


05.04.2021



Learned counsel for the appellant present. Muhammad Rasheed, learned Deputy District Attorney for respondents present.

Vide detailed judgment of today of this Tribunal placed on file, the instant appeal is accepted with directions to the respondents to insert name of the appellant in the seniority list of his batch mates below the name of Akram Shah without disturbing his inter se seniority. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
05.04.2021



(ROZINA REHMAN)
MEMBER (J)



(ATIQ UR REHMAN WAZIR)
MEMBER (E)

1.12.2020

Due to pandemic of Covid-19, the case is adjourned to 12.02.2021 for the same as before.



Reader

12.02.2020

Due to COVID-19, the case is adjourned for the same on 02.04.2021.



READER

02.04.2021

Learned counsel for the appellant present. Muhammad Rasheed, learned Deputy District Attorney for respondents present.

Arguments heard. To come up order on 05.04.2021 before D.B.

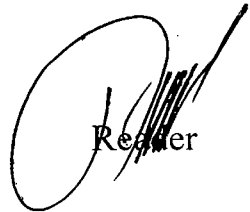


(ATIQ UR REHMAN WAZIR)
MEMBER (E)

(ROZINA REHMAN)
MEMBER (J)

31.03.2020


Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 29.06.2020 before D.B.



Reader

29.06.2020

Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.



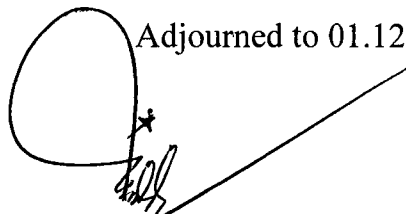
Reader

24.09.2020

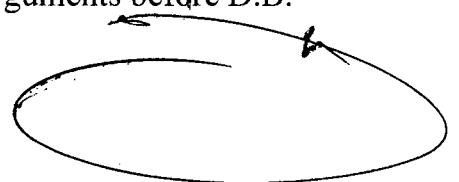
Appellant has not forth come in person, however, clerk of the counsel is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Naheed Gul, Assistant (BPS-16) is present.

We have to observe at this stage that the Government standing orders are being consistently violated as according to the requirement a ~~Gazetted~~ Officer not below Grade-17 has to appear before the Tribunal. As that standing orders have not been followed in letter and spirit, Respondents are directed to ensure compliance of their standing orders as its letter and spirit demand and must depute an Officer of the required grade well conversant with the facts of the case he is representing, otherwise they will expose ^{themselves} ~~himself~~ to the proper action in accordance with law. Clerk of counsel for the appellant submitted that his counsel is engaged in the Hona'eb Peshawar High Court and requested for adjournment.

Adjourned to 01.12.2020 for arguments before D.B.



(Mian Muhammad)
Member (E)



(Muhammad Jamal)
Member(J)

668/2019

24.09.2019

Counsel for the appellant and Addl. AG alongwith Saleem Khan, Superintendent for the respondents present.

Joint parawise comments have been submitted on behalf of the respondents which are placed on record. The appeal is assigned to D.B for arguments on 10.12.2019. The appellant may submit rejoinder, within a fortnight, if so advised.


Chairman

10.12.2019

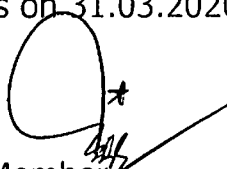
Clerk to counsel for the appellant present and submitted rejoinder which is placed on file. Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 13.02.2020 before D.B.


Member


Member

13.02.2020

Appellant in person present. Mr. Ziaullah, DDA alongwith MR. Zar Muhammad, Assistant for respondents present. Appellant seeks adjournment as his counsel is not available today. Adjourned. To come up for arguments on 31.03.2020 before D.B.


Member



Member

24.06.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Assistant Commissioner) has filed the present service appeal against the order dated 16.01.2019 whereby he was promoted from the post of Tehsildar (BPS-16) to PMS (BPS-17) with immediate effect. Learned counsel for the appellant argued inter-alia that the appellant is entitled for regular promotion to the post of PMS (BPS-17) w.e.f 07.06.2016 hence the present service appeal for antidation of promotion.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for reply/comments. To come up for written reply/comments on 26.08.2019 before S.B.


Appellant Deposited
Security & Process Fee

1/7/19


Member

26.08.2019

Nemo for appellant. Addl. AG alongwith Niazud Din, Assistant for the respondents present.

Representative of the respondents seeks time for submission of written reply. To come up for requisite reply/comments on 24.09.2019 before S.B.




Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 668/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	22/05/2019	<p>The appeal of Mr. Habib Ullah Wazir presented today by Mr. Nasir Mehmood Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	24/05/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>24/06/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 668/2019

Date of Institution: 22.05.2019
Date of Decision: 05.04.2021

Mr. Habib Ullah Wazir Assistant Commissioner Nawagai Tribal District Bajaur.
... (Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Minister and one other.
... (Respondents)

Mr. Nasir Mahmood
Advocate ... For Appellant

Muhammad Rasheed
Deputy District Attorney ... For Respondents

MRS. ROZINA REHMAN ... MEMBER (J)
MR. ATIQ UR REHMAN WAZIR ... MEMBER (E)



JUDGMENT: -

Mr. ATIQ UR REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant was initially appointed as Assistant on 24-04-2006 in Board of Revenue on the recommendations of Public Service Commission. The appellant along with 25 other assistants was considered for promotion to the post of Tehsildar (BPS-16) under the existing rules, but only 8 assistants were promoted vide notification dated 29-10-200-11 excluding the appellant. In the meanwhile, rules for promotion were amended on 29-09-2012, whereby the assistants were now required to be promoted to the post of Naib Tehsildar (BPS-14) instead of Tehsildar (BPS-16). The appellant filed departmental appeal, which was unheeded to and which prompted him to approach

Peshawar High Court, Service Tribunal and ultimately the Supreme Court of Pakistan. The Supreme Court of Pakistan vide judgment dated 29-09-2015 accepted his appeal and the appellant was granted promotion w.e.f 29-10-2011, the date when his other colleagues were promoted as well as all back benefits including salary etc. For next round of promotion to the post of PMS(BPS-17), case of the appellant was considered in PSB meetings dated 10-05-2016, 30-01-2017, 19-05-2017, 28-12-2017 and 03-05-2018, but every time his case was deferred either for non-availability of his service record or shortage in required service length. Finally the PSB in its meeting held on 26-12-2018, promoted the appellant to BPS-17 vide notification dated 16-01-2019, but with immediate effect. Feeling aggrieved, the appellant filed departmental appeal dated 29-01-2019, which was not responded, hence the instant service appeal with prayers that the appellant may be promoted with all back benefits from 21-03-2013 on acting charge basis to PMS and 07-06-2016 on regular basis when services of his colleagues were regularized by Provincial Selection Board in PMS.

02. Written reply/comments were submitted by respondents.
03. Arguments heard and record perused.
04. Learned counsel for the appellant contended that case of the appellant was considered by PBS on many occasions, but case of the appellant was deferred every time due to non availability of record and shortage in required length of service. That it was not responsibility of the appellant to present record to the PSB. Learned counsel for the appellant further added that the appellant was promoted to the post of Tehsildar (BPS-

16) by orders of Supreme Court of Pakistan vide judgment dated 29-09-2015 with retrospective effect as well as with all back benefits and promotion order dated 14-12-2015 to this effect was issued by Senior Member Board of Revenue clearly delineating his promotion w.e.f 29-10-2011 and with all back benefits including seniority. That respondents are counting his service with effect from 14-12-2015, whereas the appellant was promoted w.e.f 29-10-2011 and denial of promotion on this account amounts to contempt of judgment of Supreme Court of Pakistan and as per article 189 of the Constitution, every person/authority is bound by law to give respect to the judgment of Supreme Court of Pakistan. Learned counsel for the appellant added that the appellant was every time deferred by PSB and not superseded, hence he is entitled to be placed in the proper place in the seniority list alongwith his other colleagues, whose services were regularized with effect from 07-06-2016. Learned counsel for the appellant argued that the appellant was fit for promotion in every respect having the prescribed qualifications, obtained the necessary training as well as having the required length of service. Learned counsel for the appellant prayed that on acceptance of the instant appeal, the appellant may be promoted with all back benefits from 21-03-2013 on acting charge basis to PMS and 07-06-2016 on regular basis when services of his colleagues were regularized by Provincial Selection Board.

05. Learned Deputy District Attorney appeared on behalf of official respondents argued that the appellant has not made Board of Revenue as Party, which was a necessary party. Learned Deputy District Attorney further contended that the appellant was not having the required length of service, as was required in the PMS Rules, 2007. Learned Deputy District Attorney

further contended that the appellant has not passed departmental exam of 9 weeks mandatory training nor he was graduate at that time. Learned Deputy District Attorney added that the appellant was deferred by PSB due to non-availability of his record and shortage in required length of service. Learned Deputy District Attorney further added that the appellant was promoted by PSB in its meeting held on 26.12.2018 on regular basis and with immediate effect, as and when the appellant completed the requisite criteria for promotion.


06. ~~We~~ have heard learned counsel for the parties and perused the record. Record reveals that the appellant was promoted as Tehsildar with retrospective effect i.e. 29-10-2011 and with all back benefits vide order dated 14-12-2015 in pursuance of Judgment dated 29-09-2015 of Supreme Court of Pakistan. Such order is very explicit and clear, granting retrospective promotion to the appellant along with all back benefits, which means that his promotion from 29-10-2011 shall be considered as it actually happened on 29-10-2011 with no second consideration. We have noted that date of promotion of the appellant to BPS-16 is shown as 14-12-2015, which however is 29-10-2011 for all practical purposes and which shall be considered as such. One of the main issues, for which case of the appellant was deferred repeatedly, was shortfall in his length of service. The promotion board has deferred his case many times for want of the required length of service in his existing position, which was three years. It was noted that the appellant had more than four years service, when he was first considered for promotion in PSB meeting held on 10-05-2016 and it was malafide as well as negligence on part of the respondents counting his promotion date from 14-12-2015 instead


of 29-10-2011. This Tribunal also noted that the PSB did not consider his case in the first PSB meeting held on 10-05-2016 under the pretext that his service record is not available, which obviously was not responsibility of the appellant, nor he was supposed to suffer for the follies and indolence of the respondents. In subsequent PSBs, the appellant was deferred for want of the required length of service, which was not warranted. It was also noted that case of appellant was deferred by PSB and the appellant was not superseded during the course, hence his case otherwise does not fall in the category to disturb his inter se seniority as is provided in Rule 17(1) Explanation II of Appointment, Promotion & Transfer Rules, 1989. To this effect, the Supreme Court of Pakistan in its Judgment in 2016 SCMR 1784 have inferred that if a civil servant is deferred due to certain reason and that reason is later on resolved, then on subsequent promotion, such civil servant would rank and deemed to have been promoted in the same batch at par with his contemporary batch mates, who were promoted earlier to him. Record reveals that the appellant obtained his postgraduate degree in English in the year 2000. The appellant was otherwise fit for promotion, which is evident from the fact that board of revenue submitted his working papers dated 01-05-2016 declaring him fit for promotion. The seniority list as stood on 01-05-2016 reflects name of the appellant at Serial No. 14 below Mr. Akram Shah, which seniority needs to be maintained amongst his batch mates after their promotion to the next grade. We are conscious of the fact that delayed promotion of the appellant to the post of Tehsildar also delayed his mandatory training, which was completed in May, 2017, which also was not fault of the appellant, as he would have done it much earlier, if he was

actually given promotion in 2011 along with his batch mates. In a situation, the appellant suffered for earning his rightful promotion to BPS-16, now again subjecting him to the same situation would be unjust. The appellant was kept deprived from his rightful promotion to BPS-17 along with his batch mates in the year 2016, but his right of seniority shall not infringe.

07. The instant appeal is accepted on the above terms with directions to the respondents to insert name of the appellant in the seniority list of his batch mates below the name of Akram Shah without disturbing his inter se seniority. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
05.04.2021


(ROZINA REHMAN)
MEMBER (J)


(ATIQ UR REHMAN WAZIR)
MEMBER (E)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No 668 of 2019

Habib Ullah WazirAppellant

V E R S U S


Govt of KPK & others Respondents

I N D E X

S NO	DESCRIPTION	ANNEX	PAGE
1.	Service Appeal	-	1-7
2.	Affidavit	-	8
3.	Copy of Judgment of Supreme Court dated 29.09.2015	A	9-11
4.	Copy of Notification	B	12-13
5.	Copy of Seniority List	C	14-17
6.	Copy of Penal of officer for consideration	D	18-20
7.	Copy of Seniority List	E	21-23
8.	Copy of promotion Letter dated 10.05.2016	F	24-32
9.	Copy of promotion Letter dated 03.05.2018	G	33-45
10.	Copy of Notification dated 16.01.2019 and Copy of Departmental Appeal	H	46-48
11.	Wakalat Nama		49

Dated: 08.05.2019

Through: Appellant


Nasir Mahmood
Advocate, Peshawar

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No 668 of 2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 798

Dated 22/5/2019

Habib Ullah Wazir Assistant Commissioner, Nawagai Tribal
District Bajour

.....Appellant

VERSUS

1. Govt of Khyber Pakhtunkhwa, through Chief Minister, Khyber Pakhtunkhwa Peshawar.
2. Government of Khyber Pakhtunkhwa Through Chief Secretary, Civil Secretariat Peshawar.

.....Respondents

APPEAL UNDER SECTION 4 OF THE
KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974, AGAINST THE
ORDER DATED 16.01.2019 VIDE WHICH
APPELLANT WAS PROMOTED FROM THE
POST OF TEHSILDAR BPS-16 TO PMS
(BPS-17) ON REGULAR BASIS AGAINST
WHICH THE DEPARTMENTAL APPEAL
DATED 29.01.2019 HAS NOT BEEN
REPLIED, DESPITE THE LAPSE OF 90
DAYS.

Filed to day
22/5/19
Registrar

Prayer in Appeal: -

On acceptance of this appeal the Appellant may kindly be promoted with all back benefits from 21.03.2013 on acting charge basis to PMS and 07.06.2016 on regular basis when services of his colleagues regularized by provincial Selection Board in PMS.

BRIEF FACTS:-

- 1) That Appellant was appointed as Assistant on 24.04.2006 in Board of revenue on the recommendation of Public Service Commission.
- 2) That during course of the service of the Appellant, on 29.10.2011, the case for promotion of the Appellant to the post of Tehsildar, along with other colleagues was placed before DPC and colleagues of the Appellant were promoted to the post of tehsildar on 29.10.2011 except the Appellant. Then the rules Tehsildar / Naib Tehsildar were amended to the detriment of the Appellant which were challenged by the Appellant in Peshawar High Court then in service tribunal Khyber Pakhtunkhwa and ultimately in the August Supreme Court of Pakistan. The Supreme Court accepted the Appeal of the Appellant on 29.09.2015 and promoted the

Appellant to the post of tehsildar w.e.f 29.10.2011 and extended the Appellant with all back benefits including salary. (Copy enclosed as annexure A)

- 3) That in the light of the Judgment of the August Supreme Court of Pakistan, SMBR promoted Appellant to the post of Tehsildar on 14.12.2015 with retrospective effect i.e 29.10.2011 and extended the Appellant with all back benefits including salary and seniority. (copy of notification is attached as annexure B)
- 4) That Appellant was the senior most Tehsildar in Khyber Pakhtunkhwa having seven years service as Tehsildar i.e 29.10.2011 till 15.01.2019. (Copy of Seniority List is attached as annexure C)
- 5) That from 13.11.2017, Appellant was posted as PMS Officer on OPS basis and the service of the Appellant have not been regularized in PMS till 16.01.2019.
- 6) That the Appellant colleagues were promoted to PMS on acting charge basis on 21.03.2013 then regularized their services in PMS on 07.06.2016. Moreover the SMBR office placed Appellant name in the panel of Tehsildar fit for promotion to PMS for PSB meeting in establishment department i.e May 2016. (copy of the Panel of officer, Seniority

List and Board Meeting enclosed are attached as annexure D, E & F) but Appellant has not been promoted due to non-availability of record.

- 7) That again on 03.05.2018 Promotion Board Meeting was held but Appellant was not promoted due to alleged non completion of prescribed length of service which is against the record because in the light of Judgment of the August Supreme Court, SMBR promoted Appellant to the post of Tehsildar on 14.12.2015 with retrospective effect i.e 29.10.2011 and extended the Appellant with all back benefits including salary and seniority so the Appellant having more service then prescribed length of service. (Copy of the Board Meeting is attached as annexure G)

- 8) That again on 26.12.2018 promotion Board Meeting was held and Appellant was recommended for promotion and in the light of said recommendation Appellant was promoted to PMS (BPS-17) but with immediate effect which is wrong and illegal because in the light of Judgment of the August Supreme Court, SMBR promoted Appellant to the post of Tehsildar on 14.12.2015 with retrospective effect i.e 29.10.2011 and extended the Appellant with all back benefit including salary and seniority so the

Appellant having more service then prescribed length of service therefore the Appellant should have been promoted from 21.03.2013 the date when the other colleagues of the Appellant were promoted to PMS on acting charge basis.(Ann-H)

- 9) That the Appellant filed Departmental Appeal dated 29.01.2019 which is not been replied with in statutory period of 90 days (**Annexure I**) thus the instant appeal inter alia on the following grounds:

GROUND:-

- A) That the act of Respondents is unlawful, illegal, void ab-initio and in disregard of law applicable to the matter.
- B) That the Respondents had not treated the Appellant in accordance with rules and law and acted in violation of Article 4 & 5 of the constitution of Islamic Republic of Pakistan and unlawfully nor promoted the Appellant from 21.03.2013 on acting charge basis and from 07.06.2016 on regular basis but had issued the impugned notification, thereby promoting the Appellant with immediate effect, which is unjust, unfair, hence not sustainable in the eyes of law.

6

- C) That once the August Supreme Court of Pakistan promoted the Appellant to the post of Tehsildar with effect from 29.10.2011 the date when his colleagues were promoted with all back benefit including salary etc and the SMBR promoted the Appellant to the post of Tehsildar on 14.12.2015 with retrospective effect i.e 29.10.2011 and extended the Appellant all back benefits including salary and seniority so he was having most service then prescribed length of service but the Respondents have issued the impugned notification, thereby promoting the Appellant with immediate effect which is illegal and clear case of discrimination, thus liable to be set aside.
- D) That denying the promotion to the Appellant with retrospective effect is infact contempt the August Judgment of the August Supreme Court of Pakistan and according to Article 189 of the Constitution, every person / authority is bound to give respect to the Judgment the August Supreme Court of Pakistan.

7

E) That the Appellant seeks leave of this Hon'ble Tribunal to argue additional at the time of final hearing of this appeal.

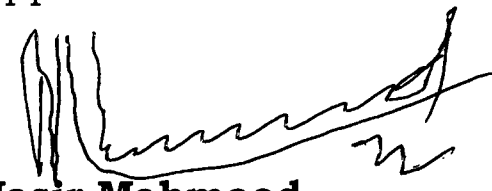
It is, therefore, respectfully prayed that On acceptance of this appeal the Appellant may kindly be promoted with all back benefits from 21.03.2013 on acting charge basis to PMS and 07.06.2016 on regular basis when services of his colleagues regularized by provincial Selection Board in PMS.

Any other relief, which this Honourable Court deems just and appropriate in the circumstances of the case, not specifically asked for, may also be granted in favour of Appellant.


Appellant

Through:

Dated: 08.05.2019


Nasir Mahmood
Advocate, Peshawar

8

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No _____ of 2019

**Habib Ullah WazirAppellant
V E R S U S
Govt of KPK & others Respondents**

AFFIDAVIT

I, Habib Ullah Wazir Assistant Commissioner, Nawagai Tribal District Bajour, do hereby solemnly affirm and declare on Oath that all the contents of accompanied **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed **OR** withheld from this Honourable Court.



DEPONENT

CNIC # 11101-7115980-5

Cell No: 0333-3000195

Attested
★ FIDA MOHAMMAD BANGASH ★
Advocate
Notary Public
Date 22/5/19
Dist. Court Peshawar ★

"Annex A"

9

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT:

MR. JUSTICE SARMAD JALAL OSMANY
MR. JUSTICE DOST MUHAMMAD KHAN

Civil Petition No.800/2015

(On appeal from the judgment dated 20.03.2015 passed by the KPK Service Tribunal in Service Appeal No.752 of 2013)

Habibullah Wazir

...Petitioner

VERSUS

Govt. of KPK thr. Chief Secretary, Peshawar & others

..Respondents

For the petitioner:

Mr. Nasir Mahmood, ASC

For the respondents:

Mr. Mujahid Ali Khan, Addl. A.G. KPK

Date of hearing:

29.9.2015

JUDGMENT

Sarmad Jalal Osmany, J.— This petition impugns the judgment of the learned KPK Service Tribunal in Service Appeal No.752 of 2013, whereby the same was disposed of by directing the concerned authority to consider, "*genuine grievance of the petitioner*".

2. Briefly stated facts of the case are that admittedly the petitioner, who at the relevant time was serving as Assistant in the office of BOR, KPK was considered along with 25 other Assistants for promotion to the post of Tehsildar (BPS-16) by the Departmental Promotion Committee vide Memorandum dated 17.10.2011. Per the said Memorandum the petitioner along with his other colleagues fell amongst the 20% of the criteria of Graduate Assistant, Senior Scale Stenographers etc. of the office of Commissioners, who were eligible for such promotion. However vide notification dated 29.10.2011 only 8 employees out of 26 recommended for promotion were so promoted to

ATTESTED

ATTESTED

A

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grade-16, also excluding the petitioner. The petitioner filed the departmental appeal, which was unheeded to and this prompted him to approach the learned Service Tribunal, which decided the case as afore mentioned.

3. In the backdrop of the foregoing facts, learned ASC for the petitioner has submitted that the petitioner's case along with his other colleagues, who were not promoted, attracts the old rules before the same were amended on 29.09.2012 whereby now they would be promoted to grade-14 (Naib Tehsildar) instead of grade-16. Per the learned ASC when once the concerned authority had recommended the petitioner's case for promotion under the old rules viz to grade-16 and there were vacancies to accommodate him and the others then the new rules could not be applied retrospectively and the petitioner along with others should have been promoted to grade-16.

4. When we posed the question about the retrospective applicability, the learned Additional Advocate General could not give any valid answer.

5. We have heard both, the learned ASC for the petitioner as well as the learned Additional Advocate General, KPK.

6. In our opinion when admittedly the petitioner along with his other colleagues were considered fit for promotion by the Departmental Promotion Committee under the old rules to the post of Tehsildar (BPS-16) then, particularly, when such vacancies were available, the petitioner could have not been denied promotion and that too without assigning any reasons.

7. For the foregoing discussion, this petition is converted into an appeal and allowed; the impugned judgment is set aside; the petitioner stands promoted to the post of Tehsildar w.e.f. 29.10.2011.

ATTESTED

ATTESTED

Superintendent
Supreme Court of Pakistan
Islamabad

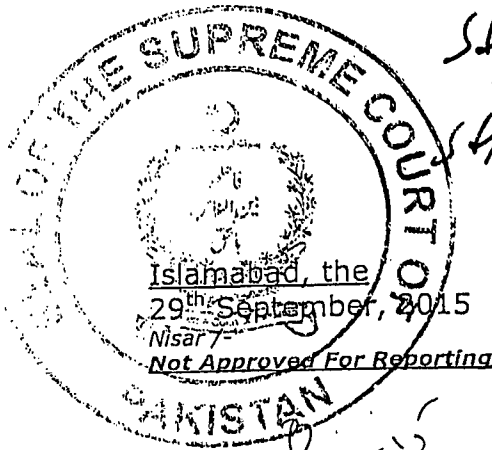
11

when his colleagues were so promoted. He shall be given all back benefits including salary etc.:

8. The respondents shall file a statement as to how many employees of the department whose names appear in the Memorandum dated 17.10.2011 i.e. Sr. No.9 to 26, have been promoted and if not so, then reasons should be stated.

To come up on 06.10.2015.

M. Sarwar Jil Oswany
M. Dost Muhammad Khan



Certified to be True Copy

[Signature]
Superintendent
Supreme Court of Pakistan
Islamabad

GR No: 13417/15 Civil/Criminal

Date of Presentation: 29-9-15

No. of Words: 900

No. of Follies: 9

Registration Fee Rs: 600

Copy Fee in: 500

Court Fee stamps: 1050

Date of Completion of Copy: 2/10/15

Date of delivery of Copy: 2/10/15

Compared by/Prepared by: [Signature]

Received by: [Signature]

~~ATTACHED~~

[Large handwritten signature]



(12)
Annex B
GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 14 /12/2015

NOTIFICATION

No.Estt:1 PF/Habibullah/_____ In pursuance of Supreme Court of Pakistan Judgment/order dated 29.09.2015 and on the recommendation of the Departmental Promotion Committee, the Competent Authority is pleased to promote Mr. Habibullah Wazir Assistant (BS-16) as Tehsildar (BS-16) on regular basis with effect from 29.10.2011 with back benefits.

On appointment, the official is placed under Revenue / Settlement Training for a period of six (06) months as required under Rule - 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules - 1969 as per attached training programme.

By order of
Senior Member

No.Estt:1 PF/Habibullah/ 27993-38

Copy forwarded to the:-

1. Accountant General Government of Khyber Pakhtunkhwa.
2. Registrar of Supreme Court of Pakistan Islamabad with reference to C.P No. 800/2015 dated 29.09.2015.
3. Settlement Officer Nowshera.
4. Private Secretary to Senior Member Board of Revenue Khyber Pakhtunkhwa.
5. Official concerned.
6. Personal File.

Secretary-I

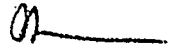
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(B)

13

SIX MONTHS TRAINING PROGRAMME IN RESPECT OF MR. HABIBULLAH WAZIR TEHSILDAR WITH EFFECT FROM 14.12.2015 to 13.06.2016.

1. SETTLEMENT TRAINING IN SETTLEMENT NOWSHERA	3 - MONTHS WITH BREAK - UP AS UNDER W.E.F 14.12.2015 to 13.03.2016
Preliminary / preparation work pertaining to Settlement Operation	2 days
(i) Measurement work on the spot	1 month & 14 days.
(ii) Preparation	1 month & 14 days.
2. REVENUE TRAINING IN TEHSIL PESHAWAR	3- MONTHS WITH BREAK -UP AS UNDER W.E.F 14.12.2015 TO 13.06.2016
To acquire work knowledge of Revenue record and also undergo on attachment with Kanungo Office	One month.
(i) To acquire working knowledge of Revenue record and also undergo on attachment with Wasil Baqi Navis.	One month.
(ii) To acquire working knowledge of revenue record also undergo on attachment with Sub-Registrar	10 days.
(iii) To acquire working knowledge of revenue record also undergo on attachment with Moharrir to Tehsil.	10 days.
(iv) To learn as to how the crop inspection is carried out on the spot, they should work with an efficient Patwari, during the coming harvest if it is on far.	10 days.


Secretary-I



**SENIORITY LIST OF REGULAR TEHSILDARS NPS-10 IN KHYBER PAKHTUNKHWA
AS STOOD ON 31.12.2017.**

Annex CC

(14)

ATTESTED

S.No	Name of Tehsildar / Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks
1	2	3	4	5	7	8
1	Mr. Naveed Qadir (BSc)	16.01.1967 Kohat	01.07.1995	20.03.2008	Direct	Tehsildar
2	Mr. Muhammad Ikram Ullah (M.A)	09.3.1965 DIKhan	01.7.1995	06.09.2008	--do--	--do--
3	Mr. Kiramatullah (M.A)	20.1.1964 Tank.	08.1.1981	06.09.2008	--do--	--do--
4	Mr. Bakhtiar Ahmad (BA)	15.11.1958 Mansehra	26.01.1981	04.10.2010	--do--	--do--
5	Mr. Habibullah Wazir (MA)	08.10.1972 Bannu	24.04.2006	29.10.2011	--do--	--do--
6	Mr. Ali Sher Khan (BA LLB)	15.02.1978 Peshawar	14.02.2004	04.06.2013	--do--	--do--
7	Mr. Abdul Ghaffar (BA)	15.12.1974 DIKhan	14.02.2004	04.06.2013	--do--	--do--
8	Mr. Muhammad Ayub (B.A)	01.03.1964 Bannu	12.06.2006	18.06.2013	--do--	--do--
9	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	04.06.2013	--do--	--do--
10	Mr. Shah Nawaz (BA)	01.10.1959 Lakki	11.11.1981	04.06.2013	--do--	--do--
11	Mr. Muhammad Israr (BA)	19.05.1959 Bannu	18.07.1985	04.06.2013	--do--	--do--
12	Mr. Abdul Hadi, MA	18.04.1960 Karak	23.06.1983	18.06.2013	--do--	--do--
13	Mr. Sher Qadar Khan. BA	19-08-1958 Bannu	01.10.1979	18.06.2013	--do--	--do--
14	Mr. Muhammad Rafiqe. MA	20.08.1963 Karak	01.02.1988	18.06.2013	--do--	--do--
15	Syed Ayub Shah. BA	20-06-1961 Peshawar	26.05.1981	18.06.2013	--do--	--do--
16	Mr. Gul Ghazi Khan (Matric)	26.01.1959 Karak	16.03.1983	10.02.2015	--do--	--do--
17	Mr. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	10.02.2015	--do--	--do--
18	Muhammad Taj (FA)	31.05.1966 Haripur	27.03.1986	10.02.2015	--do--	--do--
19	Mr. Said Rehman (Matric)	30.10.1958 Mardan	01.10.1980	10.02.2015	--do--	--do--
20	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	10.02.2015	--do--	--do--
21	Mr. Waheed Ahmad (FA)	01.01.1967 Mansehra	29.01.1986	10.02.2015	--do--	Reverted as Naib Tehsildar
22	Muhammad Hamayun (FA)	16.03.1969 Charsadda	16.03.1987	10.02.2015	--do--	Tehsildar
23	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	10.02.2015	--do--	--do--
24	Syed Mir Laiq Shah (FA)	27.04.1963 Mardan	08.03.1983	10.02.2015	--do--	--do--
25	Mr. Asmatullah (Matric)	13.03.1959 Lakki	06.04.1981	10.02.2015	Promotee	--do--

S.No	Name of Tensildar / Qualification	Date of Birth / Domicile	Date of first entry into Government Service	Date of promotion as Tensildar on regular basis	Method of Reappointment	Remarks
1	2	3	4	5	7	8
26	Mr. Fatehullah (FA)	10.10.1958 Tank	01.07.1984	10.02.2015	--do--	--do--
27	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	10.02.2015	--do--	--do--
28	Mr. Afzal Khan (FA)	15.03.1959 Swat	05.04.1981	10.02.2015	--do--	--do--
29	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	10.02.2015	--do--	--do--
30	Mr. Ghulam Qasim (FA)	28.08.1958 D.I Khan		10.02.2015	--do--	--do--
31	Mr. Sikindar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	07.07.2015	--do--	--do--
32	Mr. Ibrahim Shah (BA)	04.04.1967 Malakand	17.09.1990	07.07.2015	--do--	--do--
33	Mr. Abdullah Jan (FA)	17-10-1958 Charsadda	01.09.1977	28.12.2015	--do--	--do--
34	Mr. Miraj Muhammad (FA)	30.09.1958 Charsadda	31.05.1975	28.12.2015	--do--	--do--
35	Mr. Niamatullah (BA)	11.08.1967 Tank	16.06.1990	28.12.2015	--do--	--do--
36	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	28.12.2015	--do--	--do--
37	Mr. Ibrar Ahmad Wazir (MA)	16.11.1987 FR Bannu	01.02.2016	01.02.2016	Direct	--do--
38	Mr. Adnan Khan (BBA)	13.09.1987 Swat	01.02.2016	01.02.2016	--do--	--do--
39	Mr. Abdul Wali Khan (MA)	08.03.1982 Chitral	01.02.2016	01.02.2016	--do--	--do--
40	Mr. Rashid Ali (MBA)	10.01.1977 Peshawar	01.02.2016	01.02.2016	--do--	--do--
41	Mr. Shahab Ud Din (BSC)	30.09.1987 Mohmand Agency	01.02.2016	01.02.2016	--do--	--do--
42	Mr. Fahad Malik (MBBS)	17.12.1986 Peshawar	01.02.2016	01.02.2016	--do--	--do--
43	Mr. Umar Khitab (MA)	10.04.1989 Tank	01.02.2016	01.02.2016	--do--	--do--
44	Syed Asif Iqbal (M Phil)	22.04.1989 Swabi	01.02.2016	01.02.2016	--do--	--do--
45	Mr. Mehran Ilyas (MA)	15.09.1987 Kohat	01.02.2016	01.02.2016	--do--	--do--
46	Mr. Muhammad Junaid Khan (BSC)	10.02.1988 Mardan	01.02.2016	01.02.2016	--do--	--do--
47	Mr. Muhammad Jawad (BSC)	22.05.1989 Chitral	01.02.2016	01.02.2016	--do--	--do--
48	Mr. Muhammad Shafiq (MA)	17.12.1985 Khyber Agency	01.02.2016	01.02.2016	--do--	--do--
49	Mr. Amin Ul Hasan (BBA)	03.11.1986 Mansehra	01.02.2016	01.02.2016	--do--	--do--
50	Mr. Qamar Zia Malik (MA)	10.06.1984 Abbottabad	01.02.2016	01.02.2016	--do--	--do--

1	2	3	4	5	7	8
Name of Candidate / Qualification	Date of Birth - Domicile	Date of first entry into Government Service	Date of promotion as Jansidar on regular basis	Method of Recruitment	Remarks	
51	Miss Mina Zahir (BSC)	06.08.1988 Mardan	01.02.2016	01.02.2016	--do--	--do--
52	Mr. Muhammad Umar (MA)	01.03.1966 Mardan	16.07.2002	15.12.2016	PROMOTEE	--do--
53	Mr. Farman Ali	04.02.1963 Mardan	16.07.2002	15.12.2016	--do--	--do--
54	Mr. Aftab Hussan Shah (BA)	04.05.1958 D.Ikhan	13.09.1980	15.12.2016	--do--	--do--
55	Mr. Raham Taj (Matric)	20.01.1958 Mardan	30.07.1984	15.12.2016	--do--	--do--
56	Mr. Shah Behram (BA)	20.11.1973 Tank	28.06.1997	15.12.2016	--do--	--do--
57	Mr. Amir Muhammad (BA)	06.04.1961 Swabi	28.08.1988	15.12.2016	--do--	--do--
58	Mr. Faiz Ahmad Qureshi (BA)	12.04.1962 Abbottabad	15.08.1982	15.12.2016	--do--	--do--
59	Mr. Abdul Muqsit (MA)	20.01.1965 Mardan	28.08.1988	15.12.2016	--do--	--do--
60	Mr. Jehan Said (M.Com)	10.01.1964 Mardan	28.08.1988	15.12.2016	--do--	--do--
61	Mr. Shahib Zada (BA)	10.11.1961 Mardan	04.09.1988	15.12.2016	--do--	--do--
62	Mr. Zahid Kamal (BA)	18.05.1964 Peshawar	01.03.1990	15.12.2016	--do--	--do--
63	Mr. Habib Ahmad Jan (MA)	01.03.1963 Swat	02.07.1987	15.12.2016	--do--	--do--
64	Mr. Gulibaz Khan (BA)	25.03.1958 Orakzai	24.03.1983	16.11.2017	--do--	--do--
65	Mr. Tahir Ashraf (MA)	24.01.1970 Abbottabad	28.02.1988	16.11.2017	Promotee	--do--
66	Mr. Iqbal Ahmad (Matric)	20.04.1959 Peshawar	14.01.1987	16.11.2017	--do--	--do--
67	Mr. Abdul Qayum (FA)	20.02.1965 Kohat	20.03.1988	16.11.2017	--do--	--do--
68	Muhammad Azam Khan (BA)	08.12.1959 Kohat	14.07.1982	16.11.2017	--do--	--do--
69	Mr. Qazi Ijaz Ahmad (BA)	06.06.1958 Mansehra	09.12.1978	16.11.2017	--do--	--do--
70	Mr. Waheedullah (MA/LLB)	10.02.1973 Dir Lower	20.09.1995	16.11.2017	--do--	--do--
71	Mr. Ajam Khan (BA)	15.06.1963 Khyber Agency	07.10.1987	16.11.2017	--do--	--do--
72	Muhammad Javed (BA)	22.04.1966 Haripur	25.09.1990	16.11.2017	--do--	--do--
73	Mr. Shah Nadeem (BSc)	02.04.1983 Mardan	09.08.2004	16.11.2017	--do--	--do--
74	Mr. Shakir Ullah (M.A M BA)	15.01.1978 Khyber Agency	02.02.2009	16.11.2017	--do--	--do--
75	Mr. Munir Ahmad (MSC)	20.03.1979 SWA	02.02.2009	16.11.2017	Direct	--do--
					--do--	--do--

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Sl.No	Name of Tehsildar	Qualification	Date of Birth	Domestic	Date of first entry into Government Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks
1	2		3		4	5	7	8
76	Mr. Rahamdullah Khan (MSc. Chem)		18.04.1978	Lakki Marwat	02.02.2009	16.11.2017	--do--	--do--
77	Mr. Imtiaz Ali Shah (MSC)		14.04.1980	Karak	02.02.2009	16.11.2017	--do--	--do--
78	Mr. Khalid Khan(MA)		23.03.1978	Bajaur	02.02.2009	16.11.2017	--do--	--do--
79	Mr. Fazal Wadood (MA)		04.04.1982	Mohmand Agency	02.02.2009	16.11.2017	--do--	--do--
80	Mr. Irshad Ali (MA)		15.03.1978	Mohmand Agency	02.02.2009	16.11.2017	--do--	--do--
81	Mr. Amir Nawaz (BSc/MBA)		22.04.1975	D.IKhan	02.02.2009	16.11.2017	--do--	--do--
82	Mr. Shah Wazir (MSc)		30.03.1980	SWA	02.02.2009	16.11.2017	--do--	--do--
83	Mr. Sikandar Khan (MA)		10.12.1976	Swat	02.02.2009	16.11.2017	--do--	--do--
84	Mr. Ishtiaq Ahmad (MA)		30.04.1979	Malakand	02.02.2009	16.11.2017	--do--	--do--
85	Mr. Shamsul Islam (MA)		10.04.1979	Malakand	02.02.2009	16.11.2017	--do--	--do--
86	Mr. Allah Noor (MA)		11.04.1983	(FR) D.IKhan	02.02.2009	16.11.2017	--do--	--do--
87	Muhammad Ilyas (MSc)		03.03.1975	Swat	02.02.2009	16.11.2017	--do--	--do--
88	Mr. Arshad Mehmood (MSC/LLB)		04.02.1967	Haripur	17.09.1991	16.11.2017	--do--	--do--
89	Muhammad Hasrat Khan (BA)		15.04.1968	Haripur	17.09.1991	16.11.2017	--do--	--do--
90	Mr. Naimatullah (BA)		22.09.1965	Lakki	09.01.1992	16.11.2017	--do--	--do--
91	Mr. Taswar Khan (BA)		15.04.1968	Haripur	05.03.1992	16.11.2017	--do--	--do--
92	Mr. Ishaq Ali Khan (BA)		14.10.1963	Bannu	13.09.1992	16.11.2017	--do--	--do--
93	Muhammad Zaman (BA)		04.01.1968	Bannu	25.10.1992	16.11.2017	--do--	--do--
94	Muhammad Imran Zaman (BA)		05.05.1979	Mardan	23.04.2008	16.11.2017	--do--	--do--
95	Mr. Khalid Mansoor (MA)		10.03.1974	Peshawar	12.08.2008	16.11.2017	--do--	--do--

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PANEL OF OFFICERS FOR CONSIDERATION.

Amer D.

No	Name of officers/ present posting	Whether passed departmental exam/09 weeks mandatory training	Whether passed graduation or not	Date of appointment Naib Tehsildar on regular basis.	Date of appointment as Tehsildar on regular basis.	Remarks.
1.	Mr. Naveed Qadar, Tehsildar	Yes	Yes	01.07.1995	20.03.2008	The officer is not eligible for regular promotion to the post of PMS BS-17 he is in Jail and NAB enquiry is under process against him.
2.	Mr. Muhammad Ikramullah, Tehsildar	Yes	Yes	01.07.1995	06.09.2008	The officer had declined in written to avail promotion to the post of PMS BS-17 on 05.09.2012. Under provision of Rule 7(5) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, he shall not be considered for promotion for the next 04 years. The officer had requested for consideration in the PSB for his promotion to PMS BS-17. However, the PSB in its meeting held on 07.01.2014 did not consider him for promotion. The officer made a Departmental representation against the decision of PSB. Personal hearing was granted to him by Secretary (Estt) on 19.05.2014 and was accepted his plea on the analogy of Mr. Shah Nasim. Moreover, an FIR has been registered by Anti Corruption Establishment Kohat against the officer and case is under process.
3.	Mr. Kiramatullah Tehsildar	Yes	Yes	28.05.1995	06.09.2008	The officer had declined in written to avail promotion to the post of PMS BS-17 on 05.09.2012. Under provision of Rule 7(5) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, he shall not be considered for promotion for the next 04 years.
4.	Mr. Arshad Khan, Tehsildar	Yes	Yes	-	02.02.2009	Eligible for promotion to the post of PMS BS-17.
5.	Mr. Bakhtiar Ahmad, Tehsildar	Yes	Yes	Promoted as SR on 27.09.1992	04.10.2010	Eligible for promotion to the post of PMS BS-17.
6.	Mr. Muhammad Nawaz Khan Tehsildar	Yes	Yes	Promoted as Assistant on 03.03.2000	09.07.2013	The officer was assigned seniority on the basis of Judgment of Service Tribunal dated 07.09.2012. The officer is eligible for promotion to the post of PMS BS-17.
	Mr. Arshad Jamil	Yes	Yes	Promoted as SSS on 09.10.1989	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.

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	Mr. Asad Mehmood Lodhi.	Yes	Yes	Promoted as Senior Scale Stenographer on 05.12.1995	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
9.	Mr. Tariq Hussain	Yes	Yes	Promoted as Senior Scale Stenographer on 17.11.2001	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
10.	Mr. Noor Muhammad,	Yes	Yes	Promoted as Asstt: on 11.09.2002	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
11.	Mr. Azizullah,	Yes	Yes	Promoted as Asstt: on 17.10.2002	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
12.	Mr. Sher Rehman	Yes	Yes	Promoted as Asstt: on 14.12.2002	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
13.	Mr. Akram Shah	Yes	Yes	Promoted as Asstt: on 03.12.2003	29.10.2011	The officer is already working on Acting Charge Basis. He is eligible for promotion to the post of PMS BS-17 on regular basis.
14.	Mr. Habibullah Wazir	No	No	Promoted as Assistant 24.4.2006	14.12.2015	Promoted on 14.12.2015 vide Judgment Supreme Court of Pakistan dated 29.09.2015.
15.	Mr. Muhammad Sadique	Yes	Yes	Promoted as DRA on 01.07.1990	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not completed the prescribed length of service as Tehsildar / Naib Tehsildar.
16.	Mr. Ghulam Farooq	Yes	Yes	Promoted as NT on 13.01.2003	18.06.2013	The officer is eligible for promotion to the post of PMS BS-17 as he has completed the required length of service.
17.	Mr. Naz Amin	Yes	Yes /	Promoted as NT on 13.01.2003	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
18.	Mr. Ali Sher	Yes	Yes	Promoted as NT 14.02.2004	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17. However, Departmental enquiry is pending against him.
19.	Mr. Tariq Saleem	Yes	Yes	Promoted as NT 14.02.2004	18.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
20.	Mr. Abdul Ghafar	Yes	Yes	Promoted as NT on 14.02.2004	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training.
21.	Mr. Akbar Iftikhar	Yes	Yes	Promoted as NT on 24.11.2005	18.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
22.	Mr. Qaisar Khan	Yes	Yes	Promoted as NT on 19.12.2005	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
23.	Mr. Najceb Ullah	Yes	Yes	Promoted as Naib Tehsildar on 27.02.2006	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
24.	Mr. Muhammad Ayub	Yes	Yes	Promoted as Naib Tehsildar on 12.06.2006	18.06.2013	The officer is eligible for promotion to the post of PMS BS-17. However, he has forgone promotion as PMS BS - 17.

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	Mr. Muhammad Ghulam	Yes	Yes	Promoted as District Kanungo on 25.08.2006	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training. He is under suspension. Beside NAB enquiry is under process against him.
26.	Mr. Nouman Ali Shah	Yes	Yes	Promoted as Naib Tehsildar on 06.07.2007	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17.
27.	Mr. Shourin Shah	Yes	Yes	Promoted as Naib Tehsildar on 16.07.2007	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17. He is under suspension on the basis of FIR under 302 PPC.
28.	Mr. Hidayatullah	Yes	Yes	Promoted as Naib Tehsildar on 20.07.2007	04.06.2013	The officer is eligible for promotion to the post of PMS BS-17. However he has opted not to be promoted as PMS BS - 17.
29.	Mr. Shah Nawaz	Yes	Yes	Promoted as Naib Tehsildar on 20.07.2007	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training.
30.	Mr. Muhammad Israr	Yes	Yes	Promoted as Naib Tehsildar in 2007	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training.
31.	Mr. Gul Said	Yes	Yes	Promoted as Sub-Registrar on 19.09.2007	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training.
32.	Mr. Jahanzeb	Yes	Yes	Promoted as Sub-Registrar on 19.05.2008	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17. He has not completed the prescribed length of service as Tehsildar / Naib Tehsildar.
33.	Mr. Anwar ul Haq	No	Yes /	Promoted as Naib Tehsildar on 01.09.2007	04.06.2013	The officer is not eligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training.
34.	Mr. Muhammad Jamal Ahmad	No	Yes	Promoted as Supdt:	18.06.2013	The officer is eligible for promotion to the post of PMS BS-17. However he has not completed the prescribed length of service..

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Annex E,
Seniority List

S#	Name of Officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. Service	Regular Appointment/ Promotion to present posts			Present Appointment
				Date	BS	Method of Recruitment	
1	Mr. Naveed Qadar, BSc	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	Tehsildar (Under Suspension)
2	Mr. Muhammad Ikramullah, MA	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Reader to Tehsildar
3	Mr. Kiramatullah, MA	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar DIK
4	Mr. Arshad Khan, BA	20.3.1980, Peshawar	2.2.2009	2.2.2009	16	Direct	Tehsildar Peshawar
5	Mr. Bakhtiar Ahmad, BA	15.11.1958, Mansehra	26.1.1981	04.10.2010	16	Selectee	Tehsildar Ghazi
6	Mr. Muhammad Nawaz Khan, MA	2.1.1969, Mardan	3.3.2000	28.06.2013	16	Selectee	Tehsildar Chakdarra
7	Mr. Arshad Jamil, BA	07.08.1965, Charsadda	23.1.1986	29.10.2011	16	Selectee	SO, FATA Sectt:
8	Mr. Asad Mehmood Lodhi, BA	15.4.1972, Mansehra	20.9.1992	29.10.2011	16	Selectee	AAC(Rev) Abbottabad
9	Mr. Tariq Hussain, BA	22.6.1975, Malakand	09.04.1995	29.10.2011	16	Selectee	AAC-II (Adenzai/Chakdarra, Dir Lower)
10	Mr. Noor Muhammad, BA	14.10.1966	01.03.1986	29.10.2011	16	Selectee	SO(A/C), PHED
11	Mr. Azizullah, MA (R)	17.04.1977, Bannu	17.10.2002	29.10.2011	16	Selectee	AAC(Rev) Bannu
12	Mr. Sher Rehman, BA	20.04.1965, Charsadda	06.12.1989	29.10.2011	16	Selectee	AAC-I Lahor, Swabi
13	Mr. Akram Shah, MA	17.06.1967, Mansehra	01.03.1986	29.10.2011	16	Selectee	PESCO Peshawar Circle
14	Mr. Habibullah Wazir	08.10.1972 Bannu	24.04.2006	14.12.2015	16	Promotee	Under training as Tehsildar
15	Mr. Muhammad Sadique, BA, LLB	30.05.1975, Peshawar	10.02.1979	04.06.2013	16	Promotee	Tehsildar, Kabal
16	Mr. Ghulam Farooq, BA	01.01.1957, Bajaur	23.02.1978	18.06.2013	16	Promotee	Tehsildar, Wari
17	Mr. Naz Amin, BA	12.05.1960 Bajaur	25.11.1981	04.06.2013	16	Promotee	Tehsildar FATA Sectt:
18	Mr. Ali Sher, BA, LLB	15.02.1978, Peshawar	14.02.2004	04.06.2013	16	Promotee	Tehsildar, Haripur
19	Mr. Tariq Saleem, BA	14.08.1971, Tank	14.02.2004	18.06.2013	16	Promotee	Tehsildar, Domail
20	Mr. Abdul Ghaffar, BA	15.12.1974, DIKhan	14.02.2004	04.06.2013	16	Promotee	Tehsildar, FATA Sectt:
21	Mr. Akbar Ifikhar Ahmad, (BA/LLB)	29.03.1977 Hangu	24.11.2005	18.06.2013	16	Promotee	Tehsildar, Reconselation Peshawar
22	Mr. Qaisar Khan, BA	09.04.1975 DIKhan	19.12.2005	04.06.2013	16	Promotee	Tehsildar, Razar
23	Mr. Najib Ullah, BA	15.02.1969 DIKhan	27.02.2006	04.06.2013	16	Promotee	Tehsildar, L/Marwat
24	Mr. Mohammad Ayub BA	01.03.1964 Bannu	12.06.2006	18.06.2013	16	Promotee	Tehsildar Naurang
25	Mr. Mohammad Ghulam BA	20.07.1956 Karak	09.01.1985	04.06.2013	16	Selectee	Tehsildar, Kalkot (Under Suspension)
26	Mr. Nauman Ali Shah, BCS Honrs	19.09.1984 Bannu	06.07.2007	04.06.2013	16	Promotee	Tehsildar, FATA Sectt:
27	Mr. Shourin Shah, MA	01.05.1957 Charsadda	04.04.1981	04.06.2013	16	Selectee	Tehsildar Nowshera (under suspension)

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28	Mr. Hidayat Allah, BA	28.04.1962 Malakand	13.03.1991	04.06.2013	16	Promotee	Tehsildar Matta
29	Mr. Shah Nawaz BA	01.10.1959 Lakki Marwat	11.11.1981	04.06.2013	16	Promotee	Banda Daud Shah
30	Mr. Muhammad Israr BA	19.05.1959 Bannu	18.07.1985	04.06.2013	16	Promotee	Tehsildar Tangi
31	Mr. Gul Said BA	04.09.1962	19.11.1981	04.06.2013	16	Selective	Tehsildar Kandia
32	Mr. Jehanzeb BA	11.04.1965 Mardan	11.05.1991	04.06.2013	16	Selective	Tehsildar Havelian
33	Mr. Afwar ul Haq BA	01.02.1959 Swat	05.04.1981	04.06.2013	16	Promotee	Tehsildar Atkani
34	Mr. Jamal Ahmad MA (Eco)	23.01.1968 Peshawar	14.01.1991	18.06.2013	16	Selective	Tehsildar Jehangira.

Certificate: Certified that the seniority list is final, notified, undisputed and attested.

Ah. I. Khan
11/5/2016
Senior Member
Board of Revenue

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Certificate.

1. Certified that the officers included in the panel are eligible for promotion (except at S No. 20, 25, 29, 30, 31 and 33) as they have not qualified departmental examination / undergone 09 weeks mandatory training) and officer at S No. 24 and 28 had declined promotion in written and shall not be considered for promotion for the next four years. It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except S No 15, 32 and 34). It is further certified that all the officers included in the panel have passed their graduation.
2. Certified that no disciplinary action / proceedings or criminal charges in any court of law are pending against the officer included in the panel (except S No. 1, 2, 18, 25 and 27 against whom departmental enquiry/ proceedings as well as Anti Corruption / NAB cases are pending).

[Handwritten Signature]
Senior Member
Board of Revenue

[Faint Stamp]

MEM NO (8)

24

Amex CF 22

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 10.05.2016)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty (130) where eighty three (83) officers are already working. Hence forty seven (47) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board was informed that NAB inquiry has been initiated against him. He is now under suspension and confined in Jail</p> <p>The Board recommended to defer his promotion.</p>

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Govt. of Punjab
Establishment Department

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2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board was informed that he is invested in anti corruption case and his PER for the year 2013 & 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not</p>

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 Govt. of Mhyber P. Division
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		<p>accede to his request for promotion to PMS BS-17. According to BOR he has requested to forego promotion and his PER for the year 2013 & 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
4.	Mr. Arshad Khan BA	<p>His date of birth is 20.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. The Board in its meeting held on 04.10.2012 did not recommend his promotion due to not having undergone mandatory training and missing of his service record and the Board in its meeting held on 28.02.2013 recommended him for supersession. The Board in its meeting held on 15.05.2013 and 07.01.2014 did not consider him on the same ground for promotion. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
5.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. His PER for the year 2012 is still not available.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Muhammad Nawaz Khan MA	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. His PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) are not available.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Arshad Jamil	<p>His date of birth is 07.08.1965. He joined government service on 23.01.1986. He was promoted from Senior Scale Stenographer as</p>

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Establishment Department

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	BA	<p>Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion as position was still the same. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Asad Mehmood Lodhi BA	<p>His date of birth is 15.04.1972. He joined government service on 20.09.1992. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9.	Mr. Tariq Hussain BA <i>Attested</i> <i>Section Officer (PSB)</i> <i>Govt. of Khyber Pakhtunkhwa</i> <i>Establishment Department</i>	<p>His date of birth is 22.06.1975. He joined government service on 09.04.1995. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10.	Mr. Noor Muhammad BA	<p>His date of birth is 14.10.1966. He joined government service on 01.03.1986. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of</p>

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		<p>service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11.	Mr. Azizullah MA	<p>His date of birth is 17.04.1977. He joined government service on 17.10.2002. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 15.05.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and did not consider him on 07.01.2014. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12.	Mr. Sher Rehman BA	<p>His date of birth is 20.04.1965. He joined government service on 06.12.1989. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion. Now his PER for the year 2013 (P) & 2014 are not available.</p> <p>The Board recommended to defer his promotion.</p>
13.	Mr. Akram Shah MA	<p>His date of birth is 17.06.1967. He joined government service on 01.03.1986. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PERs for the year 2013 to 2015 were produced by the Secret Section before the Board. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>

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Govt. of Khyber Pakhtunkhwa
Establishment Department

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14.	Mr. Habibullah Wazir MA	His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on <u>14.12.2015</u> and regained seniority on the basis of court judgment. His service record is not available. The Board did not consider him for promotion.
15.	Mr. Muhammad Sadique BA	His date of birth is 30.05.1957. He joined government service on 10.02.1979. He was promoted from DRO as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion and his PER for the year 2013 is not available. The Board recommended to defer his promotion.
16.	Mr. Ghulam Farooq BA	His date of birth is 01.01.1957. He joined government service on 23.02.1978. He was promoted as Tehsildar BS-16 on 18.06.2013. An enquiry is pending against him. The Board recommended to defer his promotion.
17.	Mr. Naz Amin BA	His date of birth is 12.05.1960. He joined government service on 25.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
18.	Mr. Ali Sher BA	His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. An enquiry is pending against him and his PER for the year 2013 (P) is not available. The Board recommended to defer his promotion.
19.	Mr. Tariq Saleem BA	His date of birth is 14.08.1971. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2014 is not available. The Board recommended to defer his promotion.
20.	Mr. Abdul Ghafar BA	His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion and his PER for the year 2013 is also not available.

Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

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		The Board recommended to defer his promotion.
21.	Mr. Akbar Iftikhar Ahmad BA	His date of birth is 19.03.1977. He joined government service on 24.11.2005. He was promoted as Tehsildar BS-16 on 18.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
22.	Mr. Qaiser Khan BA	His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
23.	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2013 & 2014 are not available and he has also requested to forego his promotion. The Board recommended to defer his promotion.
25.	Mr. Muhammad Ghulam	His date of birth is 20.07.1956. He joined government service on 09.01.1985. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion and not undergone nine weeks training mandatory for promotion. His PER for the year 2000 to 2005 and 2013 to 2015 are not available and a NAB enquiry is also pending against him. The Board recommended to defer his promotion.
26.	Mr. Nauman Ali Shah B CS (Hon)	His date of birth is 19.09.1984. He joined government service on 06.07.2007. He was appointed as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record

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Secretary (PSE)
Government of Punjab
Establishment Department

		upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
27.	Mr. Shorin Shah MA	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. Hence he has not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which he has been placed under suspension. The Board recommended to defer his promotion.
28.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available and has also requested to forego his promotion. The Board recommended to defer his promotion.
29.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion. The Board recommended to defer his promotion.
30.	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
31.	Mr. Gul Said BA	His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
32.	Mr. Jehan Zeb BA	His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks

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Noted
Asst. Officer (PSB)
Government of Punjab
Establishment Department

		<p>training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
33.	Mr. Anwar ul Haq BA	<p>His date of birth is 01.02.1959. He joined government service on 05.04.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year</p>
34.	Mr. Jamal Ahmad MA	<p>His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>

Attested
 Section Officer
 Govt. of Punjab
 Establishment Department
 (19) Makhwa

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Amer & Co

ITEM NO (60)

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 03.05.2018)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

Attested
Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

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		<p>The Board recommended to defer his promotion.</p>
2.	<p>Mr. Muhammad Ikramullah MA</p>	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.04.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2016 were also not available. Now his PERs for the year 2017 is also not available.</p>
3.	<p>Mr. Kiramatullah MA</p>	<p>The Board recommended to defer his promotion.</p>
		<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

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 Section Officer (PSB)
 Govt. of Khyber Pakhtunkhwa
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		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	<p>Mr. Bakhtair Ahmad BA</p> <p><i>Attested</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department</p>	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
5.	<p>Mr. Habibullah Wazir MA</p>	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service</p>

ATTESTED

		<p>record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 did not consider his promotion as he had not yet completed probation period. He has now completed probation period but he has not yet completed prescribed length of service.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) 2015 and 2016 were also not available. The Board was informed that the competent authority has imposed upon him a minor penalty. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
7.	Mr. Abdul Ghafar BA <i>Attested</i> Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government

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	Ayub BA	<p>service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA Section Officer (PSB) Govt. of Khyber Pakhtunkhwa Establishment Department	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016</p>

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		<p>& 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one year.</p>
14.	Mr. Muhammad	His date of birth is 20.08.1963. He joined government

Attested
 Section Officer (PSB)
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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	Rafique	<p>service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as his PER for the year 2013-2017 were not available. Now he has produced his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him and the Board recommended to defer his promotion in its meeting held on 28.12.2017 as his PERs for the year 2013-16 were not available which he has now completed. No enquiry is now pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
16.	<p>Mr. Gul Ghazi Khan</p> <p><i>Attested</i> Secretary (PSB) Govt. of Punjab Establishment Department</p>	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 & 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training</p>

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		<p>mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for regular promotion.</p>
19.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. His PER for the year 2017 is still not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
21.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet</p>

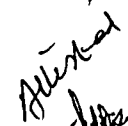
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Attested
 Secretary (PSB)
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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		<p>completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
22.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
23.	Mr. Shahb ud Din	<p>His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Now he has produced his missing PERs. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
24.	Mr. Umer Khitab	<p>His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
25.	Mr. Syed Asif Iqbal	<p>His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p>


 Section Officer (PSB)
 Govt. of Khyber Pakhtunkhwa
 Estate Department

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		The Board did not consider him for acting charge appointment.
26.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion. The Board did not consider him for acting charge appointment.
27.	Mr. Muhammad Junaid	His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same. The Board did not consider him for acting charge appointment.
28.	Mr. Muhammad Jawad	His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion. The Board did not consider him for acting charge appointment.
29.	Mr. Muhammad Shafiq	His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same. The Board did not consider him for acting charge appointment.
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government

Attested
[Signature]
 Section Officer (PSB)
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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	Hassan	<p>service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
31.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
32.	Miss Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider her for acting charge appointment.</p>
33.	Mr. Farman Ali	<p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and was promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
34.	Mr. Aftab	<p>His date of birth is 04.05.1958. He joined government</p>

Missed
Hand
 Section Officer (PSB)
 Govt. of Punjab
 Establishment
 Feroz Khan
 Department

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	Hussain Shah	<p>service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
35.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
36.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 & 2016 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
37.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 & 2013 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
38.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS BS-17 in PSB meeting held on 28.12.2017. Subsequently it</p>

Attended
 Section Officer (PSB)
 Govt. of Punjab, Ferozpur
 Establishment Department

ORIGINAL

Attended

(45)

		<p>was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
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Note: - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

Ali Shah
M. J. Khan
Secretary (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

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Annex-H

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the January 16, 2019

NOTIFICATION

NO.SOE-II(ED)2(192)/2018:- The Competent Authority on the recommendations of the Provincial Selection Board in its meeting held on 26.12.2018 is pleased to promote the following Tehsildars (BS-16) to the post of Provincial Management Services (PMS BS-17) on regular basis with immediate effect:-

S.No.	NAME OF OFFICERS
1.	Mr. Habibullah Wazir,
2.	Mr. Shakir Ullah
3.	Mr. Rahamdad Ullah,
4.	Mr. Khalid Khan
5.	Mr. Fazli Wadood,
6.	Mr. Irshad Ali
7.	Mr. Amir Nawaz
8.	Mr. Shah Wazir
9.	Mr. Sikandar Khan
10.	Mr. Ishfaq Ahmad
11.	Mr. Shamsul Islam

2. The officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Posting / transfer of the above officers will be issued separately.

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

ENDST: NO & DATE EVEN

A copy is forwarded to:-

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
2. Additional Chief Secretary, Merged Areas Secretariat.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa, Peshawar.
6. DD (IT)/All Section Officers/EO/Librarian E&AD.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Secretary Establishment Department.
9. PAs to SS(E), SS(R), AS(E)/AS(HRD)/DS(E) Establishment Department.
10. Office order file.
11. Personal files of the officers.


16/1/19
**(BEENISH IQBAL)
SECTION OFFICER (E-II)**

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To,

THE CHIEF MINISTER
KHYBER PAKHTUNKHWA, PESHAWAR

SUB: Departmental Appeal against the Order dated 16.01.2019 vide which appellant was promoted from the post of Tehsildar (BPS-16) to Provincial Management Service (BPS-17) on regular basis but with immediate effect.

Received
Amjad Ali
29/11/19

Prayer in Appeal:

On acceptance of this appeal the appellant may kindly be promoted with all back benefits from 21.03.2013 on acting charge basis to PMS and 07.06.2016 on regular basis when his colleagues' services were regularized by the Provincial Selection Board in PMS.

1. That appellant was appointed as Assistant on 24/4/2006 in Board of Revenue on the recommendation of Public Service Commission.
2. That during the course of the service of the appellant, on 29/10/2011, my case for promotion to the post of Tehsildar, along with his other colleagues was placed before DPC and my colleagues were promoted to the post of Tehsildar on 29/10/2011 except me. Then the rules of Tehsildar/Naib Tehsildar were amended to the detriment of the appellant which were challenged by the appellant in Peshawar High Court then in service tribunal KPK and ultimately in the august Supreme Court of Pakistan. The Supreme Court accepted my appeal on 29/9/2015 and promoted me to the post of Tehsildar w.c.f. 29/10/2011 and extended me all back benefits including salary. Copy enclosed as annexure-A.
3. That in the light of the judgment of the august Supreme Court of Pakistan, SMBR promoted appellant to the post of Tehsildar on 14/12/2015 with retrospective effect i.e. 29/10/2011 and extended me all back benefits including salary and seniority. Copy of the notification is attached as annexure-B.
4. That appellant was the senior most Tehsildar in KPK heaving seven years service as Tehsildar i.e. 29/10/2011 till 15.01.2019 Copy of the seniority list is attached as annexure-C.

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5. That from 13/11/2017, appellant was posted as PMS Officer on OPS basis and my services have not been regularized in PMS till 16.01.2019.
6. That the appellant colleagues were promoted to PMS on acting charge basis on 21/3/2013 then regularized their services in PMS on 07/6/2016. Moreover, the SMBR office placed appellant name in the panel of Tehsildars fit for promotion to PMS for PSB meeting in establishment department i.e. May 2016 (Copy of the panel of officer, seniority list and Board Meeting enclosed are attached as annexure-D, E & F respectively) but appellant has not been promoted due to non availability of record.
7. That again on 03.05.2018 Promotion Board Meeting was held but appellant was not promoted due to alleged non completion of prescribed length of service which is against the record because in the light of judgment of the august Supreme Court, SMBR promoted appellant to the post of Tehsildar on 14/12/2015 with retrospective effect i.e. 29/10/2011 and extended me all back benefits including salary and seniority so i am having more service then prescribed length of service. Copy of the Board Meeting is attached as annexure-G.
8. That again on 26.12.2018 Promotion Board Meeting was held and appellant was recommended for promotion and in the light of said recommendation appellant was promoted to PMS (PBS-17) but with immediate effect which is wrong and illegal because in the light of judgment of the august Supreme Court, SMBR promoted appellant to the post of Tehsildar on 14/12/2015 with retrospective effect i.e. 29/10/2011 and extended me all back benefits including salary and seniority so i am having more service then prescribed length of service therefore I should have been promoted from 21.03.2103 the date when my colleagues were promoted to PMS on acting charge basis.

It is therefore respectfully prayed that relief sought for in the heading of the appeal may kindly be allowed in favor of the appellant.

Yours loyal servant



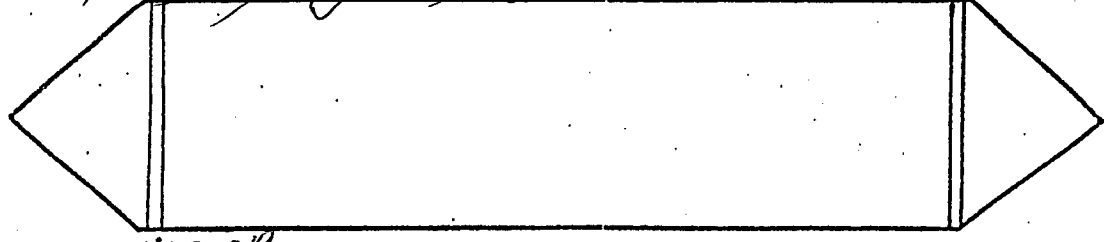
Habibullah Wazir

Additional Assistant

Commissioner Kohat

~~APPROVED~~

بعدالت مندرجہ عنوان سے واسطے پیرودی و جواب دہی وکل کاروائی متعلقہ



2019ء منجانب

بنام گورنمنٹ آف جسٹس پنجاب
جسٹس انوار الحق

موزخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیرودی و جواب دہی وکل کاروائی متعلقہ
آن مقام پیش اور کیلئے سید محمد حیدر شاہ کیلئے
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیرودی یا ڈگری کی طرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیرودی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو ہمیشہ وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور ان کے ساتھ ساتھ
پر داخستہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیرودی
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

_____ ماہ _____ 2019ء

العبد _____ گواہ العبد

بمقام پیش اور کے لئے منظور ہے۔

Handwritten signature or mark on the right margin.