

27.07.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.7828/2021 titled "Muhammad Imran Vs. Government of Khyber Pakhtunkhwa" on 13.10.2022 before S.B.


(Rozina Rehman)
Member (J)

03.02.2022

The Tribunal is non-functional, therefore, the case is adjourned to 12.04.2022 before S.B for the same.


Reader

12.04.2022

Learned counsel for the appellant present.

Let a pre-admission notice be issued to the respondents to file comments on the date fixed. To come up for comments/preliminary hearing on 06.06.2022 before S.B.


Chairman

06.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.7828/2021 titled Muhammad Imran Vs. Government of Khyber Pakhtunkhwa on 27.07.2022 before S.B.



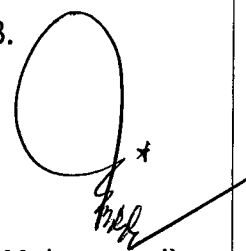

(Rozina Rehman)
Member (J)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7834 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/12/2021	<p>The appeal presented today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>24/01/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	24.01.2022	<p>Counsel for the appellant present.</p> <p>Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 03.02.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member(E)</p>

The appeal of Mr. Manzoor Ahmad S/O Saif Ul Islam, District Shangla received today i.e. on 18.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Copy of impugned notification dated: 30-06-2021 mentioned in the departmental appeal is not attached with the appeal which may be placed on it.
2. Date on departmental appeal is not mentioned.
3. Address of respondent no. 1 is incorrect.
4. Copy of working paper mentioned in para-6 of the memo of appeal (Annexure-E) wherein the appellant was recommended for the post of SST IT is not attached with the appeal which may be placed on it.
5. Copy of minutes of DPC meeting wherein the appellant was rejected for the promotion is not attached with the appeal which may be placed on it.
6. Copy of regularization order dated: 16-03-2019 in respect of appellant mentioned in para-4 is not attached with the appeal which may be placed on it.
7. Page No. 19-23, 28-31, 34-43, 46 attached with the appeal are illegible which may be replaced by legible/better one.

No. 2314 /S.T,

Dt. 19/11 /2021


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Javed Iqbal Gulbela Adv.

Respected Sir,

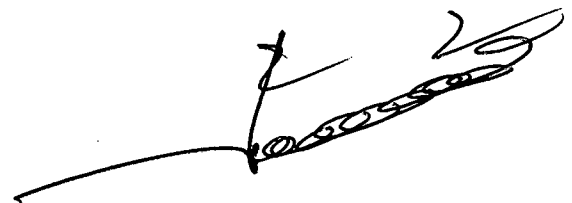
Address of Respondent No 1 has been corrected. Moreover, the impugned notification dated 30-6-2021 has not been handed over to the petitioner. The instant case is regarding Legal Controversary and The Appellant is not in Possession of other documents, asked above. Further more, the illegible pages are only part of record and needs not to be made legible. Kindly place before the Hon'ble bench.

23-11-2021

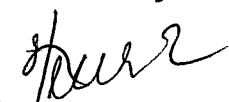
Respected Sir,

All the illegible
Resubmitted

03/12/2021


JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Pages are made legible


Javed Iqbal Gulbela
ASC

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In S.A 7837 /2021

Manzoor Ahmad
VERSUS
Directorate of E&SE KPK Peshawar

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Dated: 16-11-2021

Appellant

Through

Javed Iqbal Gulbela
Advocate Supreme Court of
Pakistan.

Add: Office No: B-1, Al Nimra Plaza, Government College Chowk Peshawar.

(11)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In S.A _____/2021

Manzoor Ahmad S/o Saiful Islam R/o GHS Drad Puran
District Shangla.

.....Appellant

VERSUS

1. Government of Khyber Pakhtukhwa, ^{through Director E&SE at} Directorate
of Elementary & Secondary Education, Peshawar.
2. Director, Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.
3. Secretary Elementary & Secondary Education,
Khyber Pakhtunkhwa Peshawar.

.....Respondents

**Appeal Under Section 4 of Khyber Pakhtunkhwa Services
Tribunal Act 1974 for promotion to the post of Secondary
School Teacher -IT (BPS-16) with all back benefits.**

Respectfully Sheweth,

1. That the Appellant is a naturally born bonafide
citizen of Islamic Republic of Pakistan and hails from
a respectable family.
2. That the Appellant was initially appointed as I.T Lab
Incharge on 03/07/2010 vide order dated 23/07/2010.
(Copy of Appointment Order is annexed as Annexure
"A")

(2)

3. That it was on 24 April 2017 that service structure was approved and the post of lab in-charge were re-designated as Certified Teacher-IT & eligibility criteria is now being changed to intermediate plus Diploma in Information Technology & Associate Degree of Education/ Certified Teacher. **(Copy of Rules are annexed as Annexure "B")**

4. That on 28/05/2019 department promoted some of Certified Teacher IT to Secondary School Teacher. IT following service structure notified on 24/04/2017. But refused to promote the Appellant for the post. **(Copy of Promotion order is annexed as Annexure "D")**

5. That later on again D.P.C held its meeting on 24/09/2020 regarding promotion of Certified Teacher-IT to Secondary School Teacher-IT (from BPS-12 to PBS-16) and even the department recommended the appellant for the existing post, but even then no promotion order was issued. **(Copy of DPC Meeting dated: 24/09/2020 is annexed as Annexure "E")**

6. That the Directorate thereafter asked for guidance in the matter for promotion of Certified Teacher-IT to

Secondary School Teacher-IT. (Copy of Letter of Guidance is annexed as Annexure "F")

8. That in response to the letter issued from Directorate, the same was intimated back as "the Director may proceed & decide their promotion case being Competent Authority up to BPS-16 at their own level". (Copy of Directions is annexed as Annexure "G")
9. That thereafter DPC held its meeting on 11/06/2021, in which the appellant was rejected for the promotion due to lack of Certified Teacher/Associate Degree of Education, which is not the requirement for the post on which the appellant going to be promoted. (Copy of DPC meeting dated 11/06/2021 annexed as Annexure "H")
10. That after the above mention order the department withdraw all appointment order who has no Certified Teacher/Associate Degree of Education. (Copy of Withdrawal Order is annexed as Annexure "I")
11. The department again withdrawn the notification which have been issued regarding termination or withdrawal of appointment of Certified Teacher-IT due to Certified Teacher/Associate Degree of Education & the department again sent draft regarding elimination of professional degree Certified Teacher/Associate Degree of Education to Secretariat, which is clear discrimination, as the

(4)

same yardstick is not applied to the case of the appellant. (Copy of Restoration Order is annexed as Annexure "J")

12. That feeling aggrieved the Appellant preferred a Departmental Appeal, but futile. (Copy of Departmental Appeal is annexed herewith as Annexure "K")

13. That after feeling exhausted the Appellant prefer the instant service appeal for promotion to the post of Secondary School Teacher-IT (BPS-16) with all back benefits upon the following grounds inter-alia:-

Grounds:

- A. That the appellant is naturally born bonafide citizen of the Islamic Republic of Pakistan & is fully & equally, on equality basis entitled to all basic & fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed & enforced by the laws & law courts of the land.
- B. That as per the prevailing rules & law governing the subject, the Appellant is fully eligible in all aspects and is fully and equally entitled to be promoted on regular basis as Secondary School Teacher IT from the date of vacancy or date of 1st DPC meeting.
- C. That it is cherished principle of law that where a law requires a thing to be done in particular manner, then that has to be done in that very manner & not otherwise.

5

- D. That as per minutes of the 1st meeting of DPC posts of Secondary School Teacher- IT available for promoting from PBS-12 to PBS-16, but the respondent department have illegally & unlawfully deferred the promotion & that too without mentioning any reasons which is illegal, unlawful & against the regulations.
- E. That according to Article 4 of the Constitution, no one should be treated otherwise than accordance with law, while Article 25 postulates alike are to be treated alike, but here the case is volta-facie & totally different yardstick has been taken to that appellant.
- F. That discrimination in any form is highly abominable & bête-noire & always checked by the Superior Courts in a derisorous manner, the reason behind checking it down & chucking it away is to remove any sense of discrimination & to ensure equality & equal treatment.
- G. That from every angle, the appellant is entitled to be promoted as Secondary School Teacher -IT (from BPS-12 to BPS-16) on regular basis, w.e.f date of vacancy or at least from date of 1st DPC meeting i.e. 24/09/2020.
- H. That deferment of the subject promotion for the subject post in the impugned DPC is based on malafide & liable to be struck down.
- I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

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It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the Appellant may graciously be declared to be entitled to be promoted from the post of Certified Teacher-IT (BPS-12) to the post of Secondary School Teacher-IT (BPS-16) & be promoted as Secondary School Teacher-IT (BPS-16) with all back benefits in terms of arrears & seniority w.e.f the date of vacancy or at least from date of 1st D.P.C meeting i.e. 24/09/2020.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 16/11/2021.

Appellant

Through

**Javed Iqbal Gulbela
Advocate Supreme Court of
Pakistan**

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate.

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**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In S.A. _____/2021

Manzoor Ahmad

VERSUS

Directorate of E&SE KPK Peshawar

AFFIDAVIT

I, Manzoor Ahmad S/o Saiful Islam R/o GHS Drad Puran District Shangla, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

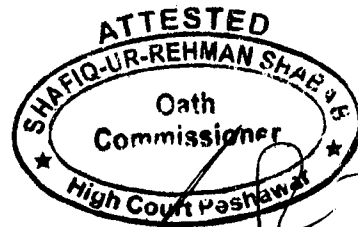
DEPONENT

CNIC:

Cell No:

Identified BY

Javed Iqbal Gulbela
Advocate, Supreme Court of
Pakistan



[Signature]
18-11-2021

8

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In S.A. _____/2021

Manzoor Ahmad

VERSUS

Directorate of E&SE KPK Peshawar

Application For Temporary Injunction

RESPECTFULLY SHEWETH:

1. That the Appellant is filing the accompanying service appeal, the contents of which may graciously be considered as integral part & parcel of the instant application.
2. That prima facie case exists in favor of the Appellant/ Petitioner.
3. That balance of convenience also lies in favor of Appellant and is pertinently sanguine of its success.
4. That if the instant application is not allowed, the Appellant shall suffer irreparable loss.

It is therefore, most humbly prayed that on acceptance of instant application, the respondents be restrained from carrying Any Promotion Process For The Post Of Secondary School Teacher -IT (Bps-16) And from Taking Any Adverse Action Against The Appellant Till The Final Disposal For The Accompanying Service Appeal.

Dated: 16/11/2021

Appellant

Through

Javed Iqbal Gulbela
Advocate, Supreme Court
of Pakistan

Affidavit:-

I, the petitioner do hereby solemnly affirm and declare on oath that the contents of this application is true and correct to the best of my knowledge and belief.

Deponent

9

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR**

In S.A. _____/2021

Manzoor Ahmad

VERSUS

Directorate of E&SE KPK Peshawar

ADDRESSES OF PARTIES

APPELLANT

Manzoor Ahmad S/o Saiful Islam R/o GHS Drad
Puran District Shangla

ADDRESSES OF RESPONDENTS

1. Government of Khyber Pakhtukhwa, Directorate
of Elementary & Secondary Education, Peshawar.
2. Director, Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.
3. Secretary Elementary & Secondary Education,
Khyber Pakhtunkhwa Peshawar.
- through Director E&SE at

Dated: 16/11/2021

Appellant

Through

Javed Iqbal Gulbela
Advocate Supreme Court of
Pakistan

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) SHANGLA

Am

A^y

OFFICE ORDER/APPOINTMENT.

Consequent upon the recommendation/approval given by the District Selection Committee (Elementary & Secondary Education) Shangla in its meeting held on 28/7/2010, the undersigned has been pleased to appoint the following candidates against the vacant posts BPS as per detail given below, with effect from the date of taking over charge, in the interest of public service with the terms and conditions mentioned below:-

S.No.	Name & Father, Name	Residence	Total Score	Post	Station	BPS	Remarks
1.	Zaidullah S/O Mohammad Anam	Kilwani	56.56	KPO	EDO (E&SE)	10	
2.	Amjad Ali S/O Rahim Barkhan	Danago Alpurai	53.85	KPO	EDO (E&SE)	10	
3.	Rasnid Afzal S/O Sher Afzal	Alpurai	47.63	KPO	EDO (E&SE)	10	
4.	Manzoor Ahmad S/O Sairul Islam	Aloch (Param)	56.85	Lab: Inch:	GCHH, Alpurai	07	

TERMS & CONDITIONS:-

- 1) The appointment is purely on contract basis as per Govt: amended policy.
- 2) The probation period of appointment shall be two years.
- 3) The appointment of the above candidates in regular civil service for all intents and purposes except for the pension & gratuity.
- 4) The service of the above candidates will be liable to termination at any time without assigning any notice/reason, In case of resignation without notice, two month pay and allowances (if any) shall be forfeited to Govt: treasury.
- 5) The candidates should join their posts within fifteen days of the issue of their orders.
- 6) The candidates will not be handed over charge if their age exceeded 30 or below 18 years.
- 7) The appointment is subject to the production of Health & Age certificate from the medical Superintendent concerned.
- 8) The ADO concerned should check their original certificate/ domicile etc before handing over charge & will submit for further verification from the concerned institutions.
- 9) The charge report should be submitted in duplicate to all concerned.
- 10) No TA/DA is allowed being fresh appointment.
- 11) The candidates will be governed by the terms and conditions of service mentioned in the concerned rules.

(Signature)
EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY EDU:
CHAIRMAN DEEC (E&SE) SH :

Endst: NO. 10897-10894 / APP: / KPO/ EDO (E&SE) SH: , dated 30/07/2010.

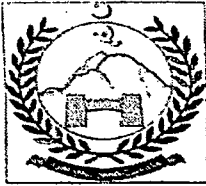
Copy of the above is forwarded to:-

- 1) The P.S to Secretary (E&SE) K.P.K, Peshawar.
- 2) The Director (E&SE) K.P.K Peshawar.
- 3) The District Magistrate/DCO, Shangla.
- 4) The District Accounts Officer, Shangla
- 5) The Headmaster GCHH-Alpurai.

(Signature)
District Officer,
Elementary Education,

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.



NOTIFICATION

No.SO(G)/E&SE/1-85/L.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment: Provided that if no suitable candidate is available for promotion, then by initial recruitment.

2.	Secondary School Teacher- Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teacher-II with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-II.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
3.	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa. Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
24. Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)

(14)



**Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department**

Dated Peshawar the 13th/07/16

NOTIFICATION

FOR REVISION OF NUMERICALS In pursuance of the mandate of the SSRC, meeting held on 27/04/2016 and in consultation with the Finance Department, vide letter No. KOF/SSC/ERY/10/22011/1 (Dated 08/06/2016), the Competent Authority is pleased to notify the following numericals of the Information Technology Teaching Cadre (Male/Female) serving in the Government High and Higher Secondary Schools of Khyber Pakhtunkhwa of Elementary & Secondary Education Department in the following detail:-

S. No.	Existing Numericals of Posts	New Numericals of Posts
1	SI/IT Teacher (M/F) (10/10)	Subject Specialist (IT) (M/F) (10/10)
2	IT Teacher (M/F) (5)	Secondary School Teacher (IT) (M/F) (10/10)
3	Computer Lab Incharge (M/F) (2)	Certified Teacher (IT) (M/F) (10/10)

SECRETARY

FOR INFORMATION

Copies forwarded to:-

- 1. The Government General, Khyber Pakhtunkhwa.
- 2. The Director, Public Schools, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary, Public Service Commission, Khyber Pakhtunkhwa.
- 4. All the District Education Officers (Male/Female), Khyber Pakhtunkhwa.
- 5. The Deputy Director (MSE), Basic Department, Khyber Pakhtunkhwa.
- 6. The Section Officer (MSE), Finance Department, Peshawar (mentioned above).
- 7. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 8. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 9. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 10. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 11. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 12. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 13. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 14. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 15. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 16. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 17. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 18. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 19. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.
- 20. The Section Officer (MSE), Basic Department, Khyber Pakhtunkhwa.

Mohammad Saifullah Khan
Section Officer (General)

Better Copy-14

Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

Dated Peshawar the 15/08/2016

NOTIFICATION

No. SOG/E&SPD/1-85/SS:IT/2016: in pursuance of the minutes of the SSRC meeting held on 27.04.2016 and in consultation with the Finance Department vide letter No. KOFDSO(FR/10-22/2013(G) dated 08.06.2016 the competent authority is pleased to notify the following nomenclature of the information Technology Teaching Cadre posts (Male/Female) I serving the Government High and Higher Secondary School of Khyber Pakhtunkhwa of Elementary & Secondary Education Department as per following detail:-

S.No.	Existing Nomenclature of posts	New nomenclature of posts
1	Sir IT Teacher (BPS-17)	Subject Specialist IT (SS-TT)
2	IT Teacher (BPS-16)	Secondary School Teacher-IT (SST-IT)
3	Computer Lab incharge (BPS-12)	Certified Teacher-IT (CT-TT) (BPS-12)

SECRETARY

Endst: No. & Million

Copy forwarded to:-

1. The Accountant General Khyber Pakhtunkhwa.
2. Director, E&SE Khyber Pakhtunkhwa Peshawar.
3. The Secretary, Public Service Commission Khyber Pakhtunkhwa
4. All the District Education Officer (Male/Female) Khyber Pakhtunkhwa.
5. The Deputy Director (EMIS) E&SE Department Khyber Pakhtunkhwa.
6. The Section Officer (FR) Finance Department w/r to his letter mentioned above.
7. The section officer (Budget) E&SE Department Khyber Pakhtunkhwa.
8. P.S to Secretary, Law Department Khyber Pakhtunkhwa
9. P.S to Secretary, Establishment Department, Khyber Pakhtunkhwa.
10. P.S to Secretary, Finance Department Khyber Pakhtunkhwa
11. P.S to Secretary E&SE Department, Khyber Pakhtunkhwa.
12. P.S to Special Secretary E&SE Department Khyber Pakhtunkhwa

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Muhammad Abbas Khan
Section Officer (General)



15



**DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA.**

No. 7469 of 2021 (P.S. & S.O.)
Liaison/ Promotion

Dated Peshawar the 28/03/2021

To

All District Education Officers (M)
in Khyber Pakhtunkhwa

Subject

**SUBMISSION OF DOCUMENTS FOR PROMOTION CERTIFIED
TEACHER INFORMATION TEACHER BES-12 TO THE POST OF
SECONDARY SCHOOL TEACHER (BES-12)**

Memorandum

It is directed to refer to the subject cited above and to ask you to furnish the following
required documents in respect of CIP-12 teachers for their promotion to the post of SST-12
(BES-12) as per Final Seniority List (Copy attached) at the earliest for the preparation of
Working Papers to be placed before DPC within fifteen (15) days for further necessary

1. Attested copy of 1st Appointment Order and Regularization Order
2. Copy of attested CNIC
3. Service Certificate
4. Non-involvement Certificate duly countersigned by DEO concerned.
5. Copy of Bachelor Degree/Master Degree with DMC in Computer Science/
(BCS/BS Computer Science Honours) or Bachelor Degree with subject of
Computer Science with B.Ed Degree or equivalent qualification (duly attested)
6. Domicile
7. ACRs in Original from the date of 1st Appointment
8. Pay Slip
9. Synopsis of ACRs
10. Bio-data

(Signature)
Director, Directorate of
Elementary & Secondary Education,
Khyber Pakhtunkhwa Peshawar

Order No.

Copy forwarded to the
P.A to Director Elementary and Secondary Education local office

Deputy Director (Establishment)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

(49) (16)

Am¹ D⁴

ANNEXURE - E

Directorate of Elementary and Secondary Education P-15
 Khyber Pakhtunkhwa Government



NOTIFICATION.

To be substituted with the same No. and date.

Consequent upon the recommendations of the Departmental Committee on promotion and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(G)/E&SE/1-85/1.T/2017 dated 28th April 2017, the following CTs (IT), BS-12 are hereby promoted to the post of SST (IT) BS 16, and promoted to vacant post of SST (IT) in the School noted against each BPS-16 (Rs. 18910-19200-19570) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below in the interest of Public Service with immediate effect.

S. No.	S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Domicile	Date of Appoint. as Regular CT/IT	Proposed place of posting.	Remarks
1	1	Farman Ullah Khan GHS B/Ahmad Khan Bannu	13/7/1979	Bannu	1/9/2004	GHS, Bazar Ahmad Khan Bannu.	Against Vacant Post
2	2	Aziz Ullah C/O E&SE Department	13/10/1980	Peshawar	1/9/2004	GHS, FAF Shabeen Camp Peshawar	Against vacant post after actualization, he will rejoin the present post in E&SE Department
3	3	Lariq Ur Rehman GHS Gaudzeri Khattak Karak	20/10/1972	Karak	1/9/2004	GHS, Gaudzeri Khattak Karak	Against Vacant Post
4	6	Bashir Hussain GHS Julagram Malakand	12/3/1981	Malakand	1/9/2004	GHS, Julagram Malakand	Do
5	9	Muhammad Shoaib GHS Torkan Malakand	3/9/1978	Malakand	1/9/2004	GHS, No. 1 Dargah Malakand	Do

		SSI (F) Promotions Order 1999			
17	Muhammad Ishtiaq GHS Darahan K. Khan DIKhan	15/2/1973	DIKhan	1/9/2004	GHS No. 6 Dikhan
18	Muhammad Naze GHS No 2 Muzschwa Govan Rasool GHS S. Nourang Lokki	1/4/1975	Muzschwa	1/9/2004	GHS, Punjab Khuzdar GSF/CM HS No 7 Lokki
19	Sabir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS, Gudu Bagh Swat
10	Saeed Ahmad Khan GHS Parva DIKhan	30-10-1977	DIKhan	1/9/2004	GHS, Ramul Dikhan
11	Gohar Ali Shah GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS, Haji Abdul Dir Lower
12	Inam Ullah GHS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHS, Khadi Zai Kohat
13	Luftullah GHS Maidan Swat	13/4/1982	Swat	15/4/2005	GHS, Kamal Swat
14	Rasool Din GHS Kai bogha Hangu	1/9/1979	Hangu	15/4/2005	GHS, Karbogha Hangu
15	S. Kashif Hussain Shah GSF/HCMHS No. 4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSF/HCM HS No. 4 Peshawar Cantt
16	Avub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Panakel Dir Upper
17	Hameem Khan GHS Khampur Dir Lower	1/4/1978	Dir Lower	10/2/2007	GHS, Sahsada Dir Lower
18	Nawab Khan GHS No. 1 Mingora Swat	11/3/1976	Swat	10/2/2007	GHS No. 1 Mingora Swat
19	Ibrar Ahmad GHS Bandi Dhundian Abbottabad	14/4/1983	Abbottabad	10/2/2007	GHS, Bandi Dhundian Abbottabad

[Handwritten Signature]

(18)

SST (IT) Promotion order

Aftab Alam GHS Gurbat Kohat	19/2/1982	Kohat	10/2/200	GHS Nasrat Khel Kohat	--do--
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Terms and conditions:-

1. They would be on probation for a period of one year extendable for another one year as specified in Rule 15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter Se- seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
8. Before handing over charge once again their document may be checked if they have of the required relevant qualifications as per rules, they may not be handed over charge of the post.

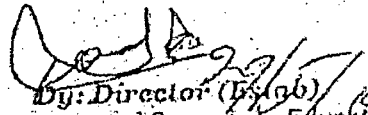
(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Eudist No. 7248/ File No.03/Promotion to SST (IT) B-16:

Dated Peshawar the 28-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.


By: Director (E&SE)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

29/5/19

Better Copy-18

SST (T) Promotion Order KP.

17	Aftab Alam GHSS Genbat Kohat	19/2/1982	Kohat	10/2/2007	GHS. Nasrat Khel Kohat	--do--
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Terms and Conditions:-

1. They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned
5. Their Inter-Se-seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the posts.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary
Education
Khyber Pakhtunkhwa Peshawar.

Endst: No.7248/File No. 03/Promotion to SST (IT) B-16:

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Account Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principles concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: of Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Dy: Director (Estab)
Elementary and Secondary
Education
Khyber Pakhtunkhwa Peshawar.

19

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar
No. _____ / F.No. Appeals CT (IT) Estab (M) Section
Dated Peshawar the 7/9/2020

Ann "E"

To

ALL District Education Officers (M),
Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individula Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

Endst: No. 748-67

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa. with the request to attend the said metting or said ther nomany.
2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

16/9/2020

(19)

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar
No. _____ / F.No. Appeals CT (IT) Estab (M) Section
Dated Peshawar the 17/9/2020

Ann

E

To

ALL District Education Officers (M),
Khyber Pakhtunkhwa.

Subject: - PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16
Memo:

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individula Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 748-69

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa. with the request to attend the said metting or said ther nomany.
2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

16/9/2020

49 (20)

**WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020
Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.**

1. 23 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:
Total sanctioned posts of Male SST-IT (BS-16) 28

Total filled through regularization/initial recruitment 18
Total vacant position 12
Initial appointment share 50% 06
Net to be promoted 05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/17/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:
a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
b) 50% by initial recruitment.
3. There are 23 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below.

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

Sr	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	GHS Mathra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the post	
	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	GHSS Chaghar Matli Peshawar	BA (Computer Science Add;)	BED	Yes	Eligible	Recommended
	3	Shame ud Din	Peshawar	15-04-1986	14-10-2014	GHSS No.1 Cantt	M.Phil (CS)	B.Ed	Yes	Eligible	Recommended
	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	GHSS Tarnab Farm	MIT, MS	B.Ed	Yes	Eligible	Recommended
	5	Adnan Sharif	Peshawar	26-06-1989	14-10-2014	GHSS No.3 Peshawar	BA -DIT,	B.Ed	Yes	Not eligible Does not possess qualification	
	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	GHSS No.1 Peshawar City	B.Sc (Computer Science Add;)	B.Ed	Yes	Eligible	Recommended
	7	Amrullah	Peshawar	23-10-1995	14-10-2014	GHS Gulshan rehman colony	BA, BS	DIT	Yes	Documents missing	
	8	Muhammad Shoab Khan	Peshawar	25-07-1987	01-01-2016	GHSS Tehkal Bala Peshawar	BS(CS)	B.Ed	Yes	Eligible	Recommended
	9	Hazrat Beal	Peshawar	1-1-1968	19-07-2016	GHSS Chamkani	BA	DIT	No	Not eligible Does not possess qualification required for the post of SST-IT	
	10	Salman ud din	Peshawar	15-12-1991	19-07-2016	CTHSS Gulbaha	M.Sc(Che mistry)	BED	No	Not eligible Does not possess qualification required for the post of SST-IT	

5. It is certified that:-
a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
c. Have the prescribe minimum length of qualifying service as required under the rules.
d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
e. The seniority list of CT-IT is final, undisputed and not subject to change.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

S.No. 2, 3, 4, 6 and S.No. 8 Recommended.
[Signature]
District Education Officer
(Male) Peshawar

[Signature]
Dy. CEO (M)
Chargelife

WORKING PAPER FOR

DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanction posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Net to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.

b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in

Computer Science/IT required for the post of SST-IT.

S#	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed



5. It is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
 - b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
 - c. Have the prescribe minimum length of qualifying service as required under the rules.
 - d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
 - e. The seniority list of CT-IT is final, undisputed and not subjudice.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer
(Male) Peshawar

Deputy Director (Establishment)
Directorate of Secondary Education
Khyber Pakhtunkhwa, Peshawar

Copy forwarded for information to the
Director, Education, Khyber Pakhtunkhwa, Peshawar
Date: 20/01/2020

Deputy Director (Establishment)
Directorate of Secondary Education
Khyber Pakhtunkhwa, Peshawar

The point may be clarified enabling this Directorate to proceed further into the matter.
4. A candidate who does not have basic qualification of CT TT BPS-12 is eligible for promotion
Information Technology Teaching Cadre which notified on 24 April 2017.

3. Those CT TT teachers who are in promotion zone majority of them do not have CT Certificate
within three years from the date of their appointment. (Annexed-B)

Note: A candidate did not have the qualification under rule (ii) shall require the same
qualification.

2. As per promotion criteria from CT TT to SST TT (BPS 16 to 18)
Annexed-A) shall be applied to all of their appointments. (Annexed-A)

1. A candidate who has the qualification under rule (ii) shall require the same
qualification as per the rule.

2. A candidate who has the qualification under rule (ii) shall require the same
qualification as per the rule.

3. A candidate who has the qualification under rule (ii) shall require the same
qualification as per the rule.

4. A candidate who has the qualification under rule (ii) shall require the same
qualification as per the rule.

5. A candidate who has the qualification under rule (ii) shall require the same
qualification as per the rule.

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The Director, Directorate of Elementary & Secondary Education,
Faisalabad District, Faisalabad.

subject: Request for Promotion of recommended Certified Teachers IT from SA-CT(BPS16) to SST-IT(BPS16)

Respected Sir!

It is stated that We have been appointed in 2014 through NTS on project basis(Annexure A) At that time our Designation, Scale and past Eligibility were Lab Incharge, BPS 7 and Intermediate + At least Six months Certificate or one year Diploma in Information Technology respectively. Later on We have been regularized through Assembly Act notified on 10/01/2019 But our regularization was considered from Retrospective effect i.e. Date of Initial Appointment So for initial recruitment i.e 2014 at that time 2010 rules were followed(Annexure B). According to the service rules notified on 24-APRIL-2017 there is a relaxation of three years from date of initial appointment for fulfilling the professional degree on the post of CT-IT(Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT-IT and we are fit and eligible for promotion to SST-IT BPS16 in all respects We have been recommended for promotion by Departmental Promotion Committee (DPC) held on 24th September 2020. The department has already promoted CT(MALES) and CT(IT FEMALE)S in 2019 without CT certificate. If they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e CT-IT and hence refused to promote CT-IT to the post of SST-IT (BPS16) Despite We have possess the required qualification prescribed for the post of SST-IT. Further more the department has already eliminated professional degrees for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No 4751 dated 17-12-2020 (Annexure D) over there they have asked about CT certificate which has already been waived off by HEC and there is another option of ADE(Associate Degree in Education) But as compared to ADE we have higher degree i.e B.Ed (Bachelor Degree in Education). So if higher degree comes then lower degree should be ignored. So It is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended Certified Teachers IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT(BPS16).

Zafar yaseen
Karak

Your Sincerely
MUKPK CT-IT

Muhammad
Shouk
CT-IT
Peshawar

Imran
CT-IT
Charsadda

Rabyanaz
CT-IT
Peshawar

Better Copy-24

To

The Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa
Peshawar.

Subject:- **Request for promotion of recommended certificate Teachers IT From CT-IT(BPS-12) TO SST IT (BPS-16)**

Respected sir,

It is stated that we have been appointed in 2014 through NTS on project basis (Annexure A) at that time out designation, scale and post eligibility were lab incharge BPS-7 and intermediate + At least six months certificate or one year diploma in information Technology respectively. Later on We have been regularized through Assembly Act notification on 10/01/2019 But our regularization was considered from retrospective effect ie: Date of initial appointment So for initial recruitment i.e 2014 at that time 2010 rules were followed (Annexure B). According to the service rules notified on 24-APRIL 2017 there is a relaxation at three years from date of initial appointment for fulfilling the professional degree on the post of CT-IT (Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT. It and we are fit and eligible for promotion to SST-IT BPS16 in all respects. We have been recommended for promotion by Departmental promotion committee (DPC) held on 24th September 2020. The department has already promoted CTCT-IT (Male) and CT-IT Females in 2019 without CT certificate, if they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e CT-IT and hence refused to promote CT-IT to me post of SST-IT (BPS-16) Despite we have posses the required qualification prescribed for the post of SST IT. Further more the department has already eliminated professional degree for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No. 4751 dated 17.12.2020 (Annexure D) over there they have asked about CT certificate which has already been waved off by HEC and there is another option of ADE (Associate Degree in education). But as compared to ADE we have higher degree i.e B.Ed (Bachelor degree in Education). So if higher degree comes than lower degree should be ignore. So it is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended certified Teachers IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT (BPS16)

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Your Sincerely
All KPK CT-IT

(25)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

NO. SO(Pe) E&SED/24/OPC/CT II TO SSU II/2020
Dated Peshawar the 15-01-2021

To

The Secretary to Govt. of Khyber Pakhtunkhwa
Establishment & Administration Department,
Peshawar.

Subject: - **GUIDANCE REGARDING PROMOTION OF C.F.T. (BPS-12) TO SS I
II (BPS-16)**

Dear Sir,

I am directed to refer to the subject cited above and to enclose herewith a copy of a letter bearing No. 47-1 dated 17-11-2020 along with its connected documents, received from Deputy Director (Basic) Directorate of E&SE, Khyber Pakhtunkhwa, for your information and for action.

Enclose as Above.

Yours faithfully,

SECTION OFFICER (PRIMARY)

Encls: of even number & date:
Copy to:-

- 1 Deputy Director (Basic) Directorate of E&SE, Khyber Pakhtunkhwa, Peshawar, for information as quoted above.
- 2 PS to Secretary, E&SE Department, Peshawar, for information.

SECTION OFFICER (PRIMARY)

Better Copy-26

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(Regulation Wing)

No. SOR-I(E&AD)2-3/2018
Dated Peshawar the 4th February 2021

To

The secretary Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

Subject;-

**GUIDANCE REGARDING PROMOTION OF C.T IT (BS-12) TO
SST I.T (BS-16).**

Dear sir,

I am directed to refer to your letter No. SO(PE)E&SED/2-6/DPC/CT IT to SST IT /2020 dated 15.01.2021 on the captioned subject with the request that the Administrative Department may examine the case thoroughly at their own level under the existing Services Rules, However, in case of any difficulty, the department may submit a self-contained case duly supported with views/comments of the Administrative Department to Establishment Department for advice.

Yours faithfully,

SECTION OFFICER (R-I)
PHONE # 9210860

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

26



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMIN. DEPARTMENT
(Regulation Wing)

NO. SO(R-1/E&AD)2-3/2018
Dated Peshawar the 4th February, 2021

The Secretary to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

GUIDANCE REGARDING PROMOTION OF C.T II (BS-12) TO
SST I.T (BS-16)

Subject:
Dear Sir,

I am directed to refer to your letter No. SO(PE)E&SED-2-6 DPC/CT II
to SST II/2020 dated 15.01.2021 on the captioned subject with the request that the
Administrative Department may examine the case thoroughly at their own level under
the existing Service Rules. However, in case of any difficulty, the department may
submit a self-contained case duly supported with views/comments of the
Administrative Department to Establishment Department, for advice.

Yours faithfully,

SECTION OFFICER(R-1)
Phone # 9210860

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020
Dated Peshawar the 01-04-2021

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Ann 4/4

[Handwritten signature]

Subject: - **GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).**

Dear Sir,

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting,

"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

Yours faithfully,

Enclosed as above:

[Handwritten signature]

SECTION OFFICER (PRIMARY)

List of even number & date:

Copy to the:

CC to Secretary E&SE Department Khyber Pakhtunkhwa

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar.

No. F.No. Appeals/CT (IT) -SST(IT)/Promotion
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)
BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of
DPC regarding the subject matter has been scheduled to be held at this Directorate
on 11-06-2021 at 11am. It is therefore requested to depute a representative of your
good office to attend the said meeting on the above quoted date and venue please

[Signature]
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum -fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

[Signature]
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

[Signature]

(29)
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Muhammad IDREES**
District Education Officer
(Male) Mardan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Total SST (IT) total sanction of post	01
0% share of initial recruitment	02
0% Promotion Quota	02
Total	04
Already Promoted SST-IT BPS-16	00
Post to be promoted	02
Proposed CT-IT for promotion SST-IT	02

Ser#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MUHAMMAD MUBEEN	GHSS Baghivha Dhari Mardan	14.08.1978	01.07.2007	BA/DTT	Reject for being without CT and etc.
02	NOOR UL WAHAB	GHS Toru Mardan	04.04.1981	20.04.2005	MA/B.Ed/CT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Muhammad IDREES
District Education Officer
(Male) Mardan

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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Director of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

MINUTES OF THE MEETING OF DEPARTMENT PROMOTION COMMITTEE HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-TT (BPS-16) of the Elementary & Secondary Education Department. The following attendance meeting.

1. Hafiz Muhammad Ibrahim
Director Elementary & Secondary
Education Khyber Pakhtunkhwa. In Chair.
2. Mr. Fazal Wahid
Deputy Director Elementary
Secondary Education Khyber
Pakhtunkhwa
3. Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.
4. Muhammad Idrees
District Education Officer
(Male) Mardan.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decision recorded are reflected against each item.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASES

The case of promotion of CT-IT to the post of SST-IT BPS-16 were considered and the DPC recommended as under.

..... (IT) total sanction of post	04
..... of initial recruitment	02
..... information quota	02
	04
..... promoted SST-TT BPS-16	00
..... To be promoted	02
Purposed CT-IT for promotion SST-IT	02

S.No.	Name of official	Present place posting	Date of Birth	Date of apptt: Regular CT-IT	Qualification	Remarks
01	Muhammad Mubeen	Baghivla Dhari Mardan	11.08.1978	01.07.2007	BA/DIT
02	Noor Ul Wahab	GHS Toru Mardan	04.01.1981	20.04.2005	MA/B.Ed/CT	

The meeting ended with a vote of thanks to and front the chair.

Fazal Wahab
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Muhammad Idrees
District Education Officer
(Male) Mardan

Hafiz Muhammad Ibrahim
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer
Elementary & Secondary Education
Khyber Pakhtunkhwa

JAVED IQBAL GULBALI
Advocate
Supreme Court of Pakistan
(SC # 5317)

(6) (30) (C)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTE OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer (Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Mr. Abdul Malik**
District Education Officer
(Male) Bannu

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	06
50% share of initial recruitment	03
40% Promotion Quota	03
Proposed CT-IT for promotion SST-IT	03

Sr. No.	Serial	Name of official	Present place of posting	Date of Birth	Date of apptt. as Regular CT-IT	Qualifications	Remarks
01	01	MR. KHALIL REHMAN	GHSS Domel Bannu	01.05.1986	14.10.2014	M.B.A/Finance/Bsc. Computer Sci/DIT/BEEd	Subject for being without CT-IT
02	02	MUHAMMAD YASIR KHAN	GHS No. 2 Bannu	03.03.1988	14.10.2014	BS Honors Banking&Finance/Addl. Bsc/Computer Sci/DIT/CTI	Eligible
03	03	MR. SADIQ HUSSAIN	GHS Azim Killa Bannu	11.04.1988	14.10.2014	BS Honors Telecommunication information Techlongy/DIT/BEEd	Subject for being without CT-IT

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Abdul Malik
District Education Officer
(Male) Bannu

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(31)
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
 Director Elementary & Secondary
 Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wabid**
 Deputy Director Elementary &
 Secondary Education Khyber
 Pakhtunkhwa
4. **Section Officer(Primary)**
 Elementary & Secondary Education
 Khyber Pakhtunkhwa
3. **Mr. Tanveer Awan**
 sDistrict Education Officer
 (Male) Mansehra

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	31
50% share of initial recruitment	15.50
32% Promotion Quota	15.50
Proposed CT-IT for promotion SST-IT	01

Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	ZIA ULLAH	GHSS Battal	24.11.1977	11.09.2004	BSC/BED/DI/ACT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wabid
 Deputy Director Elementary & Secondary
 Education Khyber Pakhtunkhwa

Mr. Tanveer Awan
 District Education Officer
 (Male) Mansehra

Hafiz Muhammad Ibrahim
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Section Officer (Primary)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

(49) (6) (32)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUN KHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM in the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to consider the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim
Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

Mr. Fazal Wahid
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Mr. Musarat Hussain Baloch
District Education Officer
(Male) D I Khan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	26
Share of initial recruitment	13
Already Promoted	02
Available vacant post of SST-IT	04
DPC Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Sl. No.	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MALIK MUHAMMAD WASIM JAVED	GCMHS No.1 D I Khan	14.8.1989	14.10.2014	B.Sc Computer Sci/BED/M.Sc Eco/BED/50FF	Repet. to being without 50% marks
02	MR. RIFFAT ABBAS ADEEL	GHS Bilot Sharif D I Khan	1.11.1989	14.10.2014	BCS Hon/BED/MED/ACT	50% marks

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Musarat Hussain Baloch
District Education Officer
(Male) D I Khan

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(33)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Meftah Ud Din**
District Education Officer
(Male) Dir Lower

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	24
40% share of initial recruitment	08
0% Promotion Quota	08
Already Promoted	06
Available Vacant Posts of SST-IT	04
Proposed CT-IT for promotion SST-IT	02

Sr/Sl	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	BEHRAM KHAN	GHSS Samar Bagh Dir Lower	04.08.1988	09.04.2014	MCS/MSC/BEd/MED/CT	Fit to be
02	MR. UMAR WAHID KHAN	GHSS Rabat Dir Lower	15.01.1989	09.04.2014	MCS/M.Sc/BEd	Report for being without data

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Meftah Ud Din
District Education Officer
(Male) Dir Lower

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(63) (63) (34)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&S) KHYBER
PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
4. **Section Officer (Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
3. **Mr. Sajjad Akhtar**
District Education Officer
(Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
50% share of initial recruitment	02
50% Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Serial	Name of official	Present place of posting	Date of Birth	Date of appnt: as Regular CT-IT	Qualifications	Remarks
01	RIAZ MUHAMMAD	GHS Aman Garh	10.11.1975	05.12.2007	MCS/BED	Reject for being without CT/AD
02	SAEED AHMAD	GHS Misry Banda	26.3.1991	15.10.2014	MCS/BED/CT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Sajjad Akhtar
District Education Officer
(Male) Nowshera

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(6) (14) (35)
 Directorate of Elementary & Secondary Education Khyber
 Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
 HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
 PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
 Director Elementary & Secondary Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**
 Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa
3. **Section Officer(Primary)**
 Elementary & Secondary Education Khyber Pakhtunkhwa
4. **Sahibzada Hamid Mehmud**
 District Education Officer (Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	28
Total Vacant position	12
50% share of initial recruitment	06
50% Promotion Quota	06
Proposed CT-IT for promotion SST-IT	06

S. No	Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	01	MR. SOHAIL SADIQ	GHSS Mathra Peshawar	7.3.1981	1.9.2004	BA/BIT	Reject for being without CT and BPS-16
02	02	MR. YOUSAF ALI	GHSS Chaghar Matti Peshawar	1.1.1981	14.10.2014	BA/BIT/BA/Additional subject computer sciences/CT	Eligible
03	03	MR. SHAMS UD DIN	GHSS Cannt No.1	15.4.1986	14.10.2014	BSc Computer sci/BED	Reject for being without CT-IT
04	04	MR. RABNAWAZ KHAN	GHSS Tarnab Farm	17.1.1988	14.10.2014	MHT/MS/BED	Reject for being without CT-IT
05	05	ABDUL GHANI	GHSS No. 1 Peshawar	5.3.1990	14.10.2014	Bsc(comp)/BED/CT	Eligible
06	06	MUHAMMAD SHOAB KHAN	GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BS(Comp)/BED	Reject for being without CT-IT

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
 Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Sahibzada Hamid Mehmud
 District Education Officer (Male) Peshawar

Hafiz Muhammad Ibrahim
 Director Elementary & Secondary Education Khyber Pakhtunkhwa

Section Officer(Primary)
 Elementary & Secondary Education Khyber Pakhtunkhwa

(36)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa

3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa

4. **Mr. Iftikhar Ghani**
District Education Officer
(Male) Buner

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
Share of initial recruitment	02
Share Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
MUHAMMAD ALI	GHS Dagai Buner	15.2.1988	17.02.2014	MC/S/BED/MFD	Rejected for being without C/1/11
MR. SUHAIL AHMAD	GHS Karapa	1.1.1992	08.12.2014	MC/S/BED/MADEH	Urgent

The meeting ended with a vote of thanks to and from the chair.

Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Iftikhar Ghani
District Education Officer
(Male) Buner

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(37)

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Mr. Zulfiqar ul Mulk**
District Education Officer
(Male) Chitral Upper

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	02
50% share of initial recruitment	01
Number of Promoted Already	00
Total Number of SST-IT-(BPS-16) Vacant Posts	02
Proposed CT-IT for promotion SST-IT	01

Sent	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MR. ATTA ULLAH KHAN	GHSS Shagram Upper Chitral	01.12.1982	15.04.2005	B.A. Addl. Secy/DIRECTOR (E&SE)	Is not eligible for promotion to the post of SST-IT BPS-16 on regular basis.

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Zulfiqar ul Mulk
District Education Officer
(Male) Upper Chitral

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 1871-1991 / F. No. Appeal for CT-IT to
SST IT (BPS-16)

Dated Peshawar the 02/08 2021.

To,

All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Ann 'I'

Subject: -
Memo:

PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Vali
Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

Encls: No. 1

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

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DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA PESHAWAR.

No. 4899-4921/F.No. Appeal for CT-IT to
SST IT (BPS-16)
Dated Peshawar the 02/08/2021

To,

All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject:- **Promotion of CT-IT (BPS-12) to SST-IT (BPS-16)**

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfill the clause(ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. _____

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.

No. 5054-80 /P. No. Appeal for CT-IT to
SST IT(BPS-16)
Dated Peshawar the 3/6/2021 /2021.

To.

✓
All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No. _____ /

Rae
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)E&SED/5-1/Gen Mise/2020-21
Dated Peshawar the 23-04-2021

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: - REQUEST FOR ELIMINATION OF PROFESSIONAL DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12

Dear Sir,

I am directed to refer to the subject cited above, and to enclose herewith a copy of an application alongwith its connected documents bearing D.No 538 dated 13-04-2021 received from Muhammad Shoaib CT IT Teacher GHSS Tehkal Bala Peshawar etc for further necessary action as per rules/policy, please.

Yours faithfully,

Encl: as above.

g/c

SECTION OFFICER (PRIMARY)

Endst: of even number & date:
Copy to the :

PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY)



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 7981/E. No. Appeal for
appointment.
Dated Peshawar the 9/9/2021.

To:

The Section Officer (Primary),
Government of Khyber Pakhtunkhwa
Elementary and Secondary Education Department.

Subject:

**REQUEST FOR ELIMINATION OF PROFESSIONAL
DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL
RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12**

Memo:

I am directed to refer to the letter No. SO(PF)/S-1/Gen/Misc/2020-21 dated 23/04/2021 on the subject cited above and to enclose herewith a copy of Proposed Amendment in Service Rules of information technology teaching cadre (Male-Female) vide No. SO(Git.&SE)-1-85-11/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar for perusal and further necessary action please.

Kal
Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

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DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar**

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	B.Ed/M.Ed has been eliminated for all other subject specialists.

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2	Secondary School Teacher information technology (SS-T) (BPS-16)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	Professional Pre service qualification has already been eliminated for all other Secondary School Teachers
	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	Professional Pre service qualification has already been eliminated for Certified Teachers

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt: of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)

No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years)-or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE).</p>	res

PI

2	Secondary School Teacher information technology (SST-IT) (BPS-16)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE)</p>	
	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE)</p>	

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt. of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 F&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p> <p>Directorate of Provincial Development ✓ Regional professional Development cert</p>	

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<p>Secondary School Teacher information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p>	
<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p> <p style="text-align: center;">/the</p>	

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)

No. 00 (G)/E&SE/PC/1250/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

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S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – Information technology (SS-IT) (BPS-17)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	i. At least second, Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Nine months in service mandatory professional training at <u>Regional Professional Development Centers (RPDC)</u> or <u>Directorate of Professional Development (DPD)</u> .	Bid (M.Ed) has been eliminated from all other subject specialists.

Handwritten notes in Urdu:
 آئی ای ٹی کیلئے ایف ڈی کی ضرورت ہے۔
 اس کی فراہمی کی جائے گی۔

9th Division

<p>2</p>	<p>Secondary School Teacher Information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. <u>Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p>	<p>Professional Preservice qualification has already been eliminated for all other Secondary School Teachers.</p>
	<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in Information Technology/Computer Science from any recognized <u>institution; and Technical Board.</u></p> <p>ii. <u>Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p>	<p>Pr - - - - - - - - - - - - - - - Certified Teachers.</p>

9/19

(Signature)

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt: of Khyber Pakhtunkhwa, E&SE

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(G)/E&SE/1-85/L.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male-Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (BEd) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

2. Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teachers with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)

(S-3)

Ann ~~AK~~ 1

To

The Secretary,
Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department,
Civil Secretariat, Peshawar.

Through Proper Channel

Subject: **Departmental Representation/Appeal against Notification No.5631-46
Dated: 30.06.2021 promotion from the post of C.T (I.T) (BPS-12) to the
post of SST (IT) (BPS-16).**

Respected Sir,

The appellant humbly submits as under:-

1. That appellant is possessing the required qualification as well as B.Ed. & P.T.C from the HEC recognized Institutions.
2. That the Education Department, Khyber Pakhtunkhwa had advertised the post of Computer Lab: In-charge (BPS-7). Appellant being eligible in terms of the advertisement applied for the said post. He went through the selection process, successfully qualified the same and consequently appointed against the subject post on 28-07-2010 on regular basis.
3. That the Provincial Government of Khyber Pakhtunkhwa the Education Department re-designated the post of Computer Lab: Incharge (BPS-7) to C.T (I.T) (BPS-12) w.e.f. 8-7-2015. Since then appellant has been discharging duty with full zeal and zest.
4. That pursuant to above the appellant was placed at Serial No 02 of the Final Seniority List of C.T (I.T) (BPS-12). It is important to mention here that the sole purpose of the seniority is promote a civil servant against the next higher grade.
5. That in the year 2020 applications were invited departmentally from C.Ts (I.T) (BPS-12) serving in District Shangla for promotion to the post of SST (I.T) (BPS-16). Appellant also applied for the same through proper channel. The cases of eligible candidates including appellant were duly processed. Working Paper was prepared and placed before the Departmental Promotion Committee held on 24.09.2020 for consideration. Appellant was hopeful for his promotion but to his utter dismay and bewilderment, the recommendations were unlawfully cancelled without any reason much less lawful.
6. That it is submitted that after almost 9 months fresh recommendations were processed for promotion to the post of SST (I.T) (BPS-16) wherein CT(I.T) were promoted vide impugned Notification dated 30.06.2021 while appellant was ignored on the ground of lacking Professional qualification of C.T, hence the appellant this departmental appeal on the following grounds:-

GROUNDS:-

- A. That the appellant has not been treated in accordance with law, rules on subject and the Department has unlawfully deprived the appellant from his due right of promotion on a misplaced ground of C.T qualification which unlawful, unjust and not sustainable in the eye of law.
- B. That the post of the appellant was re-designated as C.T (I.T) (BPS-12) by operation of law, therefore, the same left no room to the Department to deprive the appellant from the subject post. It is relevant to mention here that by means of Notification dated 30.05.2019, the Department has used different yardstick by promoting as many as 14 C.Ts (I.T) (BPS-12) to the post of SSTs (I.T) (BPS-16) thus appellant was also to be treated on the same footing under the law of consistency and equality before law. Reliance is placed on **2009 SCMR 1**.
- C. That Article-25 of the Constitution of Islamic Republic of Pakistan, 1973 stipulates equal treatment amongst the citizens of the Pakistan as it was held in ***Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law.*** Reliance is placed on **2017 PLC(CS) Note 23** which is as under;-

***"Article-25: Discrimination Similar treatment
Scope Alike should be treated Alike."***

- D. That Section-9 of Civil Servants Act-1973 provides:-

"A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the Rule for Departmental Promotion in the service or cadre to which he belongs."

Moreover, Rule-7(3) Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 narrates that:-

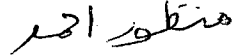
"Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or Provincial Selection Board for promotion."

- E. That prescribed criteria for promotion to the post of SST (I.T) (BPS-16) is as under:-

qualification as appellant possesses but clear discrimination has been made towards him and he has unlawfully been deprived of his right of promotion.

- G. That appellant is eligible for the post of SST (I.T) (BPS-16) because he having the prescribed qualification but on the basis of misplaced reasons he was debarred from promotion.

In light of the, it is, therefore, humbly prayed that on acceptance of this Department Representation/Appeal, the appellant may kindly be promoted to the post of SST (I.T) (BPS-16) in light of the Notification dated 30.05.2019 with effect from the due date with all back benefits.



Yours Sincerely,
Manzoor Ahmad
GHS Drad Puran,
District Shangla

Serial No.
206212

56
ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD
PROVISIONAL RESULT CARD



Name MANZOOR AHMAD
Father's Name SAIFUL ISLAM
Address VILL & P/O ATOCH

Roll No. R659304
Registration No. 05NSA0080
Final Semester AUT- 2006

Tehsil PURAN
District SHANGLA

has successfully completed

The detail of passed courses are as under: BACHELOR OF EDUCATION (B. ED)

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
SPR- 05	0513	SCHOOL ORGANIZATION	100	59
SPR- 05	0514	EVALUATION, GUIDANCE & RESEARCH	100	50
SPR- 05	0518	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	53
SPR- 05	0651	ENGLISH	100	50
AUT- 05	0658	TEACHING OF URDU	100	55
SPR- 06	0512	PERSPECTIVES OF EDUCATION	100	59
SPR- 06	0652	ISLAM, PAKISTAN AND MODERN WORLD	100	59
SPR- 06	0655	WORKSHOP	100	77
AUT- 06	0654	TEACHING OF ISLAMIAT	100	47

CREDITS: 6

Result Declared on AUGUST 06, 2007

Date of issue AUGUST 24, 2007

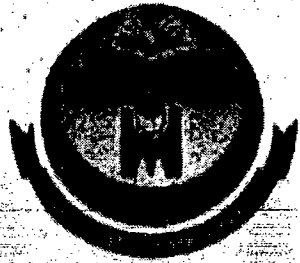
Total Marks / Obtained 900 / 509

Percentage / Grade 57 C

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the record of the university student.

Controller of Examinations



UNIVERSITY OF MALAKAND PAKISTAN

Serial No MA/Pr/1524

*This Degree of
Master of Arts*

In

PASHTO

Is Awarded to

Mr/Ms MANZOOR AHMAD

Son/Daughter of SAIF UL ISLAM

Student/Private candidate of District Shangla

Having passed the prescribed examination held in August, September 2008

Session 2004-2006

Registration No 2005650023

Roll No 1392

Division Second

Examination was taken as a whole/in parts

Issuance Date 07-Jul-2010

Result Declared on 18-Feb-2009

Controller of Examinations

Registrar

Countersigned

Vice-Chancellor

5

(58)
UNIVERSITY OF PESHAWAR
(PAKISTAN)

S. No 026711

Roll No: 26711



Detail Marks Certificate

B. A. Part- II (Annual) Examination, 2004


Name Mansoor Ahmad

Father's Name Saif ul Islam

Certified that the candidate secured the following marks and placed in II Division

S U B J E C T S	M A X I M U M M A R K S	M A R K S O B T A I N E D	
		I N F I G U R E S	I N W O R D S
1. English (Compulsory)	75	24	Twenty four
2. Pashto	75	43	Forty three
3. Islamic studies	75	51	Fifty one
4. Pakistan Studies (Compulsory)	40	19	Nineteen
Part-I Marks	285	143	
<small>Errors & omission are subject to subsequent rectification</small> TOTAL	550	280	Two hundred & eighty only.

The Examination was taken as a ~~WHOLE~~ IN PARTS


CONTROLLER OF EXAMINATIONS
UNIVERSITY OF PESHAWAR

Prepared by ---

09 OCT 2004

0233732

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

RESULT INTIMATION CARD

POSTAGE PREPAID

No postage Required to be Affixed
Examinations Department AIU

PROGRAMME: (B. A) SEMESTER: AUTUMN-18
 ROLL NO.: BU490629 REGISTRATION NO. OSNSA0080
 NAME: MANZDOR AHMAD
 FATHER NAME: SAIFUL ISLAM
 ADDRESS: VILL & P/O ALDOUCH .

PURAN

SHANGLA

SR. NO	COURSE CODE	ASSIGNMENTS		FINAL MARKS				CONFL MARKS	GRADE	RESULT
		Theory	Practical	Work-Shop	Teach Practice	Exam	Viva			
1	BMS-1429F	94.50				54		66	B	PASS
2	BMS-1430F	90.00				40		55	C	PASS
3	BCT-1431F	95.00				54		66	B	PASS

Signature of Dealing Official _____

Controller of Examinations

The result card is issued, errors and omissions excepted, as a notice only. An entry appearing in it does not itself confer any right or privilege independently to the grant of a proper Certificate/Degree which will be issued under the Regulations in due course.

23/08/2019

Result Declaration Date

Note: Pl. Read the instructions overleaf

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

University of Peshawar

(Pakistan)

99

Session 2003-04

MANZOOR AHMAD Son / Daughter of SAIFUL ISLAM

and a Student / Probationary Candidate of GOVERNMENT DEGREE COLLEGE PURAN SWAT

having passed the prescribed examination held in JUNE 2004

is this day admitted by the University of Peshawar to the Degree of

Bachelor of Arts

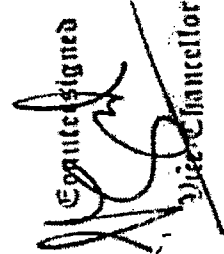
in SECOND Division

The Examination was taken as ~~an~~ in parts

Serial No. 095381

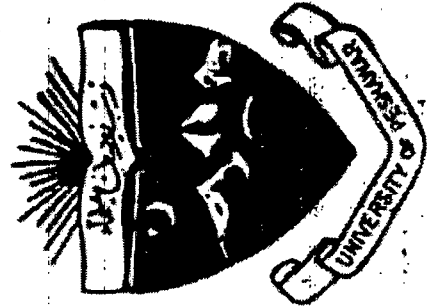

Registrar

Registration No. 2000-GCPS-18


Vice-Chancellor

Roll Number 26711

Result declared on OCTOBER 9, 2004





UNIVERSITY OF MALAKAND

PAKISTAN

DETAILED MARKS CERTIFICATE

S.No. 10924

Name: MANZOOR AHMAD

Private Candidate District Shangla

Father's Name: SAIF UL ISLAM



Registration No. 2005650023

Roll Number

162

M.A (PASHTO) PREVIOUS COMPART ANNUAL EXAMINATION, 2006

Subject Name		Total Marks	Marks Obtained	Remarks
Paper: I	HIST OF PA LANG & LITR	100	53	PASSED
Paper: II	ANCIENT POETRY	100	50	PASSED
Paper: III	ANCIENT PROSE	100	43	PASSED
Paper: IV	DETAILED STD OF R.BABA	100	57	PASSED
Paper: V	ISLAMIC STUDIES & HISTORY	100	45	PASSED
		500	248	

Examination Held in Sep-Oct, 2006

Result Declared on 20-Feb-2007

Roll Number

1392

M.A (PASHTO) FINAL COMPART ANNUAL EXAMINATION 2008

Subject Name		Total Marks	Marks Obtained	Remarks
Paper: VI	MODERN POETRY	100	46	PASSED
Paper: VII	MODERN PROSE	100	40	PASSED
Paper: VIII	DETAILED STUDY OF KHUSHAL	100	42	PASSED
Paper: IX	CRITICAL LITERATURE/RHETORIC	100	50	PASSED
Paper: X	ESSAY ETC	100	44	PASSED
	VIVA VOCE	100	46	PASSED
		600	268	

Examination Held in Aug 30 — Sep 29, 2008

Result Declared on 18-Feb-2009

Total Result Status:

Maximum Marks: 1100

Result: 516



The candidate has also studied English Functional as a non-credit course.

Errors and Omissions are subject to subsequent rectification

Examination was taken as a whole/in parts

Date of Issue 18-Feb-2009

Controller of Examinations
University of Malakand