قريم لولسن من درية مسالة له بريل زوح ورياف الد المركالي روادول (حد) 380 على والم حالط كرفا ، كرنا و دواست ديدا براز ناعي وفاح براست باسرمان عام المال هان الم 57/25/6 Au July 11 65/54, 6 10 10 110 5/2010 1000 طرف وقاع آ دره فرم ی درو است بر درب فرم ماهد وقام نوم از ماه از در از ماه از در از ماه از در از ماه از در از م موجد بری در و است تروین درش برست آ دره شار عقب از دره ایمار در از در از در از از در از در از در از در از در از 1725/1917

نزارش یه که سالی نه ایک به بخریری در خواست بهی سمای وجه سه میری میری میری میری میری بین بر مرود و مقدرون کو دبین و بناکر سینیو کیا اور انکوائری افر ایجاز ای بیان ۱۹۵ نیا بیر در مردی کیا

سناب مائی گزارش یے نم سال کو انوازی افر پر اعتار نہ سے جو کم خدعوص 2 کھ سال سے برن پور اسٹوک میں ہے اور دن ک بی سیانٹ طورسٹک ہے لیکرا کو کر مز بانب وار امر سکر کیا جا ہے جو نام ساملے ک عیر جانب وار انکوائری ک جائیں میں یوئی میں سیار عیری

> العالم نجد الحسن العالم من الولس الأن التي المعالم التي المعالم المعا

. 19.10.2018

Appellant Muhammad Yousaf alongwith his counsel Mr. Muhammad Aslam Tanoli, Advocate present and heard in limine.

Contends that neither proper enquiry was conducted nor show cause notice was given to the appellant and even then major punishment of reversion in rank was imposed upon him.

The points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections, if raised by the respondents. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.01.2019 before S.B at Camp Court Abbottabad.

Chairman Camp court, A/Abad

15.01.2019

1. 10. 31

Learned counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney alongwith Danish Reader present. Written reply not submitted. Representative of the respondent department seeks time to furnish reply/comments. Granted. come To up for written reply/comments on 19.02.2019 before S.B at camp court Abbottabad.

11 3 - 2

Member

Camp Court Abbottabad

# Form-A FORMOF ORDERSHEET

Court of			
	-	,	
Case No		713/2018	

S.No.	Date of order Order or other proceedings with signature of judge proceedings			
1	2	3		
1	25/05/2018	The appeal of Mr. Muhammad Yousaf presented today by Mr. Muhammad Aslam Khan Tanoli Advocate may be entered in		
	€D 128	the Institution Register and put up to the Worthy Chairman for		
	files Vo	proper order please.		
	10 M V (A) (M)	Ar REGISTRAR		
2-	31-5-2018	This case is entrusted to Touring S. Bench at A.Abad for		
-	25/05/05/5	preliminary hearing to be put up there on 31 08-2018		
·		CHAIRMAN		
		tals core in each cored to act things. Rate has the lamb of the core in the co		
31.08.2	018 Due	to summer vacations, the case is adjourned. To come up for the		
	same on 19	10.2018 at camp court Abbottabad.		
		Q Reader		

# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 713/2018

Mohammad Yousuf S/O Allah Dad Constable No.598 District Police Haripur R/O village Barilla Khanpur, Haripur

**Appellant** 

#### **VERSUS**

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer Haripur.

**Respondents** 

#### **SERVICE APPEAL**

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THROUGH

**APPELLANT** 

(MOHAMMAD ASLAM TANOLI)
ADVOCATE HIGH COURT
AT HARIPUR

Dated:25-05-2018



# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 713/2018

Mohammad Yousuf S/O Allah Dad Constable NO.598 District Police Haripur R/O Village Barilla Khanpur, Haripur.

Service to hor Appellant

**VERSUS** 

Diary 120. 60/ +

Datou 25-5-2018

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

**Respondents** 

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST ORDER OB NO. 182 DATED 16-03-2018 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY THE APPELLANT HAS BEEN AWARDED WITH MAJOR PENALTY OF REVERSION IN RANK FROM HEAD CONSTABLE TO CONSTABLE AND ORDER DATED 14-05-2018 WHEREBY APPELLANT'S DEPARTMENTAL APPEAL HAS BEEN REJECTED.

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL BOTH THE AFOREMENTIONED IMPUGNED ORDERS DATED 16-03-2018 AND 14-05-2018 MAY GRACIOUSLY BE SET ASIDE AND APPELLANT BE RESTORED HIS RANK OF HEAD CONSTABLE FROM 16-03-2018 WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

File Respectfully sheweth,

1.

Registrar

That appellant while performing his duties as Incharge Guard, Lower Courts Haripur, was served upon with a Charge Sheet alongwith statement of allegations issued under No. 28-30/PA dated 21-02-2018 by the District Police Officer Haripur with the following allegations:

- \* That you while posted as I/C Guard Lower Court Haripur uploaded a baseless post leveling false and frivolous complaints against senior police officers.
- \* You also uploaded objectionable picture on your face book account with view, wearing police uniform.

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\* You also moved an application to the undersigned with some allegations which could not be proved or substantiated.

\* Your above mentioned acts/omissions have rendered yourself as not a gentleman police officer.

## (Copy of the Charge Sheet dated 21-02-2018 is attached as Annex- "A").

- 2. That on 26-02-2018 aforementioned Charge Sheet was duly replied by the appellant explaining all facts and circumstances of the matter in detail and straightaway denying the allegations as recorded against him in the Charge Sheet being incorrect and baseless. (Copy of reply dated 26-02-2018 to the Charge Sheet is attached herewith as Annex-"B").
- 3. That the District Police Officer Haripur instead of taking into consideration the detailed reply to the Charge Sheet submitted by the appellant explaining all facts and circumstances of the matter awarded him with Major Penalty of "Reversion in rand from Head Constable to Constable" vide impugned order dated 16-03-2018 and that too without any proof or reason. (Copy of the order dated 16-03-2018 is attached as Annex-"C").
- 4. That aforementioned order dated 16-03-2018 of the District Police Officer Haripur was appealed against by the appellant before the Regional Police Officer, Hazara Region, Abbottabad through departmental appeal dated 02-04-2018 giving all facts of the circumstances of the matter. (Copy of departmental appeal dated 02-04-2018 is attached as Annex-"D").

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- 5. That aforementioned appellant's departmental appeal was given no head by the Regional Police Officer, Hazara Region, Abbottabad (Appellate Authority) and rejected it vide his order dated 14-05-2018. (Copy of the order dated 14-05-2018 of RPO is attached as Annex-"E").
- 6. That so far as the allegations incorporated in the Charge Sheet as well as in impugned orders dated 16-03-2018 and 14-05-2018 are totally incorrect and baseless.
  - \* It is incorrect that baseless complaints against senior police officer were ever uploaded by appellant. It was simply a request for transfer of one Mohammad Iqbad cdi FROM Police Lines Haripur as he had been victimizing appellant for quite some time due to his personal grudge and vendetta against the appellant.
  - \* It is also incorrect that appellant had uploaded any picture on face book. Rather someone has uploaded it on his ID. Appellant had no knowledge about it before. When he saw the same, it was just a half Passport size photo. However, what-so-ever it may, appellant did not upload it.
  - \* Appellant had stated in his application that a C-II Head Constable Mohammad Iqbal had been posted as CDI (Lines Officer) Police Lines Haripur since 2002. He had some personal grudge and animosity against appellant. For the reason CDI Mohamad Iqbal had been victimizing appellant, interfered in his official duties and always used to misguide officers against him. When once appellant was posted as Lines Moharrir he was got transferred by CDI with in 28 days. In the year 2017 the appellant was transferred for 09 times from one station to another. Appellant when made complaint about his victimization at the hands of Mohammad Iqbal CDI then his application was thrown away by the District Police Officer Haripur and appellant was abused. Having no alternative, the appellant was constrained to make a request to his Highups for redressal of his grievance.

(Copy of application dated 04-01-2018 is attached as Annex-"F").

7. That the District Police Officer Haripur without conducting proper departmental inquiry awarded the appellant with major penalty of "Reversion in rank" vide order dated 16-



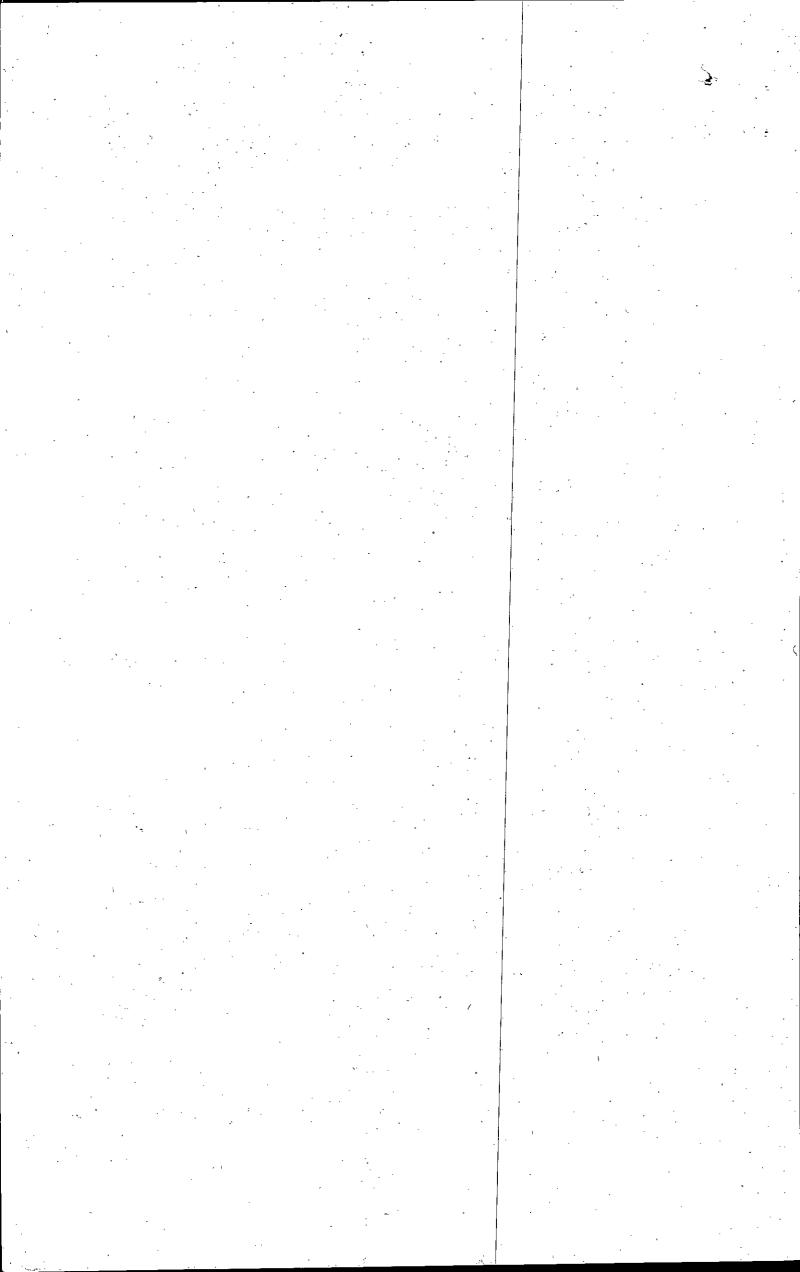
03-2018. Neither Show Cause Notice was issued to the appellant nor was he provided with the opportunity of personal hearing before awarding major penalty of reversion in rank. Similarly the Regional Police Officer, Hazara Region, Abbottabad (Appellate Authority) did not pay any head to the departmental appeal of appellant and rejected it vide order dated 14-05-2018.

- 8. That above referred both the impugned orders are illegal, against the law & facts and passed without adhering to the inquiry procedure set forth by the law for the dispensation of justice at preliminary stages during the course of departmental inquiries. The departmental rules & regulations as well as principle of natural justice have been violated in the case of appellant.
- 9. That the Appellant has been awarded with major punishment of "Reversion in rank from LHC to Constable" illegally, unlawfully against the facts and circumstances without any reason and rhyme, hence this service appeal, inter alia, on the following:

### **GROUNDS**:

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a. That impugned orders dated 16-03-2018 as well as 14-05-2018 passed by departmental authorities are void, illegal, unlawful, without lawful authority passed in a slipshod, arbitrary and whimsical manner, without adhering to the law, departmental rules and regulations and principles of natural justice, thus are liable to be set aside.





- b. That the Inquiry Officer has acted in a flimsy and superficial manner while conducting the so-called inquiry in utter violation and negation of the procedure set forth by the law for the dispensation of justice at the preliminary stages during the course of departmental inquiries, hence the orders impugned here in are liable to be turned down on this score alone.
- c. That none of the allegations as leveled in Charge Sheet as well as in impugned orders could be proved against the appellant through any independent witness and credible evidence.
- d. That even appellant was never confronted with documentary evidence, if any, produced against him.
- e. That the appellant was never provided with a chance to cross-examine the witnesses, if any, produced against the appellant.
- f. That reply of the Charge Sheet, including all facts and circumstances, as submitted by the appellant was never considered and the appellant is innocent.
- g. That appellant was neither provided copy of inquiry findings nor served with SHOW CAUSE NOTICE before awarding penalty which is mandatory under the law.
- h. That the appellant was also not provided with an opportunity of personal hearing before awarding the



penalty which is also mandatory thus has been condemned unheard.

#### **PRAYER:**

It is therefore, humbly prayed that on acceptance of instant appeal the impugned orders dated 16-03-2018 of the District Police Officer Haripur as well as order dated 14-05-2018 of the Regional Police Officer Hazara Range Abbottabad, may graciously be set aside and the appellant may kindly be restored his rank of Head Constable from the date of his reversion with all consequential service back benefits on rendition of account.

**APPELLANT** 

THROUGH

(MOHAMMAD ASLAM TANOLI) ADVOCATE HIGH COURT

HARIPUR.

### **VERIFICATION:**

Dated: 2505-2018

It is verified that the contents of instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therefrom.

Dated:23-05-2018

APPELLANT

# 7

# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mohammad Yousuf S/O Allah Dad Constable No.598 District Police Haripur R/O village Barilla, Khanpur, Haripur

**Appellant** 

#### <u>VERSUS</u>

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer Haripur.

**Respondents** 

#### **SERVICE APPEAL**

#### **AFFIDAVIT**:

I, Mohammad Yousuf S/O Allah Dad appellant do hereby solemnly declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Service Tribungle

Dated 25-05-2018

Identified By:

Mohammad Aslam Tanoli Advocate High Court At Haripur, Deponent/Appellant

Appellant

# (g)

# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mohammad Yousuf S/O Allah Dad Constable No.598 District Police Haripur R/O village Barilla, Khanpur, Haripur

**Appellant** 

#### **VERSUS**

- 1. The Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer Haripur.

<u>Respondents</u>

#### SERVICE APPEAL

#### **CERTIFICATE**

It is certified that no such Appeal on the subject has ever been filed in this or any other court prior to the instant one.

APPELLANT

Dated: 25-05-2018

#### OFFICE OF THE DISTRICT POLICE OFFICE

- I Syed Khalid Mehmood Hamdani, District Police Officer, Haripur as competent authority hereby charge to LHC Muhammad Yousaf No.598 for the following:
  - 1. That you while posted as I/C Guard Lower Court, Haripur, uploaded a baseless post leveling talse and frivolous complaints against senior police officers.
  - 2. Your also uploaded objectionable testure on your face book account with views, wearing police uniform.
  - 3. You also moved an application to the undersigned with some allegations, which could not be proved or substantiated.
  - 4. Your above mentioned acts/omissions have rendered yourself as not a gentleman police

which is gross misconduct on your part. Hence you are charge sheeted.

- By reasons of the above, you appear to be guilty of misconduct Urdu police Disciplinary Rules 1975, and have rendered yourself liable to all or any of the penalties specified in the relevant rules.
- You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the committee/enquiry officer as the case may be.
- You written defense, if any, should reach the enquiry officer/committee within the specified period, failing which it shall be presumed that you have nothing to offer in your defense and ex-parte action shall follow against you.
- Intimate weather you desire to be heard in person.
- A statement of allegation is enclosed.

Allested

### UPTICE OF THE DISTRICT POLICE OFFICER HARIPING

#### DISCIPLINARY ACTION

1. I Syed Khalid Mehmood Hamdanl, District Police Officer, Haripur as competent authority am of the opinion that you LHC Muhammad Yousaf No.598 has rendered yourself liable to be proceeded against as you committed the following acts/omissions within the meaning of misconduct under police disciplinary rules 1975.

### STATEMENT OF ALLEGATION:

- That you while posted as I/C Guard Lower Court, Haripur, uploaded a baseless post leveling false and frivolous complaints against senior police
- 2. Your also uploaded objectionable picture on your face book account with views, wearing police uniform.

3. You also moved an application to the undersigned with some allegations, which could not be proved or substantiated.

4. Your above mentioned acts/omissions have rendered yourself as not a gentleman police officer.

which is gross misconduct on your part. Hence you are charge sheeted.

2. For the purpose of scrutinizing the behavior/conduct of said accused with reference to the above allegations a: enquiry committee consisting of the following is constituted.

### MR. HAZ AHMED DSP/KHANPUR

- 3. The enquiry officer shall in accordance with the provision of the ordinance provide reasonable opportunity of hearing to the accused, record its findings and make within 25 days on receipt of this order, recommendation as to punishment or the appropriate action against the accused.
- 4. The accused a well conversant representative of departmental shall join the proceeding on the date, time and place fixed by the enquiry officer/committee.

District Police Officer,

No: ) 2-30/PA

**∠**1/02/2018.

Copy of above is sent for necessary action to:-

 Enquiry Officer, for initiation of proceeding against the said accused under the police Disciplinary Rules 1975.

2. LHC Muhammad Yousaf No.598 with the direction to submit his defense within 07 days of the receipt of his statement of allegation and also appear before the enquiry officer on the date, time and place fix for purpose of departmental proceedings.

Attested M-Tousas

Annex-B

To

Mr. Ijaz Ahmed, DSP, Khanpur. (Inquiry Officer)

Subject:- REPLY TO THE CHARGE SHEET 21-02-2018.

R/Sir.

With respect it is stated that I am in receipt of above cited Charge Sheet. Though I have objected vide my application (Copy attached) appointment of Mr. Ijaz Ahmed, DSP as my Inquiry Officer yet reply to the Charge Sheet is as under:-

- 1. That so far as the allegation at S/No. 1 of the Charge Sheet is concerned; it is incorrect that baseless complaints against senior police officers were ever uploaded by me. It was simply a request for transfer of Mohammad Iqbal CDI from Police Lines Haripur as he has been victimizing me for quit some time just on the basis of his personal grudge and vendetta against me.
- 2. That it is totally incorrect that I have uploaded any picture on face book. Rather somethas uploaded it on my ID. I had no knowledge about it before. When I saw, It was just a half size my photo in uniform. What-so-ever it may be, I did not upload it.
- That it is alleged that allegations in the application could not be proved and substantiated. What mentioned in the application was not allegations rather facts and without consulting record or conducting inquiry as to how it is said that same were not proved or substantiated. I have averred in my application that a C-II HC Mohammad Iqbal is posted as CDI in Police Lines Haripur since 2002. He has some personal grudge and animosity against me. For the reason he always misguides my officers against me just to satisfy his vendetta. Even when I was once posted as Moharrir in Police Lines Haripur he got me transferred within 28 days from there. He never spares me whenever he finds an opportunity. Allegations are denied being incorrect. (Copy of the application is attached).
- 4. That I have rendered more than 16 years service and always performed my duties with devotion and honesty having extraordinary qualifications of departmental courses and have served as Instructor for about 04 years at PTC Hungu.
- 5. That if I am provided with an opportunity of personal hearing I shall bring all the facts to the surface to prove myself innocent.

It is requested that in view of the above facts instant charge sheet may kindly be withdrawn for which I shall be very thankful to your kindness.

Your obedient servant

(Mohammad Yousuf)

LHC No.598 Police Line Haripur

Dated: 26-02-2018

M - Yousas

Annex-C

LHC Muhammad Yousaf No.598, while posted as Incharge, Guard Lower Court, Haripur, it came in the notice of undersigned, that he following indiscipline activities has been conducted by him.

1. He uploaded a baseless objectionable post leveling false and frivolous complaints against senior officer.

2. He also uploaded objectionable picture on face book account with views, wearing police uniform.

3. He also moved an application to the undersigned with some allegations which could not be proved and sustainable.

Therefore, he was served charge sheet and statement of allegations under police rules 1975.

To probe the matter Mr. Sabir Khan Deputy Superintendent of Police, Headquarter, Haripur, was appointed as enquiry officer, who conducted proper departmental enquiry and submitted his findings vide his office Memo No.15/RI, dated 05.03.2018, in which he held the defaulter official guilty, found the charges of misconduct proved, and recommended him for major punishment.

Having perused the enquiry papers LHC Muhammad Yousaf was called in Orderly Room and heard in person in which he could not give cogent reason. Therefore, I Syed Khalid Mehmood Hamdani, District Police Officer, Haripur, being competent authority under Khyber Pakthunkhwa Police Efficiency & Discipline Rules 1975, am satisfied that the charges of misconduct are fully proved, Hence LHC Muhammad Yousaf is awarded the punishment of "reversion in rank from LHC to Constable" with immediate effect.

Order announced.
OB No. <u>182</u>, dated <u>/6</u>/03/2018.

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District Police Officer, Natiour

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Annex D



### BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA RANGE, ABBOTTABAD.

(Departmental Appeal by Mohammad Yousuf Constable No. 598 District Police Haripur)

### Through Proper Channel:

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 182 DATED 16-03-2018 OF THE DISTRICT POLICE OFFICER, HARIPUR DELIVERED ON 27-03-2018 WHEREBY APPELLANT HAS BEEN AWARDED WITH MAJOR PENALTY OF REVERSION IN RANK FROM LHC TO CONSTABLE WITH IMMEDIATE EFFECT.

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL IMPUGNED ORDER DATED 16-03-2018 MAY KINDLY BE SET ASIDE AND THE APPELLANT BE RE-INSTATED IN HIS RANK OF LHC FROM THE DATE OF HIS REVERSION WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

Appellant submits as under:-

#### FACTS:

- service in the Police Department. The appellant right from the very first day of his enlistment in the Police Department always performed his assigned duties with devotion, dedication and honesty to the entire satisfaction of his superiors and he never provided a chance of reprimand. Appellant through out his service earned Good and Very Good ACRs and has meritorious service record at his credit.
- 2. That the appellant is qualified in the most of the departmental Trainings/Courses like Anti-Terrorist Squad Course, Drill Instructor Course, Bomb Disposal Course, and Fingers Print Course. Appellant has also served as an Instructor at PTC Hangu for 04 years. He has passed A-1,

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B-1 Examination and successfully undergone Lower Class Course at PTC Hangu. Appellant has got sufficient knowledge and experience in Cr.P.C and Police Rules. He is well built and has extra ordinary qualification. Due to his qualifications, experience and seniority the appellant was elevated from the rank of Constable to Lance Head Constable. Not only that even on occasions because of his tremendous services the appellant was awarded with the Commendation Certificates alongwith Cash Rewards by Police High-Ups.

- 3. That appellant while performing his duties as I/C Guard Lower Courts Haripur was served upon with a Charge Sheet alongwith statement of allegations issued under No. 28-30/PA dated 21-02-2018 by the District Police Office Officer Haripur with the allegations that:
  - \* That you while posted as I/C Guard Lower Court Haripur uploaded a baseless post leveling false and frivolous complaints against senior police officers.

You also uploaded objectionable picture on your face book account with view, wearing police uniform.

\* You also moved an application to the undersigned with some allegations which could not be proved or substantiated.

\* Your above mentioned acts/omissions have rendered yourself as not a gentleman police officer.

### (Copy of the Charge Sheet is attached as "A").

That on 26-02-2018 aforementioned Charge Sheet was duly replied by the appellant explaining all facts and circumstances of the matter in detail straightaway denying the allegations as recorded against him in the Charge Sheet being incorrect and baseless. (Copy of reply dated 26-02-2018 to the Charge Sheet is attached herewith as "B").

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- 5. That the worthy District Police Officer Haripur without taking into consideration the detailed reply to the Charge Sheet submitted by the appellant explaining all facts and circumstances of the matter awarded him with Major Penalty of "Reversion in rand from LHC to Constable" vide impugned order dated 16-03-2018 and that too without any proof or reason. (Copy of the order dated 16-03-2018 is attached as "C").
- 6. That so far as the allegation incorporated in the Charge Sheet are totally incorrect and baseless. In fact one C-II H/C Mohammad labal is posted as LO/CDI Police Lines Haripur for the last about 15/16 years. The appellant being senior to Mohammad Iqbal made a request for his posting as LO/CDI in his place. His very request infuriated Mohammad labal and he started nurturing enmity against the appellant. Mohammad Iqbal is fully backed by DSP Samina posted in Haripur for the last 14/15 years despite the fact she belongs to Elite Force and the Elite Force's Office is situated in Police Lines. She is posted in Complaint Cell for years together. DSP Samina is the permanent inhabitant/domiciled of District Haripur. Arshad S/O Abdur Rahim the husband of DSP Samina is a criminal person but she backs him. DSP Samina never permits police machinery to come in action to lodge an FIR against him. Therefore the innocent losers have to approach the Honourable Justice of Peace for the registration an FIR against her husband (as a token of proof FIR No.634 of 2012 U/S PPC-489-F and FIR No. 381/17 U/S PPC-419/420/468/471 registered with PS City Haripur are attached "D&E"). There are numerous other similar FIRs available against Arshad the husband of DSP

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Samina in different Police Satiations. Appellant has no concern with this matter whether DSP Samina's husband is a criminal or she by using her official position defending him at every stage of his crime. But the matter is that she is defending & supporting Mohammad Iabal CDI Police lines Haripur to remain posted at Police Line Haripur for the years together and ultimately Appellant is badly suffering at the hands of CDI who interferes in the official duties and causes service loss to the appellant. For example, some time back, appellant was posted as Moharrir Police\*Lines Haripur but only within 28 days he was got transferred from there and posted as I/C Guard at Lower Courts Haripur. Here at the Gate of Courts one Miss. Sobia Gul Lady Constable has been deployed since long by Mohammad Igbal CDI, who all the times during her duties plays with her Mobile Phone and does not care official duties, when she was advised for her such acts as Courts' gate being a sensitive place, then Mohammad lqbal became infuriated and accelerated misguiding appellant's officers against him which ultimately resulted in awarding the appellant with present major punishment of "reversion in Appellant's one son is disabled by birth for which appellant is already under pressure and agonies. When appellant approached his DPO Haripur with a written request that there are some problems with him at the hands of Mohammad labal CDI and DSP Samina then DPO without hearing rebuked the appellant and his request was thrown away by DPO as he had already been misguided. In these circumstances finding no alternative the appellant had to request the Honourable PPO for redressal of his grievance as reaction and

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repercussion was but natural. Nothing was false and incorrect passed to Honourable PPO by appellant that was correct and facts as in this appeal. (Copies of the applications submitted to the Honourable PPO Peshawar and DPO Haripur are attached "F&G"). It is totally incorrect that I have uploaded any picture on face book. Rather some one has uploaded it on my ID. I had no knowledge about it before. When I saw, It was just a half size my photo in uniform. But there is nothing objectionable as has been alleged in the Charge Sheet. What-so-ever it may be, I did not upload it.

- 7. That Inquiry Officer without conducting inquiry in the prescribed manner submitted his report to the District Police Officer, Haripur who on his turn without issuing any Show Cause Notice or providing the opportunity of personal hearing decided the matter by awarding the appellant with major penalty of "reversion in rank from LHC to Constable" through impugned order OB. No. 182 dated 16-03-2018 without any reason and rhyme.
- 8. That above referred impugned order is illegal, against the law & facts and passed without adhering to the inquiry procedure set forth by the law for the dispensation of justice at preliminary stages during the course of departmental inquiries. The departmental rules & regulations as well as principle of natural justice have been violated in the case of appellant.

That in view of the facts and circumstance explained here above, by stretch of no imagination the appellant

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inquiries, hence the order impugned is liable to be turned down on this score alone. Despite objection Inquiry Office was not changed. (copy attacked) of 'H!

- c. That none of the allegations as leveled in Charge Sheet could be proved against the appellant through any independent witness and credible evidence.
- d. That even appellant was never confronted with documentary evidence, if any, produced against the appellant.
- e. That the appellant was never served with any explanation before appointment of Inquiry Officer and conducting so-called inquiry. Even no preliminary inquiry was made to probe into the guilt or innocence of appellant.
- f. That the appellant was never provided with a chance to cross-examine the witnesses, if any, produced against the appellant.
- g. That reply of the Charge Sheet, including all facts and circumstances, as submitted by the appellant was never considered and the appellant is innocent.
- h. That appellant was neither provided copy of inquiry findings nor served with FINAL SHOW CAUSE NOTICE before awarding penalty which is mandatory under prevailing law.

Allowed in tousali

That the appellant was also not provided with an opportunity of personal hearing before awarding the



penalty which is also necessary and mandatory thus has been condemned unheard.

j. That the appellant is a young man with sound physique, stout, energetic, literate Police Officer, well equipped with the departmental courses and trainings.

#### **PRAYER:**

Sir, in view of the facts and circumstances narrated here above, it is earnestly requested that impugned order dated 16-03-2018 whereby the appellant has been awarded with major penalty of "Reversion in rank from LHC to Constable" may kindly be set aside and appellant be re-instated in his rank of LHC from the date of reversion with all consequential service back benefits.

Thanking you; sir in anticipation.

Your obedient Servant

(MOHAMMAD YOUSUF)

Constable No. 598
District Police Haripur

Dated: 02-04-2018

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Annex-C

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules 1975 submitted by Constable Muhammad Yousaf No.: 598 Haripur District against the order of punishment i.e. Reversion in rank from LHC(C-I) to Constable awarded to him by the DPO Hariur vide OB No: 182, dated 16.03.2018.

Facts leading to punishment awarded to him are that he while posted as I/C Guard Lower Court, the DPO Haripur noticed the following indisciplined activities which has been conducted by him:-

1. He uploaded a baseless objectionable post leveling false and frivolous complaints against senior officer.

He also uploaded objectionable picture on Facebook account with views, wearing

police uniform.

3. He also moved an application to the DPO with some allegations which could not be proved and substantiated.

After receiving his appeal, comments of DPO were obtained, which were perused. The undersigned called appellant in O.R on 09.05.2018 and heard in person where he failed to explain any plausible reason in his defence. Therefore the punishment awarded to him by DPO Haripur i.e Reversion in rank from LHC (C-I) to Constable seems to be genuine, hence his appeal is filed.

> OLICE OFFICER egion Abbottabad

No. 914 7 /PA Dated Abbottabad the

/2018.

Copy of above is forwarded to the District Police Officer, Haripur vide his office Memo: No: 2789/ dated 27.04.2018 for information and necessary action.

Service Roll & Fauji Missal containing enquiry file are returned herewith

for your office record.

CE OFFICER gion Abbottabad

Anna F الرارش هيد مال فكمد إلى مين بطور CHC ولولي مرافاع درما عوصاً محكر بوليس سا AT.S مُثَارِ برنش، درا مانسرارد ورس، م رما ننسر درس ماس ع المنظور النركر باسل PTC بناوي في ذيو في مرافاع درجها عد جناب عالى استر محكم يولس من ابن دولي بلوراحس طراق سمرانام درا ع مر المراد سل عاد المعال عالم المرافع المرافع المرافع المرافع المرافع المرافع المرافع المرافع المرافع الم ے سیم کوبیت تھ کررہ جے سام کا سیا پیرائش دینی معزم ہے سام خارہ تراثی ان معزم ہے۔ سام خارہ تراثی میں ان معزم ہے۔ الله دول موای در از به - آن سریل بی سال من و از الم دوارد الله ای سال من از الله الله الله الله الله الله الله سام المسترية وساجم وجريع فى سأل كالمناه المال ديد الم المن ويدان سأل السنام والمراق السنام والمراق الم جا صل کا شاور می ارتفاق د انهان از سال سال در از می ایند ترساند 28 معرستر کارانسر رواده و را مر جدا میکرد لیری مانسیل توبیک کارلولی کتا تا این کلی 28 مارستر کارانسر رواده و را مرحم فداریکر و کنیسیل توبیک کارلولی کتا تا این کلی عرف الدائم في فيران من المرائل مَا نَسْمُ إِنَّ أَنْ مُنْ كُلُونِ مِنْ ذَى دُولِي الْمُؤْمِرِي لِيَّامِي هَا مُؤْلِدِي مُعِلَّاتُهُ وَكُلُ وَهَا مِنْ الْمُؤْلِدِي مُعِلَّاتُ وَلَيْ الْمُؤْلِدِي مُعِلَّاتُ وَلَيْ الْمُؤْلِدِي مُعِلَّاتُ وَلَيْ الْمُؤْلِدِي مُعِلَّاتُ وَلَيْ الْمُؤْلِدِي الْمُؤْلِدِي مُعِلِّالْ اللّهِ وَلَا مُؤْلِدُ وَلَيْ الْمُؤْلِدِي اللّهِ وَلَا مُؤْلِدُ وَلَيْ اللّهِ وَلَا مُؤْلِدُ وَلَيْ اللّهِ وَلَا مُؤْلِدُ وَلَيْ اللّهُ وَلَيْ اللّهِ وَلَيْ اللّهُ وَلِي اللّهُ وَلَيْ اللّهُ وَلَيْ اللّهُ وَلَيْ اللّهُ وَلَيْ اللّهُ وَلِي اللّهُ وَلِي اللّهُ وَلَا مُؤْلِدُ وَلَيْ اللّهُ وَلَا مُؤْلِدُ وَلَيْ اللّهُ وَلِي اللّهُ وَلَا لِمُ اللّهُ وَلِي اللّهُ وَلّهُ وَلِي اللّهُ وَلَّهُ وَلِي اللّهُ وَل Aligh so Id superior if it Ed Coul Made find decis APICA من دروم اللاكرين بشكارة في تعمر ما أن الل 111 المدور عالم آساز في توالسنوا مودر عبرداره مال مير الرام المين المين المرام المين المرام الم ملعبه بيش هو المداين هواري بنا بازجناب المحروي سام وبوترار ساوي رى دى نىسات كرى دى دى دالى ئىرى بروم الى بومان بى نىسات كىدى ئىستىل ۋىدىلى كوددان لله في وبالم فين استمال رساس روط المربها من في كم المثلث تعبث في ذاو في استمال معاس

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) و ہرتشم درخواست پر دشخط وتقید کی گرنے کا بھی نی سے اور سے	عرض دعویٰ یا جواب دعویٰ اور درخواست اجرائے ڈگڑی ونظر ٹانی اچیل گرانی
	اختیار ہوگااوراور کسی علم یاڈگری کرانے اور ہرشم کاروپیدوصول کرنے اور رسید
	اس کے ٹالٹی وراضی نامہ و فیصلہ بر حلف کرنے اقبال دعویٰ دکینے کا بھی اختیار
•	ا بیل و برآمدگی مقدمه یامنسوخی دُگری یکطرفه درخواست حکم امتناعی یا قرقی یا گر
	موصوف کو بشر ط ادائیگی علیحده مختانه پیروی کا اختیار ہوگا ۔اور بصورت ضرور
	مزکوریااس کے کسی جزوکی کاروائی کے یا بصورت اپیل کسی دوسرے وکیل کوا۔ مہر
	مجھی ہرامر میں وہی اور ویسے اختیارات حاصل ہوئکے جیسے صاحب موصوفہ
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- d. Incorrect, the appellant associated the enquiry proceedings and the relevant evidence was recorded is in his presence.
- e. Incorrect, as stated in the proceedings paras.
- f. Incorrect, all the evidence, enquiry papers, the reply of appellant were taken into consideration, then appellant was awarded lawful punishment.
- g. Incorrect, the appellant was served with charge sheet and statement of allegations, he was given right of personal hearing by the enquiry officer and the then District Police Officer, Haripur, hence, all legal requirements were fulfilled.
- h. As stated above.

In view of above, it is most humbly prayed that the instant service appeal does not hold any legal force which may graciously be dismissed.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

Regional Police Officer, Hazara Region, Abbottabad, (Respondent No. 2)

> District Police Officer, Haripur

(Respondent No. 3)

# BEEOBE THE HONORABLE KIIVBER PAKHTUNKHWA, SERVICE

# TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD

ZEBAIÇE VIJBEVI NO 113/5018

Muhammad Yousuf S/o Allah Dad Constable No. 598 District Police Haripur r/o village

Barilla Khanpur, Haripur,

.....(Appellant)

SUSSIS

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. ....(R

(Respondents).....

#### COUNTER AFFIDAVIT

contents of comments are true to the best of my knowledge and belief and nothing has been concealed from this Hongrable Court.

District Police Officer, Haripur (Respondent No. 3)

### <u>ORDER</u>

LHC Muhammad Yousaf No.598, while posted as Incharge, Guard Lower Court, Haripur, it came in the notice of undersigned, that he following indiscipline activities has been conducted by him.

1. He uploaded a baseless objectionable post leveling false and frivolous complaints against senior officer.

2. He also uploaded objectionable picture on face book account with views, wearing police uniform.

3. He also moved an application to the undersigned with some allegations which could not be proved and sustainable.

Therefore, he was served charge sheet and statement of allegations under police rules 1975.

To probe the matter Mr. Sabir Khan Deputy Superintendent of Police, Headquarter, Haripur, was appointed as enquiry officer, who conducted proper departmental enquiry and submitted his findings vide his office Memo No.15/RI, dated 05.03.2018, in which he held the defaulter official guilty, found the charges of misconduct proved, and recommended him for major punishment.

Having perused the enquiry papers LHC Muhammad Yousaf was called in Orderly Room and heard in person in which he could not give cogent reason. Therefore, I Syed Khalid Mehmood Hamdani, District Police Officer, Haripur, being competent authority under Khyber Pakthunkhwa Police Efficiency & Discipline Rules 1975, am satisfied that the charges of misconduct are fully proved, Hence LHC Muhammad that the charges of misconduct are fully proved, Hence LHC Muhammad Yousaf is awarded the punishment of "reversion in rank from LHC to Constable" with immediate effect.

Order announced.
OB No. <u>182</u>, dated <u>/6/</u>03/2018.

Enjoy snade in his source Coll

District Police Officer, Natiour

ر ا د پی سپرنٹنڈ نٹ آف پولیس سرگل خانو منحانب. جناب ڈسٹرکٹ پولیس آفیسر صاحہ بجانب: 15/R1 مورفد 2018/80 نمبر. ک ار فالکیکٹرنگ ریورٹ انتکماندانگوائری میرین میرین محريوسف نمبر 598/244 و56 تعينه يوكس يرخلاف: OB NO 182 16-3-2018 جناب عالى! بحواله چارج شيث نمبری 28-30/PA مورجه 21.02.2018 مجاريد دفتر جناب DPO صاحب ہر یپور معروض ہول کہ محمد یوسف نمبر 598/LHC متبعنہ پولیس لائن ہریپور کی انکوائری کی گئے۔ مذکورہ کا بیان لیا گیا۔ دوران انگوائر ی مذکورہ سے دریافت کیا کہ اُس نے اپنی فیس بک ID پر پوسٹ ہائے کیوں اَپ لوڈ کی ہیں۔جس کاوہ کوئی معقول جواب نیدے سکا۔اسی طرح مذکورہ سے ریجی یو چھا گیا کہ اگر اُسے کوئی شکایت تھی تو اس نے حسب رولز بالا دست افسران پر پیش ہوکر بیان کیوں نہ کی۔جس کا بھی مذکورہ کو کی معقول جواب نہ دےسکا۔ علاوہ ازیں الزام علیہ مذکور کے خلاف محمدا قبال CDI/HC متجینہ پولیس لائن ،لیڈی کنشیبلان ثوبیگل نمبر 691اور ثمینه صادق نمبر 535 نے بھی تحریری بیانات دیے۔اس کے علاوہ Sl جنیدار شادریڈر جناب DPO صاحب اور کنٹیل شاہدنواز PRO جناب DPO صاحب کے بیانات بھی لیے گئے۔الزام علیہ کو جرح کاموقع دیا گیا جو

بدوران جرح الزامات کی تر دیدکرنے میں ناکام رہا۔
دوران انکوائری پایا گیا ہے کہ الزام علیہ مذکور نے اپنی فیس بک ID پرایک لڑی کے ساتھ اپنی باور دی تصویر لگا کرمحکمہ کی بدنا می کا باعث بنا اور اس طرح انٹرنیٹ پرسینئر افسران کے خلاف من گھڑت پوسٹ لگا کر انضباط ڈسپنن کو تو ڈتے ہوئے بدنا می کا باعث بنا اور اس طرح انٹرنیٹ پرسینئر افسران کے خلاف من گھڑت پوسٹ لگا کر انضباط ڈسپنن کو تو ڈتے ہوئے بولیس رولز کے باب 14 فقرہ 8,7 کی خلاف ورزی کی ۔ مذکورہ کو Major Punishment دینے کی سفارش کی جاتی ہے۔

ر بنی سپر نتنداز شک آف پوکیس، در بنی سپر نتنداز شک آف پوکیس، سرکل خانپور OHC JOR DPO, HR John Johnson

QZ-Q3-18 KBVANGB 7.5 WW 31 25 (كُ 81.80-50 (9) 81-80-80 100 6 1/3 12 77 77 明月月月一月日日夏日日 11月日下午日日 311-753-2018/10 7 8/10 7 8/10 P FRIUGUE & LES CHILD LES DE MELBOY (2) (5) 81.20-82 White bed the of the one of the of the *'h*) 81 - 50-ES 1-5 Gly 24 Les de de 150 1 - 150 ES 25 18 16 2 La 10 Uni (E) 75/1/24 day 30/21-1200 El 8/85 & cello de 2/2 7) 7.9 12/2 yl early - 1500 69 5/55 3/1/4 8102-20-12 (j)Mar graff 7-78181 , µ ESIN, 16/20 /0115 Exerce 2241892 RY 1/2 1 305 /Paise

Mr. Ijaz Ahmed, DSP, Khanpur. (Inquiry Officer)

Subject: REPLY TO THE CHARGE SHEET 21-02-2018.

R/Sir.

With respect it is stated that I am in receipt of above cited Charge Sheet. Though I have objected vide my application (Copy attached) appointment of Mr. Ijaz Ahmed, DSP as my Inquiry Officer yet reply to the Charge Sheet is as under:-

- 1. That so far as the allegation at S/No. 1 of the Charge Sheet is concerned; it is incorrect that baseless complaints against senior police officers were ever uploaded by me. It was simply a request for transfer of Mohammad Iqbal CDI from Police Lines on the basis of his personal grudge and vendetta against me.
- 2. That it is totally incorrect that I have uploaded any picture on face book. Rather somethas uploaded it on my ID. I had no knowledge about it before. When I saw, It was just a half size my photo in uniform. What-so-ever it may be, I did not upload it.
- That it is alleged that allegations in the application could not be proved and substantiated. What mentioned in the application was not allegations rather facts and without consulting record or conducting inquiry as to how it is said that same were not proved or substantiated. I have averred in my application that a since 2002. He has some personal grudge and animosity against me. For the reason he always misguides my officers against me Moharrir in Police Lines Haripur he got me transferred within 28 days from there. He never spares me whenever he finds an the application is attached).
- 4. That I have rendered more than 16 years service and always performed my duties with devotion and honesty having extraos Instructor for about 04 years at PTC Hungu.

  5. That if Lam are the served as Instructions of the served as Instructions of
- 5. That if I am provided with an opportunity of personal hearing I shall bring all the facts to the surface to prove myself innocent.

It is requested that in view of the above facts instant charge sheet may kindly be withdrawn for which I shall be very thankful to your kindness.

Your obedient servant

(Mohammad Yousuf)

LHC No.598 Police Line Haripur Av

Dated: 26-02-2018

#### OFFICE OF THE DISTRICT POLICE OFFICER, HARIPUR

#### **CHARGE SHEET**

- 1. I Syed Khalid Mehmood Hamdani, District Police Officer, Haripur as competent authority hereby charge to LHC Muhammad Yousaf No.598 for the following:
  - 1. That you while posted as I/C Guard Lower Court, Haripur, uploaded a baseless post leveling false and frivolous complaints against senior police officers.
  - 2. Your also uploaded objectionable picture on your face book account with views, wearing police uniform.
  - 3. You also moved an application to the undersigned with some allegations, which could not be proved or substantiated.
  - 4. Your above mentioned acts/omissions have rendered yourself as not a gentleman police officer.

which is gross misconduct on your part. Hence you are charge sheeted.

- 2. By reasons of the above, you appear to be guilty of misconduct Urdu police Disciplinary Rules 1975, and have rendered yourself liable to all or any of the penalties specified in the relevant rules.
- 3. You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the committee/enquiry officer as the case may be.
- 4. You written defense, if any, should reach the enquiry officer/committee within the specified period, failing which it shall be presumed that you have nothing to offer in your defense and ex-parte action shall follow against you.
- Intimate weather you desire to be heard in person.
- A statement of allegation is enclosed.

Districe Police Officer,

# OFFICE OF THE DISTRICT POLICE OFFICER, HARIPUR

#### DISCIPLINARY ACTION

1 Syed Khalid Mehmood Hamdani, District Police Officer, Haripur as competent authority am of the opinion that you LHC Muhammad Yousaf No.598 has rendered yourself liable to be proceeded against as you committed the following acts/omissions within the meaning of misconduct under police disciplinary rules 1975.

### STATEMENT OF ALLEGATION:

- 1. That you while posted as I/C Guard Lower Court, Haripur, uploaded a baseless post leveling false and frivolous complaints against senior police
- 2. Your also uploaded objectionable picture on your face book account with views, wearing police uniform.
- 3. You also moved an application to the undersigned with some allegations, which could not be proved or substantiated.
- 4. Your above mentioned acts/omissions have rendered yourself as not a

which is gross misconduct on your part. Hence you are charge sheeted.

For the purpose of scrutinizing the behavior/conduct of said accused with reference to the above allegations an enquiry committee consisting of the following is  $^{\sharp}$ 

### MR. HAZ AHMED DSP/KHANPUR

- The enquiry officer shall in accordance with the provision of the ordinance provide reasonable opportunity of hearing to the accused, record its findings and make within 25 days on receipt of this order, recommendation as to punishment or the
- The accused a well conversant representative of departmental shall join the proceeding on the date, time and place fixed by the enquiry officer/committee.

No:28-30/PA

21/02/2018.

Copy of above is sent for necessary action to:-

- 1. Enquiry Officer, for initiation of proceeding against the said accused under the police Disciplinary Rules 1975.
- 2. LHC Muhammad Yousaf No.598 with the direction to submit his defense within 07 days of the receipt of his statement of allegation and also appear before the enquiry officer on the date, time and place fix for purpose of departmental proceedings.

1) of in Sague of 598/2HC in July 10 110 m سان سوں کو برا الزام نظا کیا جا ہے اور اللہ ما کیا ہے اور اللہ مان دوران تحصیای انجاج لور کورد گارد این سنزامنران کولات ایک مناد لیست اليئ مش كم الم الحالى - حمل كست تون كرن م ملكم كونه 711/22 A 2 000 7 10 Files 2/3 illie 10 10 10 10 10 10 1000 (1) - (1) (1) - 07-200 3 CDI JUS 3 - 07-200 3 (3) - 07-200 3 (1° CII 508-01-2014:013 11 - 60 135 Wi zign) 7. 2 8, 6 vice of is 3 in 3 3 - bo Ulis ے مرے قوع کال ع دری اور این سال کا گربر اب لودی ع و فری فری لفارم میں این بر مزورے می ایس ج ارائی = = 6 15 00 00124 (8 80 %, 2 00 00124 65 \$ 13/2 - 300 - 1000 - 3/00 Pocoi - 3/00 82 W We (S JU) 3 E/or In 1- log celo e 13 ( 163 6 1910-10 (8.50-)

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بان ازان تر سر کل میری دار از 691 صفح بول داری جومالی بان جُن كر من لونرس مر دولوقي مرافام رعامي تي مريان سال في في 1 12 de con com 2 (12) 33 65 00 ge 2 Jus des de 2 عدان الله بر ولوق كرامي كلي - فدلوسف انجارة آياله اك مي وس قرع ماي مرافزالي كروي - فرياس فيلنا رام من 2 كرسان Jusipi 1 / 100 - Con of a man of 1 18/12mg اده رس رس بر کفانا رکف کفانی کون جنف العربی بر کفانا رکف کفانی کون جاک کون جنف العربی بر کفانا رکف کفانی کون جنف العربی بر کفانا رکف کفانی کون جائے کو English - 2 - (1) Sing of the sing of 2 30 35.00 مع الله عام اس ما زور دار من ابن کون - حلی از دوران من Chelicity (Med Especiale) 2 will blice of the 20 Wid we & Neb 15 1 10/10/10/16 - 2-19 5/W - 266 Sol Jely/vich J. to R) & the حبلت يوم من مخانا ع الرفيال دالم كا بين ، بوي الدبيل ع 10000 (i sell sell ser of in mas little of -1316/8=1101-2 view -14201/10 4211 1 00 2 1 W 63 2 6 65 Who = 313 501 مرجه والي مري ولول كي هي دوران جمال جون الي الرونكال Zistong polle of Jollan flag poller zon - 2 ls / Cold Bit of or strong storing سرس کیل کو بر گل فر 169 بول لایل برگالور

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#### ORDER

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyher Pakhtunkhwa Police Rules 1975 submitted by Constable Muhammad Yousaf No: 598 Haripur District against the order of punishment i.e. Reversion in rank from LHC(C-I) to Constable awarded to him by the DPO Hariur vide OB No: 182, dated 16.03.2018.

Facts leading to punishment awarded to him are that he while posted as I/C Guard Lower Court, the DPO Haripur noticed the following indisciplined activities which has been conducted by him:-

1. He uploaded a baseless objectionable post leveling false and frivolous complaints against senior officer.

2. He also uploaded objectionable picture on Facebook account with views, wearing

3. He also moved an application to the DPO with some allegations which could not be proved and substantiated.

After receiving his appeal, comments of DPO were obtained, which were perused. The undersigned called appellant in O.R on 09.05.2018 and heard in person where he failed to explain any plausible reason in his defence. Therefore the punishment awarded to him by DPO Haripur i.e Reversion in rank from LHC (C-I) to Constable seems to be genuine, hence his appeal is filed.

No. 9147 /PA Dated Abbottabad the

/2018.

Region Abbottabad

Copy of above is forwarded to the District Police Officer, Haripur vide his office Memo: No: 2789/ dated 27.04.2018 for information and necessary action.

Service Roll & Fauji Missal containing enquiry file are returned herewith for your office record.

Annemure &

M Youşaf Awan added 2 new photos.

Husband and wife inshahallah



Imran Nawaz and 51 others

50 comments





### M Yousaf Awan

جو فریاد کرے وہ ہی سزا پائے ایک در خواست بر خلافhc Cii/Lo\_CDI 09/01/2018 دی.جس،کی انکوائری40دن سے ہو رہی ہے جو ایک سب انسپکڑر کر را ہے ۔جو ابھی مکمل ہی نہیں ہو اور اب پمینہ میڈم DSP Elite فورس جو ہری پور میں hc آئی اور اب DSP Elite فورس تعینات ہیں اور LO/cdi کو مکمل سپورٹ کرتی ہے اور کمپلین سیل میں تعینات بھی نہیں مگر کمپلین سیل میں اپنی سفارش اور تعلق کی وجہ سے بیٹی ہے اور تمام ڈسٹرک کو اپنے کنٹرول کیا ہوا ہے جس کا خاوند کے خلاف متحد مقدمہ tip چوکی میں چل رہے ہیں ۔جس نے جناب DPOکو پھر مس گائیڈ کر کے میرا ٹراسفر کروا دیا ۔میری کیا غلطی ہے صرف اور صرف کہ cdi جو ایک cii کا ہیڈ کانسٹیبل ہے اور ضلع ہری پور میں عرصہ 15/16 سال سے cdi/Lo تعینات ہے کے خلاف درخواست دینا ہے ۔تو میں جناب IGP صاحب سے رحم کی اپیل کرتا ہو کے یا تو تمام معاملے کی کسی DSP لیول کے آفیسر سے انکوائری کروائی جائے یا مج کو محکمہ پولیس سے جبری ریٹائرڈ کر دیا جائے میں آئے روز کے ٹراسفر سے ذہنی مریض بن چکا ہو LHC محمد یوسف ضلع ہری پور

① Like

Comment Comment

⟨ Share





## M Yousaf Awan

جیو کے پی کے پولیس درخواست دینے والے کو ہی سسپینڈ اور 16/ 15 سال سے تعینات اقبال °cd جو دینک لگائے ASI کا ہیڈ کانسٹیبد ہے اور ASI کے رینک لگائے ہوئے ہیں کو بچانے کی خاطر DSP Elite اور بدنام زمانہ سب انسپکٹر چنید خان کی سر ڈر کی بازی خو اُک پہلے بھی محکمہ سے ان وجوہات کی بنیاد پر وسمس ہو چکا ہے

## SUSPENSION UNDER

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#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL. PESHAWAR

No. 1257 /ST

Dated 23 - 7 - /2019

To

The Regional Police Officer, Hazara Region, Abbottabad.

Subject: -

JUDGEMENT IN APPEAL NO. 713/2018, MUHAMMAD YOUSAF VS GOVT.

I am directed to forward herewith a certified copy of Judgement dated 11.07.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.