Suspicious Expenditure of Rs.2899073/- Under Code A03807-POL Charges.

Pact:

During the course on internal Audit for the financial year 2012-13 in the office of superimendent of Police Investigation Kohat POL Charges bills amounting to Rs.2899073/- were produced to Audit but APRs of these bills duly assested by Gazetted officer were not fund anached with the bills. Logbooks have been found in-complete in the absence of APRs the whole expendinge becomes suspicious.

The matter is reported for justification, production of APRs daily attested by the DDO under intimation to audit.

Ficultions Expenditure of Rs.93998/- under Code A03901- Office stationers.

in the office of Superintendent of Police Investigation Kodat it has been observed that a sum of Rs. 93998/- were drawn out of office stationery charges. The following observation and manipulation were noticed. According to Contingency Bill No.9 a sum of Rs.4992/- were shown expended on account of purchase of fix roll vide Cheque No.0688584 dated 15/08/2012 but entry has not made in stationery stock register. Beside above stationery items amounting to Rs.89006/- were shown purchased from the local market on different dates. Stationery stock register entries has been found with overwriting and manipulations. Moreover application of staff were demanded to whom stationery were issued but in

Even a single application duly sanctioned by any competent authority is unavalizate on record

APRs duly attested were demanded but the same were not produced in the presence of manipulation in stock register, non-availability of APRs, nonavailability of issued application, it has been observed that the smount i.e Rs.93998/-were drawn under code A03901- Office stationery charges but actually the stationery was not purchased and the amount was misappropriated.

### RECOMMENDATION:

All the cutting in stock register needs justification also required to be attested by aGazetted officer under intimation to this office.

The payment has made to he claimatates through direct checie system issued by the DAO Korat though vender in the name of Ghazi Khan & sons PSO dealer Kohat, and not in cash.

It is requested that the Para may please be dropped.

The issue chits are available on record which will be shown to next audit.

Moreover entry of fax roll are exits on stock register. The cutting has been attested by a Gazetted Officer.

The Para may please be dropped.

Superintendent of Police. Investigation Wing, Kohat.

Phone No: 0922-9260274 No: 0922-9260275

From:

The Superintendent of Police,

Investigation Wing, Kohaf.

To; .

The

Superintendent of Police,

Investigation Karak.

No.\_3904 \_/PO

Dated Kohat the, 15-

Subject:

DAC MEETING FOR THE YEAR 2012-2013

Memo:

Please refer to the Provincial Police Officer Khyber Pakhtunkhwa Peshawar

Signal No. 828-50/AC dated 14.07.2014 (Copy enclosed).

Assit: Grade Clerk Muhammad Iqbal (the than Pay Officer ) of

Investigation wing Kohat may please by directed to attend the DAC meeting on 18.07.2014 in the Mini Conference Room CPO Peshawar at 10.00 hrs: along with original relevant record.

> SUPERINTENTENT OF POLICE INVESTIGATION WING, KOHAT

Copy of above is submitted to the Provincial Police Officer Khyber Pakhtunkhwa Peshawar with reference to his Signal No.828-50/AC dated 14.07.2014 for

> SUPERINTENDENT OF POLICE investigation wing, kohat

1-m=161P KPK PESH 14-0945/200 19 TO = SPS ITT INVST: KOHAT No. 828-50/AC DT14-7-14 ... SUB ... D. P.C. MEE. FOR THE YEAR 2012-13:1 DAR MERTING WILL B. 4810 ON 16-17, 18-22, 32, AND 23-7-2014. IN TI MINING CONFRANCE ROOM C. P.O PESH AT 100 UNDER THE CHAIRMAN SHIP OF DIG FANDY. VESH TO DISCUSS THE PONACE PARA FOR THE 2012-2013 ON YOUR ACCOUNTS AS PER DETAIL GIV BELOW, IT IS REQUESTED TO DEPUTE D.D.O. PAY officer AND DEALING HANDS TO ATTAND; MILETING ON DUR DATE AND FIME PARA WIS ORIGINOL RICLENANT RECORD AS WILL AS PHOTO CO, DULLY ATTESTED MAY ALSO BE BROUGHT FOR P. CTION TO DAC MERTINGTI, SC/NOW, OFFICK 15 FOR ADVANCE PARASIN DATE OF MEETINGIN SU/NOW 300 SP 12057: KHT11 711 18-7-1411 par compliance. investigation Kohat\_ 15/7/2014.

(61) AP

**EICE DEPTT:** 

<u>افتان                                     </u>	<u>CE DEPTT:</u>			·
	AUDIT NOTE ON THE ACCOUNT OF SP INVESTIGAT	FION YOUAT BOD THE VEAD		KBIKOHAT.
Sr.	Caption of Para's	TON KOHAT FOR THE YEAR 2	2012-2013 CONDUCTED BY AG	AUDITORS.
No		Reply by SP Invest: Kohat	Remarks by DIG	Comments by IGP
AP			,	5, 101
265	DEDUCTION OF VARIOUS FUNDS.	The salary of Police contingent has been	1	
	Criteria:-	shifted to banks. Individual are receiving		white the comment of
	According to police department notification various deductions are	Pay from bank through Cheque. They		
	made from the pay of staff as mentioned below:		•	
1		funds. They have been directed time and		
		again to deposit the funds regularly but		A STATE OF THE STA
•		in vain. In this connection	1	
	2 20 180	correspondence are under process made	]	
	1 1 10 151	between AG KPK and IGP KPK		
	4 HC/FC 35 15 50 10 5 I 20 150	Peshawar to introduce a strategy for the		
	5 Class IV 15 5 10 5 1 1 10 47	depositing / recovery of departmental		
		funds. Moreover the Police officers /		,
	Fact:-	Officials receiving pay through DDO are		
	While going through the accounts record of SP Investigation Kohat for the	regularly depositing the funds.		
	year 2012-14, it was noticed that various funds a rates given above were not	The Para may please be dropped.		<b>.</b>
,	recovered and deposited in the bank, which resulted into overnayment of			1
}	Ks. 389640 *2 to 111 No. of police official (detail attached with original			· }
	para and also handed over to concerned pay officer).			
1	The amount is based on financial year 2011/2012 and 2012/2013, therefore		•	1
	effort should be made for recovery from previous years as well along with	·	•	
ľ	tile officials who transferred out.			
- 1	Reply of the department:-			·
i	Detail reply will be given after consulting the record and ex-pay officer.	İ		
Į.	Recommendations:-			
j	The recovery may be made under intimation to audit and responsibility may			1
.	be fixed against the concerned staff responsible for recovery of the funds			
	and deposit into the bank.			
A-	OVERPAYMENT OF RS.72258 ON ACCOUNT OF CONVEYANCE ALLOWANCE.	The Individual has been retired on pension. The		
266	CRITERIA.	DAO Kohat has been addressed vide this office		
1	The CT	Memo No.1278dt:11 / 03 / 2014.	•	
- 1	While going through the accounts record of SP Investigation Value for the war 2012/2012	to recovere the amount of over payment from has	Docald L	
	was noticed that a sum of KS, 7225X was naid to 15 No of notice officials ( detail and 1 at 1).	pension at on early date. While payment of Conveyance allowance was not made it. HC	SOPPE	1
. 1	Not admissible and serious to concerned pay officer) during the period of eared leave which is   k	calamat Khan, Moreover recovery has been made	Dropped	
<b>(</b> )	Reply of a distribution of a sudit	rom ASI Ghulam Rabani. The Para may please be		
· All	Standard Will be given after consulting the	tropped.	•	
	y may be under in:			
	and ex- pay officer.  Ty may be under intimation to audit and responsibility may be fixed against the for recovery of the fund and deposit into the bank.	į į	`,	
	or the fund and deposit into the bank.		•	
			`	(

ì

	<b>)</b>	(63)	(12-)		
X		IRREGULAR EXPENDITURE OF RS.145700 ON ACCOUNT OF TRANSPORT REPAIR.  CRITERIA.  According to staff car rule 1997 it is the responsibility of the officer using government vehicle to maintain proper log book or any of his subordinate. Facts:-  While going through the account record of SP Investigation Kohat for the year 2012-2013 it was noticed that a sum of Rs.145700 was shown incurred on the account of repair of transport. The expenditure so incurred is held irregular in the ground that entries of the said repair in the concerned log books of the government vehicles were not made which is violation of staff car rules 1997. The matter is reported for regularization under intimation to audit.  Reply of the department:-  Detail reply will be given after consulting the record and ex-pay officer Recommendations:-  The entries may be made and responsibility may be fixed on the concerned for negligence.	Necessary completion has been made in the log books which will be shown to next audit. It is requested that the Para may please be dropped.	0.9100 000.	udrt
	A- 268	IRREGULAR EXPENDITURE OF RS.20990 ON ACCOUNT OF  PRINTING CHARGES  CRITERIA.  NOC from government printing press shall be obtained in case, printing of material is done outside.  Facts:-  While going through the accounts record of SP Investigation Kohat for the year 2012/2013, it was noticed that a sum of Rs.20990/- was shown incurred on account of printing charges. The expenditure is held irregular on the ground that neither the said printing was done through government printing press nor NOC from the Government printing press obtained. (Copies of bill attached) the irregularity needs regularization under intimation to audit. Reply of department:-  Detail reply will be given after consulting the record and ex-pay officer  Recommendations:-  The irregularity may be regularization under intimation to audit.	Most of the work has been carried out through Govt: Press and payment has been made to the Manger Govt: Printing Press through Cheque vide Cheque No.0780011 dated 6/6/2013. Moreover minor works was carried out through local press in emergency in the competency of DDO, It is requested that the Para may please be dropped.	DODECE	
	A- 269	IRREGULAR EXPENDITURE OF RS.172700 ON ACCOUNT OF  PREVIOUS YEAR, S LIABILITY  CRITERIA.  According to GFR Previous years liability should not be made from the surrent years budget.	Due to non-availability of funds, The Bills remained pending for payment. As soon the fund was received payment was made to the owner. It is requested that the Para may please be dropped.	Dopped	
,		through the accounts record of SP Investigation Kohat for the lit was noticed that a sum of Rs. 172700 was paid to certain			



(13)

payment of previous year liability from current years budget is irregular which needs justification and regularization from competent forum under intimation to audit.

### Recommendations:-

Detail inquiry may be conducted as the bills of 2011 were also paid from the current years budget and why the bill were delayed so long.

# A- IRREGULAR EXPENDITURE OF RS.95114 ON ACCOUNT OF PURCHASE OF DIFFERENT STORE ITEMS. CRITERIA:-

According to Para 144 of GFR VOL-1 at least 03 quotations shell be obtained for ensuring economy measures if the bill is equal is equal to or greater than Rs.4000/-

Facts:-

While going through the accounts record of SP Investigation Kohat for the year 2012-2013 it was noticed that a sum of Rs.95114/- was shown incurred on the purchase of different store items. The expenditure is held irregular on the ground that either quotation was called nor any comparative statement were found on the record. Payment was done on mere single hand receipt. More over no receipt and issue was available on stock. The same needs justification and regularization under intimation to audit.

S#	Name of	Description '	Cheque	Date	Amount.
	supplier		No.		<u> </u>
1.	Naeem &	New toner	0779129	27/4/13 .	5000/-
	Company		}		l
2	Do	New toner	0778769	3/4/13	4300/-
3	Kohat	New toner	0779951	4/6/13	5000/-
	Computer	<u>.</u>	i	<u> </u>	
4	Ayaz sons	Stationery	0779958	3/5/13	4650/-
5	Do	Stationery	0779362	9/1/13	5000/-
6	Do	Stationery	0690318	3/10/13	27858/-
7	D <sub>0</sub>	Stationery	0687216	15/8/12	14815/-
8	Do	Stationery	0688585	15/8/12	4992/-
9	Do	Stationery	0688571	15/8/12	9304/-
10	Do	Stationery	0688581	15/8/12	4895/-
11	S&K	Furniture	0779949	4/6/13	4300/-
.10	Furniture	Repair	,		
12	Al Sayed	Furniture	0779602	16/5/13	5000/-
	Furniture	Repair			
				Total	95114/-
eply	of department:-	1		Rs.	
	r -: tueut:-				

The Purchase has been made in the competency of the DDOs after observing all coddle formalities required under the rules. The purchase was made in various date as and when necessary. The amount of each bill was not huge to adope open tender system. It is requested that the Para may please be dropped.

D> Uppeal.

		(4)		· .		· · · · · · · · · · · · · · · · · · ·		<del></del>
1	Recommendation: Inquiry may be conducted against the concerned staff for deliberation of the GFR and for Fixing responsibility beside regularization from the competent forum under intimation to audit:  NON PRODUCTION OF INTERNAL AUDIT REPORT.  Criteria.  According to para 13 of GFR, internal audit is required to be an officer not working in the accounts once in a year and the report should be sent to audit.  Facts:-  While going through the accounts record of SP Investigation Kohat for the year 2012/2013, it was noticed that internal audit was not carried out which is violation of General Financial Rules.  Reply of the department:- Detail reply will be given after consulting the record and ex-pay officer.	A Proper audit cell is performing at CPO Peshawar and they are conducting internal audit regularly. The Para may please be dropped.	1	•				5
	Recommendations:- Internal audit may be conducted and report be produced to audit.		<u> </u>		•		<u> </u>	

Superintendent of Police, Investigation Wing Kohat.

A.

The schedule indicates intensive expenditure as per following

	•	- (°)	
Estat, ramati	a angene of tarror	ism '-	والمسترث فرور
231672 31.0110	e cases of terror	ن الامران <u>المران المران ا</u>	المستراك والمستراك

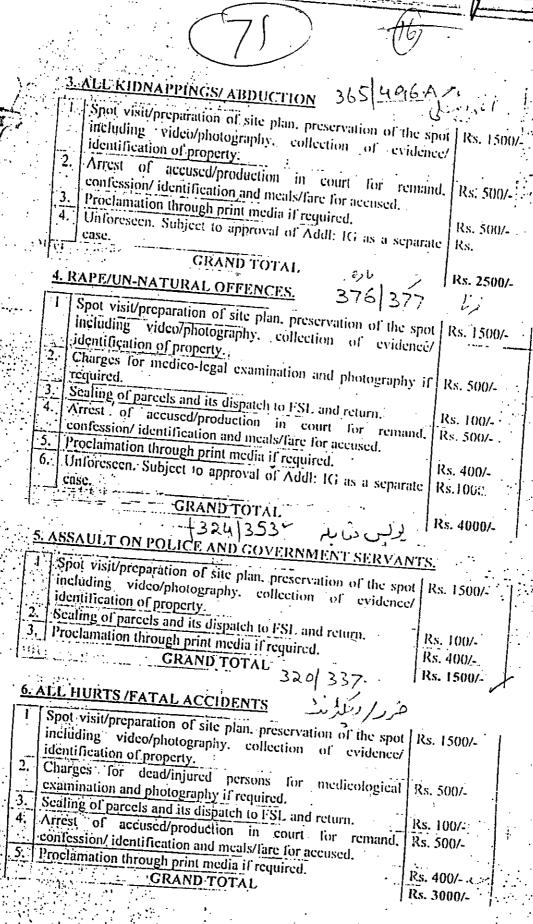
	Sand visit/preparation of site plan, preservation of the spot	Rs. 5000/e · ]
!	Spot visit/preparation of site plan, preservation of the spot including video/photography, collection of evidence/	
١.	identification of property.  Charges for dead/injured persons for medico-legal examination and photography if required.	
2	. Charges for dead/injured persons for medico-legal	Rs. 3000/ <sub>1</sub>
	examination and photography if required.	
1.3	A Senting of parcels and its dispatch to FSL and return.	Rs. 2000/ <sub>1.2.4</sub>
4	Arrest of accused/production in court for remand.	Rs. 2000/- "
13	confession/ identification and meals/fare for accused.	
5	Proclamation through print media if required.	Rs. 5000(
1 6	Purchase of stationery/chemicals:	Rs. 1000/- **
7	Cultivation of informer/collection of intelligence.	Rs. 2000/-
1-8	Unforeseen. Subject to approval of Addl: 1G as a separate	Rs. 25,000/-
1 :	case.	
1	GRAND TOTAL	Rs. 45,000/-

## Offences against Persons:-

# 1. MURDER

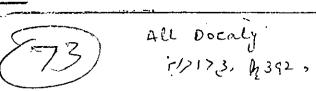
ļ.		Spot visit/preparation of site plan, preservation of the spot including video/photography, collection of evidence/	Rs: 3000/-05
		including video/photography, collection of evidence/	
١.	- 1	Sidentification of property.	
۱.	2.	Charges for dead/injured persons for medico-legal examination and photography if required.	Kai Tunki 🔾
ľ		To that he at any made novel the discontributed by St. and felling.	Rs. 100/- 🤳
	4.	Arrest of accused/production in court for remain.	Rs. 500/- 🗸
- 1		l a company and the last term of the control of the	Rs. 500/-
	<u>_</u> S	Proclamation through print media if required.  Purchase of stationery/chemicals:	Rs. 500/-
		Piet de la Company de la contraction de la contr	Rs. 500/-
ļ		1.5. 6	Rs. 1000/-
		GRAND TOTAL	Rs. 7100/-

	,		
	2. A	MURDER 3 3 4 - اندام نشل - المالة الم	
ľ	<u>.</u>	Spot visit/preparation of site plan, preservation of the spot	Rs. 1000/-
Ì	- 1	including video/photography, collection of evidence/	
		identification of property.  Charges for dead/injured persons for medico-iegal	Rs 1000/-
١	2.	Charges for dead/injured persons for inchessegue	
-	1 1 1	Loganination and photography it required.	Rs. 100/-
٠ أ	3.	Scaling of parcels and its dispatch to FSL and return.	1
	4.	Passocial of accused/production in court for remain.	108. 3007
		confession/ identification and meals/faire for accused.	Rs.1000/
٠.	5.	Unforeseen	Rs. 3600/-
		GRAND TOTAL	Rs. 5000/-



Offences against Property:-

1. ALL DACOTTIES



· •	<del>, •</del>	•
	Spot visit/preparation of site plan, preservation of the spot	ks. 2500/
	including video/photography, collection of evidence/	
	identification of property.	
2.	Sealing of parcels and its dispatch to FSL and return.	Rs. 500r-
3.	Arrest of accused/production in court for remand,	Rs. 1500/- 1.
:	confession/-identification and meals/fare for accused.	
	Cultivation of uniform/collection of intelligence.	Rs. 1000/-
5.	Unforescen. Subject to approval of Addi; IG as a separate	
	ease.	
	GRAND TOTAL:	Rs. 5500/-
		3
	GRAND TOTAL 3925 ALL ROBBERIES 3925	
4.		1

ĺ	1	Spot visit/preparation of site plan, preservation of the spot	Rs. 1500/- 🦿
		including video/photography, collection of evidence/	
l		identification of property.	
ĺ	2.	Oching of parcels and its disparent in the same	Rs. 100/-
İ	3.	Arrest of accused/production in court for remand.	Rs. 500/-
	,	confession/ identification and meals/fare for accused.	
1	4	Cultivation of informer/collection of intelligence.	Rs. 500/- 🐪
		GRAND TOTAL	Rs. 2600/-

# 

I Spot visit/preparation of site plan, preservation of the spot	Rs. 1500/-
including video/photography, collection of evidence/	
identification of property	50
2. Sealing of parcels and its dispatch to FSL and return.	KS. Dog
Sealing of parcels and its dispatch to FSL and return.     Arrest of accused/production in court for remand.  confession/identification and meals/fare for accused.	Rs. 500/-
Chilespical Metalitation	5007
4. Cultivation of informer/collection of intelligence.	RS. 2001-
CDAND TOTAL	Rs. 500/- Rs. 3000/-
12382/1217	٠,3,
4. AUTOMOBILE LIFTING /SNATCHING	;.

# 4-AUTOMOBILE LIFTING /SNATCHING

		the appet	De 1500/-
- [	1.	Spot visit/preparation of site plan, preservation of the spot	123. 12700
		including video/photography, collection of evidence	•
		Identification of property	
.	2.	Arrest of accused/production in court for remand.	KS. 2007
٠.	.*	confession/ identification and meals/fare for accused.	· · · · · · · · · · · ·
	75	Cultivation of informer/collection of intelligence.	Rs. 500/- Rs. 2500/-
•	1.5	GRAND TOTAL	Rs. 2500/

5. ALL THERE		
Spot visit/preparation of site plan, including video/photography, c	preservation of the spot of evidence/	Rs. 1000/
2. Sealing of parcels and its dispatch  3. Arrest of accused/production	to FSI, and return. in court for remand,	Rs. 100/-
eonfession/ identification and mea 4. Cultivation of informer/collection GRAND TOTA	of intelligence.	Rs. 9007- Rs. 2500 -

6. FORGERY CHEATING 487/ 419/540

,	· F	<i>-</i>
	7.5	P-41.
	Spot visit/preparation of site plan, preservation of the spot including video photography, collection of evidence identification of property.  Scaling of parcels and its dispatch to I St and return.  Arrest of accused/production in court for remand, confession/ identification and meals fare for accused.  GRAND TOTAL.	R\$ 100%
	7. ARSON/MISCHIEF	
	Spot visit/preparation of site plan, preservation of the spot including video/photography, collection of evidence identification of property.	Rs. 1000/-
	<ul> <li>2. Scaling of parcels and its dispatch to ISI, and return.</li> <li>3. Arrest of accused/production in court for remand, confession/ identification and meals fare for accused.</li> </ul>	Rs. 100/- Rs. 400/-
·· , ·	Intersements	Rs. 500/- Rs. 2000/-
d.	Other Offences 500 V 12 462 W	17/420/ 11/11/11
•	(PPC/LSL PUNISHABLE WITH IMPRISONMENT EXCER	DING 3
	YEARS)	/
	I Spot visit/preparation of site plan, preservation of the spot including video/photography, collection of evidence identification of property.	Rs. 1000:
 , - · · ·	2. Arrest of accused/production in court for remand, confession/ identification and meals have for accused.	·
	3. Unforeseen, Subject to approval of Addl: IG as a separate case.  GRAND TOTAL	Rs. 500/- Rs. 2000/-
. #+ 1		
E.	Offences under Local & Special Laws	
	Offences under Local & Special Laws PUNISHABLE UP TO 3 YEARS 13 A o	
Í	1   Spot visit/preparation of site plan, collection of evidence.	Rs. 5007-

. ..

Arrest of accused/production in court for remand, Rs. 500/confession/identification and meals/fare for accused.

GRAND TOTAL

Rs. 500/Rs. 500/-Rs. 1000/- Trading Company

PHONE NO. +2371 5319

## CHARGE SHEET

I, Mubarak Zeb, Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar as a competent authority, hereby charge you Mr. Mohammad Iqbal, Assit: Grade Clerk presently posted in the office of SP, investigation. Karak as follows:-

As reported by RPO, Kohat that while you were posted as Pay Officer in the office of SP, Investigation, Kohat, after the course of Internal Audit some Major misappropriation (amounting to Rs:- 30,71,480/-) were found on your part. Detail of the same misappropriation is

- 1. Vide para-02 of the Internal Audit, you have drawn TA bills of amounting to Rs: 2.76.605/- on the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duly in the office.
- 2. Vide para-03 of the Internal Audit, you have drawn amounting to Rs! 15, 99,950/- under the code cost of Investigation un-necessary for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhya, Peshawar duly conveyed to all Heads of Police Offices Klyber Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05.2007.
- Vide para-05 of the Internal Audit, you have drawn amounting to Rs:- 11,00927/- under head of A03807-POL. Charges and didn't produce the record of it.
- 4. Vide para-07 of the Internal Audit, you have drawn amounting to Rs: 93,998/- under head Au39901-Office Stationary by over writing and Manipulations in the Stock Register, Besides, any application is not available to whom the Stationary items were issued. Even a single application didy sanctioned/issued by any Competent Authority is not available on the record as wells as any APR.
- Your sald act of negligence depicts height of Inefficiency, disobedience, indiscipline attitude and lack of professionalism which amounts to grave misconduct on your part warranting stern disciplinary action against you.
- By the reason of the above, you appear to be guilty of infsconduct as defined in Rules-3 (i) of Khyber Pakhtunkhwa Government servants (Efficiency & Discipline) Rules- 2011, and have rendered yourself liable to all or any of the penalties specified in Rules-4 of the said ibid.
- 4. You are, therefore required to submit your written describe within 07 days of the receipt of this Charge Sheet to the Engulry Officer.
- Your written defence, if any, should reach to the enquiry officer within the specified period failing which it shall be presumed that you have no defence to put in and in that case, experte
  - Also Intimate as to whether you desire to be heard in person or otherwise.

Statement of allegation is enclosed herewith.

(MUBARAK ZEB) PSP Deputy Inspector deneral of Police, HQrs: Khyber Pakhtunkhwa,

Peshawar.

79 (20 P-1

## DISCIPL NARY ACTION

I, Mubarak Zeb, Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar as competent authority, is of the opinion that you, Mr. Mohammad Iqbal, Asstt: Grade Clerk presently posted in the office of SP, investigation, Karak have rendered yourself tiable to be proceeded against as you have committed the following acts/omission within the meaning of Rule 4:of the Khyber Pakhtunkhwa Civil Servant Efficiency and Discipline Rules 2011.

### STATEMENT OF ALLEGATION

As reported by RPO, Kohat that while he was posted as Pay Officer in the office of SP, investigation, Kohat, after the course of internal Audit some Major misappropriation (amounting to Rs:- 30,71,480/-) were found on his part. Detail of the same misappropriation is appended below:-

- 1. Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs: 2.76,605/- on the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duty in the office.
- 2. Vide para-03 of the Internal Audit, he has drawn amounting to Rs: 15, 99,950/- under the code cost of Investigation un-necessary for only Hiring of Polyate Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05,2007.
- Vide para-05 of the Internal Audit, he has drawn amounting to Rs:- 11,00927/- under head of A03807-POL Charges white he didn't produce the record of it.
- 4. Vide para-07 of the Internal Audit, he has drawn amounting to Rs: -93,998/- under head A039901-Office Stationary by over writing and Manipulations in the Stock Register. Besides, any application is not available to whom the Stationary items were issued. Even a single application duly sanctioned/issued by any Competent Authority is not available on the record as wells as any APR.
- 2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an enquiry committee consisting of the following is constituted under the Rules.

1. Mr. Manson Aman, Add SP Kohat
11. Mr. Busanullah, Actuj Sp CID Kohad

3. The enquiry committee shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make within 25 days of the receipt of this order, recommendations as to punishment or the appropriate action against the accused.

4. The accused and a well conversant representative of departmental shall join the proceedings on the date, time and place fixed by the enquiry committee.

(MUBARAK ZEB) PSP
Deputy Inspector General of Police, HQrs:

Khyller Pakhtunkhwa,

Peshawar.

the Contain the highest hat have eithe berge have there we are here shot he however the list of belief er gland

CHSA 1) 6, 2 los 87 0,20 انڈکسضمینات سمینات کے بہنچنے پرفورأ خانہ پوری کی جائے گی۔ انبسر ثاراً تاریخ ربور مضمنی نام آفیس تفتیش کننده تاریخ ر بورث ضمنی 6:50/2 اطلاع جو جالان یار بورٹ اختیامی کے جیجنے پر درج کی جائیگی۔ نام وسكونت ملز مان اريخ وتت رواكي مالان (الف) برائے تجویر فراست میں بھیجا گیا۔ ال بشموليت اسلح جودستهاب نامگواهان ورث اختاى اور دنعه جس (ب) ضانت يا كِلْكُه بِر لزان كاجالان كيا كيامول (ج) جوبرائے بجویز بھیجا گیاہوں۔ 1/2 - Mis

STELLAR STELLAR



## DISCIPLINARY ACTION

I, Mubarak Zeb, Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar as competent authority, is of the opinion that you, Mr. Mohammad Iqbal, Assit: Grade Clerk presently posted in the office of SP, Investigation, Karak have rendered yourself liable to be presented activity and the office of SP, Investigation, Karak have rendered yourself liable to be proceeded against as you have committed the following acts/omission within the meaning of Rule 4:of the Khyber Pakhtunkhwa Civil Servant Efficiency and Discipline Rules 2011.

### STATEMENT OF ALLEGATION

As reported by RPO, Kohat that while he was posted as Pay Officer in the office of SP, Investigation, Kohat, after the course of Internal Audit some Major misappropriation (amounting to Rs:- 30,71,480/-) were found on his part. Detail of the same misappropriation is appended below:-

- 1. Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs: 2.76,605/- on the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duty in the office.
- 2. Vide para-03 of the Internal Audit, he has drawn amounting to Rs: - 15, 99,950/- under the code cost of investigation un-necessary for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05.2007.
- Vide para-05 of the Internal Audit, he has drawn amounting to Rs:- 11,00927/- under head of A03807-POL Charges white didn't produce the record of it.
- Vide para-07 of the Internal Audit, he has drawn amounting to Rs: - 93,998/- under head A039901-Office Stationary by over writing and Manipulations in the Stock Register. Besides, any application is not available to whom the Stationary Items were issued. Even a single application duly sanctioned/issued by any Competent Authority is not available on the record as wells as any APR.

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an enquiry committee consisting of the following is constituted under the Rules.

Mr. Manson Amar, Artal SP Kobat Mr. Misanullah, Acting Sp CTD Kobal.

The enquiry committee shall, in accordance with the provisions of the Ordinance. provide reasonable opportunity of hearing to the accused, record its findings and make within 25 days of the receipt of this order, recommendations as to punishment or the appropriate action against the accused.

The accused and a well conversant representative of departmental shall join the proceedings on the date, time and place fixed by the enquiry committee.

(MUBARAK ZEB) PSP

Deputy Inspector General of Police, HQrs:

Khyller Pakhtunkhwa,

Peshawar.

かか Mon I Front - ESSE-au حرج عده رقم کی تنبیا OHT رسخط الآ (لنجش) אסעיבן דר אפי די

ابتدائي اطلاعي ركورية

فاثيل ابتدائ اطلاع نسبت مجرم قابل دست اندازی بولیس دبورث شره زر دِنعه مه هموع منا بطرنو · منبط **کوحا**طت

تاریخ دونت وتوع در 27 دوند

9: 45 چاکسدگی برد ورد ما27 دفت وا واع	تارت ووقت راول مر 27،7 و منت	1.
ذلنت ملیناه ۵۲۵	نام وسحيئت اطلاع دمنرو ومتينيث	
9BCNSA	مختر كمينيت مرم (مورنع) حال الركير لياكيا بهو	۳
تعییر نره KDA8 سیر درختان نزد بریج دولت	نبائے وقوع فاصل مقار سے اورسیت	۲
صب الله ولم نو بدخان کند مندوری لاجی .	نا) ومکونت ملزم	<b>a</b> .
برسيدًى راسد برج دياجاتاج.	كاررواني م تفيش كرمتعلق كي محم اگرا طهارع دري كريفيين توقف موامو تو وجر سان كرو -	4
ب-بل لازد	عقام سے روائگی کی ارتباع و وقت	٤

ابست للي اطلاع ينج درج كوو اسوتنت أبيب تحريري مراسل عنا ولنت على شاه ١٨٥ مومول سو درجود بل ع - فررته نه ٨٥٨ - امروم مين عبدالنبوم 588 ، آمرجن ملاكم موما شيل كنفيت بهر تنا . بدران كنست الملم ره ۲۵۸ سیکر درختان نزد برا یخ رو ل میں ایک غخص د کیمائی دیا جنی یا پولین مدیا شیل مالی کو دیکفکر جمینے کی کوشش کی ۔ جکو تا لومین کرتا جام المرفى لين برخفى مزكوره تا فيعن كا ساشية جيب سے أيد بال سنك ليافي جرس یمة برآ مد بوكر جووزن كرسا بير 325 گرام لكلى جن مين سه بايم مرا چرس پیمهٔ بنرمن تجز پر ۱۲۶۲ در بنایا . دلور وج نسوت علید الیمه با مسلون مین بندسر بمرکر بروئ فرد تنف بولین می تنگی - در ما فنت بر شخفی مر ورد رنا آم حبيب الله ولم الوردخان سكن مندوري علاقد تنام لا بي سنلم جرمر تنسيج الدم يكتر مسه خادل حرشار حرسا مرسله بغرض عائمى نقدم ارمال ع الله بالبرق برج نقل Fix لنرض كنتش والم الله الله الماف سور الم انظرس ا - - - مادوای عام آعده مراسل حرف بحرف درج المعود يرجه بحبرم بالا جاك سودر نتل يرج مدمرا سلر لغرض تفتيش حواله الكالا المان تباجاتا ع يرج تزارس ع

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5.67.5.51 ا میرسائی کویکر عاری جی سے جی اور 8.4.2012 84.12 1500-15 m 080 - 410 180 Wh. 088 190812 199-3-12 181-0481 NO -3581 3312 بدرولكي تالناهيها اسدوايسي واست 25 3.12

في يس ويسروند) برس ابن الى اطلاعي رورك ( فَائِنَى ) البَرْاني اطلاع نسبت مجرم تابل دست الزازى بوليس دبورث شرة زيردندم ١٥ ، مجموع منا بطر فوج الدى أنتأة اسررني منبط كومار لى تاريخ دونت وتوع <u>3</u> 25 وقت 14:15 بو 56 7 المَا وَرَتُ رِدِكُ مِنْ اللَّهُ اللَّهُ عَلَى اللَّهُ اللّ فرق احمار على ولر هفت على لغرد الماركة وي تنك يام ومكونت اظلاع دمنرو ومتيبث الله 279/337 Ga/42 من الركو يا كيابو بالكرابي الم 337 Ga/42 في وتوعر فاصل بتقادرسے اور ميست سره ميد کي علی رئي – ندادت على ولرنا تعلوم. رُوْانَ الرِيقَتِينَ كِي متعلق كُومَيُ الرّاطيلاع درج بررسري واصرير و دا داراي وي بان كرف بوابوتروير بان كرو-المفام مسروانكي كي حارت ووقت ابت لائ اطلاع فیجدد ی کوو اس ون ایک قریری واسا عان اسراعی انجیل کا در استری معمول برکر و درم دس می تدم افر ای مار حب المدیع DHQ میمال کون ۶ کر افر حتی روم بس فرگ افلی علی ولا های علی بر بره سال سکتر اوسی تنگ عربی نقائی درمت بواس رور کی

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# بل چیک نمبر، قم پیژول بلز سال 2012/2013

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j	چیک نمبزمورخه	بل نمبر مورخه	نمبرشار
149981-	. 0688524dt:31.7.2012	2 مورخه 7/2012	1
270791-	0688546dt: 6.8.2012	6موری 8/2012	. 2
286196-	0688703dt:4.9.2012	17 مورخه 9/2012	3
340348-	0687223 dt: 3.10.2012	21مورز 10/2012	4
345539-	0689185 dt:7.11.2012	28 مورفته 11/12	5
117586-	0689767 dt:13.12.2012	31 مورقه 12/12	6
382183-	0690228 dt:1.1.2013	36 مورخہ 1/13	7
367743-	0687794 dt.4.5.2013	46 مورخه 2/13	8
343448-	0778212 dt:1.1.2013	53مورخه 3/13	9
353310-	0778771 dt:3.4.2013	66 مورخہ 3/13	10
353892-	0779361 dt:2 5.2013	75مورخه 4/13	11
343454-	0779954 dt: 4.6.2013	97 مورنہ 6/13	12
345529-	0780390 dt: 19.6.2013	109 مورخہ 6/13	13

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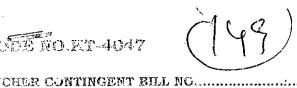
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ĺ	2.	Govt Pick up Ch.6004166 For the Month of 30/6/2012	34000 -
ļ	2,	Govt Pick up A 1037/DIK For the Month of 30/6/2012	5628
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	6.	Govt Pick up A 8393/PR For the Month of 30/6/2012	4020.
1	7.	Govt Pick up CII: No. 162632 For the Month of 30/6/2012	1.2393
	8.	Govt M/Cycle A 6712/PR For the Month of 30/6/2012	34778
ļ	. g.	Govt M/Cycle A 6675/PR For the Month of 30/6/2012	1690
	10.	Govt M/Cycle A 7553/PR For the Month of 30/6/2012	4671
•	Ma.	Govt M/Cycle Ch;56686 For the Month of 30/6/2012	1763
ļ	. 12.	Govt M/Cycle Ch;56658 For the Month of 30/6/2012	4054
į	13	Govt M/Cycle Ch;56647 For the Month of 30/6/2012	4054
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1.	Govt Pick up Ch.20382 For the month of 31/7/2012	66962
i Ž.	Govt Pick up Ch.6004166 For the Month of 31/7/2012	33250
3.	Govi Pink up A 1037/DIK For the Month of 31/7/2012	31878
-f.	Covt Pick up A 4183/PR For the Month of 31/7/2012	33250
5.	Govt Pick up A 5668/PR For the Month of 31/7/2012	26294
5.	Govt Pick up A 8393/PR For the Month of 31/7/2012	17570
7.	Govt Pick up CII: No.162632 For the Month of 31/7/2012	32466
8.	Govt M/Cycle A 6712/PR For the Month of 31/7/2012	4129
9.	Govt M/Cycle A 6675/PR For the Month of 31/7/2012	4140
lor	Govt M/Cycle A 7553/PR For the Month of 31/7/2012	4303
13.	Govt M/Cycle Ch;56686 For the Month of 31/7/2012	4041
12.	Govt M/Cycle Ch;56658 For the Month of 31/7/2012	2819
10	Govt M/Cycle Ch;56647 For the Month of 31/7/2012	3085
14	Govt M/Cycle A 6710/PR For the Month of 31/7/2012	3259
15	Govt M/Cycle A 6689/PR For the Month of 31/7/2012	3345
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Claimant's Signature

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Govt Pick up A 1037/DIK For the Month of 30/8/2012 32934 Govt Pick up A 1638/PR For the Month of 30/8/2012 35055 Govt Pick up A 3668/PR For the Month of 30/8/2012 28046 Govt Pick up A 8393/PR For the Month of 30/8/2012 27713 Govt Pick up CII: No. 162632 For the Month of 31/8/2012 37825 Govt Mick up CII: No. 162632 For the Month of 31/8/2012 34825 Govt Mick up A 6712/PR For the Month of 31/8/2012 4680 Govt Mick of A 6712/PR For the Month of 31/8/2012 4680 Govt Mick of A 7555/PR For the Month of 31/8/2012 4706 Govt Mick of A 7555/PR For the Month of 31/8/2012 4706 Govt Mick of Chi56668 For the Month of 31/8/2012 4706 Govt Mick of Chi56668 For the Month of 31/8/2012 3364 Govt Mick of Chi56667 For the Month of 31/8/2012 3540 Govt Mick of Chi56667 For the Month of 31/8/2012 3540 Govt Mick of Chi56667 For the Month of 31/8/2012 3540 Govt Mick of S689/PR For the Mick of S689/PR For the Mick of S689/PR For the Month of 31/8/201		1 Gove 190K up Ch. 20382 For the month of 3079 tages	63337
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9. Govt M/Cycle A 6675/PR For the Month of 31/8/2012 4585 10. Govt M/Cycle A 5675/PR For the Month of 31/8/2012 4706 11. Govt M/Cycle Ch;5668 For the Month of 31/8/2012 4706 12. Govt M/Cycle Ch;5668 For the Month of 31/8/2012 4890 13. Govt M/Cycle Ch;5667 For the Month of 31/8/2012 3540 14. Govt M/Cycle A 6710/PR For the Month of 31/8/2012 3540 15. Govt M/Cycle A 6689/PR For the Month of 31/8/2012 3540 16. Govt M/Cycle A 6689/PR For the Month of 31/8/2012 3540 17. Govt M/Cycle A 6689/PR For the Month of 31/8/2012 3540 18. Govt M/Cycle A 6689/PR For the Month of 31/8/2012 3540 18. Govt M/Cycle A 6689/PR For the Month of 31/8/2012 3540 19. Govt M/Cycle A 6689/PR For the Month of 31/	ř,	Example tok up total No. 162632 For the Month of 21 tokoote	27713
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13   Govt M/Cycle Ch;56687 For the Month of 31/8/2012   3540     14   Govt M/Cycle A 6710/PR For the Month of 31/8/2012   3540     15   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     16   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     17   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     18   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     19   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540     10   Govt M/Cycle A 6689/PR For the Month of 31/8/2012   3540		i South My Cred A 7000/PR For the Month of 21 to took o	
3540 3540 3540 3540 4516  Govt M/Cycle A 6689/PR For the Month of 31/8/2012 Govt M/Cycle A 6689/PR For the Month of 31/8/2012 Govt M/Cycle A 6689/PR For the Month of 31/8/2012 G-Total.Rr.  Charge No. 0688/03 At 4. 5. 2012		MOVE W/ SYCK CANDONNA For the Month of a transport	
Gove M/Cycle A 6689/PR For the Month of 31/8/2012 3540 4516  G-Tetal.Rs. 286195/-  Charpe No. 0688703 At 4.5. 2012		CONTINUOUS CONTROL For the Month of 21/9/2016	
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No. 10.33 (1) POLICE DEPARTMENT District COL Voucher No. Month of 20/2 Need of Appropriation Chargeable 10/12 Received this... GHAZI KHAN F/S Code- 104717 Pesnawar Road KDA Kehat Claimant's Signature

(Standard Form)

ode no k**t-40**47 VOUCETE CONTINCENT BILL NO. Detail Bill Charge Vouciet Na. For the Worth of 10/2012 List Of imustgation Paymont For Wing words Head Of Service The Month Of DDO Code 10/2012 NO. KT 4047 A03807-POL Charges Bills Be of Sub Description of Charges and No and date of Authority for all Charges ADMINICA Voueher requiring, Special Sanction 7 Govt Pick up Ch.20382 For the month of 30/9/2012 77213 a. Govt Fick up Ch.6004166 For the Month of 30/9/2012 35130 3. Govt Pick up A 1037/DIK For the Month of 31/9/2012 36529 4. Govi Pick up A 4183/PR For the Month of 30/9/2012 42240 Govt Pick up A 5668/PR For the Month of 30/9/2012  $\mathcal{F}_{\mathcal{F}_{\mathcal{F}_{\mathcal{F}_{\mathcal{F}}}}}$ 37614 Goy: Fisk up A 8398/PR For the Month of 30/9/2012 87292 Good Pick up Cit: No.162632 For the Month of 30/9/2012 36983 Covt.M/Cycle A 6712/PR For the Month of 30/9/2012 ٤. 5155 Govt M/Cycle A 6675/PR For the Month of 30/9/2012 5 4352 10. Govt M/Cycle A 7553/PR For the Month of 30/9/2012 5155 11. Govt M/Cycle Ch;56686 For the Month of 30/9/2012 5167 12. Covt M/Cycle Ch;56658 For the Month of 30/9/2012 4949 Govt M/Cycle Ch;56647 For the Month of 30/9/2012 13 4518 14 Govt M/Cycle A 6710/PR For the Month of 30/9/2012 3317 15 Govt M/Cycle A 6717/PR For the Month of 30/9/2012 4734 G-Total.Rs. 340348/-Chapen No. 20087223 84 3 A/1012

POLICE DEPARTMENT

No. 10.33 (1)

Police No.

Need of Appropriation Chargeable

Police Signature

No. 10.33 (1)

Need of Appropriation Chargeable

Police Signature

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Need of Appropriation Chargeable

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Need of Appropriation Chargeable

Police No.

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P63

# DOO CODE TO.KT-4047 YULLY VOUCHER CONTINGENT BILL NO.

31,	Detail Bill Charges of	$I_{\rm e}^{\rm MS,aC}$
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6	4. " Miengele No. 67/2 - 10/12.	309
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Rs 345539/2

No. 10.33 (1) POLICE DEPARTMENT TALL Distric 1-ROL-Voucher No. Month of Need of Appropriation Chargeable آج کی ..... Received (لفظوں میں )مبلغ The sum of Rupees. (ہندسوں میں) مبلغ being the amount due to me for O العبذ C. 104) 17 Peshawar Road (DA Koha) گواه شد Claimant's Signatu (Standard Form)

Voucher No.\_

No. 10.33 (1) POLICE DEPARTMENT

12 Jak District

Need of Appropriation. Chargeable

Month of

Received this.... The sum of Rupees. 382/83

(Standard Form)

Claimant's Signature

## CODE NO.KT-4047



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	Z vone	HER CONTINGENT BILL NO.		
	1000			
	J SP	Detail Bill Charges of	Voucher	No.
/	//	For the Month of 01/2013		
	Investgation		List O	rui"
	Wing Kohat	mileton of the second s	Payment	Fer
	,	Head Of Service	-	
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		A03807-POL Charges Bills		
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	Voucher	.i. icumini proporta i sanatia :	Amour	10
ļ	2.	Govt Pick up A 1037/DIK For the Month of 30/11/2012	34691	٠ ١٠- ٠
i	3.	1 30 to rick up Cn. 102032 for the month of 20 /11 /0010	36509	
-	4.	Govt M/Cycle A 6712/PR For the Month of 30/11/2012	5024	
Ī.	1.7	Govt M/Cycle A 6675/PR For the Month of 30/11/2012  Govt M/Cycle A 5733/PR For the Month of 30/11/2012  Govt M/Cycle A 5733/PR For the Month of 30/11/2012	4920	
İ	6.	Govt M/Cycle A 6018 For the Month of 30/11/2012	1712	
i i-	7.	COUNTRY Cycle Ch: 56658 For the Month of 20/11/00ho	3986	
	8	CONTENT/CVCIC A 6/10/PR For the Month of 20/11/100-10	4816	
j.	9.	With MITOYCIC A D/1//PR For the Month of 20 /11/00-6	4612	
1.	10	Cover to the CIL 20382 FOR the month of 21 /10 /00 to	4192	
i		dove the up Cli. DOUA 106 For the Month of 21 /10 /dos	34254	-   -
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i-	16	Sover tell up A Obbo/PR For the Month of 21 (19 100)	33065	.
!"	16	Govt Pick up A 8393/PR For the Month of 31/12/2012	40687	
-	1.7	Govt Pick up CH: No. 162632 For the Month of 31/12/2012  Govt M/Cycle A 6713/PB For the Month of 31/12/2012	35847	•
Γ.	18	Govt M/Cycle A 6712/PR For the Month of 31/12/2012  Govt M/Cycle A 6675/PR For the Month of 31/12/2012  Govt M/Cycle A 5732 (W) For the Month of 31/12/2012	5066	.
ļ	19	Govt M/Cycle A 5733/PR For the Month of 31/12/2012  Govt M/Cycle A 6018 For the Month of 31/12/2012	1241	-
 	20	2010 M/ Office A 0010 POF the Month of 21/19/2010 10 10 10 10 10 10 10 10 10 10 10 10	4861	-
!	21	CARCINI/ Cyclic CII: 00008 For the Month of 21 /10/0055	4140	1
	22	COLUMN TO CARLO A DATE OF PARTIES AND MONTHS OF CARLO SACTOR CONTRACTOR CONTR	4859	
٠.		Govt M/Cycle A 6717/PR For the Month of 31/12/2012	4445	
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Voucher No.	1-Pal-	Mon	th of	20 /
Need of Appropriation Chargeable		113		
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W VOUCH	ER CONTINGENT BILL NO.	Voucher No.
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/		Payment Fos
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ngo Safa	03 - Public order & Safety affairs	02/2013
no. Kr	0321 - Police 032102 - Prev: Police	
4047	A03807-POL Charges Bills	
No of Sub	Description of Charges and No and date of Authority for all Charges	Amount
Voucher	requiring Special Sanction	35687
1. 2.	Govt Pick up A 1037/DIK For the Month of 31/1/2013 Govt Pick up Ch.162632 For the month of 31/1/2013	36926
	Govt M/Cycle A 7553/PR For the Month of 31/1/2013	5041
4.	Govt M/Cycle A 7553/PR For the Month of 31/12/2012	5067
<u>5.</u>	Govt Pick up Ch.20382 For the month of 31/12/2012	84482
G	Govi. Pick up A 4183/PR For the Month of 31/1/2013	37300
7.	Govt Pick up A 5668/PR For the Month of 31/1/2013	40000
8,	Cort Pick up A 8393/PR For the Month of 31/1/2013	41105
£8.	Clear Pick up AA 1177/PR For the Month of 31/1/2013	47786
£9:	Gov: M/Cycle A 6712/PR For the Month of 31/1/2013	5041
A. A. A.	Gov M/Cycle A 6675/PR For the Month of 31/1/2013	5041
72 /73 72 - 62 / 5	Gov. M/Cycle A 5733/PR For the Month of 31/1/2013 Gov. M/Cycle A 6018 For the Month of 31/1/2013	5041
1.1.	Govt M/Cycle Ch:56658 For the Month of 31/1/2013	4729
15.	Govt M/Cycle A 6710/PR For the Month of 31/1/2013	4420
16.	Govt M/Cycle A 7553/PR For the Month of 31/11/2012	503G
	G- Total Rs.	367743
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Detail Bill Charges of   For the Month of 02/2013	The Month 02/2013  S Amoun 35687 36926 5041 5067 84482
For the Month of 02/2013	The Month 02/2013  S Amoun 35687 36926 5041 5067 84482
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No. K   Colleg - Police   A03807-POL Charges Bills     No. of Sub   Voucher   Covered   Charges and No. and date of Authority for all Charges   Covered	35687 36926 5041 5067 84482
A03807-POL Charges Bills   Description of Charges and No and date of Authority for all Charge Youcher   Covt. Pick. up A 1037/DIK For the Month of 31/1/2013   Govt. Pick. up Ch. 162632 For the month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2012   Govt. M/Cycle A 7553/PR For the Month of 31/12/2012   Govt. Pick. up Ch. 20382 For the month of 31/12/2012   Govt. Pick. up A 4183/PR For the Month of 31/1/2013   Govt. Pick. up A 5668/PR For the Month of 31/1/2013   Govt. Pick. up A 8393/PR For the Month of 31/1/2013   Govt. Pick. up A 1177/PR For the Month of 31/1/2013   Govt. M/Cycle A 6712/PR For the Month of 31/1/2013   Govt. M/Cycle A 6675/PR For the Month of 31/1/2013   Govt. M/Cycle A 6675/PR For the Month of 31/1/2013   Govt. M/Cycle A 6018 For the Month of 31/1/2013   Govt. M/Cycle A 6618 For the Month of 31/1/2013   Govt. M/Cycle Ch:56658 For the Month of 31/1/2013   Govt. M/Cycle Ch:56658 For the Month of 31/1/2013   Govt. M/Cycle A 6710/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For the Month of 31/1/2013   Govt. M/Cycle A 7553/PR For	35687 36926 5041 5067 84482
Vencher         requiring Special Sanction           Σ.         Govt. Pick-up A 1037/DIK For the Month of 31/1/2013           2.         Govt. Pick-up Ch.162632 For the month of 31/1/2013           3.         Govt. M/Cycle A 7553/PR For the Month of 31/12/2012           4.         Govt. M/Cycle A 7553/PR For the Month of 31/12/2012           5.         Govt. Pick-up Ch.20382 For the month of 31/12/2013           7.         Govt. Pick-up A 4183/PR For the Month of 31/1/2013           8.         Govt. Pick-up A 5668/PR For the Month of 31/1/2013           8.         Govt. Pick-up A 8393/PR For the Month of 31/1/2013           9.         Govt. Pick-up A 8393/PR For the Month of 31/1/2013           10.         Govt. Pick-up A 66712/PR For the Month of 31/1/2013           10.         Govt. M/Cycle A 6712/PR For the Month of 31/1/2013           12.         Govt. M/Cycle A 5733/PR For the Month of 31/1/2013           13.         Govt. M/Cycle A 6018 For the Month of 31/1/2013           15.         Govt. M/Cycle A 6710/PR For the Month of 31/1/2013           16.         Govt. M/Cycle A 6710/PR For the Month of 31/1/2013           16.         Govt. M/Cycle A 7553/PR For the Month of 31/1/2013           16.         Govt. M/Cycle A 7553/PR For the Month of 31/1/2013	35687 36926 5041 5067 84482
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14. Gov. M/Cycle Ch: 56658 For the Month of 31/1/2013  15. Gov. M/Cycle A 6710/PR For the Month of 31/1/2013  16. Gov. M/Cycle A 7553/PR For the Month of 31/11/2012  G- Total F	5041
SG. Govt M/Cycle A 7553/PR For the Month of 31/11/2012  G-Total F	4729
G- Total F	4420
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Claimant's Signat

		3RPD NWFP.920/34-Form Store-1	1000 Pads of 100L-22.5.2006/P4(Z)	Form Store Jobs/Police
POLICE DEPARTMENT	No. 1	(0.33 (1)	- Mada	
Voucher No.			Month of	Distri
Need of Appropriation Chargeable		3//1	monut of	20'
r_20	<u> </u>		day of	
روپیم کی رقم جو مجھ کو واجب	(لفظول میں)مبلغ( معسر مبلغ	The sum of Rupees.	343448	7
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			Code 10 Peshawar R	)4717 load KDA

(Stancard Form)

(201 LNO G) P-72.

Ti		I STEEM CONTINGENT BILL NO	2000 200 200 200 200 200 200 200 200 20	**********************************
	834	Detail Bill Charges of		Voncher No.
Iove	stgation	For the Month of 08/2012		List Of
Win	g Kchat			Payment For
i on	O Code	Head Of Service	. ]	The Would of
	O. 502	Chapu No. OGRESTI de	15.6.12	
	<b>1</b> 047	,		8/2012
		. A03901-Office Stationery Bill		-
Ve	of Gub outher L	Description of Charges and No and date of A Chargges requiring Special Sanct Office Stationery Bill Ayaz Sons Main Bazar Kohat (Compt Office Stationery Bill Ayaz Sons Main Bazar Kohat (Compt	ion	Amonat
		15% Sale Tax + I/Come Tax 3/50 % Rs. 1396/	G-Total.Rs.	. 4304/ 9304/- 1722/
1	-		Total.Rs.	7582/-
	. ,			
,				
· .:				
			Total.Rs.	7582/-
		Rs. Seven Thousand Five Hunderd Eighty	Two Only	

(203)

GSGPD.NWFP.920/34-Form Etore-1nnn

P-73

	P. GOGLD WMŁ 6 350	/34-Form Eture-1000 Pads of 1001-22.5.2000/P4(	ZVEnem Storn lober
POLICE DEPARTMENT	No. 10.33 (1)	)	-y- om etale Jabsipa
Voucher No.	1 DStocker	7-8-	Dis
Need of Appropriation Chargeable	8	Month of	20/
	Received Received	d thisday of	
بلغ ملغ ملغ کیرقم جو بحرکو واجب	Thè sum [ (لفظول مير) أ	of Rupees 4895	
Cost. D. Blank	Mar 11	amount due to me for The	
PanasD & An	S.C. E.	s Man Sa	3 10
4.895) less 705)		3990)	22
اه شد	(Standard Form)	Claimant's	Signature
	(wan n t.Otill)		

(2.05)

P-74

#### bly voucher contingent bill no......

	Detail Bill Charges of	Voucher Mc
SP	For the Month of 08/2012	List Of
Investgation	2	
Fing Kahal	1 Chulyes	Payment F
1100	Head Of Service	The Month
1000 Cade	cs - Police recurs Calify alleits 1700 at 2 2571	0.0010
no. Xr	3521 - Federa	8/2012
*	652102 - Provi Pedos	ł
4047	A03901-Office Stationery Bill	<u> </u>
No of Sub	Description of Charges and No and date of Authority for all	Amount
Voucher	Chargges requiring Special Sanction	
3.	Office Stationery Bill Ayaz Sons Main Bazar Kehat (Paper Pan Tags	4895/
į	Blank Register Dictation)	
	15% Sale Tax + I/Come Tax 3/50 %	- 905/
	Rs. 734/- Rs.171/-	- 700/
	Total.Rs.	3590/
i		

Re. Three Thousand Nine Hunderd Ninety Only

Total.Rs.

12 (1/21)

	Jelice No. 40  4 882 - 207 CL. 12-0688-5647-565  GS&PD.NWFP.920/34-Form Store-1000 Pads of 100E-22.5.2006/P4/Z)/Form Store Jobs/Police
1	POLICE DEPARTMENT (1062) No. 10.33 (1)  Voucher No
	Chargeable
**	ا المعالى الم
	کواه شد
•	(Standard Form)

Voucher Se.

List Of

Fayment For

The Month Of

Amount

4992/

- 924/-

4068/-

8/2012

investgation

Wing Kehat 200 Coric

No. all

4047

Mo of Sub Voucher

Detail Bill Charges of

For the Month of 08/2012

Head Of Service

A03901-Office Stationery Bill

Description of Charges and No and date of Anthonity for all Charges requiring Special Sanction Office Stationery Bill Ayaz Sons Main Bazar Kohat (Fax Rolls)

Rs. Four Thousand & Sixty Eight Carly

15% Sale Tax + I/Come Tax 3/50 %

Rs.175/-

Total.Rs.

Total.Rs.

4068/-

Clarper No 0688585 MR-65-8 2012

	P.S.	2009/	(27)	P
ANO. 40	5. A-	PD.NWFP.920/34-Form Store-	1000 Pads of 1001 -22 5 2016	PAIZVIE or The state of the sta
POLICE DEPARTMENT	and the second s	1.33 (1)	State	4(2)[r.bim Store Jobs/Poli
Voucher No.	(2)			Dist
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Chargeable	*	Descination		
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P 1910 96	£ 3970	Rs STOTI	-9-59- 9	10.30]
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		& 1200°	31	:
Police No. 40	GS	&PD.NWFP.920/34-Form Store		
POLICE DEPARTMENT	No. 1	0.33 (1)	2000 Faus of 100122.5.200	6/P4(Z)/Form Store Jobs/F
Voucher No	7-3ta	Loner	- le	1Dis
Need of Appropriation		101	Month of	107 201
Chargeable				
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روپیم کی رقم جو جھ کو داجب	( گفظوں میں ) مبلغ مد برمبلغ	The sum of Rupee	s 4896j	***************************************
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گواه شد	آ گواه شد	3866		Intia O
	(Standard	Form)	Ciaima	int's Signature

(2-13)

P-78 (88)

#### WDO CODE FO.ET-4047

## FULLY VOUCHER CONTINGENT BILL NO...

**62** 20-10

SP	Detail Bill Charges of	Vonc
Investgation	For the Month of 10/2012	js <sup>ld</sup>
Wing Kohar	For the Month of 10/2012  Head Of Service Wiled to The Service Ballod to The Service Bal	Cayn Cae N
NO KT	**************************************	10/20
4047	A03901- Office Stationery Bills	
Fe of Sub /owher i. 2. 3.	Description of Charges and No and date of Authority for all Charges requiring Special Sanctions Office Stationery Ayaz Sons Shah Trade Center Main Bazar Kohat. Office Stationery Ayaz Sons Shah Trade Center Main Bazar Kohat. Office Stationery Ayaz Sons Shah Trade Center Main Bazar Kohat.	40-5000/- 165-48191- 165-4896/2
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	Police No. 40	GS8	PD.NWFP.920/34-Form Store-1000 Pages of 100	L-22.5.2006/F4(Z)/Form Store Jobs/P
	Police No. 40 POLICE DEPARTMENT	No. 10	0.33 (1)	13 Die
<i>7</i> •	Voucher No.		Month o	
/	Need of Appropriation Chargeable			
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· .	روپیم روپیم		The sum of Rupees	19/2
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	150 Dealer.	// 0	Ayer Cons	Mand Se
. <u>"</u>	e. 4596-11	العب	Rs	0,0
C-3 (C)	8/3-		(-1) 9341-	Okk
	3723- W	گواه شد	3880	Claimant's Signatu
		(Standa	ord Form)	
				•
		30		7
	Police No. 40 Station	CS&	PD.NWFP.920/34-Form Store-1000 Pads of 100	11-22.5.2006/P4(Z)/Form Store Jobs/Pc
	POLICE DEPARTMENT	No. 10	0.33 (1)	Die
•	Voucher No.	1113	1)/Month	Dis
	Need of Appropriation		, wonth,	of
	Chargeable		<u> </u>	
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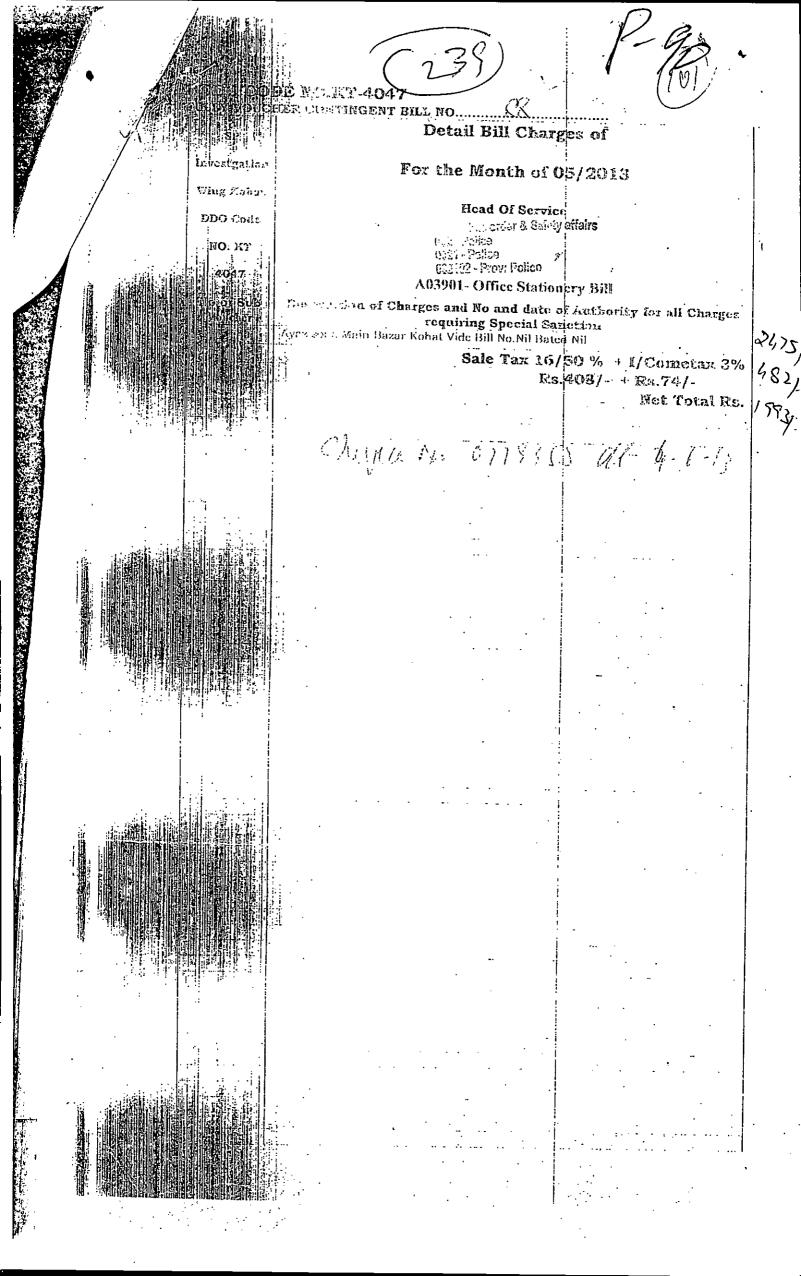
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From :

Provincial Police Officer, The

Khyber Pakhtunkhwa.

Peshawar.

District Police Officer, The

Chitral

3757/E-V \* dated Peshawar the

20 / /0/2014.

·Subject:

DEPARTMENTAL ENQUIRY AGAINST ASSISTANT GRADE

**CLERK MUHAMMAD IQBAL** 

Memo:

Please direct Assistant Grade Clerk Muhammad Iqbal of your office to appear before the DIG/HQrs: Khyber Pakhtunkhwa, Peshawar on next Wednesday.

(PERVĚŽELAHI)

Registrar-For Provincial Police Officer, Khyber Pakhtunkhwa. Peshawar.

ARRIVAL REPORT

17-96 131 23/03 436

In compliance with the order of worthy Provincial Police Officer, Khyber Pakhtunkhwa Peshawar vide order Endst; No 3092-99/E-V, dated 08.09.2014, I submit my arrival report today on 13.10.2014(F.N) please.

(Muhammad Iqbal)
Assistant Grade Clerk
DPO Office Chitral

## OFFICE OF THE DISTRICT POLICE OFFICER CHITRAL

NO 12526-31 NO 12526-31 NO 12526-31 NO 12526-31

Copy of above for favour of information is submitted to:-

- $\sqrt{1}$ . The Additional Inspector General of Police Hgrs Khyber Pakhtunkhwa Peshawar.
  - 2. The Addi; Inspector General of Police Investigation Khyber Pakhtunkhwa Peshawar.
  - 3. The Deputy Inspector General of Police Malakand at Saidu Sharif Swat.
  - 4. The Deputy Inspector General of Police Kohat Region Kohat.
  - 5. The Superintendent of Police, Investigation Wing Kohat.
  - 6. The District Accounts Officer, Chitral

District Police Officer

Chitral M





No. 3925 /E-V,

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE, PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

Dated Peshawar the 30 / /0/2014

To:-

The Regional Police Officer,

Kohat Region, Kohat.

SUBJECT:-

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME REMOTE

**REGION ON COMPLAINT BASIS.** 

MEMO:

Please refer to your office Letter No 7717/RA Dated 21.08.2014, on the subject noted above.

As intimated by your office in the above quoted reference, an enquiry was initiated against Assistant Grade Clerk Mohammad Iqbal presently posted in District Police Office, Chital on the score of the allegations that:

While he was posted as Pay Officer in District Police Office, Kohat was found in Major misappropriation of Rs:- 30,71,480/-

He was issued Charge Sheet with Statement of Allegation and the following Officers were appointed as Enquiry Officer to probe into the matter transparently.

- 1. Mr. Mansoor Aman, Addl: SP, Kohat.
- 2. Mr. Ihsan Ullah, Acting SP, CTD, Kohat.

The Enquiry Officers has completed the Subject Enquiry and sent their reports to this office directly with the contents that the Allegations leveled against the above defaulter Asstt: Grade Clerk is not based on facts and he was recommended to be exonerated from the charges.

The Enquiry Report sent by the Enquiry Officers is returned here with the request that to look into the matter, review the Enquiry Report, make a Final Recommendations and send the report to this CPO, Peshawar accordingly.

Encls: (07)

(MUBARAK ZEB) PSP

Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa,

Peshawar.

29g X

P-2878

From:

The

Inspector General of Police,

Khyber Pakhtunkhwa.

Peshawar.

To :

The

Regional Police Officer,

Kohat.

No.42/8 /E-V

dated Peshawar the

17 / 11 /2014.

SUBJECT:

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME

REMOTE REGION ON COMPLAINT BASIS

MEMO:

Please refer to this office Memo: No. 3925/E-V dated:30.10.2014 on the subject noted above.

The requisite reply is still waited from your end which may please be sent to this office without further delay so that further action could be taken in the subject enquiry.

(PERVEZ ELAHI)

Registrar

C For Inspector General of Police,
Khyber Pakhtunkhwa

A 14 1 Peshawar

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From:

The Inspector General of Police,

Khyber Pakhtunkhwa.

Peshawar.

To:

The Regional Police Officer,

Kohat Region.

No. 4789 /E-V

dated Peshawar the

11/12 /2014.

SUBJECT:

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME REMOTE REGION ON COMPLAINT BASIS (ASSTT: GRADE

**CLERK MOHAMMAD IQBAL** 

#### MEMO:

Please refer to this office Memo: No. 3925/E-V dated: 30.10.2014 followed by Reminder bearing No. 4218/E-V dated: 17.11.2014, on the subject noted above.

The requisite reply is still waited which may please be sent to this office for taking further action into the matter.

(PERVEX ELAHI)

Registrar

For Inspector General of Police, Khyber Pakhtunkhwa

Peshawar



OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

5031 /E-V,

Dated Peshawar the 301/2 /2014

To: -

The Regional Police Officer,

Kohat Region,

SUBJECT:

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME

REMOTE REGION ON COMPLAINT BASIS (ASSTT: GRADE

CLERK MOHAMMAD IQBAL

MEMO:

Please refer to this office Letter No 3925/E-V Dated 30.12.2014 following by Reminder No 4218/E-V Dated 17.11.2014 and subsequent last bearing No 4789/E-V Dated 11.12.2014, on the subject

The requisite information is still awaited from your end which may please be sent to this office for taking further action into the matter as the same has already been delayed miserably.

(PERVEZ ELAHI)

Registrar

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

From:

The Deputy Inspector General of Police, Kohat Region, Kohat.

P-12-244/EB

To:

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

No. 173

/RA, Dated Kohat, the 06/01 /2015.

Subject:

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME REMOTE REGION ON

COMPLAINT BASIS.

Memo:

Kindly refer to your office Memo: No. 3925/E-V, dated 30.10.2014.

It is submitted that the undersigned called the Enquiry Officers and Region Auditor in my office and discussed the Audit and enquiry with them. The undersigned also handed over detail of Audit object, enquiry report and deficiency to the enquiry officer. The enquiry officers narrated that due to non availability of technical expert of account matter the enquiry was finalized without detail. The enquiry was given to the enquiry officer for review and report.

The enquiry officers constituted a committee comprising of Mr. Israeel Khan Pay Officer, DPO Office Hangu and Mr. Ameenullah, Pay Officer, DPO Office Karak. The committee thoroughly examined the audit observation and record and submitted their report to the enquiry officer which is enclosed herewith.

The Enquiry Officers reported that in the light of expert report attached with the enquiry report, the committee finds Pay Officer Assistant Grade Clerk Muhammad Iqbal guilty of oversight and mismanagement in drawl and disbursement in TA/DA funds alongwith DDO, who is overall responsible for accuracy and transparency in drawl and disbursement while the amount is recommended to be recovered from all the officials who have received this TA/DA amount.

In view of the above, it is recommended that the amount of TA/DA may please be ordered to be recovered from the concerned Officers/officials who received the TA/DA. Similarly Mr. Muhammad Iqbal, Asstt: Grade Clerk has already been transferred to unitral district for miscorruption and mismanagement in drawl and disbursement in TA/DA funds should be given major punishment. The Committee and Enquiry officers also held the DDO guilty of oversight and mismanagement in drawl and disbursement in TA/DA fund who is also responsible for accuracy and transparency in drawl and disbursement. Therefore Mr. Muhammad Idrees the then SP Investigation Kohat/DDO is also recommended for further necessary legal action against him.

Submitted please.

Encl: ... (9)

Deputy Inspector Genera/of Police, (I) Kohat Region, Kohat. INTERNAL AUDIT REPORT OF SP INVESTIGATION KOHAT FOR THE FINANCIAL YEAR 2012-13, ENQUIRY COMMENTS AND OBSERVATIONS ON E

	J.NO.	,	Name				SSERVATIONS ON ENQUIRY
*	ļ	year	Office	Audit Observation	Enquiry Comments.		•
· W	1.	No with	Investigation Wing Kohat	IMPACT. The amount was unnecessary removed from public exchequer.  RECOMMENDATION: The matter being a serious irregularity is eported which needs proper justification and description.	Junior Clerk Safiullah of the office of SP Investigation Kohat stated that he had proceeded to Peshawar and some other places upon the orders of seniors and did official duty. Afterwards prepared TA Bills which was subsequently drawn. The amount has been received to him properly.  Similarly, other office staff such as ASI Zardad Reader to SP Investigation, Telephone Operator Sharif Khan and Acting PA Risal Khan have callaborated the version of JC Safiullah that they have proceeded to various officials assignments and have received TA Properly.	the period while on duty as verified from the Of present in their office for duty can discharge out duty.  S.# Name Rank & No. of officials Place  1. FC Waheed Ullah No.65 Office Gener G	icer has drawn TA claims of the staff for fice Attendance Register. How officials ty and claims.  Detail of TA amount which drawn  e Runner 12600/- ral Godown 43650/- 27160/- fficer 33420/- Pay 24040/- FA Clerk 27300/- PAY 19420/- FA Clerk 33425/- RA TO SP 11405/- SP 12985/- Jone Moharir to SP 14420/- ther Record Keeper 12490/- ther Record Keeper 12490/- Moharir 9150/-  Moharir 9150/-  Atts of only 3,4 officials that they have the mereas the major irregularity which is m TA/DA while he will also present in to record statements of remaining
			r v r . n	The matter being a serious irregularity is reported which needs proper justification and rerification. Either proper permission is required to be shown to audit or the amount may be recovered from the officials concerned and deposited into Govt: treasury under	proceeded to various officials assignments and have received TA Properly.	15. JC Tatheer Hussain SRC  16. HC Dalif Khan Officer  Hence it is very strange that on the basis of statemen received the TA they have been declared innocent whalso against common sense i.e how an official can clair office on duty. Moreover the Committee also failed officials. Here some questions also arrised that:-	ther Record Keeper 12490/- 8850/- Moharrir 9150/-  Its of only 3,4 officials that they have nereas the major irregularity which is m TA/DA while he will also present in to record statements of remaining
			9		i: ii n	<ol> <li>why their illegal and irregular claim were entertained</li> <li>Why Statements of remaining officials were not eccived TA/DA or otherwise?</li> </ol>	d. recorded whether they have also
				M P	cc al at T	herefore the Committee has failed to examine the irre- oreover it is very astonishing to mention here that ollected DA/TA for public holiday's i.e Saturday-Sunda so observed. One official who belongs to other stendance register but he was on leave for one week in A of these days. Similarly one official was on leave to aximum departure in TA bills were recorded at 0700-07 ours but remained present in register both days.	ay even of 5th May and double drawt community was found present in c/w Muharram but he also collected
		-					

APPROPRIATION OF 03/2012-2013 Investigation Wing Kohat A03953-COST OF INVESTIGATION. **FACTS:** According to the standing order No. 3/2007 issued by the Worthy Provincial Police Officer, Khyber Pakhtunkhwa Peshawar vide his office Endst: No. 3307-47/C-I dated 10.05.2007 the fund of Cost of Investigation can be expended of the following specific purpose and rate of each purpose was fixed. Spot visits/ preparation of site plan preservation of the spot including video/photography/ collection of evidence/identification of property. Arrest of accused /production in Court for remand, confession/identification and meals/fare fore accused. Unforeseen subject to approval of Addl: IG as a separate case. Sealing of parcels and its dispatch to FSL and return etc. In the office of SP Investigation Kohat the whole budget has been utilized in full with ruthless only for one purpose i.e Hiring Charges and not for any other purpose which is against the rules and instructions. **RECOMMENDATION:** The whole amount is required to be recovered and deposited into Govt; Treasury under intimation to this office.

the Investigation officer SI Abdul Rehman disclosed in his statement that admittedly he used to engage private vehicles in connection with investigation purpose and afterward he was submitting bill thereof which were correctly drawn and the payment thereof received to him regularly during the

RS.1599950/-

COST OF INVESTIGATION.

Similarly, the Committee has miserably failed to examine the irregularity committed by the officials under the relevant head of Account.

As pointed out by the audit, Hiring Charges amounting to Rs.15,99,950/- was drawn against cost of investigation

As required under Standing Order No. 6/2002, no documents mentioned in the Standing Order in support of the claims was available on record. The claim needs to support by the directions:-

1. MAXIMUM INVESTIGATION EXPENDITURE UNDER DIFFERENT CLAIMS:

engage private vehicles i	TO THE PROPERTY OF THE PROPERT	OKE UNDER DIFFER
connection with invital		Rs. 3000/-
connection with investigation	I I we I i notes about of site and t	dead Rs. 500/-
purpose and afterward he wa		
submitting bill thereof whice		nical Rs. 3000/-
were correctly drawn and th	e   L l. etc	
payment thereof received to	IV.   Sealing, conveyance of evidence	to Rs. 2000/-
him regularly during the		st.
period of aforesaid Par	II ligamanakan tura eri i	· · ·
Officer.	Arrest of accused @ 3 per case, the	neir Rs. 1500/-
	meals during remand @ 10 days @	1200,
	Rs. 50/per day	
	V. Travelling of Police party scene	of Rs. 1000/-
	crimes, witnesses, arrest of accu	sed
	persons remand identificat	ion
	parade, to jail etc	

2. ATTEMPT TO MURDER AND HUDTO

	TEM T TO MONDER AND HUK 15:	
	Medical examination, sealing, conveyance evidence to laboratories photographs	Rs. 1000/-
11.	Arrest of accused person, travelling of Police party to site, taking of evidence.	Rs. 5000/-
111.	Remand identification parade meals etc: of @ 3 accused for 5 days @ Rs. 50/ per days	Rs. 5000/-

3. HIGHWAY, BANK PETROL PUMP AND OTHER DACOITES/ROBBERIES.

		EK BYCOLLEN
ı.	Site Inspection, immediate sealing of	Rs. 1000/-
	area, collection of site-evidence	
II.	Liaison with other Police, extensive traveling of Police Party.	Rs. 5000/-
101.	Arrest, meals of suspects, recovery of property weapon comparison if weapon identification parade, to and from jail/courts.	Rs. 5000/-



07/2012-2013 nvestigation Wing

Kohat

#### FICTITIOUS EXPENDITURE OF RS.93998/-UNDER CODE A03901-OFFICE STATIONARY.

In the office of Superintendent of Police, from thorough examination it Investigation Kohat it has been observed that a sum of Rs.93998/- were drawn out of office stationary charges. The following observation and manipulation were noticed. According to contingency bill No. 9 a sum of Rs. 4992/- were | previous record was checked shown expended on account of purchase of fax similar cutting was also found roll vide cheque No. 0688534 dated 15.08.2012 but entry was not made in stationary stock register.

Besides above stationary items amounting to Moreover, applications for the Rs. 89006/- were shown purchase from the local market on different dates. Stationary officials, duly sanctioned stock (register entries) has been found with were found existed on record overwriting and manipulation. Moreover applications of staff were demanded to whom stationary were issued but in vain. Even a single application duly sanctioned by any competent authority is unavailable on record. APRs duly attested were demanded but the same were not produced. In the presence of manipulation in stock register, non availability of APRs non availability of issued application, it has been observed that the amount i.e. Rs.93998/- were drawn under code A03901office stationary charges but actually the stationary was not purchased and amount was misappropriated.

#### RECOMMENDTION.

All the cutting in stock register needs him. justification, also required to be attested by the Gazetted officer under intimation to this office.

So far overwriting in the stationary record in duly maintained / Stock register. is learned that it has been based purely on clerical mistake basis because prior to the period under report when out which has been attested by Gazetted officer for attestation of cutting. grant of stationary by various and necessary compilation/ reconciliation was made with the maintained register and found correct. Actual Payee Receipt (APRs) were found available on record. Copy of the same are placed on file for ready reference.

Statement of stationary supplier / contractor was recorded who after thorough examination of the existing bills duly drawn in his favour, disclosed that all the payment has been correctly received to

#### STATIONARY CHARGES.

As per pointed out by the audit alarming cutting was found made in entries in Stock Register. Cutting and overwriting are objectionable in accounts matters. Besides, no proper i.e. applications to whom the Stationary was issued could be produced which made doubtful the process. Moreover neither the Committee investigated reasons for overwriting nor the required applications as well as record the name of Gazetted officer who attested the cutting.

The committee has made slur over the seriousness of the matter. Hence, the matter needs to be reviewed properly.



05/2012-2013 nvestigation Wing Kohat NON PRODUCTION OF RECORD AMOUNTING POL CHARGES. TO RS. 1100927/- UNDER HEAD A03807-POL CHARGES. The audit has developed observations regarding non production of According the monthly statement for the Complete record of relevant record for audit. month of June 2013 of SP Investigation office Charges amounting to Rs. Kohat a sum of Rs.4000000/- were allocated to 1100927/allegedly The Committee has, however, now confirmed that the relevant record has during audit, the office Superintendent of Police produced been produced by the office, hence no comments. Investigation for expenditure under head produced. examined A03807-POL Charges during the financial year correct. 2012-13. The allocated amount was utilized in full but POL bills amounting to Rs.2899073/was produced to audit which were without APRs and POL bills amounting to Rs.1100927/were not produced to Audit for scrutiny. The matter is reported for justification and in case of non-production of record, recovery of Rs.1100927/responsible from the officer/official and depositing into Govt: Treasury. **RECOMMENDATION:** The matter needs justification of APRs and in case of non production of record and APRs, it will presumed that the amount has been misappropriated and then a sum of Rs.1100927/will be suggested to be recovered from the officers/officials.

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5.	04/2012-2013	Investigation Wing Kohat	IRREGULAR AND SUSPICIOUS EXPENDITURE OF RS. 37396/- UNDER HEAD A13001-TRANSPORT REPAIR CHARGES.  FACT:  During the course of internal audit, various serious irregularities have been noticed, detail is given below:- A sum of Rs.8200/- were drawn on account of Repair of Vehicle No.PRP/2464 vide Transport Repair bill No. 39 according to Cash Memo the amount was payable to Muhammad Shafeel but in APRs the amount has been disbursed upon Noor Autos, Bannu Road Kohat. Similarly, a sum of Rs.9100/- was drawn on account of repair of vehicle No. 2464 vide Transport Repair bill No. 39. This amount was also shown paid to Arsalan Shesha House instead of Noor Autos, Bannu Road Kohat. Besides above observations it is also mentioned here that the above mentioned vehicles is not on the charges of Kohat Bureau of Investigation Kohat.  A sum of Rs. 3744/- on account of repair of Govt: Vehicle No.4183/PR has been shown paid to Akhtar Autos whereas according to cash Memo the amount was payable to Noor Autos, Ashiq Colony, Bannu road Kohat. Entry of repair is also not recorded in the History sheet.  According to Transport Repair bill No.64 a sum of Rs.11372/-were shown drawn for repair of Govt:Vehicle No.A-7613 but due to non availability of APR it seems that the amount has disbursed. Besides above, entry of repair is also not available in History Sheet.  Similarly according to Transport Repair bill No. 78, a sum of Rs. 4980/- for repair of Vehicle No.7553 and a sum of Rs.5900/- for repair of repair is available in history sheet. The matter is reported for justification and enquiry under supervision of a Gazetted Officer and recovery from the responsible dealing hands under intimation to all concerned.  Besides above, irregularities, history sheet and Log books and blank/incomplete since the year 2008 and in the absence of APR and wrong APRs, the whole expenditure becomes suspicious and irregular.  RECOMMENDATION:  The matter made justification and completion of log books as well as history sheets under intimation to audit.	NO comments	TRANSPORT REPAIR.  The Committee has also to the reasons best known to them failed to examine the observation made by the audit. The findings are avoided of discussion/views regarding irregularity pointed out by the audit under the relevant head. Hence, the matter needs proper review/examination.

Fro.ii.

Addl: Superintendent of Police, The

Kohat

To:

The

Deputy Inspector General of Police,

Kohat Region, Kohat

/PA dated Kohat the  $2^{\circ}$ No\_150

Subject:

DEPARTMENTAL ENQUIRY

Memo: -

In continuation of this office Memo No 52/PA dated 30.09-2014.

It is submitted that auditing is a specialized job which requires meticulous pursuing and understating of financial document. The earlier enquiry sent vide above referred letter was conducted as a routine departmental enquiry, however, after the observation of Deputy Inspector General of Police, Kohat Region, Kohat. pay officers of Hangu & Karak were requisitioned to thoroughly peruse the record and give their expert opinion on the charges leveled in the charge sheet. Both pay officers have furnished their report wherein they have found mismanagement and embezzlement in TA/DA charges whereas in the rest of the charges they found omissions which

in the light of expert report attached with this enquiry report, this committee finds can be rectified. Pay Officer Assistant Grade Clerk Muhammad Iqbal guilty of oversight and mismanagement in drawl and disbursement in TA/DA funds alongwith DDO, who is overall responsible for accuracy and transparency in drawl and disbursement while the amount is recommended to be recovered from all the officials who have received this TA/DA amount.

Submitted please.

Superintendent of Police, CTD, Kohat

Addl: Superintendent of Police ohat

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P-1081

# REPORT REGARDING RE-CHECKING SUPPORTING BILLS / VOUCHERS OF VARIOUS HEAD OF ACCOUNTS FOR THE YEAR 2012-13 IN LIGHT OF INTERNAL AUDIT REPORT OF SP INVESTIGATION KOHAT, WHICH WAS CONDUCTED BY RANGE AUDITOR KOHAT

We the following Assistant Clerks were directed by Additional Superintendent of Police Kohat for the subject cited purpose, vide his office signal No.27-28/dated 15-12-2014

For further process all supporting vouchers / bills of the following head of account are thoroughly checked in light of account view and submitted parawise report on the basis to utilize the fund.

# PARA NO.1 EXPENDITURE UNDER HEAD OF TA OTHER AMOUNTING TO RS. 276605/-

In this connection all supporting TA bills in the name of those officials which are by name mentioned in audit para No. 1 are thoroughly checked in light of attendance register of the office of SP Investigation Kohat. The observation made by Range Auditor is correct, except some payment of the following officials which are already shown in attendance register for the purpose of official duty. Therefore, the below amount is required to be deducted from the total amount of Rs. 276605/-. Moreover, the name of FC Fayyaz Khan and HC Dalil Khan mentioned at S.No. 09 and 16 are not found in the attendance register, while they have been claimed a sum of Rs. 13960/- and Rs. 9150/- respectively.

1.	HC Ibne Raze	RS. 5206/-
2.	Asst Grade Clerk Iqbal Khan	Rs. 9251/-
3.	FC Arshad Mehmood	Rs. 1500/-

Total: Rs. 15959/-

In view of above it is suggested that a sum of Rs. 15959/- may please be Re-trenched and the remaining amount is required to be deducted from the claiman as they have already been admitted during cross question of departmental enquiry freceiving the TA amounts.

# PARA NO. 2 EXPENDITURE OF RS. 1599950/- UNDER HEAD OF COST OF INVESTIGATION CHARGES

In this connection that it is submitted that the supporting bill of the subject cited head of accounts are thoroughly checked one by one in light of specific purpose and fix rates already recorded by Auditor in para No. 2 above. During the course of the said bills the observation made by Range Auditor is quite clear, but according to standing order No. 6 more than 70% funds are required to be utilized on hiring / conveyance charges in connection with the purpose of preparation of site plans, conveyance of evidence to laboratory including traveling cost, travelling of police party to scene of crime of witnesses, arrest of accused person travelling of police party, side inspection, identification parade to end from jail / court etc, while the said purpose have already been indicated by the claimant in such cost bills. Therefore, the cost of investigation fund are utilized and correctly drawn under the rules and the same payment.

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is regularly received by the concerned officers during the financial year 2012-13. Therefore, the para is recommended to be settled, please.

# PARA NO. 3 EXPENDITURE OF RS. 93998/- UNDER HEAD OF OFFICE STATIONARY CHARGES

Recommendation of the Audit party is quite clear regarding cutting in stock register which was required to be attested by the gazzated officer, which have already been attested by the DDO concerned. Therefore, the para is recommended for settlement, please.

# PARA NO. 4 EXPENDITURE OF RS. 1100927/- UNDER HEAD OF POL CHARGES

Complete record on account of POL charges are thoroughly checked which is available in the office of SP Investigation Kohat. Hence para recommended for settlement.

### PARA NO. 5 EXPENDITURE OF RS. 37396/- UNDER HEAD OF TRANSPORT REPAIR

Observation made by Range Auditor is correct, but APR is required to be sign from the concerned supplier and also required to attest from gazzated officer i.e DDO is concerned. After that the para is recommended to be settled, please.

Israell Khan, Assistant Grade Clerk/ Pay Officer, DPO Office Hangu

Ameen Ullah, Assistant Grade Clerk/ Pay Officer, DPO Office Karak



# OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA, CENTRAL POLICE OFFICE, PESHAWAR

No. <u>1183</u> /E-V, dated Peshawar 24/2 /2015

To

The District Police Officer,

Chitral,

Subject:

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME REMOTE REGION ON COMPLAINT BASIS/FINAL SHOW

CAUSE NOTICE.

Memo:

Please refer to Regional Police Officer, Kohat Region's letter No.7717/RA dated 21.08.2014, on the subject noted above.

Please serve the attached Show Cause Notice upon the then Assistant Grade Clerk Muhammad Iqbal presently posted in your office and return its duplicate copy duly signed by the recipient as token of receipt for the record of this office.

n LO

(PERVÆZ ELAHI)

Registrar

For Inspector General of Police, Khyber Pakhtunkhwa,

Peshawar.

P-117 468



OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE. **PESHAWAR** 

Ph: 091-9210545 Fax: 091-9210927

No

/SE-V

Dated Peshawar the

/2015

#### FINAL SHOW CAUSE NOTICE.

- 1. WHEREAS, you Asstt: Grade Clerk Mohammad Igbal while posted to office of the SP, Investigation, Kohat, has committed gross misconduct as defined in Govt. servants (Efficiency and Discipline Rules 2011), resultantly you were Charge Sheeted and served with a statement of allegations and Mr. Mansoor Aman Addl: SP/Kohat and Ihsan Ullah, Acting SP, CTD, Kohat were appointed as Enquiry Officers to conduct the Subject Enquiry.
- 2. WHEREAS, the Enquiry Committee has finalized the Enquiry proceedings, giving you full opportunities of defence i.e. personal hearing as well as cross examination of the witnesses and the statements of all PWS were recorded in your presence, besides audience to relevant record. Consequent upon the completion of Enquiry proceeding, the Enquiry Committee held you guilty of oversight and mis-management in drawal of TA/DA funds. A copy of the findings of the Enquiry Officer is enclosed.
- 3. AND WHEREAS, on going through the finding and recommendation of Enquiry Committee, the material placed on record and other connected papers including your defence before the said Inquiry Officers; I am satisfied that you have committed the misconduct and are guilty of the charges leveled against you as per statement of allegations conveyed to you which stands proved and render you liable to be awarded punishment under the said rules.
- NOW THEREFORE, I, Mubarak Zeb DIG/Headquarters Khyber Pakhtunkhwa, Peshawar a as Competent Authority have tentatively decided to impose upon you, any one or more penalties including the penalty of "dismissal from Service" under Section 4 of Govt. servants (Efficiency and Discipline Rules 1974/(amended in 2011).
- You are, therefore, required to show cause within seven days of 5. the receipt of this Final Show Cause Notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defence to offer and an exparte action shall be taken against you. Meanwhile also intimate that whether you desire to be heard in person or otherwise.

(MUBARAK ZEB)PSP

DIG/HQrs.

For Inspector General of Police, Khyber Pakhtunkhwa Peshawar. /

25186/EB P-970 131

# STATEMENT OF MUHAMMAD IQBAL ASSISTANT GRADE CLERK THE THEN PAY OFFICER INVESTIGATION WING KOHAT

Respected Sir,

In response to the final show cause notice issued by the Worthy Deputy Inspector General of Police HQrs Khyber Pakhtunkhwa Peshawar vide Memo No. 1183/E-V dated 24.02.2015.

It is submitted that the enquiry committee in their initial report submitted to the high ups vide Memo No. 52/ASP dated 30.69.2014 has exponerated me from the allegations leveled against me (copy enclosed at F/A). And in the second report the committee held me guilty of the oversight and mis-management in drawl of TA/DA funds and recommended that the amount to be recovered from in the officials who have received the TA/DA amount.

In this respect, it is submitted that the Superintendent of Police Investigation Wing Kohat has already clarified the objection and submitted reply to the Deputy Inspector General of Police Kohat Region Kohat (copy enclosed at F/B). The Superintendent of Police Investigation Kohat it his reply has mentioned that the official who were posted in the office were present in the office and then they were deputed for official duties to Peshawar etc during office hours, due to the reason their attendance are exists in the attendance register. They were deputed for official duty therefore they have mentioned purpose of journey as BAKAR F SARKAR.

The TA bills were received to the Account Branch through proper channel and the same were scrutinized according to the TA rules. The civimants were peal the amount of their TA claim on the proper permission of the DDO. The LQO has sanctioned the bills and his signatures are existing on every and each bill. All the claimants admitted during the course of enquiry that they have submitted bills and received the amount correctly (copy of their statements are enclosed).

It is therefore requested that I may kindly be exonerated from the charges bevoted against me and the Enquiry may kindly be filed please.

It is further requested that I may kindly be given a counce to appear before your good self for personal hearing please.

Yours Obediently

Men Androe (2003) Assistant Grade (Jork

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OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

No //83 /SE-V

Dated Peshawar the 24/12015

### FINAL SHOW CAUSE NOTICE.

- 1. WHEREAS, you Asstt: Grade Clerk Mohammad Iqbal while posted to office of the SP, Investigation, Kohat, has committed gross misconduct as defined in Govt. servants (Efficiency and Discipline Rules 2011), resultantly you were Charge Sheeted and served with a statement of allegations and Mr. Mansoor Aman Addl: SP/Kohat and Ihsan Ullah, Acting SP, CTD, Kohat were appointed as Enquiry Officers to conduct the Subject Enquiry.
- 2. WHEREAS, the Enquiry Committee has finalized the Enquiry proceedings, giving you full opportunities of defence i.e. personal hearing as well as cross examination of the witnesses and the statements of all PWS were recorded in your presence, besides audience to relevant record. Consequent upon the completion of Enquiry proceeding, the Enquiry Committee held you guilty of oversight and mis-management in drawal of TA/DA funds. A copy of the findings of the Enquiry Officer is enclosed.
  - 3. AND WHEREAS, on going through the finding and recommendation of Enquiry Committee, the material placed on record and other connected papers including your defence before the said Inquiry Officers; I am satisfied that you have committed the misconduct and are guilty of the charges leveled against you as per statement of allegations conveyed to you which stands proved and render you liable to be awarded punishment under the said rules.
  - 4. NOW THEREFORE, I, Mubarak Zeb DIG/Headquarters Khyber Pakhtunkhwa, Peshawar a as Competent Authority have tentatively decided to impose upon you, any one or more penalties including the penalty of "dismissal from Service" under Section 4 of Govt. servants (Efficiency and Discipline Rules 1974/(amended in 2011).

You are, therefore, required to show cause within seven days of the receipt of this Final Show Cause Notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defence to offer and an exparte action shall be taken against you. Meanwhile also intimate that whether you desire to be heard in person or

uerwise.

(MUBARAK ZEB)PSP

DIG/HQrs.

For Inspector General of Police, Khyber Pakhtunkhwa Peshawar. No. 52/ASP Mb. 29-9-2014 P-114 476

# IN DEPARTMENTAL ENQUIRY AGAINST MUHAMMAD IQBAL ASSISTANT GRADE CLERK

This is a finding in departmental enquiry against Muhammad Iqbal Assistant Grade Clerk for the allegations that: -

- Vide Para No 02 of the Internal Audit, he has drawn TA Bills of amounting to Rs. 276605/- on the names of officials / ministerial staff while according to attendance register they were present on duty in the office.
- Vide Para No 03 of the Internal Audit, he has drawn amounting to Rs. 1599950/-under the code cost of investigation un-necessary for only hiring of private vehicles and not far any other purpose which is against the orders / instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all heads of Police Officer in Khyber Pakhtunkhwa, Peshawar vide Endst: No 3307-47/C-I dated 10.05.2007.
- 3. Vide Para No 05 of the Internal Audit, he has drawn amounting to Rs. 1100927/-under head of AO3807 POL Charges and did not produce the record of it.
- 4. Vide Para No 07 of the Internal Audit, he has drawn amounting to Rs. 93998/under head AO3901 – Office Stationary by overwriting manipulation in the stock register. Besides, any application is not available to whom the stationary items were issued. Even a single application duly sanctioned / issued by any competent authority is not available on the record as well as any APR.

On these allegations he was issued with charge sheet and statement of allegations. The undersigned were appointed as enquiry committee to conduct enquiry into the matter.

On receipt of the enquiry file, necessary enquiry proceedings were adopted. Summoned respondent Assistant Grade Clerk Muhammad Iqbal, Range Auditor Khayal Faqir. PWs present Senior Clerk Aftab ur Rehman Pay Officer, Naib Pay Officer Shad Hussain. Naib Arshid Mehmood, Junior Clerk Safi Ullah, ASI Zardad Reader SP Investigation, Telephone Operator Sharif Khan, Acting PA SP Investigation Risal Khan, heard them in person and recorded their statements.

Opportunity of cross question was given to the respondent Muhammad iqual which he availed.

The respondent Assistant Grade Clerk Muhammad Iqbal the then Pay Officer. Investigation Wing, Kohat stated in his statement that he has already submitted a detailed reply of the charge sheet which may please be considered as his present reply to the enquiry committee, however, vide which it is learnt that he had remained posted as Pay Officer Investigation Wing, Kohat during the period from 01.07.2012 to 06.06.2013. On 06.06.2013 he was transferred to Investigation Wing Karak on administrative grounds vide Deputy Inspector General of Police, Kohat Region, Kohat order Endst: No 4024-28/EC dated 06.06.2013 (copy enclosed). While giving the charge he handed over complete record to his predecessor. The subject audit has been carried out in October 2013 and at that days he was serving in Investigation Wing, Karak, therefore, it was the sole responsibility of his predecessor to produce the record to the Audit Party as all the record was lying in the office of Investigation Wing, Kohat. As in routine in every government office whenever Audit Party is conducting Audit of any



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previous period, the present dealing hand is responsible to produce the requisite fecord before the Audit Party for processing it.

As far as the objections raised in the audit note, the superintendent of Police Investigation Wing, Kohat has already submitted Para-wise comments of all the objections mentioned in the charge sheet (copy of audit note and comments on it is enclosed)

The respondent further mentioned after the above Internal Audit, the proper Audit was carried out by the Auditor of Accountant General Office, Khyber Pakhtunkhwa, Peshawar. They have also carried out Audit of the same period and found all the record available in the office. The Audit Party had recorded 06 objections in the Audit Note which were later-on discussed in the DAC meeting held in CPO Peshawar on 18.07.2014 in the supervision of Director General Audit, AG Office, Khyber Pakhtunkhwa, Peshawar and Budget Officer CPO Peshawar. After discussion and perusal of record, the Audit objections were set aside / dropped (copy of Audit Note is enclosed for ready reference). The respondent stated that he has drawn all the amount on the proper sanction / approval of competent Authority and the amount was disbursed upon the claimants / owners.

The Range Auditor Khayal Faqir stated in his statement that he has conducted Internal Audit of Investigation Wing, Kohat for the year 2012–13. During the course of Audit the concerned staff of Account Branch have not produced complete record to him, therefore, he has recorded the said observations.

During cross question by the undersigned when he was asked that the respondent Assistant Grade Clerk Muhammad Iqbal was present during the course of Audit. He said that he was not present because he was serving in Karak District. He was further asked that the present staff was directed to produce the record. He replied that they were directed to produce the complete record but they failed to do so. He was asked that the respondent has produce copy of Standing Order regarding payment of cost of investigation and there is any doubt in its authenticity. He replied that the standing order is correct.

Besides this, statement of Senior Clerk Aftab ur Rehman presently posied as Pay Officer, KBI Kohat, Junior Clerk Shad Hussain APO and Arshid Mehmood of Account Branch were recorded. In their statement they disclosed that during Audit days their office was recently shifted from 1st floor to ground floor and some official files were misplaced therefore, the complete record could not be produced to Audit Party. Later-on, after thorough search, the same record was found out and is available in the office and will be produced if requisitioned by anyone.

Junior Clerk Safi Ullah of the office of SP Investigation Kohat stated that he had proceeded to Peshawar and some other places upon the orders of seniors and did official duty. Afterwards prepared TA Bills, which was subsequently drawn. The amount has been received to him properly.

Similarly, other office staff such as ASI Zardad reader to SP Investigation. Telephone Operator Sharif Khan and acting PA Risal Khan have corroborated the version of Junior Clerk Safi Ullah that they had proceeded to various official assignments and have received TA properly.

During the course of enquiry some of the bills pertaining to POL Charges, Hiring Charges and stationary were checked and found correct such as amount shown drawn were stated by the relevant official / firms received one. Statement of Manager Ghazi Khan Petroleum Kohat, contractor / supplier of POL to Police Department of this district, was recorded. He after



thorough perusal of the existing drawn bill / record stated that the amounts of these bills have been received to him. He also verified the statement of cheques of the period of audit under report, which is placed on enquiry file.

Similarly, one of the Investigation Officer SI Abdul Rehman disclosed in his statement that admittedly he used to engage private vehicles in connection with investigation purpose and afterward he was submitting bills thereof which were correctly drawn and the payment thereof received to him regularly during the period of the aforesaid Pay Officer.

So far overwriting in the stationary record in duly maintained / stock register, from thorough examination it is learnt that it has been based purely on clerical mistake basis because prior to the period under report when previous record was checked similar cutting was also found out which has been attested by Gazetted officer for attestation of cutting. Moreover, applications for the grant of stationary by various officials, duly sanctioned were found existed on record and necessary compilation / reconciliation was made with the maintained registered and found correct. Actual payees receipt (APR) were found available on record copy of the same are placed on file for ready reference.

Statement of stationary supplier / contractor was recorded who after thorough examination of the existing bills duly drawn in his favour, disclosed that all the payment has been correctly received to him.

#### **FINDINGS**

From the enquiry so far conducted we the enquiry committee came to the conclusion that no misappropriation or malafide in connection with drawl of TA Bills Rs. 276605/- was found out on the part of the said official. Drawl of 1599905/- under the code cost of investigation is found drawn based on rules / regulation and nothing any illegality or irregularity on his part. Rs. 93998/- under head A03901-Office Stationary was also found drawn, accordance with existing record, correctly disbursed. Similarly, complete-record of POL Charges amounting to Rs. 1100927/- allegedly not produce during Audit, produced, examined and correct.

The delay in correspondence and non-production of record is the responsibility of then DDO and his pay officer, who is still the Pay Officer of Investigation Wing Kohat.

Therefore, we the enquiry committee are of the view that allegations leveled against Assistant Grade Clerk Muhammad Iqbal are not based on facts, hence he is recommended to be exone ated from the charges

Submitted please.

Superintendent of Police, CTD, Kohat

Addi: Superintendent of Police

 					·		7
Para.	Missepropriation of Rs.1599950/- A03953- Cost of Investigation.	The expenditure payment has been		•			3
• 7	FACT:-	made according to the standing order				·	- 1
		No.3/2007, in most of the bills	•				<i>₽</i>
Č.	According to the standing order No.3/2007 issued by the	Private vehicle have been engaged			۰.		] 3
	Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar	for the production of accused to		*			
<u> </u>	vide his Endst: No.3307-47?C-I dated 10/5/2007 the fund of cost of	courts proceeded to the spot		•			eurpeu <u>r</u>
ĺ	investigation can be expended for the following specific purpose and	Pointation of side plan etc. therefere		,			B
	rate for each purpose was fixed. Spot visits / preparation of site plan	the payment was spent on hiring					.   ज
-	preservation of the spot including video / Photography / collection of	charges.					1 . 8
<u>}</u>	evidence / identification of property.	Keeping in view the above the Pera			· .	•	) A
<u> </u>	Arrest of accused production in court for remand, confession /	may please be dropped.	İ				Fueduo
[	identification and meals / fare for accuses. Unforeseen subject to						<u> </u>
ĺ	approval of Addi: IG as a separate case. Sealing of Parcels and its	1				•	1
	dispatch ti FSL and return etc. in the office of SP Investigation Kohat	1		. •	ļ		
	the whole budget has been shown utilized in full with ruthless only		İ				1
	for one purpose i.e Hiring Charges and not for any other purpose						Į
İ	which is against the rules and instruction.			* * * * * * * * * * * * * * * * * * *		•	i P
ļ	RECOMMENDATION:-	i i	1				Ē
	The whole amount is required to be recovered and deposited into			•		:	m
Ì	Govt: Treasury under intimation to this office.	* · · · · · · · · · · · · · · · · · ·		4		i	ĺŔ
			· · · · · · · · · · · · · · · · · · ·	<u>.</u>			
Рага	IRREGULAR AND SUSPICIOUS EXPENDITURE OF	It is evident from the available		•	\$	j	<u>.</u>
4.	RS.37396/-UNDER HEAD A13001- TRANSPORT REPAIR	record and AP receipts that the				ļ	· [3]
1	CHARGES.	payment has been made to the	i		1	1	2
	FACT;-	actual climates and their				. !	ß
1	During the course of internal audit, various serious irregularities	signature are exist on AP	i	•			9
!	have been noticed detail is given below:-	receipts. Which will be shown to			La transfer and the	H -	
	A sum of Rs.\$200/- were drawn on account of repair of Vehicle	next audit.					
	PRP/2464 vide transport repair bill No. 39 According to cash memo.	It is requested that the Para may	! !				
! '	The amount was payable to Muhammad shafeel but in APR the	please be dropped.					
	amount has been disbursed upon Noor Autos, Bannu road Kohat.	picase of gropped.	! •				
†	Similarly, a sum of Rs.9100/- were drawn on account of repair of					-	P
!	vehicle No.2464 vide bill No.39. This amount was also shown paid to	. :		·			φ.,
	Arsalan Shesha bouse instead of Noor Autos, Bannu road Kohat.	į			1	ļ	· Ig
ļ	Besides above observation it is also mentioned here that the above -					· i	tu .
	mentioned vehicle is not on the charges of Kohat Bureau of					.[	18
	Investigation Kohat.	i.		•		ĺ	. 44
İ	A sum of Rs.3744/- on account of repair of Govt: Vehicle	<u> </u>			•	- 1 /	: :
	No.4183/PR has been shown paid to Akhtar Autos whereas		İ			ìi	ġ
	according to eash Memo: the amount payable to Noor Autos Ashiq					[ ]	Ď.
i	Colony Bannu road Kohat. Entry of repair is also not recorded in the		<u> </u>	<u> </u>	<u> </u>		_
) (		1			•	Ę	5
	O.Pr. com	and Semples the Belleville Man 2017-17-25				$\omega$	4

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history sheet.

According to Transport Repair bill No.64 a sum of Rs.11372/- were shown drawn for repair of Govt. Vehicle No.7613 but to non-availability of APR it seems that the amount has not disbursed.

Besides above, entry of repair is also not available in history sheet.

Similarly, according to transport Repair bill No.78 a sum of Rs.4980/- for repair of vehicle No.75553 and a sum of Rs.5900/- for repair of vehicle bearing Chasis No.162632 have been shown expended but neither APRs are available on record nor entry repair is available in history sheet.

The matter is reported for justification and enquiry under supervision of a Gazetted officer and recovery from the responsible dealing hands under intimation to all concerned.

Beside above irregularities history sheets and log books are blank incomplete since the year 2008 and in the absence of APR and wrong APRs the whole expanditure become suspicious and irregular. RECOMMENDATION:-

The matter needs justification and completion of log books as well as history sheets under intimation to audit.

### Para Non- production of record amounting to Rs.1100927/- under head A03807- POL Charges

Facu-

According to monthly statement for the month of June /2013 of SP Investigation of Police a sum of Rs.4000000/- were allocated to the office of Superintendent of Police Investigation for expenditure under head A03807-POL charges during the financial year 2012 / 2013. The allocated amount was utilized in full but POL hills amounting to Rs.2899073/- were produced to audit which were without APRs and POL bills amounting to Rs.1100927/- were not produced to audit for scrutiny.

The matter is reported for justification and in case non-production of record recovery of Rs. 1100927/- from the responsible officer / official and depositing into Govt: Treasury.

#### RECOMMENDATION:-

The matter needs justification of APRs and in case of non-production of record and APRs, It will presumed that the amount has been misappropriated and then a sum of Rs.1100927/- will be suggested to be recovered from the officer / officials.

All the bills voucher are available on record which will be shown to the next audit.

Itorequested that the Para may please be dropped.

or the factor of the control of the state of

Hai.

Para Suspicious Expenditure of Rs. 2899073/- Under Code A03807-POL Charges.

Fact:-

During the course on internal Audit for the financial year 2012-13 in the office of superintendent of Police Investigation Kohat POL Charges bills amounting to Rs.2899073/- were produced to Audit but APRs of these bills duly attested by Gazetted officer were not fund attached with the bills. Logbooks have been found in-complete in the absence of APRs the whole expenditure becomes suspicious.

The matter is reported for justification, production of APRs duly attested by the DDO under intimation to audit.

ra Fictitious Expenditure of Rs.93998/- under Code A03901- Office stationery.

lit the office of Superintendent of Police Investigation Kohat it has been observed that a sum of Rs.93998/- were drawn out of office stationery charges. The following observation and manipulation were noticed. According to Contingency Bill No.9 a sum of Rs.4992/- were shown expended on account of purchase of fix roll vide Cheque No.0688584 dated 15/08/2012 but only has not made in stationery stock register. Beside above stationery items amounting to Rs.89006/- were shown purchased from the local market on different dates. Stationery stock register entries has been found with overwriting and manipulations. Moreover application of staff were demanded to whom stationery were issued but in vain.

Even a single application duly sanctioned by any competent authority is may aliable on record

APRs duly attested were demanded but the same were not produced in the presence of manipulation in stock register, non-availability of APRs, non-availability of issued application. It has been observed that the amount i.e. Pts. 93995/-were drawn under code A03901- Office stationery charges but actually the stationery was not purchased and the amount was misappropriated.

#### RECOMMENDATION:-

All the cutting in stock register needs justification also required to be attested by aGazetted officer under intimation to this office.

The payment has made to the claimatates through direct checked system issued by the DAO Korat though vender in the name of Ghazi Khan & sons PSO dealer Kohat, and not in cash.

It is requested that the Para may please be dropped.

The issue chits are available on record which will be shown to next audit.

Moreover entry of fax roll are exits on stock register. The cutting has been attested by a Gazetted Officer.

The Para may please be dropped.

Superintendent of Police, Investigation Wing, Kohat.

F-120 5661

on the staff of a Government, as, for instance, a Secretary to a Government or a cierk in a Government secretariat are the headquarters, fo the time being, of the Government, to which he is attached. The headquarters of any other Government servant are either the station which has been declared to be his headquarters by the authority which appoints him, or, in the absence of such declaration, the station where the records of his office are kept.

#### [Pares 2&2, Part IL Appendix 3 of FR & SR, Vol. II.]

4.2 (i) The period of absence from headquarters commences from the time of deparature of the Government servant from his office or residence, as the case may be, till the time of his return to his office or residence, as the case may be. The authority authorising the tous will decide whether the Government servant should proceed on tous from his office or residence.

#### [Fixance Division O.M. No. F. 2(1)-Rev. 1/72, dated 13-10-1973.].

- (ii) It is for a competent authority to decide whether ar absence from headquarters is on duty or not. It can also impose restrictions upon the frequency and duration of journeys to be made or tour by a Government servant. (S.R. 63).
- 4.3 If the pay of a particular Government servant has been so fixed as to compensate him for the cost of all journeys, other that journeys by rail or steamer, within his own sphere of duties, he is not entitled to draw any travelling allowance, for such journeys, other that journeys by railways and steamer. In case he has to undertake a journey on duty beyond his sphere of duty, he may draw travelling allowance as admissible under the rules including such part of it as is within his sphere of duty, (S.R. 64).
- 4.4 A Government servant, not in receipt of a permanent travelling allowance, draws travelling allowance for journeys on tour in the shape of daily allowance. The daily allowance is drawe for absence from headquarters on duty. (S.R. 69 & 70).
- 4.5 If an officer of the Vacation Department proceeds on tow and then avails of vacation without returning to his headquarters, he

is entitled to the travelling allowance for the outward, journey only, (S.R. 70).

- 4.6 (i) Daily Allowance may be drawn for any day on which a Government servant reaches a point outside a radius of ten miles from his headquarters or returns to his headquarters from a similar point.
- (ii) Daily Allowance may be drawn during a halt on tour or on a holiday occurring during a tour. (S.R. 71 & 72 read with paras 6, 9, 10 & 11 of the Ministry of Finance O.M. dated the 20th December, 1972).
- 4.7 (i) A Government servant who takes casual leave while on tour is not entitled to draw Daily Allowance during such leave. [Government order (1) under S.R. 72].
- (ii) Where a Government servant proceeds on tour and takes casual leave before the commencement of tour during or after the tour, travelling allowance from his headquarters to the place of temporary duty and back is admissible.
- (iii) In case a Government servant is already on casual leave at an outstation and is required to attend to some official business during or after the expiry of casual leave, no mileage allowance is admissible, because he was never sent out of the headquarters on official duty but had attended to official work which had arisen incidentally. He may, however, be allowed daily allowance for the day(s) spent on official work.

#### |Finance Division O.M. No. I'. 1(201R, 2/64, dated 10-12-1964.|

- 4.8 If a competent authority is satisfied that Daily Allowance is not sufficient to cover the travelling expenses of a Government servant, it can permit him and for that matter any class of Government servants to draw mileage allowance instead of Daily Allowance for the whole period of absence from headquarters under any conditions it may deem fit to impose. (S.R. 75).
- 4.9 Normally a Government servant may exchange his Daily Allowance for mileage allowance for any day on which he travels by

P 122 508/

#### FLASH SIGNAL (.)

**FROM** 

POLICE PESHAWAR (.)

TO

DISTRICT POLICE OFFICER CHITRAL (.)

NO. <u>23/3-14</u> /E.V, DATED PESHAWAR THE 6 / 04/2015 (.) SUBJECT (.) <u>DEPARTMENTAL ENQUIRY AGAINST ASSTT: GRADE CLERK MOHAMMAD IQBAL</u> (.) REFERENCE THIS OFFICE MEMO: NO. 1183/E-V DATED 24.02.2015 ASSTT: GRADE CLERK MOHAMMAD IQBAL OF YOUR OFFICE MAY BE DIRECTED TO APPEAR BEFORE THE COMPETENT AUTHORITY IN ORDERLY ROOM ON NEXT WEDNESDAY IN CONNECTION WITH HIS DEPARTMENTAL ENQUIRY (.)

REGISTRAR
FOR INSPECTOR GENERAL POLICE,
KHYBER PAKHTUNKHWA

PESHAWAR N

::\saleern jc ev\signal\signal for posting of account officer do:

87 NO.	Name of officials/officers	Amount of Rupees	Amount of Rupas
<b>^</b>		Mich was Legally payable.	illegally · Recoverable  Amount
7/1	F.C Waheed Gul NO.65		Rs. 12600/-
2.	FC S. Ibne Raza	5208/-	Rs. 38442/_
3.	Fc Fagir Shah	_	Rs.27160/-
4.	Muhammad lobal ASSH.	9251/-	Rs. 24169/-
5. 6.	Fe Arshad Melmood	1500/- =15959/=	Rs. 225401-
· · ·	JC Shad Hussain	-	Rs. 27300/-
7. 0	J.C Safi Ullah	-	Rs. 19420/-
8. /	- Noor Zaman	_	Rs. 57501-
9. F	?c Fayaz lehan	13960/-	Rs. 139601-
10. F	1S1 Zardad lehan	_	Rs. 11405/-
H- F	=C Risal kham	. –	Rs. 12985/-
	EC Sharif Chan	_	Rs. 14420/-
13. J	TC Mashkoor Hussam		Rs. 12490/-
	c Tatheer Hussain	-	Rs. 88557-
	He Dalil Chan	23+10-9150/-	R 91501-
•	RISTOTAL	l= 39069=	237531

Total Solo

12600-

43650 -

27160-

33420-

24040-

27300-

19420-

5750-

13960-

11405-

12985-

14420-

12490 -

88537-

71507-

276605/

26081 260641 76600-32428 5959 - 8e-tom 10.025 117 461 15959 -> he-man a 310,025 - 7 276605 - x -> he-Hanger ameri

P-125 510,



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE
PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

No 4558 /E-V,

Dated

Peshawar the 6 - > /2015.

#### **ORDER**

This order will dispose of the Departmental Enquiry against Asstt: Grade Clerk Mohammad Iqbal who while posted in Investigation Wing, Kohat committed the following, acts of omission/commission: -

- 2. As reported by RPO, Kohat that while he was posted as Pay Officer in the office of SP, Investigation, Kohat, after the course of Internal Audit some Major misappropriation amounting to Rs:- 30,71,480/- were found on his part. Detail of the same misappropriation i.
  - i). Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs: 2,76,605/- in the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duty in the office.
  - ii). Vide para-03 of the Internal Audit, he has drawn amounting to Rs: 15, 99,950/- under the code cost of Investigation for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05.2007.
  - iii).Vide para-05 of the Internal Audit, he has drawn amounting to Rs:- 11,00927/- under head of A03807-POL Charges and didn't produce the record of it.
  - iv). Vide para-07 of the Internal Audit, he has drawn amounting to Rs: 93,998/- under head A039901-Office Stationary by over writing and Manipulations in the Stock Register. Besides, no application was available to whom the Stationary items were issued. Even a single application duly sanctioned/issued by any Competent Authority was not available on the record as wells as any APR.
- 3. On the score of above mentioned allegations, he was issued Charge Sheet with Statement of Allegations and a Committee comprising of the following—Officers was constituted to probe into the matter under the Khyber Pakhtunkhwa Civil Servant Efficiency and Discipline Rules 1973 (amended in 2011).
  - Mr. Mansoor Aman, Addl : SP Kohat.
  - Mr. Ihsan Ullah, Acting SP, CTD, Kohat.
- 4. During the course of enquiry, the Enquiry Committee checked the whole record of the relevant heads of Accounts maintained in the office of SP, Investigation, Kohat with the halp of Accounts knowing Ministerial Staff minutely. But no mis-appropriations were found in the above mentioned relevant heads of Accounts except under head of TA/DA on the part of Acctt: Grad. Clerk Mohammad Iqbal. The detail of the same is as under:-

P-126 570



# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

# PARA NO 01 EXPENDITURE UNER THE HEAD OF TA OTHERS AMOUNTING TO RS:- 2,76,605/-

5. All TA Bills in the names of those officials who were mentioned by name in Audit Para No 1 were thoroughly checked. According to the Attendance Register maintained in the Office of the SP, Investigation, Kohat, the observations made by the Range Auditor were found correct except some payment of the following officials which are already shown in Attendance Register for the Purpose of official duty. Therefore, an amount of Rs: - 15,959/- is required to be deducted from the total amount of Rs: - 2,766, 05/-

S No	Name, Rank/Designation of Official	Amount to be
j.	Asstt: Grade Clerk Mohammad Igbal	
<u>ii</u>	HC Ibne Raza	9251/-
		5208/-
<u></u>	FC Arshad Mehmood	1500/-
	Total amount	15959/-

6. Moreover, the names of FC Fayaz Khan and HC Dalil Khan mentioned at Serial No 09 and 16 were not found in the Attendance Register while they have claimed a sum of Rs: - 13,960/- and Rs: - 9150/- respectively. Therefore, the Enquiry Committee made a suggestion that a sum of Rs: - 15959/- may be re-trenched from the whole amount as stated above and the remaining amount is required to be deducted from the claimants as they have already admitted during cross questioning in the departmental proceedings as per the detail list of claimants given below: -

S. No	Name of Officer/Official	Total verable Amount	Retrenched Amount	Net Recoverable Amount
1	FC Waheed Gul No.65	12600/-		<del></del>
2.	FC S. Ibne Raza	43650/-	5208/-	12600/-
3	FC Fagir Shah	27160/-	3206/-	38442/-
4.	Asstt: Mohammad Igbal	33420/-	0254	27160/-
5.	FC Arshid Mahmood		9251/-	24169/-
6.	JC Shad Hussain	24040/-	1500/-	22540/-
7.	JC Safi Ullah	27300/-	-	27300/
8.		19420/-	•	19420/-
	FC Noor Zaman	5750/-	-	5750/-
9.	FC Fayaz Khan	13960/-		13960/-
10.	ASI Zardad Khan	11405/-	<del> </del>	<del></del>
11.	FC Risal Khan	12985/-		11405/-
12.	FC Sharif Khan	14420/-	<del></del>	12985/-
13.	JC Mashkoor Hussain	12490/-	<u> </u>	14420/-
14.	JC Tatheer Hussain	<del></del>	<u> </u>	12490/-
5.	HC Dalil Khan	8855/-	-	8855/-
<u> </u>		9150/-	-	9150/-
	Total	276605/-	15959/-	260641/-

- 7. The amount may be recovered from the claimants for depositing in the Govt: Treasury under the relevant head of Accounts accordingly.
- 8. The Enquiry Committee has found Asstt: Grade Clerk as guilty of over sight and mismanagement in drawal and disbursement in TA/DA funds. Therefore, in the light of the Enquiry Committee Report, he was recommended to be awarded Major Punishment by the Regional Police Officer, Kohat being a supervisory officer.
- Hence, on submissions of Finding of the Enquiry Committee, he was issued Final Show Cause Notice with a chance to appear before the undersigned. In response to the same, he submitted his reply and also appeared in Orderly Room for personal hearing before the undersigned but even than he could not give satisfactory reply.

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# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

10. On going through the findings/recommendations of the Enquiry Committee, the material placed on record, I, MUBARAK ZEB, PSP Deputy Inspector General of Police Khyber Pakhtunkhwa, Peshawar (Competent Authority) while taking a lenient view, hereby order to revert the above mentioned delinquent official <u>Asstt: Grade Clerk Mohammad Iqbal to his lower rank/post as Senior Clerk in (BPS-14) with immediate effect.</u>

11. Moreover, SP, Investigation, Kohat is hereby directed to recover the illegal disbursed amount of Rs: 2, 60,641/- from all concerned claimant officials and to deposit in the Govt: Treasury accordingly under intimation to this office.

(MUBAREK-ZEB)PSP

Deputy Inspector General of Police, HQrs:

Khyber ∳akhtunkhwa,

Peshawar.

No. 4559-67 /E-V Dated Peshawar the 6-7 /

Copy of above is forwarded for information and necessary action to

#### the:-

- 1. Regional Police Officer, Kohat Region with reference to his office Letter No 7717/RA Dated 21.08.2014.
- 2. Regional Police Officer, Malakand Region at Saidu Sharif Swat.
- 3. District Police Officer, Kohat.
- 4. District Police Officer, Chitral.
- 5. SP, Investigation, Kohat.
- 6. Addl: SP, Kohat.
- 7. Acting SP, CTD, Kohat.
- 8. Registrar, CPO, Peshawar.
- 9. Office Supdt: Secret, CPO, Peshawar.

3



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE
PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

No 4558 /E-V,

Dated

Peshawar the  $6 \rightarrow /2015$ .

#### **ORDER**

This order will dispose of the Departmental Enquiry against Asstt: Grade Clerk Mohammad Iqbal who while posted in Investigation Wing, Kohat committed the following, acts of omission/commission: -

- 2. As reported by RPO, Kohat that while he was posted as Pay Officer in the office of SP, Investigation, Kohat, after the course of Internal Audit some Major misappropriation amounting to Rs:- 30,71,480/- were found on his part. Detail of the same misappropriation is as under:
  - i). Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs: 2,76,605/- in the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duty in the office.
  - ii). Vide para-03 of the Internal Audit, he has drawn amounting to Rs: 15, 99,950/- under the code cost of Investigation for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all Heads of Police Offices Khyber-Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05.2007.
  - iii).Vide para-05 of the Internal Audit, he has drawn amounting to Rs:- 11,00927/- under head of A03807-POL Charges and didn't produce the record of it.
  - iv). Vide para-07 of the Internal Audit, he has drawn amounting to Rs: 93,998/- under head A039901-Office Stationary by over writing and Manipulations in the Stock Register. Besides, no application was available to whom the Stationary items were issued. Even a single application duly sanctioned/issued by any Competent Authority was not available on the record as wells as any APR.
- 3. On the score of above mentioned allegations, he was issued Charge Sheet with Statement of Allegations and a Committee comprising of the following Officers was constituted to probe into the matter under the Khyber Pakhtunkhwa Civil Servant Efficiency and Discipline Rules 1973 (amended in 2011).
  - Mr. Mansoor Aman, Addl : SP Kohat.
  - Mr. Ihsan Ullah, Acting SP, CTD, Kohat.
- 4. During the course of enquiry, the Enquiry Committee checked the whole record of the relevant heads of Accounts maintained in the office of SP, Investigation, Kohat with the help of Accounts knowing Ministerial Staff minutely. But no mis-appropriations were found in the above mentioned relevant heads of Accounts except under head of TA/DA on the part of Accitt Grad Clerk Mohammad Iqbal. The detail of the same is as under:-

5/8



# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE

PESHAWAR Ph: 091-9210545 Fax: 091-9210927

# PARA NO 01 EXPENDITURE UNER THE HEAD OF TA OTHERS AMOUNTING TO RS:- 2,76,605/-

5. All TA Bills in the names of those officials who were mentioned by name in Audit Para No 1 were thoroughly checked. According to the Attendance Register maintained in the Office of the SP, Investigation, Kohat, the observations made by the Range Auditor were found correct except some payment of the following officials which are already shown in Attendance Register for the Purpose of official duty. Therefore, an amount of Rs: - 15,959/- is required to be deducted from the total amount of Rs: - 2,766, 05/-

S No Name, Rank/Designation of Official	[Amana and a second
i. Asstt: Grade Clerk Mohammad Igbal	Amount to be recovered
ii. HC Ibne Raza	9251/-
iii. FC Arshad Mehmood	5208/-
	1500/-
Total amount	15959/-

6. Moreover, the names of FC Fayaz Khan and HC Dalil Khan mentioned at Serial No 09 and 16 were not found in the Attendance Register while they have claimed a sum of Rs: - 13,960/- and Rs: - 9150/- respectively. Therefore, the Enquiry Committee made a suggestion that a sum of Rs: - 15959/- may be re-trenched from the whole amount as stated above and the remaining amount is required to be deducted from the claimants as they have already admitted during cross questioning in the departmental proceedings as per the detail list of claimants given below: -

S. No.	of Officer/Official	Total verable Amount	Retrenched Amount	Net Recoverable
2.	FC Waheed Gul No.65	12600/-		Amount
	FC S. Ibne Raza	43650/-	5200/	12600/-
3.	FC Fagir Shah	27160/-	5208/-	38442/-
4.	Asstt: Mohammad Iqbal		<u> </u>	27160/-
5.	FC Arshid Mahmood	33420/-	9251/-	24169/-
6.	JC Shad Hussain	24040/-	1500/-	22540/-
7.	JC Safi Ullah	27300/-	-	27300/
8.		19420/-		19420/-
9.	FC Noor Zaman	5750/-	<del></del>	
	FC Fayaz Khan	13960/-	<del> </del>	5750/-
10.	ASI Zardad Khan	11405/-	<del></del>	13960/-
11.	FC Risal Khan	12985/-	<u> </u>	11405/-
12.	FC Sharif Khan		<u> </u>	12985/-
13.	JC Mashkoor Hussain	14420/-	-	14420/-
14.	JC Tatheer Hussain	12490/-	-	12490/-
	HC Dalil Khan	8855/-		8855/-
		9150/-	T	
<u> </u>	Total	276605/-	15959/-	9150/- 260641/-

- 7. The amount may be recovered from the claimants for depositing in the Govt: Treasury under the relevant head of Accounts accordingly.
- 8. The Enquiry Committee has found Asstt: Grade Clerk as guilty of over sight and mismanagement in drawal and disbursement in TA/DA funds. Therefore, in the light of the Enquiry Committee Report, he was recommended to be awarded Major Punishment by the Regional Police Officer, Kohat being a supervisory officer.
- 9. Hence, on submissions of Finding of the Enquiry Committee, he was issued Final Show Cause Notice with a chance to appear before the undersigned. In response to the same, he submitted his reply and also appeared in Orderly Room for personal hearing before the undersigned but even than he could not give satisfactory reply.

2



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE **PESHAWAR** 

Ph: 091-9210545 Fax: 091-9210927

On going through the findings/recommendations of the Enquiry Committee, the material placed on record, I, MUBARAK ZEB, PSP Deputy Inspector General of Police Khyber Pakhtunkhwa, Peshawar (Competent Authority) while taking a lenient view, hereby order to revert the above mentioned delinquent official Asstt: Grade Clerk Mohammad Igbal to his lower rank/post as Senior Clerk in (BPS-14) with immediate effect.

11. Moreover, SP, Investigation, Kohat is hereby directed to recover the illegal disbursed amount of Rs: 2, 60,641/- from all concerned claimant officials and to deposit in the Govt: Treasury accordingly under intimation to this office.

(MUBARAK ZEDIPSP

Deputy Inspector General of Police, HQrs:

Khyber Vakhtunkhwa,

Péshawar. [/

No. 4559-67 /E-V Dated Peshawar the 6-7

Copy of above is forwarded for information and necessary action to

the:-

- 1. Regional Police Officer, Kohat Region with reference to his office Letter No 7717/RA Dated 21.08.2014.
- 2. Regional Police Officer, Malakand Region at Saidu Sharif Swat.
- 3. District Police Officer, Kohat.
- 4. District Police Officer, Chitral.
- 5. SP, Investigation, Kohat.
- 6. Addl: SP, Kohat.
- 7. Acting SP, CTD, Kohat.
- 8. Registrar, CPO, Peshawar.
- 9. Office Supdt: Secret, CPO, Peshawar.

From: -

The Inspector General of Police

Khyber Pakhtunkhwa,

Peshawar.

To: -

Regional Police Officer,

Kohat.

No. 5008

/E-V dated Peshawar the,

3017

Subject: -

**ORDER** 

<u>Memo: -</u>

In continuation of this office Order Endst: No. 4558-67/E-V dated

06.07,2015.

In the said Departmental Enquiry the major role played by Asstt: Grade Clerk Muhammad Iqbal, while posted as Pay Officer in Office of the SP Investigation Kohat was proceeded departmentally. After receipt of review report/ finding in the subject enquiry by the Enquiry Committee, the defaulter official was awarded major punishment of reversion to the lower rank/post of Senior Clerk in BPS-

Likewise the below mentioned officers/officials who claimed/ drawn undue pecuniary benefits are also liable to be proceeded departmentally besides recovery of an exact amount received/extracted from the Govt: Treasury, therefore, the needful may be done and compliance be reported under intimation this office for taking necessary departmental action against Ministerial Staff mentioned in the below table at S. No. 6, 7, 13 and 14 respectively.

S. No	Name of Officer/Official	Total Recoverable	Retrenched	Net Recoverable
1.	FC Waheed Gul No.65	Amount	Amount	Amount
2.	FC Wanteen Gut No.65	12600/-	-	12600/-
<del>2.</del> 3.	FC Syed Ibne Raza	43650/-	5208/-	
	FC Fagir Shah	27160/-	32007	38442/-
4.	Asstt: Mohammad Iqbal	33420/-	9251/-	.27160/-
5.	FC Arshid Mahmood	24040/-	1500/-	24169/-
6.	JC Shad Hussain	27300/-	13007-	22540/-
7.	JC Safi Ullah	19420/-		27300/-
8.	FC Noor Zaman	5750/-	-	19420/
).	FC Fayaz Khan	13960/-	-	5750/-
10.	ASI Zardad Khan	· · · · · · · · · · · · · · · · · · ·		13960/-
11.	FC Risal Khan	11405/-	-	1 (405/-
2.	FC Sharif Khan	12985/-		12985/
13.	JC Mashkoor Hussain	14420/-		14420/-
4.	JC Tatheer Hussain	12490/-	-	12490/-
5.	HC Dalil Khan	8855/-	-	8855/
	Total	9150/-	-	9150/
	rotat	276605/-	15959/-	260641/-

(MUBARAK ZEB)

DIG/HQrs: For Inspector General of Police.

Khyber Pakhtunkhwa, Peshawar 🕢

No. 5009

/E-V,

Copy of above is forwarded to In-Charge Central Registry Cell

CPO Peshawar for information.

(MUBARAK ZEB) piG/HQrs:

For Inspector General of Police, Khyber Pakhtunkhwa,

P-132530.

From: -

The Inspector vieneral of Police

Khyber Pakhtunkhwa,

Peshawar.

To: -

The

Regional Police Officer,

Kohat.

No. 5008

/E-V dated Peshawar the,

30/> /2015.

Subject:

**ORDER** 

Memo: -

In continuation of this office Order Endst: No. 4558-67/E-V dated

06.07.2015.

In the said Departmental Enquiry the major role played by Asstt: Grade Clerk Muhammad Iqbal, while posted as Pay Officer in Office of the SP Investigation Kohat was proceeded departmentally. After receipt of review report/finding in the subject enquiry by the Enquiry Committee, the defaulter official was awarded major punishment of reversion to the lower rank/post of Senior Clerk in BPS-14.

Likewise the below mentioned officers/officials who claimed/drawn undue pecuniary benefits are also liable to be proceeded departmentally besides recovery of an exact amount received/extracted from the Govt: Treasury, therefore, the needful may be done and compliance be reported under intimation this office for taking necessary departmental action against Ministerial Staff mentioned in the below table at S. No. 6, 7, 13 and 14 respectively.

กรณ์สอบเป็น	Net Recov	Retrenched	Total Recoverable	Name of Officer/Official	S. No
	Amou	Amount	Amount	· ·	<del></del>
			12600/-	FC Waheed Gut No.65	<u>1.</u>
	12600	5208/-	43650/-	FC Syed Ibne Raza	<u>2.                                    </u>
	38442	32007-	27160/-	FC Fagir Shah	3.
	27160	0254	33420/-	Asstt: Mohammad Igbal	4.
	24169	9251/-	24040/-	FC Arshid Mahmood	5.
	22540	1500/-		JC Shad Hussain	<u> </u>
007	27300		27300/-	JC Safi Ullah	7.
20/-	19420			FC Noor Zaman	3.
i0/-	5750/	_	5750/-		<del>)</del> .
	13960	•	13960/-	FC Fayaz Khan	10.
	11405	-	11405/-	ASI Zardad Khan	1.
	12985		12985/-	FC Risal Khan	l
20/- 20/-			14420/-	FC Sharif Khan	2.
and the second second			12490/-	JC Mashkoor Hussain	3.
	12490		8855/-	JC Tatheer Hussain	4.
	8855/		9150/-	HC Dalii Khan	5.
	9150/	450504		Total	
	4 2606	15959/-	276605/-	Total	

(MUBARAR ZEB)

DIG/#Qrs:

For Inspector General of Police, Khyber Pakhtunkhwa,

Peshawar

No.

/E-V,

Copy of above is forwarded to In-Charge Central Registry Cell

CPO Peshawar for information.

(MUBARAK ZEB) DIG/HQrs:

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar

P-133 532

CENTIADA LA

#### OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND REGION, AT SAIDU SHARIF SWAT

#### ORDER:

On reversion to the rank of Senior Clerk pay of Muhammad Iqbal of Chitral District is hereby attached to Dir Upper District with immediate effect and till further order.

(AZAD KHAN) TSt, PSP Regional Police Officer, Malakand, at Saidu Sharif Swat

No. 5559-61 /E, Dated 10-07- /2015.

Copy for information and necessary action to the:-

- Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar with reference to CPO, Peshawar Order Endst: No. 4559-67/E-V, dated 06/07/2015.
- District Police Officer, Chitral with reference to his office memo: No. 10778/EB, dated 07/07/2015.
- District Police Officer, Dir Upper.

S34 Regent

From:

The Regional Police Officer,

Malakand, at Saidu Sharif, Swat.

To

The Provincial Police Officer, Whyber Pakhtunkhwa, Peshawar.

No. 5730 /E, dated Saidu Sharif, the 16-7- /2015.

Subject:

REPRESENTATION OF MUHAMMAD IQBAL SENIOR CLERK.

#### Memorandum:

It is submitted that representation of Senior Clerk Muhammad Iqbal received from District Police Officer, Chitral vide his office memo: No. 10817/EB, dated 09/07/2015 is submitted herewith for favour of necessary action please.

Encls: (16)

Regional Police Officer, Malakand, at Saidu Sharif Swat

No.\_\_\_\_/E,

Copy to District Police Officer, Chitral for information with reference to his office memo: No. quoted above.

Regional Police Officer, Malakand, at Saidu Sharif Swat

( WY)

The Additional Inspector General Police, Hqrs. Refore: Khyber Pakhtunkhwa Peshawar Proper channel Through REPRESENTATION AGAINST THE ORDER OF WORTHY DIGP / Subject: PESHAWAR VIDE HORS KHYBER PAKHTUNKHWA ORDER NO. 4558-67/E-V, DATED 06.07.2015. Respected Sir. It is submitted that I have been awarded punishment of reversion from the post of Assistant Grade Clerk to the post of senior Clerk BPS-14 vide order No. quoted as subject (Copy enclosed at F/A on the basis of allegations reproduced below:-Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs. 2.76.605/- in the names of Police official/Ministerial Staff while according to Attendance Register they were present on duty in the office. Vide para-03 of the Internal Audit, he has drawn amounting to Rs. 15,99,950/ii. under the code cost of Investigation for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, duly conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, vide Endst: 3307-47/C-I dated 10.05.2007. Vide para-05 of the Internal Audit, he has drawn amounting to Rs.-11.00927/iii. under head of A03807 POL Charges and did not produced the record of it. Vide para-07 of the Internal Audit, he has drawn amounting to Rs.93,998/iv. under head A039901 office Stationary by over writing and Manipulations in the Stock Register. Besides, no application was available to whom the Stationary items were issued. Even a single application duly sanctioned/ issued by any competent Authority was not available on the record as well as any APR. In this connection, I was charge sheeted and an enquiry committee was 1. constituted comprising the following Police Officers vide DIG/Hqrs KPK Peshawar order Endst; No. 3085/E-V, dated 08.09.2014:-Mr. Mansoor Aman Additional SP Kohat. i Mr. Ihsanullah Acting SP CTD Kohat. ii. The enquiry committee after thorough and minute enquiry, submitted finding report to the DIGP/Hqrs KPK Peshawar vide Memo No. 52/PA, dated 30.09.2014 (Copy enclosed at F/B). The enquiry committee recommended the appellant to be exonerated from the charges. On the receipt of the enquiry finding report to the DIG/Hqrs'KPK' Peshawar, 2. the same was returned to the RPO. Kohat for recording his views recommendations. At this stage asking of views/ recommendation of another officer over the views and recommendation of enquiry committee is also speaks un-justice. According to the rules vide chapter-X1 P-170 of the Law of Departmental enquiries against Govt;/Civil Servant, reversal of finding at the behest of Authorized Officers, neither just nor fair. (Copy of the order is · Conclosed at F/C):--The RPO, Kohat directed the E.Os to conduct re-enquiry into the matter. This 3. order of RPO Kohat is totally against the rules and clear interference in the processes of impartial enquiry. As-the-RPO. Kohat was not-competent authority to passed order of enquiry against Mistrial Staff neither nominated supervisory officer nor member of enquiry committee in the orders passed by the\_worthy-PPO-Khyber-Pakhumkhwa\_Feshawar\_or\_DIGP\_/Hqrs\_KPK Pcshawar. Acting upon the orders of The incharaber enquiry committee conducted re-4. enquiry into the matter, submitted enother report to the RPO Kohat vide memo-No. 159/PA, dated 29.12.2014. (Copy enclosed at F/D). A.2<sup>nd</sup> finding report in the one and the same enquiry is not under standable and not mentioned in any rules i.e efficiency and discipline rule; law of departmental enquiries against Covt: Civil servants or in Police rules.

R-136538

The enquiry committee in the 2<sup>nd</sup> finding report held the appellant guilty of oversight and mismanagement in drawl and disbursement of TA/DA fund alongwith DDO, and recommended that amount be recovered from all the officials who have received the TA/DA amount.

5. The enquiry committee in his 2<sup>nd</sup> report also did not recommended the appellant for punishment.

6. The RPO, Kohat in his separate memo letter recommended the appellant for Major punishment without any cogent proof/reason.

The competent authority awarded the appellant Major punishment of reversion to the post of senior clerk merely on the basis of recommendation of RPO Kohat not on the recommendation of the enquiry committee which is clearly mentioned in his order passed against the appellant vide para No. 8 of the said order and did not considered the findings reports and recommendation of E.Os, which is totally un-justice and against rules. As per Law of Departmental enquires against Civil servants rules vide p-171 Chapter -XI (Copy enclosed at F/E), exoneration from charges not to be inferred by implication.

#### PRAYER:

Keeping in view the above facts, it is humbly requested that the order of punishment passed by the worthy DIG/Hqrs KPK Peshawar vide No. 4558-67/E-V, dated 06.07.2015 may kindly be site-a-side.

It is pertinent to submit here that the appellant has been transferred to District Chitral on complaint basis vide order No.3092-99/E-V, dated 08.09.2014 (Copy enclosed F/G) before completion of departmental enquiry, which is against the principle of justice.

Therefore the appellant may also be transferred that from Chitral as an interim

I hopped that your goodself will provide me justice. I will pray for your long life and prosperity please.

Your's Obediently

(MUII) MMAD IQBAL) Senior Clerk office of the DPO Chitral

Dated 07.07.2015

- 18 Znac



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

/E-V, ·

Dated

Peshawar the 6 -> /2015]

#### ORDER

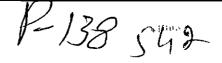
This order will dispose of the Departmental Enquiry against Asstt: Grade Clork Mohammad lighal who while posted in Investigation Wing, Kohat committed the following, acts

As reported by RPO, Kohat that while he was posted as Pay Officer in the office of omission/commission: Investigation, Kohat, after the course of Internal Audit some Major misapprepriation amounting to Rs:- 30,71,480/- were found on his part. Detail of the same misappropriation i. as under: -

- i). Vide para-02 of the Internal Audit, he has drawn TA bills of amounting to Rs: 2,76,605/- in the names of Police officials/Ministerial Staff while according to Attendance Register they were present on duty in the office.
- ii). Vide para 03 of the Internal Audit, he has drawn amounting to Rs: - 15, 99,950/- under the code cost of Investigation for only Hiring of Private Vehicles and not for any other purpose which is against the orders/instructions of the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar duly conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, Peshawar vide Endst: 3307-47/C-1 dated 10.05.2007.
- ill). Vide para-05 of the Internal Audit, he has drawn amounting to Rs:- 11,00927/- under head of A03807-POL Charges and didn't produce the record of it.
- iv). Vide para-07 of the Internal Audit, he has drawn amounting to Rs: 93,998/- under head A039901-Office Stationary by over writing and Manipulations in the Stock Register. Besides, no application was available to whom the Stationary items were issued. Even a single application duly sanctioned/issued by any Competent Authority was not available on the record as wells as any APR.
- On the score of above mentioned altegations, he was issued Charge Sheet with Statemen of Allegations and a Committee comprising of the following Officers was constituted into the matter under the Khyber Pakhtunkhwa Civil Servant Efficiency and Disciping 1973 (emended in 2011).
  - Mr. Mansoor Aman, Addl : SP Kohat.
  - . Mr. Ilison Ullah, Acting EP, CTD, Kohst.

During the course of enquiry, the Enquiry Committee checked the whole record of the relevant heads of Accounts maintained in the office of SP, Investigation, Kohat with the Accounts knowing Ministerial Staff minutely. But no mis-appropriations were found in the mentioned relevant heads of Accounts except under head of TA/DA on the part of ... tt: Grac Clerk Aphammad Iqbal. The detail of the same is as under:-

ATTESTED STOMPTS





OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE
PESHAWAR

Ph: 091-9210545 Fax: 091-921092/

# PARA NO 01 EXPENDITURE UNER THE HEAD OF TA OTHERS AMOUNTING TO RS:- 2,76.605/-

5. All TA Bills in the names of those officials who were mentioned by name in Audit Fore to 1 were thoroughly checked. According to the Attendance Register maintained in the Office of the SP, Investigation, Kohat, the observations made by the Range Auditor were found correct the SP, Investigation, Kohat, the observations made by the Range Auditor were found correct except some payment of the following officials which are already shown in Attendance Register except some payment of the following officials which are already shown in Attendance Register for the Purpose of official duty. Therefore, an amount of Rs: - 15,959/- is required to be needected from the total amount of Rc: 1,766, 05/r

	S No Name, Rank/Designation of Official Amount to be recovered
1	S No.   Name, Rank/Designation of Official 9251/-
į	
	ii. HC Ibne Raza 1500/-
	iii. FC Arshad Mehmood 15959/-
	Total amount159397
	local amount

6. Moreover, the names of FC Fayaz Khan and HC Datil Khan mentioned at Serial No 09 and 16 were not found in the Attendance Register while they have claimed a sum of Rs: - 13.960/- and Rs: - 9150/- respectively. Therefore, the Enquiry Committee made a suggestion that a sum of Rs: - 15959/- may be re-trenched from the whole amount as stated above and the remaining amount is required to be deducted from the claimants as they have already admitted discrepances questioning in the departmental proceedings as per the detail list of claimants gives below: -

S. No	Name of Officer/Official	Total	Retrenched Amount	Not Rocororable Amount
J. 1.0		verable Amount	Alliodisc	126921
	FC Waheed Gul No.65	12600/-	5208/-	38442
<u>:</u>	FC S. Ibne Raza	43650/-	32067-	27160/-
) <u>-                                    </u>	FC Fagir Shah	27160/-		241697-
J	FC FAGIC SHALL	33420/-	9251/-	22540
\$ <u>,                                    </u>	Asstt: Mohammad Igbal	24040/-	1500/-	
,	FC Arshid Mahmood	27300/-		1. 2730X)
	JC Shad Hussain	19420/-		19-120
<u></u>	JC Safi Ullah			770
3.	FC Noor Zaman	3/30/-		139607-
) <u>.</u> ).	FC Fayaz Khan	13960/-		11405/
	ASI Zardad Khan	11405/-		12985/-
0	ASI Zaroad Mad	12985/-		19420/-
1	FC Risal Khan	14420/-		17490
2.	FC Sharlf Khan	12490/-	•	
3.	JC Mashkoor Hussain	8855/-	-	8855
4.	JC Tatheer Hussain	9150/-		9150/
15.	HC Dalil Khari		159597	2606417
13.	Total	2/6605/-	137377	

The amount may be recovered from the claimants for depositing in the Gnyt; Treasury
under the relevant head of Accounts accordingly.

8. The Enquiry Committee has found Asstt: Grade Clerk as guilty of over sight and on management in drawal and disbursement in TA/DA funds. Therefore, in the light of the Enquiry Committee Report, he was recommended to be awarded Major Punishment by the Regional Police Officer, Kohat being a supervisory officer.

9. Hence, on submissions of Finding of the Enquiry Committee, he was issued final for Cause Notice with a chance to appear before the undersigned. In response to the source is submitted his reply and also appeared in Orderly Room for personal hearing before the undersigned but even than he could not give satisfactory reply.

Roct

P-139 544.



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE **PESHAWAR** 

Ph: 091-9210545 Fax: 091-9210927

On going through the findings/recommendations of the Enquiry Committee, the material placed on record, I, MUBARAK ZEB. PSP Deputy Inspector General of Police Khyber Pakhtunkhwa, Peshawar (Competent Authority) while taking a lenient view, hereby order . revert the above mentioned delinquent official Asstt: Grade Clerk Mohammad Iqbul to the lower rank/post as Senior Clerk in (BFS-14) with immediate effect.

11. Moreover, SP, Investigation, Kohat is hereby directed to recover the illegal disbursed amount of Rs: 2, 60,641/- from all concerned claimant officials and to deports is the Govt: Treasury accordingly under intimation to this office.

> (MUBARAK ZED)PSP Deputy Inspector deneral of Police, HGrs

Khyber Pakhtunkhwa,

Peshawar.

9-67 /E-V Dated Peshawar the 6->

Copy of above is forwarded for information and necessary action to

#### the:-

1. Regional Police Officer, Kohat Region with reference to his office Letter No 7717/RA Dated 21.08.2014.

Regional Police Officer, Malakand Region at Saidu Sharif Swat. District Police Officer, Kohat.

District Police Officer, Chitral.

SP, Investigation, Kohat.

Addl. SP, Kohat.
 Acting SP, CTD, Kohat.
 Registrar, CPO, Peshawar.

9. Office Supdt: Secret, CPO, Peshawar.

From:

Addl: Superintendent of Police, The

Kohat

To:

The

Deputy Inspector General of Police,

HQrs: Khyber Pakhtunkhwa, Peshawar

/PA dated Kohat the 🔼 🧷 🎊 /2014.

Subject:

DEPARTMENTAL ENGUIRY

Memo: -

Kindly refer to your Memo No 3085/E-V dated 08.09.2014 (enclosed).

It is submitted that finding of the departmental enquiry against Assistant Grass-

Clerk Muhammad Iqbal including departmental enquiry file is submitted herewith for favour of

perusal and further necessary action please.

Addl: Subgerintendent of Fabra.

Kohat

P-140546

Attested SDRUJEAL.

previous period, the present dealing hand is responsible to produce the requisite record between the Audit Party for processing it.

As far as the objections raised in the audit note, the superintendent of Police Investigation Wing, Kohat has already submitted Para-wise comments of all the objections mentioned in the charge sheet (copy of audit note and comments on it is enclosed).

The respondent further mentioned after the above Internal Audit, the proper Audit was carried out by the Auditor of Accountant General Office, Khyber Pakhtunkhwa, Peshawer They have also carried out Audit of the same period and found all the record available in the office. The Audit Party had recorded 06 objections in the Audit Note which were later on discussed in the DAC meeting held in CPO Peshawar on 18.07.2014 in the supervision of Director General Audit, AG Office, Khyber Pakhtunkhwa, Peshawar and Budget Officer CPO Peshawar. After discussion and perusal of record, the Audit objections were set aside / dropped (copy of Audit Note is enclosed for ready reference). The respondent stated that he has drawn all the amount on the proper sanction / approval of competent Authority and the amount was disbursed upon the claimants / owners.

The Range Auditor Khayal Faqir stated in his statement that he has conducted Internal Audit of Investigation Wing, Kohat for the year 2012–13. During the course of Audit the concerned staff of Account Branch have not produced complete record to him, therefore, he has recorded the said observations.

During cross question by the undersigned when he was asked that the respondent Assistant Grade Clerk Muhammad Iqbal was present during the course of Audit. He said that he was not present because he was serving in Karak District. He was further asked that the present staff was directed to produce the record. He replied that they were directed to produce the complete record but they failed to do so. He was asked that the respondent has produce copy of Standing Order regarding payment of cost of investigation and there is any doubt in its authenticity. He replied that the standing order is correct.

Besides this, statement of Senior Clerk Aftab ur Rehman presently posted as Pay Officer, KBI Kohat, Junior Clerk Shad Hussain APO and Arshid Mehmood of Account Branch were recorded. In their statement they disclosed that during Audit days their office was recently shifted from 1st floor to ground floor and some official files were misplaced therefore, the complete record could not be produced to Audit Party. Later-on, after thorough search, the same record was found out and is available in the office and will be produced if requisitioned by anyone.

Junior Clerk Safi Ullah of the office of SP Investigation Kohat stated that he had proceeded to Peshawar and some other piaces upon the orders of seniors and did official duty. Afterwards prepared TA Bills, which was subsequently drawn. The amount has been received to him properly.

Similarly, other office staff such as ASI Zardad reader to SP Investigation. Telephone Operator Sharif Khan and acting PA Risal Khan have corroborated the version of Junior Clerk Safi Ullah that they had proceeded to various official assignments and have received TA properly.

During the course of enquiry some of the bills pertaining to POL Charges, Hiring Charges and stationary were checked and found correct such as amount shown drawn were stated by the relevant official / firms received one. Statement of Manager Ghazi Khan Petroleum Kohat, contractor / supplier of POL to Police Department of this district, was recorded. He after

F-43 552

therough perusal of the existing drawn bill / record stated that the amounts of these bills have been received to him. He also verified the statement of cheques of the period of audit under report, which is placed on enquiry file.

Similarly, one of the Investigation Officer SI Abdul Rehman disclosed in his statement that admittedly he used to engage private vehicles in connection with investigation purpose and afterward he was submitting bills thereof which were correctly drawn and the payment thereof received to him regularly during the period of the aforesaid Pay Officer

So far overwriting in the stationary record in duly maintained / stock register, from thorough examination it is learnt that it has been based purely on clerical mistake basis because prior to the period under report when previous record was checked similar cutting was also found out which has been attested by Gazetted officer for attestation of cutting. Moreover, applications for the grant of stationary by various officials, duly sanctioned were found existed on record and necessary compilation / reconciliation was made with the maintained registered and found correct. Actual payees receipt (APR) were found available on record copy of the same are placed on file for ready reference.

Statement of stationary supplier / contractor was recorded who after thorough examination of the existing bills duly drawn in his favour, disclosed that all the payment has been correctly received to him.

#### **FINDINGS**

From the enquiry so far conducted we the enquiry committee came to the conclusion that no misappropriation or matafide in connection with drawl of TA Bills Ro. 276605/- was found out on the part of the said official. Drawl of 1599905/- under the code code of investigation is found drawn based on rules / regulation and nothing any illegality or irregularity on his part. Rs. 93998/- under head A03901–Office Stationary was also found drawn, accordance with existing record, correctly disbursed. Similarly, complete record of POL Charges amounting to Rs. 1100927/- allegedly not produce during Audit, produced, examined and correct.

The delay in correspondence and non-production of record is the responsibility of then DDO and his pay officer, who is still the Pay Officer of Investigation Wing Kohat.

Therefore, we the enquiry committee are of the view that allegations leveled against Assistant Grade Clerk Muhammad Iqbal are not based on facts, hence he is recommended to be experienced from the charges.

Submitted please.

Superintendent of Police, CTD, Kohat Addl: Superintendent of Police

Kohat

EPORT REGARDING RE-CHECKING SUPPORTING BILLS / VOUCHERS OF HUMANIOUS HEAD OF ACCOUNTS FOR THE YEAR 2012-47 IN LIGHT OF SP INVESTIGATION KOHAT WHICH I GONE GOTED BY RAKINE AUDITOR KOHAT

We the following Assistant Clerks have directive by indumining Superior added to Police Kohat for the subject cited purpose, vide his office signal No.22 165 dated 25 - 3-2000

For further process all supporting counters / bills of the fellowshead or occount are incroughly checked in light or account view and subtracts parawise report on the basis to utilize the fund.

# PARA NO.1 EXPENDITURE UNDER HEAD OF TA OTHER AMOUNTING TO RS. 276505/-

In this connection all supporting TA bills in the name of those officials which are by name mentioned in audit para No. 1 are thorough); checked in light of attendance register of the office of SP investigation Kohat. The conservation made by Range Auditor is correct, except some payment of the following: ifficials which are already shown in attendance register for the purpose of official day. Therefore, the below amount is required to be deducted from the total amount of Rs. 2766054. Moreover, the name of FC Fayyaz Khan and HC Thill Khan mentioned at S.No. 09 and 16 are not found in the attendance register while they have been claimed a sum of Rs. 139604- and Rs. 91504-respectively.

HC Ibne Raze
 Asst Grade Clerk Ir bat Khan
 FC Arshad Mehmo (1)

Rs. 5200/Rs. 5200/Rs. 1530/-

<u>Total: F.s. 169( 9/-</u>

In view of above it is suggested that it sum of Rs. 15959/- may please be Re-trenched, and the remaining artifact is required to be deducted from the claimant, as they have already been admitted during cross question of departmental enquiry for receiving the TA amounts.

# PARA NO. 2 EXPENDITURE OF RS. 1599950/- UNDER HEAD OF COST OF INVESTIGATION CHARGES

In this connection that it is submitted that the supporting bill of the subject cited head of accounts are thoroughly checked one by one in light of specific purpose and fix rates already recorded by Auditor in para No. 2 above. During the course of the said bills the observation made by Range Auditor is quite clear, but according to standing order No. 6 more than 70% funds are required to be utilized on hungy conveyance charges in connection with the purcose of preparation of site plans, conveyance of evidence to laboratory including traveling cost, travelling of police party to scene of crime of witnesses, arrest of accused person traveling of police party side inspection, identification parado to end from fail / court sto, while the said purpose have already been indicated by the claimant in such cost bills. Therefore, the cost of investigation fund are utilized and correctly drawn under the mides and the same partment

Dan Jan

cial year 2012-13

us agularly received by the concerned officers during the financial year 2012/13. Therefore, the para is recommended to be settled, please

## PASA M. AMPENDITURE OF RS. 93998/- UHDGR HEAL OF OF THE STATIONAL TOHARGES

Recommendation of the Audit party is ruct, clear regarding out a stock regarder which was required to be attested by the gazzated of per, which already been attested by the DDO concerned. Therefore, the para is recommended settlement, makes.

### PARA NO. 4 EXPENDITURE OF RS. 1100927/- UNDER HEAD OF POL CHARGES

Complete record on account of POL charges are thoroughly checked which is available in the office of SP Investigation Kohat. Hence para recommended for settlement.

### PARA NO. 5 EXPENDITURE OF RS. 37396/- UNDER HEAD OF TRANSPORT REPAIR

Observation made by Rampe Auditor is correct, but APR is required to be sign from the concerned supplier and also required to attest from gazzated officer its ODO is concerned. After that the para is recommended to be settled, please.

israeM (Chap, Assistant Grade Clerk/ Pay Officer, DPO Office Hangu

Amaen Ullah, Assistant Grade Clork/ Pay Officer, DFC Office Karak under the relevant Efficiency and Disciplinary Rules. Exoneration from such charge warranted a clear order of Competent Authority. Finding a Competent Authority or those of the Tribunal did not suffer from any legs infirmity. Supreme Court declined to interfere with the orders passed by the Authority or the Tribunal.

S.D.Pole+L.s

1. 2002 PLC (C.S.) 100 [S.C.].

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### ORDER

Muhammad Igbal Assistant Grade Clerk of SP/Investigation, Karak is in relay transferred and posted to the office of the District Police Officer, Chil. : on complaint basis with immediate effect.

> (MUBÄR IX ZEB) DJ\$/HQrs. For Provincial Police Officer, Khyben Pathtunkhwa Pest: War.

dated Peshawar the 08109/2014 Copy of above is forwarded for information and necessary action to the

Addl: IGP/HQrs: Knyber Pakhtunkhwa, Peshawar.

Deputy Impector General of Police, Kohat Region, Kohat w/r 2. Memo: No. 7717/RA dated: 21.08.2014.

Deputy Inspector General of Police, Malakand Res on.

3. District Police Officer, Karak.

District Police Officer, Chitral.

Office Sup dt: Secret CPO Peshawar.

Supdy: of Folice, Investigation Result

Hel she allow

### RELINQUISH OF CHARGE

In pursuance of Provincial Police Officer, Khyber Pakhtunkhwa Peshawar order Endst;4559-67/E-V, dated 06.07.2015, I Muhammad Iqbal Assistant Grade Clerk BPS-16 relinquished the charge of the Post of Assistant Grade Clerk on 06.07.2015 (AN).

> Assistant Grade Clerk BPS-16

# OFFICE OF THE DISTRICT POLICE OFFICER CHITRAL

Dated Chitral the 4/8 /2015 Copy for information and necessary action to:-

- u1. The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
  - 2. The Regional Police Officer, Malakand at Saidu Sharif Swat w/r to his office Endst; No. 5559-61/E, dated 10.07.2015.
  - 3. The District Police Officer, Upper Dir.
  - 4. The District Accounts Officer, Chitral.
  - 5. All concerned.

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# OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA, CENTRAL POLICE OFFICE, PESHAWAR

Ph: 091-9210545 Fax: 091-9210927

No 7504 /E-V

Dated Peshawar the 23 ///

/2015

To.

The Regional Police Officer, Kohat.

**SUBJECT:-**

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME REMOTE REGION ON COMPLAINT BASIS.

MEMO:

Please refer to your Letter No 7717/A Dated 21.08.2014,

on the subject

noted above.

An enquiry was initiated against Asstt: Grade Clerk Mohammad reverted as Senior Clerk on the Score of the following Allegations that:

lqbal (now

#### 1. GROUNDS OF ENQUIRY.

Asstt: Grade Clerk Mohammad Iqbal (now Senior Clerk) While posted as Accountant in office of the SP, Investigation, Kohat was charged with the following allegations during the Internal Audit carried out by Range Auditor Kohat that:-

- Vide Para No 02, TA Bills amounting to Rs: 2, 76,605/- were drawn by the defaulter official in the names of Police officials/Ministerial Staff while according to the Attendance Register, they were duly present on duty in their offices.
- ii. Vide Para No 03, an amount of Rs.15, 99,950/- was drawn under the code cost of Investigation un-necessarily only for Hiring Charges of Private Vehicles and not for any other purpose which is against the Orders/Instructions of the Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar already conveyed to all Heads of Police Offices Khyber Pakhtunkhwa, vide Order Endst: No 3307-47/C-I Dated 10.05.2007.
- iii. Vide Para No 05, an amount of Rs. 11,00977/- was drawn by him under Head of A-03807-POL Charges and didn't produce the relevant record of it to the Auditor.
- iv. Vide Para No 07, an amount of Rs. 93,998/- was also drawn by him under Head A-039901-Office Stationary by making over writing in the relevant register and doing Manipulation in the Stock Register. Besides, no single application duly sanctioned by the Competent Authority was found by the Auditor, to whom the Stationary articles were issued.
  - To probe into the matter, a Committee was constituted comprising of the following Officers to dig out the facts and submit their report to the Competent Authority.
    - 1). Mr. Mansoor Amaan, Addl: SP, Kohat.
    - 2). Mr. Ihsan Ullah Khan, SP, CTD, Kohat.
- 71. Taking the cognizance of the said Allegations, Asstt: Grade Clerk Muhammad Iqbal was transferred to Chitral District vide this office Letter No 3092-99/E-V Dated 08.09.2014 on complaint basis.

P-150 572

#### 2. FINDINGS OF THE ENQUIRY.

After conducting proper Enquiry into the allegations levelled against him, the Enquiry Committee recorded the Statements of all officials and observed the whole matter from each and every angle to dig out the facts. But nothing was proved against him as all sort of drawal made by him under the above mentioned Heads were found in proper ways even under the relevant Rules and Procedures. Therefore, he was recommended to be exonerated from the charges leveled against him vide Letter No. 52/PA Dated 30.09.2014.

### 3. OBSERVATIONS MADE BY DIG, HORS: ON THE FINDINGS REPORT.

i. On submission of the Finding Report of the said Enquiry Committee before your good self, the following observations were made on it: -

"The Enquiry Report has been sent to this office directly by SP. May be returned to RPO, Kohat with the request to look into the matter, review the Enquiry Report, make a Final Recommendations and send report to CPO, accordingly".

ii. In view of above, Regional Police Office, Kohat Region was addressed vide Letter No 3925/E-V Dated 30.10.2014.

## RE-CONSTITUTION OF ENQUIRY COMMITTEE FOR REVIEWING OF ITS FINDINGS REPORT

- i. In response to the same letter, Regional Police Officer, Kohat recalled the Enquiry Officers and Region Auditors and pointed out the deficiency in the Enquiry. The Enquiry Committee narrated that due to non-availability of Technical Expert, the Enquiry was finalized without detail. Accordingly, the Enquiry File was given to the said Committee for reviewing and report. In order to avoid the technical deficiency in the Subject Enquiry, the following Asstt: Grade Clerks were also called for to assist the Enquiry Committee to finalize the Enquiry in the light of this office Letter as quoted above accordingly.
  - Ameen Ultah, Accountant DPO, Office Karak.
  - Israeel Khan, Accountant, DPO, Office, Hangu.
- ii. Therefore, the Enquiry Committee with the assistance of above mentioned Account knowing Clerks have checked thoroughly all supporting vouchers/TA bills and submitted Para wise fresh report on the basis of utilized funds.

#### > PARA NO 01 EXPENDITURE UNDER HEAD OF TA OTHERS AMOUNTING TO RS:-276605/-

All TA bills in the names of those officials who are mentioned by name in Audit Para No 1 were thoroughly checked according to the Attendance Register of the office of SP, Investigation, Kohat. The observations made by the Range Auditor are correct, except some payment of the following officials which are already shown in Attendance Register for the purpose of official duty. Therefore, an amount of Rs: 15,959% is required to be deducted from the total amount of Rs: 276605% However, the name of FC Fayaz Khan and HC Dalil Khan mentioned at Serial No 09 and 16 were not found in the Attendance Register while they have claimed a sum of Rs: 13,960% and Rs: 9150%.

i. HC Ibne Raza 5208/-

ii. Asstt: Grade Clerk 9251/-

 FC Arshad Mehmood 1500/-Total 15959/-

Porsiy

### 7. ISSUENCE OF FINAL SHOW CAUSE NOTICE.

After the recommendations of Regional Police Officer, Kohat, he was issued Final Show Cause Notice on the review Findings Report of Enquiry Committee vide this office Letter No 1183/E-V Dated 24.02.2015.

### 8. REPLY TO FINAL SHOW CAUSE NOTICE.

In response to the same, he submitted his reply with the contents that:
"The Enquiry Committee in their Initial Report submitted to the high ups has exonerated him from the charges/allegations leveled against him while in the second Review Enquiry Report has held him guilty of the oversight and mis-management in drawl of TA/DA Funds and recommended that the amount to be recovered from the officials who have received the TA/DA amount. He has further submitted that SP, Investigation, Kohat has already clarified the objections and has submitted his reply to the RPO, Kohat that the official who were posted in the office were present in the office and then they were deputed for official duties to Peshawar etc: during official hours. Due to this reason, their Attendance was existing in the Attendance Register. They were deputed for official duty hence, their journey was mentioned by the officials as "BAKAR-E-SARKAR". All the TA Bills were received to Account Branch through proper channel. After proper scrutiny according to TA Rules, the claimants were paid the amount of their TA/DA with the proper permission of the DDO. The DDO has sanctioned the bills and his signatures are existing on each and every TA Bill. The concerned Claimants admitted the

the DDO. The DDO has sanctioned the bills and his signatures are existing on each and every TA Bill. The concerned Claimants admitted during the course of Enquiry that they have submitted their bills and received the amount correctly. Therefore, requested for exoneration of the charges and to file the Enquiry. He also requested to give a chance before your good self for personal hearing.

After submission his reply of Final Show Cause Notice, he has appeared before the

Competent Authority on 15.04.2015 for personal hearing and questioned about the matter but could not satisfy the Competent Authority i.e. Deputy Inspector General of Police, Hgrs: Khyber Pakhtunkhwa. Peshawar

Hence, in the light of the recommendations of Regional Police Officer. Kohat vide his office Letter No 173/RA Dated 06.01.2015, he was awarded Major Punishment of reversion from Asstt: Grade Clerk to Senior Clerk vide this office Order Endst: No 4559-67/E- V Dated 06.07.2015.

Now, the said official has submitted the instant Appeal against the said punishment to the next higher Forum i.e. the Worthy Additional Inspector General of Police, Hqrs: Khyber Pakhtunkhwa, Peshawar for setting aside the said punishment which was awarded to him by Deputy Inspector General of Police, Hqrs: Khyber Pakhtunkhwa, Peshawar.

Upon perusal of his application, the Competent Authority, has asked comments from your office to proceed further into the matter.

(PERVEZ ELAHI)

Registrar,

For Inspector General of Police,

Khyber Pakhtunkhwa,

Peshawar.

Ob or

P 6576

Phone No: 9260112. Fax No: 9260114.

From: -

The Regional Police Officer,

Kohat Region, Kohat.

CR#43969/EB

To:

The Inspector General of Police,

Khyber Pakhtunkhwa, Peshawar.

No. 1306

/EC, Dated Kohat the <u>62</u>/<u>03</u>/2016.

Subject: -

DEPARTMENTAL ENQUIRY AND TRANSFER TO SOME

REMOTE REGION ON COMPLAINT BASIS.

MEMO:

It is submitted that Senior Clerk Muhammad Iqbal presently posted at district Upper Dir has preferred a service appeal in Service Tribunal for setting aside the punishment order of reversion from the rank of Asstt: Grade Clerk to Senior Clerk vide your office order Endst: No.4559-67/E-V, dated 06.07.2015. On his service appeal, para wise comments have been requisitioned from this office by Service Tribunal.

It is, therefore, requested that his enquiry file may kindly be sent to this office in connection with his service appeal please.

Regional Police Officer,

Kohat Region.



OFFICE OF THE INSPECTOR GENERAL OF POLIC KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE **PESHAWAR** 

Ph: 091-9210545 Fax: 091-9210927

/E-V dated Peshawar the,

/2016

To:

Regional Police Officer, The

Kohat Regiori, Kohat.

Subject: -

DEPARTMENTAL ENQUIRY & TRANSFER TO SOME REMOTE REGION ON

**COMPLAINT BASIS** 

#### Memo: -

Please refer to this office letter No. 7504/E-V dated 23.11.2015 on the subject noted above.

An appeal submitted by Mr. Muhammad Iqbal Senior Clerk of your office for setting aside the punishment order whereby he was awarded major punishment of reversion from the rank of Asstt: Grade Clerk to Senior Clerk vide this office order Endst: No. 4558-67/E-V dated 06 0.07.2015, which was send to your office for furnishing your comments on it vide this office letter under reference. But after expiry of a considerable time of more than 03 months, no feedback has so far been received from your side.

It is requested that the requisite comments on appeal may please be sent to this office without further delay to proceed further into the matter accordingly.

> (PERVEY ELAHI) Registrar

For Inspector General of Police, Khyber Pakhtunkhwa,

**Peshawar**