

**BEFORE THE KHYBER PAKHTUNKHWA,  
SERVICE TRIBUNAL, PESHAWAR**

Execution Petition NO.174 /2022 IN Service Appeals No. 668/2019

Mr. Habib Ullah Wazir..... **Appellant**


**VERSUS**

Chief Secretary, Khyber Pakhtunkhwa & Others ..... **Respondents**

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Dated: 26.05.2022

  
**Deponent**  
CNIC No: 17301-6272682-3  
Mobile: 0315-5737137

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**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL, PESHAWAR**

**Execution petition No. 174/2022 in Service Appeal No. 668/2019**

Habib Ullah Wazir, (PMS BS-17).....(Appellant)

**Versus**

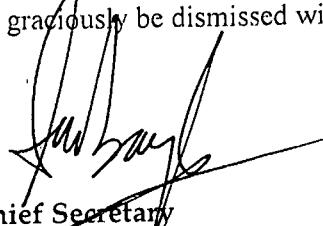
Chief Secretary, Khyber Pakhtunkhwa & others ..... (Respondents)

**PARAWISE REPLY ON BEHALF OF RESPONDENTS**

Respectfully Sheweth,

1. No Comments.
2. Incorrect, hence denied. The Provincial government has filed CPLA in the august Supreme Court of Pakistan against the judgment of Khyber Pakhtunkhwa Service Tribunal, Peshawar. Moreover, as per Schedule-I of PMS Rules 2007, twenty per cent quota has been reserved for Tehsildars for their promotion to the post of PMS BS-17, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute (Annex-I). **It is apt to mention that appellant regained seniority, however, he did not have the requisite service and have not undergone mandatory training, meant for Tehsildars before 26.12.2018 as provided in Schedule-I of the PMS Rules, 2007. Thus he was ineligible for promotion to the post of PMS BS-17 and PSB did not consider him for promotion in its meetings held on 10.05.2016 and kept deferred his promotion until 26.12.2018 (Annex-II, III & IV).**
3. Incorrect as laid. The respondents always act in accordance with law and never violate legal and fundamental rights of individuals. As per rules, the appellant's case was placed before Provincial Selection Board, several times, but the Board did not consider his promotion due to not fulfilling the requisite criteria. As and when the appellant became eligible for promotion, his case was considered by Board for regular promotion.
4. Incorrect and not admitted. It is pertinent to mention here that promotion of a civil servant is determined on the basis of seniority-cum-fitness, possessing such qualifications and fulfilling such conditions as laid down in Service Rules/ prescribed in Promotion Policy 2009 for the purpose of promotion i.e. no deficient ACRs, no pending inquiry, no disputed seniority, successful completion of mandatory departmental training and availability of vacant post in the promotion share.

In view of the above, it is most humbly prayed that on acceptance of this reply, the instant execution petition may very graciously be dismissed with costs.

  
Chief Secretary  
Khyber Pakhtunkhwa  
Respondent No.1&2

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE  
TRIBUNAL, PESHAWAR**

Execution Petition: 174/2022 IN Service Appeal: 668/2019

Habib Ullah Wazir ..... Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through Chief Secretary, KP ..... Respondents

**AFFIDAVIT**

I, Riaz Khan, Superintendent (Litigation-III Section) Establishment Department do hereby solemnly affirm and declare that the contents of the accompanying parawise comments is true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.

  
DEPONENT

CNIC No. 17301-6272682-3  
Contact: 0315-5737137

SCHEDULE-I

S. No.	Nomenclature of posts	Minimum qualification for appointment by initial recruitment	Age Limit for initial recruitment	Method of Recruitment
1	2	3	4	5
1	PMS (BS-17) as per detail at schedule-II	<p>2<sup>ND</sup> Division Bachelor Degree from a recognized University</p> <p>Provided that a candidate who has obtained a 3rd Division or D-Grade in Bachelor's Degree will be eligible for the examination in cases where he/she has obtained a higher Division in Master's Degree.</p>	21-30 Year	<p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in <sup>3</sup>Schedule-VIII.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent or Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and” ;and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Private Secretaries or Personal Assistants, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute .”</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.</p>

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2.	PMS(BS-18) as per detail at schedule-II	NIL		By promotion on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination.
3.	PMS(BS-19) as per detail at schedule-II	NIL	-	By promotion on the basis of Seniority-com-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and passed the prescribed Departmental Training/ Examination.
4.	PMS(BS-20) as per detail at schedule-II	NIL	-	By promotion on the basis of Selection-on-merit, from amongst PMS officers holding posts in BS-19 and having at least 17 years service against posts in BS-17 and above and have Undergone Advance Training Course from NIPA or any other training course prescribed by Government.
5.	PMS(BS-21) as per detail at schedule-II	NIL	-	By promotion on the basis of Selection-on-merit, from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have Undergone Course from Pakistan Administrative Staff collage/National Defence Collage or from any other training Institute prescribed by Government,

**ESTABLISHMENT DEPARTMENT**  
(Meeting of PSB held on 10.05.2016)

SUBJECT: - **PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty (130) where eighty three (83) officers are already working. Hence forty seven (47) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board was informed that NAB inquiry has been initiated against him. He is now under suspension and confined in Jail</p> <p>The Board recommended to defer his promotion.</p>

2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board was informed that he is invested in anti corruption case and his PER for the year 2013 &amp; 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not</p>

		<p>accede to his request for promotion to PMS BS-17. According to BOR he has requested to forego promotion and his PER for the year 2013 &amp; 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
4.	Mr. Arshad Khan BA	<p>His date of birth is 20.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. The Board in its meeting held on 04.10.2012 did not recommend his promotion due to not having undergone mandatory training and missing of his service record and the Board in its meeting held on 28.02.2013 recommended him for supersession. The Board in its meeting held on 15.05.2013 and 07.01.2014 did not consider him on the same ground for promotion. He has undergone nine weeks mandatory training for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
5.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks mandatory training for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. His PER for the year 2012 is still not available.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Muhammad Nawaz Khan MA	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. His PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) are not available.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Arshad Jamil	<p>His date of birth is 07.08.1965. He joined government service on 23.01.1986. He was promoted from Senior Scale Stenographer as</p>



	BA	<p>Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion as position was still the same. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Asad Mehmood Lodhi BA	<p>His date of birth is 15.04.1972. He joined government service on 20.09.1992. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9.	Mr. Tariq Hussain BA	<p>His date of birth is 22.06.1975. He joined government service on 09.04.1995. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10.	Mr. Noor Muhammad BA	<p>His date of birth is 14.10.1966. He joined government service on 01.03.1986. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of</p>

		<p>service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11.	Mr. Azizullah MA	<p>His date of birth is 17.04.1977. He joined government service on 17.10.2002. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 15.05.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and did not consider him on 07.01.2014. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12.	Mr. Sher Rehman BA	<p>His date of birth is: 20.04.1965. He joined government service on 06.12.1989. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion. Now his PER for the year 2013 (P) &amp; 2014 are not available.</p> <p>The Board recommended to defer his promotion.</p>
13.	Mr. Akram Shah MA	<p>His date of birth is 17.06.1967. He joined government service on 01.03.1986. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PERs for the year 2013 to 2015 were produced by the Secret Section before the Board. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>

14.	Mr. Habibullah Wazir MA	His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. His service record is not available.  The Board did not consider him for promotion.
15.	Mr. Muhammad Sadique BA	His date of birth is 30.05.1957. He joined government service on 10.02.1979. He was promoted from DRO as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion and his PER for the year 2013 is not available.  The Board recommended to defer his promotion.
16.	Mr. Ghulam Farooq BA	His date of birth is 01.01.1957. He joined government service on 23.02.1978. He was promoted as Tehsildar BS-16 on 18.06.2013. An enquiry is pending against him.  The Board recommended to defer his promotion.
17.	Mr. Naz Amin BA	His date of birth is 12.05.1960. He joined government service on 25.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
18.	Mr. Ali Sher BA	His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. An enquiry is pending against him and his PER for the year 2013 (P) is not available.  The Board recommended to defer his promotion.
19.	Mr. Tariq Saleem BA	His date of birth is 14.08.1971. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2014 is not available.  The Board recommended to defer his promotion.
20.	Mr. Abdul Ghafar BA	His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion and his PER for the year 2013 is also not available.

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		The Board recommended to defer his promotion.
21.	Mr. Akbar Iftikhar Ahmad BA	His date of birth is 19.03.1977. He joined government service on 24.11.2005. He was promoted as Tehsildar BS-16 on 18.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
22.	Mr. Qaiser Khan BA	His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available.  The Board recommended to defer his promotion.
23.	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available.  The Board recommended to defer his promotion.
24.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2013 & 2014 are not available and he has also requested to forego his promotion.  The Board recommended to defer his promotion.
25.	Mr. Muhammad Ghulam	His date of birth is 20.07.1956. He joined government service on 09.01.1985. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion and not undergone nine weeks training mandatory for promotion. His PER for the year 2000 to 2005 and 2013 to 2015 are not available and a NAB enquiry is also pending against him.  The Board recommended to defer his promotion.
26.	Mr. Nauman Ali Shah B CS (Hon)	His date of birth is 19.09.1984. He joined government service on 06.07.2007. He was appointed as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record

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		upto 2015 is generally good.  The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
27.	Mr. Shorin Shah MA	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. Hence he has not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which he has been placed under suspension.  The Board recommended to defer his promotion.
28.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available and has also requested to forego his promotion.  The Board recommended to defer his promotion.
29.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
30.	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available.  The Board recommended to defer his promotion.
31.	Mr. Gul Said BA	His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 & 2014 are not available.  The Board recommended to defer his promotion.
32.	Mr. Jehan Zeb BA	His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks

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		<p>training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
33.	Mr. Anwar ul Haq BA	<p>His date of birth is 01.02.1959. He joined government service on 05.04.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year</p>
34.	Mr. Jamal Ahmad MA	<p>His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>

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**ESTABLISHMENT DEPARTMENT**  
(Meeting of PSB held on 03.05.2018)

SUBJECT: - **PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

		The Board recommended to defer his promotion.
2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2016 were also not available. Now his PERs for the year 2017 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>



		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
5.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service</p>

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		<p>record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 did not consider his promotion as he had not yet completed probation period. He has now completed probation period but he has not yet completed prescribed length of service.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) 2015 and 2016 were also not available. The Board was informed that the competent authority has imposed upon him a minor penalty. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad	His date of birth is 01.03.1964. He joined government

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	Ayub BA	<p>service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016</p>

		<p>&amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one year.</p>
14.	Mr. Muhammad	<p>His date of birth is 20.08.1963. He joined government</p>

	Rafique	<p>service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as his PER for the year 2013-2017 were not available. Now he has produced his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him and the Board recommended to defer his promotion in its meeting held on 28.12.2017 as his PERs for the year 2013-16 were not available which he has now completed. No enquiry is now pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
16.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 &amp; 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training</p>

		<p>mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for regular promotion.</p>
19.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. His PER for the year 2017 is still not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
21.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet</p>

		<p>completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
22.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
23.	Mr. Shahb ud Din	<p>His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Now he has produced his missing PERs. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
24.	Mr. Umer Khitab	<p>His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
25.	Mr. Syed Asif Iqbal	<p>His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p>

		The Board did not consider him for acting charge appointment.
26.	Mr. Mehran Ilyas	<p>His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
27.	Mr. Muhammad Junaid	<p>His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
28.	Mr. Muhammad Jawad	<p>His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
29.	Mr. Muhammad Shafiq	<p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government



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	Hassan	<p>service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
31.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
32.	Miss Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider her for acting charge appointment.</p>
33.	Mr. Farman Ali	<p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and was promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
34.	Mr. Aftab	<p>His date of birth is 04.05.1958. He joined government</p>

	Hussain Shah	<p>service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
35.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
36.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 &amp; 2016 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
37.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 &amp; 2013 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
38.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS BS-17 in PSB meeting held on 28.12.2017. Subsequently it</p>

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was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.

The Board did not consider him for acting charge appointment.

**Note:** - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

CONFIDENTIAL

**ITEM NO (07)****ESTABLISHMENT DEPARTMENT**

(Meeting of PSB held on 26.12.2018)

**SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17**

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and forty two (142) where 77 officers are already working. Hence sixty five (65) posts of PMS BS-17 are lying vacant.

2. According to service rules, the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings and non availability of PER for year 2003 to 2010. The Board recommended to defer his promotion in its meeting held on 23.11.2011 as the Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is also under suspension. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>

2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 &amp; 2016 to 2017 were also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the</p>

		<p>next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 &amp; 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted not to be promoted on 14.11.2017 whereas he now seeks promotion. The Board observed that he has not yet completed four year since his option. Hence the Board did not consider his promotion.</p>
4.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017, 28.12.2017 and 03.05.2018 did not consider his promotion as he had not yet completed probation period. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. The Board was informed that he has now completed prescribed length of service for promotion. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
5.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16</p>

		<p>on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 were also not available and has also not undergone training. He has also foregone his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Hence the Board in its meeting held on 03.05.2018 did not consider his promotion. The Board in its meeting held on 17.09.2018 did not consider his promotion as the Board was informed that he had been reverted as Naib Tehsildar on 06.06.2018. Position is still the same. Hence the Board did not consider him for promotion.</p>
6.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available and he had also requested to forego his promotion. His PER for the year 2016 was also not available.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 20.04.2015 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years for consideration of his promotion. Hence the Board did not consider him for promotion.</p>
7.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also</p>

		<p>requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted for not to be promoted on 30.10.2015 and he now seeks promotion. The Board observed that he had not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
8.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 28.06.2016 and he now seeks promotion. A VR case is also pending against him. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
9.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 &amp; 30.01.2017 recommended to defer his promotion as his PER for the year 2013 &amp; 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did</p>



		not consider his promotion as the Board was informed that he had opted for not to be promoted on 23.08.2016 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.
10.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 &amp; 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 09.08.2016 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
11.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 &amp; 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board in its meeting held on 03.05.2018 and 17.09.2018 recommended to defer his promotion as an enquiry in VR case was pending against him and his PER for the year 2017 (P) was also missing. His enquiry in VR case is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
12.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he was also involved in a VR case. Position is still the same.</p>

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		The Board recommended to defer his promotion.
13.	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
14.	Mr. Rashid Ali	His date of birth is 10.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
15.	Mr. Shahab ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.  The Board recommended to defer his promotion.
16.	Mr. Umar Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
17.	Syed Asif Iqbal	His date of birth is 12.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same  The Board recommended to defer his promotion.
18.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of

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		<p>service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
19.	Mr. Muhammad Junaid	<p>His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Muhammad Jawad	<p>His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Muhammad Shafiq	<p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Amin ul Hassan	<p>His date of birth is 03.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
24.	Miss. Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16 The Board in its</p>

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		<p>meeting held on 17.09.2018 recommended to defer her promotion as she had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer her promotion.</p>
25.	Mr. Shah Behram	<p>His date of birth is 20.11.1973. He joined government service on 28.06.1997. He was promoted from DK as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
26.	Mr. Faiz Ahmad Qureshi	<p>His date of birth is 12.04.1962. He joined government service on 15.08.1982. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
27.	Mr. Abdul Muqsit	<p>His date of birth is 20.01.1965. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
28.	Mr. Jehan Said	<p>His date of birth is 10.01.1964. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
29.	Mr. Sahib Zada	<p>His date of birth is 10.11.1961. He joined government service on 04.09.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
30.	Mr. Zahid Kamal	<p>His date of birth is 18.05.1964. He joined government service on 01.03.1990. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed</p>

		prescribed length of service for promotion. The Board recommended to defer his promotion.
31.	Mr. Habib Ahmad Jan	His date of birth is 01.03.1963. He joined government service on 02.07.1987. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.
32.	Mr. Tahir Ashraf	His date of birth is 24.01.1970. He joined government service on 28.02.1988. He was promoted from Assistant as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.
33.	Mr. Muhammad Azam Khan	His date of birth is 08.12.1959. He joined government service on 14.07.1982. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.
34.	Mr. Waheedullah	His date of birth is 10.02.1973. He joined government service on 20.09.1995. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.
35.	Mr. Ajam Khan	His date of birth is 15.06.1963. He joined government service on 07.10.1987. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.
36.	Mr. Muhammad Javed	His date of birth is 22.04.1966. He joined government service on 25.09.1990. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion. The Board recommended to defer his promotion.

37.	Mr. Shah Nadeem	<p>His date of birth is 02.04.1983. He joined government service on 09.08.2004. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
38.	Mr. Shakir Ullah	<p>His date of birth is 15.01.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
39.	Mr. Munir Ahmad	<p>His date of birth is 20.03.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. His PER for the year 2017 is not available.</p> <p>The Board recommended to defer his promotion.</p>
40.	Mr. Rahamdullah Khan	<p>His date of birth is 18.04.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
41.	Mr. Imtiaz Ali Shah	<p>His date of birth is 14.04.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
42.	Mr. Khalid Khan	<p>His date of birth is 23.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is</p>

		<p>pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
43.	Mr. Fazli Wadood	<p>His date of birth is 04.04.1982. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
44.	Mr. Irshad Ali	<p>His date of birth is 15.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
45.	Mr. Amir Nawaz	<p>His date of birth is 22.04.1975. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
46.	Mr. Shah Wazir	<p>His date of birth is 30.03.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS</p>

		BS-17 on regular basis. He will be on probation for period of one year.
47.	Mr. Sikandar Khan	<p>His date of birth is 10.12.1976. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
48.	Mr. Ishtiaq Ahmad	<p>His date of birth is 30.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
49.	Mr. Shamsul Islam	<p>His date of birth is 10.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>