26.03.2019

Appellant absent. Learned counsel for the appellant absent. Security not deposited. Adjourn. To come up for written reply/comments on 25.04.2019 before S.B.

Member

25.04.2019

Neither appellant/counsel for the appellant is present nor security and process fee have been deposited by the appellant therefore, notice be issued to appellant as well as his counsel for attendance for 18.06.2019 before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

18.06.2019

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG for the respondents present. Called several times till 4:00 PM but no one appeared on behalf of the appellant nor he was present in person. Therefore, the appeal in hand is dismissed in default. File be consigned to the record room.

ANNOUNCED 18.06.2019

Muhammad Amin Khan Kundi

Member

30.01.2019

terrogeron of themen;

0

Counsel for the appellant Nawaz Ahmad present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department. He was dismissed from service vide order dated 12.03.2018 by the competent authority on the allegation of absence from duty, the said order was communicated to the appellant on 18.03.2018. It was further contended that the appellant filed departmental appeal on 20.03.2018 which was rejected on 27.04.2018 hence, the present service appeal on 28.05.2018. Learned counsel for the appellant further contended that neither charge sheet, statement of allegation was served upon the appellant nor proper inquiry was conducted. It was further contended that the appellant was ill and it was beyond the control of the appellant to attend the duty. It was further contended that due to non-conducting of proper inquiry the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 26.03.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

07.08.2018

Neither appellant nor his counsel present. Case to come up for preliminary hearing on 27.09.2018 before S.B.

Chairman

27.09.2018

Father of the appellant present. Due to general strike of the bar, counsel for the appellant is not in attendance. Requested for adjournment. Granted. To come up preliminary hearing on 01.11.2018 before S.B.

Chairman

01.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 19.12.2018.

19.12,2018

Appellant absent. Learned counsel for the absent. Adjourn. To come up for preliminary hearing on 31.01.2019 before S.B.

Member

Form- A FORM OF ORDER SHEET

Court of		
•		
Case No	793 /2018	

	•		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	12/06/2018	The appeal of Mr. Nawaz Ahmad resubmitted today by Mr.	
1 -		Muhammad Alam Zeb Advocate may be entered in the Institution	
		Register and put up to the Worthy Chairman for proper order please.	
		REGISTRAR	
2-	and the second	This case is entrusted to S. Bench for preliminary hearing to	
	•	be put up there on 9/1/8.	
. *			
		CHATRMAN	
	09.07.2018	Counsel for the appellant Mr. Muhamm	
		Alamzaib Khan, Advocate present and made a reque	
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	for adjournment. Granted. To come up for prelimina	
	, *.	07 00 2010 L C C D	
		hearing on U/.U8.2U18 before S.B.	
		hearing on 07.08.2018 before S.B.	
		hearing on 07.08.2018 before S.B. Chairman	

The appeal of Mr. Nawaz Ahmad son of Ali Ahmad r/o Warakai Maz Dagai Ex-Constable Belt No. 514 police line Swabi received today i.e. on 28.05.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal may be prepared according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexures of the appeal may be attested.

3- Annexures of the appeal may be flagged.

- Copy of appointment order mentioned in para- 1 of the memo of appeal is not attached with the appeal which may be placed on it.
- 5- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- $\stackrel{oldsymbol{G}}{\bigcirc}$ Copy of departmental appeal is not attached with the appeal which may be placed on it. Address of respondent no. 4 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 8- Two more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal in file covers.

wakeletnana No. 1092 /S.T. Dt. 29/05 /2018.

> KHYBER PAKHTUNKHWA PESHAWAR.

Mr.M. Alam Zeb Khan Adv. Pesh:

Respected Sir,

capt at Deformante after doing meedfull. 2 Departmental appeal fage No 13 To 15.

= Beskerbishment Bearse Police line cipo Kashawar.

Resubritted after doing the read for More over Regalt No y is unnecessary, hence deleter Aget

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 793 of 2018

Nawaz Ahmad Petitioner

VERSUS

The Govt of Khyber Pakhtunkhwa and others

... Respondents

INDEX

S.No.	Description of documents	Annexure	Pages
1.	Ground of Service Appeal	,	1-3
3.	Affidavit		4
4.	Addresses of the parties		5
5.	Copies of medical prescriptions	"A"	6-7
6.	Copy of leave application	"B"	- 8
7.	Copy of medical prescription	"C"	9-10
8.	Copy of leave application	"D"	11
9.	Copy of impugned order	"F"	612
10.	Copy of departmental appeal	"E"	13-16
11.	Copy of rejection order of departmental	"F"	17
	appeal		when .
12.	Wakalat Nama	In	18
<u>[</u> 6.		original	1

Dated 11/06/2018

Through:

Alamzet Khan

Muhammad Siddique Advocates High Court, Peshawar

1

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service appeal No 793 2018

Nawaz Ahmad S.O Ali Ahmad R/O Warakai Maz Dagai Tehsil Rajar District

Sawabi Ex-Constable Belt No 514 Police Line Sawabi

Khyber Pakhtukhwa
Sorvice Telbuma

Versus

Dated 2-8/5/18

- The Govt of KPK through Secretary Home KPK Peshawar.
- 2. The Inspector General of police KPK Peshawar.
- 3. The DSP head quarters Sawabi.
- 4. The Peanblishent Olean Charle Scholere pershaver established established
- 4. The DPO Sawabi. SWADII.

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974

AGAINST THE ORDER 12-03-2018 WHEREBY THE APPELLANT

WAS DISMISSED FROM SERVICE.

PRAYER

On acceptance of this appeal the order \$\mathbb{E}\$-03-2018 of the respondent may very graciously be set aside and the appellant be reinstated in service with all back benefits and wages. And any other relief deeps fit and proper in the interest of justice may also be awarded in favoru of the appellant.

Fredto-day

Registrar

Respectfully Sheweth,

1. That the appellant was appointed as constable in the POLICE -submitted to department through order dated 30-12-2016 and posted at police line

Registrar



Sawbi. Ever since the appellant have performed his duties as assigned to him with full devotion and there was no complaint what so ever regarding its performance. (copy of appointment order as annexed A)

- 2. That the appellant became seriously ill suddenly and the appellant submitted an application for 15 days leave w.e.f 18-10-2017 to 01-11-2017 but no order has been passed on the above mentioned application. (copy of medical prescription is annexed as B)
- 3. That the appellant submitted applications for the grant of leave but in vain and the appellant never absented himself from his duty but due to the above mentioned reason. (Copy of application and medical certificates annexed as C and D)
- 4. That when the appellant came to department he was informed that he has been dismissed from service. (Copy of dismissal order 08-03-2018 is annexed as E)
- 5. That the appellant filed departmental appeal against the said order of dismissal from service by the department. (Copy of departmental appeal is annexed as F)
- 6. That the departmental appeal of the appellant was also rejected vide order dated 27-04-2018. (Copy of order dated 27-04-2018 is annexed as G)
- 7. That now the appellant aggrieved from both the impugned orders mentioned above pray for the acceptance of this appeal inter alia on the following grounds.

GROUNDS



- A. That the appellant has not been treated in accordance with law, hence his rights secured and guaranteed under the law are badly violated.
- B. That no proper procedure has been followed by the department and the appellant has never been served properly with any notice.
- C. That the appellant has not been given proper opportunity of hearing thus he has been condemned un-heard.
- D. That the appellant is a devoted person and want to service the department how his illegal dismissal from service has restrained him to do so.
- E. That the appellant is an honest person and also try his best to perform his duty for his country very honestly.
- F. That the appellant have a large family depend upon appellant so his dismissal from service is not only suffering appellant but also his whole family and the appellant is still jobless.

It is therefore humbly prayed that on acceptance of this appeal the order 12-03-2018 of the respondent may very greasily be set aside and the appellant be reinstated in service with all back benefits and wages. And any other relief deeps fit and proper in the interest of justice may also be awarded in favoru of the appellant.

Through

ALAMZEB K

Advocate High Court

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

4

Service appeal No_____2018

Nawaz Ahmad

Versus

The Govt of KPK

AFFIDAVIT

It is certify That I Nawaz Ahmad S.O Ali Ahmad R/O Warakai Maz Dagai Tehsii Rajar District Sawabi Ex-Constable Belt No 514 Police Line Sawabi do solemnly affirm and declare on oath that the continents of this appeal is correct to the best of my knowledge and belief nothing has been concealed from this honorable court.

Deponent

Identified by

MUHAMIMAD SADDIQ

Advocate High Court

Commissioner to District of Sission Court Position

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR



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Memo of Address

APP**ELL<u>A</u>NT**

Nawaz Ahmad S.O Ali Ahmad R/O Warakai Maz Dagai Tehsil Rajar District Sawabi Ex-Constable Belt No 514 Police Line Sawabi

RESPONDENTS

- 1. The Government of KPK through Secretary Home KPK Peshawar.
- 2. The Inspector General of police KPK Peshawar.
- 3. The DSP head quarters Sawabi.
- 4. The Establishment Clark Civil Secretariat Peshawar.
- 5. The DPO Sawabi.

Appellant

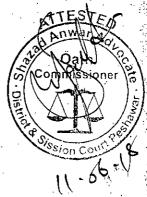
Through

Advocate High Cour

MUHAMMAD SADDIQ Advocate High Court

OFD Fee Rs. 10

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Printed by: MS DHQ Teaching Hospital Swabi

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Assistant Professor Dr. Ejaz Gul Low Los Li M.B.B.S, F.C.P.S (Psy) Consultant Psychiatrist & Psychotherapist **Chairman:** Private Practice: Department of Psychiatry & DATC Bacha Khan Medical College Ihsan Medical Complex Hospital Road, Mardan. Ph: 0937-873323, Mardan Medical Complex & Teaching Hospital Margan. \mathcal{P}_{x} کھانے کے بعد کھائے ہے۔ 30 منٹ پہلے کمانے کے بعد کھانے کے بعد كمائة سنة 30 منديهل كلينك بروزاتوارمنج 8 تا2 بجروبهر - Contact: 0300-5119891 مين بازارزيده نزوجنازگاه **Not For MLC**

Informant addi chon T.D 200 Demographic History Police Job **Investigation Done** Markal 1073 **Past History** Investigation Required **Personal History** MSE **Physical Examination** Summary Management Planning

025.1

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D.O. SWASI Dismissel 5

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI

ORDER

Constable Nawaz Ahmed Belt No. 514, while recommended for basic recruit course vide letter No. 316/EC Dated 23.10.2017 but he has deliberately absented himself at the time of departure for training to Police Training School Manschra and thereby absented himself from duty with effect from 23.10.2017 to 23.02.2018 without any leave/prior permission of the competent authority, which is highly against the discipline and amounts to gross misconduct.

In this connection, he was served with a Show Cause Notice under the rules vide this office Endst: No. 259/PSO Dated 30.10.2017 but neither he received the show cause notice nor joined back his duty, indicating negligence, disinterest in service and disobedience towards the directions of senior officers on his part. Therefore, he was served with Charge Sheet and Summery of allegations vide this office Diary No. 40/CC/PSO Dated 05.12.2017 and SDPO Lahor was appointed as Enquiry Officer. The officer conducted proper departmental enquiry, called him to attend the office in connection with his departmental Enquiry but he did not appear. The Enquiry Officer issued several reminders vide his office Memo. Nos. 831/L Dated 07.12.2017, 845/L Dated 14.12.2017, 848/L Dated 19.12.2017 and last reminder No. 853/L, Dated -22.12.2017 but despite, of that he did not appear before the enquiry officer, hence proceeded him against ex-parte action. The Enquiry Officer submitted his findings, wherein he found Constable Nawaz Ahmed Belt No. 514 guilty for the misconduct and recommended him for Major punishment. The undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer, issued him with Final Show Cause Notice vide this office Endst: No. 302/PSO Dated 28.12.2017, who submitted his reply wherein he stated that he was seriously ill and suffered from mental shocks due to which he could not attend the enquiry proceedings and requested to exonerate him for the charges. Moreover, the delinquent official was appeared in order room held on 08.03.2018, heard him in person but his reply was found unsatisfactory which shows that he has nothing to offer in his defence and thereby recommends him for major penalty.

Therefore, I, Sohail Khalid, PSP, District Police Officer, Swabi, in exercise of the powers vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975, hereby award Constable Nawaz Ahmed Belt No. 514, major punishment of Dismissal from service with immediate effect while the pay for the period of his absence i.e. 23.10.2017 to 23.02.2018 is hereby deducted from his salary.

Order announced:

On 08.03.2018

O.B No. 255 Dated: 12 _ 03 - 298

District Police Officer. SWABL

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI.

No. 210-214 PSO, dated Swabi, the 12-103

Copies to the: -

- 1. DSP, H.QKs, Swabi.
- Pay Officer.

Establishment Clerk.

Fauji Missal Clerk. Official Concerned



APEAL TO JANAS 13 D-1.4 MARDAN Which has been Rejected on 27-04-18-0

The Deputy Inspector,
General of Police,
(Regional Police Officer),

Mardan

(IF"

Subject: DEPARTMENTAL APPEAL AGAINST THE
ORDER DATED 12.03.2018 PASSED BY
DISTRICT POLICE OFFICER, SWABI,
WHEREIN APPELLANT HAS BEEN
DISMISSED FROM SERVICE, WHICH IS

ILLEGAL AGAINST LAW AND FACTS.

Prayer

Τo,

On acceptance of this appeal, order dated 12.03.2018 of District Police Officer, Swabi may please be set-aside and appellant may please be reinstate in service with all back benefits. Any other relief deemed fit may also be graciously granted.

Sir

Appellant humbly submit as under:-

- 1. That appellant was appointed as Constable vide order dated 30-12-2016
- 2. That appellant has been dismissed for alleged absence from 23.10.2017 to 23.02.2018 vide order dated 12.03.2018, which is illegal, against law and facts on the following grounds:-

GROUNDS

- A. Because appellant applied for 15 days leave w.e.f. 18.10.2017 to 01.11.2017, duly supported through an application, which is submitted to the worthy S.P Swabi, but no order has been passed over same whereas, per F.R (Fundamental Rules) leave applied for on medical grounds can't be refused and the competent authority can at must send it for medical opinion. (Copy of medical prescription dated 18.10.2017 is attached).
- B. That the details of applications and medical certificates for bed rest are as under:-

i.	1 st Medical alongwith application	18.10.201 7 to 01.11.2017
ii.	2 nd Medical alongwith application	02.11.2017 to 17.11.2017
iii.	3 rd Medical alongwith application	17. a/ .201 8 to 17.02.2018

(Copies of applications and medical certificates are annexed)

- C. Because the appellant joined duty on 18.02.2018 and regularly performed his duties till dismissal on 12.03.2018.
- D. Because, it is strange that appellant is on duty from 18.02.2018 to 12.03.2018 and even then dismissed for absence w.e.f. 23.10.2017 to 23.02.2018.

- E. Because the worthy S.P Swabi failed to consider the applications for leave and medical certificates and law on the subject i.e. F.R, (leave applied for on medical ground can't be refused)
- F. Because neither any notice nor reminder has been served upon appellant and there is no signature of appellant fixed on summon.
- G. Because, it is not clear and under which rule appellant has been dismissed.
- H. Because punishment is very harsh.
- Because, it is a stigma forever, deprived appellant of further service.
- J. Because appellant is jobless, entitled for back benefits.

It is, therefore humbly prayed that, on acceptance of this appeal, the order dated 12.03.2018 of District Police Officer, Swabi may please be set-aside and appellant may please be reinstate in service with all back benefits.

Any other relief deemed fit may also be graciously granted.

Dated: 20-03-18

APPLICANT

Constable Nawaz Ahmad, Belt NO.514, Police Lane, Swabi

محضور جناب عزت آب جناب انسپگر جزل آف بولیس صوبه خیبر پختونخوا دیناور عنوان ایل: برای بهانی پیس سروس طلع صوالی



جناب عالى!

مود بانہ گزارش ہے کہ سائل حافظ قرآن ہے سائل مور ند 2016-12-30 کوضلع صوابی پولیس میں بطور کنٹیل بھرتی ہوا۔ جو بعد میں کو ہائٹ ٹرینگ سنٹر کوریکروٹی کوری کیلے بھیجوایا گیا۔ سائل نے وہاں سے 9 ماہ کی بنیادی ریکروٹی کوری کمل کی ہے۔ یہاں تک کہ پاسٹگ اوٹ پریڈ بھی ہوگئ ہے۔ ای دوران والدہ کی بھاری اور خالہ ذاو بھائی کی ایکسیڈ نٹ کی وجہ سے جو کہ لیڈی ریڈ نگ ہپتال پٹاور میں دی وفات ہو چکا ہے۔ جس کی ریکارڈ الم اللہ اللہ میں موجود ہے۔ ای وجہ سے چندون ڈکوٹی پرنہ جاسکا جس کا سائل نے سائنے واطلاع دی تھی۔ اب میرے کم میں نہیں ہے کہ جھے کن وجو ہات کی بنا پرکو ہائے ٹرینگ سنٹر سے ڈلیس کوالیفا ئیڈ صوالی بھیجوایا گیا۔ حالا نکہ میں نے ٹرینگ سنٹر سے ڈلیس کو الله کا دی تھی سے بندہ کو کانی پریٹانی ہوئی ہے۔

ا فسران بالانے سائل کود دبارہ ٹریڈنگ کیلیے مانسمرہ ٹریڈنگ منٹر کوکورس کیلیے تھم صا در فر مایا لیکن سائل بیار ہوجانے کی وجہ سے مانسمرہ ٹریڈنگ منٹر نہ جاسکا۔ جس کی میڈیکش دیورٹ لف ہے۔ جس کی تنصیل مندرجہ ذیل ہے۔

- 1) 10-2017 18-10-2017 ك
- 2) 2-11-2017 کے 17-11-2017 کی
- 3) 17-02-2018 ے17-01-2018 ک

دوران ڈیوٹی سائل کوئی قبتاب DPO صاحب صوانی کی آئس سے شوکا ڈاڈٹس موصول ہوئی ہے۔ اور ٹیس بعد انگوائزی آفیسر جناب SDPO صاحب لا ہور کی انس سے کوئی اطلاع یا لیا انگوائز کی وغیرہ موصول ہوئی ہے۔

جناب عالی! سائل نے پیار ہونے کی دجہ عوالی بولیس لائن ش ڈیوٹی انجام دی ہے۔ دوران ڈیوٹی جناب DPO صاحب صوائی نے پیش و نے کا معرافی نے بیش موانی نے بیش موانی نے بیش موانی نے بیش موانی نے بیش مونے کے بعد بندہ نے با قاعدہ صوائی پولیس لائن ش ڈیوٹی انجام دی ہے۔ دوران ڈیوٹی جناب DPO صاحب صوائی نے پوری بات ہونے کا تھم صادر فر مایا۔ جس کی تعمل کرتے ہوئے بندہ اس کے دن جناب DPO صاحب کی خدمت میں حاضر ہوائیکن جناب DPO صاحب صوائی نے پوری بات سنے بغیر نوکری سے برخاست ہونے کا تھم فر مایا۔ حالا نکہ سائل پولیس لائن صوائی میں ڈیوٹی پرتھا۔

جناب عالى! افسران بالانے 2017-10-23 سے 2018-22-23 تك مسلسل غير حاضر تحرير فرمايا ہے۔ حالا نكر سائل في صحت ياب ہونے پر دُلولَى انجام دى ہے۔ جوريكار دُپر موجود ہے۔ اور دُلولَى كے دوران عى 2018-03-8 كوبنده كو دُنلَّ مس كيا ہے۔

شہ جناب عالی! سائل بے روز گارہے جس کے ضعیف العمر والدین اور چھوٹے بہن بھائی ہے۔ اور گھر کا واحد کفیل ہے کوئی اور زریعہ معاش نہیں ہے۔ جس کی وجہ سے بندہ نہایت تنگدی کے دن گز اور ہے ہیں۔ ہے۔ جس کی وجہ سے بندہ نہایت تنگدی کے دن گز اور ہے ہیں۔

لهذابذر بعدا يل بذاجناب كي خدمت عاليه من استدعاب كدمائل كي ضيف العرد الدين جهوف جهو في بهن بعائول كي وكلات اور بريشاني كويدنظر

ر کھتے ہوئے خصوصی دست شفقت رکھتے ہوئے ہولیس کی نوکری پردوبارہ بحال کرانے کی تھم صادر فریا کر تواب دارین حاصل کریا ہوں اللہ میں اللہ میں تاحیات دعا گور ہیں گے۔ بندہ اورضعیف العروالدین تاحیات دعا گور ہیں گے۔

نوازاح كنشيل بلث نمبر 514 بوليس لائن طوالي

اپیل کننده

موياكل نبرز:9052002-0300

"G" 176

ORDER.

This order will dispose-off the appeal preferred by Ex-Constable Nawaz Ahmad No. 514 of Swabi District Police against the order of the District Police Officer, Swabi whereby he was awarded Major Punishment of dismissed from service, vide District Police Officer, Swabi OB No. 355 dated 12.03.2018.

basic recruit course vide letter No. 316/EC, dated 23.10.2017, but he deliberately absented himself at the time of departure for training to Police Training School Manschra and thereby absented himself from duty with effect from 23.10.2017 to 23.02.2018 without any leave/prior permission of the competent authority. On account of above misconduct, he was served with Show Cause Notice but he did not respond nor joined his duty which shows his disinterest in service. Therefore, he was served with Charge Sheet/Summary of Allegations and D&P/Lahor was appointed as Enquiry Officer. During departmental enquiry, appellant did not appear nor joined the enquiry proceedings despite of several notices issued by the Enquiry Officer which shows that he is not interested in Police service, therefore he was proceeded against ex-parte and recommended for major punishment by the Enquiry Officer. On receipt of recommendations of Enquiry Officer in order to provide appellant an opportunity of personal hearing he was served with Final Show Cause Notice and also appeared in Orderly Room. The reply of Final Show Cause Notice was found unsatisfactory nor he produced any evidence in respect of his innocence, therefore he was dismissed from service by District Police Officer, Swabi.

He was called in orderly room held in this office on 25.04.2018 and neard han in person, but he did not produce any substantial evidence about his absence. Therefore, I find no grain relative intervene the order passed by the District Police Officer, Swabi in exercise of the powers conferred upon me intervene the appeal and do not interfere in the order passed by the competent authority. Hence Appeal is rejected.

(Muhammad Alam Shinwari)PSP Regional Police Officer, Mardan

No. 28/9 /ES, Dated Mardan the 27-4 /201

Copy to District Police Officer, Swabi for information and necessary action w/r to his office Memor No. 112/insp: Legal dated 13.04.2018. The Service Record is returned herewith.

Commissioner of District Office of Court of Cour

11:06

