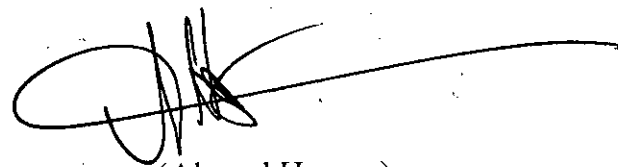


26.09.2019

Counsel for the appellant and Additional Advocate General alongwith Mr. Zakiullah, Senior Auditor and Mr. Ghausullah, Senior Auditor for respondents present. Counsel for the appellant requested for withdrawal of the instant appeal. In this respect his signature also obtained in the margin of the order sheet. Request accepted and the appeal in hand is therefore, dismissed as withdrawn. File be consigned to the record room.

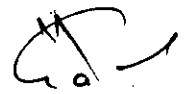
Announced:  
26.09.2019



(Ahmad Hassan)  
Member

22.05.2019

Gul Najab Attorney of the appellant on behalf of appellant present. Zain ul Abideen SDO representative of respondents No.1 to 3 present and submitted written reply/comments on behalf of respondents No.1 to 3. Zaki Ullah Senior Auditor representative of the respondent No.4 absent. Respondents No.4 & 5 as well as absent representative be put to notice for submission of written reply/comments. Adjourn. To come-up for written reply/comments on 03.07.2019 before S.B.



Member

03.07.2019

Gul Najab Attorney of the appellant on behalf of the appellant present. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Written reply on behalf of the respondent No. 1 to 3 already submitted. Mr. Zaki Ullah Senior Auditor on behalf of the respondent No. 4 & 5 present and seeks time to furnish written reply/comments. Adjourned. To come up written reply/comments on 29.08.2019 before S.B.



Member

*note:*

*At this the grievance of persons is done and have no objection on the withdrawal of case for the extent of persons*

29.08.2019

Gul Najab, Attorney for the appellant present. Addl: AG alongwith Mr. Zain Ul Abideen, SDO and Mr. Ghous Ullah Jan for respondents present. Written reply on behalf of respondents no. 4 and 5 not submitted. Requested for adjournment. To come up for written reply/comments of respondents no. 4 and 5 on 26.09.2019 before S.B.

(Ahmad Hassan)  
Member


28.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Salim Jan, Senior Auditor and Mr. Asad Gul, Assistant for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for adjournment. Adjourned. To come up for written reply/comments on 14.03.2019 before S.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER.

14.03.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith M/S Salam Jan, Senior Auditor and Iftikhar Ali, Junior Clerk for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG seeks further adjournment. Adjourned. To come up for written reply/comments on 15.04.2019 before S.B.

  
(Muhammad Amin Khan Kundi)

Member

15.04.2019

Clerk to counsel for the appellant present. M/S Salim Jan Senior Auditor and Zaki Ullah Senior Auditor representatives of respondents No.4 & 5 present and requested for time to furnish written reply. No one present on behalf of remaining respondents. Notice be issued to the remaining respondents with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 22.05.2019 before S.B.

  
Member

12.12.2018

Counsel for the appellant Baghdad Shah present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed in C&W Department as Cooley vide order dated 17.01.1994 on fixed pay and was regularized vide letter dated 30.07.2008 with effect from 01.07.2008 and he was retired from service vide order dated 26.02.2018 with effect from 01.01.2018 but pensionary benefits were not granted to the appellant for the reason that the regular service of the appellant was less than 10 years. It was further contended that under Rule 2.2 of Pension Rules, 1963 if a contract employee or employee on fixed was served for more than five years service and thereafter he regularized than his contract service/fixed pay service would be counted toward regular service therefore, it was contended that the respondent-department was required to count his fixed pay service toward regular service but the respondent-department had not counted the same therefore, the appellant is entitle for pensionary benefits.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 28.01.2019 before S.B.

Appellant Deposited  
Security & Process Fee

  
Muhammad Amin Khan Kundi  
Member

**Form- A**  
**FORM OF ORDER SHEET**

Court of \_\_\_\_\_

Case No. 1153/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/09/2018	<p>The appeal of Mr. Bughdad Shah presented today by Mr. Muhammad Anwar Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 17/9/18</p>
2-	19-9-18	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>25-10-2018</u></p> <p style="text-align: right;"><i>[Signature]</i> MEMBER</p>
	25.10.2018	<p>Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 12.12.2018.</p> <p style="text-align: right;"><i>[Signature]</i> Reader</p>

**Pensioner Data Verification Sheet**

Date of issue : 08.08.2019  
 PPO Type : FRESH  
 PPO Number : 00345952-01  
 File No:  
 Pension Register No:  
 Pensioner's Name : **NASEER MUHAMMAD**  
 Father / Husband name : **FAQIR MUHAMMAD**  
 Designation: COOLI  
 NIC No.: 1620209800443  
 Grade / Scale : 02  
 Department.Min: EXECUTIVE ENGINEER C & W  
 Pensioner's Type: **SELF**  
 Pension Type: SUPERANNUATION  
 Date of Birth : 01.07.1953  
 Date of appointment: 17.03.1993  
 Date of retirement: 01.06.2018 /-7-2013  
 Date of Death:  
 Date of commence : 01.07.2013  
 Date of Restoration :  
 Accounts office ID : SU  
 Accounts office Name : Sawabi  
 Federal / Province : Khyber Pakhtunkhwa  
 Length of Qualifying Service : 25 years, 2 months, 15 days  
 Old PPO Number :  
 No. and Date of sanction of pension / Letter No. :  
 and the date of the other Audit and Accounts officer authorising  
 the Pension/Gratuity/Commutation  
 Permanent Address: MARGHUZ (SWABI)

*PPONO  
7782/18*

Note :  
 Age : 65 years  
 Last Drawn pay/Emoluments(Rs.): 8130.00  
 Gross Pension(Rs.) : 3794.00  
 1/4th Surrendered Portion (Rs.) :  
 Commuted Portion (Rs.) : 1327.90  
 Net Pension (Rs.) : 2466.10  
 Net Family Pension (Rs.) : 0.00  
 Amount of Commutation(Rs.) : 197144.00  
 With Held Amount (Rs.) : 0.00  
 Life Time Arrears (Rs.) : 0.00  
 Arrears Of Pension (Rs.) : 0.00  
 Special Additional Pension (Rs.) : 0.00  
 Commutation Percentage : 35.00  
 Commutation Table value : 9.96  
 Recovery on A/C of :  
 Debitable to Govt : Khyber Pakhtunkhwa  
 Total Net Share  
 Federal : 0.00 Punjab : 0.00  
 Sindh : 0.00 NWFP : 0.00  
 Balochistan : 0.00 Military : 0.00  
 AJK : 0.00 Autonomous : 0.00  
 Payment Mode :  
 Bank Branch :  
 Bank Account Number :  
 Employee Station : PENSION

He/She is also entitled to the following increases

Sl. No	Period	Increase % or amount	Increase Amount	W.E.F.
1	JUL.2019	10.00 %	1000.00	01.08.2019
2	0.	Rs. 0.00	0.00	
3				
4				
5				
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*No 2347/2019-20  
29/8/19*

A sum of Rs. 197144.00 (Rupees ONE HUNDRED NINETY-SEVEN THOUSAND ONE HUNDRED FORTY-FOUR) on account of commuted value of pension is also payable.

The Payment value is debitible to the head.

Major Object A04 Transfer Payments.  
 Minor Object A041 Superannuation Allowance and Pens  
 Detailed Object A04101 Pension  
 A04102 Commuted value Pension.  
 A04103 Gratuity Civil  
 A04104 Other Pension  
 A04105 Gratuity Pension ( Where Pension is mature)  
 A04170 Others

(Signature).....

(Designation).....

*Signature*  
**DAO**  
*9/8/2019*

To  
 The

## PENSION ROLL SLIP FOR THE MONTH OF September 2019

1

Sawabi

Pensioner 00345952 NASEER MUHAMMAD

CNIC 1620209800443

Bank Branch: 231554

Account No: 4096613362

Bank Transfer: 612,939.00

Pension Payment / Recoveries Details

0100 - Monthly Pension - Self	10,000.00
0101/- Pension Increases - Self	1,000.00
1599 - Medical Allow - Pensioner	750.00
5901 - Arrears of Pension	601,002.00
1600 - Med. All. 2015 Pensioner	187.00

Total Pension Payments	612,939.00
Total Decuctions / Recoveries	0.00

---

PENSION AMOUNT PAYABLE	612,939.00
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PENSION ROLL SLIP PRINTED ON 03.09.2019 AT 11:18:05

**Pensioner Data Verification Sheet**

Date of issue : 02.08.2019  
 PPO Type : FRESH  
 PPO Number : 00345698-01  
 File No:  
 Pension Register No:  
 Pensioner's Name : **BAGHDAD SHAH**  
 Father / Husband name : **PURDUL**  
 Designation: **COOLI**  
 NIC No.: 1620208821917  
 Grade / Scale : 04  
 Department.Min: EXECUTIVE ENGINEER C & W  
 Pensioner's Type: **SELF**  
 Pension Type: **SUPERANNUATION**  
 Date of Birth :01.01.1958  
 Date of appointment:20.01.1994  
 Date of retirement: 01.01.2018  
 Date of Death:  
 Date of commence :01.01.2018  
 Date of Restoration :14.05.2030  
 Accounts office ID :SU  
 Accounts office Name :Sawabi  
 Federal / Province :Khyber Pakhtunkhwa  
 Length of Qualifying Service :23 years,11 months,12 days  
 Old PPO Number :  
 No. and Date of sanction of pension / Letter No. :  
 and the date of the other Audit and Accounts officer authorising  
 the Pension/Gratuity/Commutation  
 Permanent Address:

Note :  
 Age : 61 years  
 Last Drawn pay/Emoluments(Rs.): 18260.00  
 Gross Pension(Rs.) : **10225.60**  
 1/4th Surrendered Portion (Rs.) :  
 Commuted Portion (Rs.) : 3578.96  
 Net Pension (Rs.) : **6646.64**  
 Net Family Pension (Rs.) : **0.00**  
 Amount of Commutation(Rs.) : **531342.00**  
 With Held Amount (Rs.) : 0.00  
 Life Time Arrears (Rs.) : 0.00  
 Arrears Of Pension (Rs.) : 0.00  
 Special Additional Pension (Rs.) : 0.00  
 Commutation percentage : 35.00  
 Commutation commutable value : 12.37  
 Recovery of of  
 Debitable : at :Khyber Pakhtunkhwa  
 Total Net Share  
 Federal : 0.00 Punjab : 0.00  
 Sindh : 0.00 NWFP : 0.00  
 Balochistan : 0.00 Military : 0.00  
 AJK : 0.00 Autonomous : 0.00  
 Payment Mode :  
 Bank Branch :  
 Bank Account Number :  
 Employee Station : PENSION

*Handwritten:*  
 27/03/19

He/She is also entitled to the following increases

Sr. No.	Period	Increase % or amount	Increase Amount	W.E.F.
1	JUL.2011	15.00 %	997.00	01.08.2019
2	JUL.2015	10.00 %	764.36	01.08.2019
3	JUL.2016	10.00 %	840.80	01.08.2019
4	JUL.2017	10.00 %	924.88	01.08.2019
5	JUL.2018	10.00 %	1017.37	01.08.2019
6	JUL.2019	10.00 %	1119.11	01.08.2019
7	0.	Rs. 0.00	0.00	
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 Rs 2398/2019-20  
 2/8/19

A sum of Rs. 531342.00 (Rupees FIVE HUNDRED THIRTY-ONE THOUSAND THREE HUNDRED FORTY-TWO) on account of commuted value of pension is also payable.

The Payment value is debit to the head.

Major Object : A04 Transfer Payments.  
 Minor Object : A041 Superannuation Allowance and Pens  
 Detailed Object: A04101 Pension  
 A04102 Commuted value Pension.  
 A04103 Gratuity Civil  
 A04104 Other Pension  
 A04105 Gratuity Pension ( Where Pension is mature)  
 A04170 Others

(Signature).....

(Designation).....

To  
 The

*Handwritten:*  
 Signature  
 DAO  
 2/8/19



PENSION ROLL SLIP FOR THE MONTH OF August 2019

Sawabi

Pensioner 00345698 BAGHDAD SHAH  
CNIC 1620208821917

Bank Branch: 210258  
Bank Transfer: 261,516.00

Account No: 025810052430

Pension Payment / Recoveries Details

0100 - Monthly Pension - Self	6,647.00
0101 - Pension Increases - Self	5,664.00
1599 - Medical Allow - Pensioner	1,662.00
5901 - Arrears of Pension	247,128.00
1600 - Med. All. 2015 Pensioner	415.00

Total Pension Payments	261,516.00
Total Decuctions / Recoveries	0.00

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PENSION AMOUNT PAYABLE	261,516.00
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PENSION ROLL SLIP PRINTED ON 02.08.2019

AT 08:21:09

**BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. 1153 of 2018

**Bughdad Shah** ..... Appellant

**V E R S U S**

Gov: and others ..... Respondents

**I N D E X**

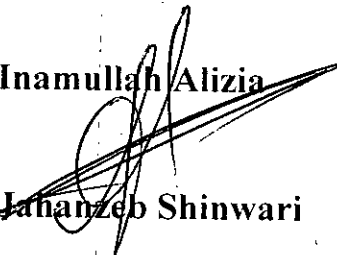
S.No	Description of Documents	Annex	Pages
1.	Grounds of service appeal		1-4
2.	Addressees of Parties		5
3.	Copy of office order	A	6
4.	copy of Circular	B	7
5.	Copy of retirement letter	C	8-32
6.	Copy of department appeal	D	33-35
7.	Power of Attorney		
8.	Wakalat Nama		36

Appellant 

Through

  
Muhammad Anwar

Inamullah Alizia

  
Jahanzeb Shinwari

Advocates Peshawar,

Cell: 0333-8866902

Date: 17/10/2018

1

**BEFORE THE SERVICE TRIBUNAL, KHYBER**  
**PAKHTUNKHWA, PESHAWAR**

Service Appeal No. 1153/2018

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1440

Dated 17-9-2018

**Bughdad Shah S/O Purdool**

**Ex Cooly at C & W Division Sawabi**

.....Appellant

**V E R S U S**

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Peshawar
2. Secretary to Government of KP, C & W Department, Civil Secretariat Peshawar.
3. Executive Engineer, C & W Division, Sawabi
4. Accountant General KP, The Mall Road Peshawar
5. District Accounts Officer, Sawabi .....Respondents

APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL  
ACT, 1974 AGAINST THE NON-ISSUANCE  
OF PENSION / NON PAYMENT OF  
PENSIONARY BENEFITS AND GRATUITY  
/ COMMUTATION TO THE APPELLANT,  
BEING CIVIL SERVENTS, RETIRED ON  
THE AGE OF SUPERANNUATION ON  
01/01/2018 VIDE OFFICE ORDER  
BEARING NO. 5245/9-RE DATED 26/02/2018  
AGAINST WHICH THE APPELLANT  
PREFERRED DEPARTMENTAL APPEAL  
BUT THE SAME HAS NOT BEEN

Filed to-day

Registrar

17/9/18

2

**RESPONDED WITHIN THE STATUTORY  
PERIOD OF 90 DAYS, HENCE THIS  
SERVICE APPEAL.**

**RESPECTED SIR:**

1. That the appellant was appointed as **Cooley on 17/01/1994 on fixed pay** in the office of C & W Department vide office order bearing **No. 6822/7-E(T) dated Mardan the 17/01/1994.** (Copy of office order is annexed as annexure A).
2. That in pursuance of Finance Deptt: Circular letter No. BOI/1-22/2007-08/FD dated 29/08/2008, all the Class-IV, employees who were at fixed pay, were regularized and converted to Civil Servant w.e.f 01/07/2008 and it is further clarified in para No 2 of the Ibid letter that the pay of the employee will be fixed from the date of appointment, but the employee will not be entitled to the arrears. (copy of Circular is annexed as annexure B)
3. That the applicant/appellant has been retired from service w.e.f **01/01/2018 vide office order bearing No. 5245/9-RE.** (Copy of retirement letter is annexed as annexure C)
4. That despite several verbal as well as written request, the department / authority had not issued pension to the applicant / appellant and the appellant / applicant, ~~is~~ feeling aggrieved, filed the Departmental Appeal for issuance of pension / payment of pensionary benefits / gratuity to the appellant with all back benefits, but the said appeal has not been responded

within the statutory period of 90 days, hence, this service appeal. (Copy of department appeal is annexed as annexure D)

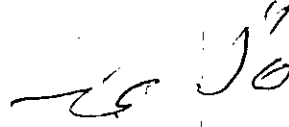
5. That the appellant feeling aggrieved and having no other adequate remedy, invokes the appellate jurisdiction of this Hon'ble Service Tribunal for the redressal of the grievance of the appellant, on the following grounds, inter alia:

**GROUND S:**

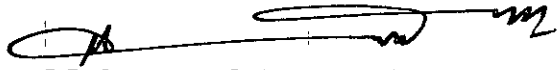
- A. That pension is the lawful, fundamental and constitutional rights of the appellant and its non-issuance is in utter violation of the law, rules, regulation meant for civil servants.
- B. That pension to the civil servant is a right and not charity.
- C. That the appellant has not been treated according to law, rules and regulations meant for ~~to~~ pension and thus the act of department is based on mala-fide intention.
- D. That Articles-4 & 8 of the constitution make it clear that deviation from law has not to be countenanced: this is an assurance to the people of Pakistan that people in authority shall treat them in accordance with law and each one is bound by these stipulations of the constitution.
- E. That the non-issuance of pension / payment of pensionary benefits and gratuity / commutation to the appellant is harsh and the appellant has been penalized for no fault on his part.
- F. That any other additional grounds will be raised at the time of final hearing of this appeal.

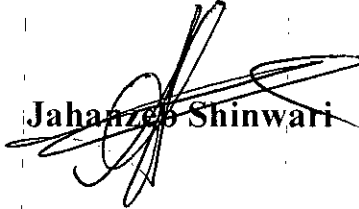
4

It is therefore, humbly requested that on acceptance of this Service appeal, the pension / non-payment of pensionary benefits and gratuity / commutation to the appellant may kindly be granted / issued with all back benefits. Any other relief, which has not been asked for specifically and the appellant is entitled to, may also be granted to the appellant.

  
Appellant

Through

  
Muhammad Anwar

  
Jahanzeb Shinwari

Inamullah Alizai

Advocates, Peshawar.

Date: 7/07 2018

**AFFIDAVIT**

I, Gul Najib Khan (Attorney) S/O Meer Ajab Khan R/O Sawabi, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



**DEPONENT**

5

**BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2018

**Bughdad Shah**..... Appellant

**V E R S U S**

Gov: and others..... Respondents

**ADDRESSES OF PARTIES**

**APPELLANT:**

**Bughdad Shah S/O Purdool  
Cooly at C & W Division Sawabi**

**RESPONDENTS:**

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Peshawar
2. Secterary to Government of KP, C & W Deapartment, Civil Secretariat Peshawar.
3. Executive Engineer, C & W Division, Sawabi
4. Accountant General KP, The Mall Road Peshawar
5. District Accounts Officer, Sawabi

Appellant

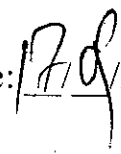
Through

  
**Muhammad Anwar**

  
**Jahanzel Shinwari**

**Inamullah Alizai**

Advocate, Peshawar

Date:  2018

OFFICE OF THE  
EXECUTIVE ENGINEER HIGHWAY DIVISION  
MARDAN

Ant - 'A'  
6

NO 6822 / 17-B(T)

DATED MARDAN THE 17 / 10 / 1994

OFFICE ORDER

As recommended by Khanzada Inayatullah Khan, Minister for Forests, NWFP, the following persons are hereby appointed as Coolies at Rs. 1200/- PM (fixed against existing vacancies :

1. Zaman Shah son of Hakim Khan, Vill: and PO Esak Gadoon Distt Swabi.
2. Mutabar Khan son of Nazar Shah of Ziarat Bela Beet Gali Amazai (Gadoon area).
3. Haji Qasim Khan son of Sher Khan of Qadra, Gadoon area.
4. Abdul Nazir son of Mohammad Asghar, Vill: Beer Gali, Distt. Swabi.
5. Baghdad Shah son of Firdos Vill: Kula Teh: and Distt. Swabi.
6. Nazar Rahman son of Hassan Shah Village Shalmam (Gadoon area).
7. Syed Yousuf son of Rasool of Kund, Gadoon Area.
8. Dilbar son of Abdul Manan of Bori, Tehsil and Distt. Swabi.
9. Sarwali Shah son of Said Wali Shah of Lerao (Gadoon) Teh/Distt Swabi.

Their services are purely temporary and can be terminated any time without assigning reason or notice.

EXECUTIVE ENGINEER  
HIGHWAY DIVISION MARDAN

cc

1. Khanzada Inayatullah Khan, Minister for Forests NWFP PESHAWAR.
2. The Distt Accounts Officer MARDAN.
3. The Sub Divisional Officer Highway Maint Sub Division MARDAN.
4. P.A.
5. All concerned.

EXECUTIVE ENGINEER  
HIGHWAY DIVISION MARDAN

ATTESTED



Ant-B  
7

FINANCE DEPARTMENT

No. BO1/FD/1-22/2008-09/  
Dated Peshawar, the 30/7/2008

To

The Accountant General,  
NWFP, Peshawar.

Subject:- BUDGET SPEECH 2007-08 CONVERSION OF FIXED PAY CLASS-IV INTO REGULAR BPS-1 CP.FUND SCHEME.

Dear Sir,

I am directed to refer to your letter No.H.24(85)/Kchistan/Vol-II/851 dated 18/6/2008 on the subject noted above and to clarify that all the Class-IV Fixed Pay Employees have been regularized in BPS-1 giving them the status of Civil Servant, with effect from 1<sup>st</sup> July, 2008 (but not from the date of their appointments) as per provision of Section 19 of the Civil Servant Act, 1973 (read with Civil Servants(Amendment) Act, 2005). Under the Act ibid, these employees are entitled for Contributory Provident Fund (C.P. Fund) instead of Pension/Gratuity and G.P. Fund. Since length of service of the employees was at variance, therefore, in order to meet the demand of natural justice, fixation of pay has been allowed to them with effect from the dates of appointment bringing their salaries at par with the respective length of service. However, they shall not be entitled for arrears of pay and allowances as clarified in the instructions. So, it is confirmed that they are entitled for CP Fund instead of Pension/Gratuity and GP Fund, unless otherwise provided in the relevant Rules/Regulations.

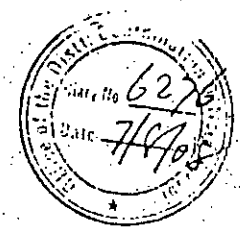
Yours faithfully,

Fida Muhammad  
Budget Officer-I

Endst No. & Date even:

Copy is forwarded w/r to Finance Dept's circular letter No. BO1/1-22/2007-08/FD dated 29/1/2008, for information & necessary action to:-

- 1) All Administrative Secretaries to Government of NWFP
- 2) Secretary to Governor, NWFP, Peshawar
- 3) Principal Secretary to Chief Minister, NWFP, Peshawar
- 4) All District Coordination Officers in NWFP
- 5) All Heads of Attached Departments in NWFP
- 6) The Registrar, Peshawar High Court, Peshawar
- 7) The Registrar, NWFP Service Tribunal, Peshawar
- 8) The Secretary Provincial Assembly, NWFP, Peshawar
- 9) The Secretary, Board of Revenue, NWFP, Peshawar
- 10) All District Accounts Officers in NWFP
- 11) All Budget/Section Officers in Finance Department, Peshawar



OFFICE OF THE EDO (F&P) SWAB  
D. No. 1350-CP-1  
Dated: 7-8-08

BUDGET OFFICER-I

ATTESTED

*[Handwritten signature]*

*[Handwritten initials]*  
514

*[Handwritten signature]*  
BUDGET OFFICER-I  
*[Handwritten notes]*  
For n/a and keep a  
Salan file for 2008

Ant - "C"  
8

OFFICE OF THE  
EXECUTIVE ENGINEER  
C & W DIVISION SWABI.

No. 5245 /9-RE,

Dated 26 / 02 / 2018.

OFFICE ORDER

On completion of qualifying Services of Mr. Bughdad Shah Cooly attached to this office is hereby retired from Services with effect from 01/01/2018 (A.N)

365-days LPR under the Government of Khyber Pakhtunkhwa Civil Servants Revised rules 2013 is also sanctioned subject to the availability of earned leave at his credit and funds.

*-sd/-*  
EXECUTIVE ENGINEER  
C & W DIVISION SWABI.

Copy to:-

1. The District Accounts Officer Swabi.
2. The Sub Divisional Officer Sub Division No.2, Swabi.
3. The D.A.O (Local)

*[Signature]*  
EXECUTIVE ENGINEER  
C & W DIVISION SWABI.

ATTESTED  
*[Signature]*

Note:- The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

9

Name: BUGHDAD SHAH

Race: MUSLIM

Residence: VILLAGE KUND P.O:- GABASNI TERCIP & DISTT:  
SWABI

Father's name and residence:

PARDOL

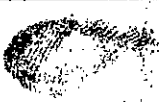
Date of birth by Christian era as nearly as can be ascertained:


01-01-1958 ✓ (First January, Nineteen  
Hundred & Fifty Eight)


Exact height by measurement:


Personal marks for identification:

Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger: 

Ring Finger: 

Middle Finger: 

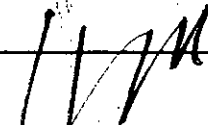
Fore Finger: 


Thumb: 

Signature of Government Servant:



Signature and designation of the Head of the office, or other Attesting Officer.

  
ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ATTESTED  


1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant
				Rs 1200/- p.m		20/1/1994	<i>[Signature]</i>
				Rs 1200/- p.m		1-12-1994	
				Rs 1200/- p.m		1-12-1995	
				Rs 1200/- p.m		1-12-96 to 1-12-1998	
				Rs 1500/-		1-5-1999	
				Rs 1800/-		1-12-1999	
				Rs 2000/-		1-7-2000	
				Rs 2000/-		1-12-2000	
				Rs 2000/-		1-12-2000	
				Rs 2500/-		1-7-2002	
				Rs 2500/-		1-12-2002	
				Rs 2800/-		1-7-2003	
				Rs 2800/-		1-12-2003	
				Rs 3100/-		1-12-2004	
				Rs 3500/-		1-7-2005	
				Rs 4000/-		1-7-2006	
				Rs 4000/-		1-12-2006	
				Rs 4000/-		1-12-2007	
				Rs 4000/-		1-6-2008	

ATTESTED

*[Signature]*

5 (11)

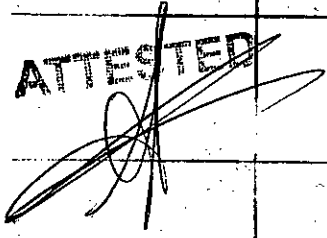
9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government		
		Period	Government to Which debitabale				
Signature and Designation of head of the office or other attesting officer in attestation of columns 1 to 8  Signature of the head of the office or other attesting officer  Reason of termination (such as promotion, transfer, dismissal, etc.)  Signature of the head of the office or other attesting officer  Nature and duration of leave taken  Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government  Period  Government to Which debitabale  Signature of the head of the office or other attesting officer  Reference to any recorded punishment or cesure, or reward or praise of the Government Servent							
	<p>Appointed as Road Coaly 'fixed' Salary basis @ Rs. 1200/- vide Executive Engineer Highway Division Marden NO: 6822/7-ECT dated 17/10/1994.</p>						
	<p>Assistant Director (Bldgs.) Works &amp; Services SWAB</p>						
	<p>Allowed Basic Pay Scale No 1 from the date of appointment with arroy from 01-7-2008 to 30-11-08</p>						
	<p>Vide Notification No BO-1/1-22/2007/F.D dt 29/1/2008</p>						
	<p>ATTESTED</p>						
	<p>Assistant Director (Bldgs.) Works &amp; Services SWAB</p>						
	<p></p>						
	<p></p>						
	<p></p>						

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ATTESTED  
*[Signature]*

*[Signature]*  
ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
<u>BPS-1</u>			920	12		20-10-1994	
920-26-1310			920			20-10-1994	
1245-35-1770			1245			1-6-1994	
— do —			1280 946			1-12-1994	
			1315			1-12-1995	
			1350			1-12-1996	
			1385			1-12-1997	
			1420			1-12-1998	

ATTESTED  


8	9	10	11	12	13		14	15							
						Leave									
						Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government								
						Period	Government to Which debitable								
Signature of Government servant		Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8		Date of termination or appointment		Reason of termination (such as promotion, transfer, dismissal, etc.)		Signature of the head of the office or other attesting officer				Signature of the head of the office or other attesting officer.		Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
		<i>Pay fixed.</i>													
		<i>Pay fixed in Rev. BPS-1 (1-6-94)</i>													
		<i>30/11/94</i>		<i>Granted Annual Increment</i>											
				Service verified for the period from . . . . . To . . . . . from the office copies of pay bills Acquittance roll.											
		<i>30/11/95</i>		<i>Granted Annual Increment</i>											
				Service verified for the period from . . . . . To . . . . . from the office copies of pay bills Acquittance roll.											
		<i>30/11/96</i>		<i>Granted Annual Increment</i>											
				Service verified for the period from . . . . . To . . . . . from the office copies of pay bills Acquittance roll.											
		<i>30/11/97</i>		<i>Granted Annual Increment</i>											
				Service verified for the period from . . . . . To . . . . . from the office copies of pay bills Acquittance roll.											
		<i>30/11/98</i>		<i>Granted Annual Increment</i>											
				Service verified for the period from . . . . . To . . . . . from the office copies of pay bills Acquittance roll.											

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

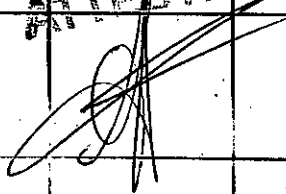
ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWAB

TESTED

(14)

	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant	Signature of the or other in c
1245-35-1770			1455			1/12/99		3
			1490			1/12/2000		3
<del>do</del>			1525			1/12/01		3
1870-55-3520			<del>2055</del>			1-12-2001		
			2310			1-12-2002		
			2365			1-12-03		
			2420			1-12-04		

ATTESTED  




Signature of head of office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	13		Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
	30/11/99	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills & acquittance roll.				
	30/11/2000	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills Acquittance roll.				
	30/11/01	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills Acquittance roll.				
		Rev. Pay fixed in R-BPS-1 11/2/01					
	30/11/02	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills Acquittance roll.				
	30/11/03	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills Acquittance roll.				
	30/11/04	Granted Annual Increment					
			Service verified for the period from ..... To ..... from the office copies of pay bills Acquittance roll.				

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

Service verified for the period from ..... To .....  
from the office copies of pay bills Acquittance roll.

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

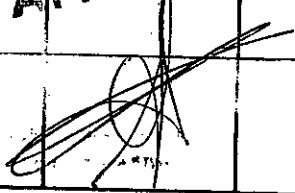
ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ASSISTANT DIRECTOR (Bldgs.)  
WORKS & SERVICES SWABI

ATTESTED

*[Signature]*

16

1	2	3	4	5	6	7	8	9
Name of Post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (I) substantive appointment, or (II) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	and I read of attesti columns
2150-65-4100 <del>1870-55-</del>			2800				6-7-2005	
			2865				1-12-05	30
			2930				1-12-06	30
2475-75-4725			3375				1-7-07	
			3450				1-12-08	
			3450				1-12-07	30/11
<p>ATTESTED</p> 								

8	9	10	11	12	13		14	15	
				<b>Leave</b>					
Signature of Government servant	Name and Designation of the head of the office attesting officer (Forms 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
					Period	Government to which debitable			
-2005		Pay Fixed in Rev. BPS-1			1/3/05				
							<b>ASSISTANT DIRECTOR (Bldgs.) WORKS &amp; SERVICES SWAB</b>		
-05	30/11/05		Granted Annual Increment						
					Service verified for the period from .... To ..... from the office copies of pay with assurance roll.				
06	30/11/06		Granted Annual Increment						
					Service verified for the period from ..... To ..... from the office copies of pay with assurance roll.				
07			Pay Fixed in Rev. BPS-1						
							<b>ASSISTANT DIRECTOR (Bldgs.) WORKS &amp; SERVICES SWAB</b>		
8									
					<b>ASSISTANT DIRECTOR (Bldgs.) WORKS &amp; SERVICES SWAB</b>				
-07	30/11/07		Annual Increment Granted						
					Service verified for the period from ..... To ..... from the office copies of pay with assurance roll.				
<b>ATTES- TED</b>					<b>ASSISTANT DIRECTOR (Bldgs.) WORKS &amp; SERVICES SWAB</b>				

18

	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and Designation of the head of the office attesting of in attestation of columns 1 to 8
BPS- 2970-90-5670			4140			1-7-08		
			4230			1-12-08		30/11

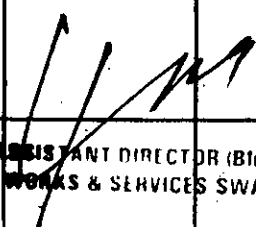
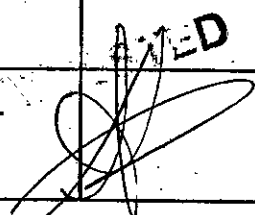
ATTESTED

*[Handwritten signature]*

*[Handwritten notes]*  
4220/11

19

8	9	10	11	12	13		14	15
Signature and Designation of head of the office or other attesting officer in attestation of columns 1 to 8		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
					Period	Government to which debitible		
		<i>Revs pay fixed in Rev BPS-1 1-7-08</i>					<i>[Signature]</i>	
							<b>ASSISTANT DIRECTOR (Bids.) WORKS &amp; SERVICES SWABI</b>	
<i>208</i>	<i>30/11/08</i>	<i>Granted Annual Increment.</i>					<i>[Signature]</i>	
		<b>Service verified for the period from . . . . . To . . . . . from the office copies of pay bill Acquittance roll.</b>					<b>ASSISTANT DIRECTOR (Bids.) WORKS &amp; SERVICES SWABI</b>	
							<i>592</i>	
							<i>1074</i>	
							<i>CC up in</i>	
							<i>Pay bill of 1-2-31-3-2014</i>	
							<i>12013</i>	
							<i>174386</i>	
							<i>[Signature]</i>	
							<i>12/11/14</i>	
							<b>ATTESTED</b>	
		<i>[Signature]</i>						

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant or other in : co
<p>Revised Entries made in light of                      Notification No 801/11-22/2007-S/FD                      dt 23-1-2008</p>							
	DATE		PAY				
	20-10-1994		920-26-1310				
			Rs 920/-				
			1245-35-1720				
	1-12-94		Rs 1245/-	1245			
	1-12-95		Rs 1280/-	1280			
	1-12-96		Rs 1350/-				
	1-12-97		Rs 1385/-				
	1-12-98		Rs 1420/-				
	1-12-99		Rs 1455/-				
	1-12-2000		Rs 1490				
			1870-55-3520				
	1-12-2001		Rs 2255/-				
	1-12-2002		Rs 2350/-				
	1-12-2003		Rs 2365/-				
	1-12-2004		Rs 2420/-				
			2150-65-4100				
	1-7-2005		Rs 2800/-				
	1-12-005		Rs 2865/-				
	1-12-06		Rs 2930/-				
			2475-75-4225				
	1-7-2007		Rs 3375/-				
	1-12-2007		Rs 3450/-				
	1		2970-90-5620				
	1-7-2008		Rs 4140/-	4140/-			
	1-12-2008		Rs 4230/-				
4140/1							
		 ASSISTANT DIRECTOR (Bldgs) WORKS & SERVICES SWABI					
 AITED							

8 Signature of Government servant	9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to recorded punishment censure, or re or praise of Governme Servant	
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
						Period			Government to which debitable
							<p>CEOG/08</p> <p>Drawn Rs of pay as Rs-15760 as conversion of fix to B-0</p> <p>6/11/14</p> <p>mm</p>		
							<p>ce</p> <p>Drawn mm 16/11-14</p> <p>6/11/14</p> <p>mm</p>		
							<p>ce</p> <p>Drawn mm of 18/10 to 30/10</p> <p>1/09</p> <p>of Mr. 7/10/11</p> <p>mm</p>		
							<p>ce</p> <p>26/11/14</p> <p>Drawn Rs 7200</p> <p>Action of PLA 9 wa</p> <p>7/11 to 8/14</p>		

2008  
OFFICE OF THE ACCOUNTANT GENERAL  
NWFP PESHAWAR  
PAY FIXED IN THE REVISED BASIC  
PAY SCALES 1

OF RS 2970-90-5670 (B-1)  
AT RS 4440/- P.M. W.F.F. 1-07-2008  
With Next Increment on 1-12-2008

Account Officer  
Pay Fixation Party, NWFP Peshawar

**ATTESTED**

*[Signature]*

22

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant
<u>BPS No. I</u> 2970-90-5670				4320/-		12/1/97 (RN)	
	ds			4410/- PA		12/20/00 (RN)	
<u>R BPS No. I</u> 4800-150-9300				7200 <u>6750/- PA</u>		12/20/00	
<u>B.P.S No. I</u>				7350 <u>6900/- PA</u>		12/20/00	

ATTESTED

*[Handwritten signature]*

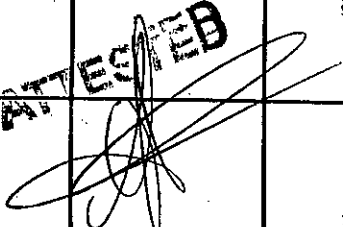


23

8	9	10	11	12	13		14	15	
					Leave				
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitale to another Government		Signature of the head of the office or other attesting officer.	
						Period	Government to which debitale		
	30 <sup>11</sup> / <sub>09</sub> (AN)		Granted Annual Increment			Service verified for the period from 1-12-08 To 30-11-09 from the office copies of pay bills/ Accoutance roll.			
			<del>DEPUTY DIRECTOR PUBLIC WORKS SWABI</del>			<del>DEPUTY DIRECTOR PUBLIC WORKS SWABI</del>			
	2 (AN) 20 <sup>11</sup> / <sub>10</sub> AM		Granted Annual Increment			Service verified for the period from 1-12-05 To 30-11-2010 from the office copies of pay bills/ Accoutance roll.			
			<del>Executive Engineer C&amp;W Division Swabi</del>			<del>Executive Engineer C&amp;W Division Swabi</del>			
						Provision of pay W.C.T 1-7-2011 with Grade of K-8. Advance D.M. (FD/ARC 1-1/2011, dt. 14-7-2011.			
						<del>EXECUTIVE ENGINEER C&amp;W DIVISION SWABI</del>			
	30 <sup>11</sup> / <sub>2011</sub>		Granted Annual Increment			Service verified for the Time Period from 1-12-2010 To 30-11-2011 from the office copies of pay bills/ Accoutance roll.			
			<del>Executive Engineer C&amp;W Division Swabi</del>			<del>Executive Engineer C&amp;W Division Swabi</del>			
						<del>Executive Engineer C&amp;W Division Swabi</del>			

ATTN: ...

24

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government Servant
BPS.Ord. I <del>4800-150-9300</del>			7500	7050 p.m.		12/1/2012	
	Revised	Entres.	63380			12/07	
			63465			12/07	
			63550			12/7	
			64235			12/8	
			64335			12/8	
			64435			12/9	
			64535			12/10	
			67450			12/11	
			67620			12/11	
			67790			12/12	
<p>ATTESTED</p> 							

8	9	10	11	12	13		14		
Signature of Government servant		Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Reference number of the order or p. Gc
						Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
						Period	Government to which debitable		
				<u>Graded Annual Increment</u>			<u>Service verified for the period from 1-12-2010 to 3-3-2012</u>		
		2011 2012					<u>from the office copies of pay bills Acquittance roll.</u>		
				<u>EXECUTIVE ENGINEER C&amp;W DIVISION SWAB</u>			<u>EXECUTIVE ENGINEER C&amp;W DIVISION SWAB</u>		
				<u>TR No: 595 7/8/2013</u>			<u>Alloted B-2 grade and 8% increment and 10% out and place</u>		
				<u>Source - 7 confirmed for Rs. 15993/- on 21/7/2013</u>			<u>and 8% increment and 10% out and place</u>		
				<u>pay on all. w.e.f 1-7-2008.</u>			<u>EXECUTIVE ENGINEER C&amp;W DIVISION SWAB</u>		
				<u>AT 15/11/12</u>			<u>EXECUTIVE ENGINEER C&amp;W DIVISION SWAB</u>		
				<u>5, the form entered</u>			<u>P-1241 Form 3, 15993</u>		
				<u>Some form not been feeded</u>			<u>3/2 on all deffer</u>		
				<u>due to the fact that the</u>			<u>Rs or allow-mp</u>		
				<u>form was return from some</u>			<u>to 31/7/13</u>		
				<u>form inactivated in the</u>			<u>AT 15/11/12</u>		
				<u>system</u>			<u>AT 15/11/12</u>		

26

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant	9 Name and Designation of Head of the Office attesting and attestation columns 1 to
BPS No. 2 4900-17-10000				Rs. 8130/- p.m.		7 12/20/14		

ATTESTED

*[Handwritten signature]*

(27)

9 Signature of Government servant	10 Name and Designation of head of the office for attesting officer and attestation of columns 1 to 8	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to a recorded punishment or censure, or reprimand or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period	Government to which debitable	

Allocated premature increment w.e.f 1-2-2013

T 592 / 196

CCy of 1/17/13

EXECUTIVE ENGINEER  
C&W DIVISION SWABH

By 12/20/13

31/3/2013

DDO

CC 1321 / 27/10

Drawn Rs = 740/

Promotion inc. 1/4 to 9/14

left

Service verified for the period from 1/12-2013 To 30/11-2013 from the office copies of pay bills Acquittance roll.

Granted Annual Increment

EXECUTIVE ENGINEER  
C&W DIVISION SWABH

EXECUTIVE ENGINEER  
C&W DIVISION SWABH

TESTED

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1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant	9 and Designation of the attesting officer (Station columns 1 to 4)
Cooly - BPS No. 2. 6335-220-12935				Rs. 10735/-		1 <sup>7</sup> / <sub>2015</sub>		
Upgraded BPS No. 4 6730-300-15730				Rs. 11230/- ✓		1 <sup>7</sup> / <sub>2015</sub>		
4235/2 ✓ 7450/2 ✓								
10735/2 ✓								
B-2 6335-220-12935		Refixation of pay.		10955		1 <sup>12</sup> / <sub>15</sub> ✓		
B-4 6730-300-15730				11530		1 <sup>12</sup> / <sub>15</sub>		

ATTESTED

Office of the Accountant General  
Khyber Pakhtun Khwa Peshawa  
Pay Fixed in the Revised Basic Pay Scales  
R.B.P.S.  
Pay Fixed @ Rs. 2035 2035 2035  
Pay Fixed @ Rs. 4235 4235 4235  
Pay Fixed @ Rs. 4900 4900 4900  
Pay Fixed @ Rs. 7450 7450 7450  
Date of Next Payment  
Accounting Officer  
Khyber Pakhtun Khwa Peshawa

8	9	10	11	12	13		14	15								
Signature of Government servant	Rank and Designation of the office attesting officer (Columns 1 to 8)	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Reference for punishment, censure, or praise Government Servant								
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government										
					Period	Government to which debit to										
<p>Requisition of BPS with effect from 1-7-2015                      vide notification No. EO/ARC/1-1-2015 dt. 20-7-2015</p>																
<p><i>[Signature]</i>                      Executive Engineer                      C&amp;W Division Swabi</p>																
<p>Post upgraded from RPS No. 2 to RPS No. 4 w.e.f 1-7-2015                      Two steps for wide range of K.P.K Finance Deptt, No. 121                      SO (FR) 77-20-2015 dt. 17-8-2015 and pay fixed as                      under:</p>																
<table style="margin-left: auto; margin-right: auto;"> <tr> <td>1) R. BPS No. 2</td> <td style="text-align: right;">Rs. 10735/-</td> </tr> <tr> <td>2) BPS No. 4</td> <td style="text-align: right;">Rs. 10930/-</td> </tr> <tr> <td>3) Add Pre-mature increment.</td> <td style="text-align: right;">Rs. 300/-</td> </tr> <tr> <td></td> <td style="text-align: right;">Rs. 11230/-</td> </tr> </table>									1) R. BPS No. 2	Rs. 10735/-	2) BPS No. 4	Rs. 10930/-	3) Add Pre-mature increment.	Rs. 300/-		Rs. 11230/-
1) R. BPS No. 2	Rs. 10735/-															
2) BPS No. 4	Rs. 10930/-															
3) Add Pre-mature increment.	Rs. 300/-															
	Rs. 11230/-															
<p><i>[Signature]</i>                      Executive Engineer                      C&amp;W Division Swabi</p>																
<p>1072                      9/10                      CC 4</p>																
<p>6335 220 10935                      10735                      1 INCR.                      to upgrade                      to upgrade                      13/10/15</p>																
<p>I do hereby opt to get                      salary as 1.12.15 in                      B-4 after getting annual increment                      in B-2</p>																
<p style="text-align: center;">x                      Baghdad Seal</p>																

(For use in Police and other similar Departments)

RECORD OF POSTINGS

District & Post	No. of District Order	Date	District & Post	No. of District Order		
Cooly. 6730-300-15730		BPS 1/530		1 12 2015		
R BPS no. 4 8280-370-19380		R. 14200/-		7 1 2016		
do		R. 14570/-		12 1 2016		
BPS no. 4 9900-440-23100		Rn 17380/-		1 7 2017		
do		Rn 17820/-		1 12 2017		30/11 2017
ATTESTED						

[Signature]  
 [Signature]  
 [Signature]  
 [Signature]



31

(For use in Police and other similar Departments)  
RECORD OF POSTINGS

District & Post	No. of District Order	Date	District & Post	No. of District Order	Date
30 <sup>11</sup> 2015		Service verified for the period from 1-12-2014 To 30-11-2015 from the office copies of pay bills Acquittance roll.	Executive Engineer, C&W Division Swabi	Granted Annual Increment	
30 <sup>11</sup> 2016		Executive Engineer, C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Review of pay case of 17-2016 vide not. no. FD(PRC) 11-2016 dt. 27-7-2016.
30 <sup>11</sup> 2016	Granted Annual Increment	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Service verified for the period from 1-12-2015 To 30-11-2016 from the office copies of pay bills Acquittance roll.
30 <sup>11</sup> 2017	Granted Annual Increment	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Pay Fixed in PSPS No. 4 vide Notification No. FD(PRC) 11-1-2017 w.e.f. 1-7-2017
30 <sup>11</sup> 2017	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Service verified for the period from 1-12-2016 To 30-11-2017 from the office copies of pay bills Acquittance roll.
30 <sup>11</sup> 2017	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Executive Engineer C&W Division Swabi	Completion of qualifying services of Mr. Baghdad Shah attached to this office is hereby notified from w.e.f. 01-01-2018 and 365-day LPR under the Govt. of KPK civil servants and held 2013 is also sanctioned subject to availability of vacant posts of his credit & funds.

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LIST OF FAMILY MEMBER WHO ARE LEGAL HERIS OF MR: BUGHDAD SHAH  
EX. COOLI BPS-04 EXECUTIVE ENGINEER C&W DIVISION SWABI.

XX

S.No:	Name	Sex	Relationship	Date of Birth	Marital status
1	Said Nissa	Female	Wife	1958	Married
2	Mohammad Zahid	Male	Son	03/03/1988	Married
3	Zafar Iqbal	Male	Son	12/12/1990	Un-Married
4	Iftikhar Ahmad	Male	Son	02/03/1996	Un-Married
5	Zafar Ali	Male	Son	08/03/1999	Un-Married
6	Afsar Ali	Male	Son	01/07/2001	Un-Married
7	Nazia Bibi	Female	Daughter	04/05/2003	Un-Married
8	Hadia Bibi	Female	Daughter	11/05/2005	Un-Married

@@

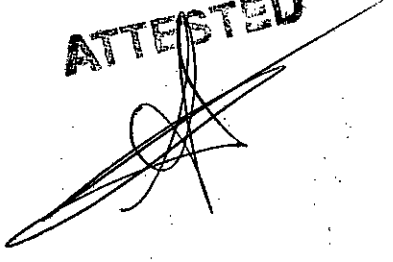
Certified that the above family member 01 to 08 are legal heirs of Mr. Bughdad Shah Ex.Cooli BPS-04 Executive Engineer C&W Division Swabi.

ATTESTED

EXECUTIVE ENGINEER  
C&W DIVISION SWABI



ATTESTED



Ant - D

33

Advanced Copy/Through Proper Channel

To,

Worthy Chief Secretary

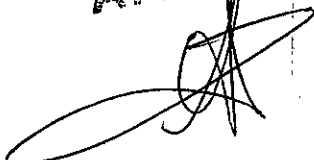
C & W Department, KPK, Peshawar

Subject: **Departmental appeal against the non-issuance of pension/pensionary benefits to the appellant being Civil Servient retired on superannuation on 01/01/2018 vide office order bearing No. 5245/9-RE dated 26/02/2018.**

RESPECTED SIR:

1. That the appellant/applicant was appointed as **Cooley on 17/01/1994 on fixed pay** in the office of C & D Department vide office order issued bearing No. **6822/7-E(T) dated Mardan the 17/01/1994**. (Copy of office order is annexed as annexure A).
2. That in pursuance of Finance Deptt: Circular letter No. BOI/1-22/2007-08/FD dated 29/08/2008, all the Class-IV, employees who were at fixed pay, were regularized and converted to Civil Servant w.e.f 01/07/2008. (copy of Circular is annexed as annexure B)
3. That whole service career of the appellant/applicant is spotless and to this effect the ACRs bear the

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testimony. (Copy of Service Book is annexed as annexure C)

- 4. That the applicant/appellant has been retired from service w.e.f **01/01/2018 vide office order bearing No. 6822/7-E (T) dated 17/01/1994.** (Copy of retirement letter is annexed as annexure D)
- 5. That despite several verbal as well as written request, the department/authority is not issuing pension to the applicant/appellant and the appellant/applicant, feeling aggrieved invokes the Appellate Departmental Jurisdiction for issuance of pension/pensionary benefits to the applicant/appellant with all back benefits on the following grounds, inter alia:

**GROUND:**

- A. That pension is the lawful, fundamental and constitutional rights of the applicant/appellant and its non-issuance is utter violation the law, rules, regulation meant for civil servants.
- B. That pension to the civil servant is a right and not charity.
- C. That the act of non-issuance of pension to the applicant/appellant is within the four-corner misconduct on the part of the authority.
- D. That the appellant has not been treated according to law, rules and regulations meant for the of pension

**ATTESTED**  


and thus the act of department is based on mala-fide intention.

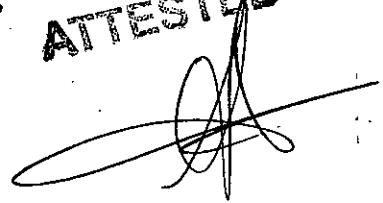
- E. That it is the constitutional duty of each and every authority in Pakistan to exercise its power fairly, justly and transparently, which has not been done in the case of applicant/appellant and the applicant/appellant has not been treated in accordance with law, rules and regulations.
- F. That Article-4 of the constitution commands that all the citizens without any discrimination shall be dealt with in accordance with law, so enforcement of the law leaves no room for creating any distinction between the citizens.
- G. That Articles-4 & 8 of the constitution make it clear that deviation from law has not to be countenanced: this is an assurance to the people of Pakistan that people in authority shall treat them in accordance with law and each one is bound by these stipulations of the constitution.
- H. That any other additional grounds will be raised at the time of personal hearing of this appeal.

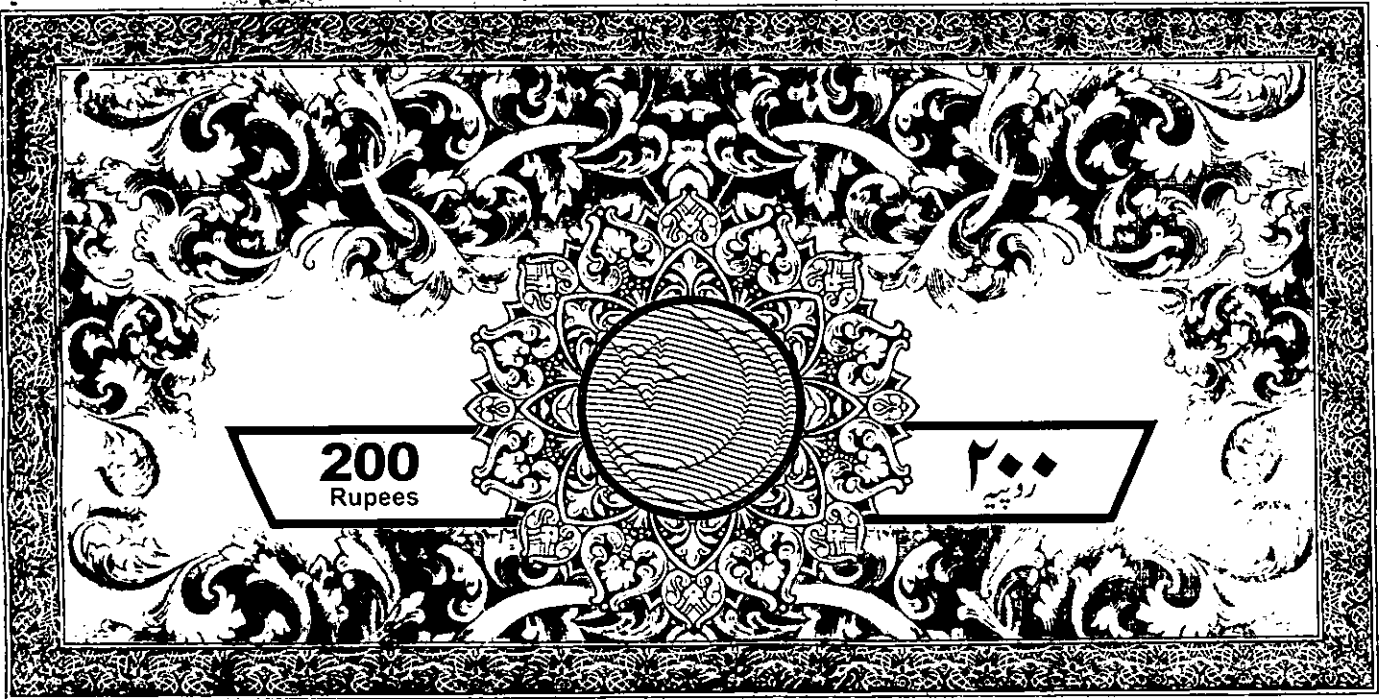
It is therefore, humbly requested that on acceptance of appeal the pension/pensionary benefits to the applicant/appellant may kindly be issued with all back benefits.

Appellant/applicant  
**Bughdad Shah**  
Cooly  
at C & W Division Sawabi

Dated 18/05/2018

**ATTESTED**





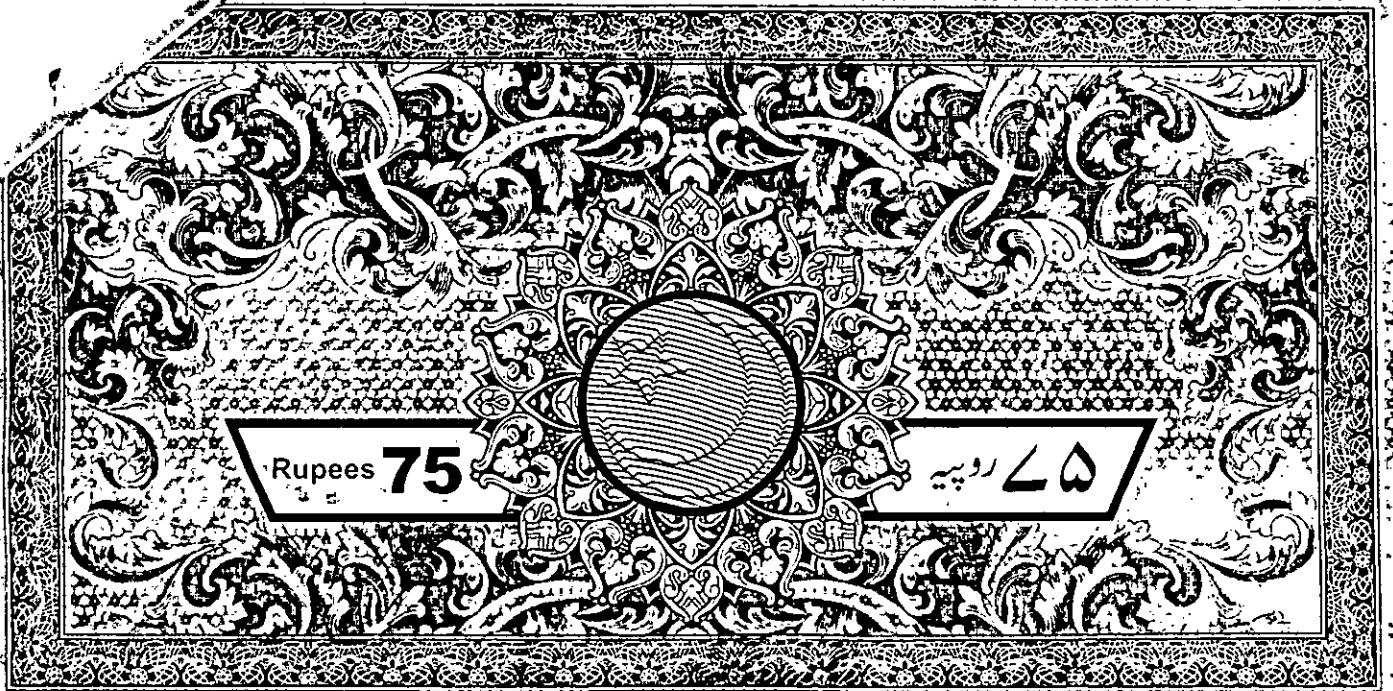
بعدالت جناب سروس ٹریبونل خیبر پختونخوا ایشاور

مختیار نامہ خاص بابت پیروی مقدمہ

بعنوان :- ..... بنام .....

مایا نکہ شیرامان ولد معظم شاہ - نصیر محمد ولد فقیر محمد - بغداد شاہ ولد پرول - زر بہادر ولد شاہ بہادر - مسماۃ روحی پری بیوہ - بی بی سیکینہ  
 انس بی بی - گل شمینہ بی بی - مشتری بی بی دختران - تاج برخان - ارشاد خان - امتیاز خان - اعجاز خان - رشید خان - ..... اجون  
 خان وارثان بنارس خان مرحوم ولد میر اکبر - زر پری بیوہ - اختر خان - محمدی گل - راج گل - تاج محمد - فضل اکبر - بشیر خان  
 - نیاز ولی خان - قاضی اسد - ایاز خان پسران - بخت بی بی - پری - پکراج بی بی وارثان امیر اکبر مرحوم ولد رحمت خان ساکنان  
 ضلع صوابی کے ہیں بذریعہ تحریر ہذا مقرران ہیں کہ مقدمہ بعنوان بالا میں مقرران کی حیثیت "ساکنان" کی ہے مقدمہ میں بوجہ  
 ذاتی مصروفیات / پردہ نشینی و دیگر معاملات زندگی عدالت حضور میں خود حاضر ہو کر مقدمہ عنوان بالا کی پیروی کرنے سے  
 قاصر ہیں بدین وجہ مقرران نے اپنی جانب سے کسی گل نجیب خان ولد میر عجب خان ساکن صوابی کو مختار خاص نامزد کر کے  
 اختیار دیتے ہیں کہ مختیار موصوفہ مقرران کی جانب سے مقرران کی غیر موجودگی میں مقدمہ بعنوان بالا میں جملہ کارروائی  
 بذات خود و بہ دستخط خود سرانجام دیوے، درخواست گزارے، نقولات مقدمہ حاصل کرے، تائید و تردید و تصدیق کرے، عرضی  
 دعویٰ، جواب دعویٰ و اقبال دعویٰ وغیرہ پیش کرے، اجراء داخل کرے، رقم وصول کرے، ثالث مقرر کرے، راضی نامہ کرے،  
 بیان دیوے، بیانات جمع / ریکارڈ کروائے، راضی نامہ پیش کرے، گواہان پیش کرے، بطور گواہ مقرران پیش ہو کر شہادت  
 دیوے، اپیل کرے، نگرانی کرے، نظر ثانی کرے، وکیل یا بیرسٹر مقرر کرے، عدالت ابتدائی سے سپریم کورٹ آف پاکستان

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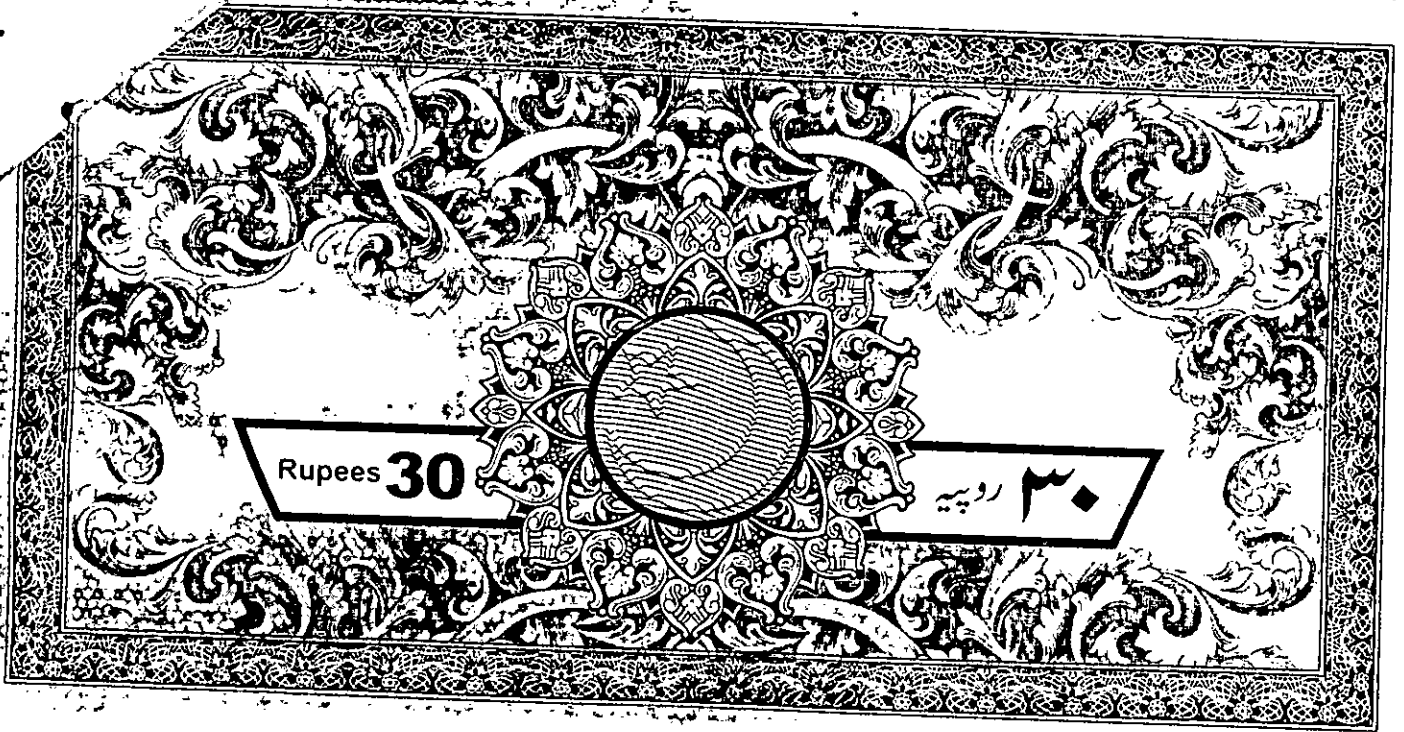


تک جملہ کارروائی کرے، غرض یہ کہ جن جگہوں/عدالتوں میں مامقران کی ذات و دستخطوں کی ضرورت پڑے مختیار خاص  
 موصوف کو جملہ ساختہ پر ساختہ مثل کردہ کہ ذات و خاص کے مامقران بمثل خود قبول و منظور ہونگے لہذا مختیار نامہ خاص  
 رو بروے گواہان حاشیہ سنداً تحریر شد۔  
 المرقوم:- 08/09/2018

اختیار و سند گاران

- |   |   |
|---|---|
| نصیر محمد ولد فقیر محمد<br>شناختی کارڈ نمبر 16202-0980046-3 | شیر امان ولد معظم شاہ<br>شناختی کارڈ نمبر 16202-3535761-3 |
| زر بہادر ولد شاہ بہادر<br>شناختی کارڈ نمبر 16202-1002430-7  | بغداد شاہ ولد بردل<br>شناختی کارڈ نمبر 16202-0882191-7    |
| بی بی سکینہ<br>شناختی کارڈ نمبر 16202-9855163-2             | مسماة روح پری بیوہ<br>شناختی کارڈ نمبر 16202-7874604-4    |
| مشتری بی بی دختران<br>شناختی کارڈ نمبر NIL                  | گل شمینہ بی بی<br>شناختی کارڈ نمبر 16202-9097680-8        |
| ارشاد خان<br>شناختی کارڈ نمبر 16202-4751790-9               | تاج برخان<br>شناختی کارڈ نمبر 16202-3930211-1             |
| اعجاز خان<br>شناختی کارڈ نمبر 16203-0339222-9               | امتیاز خان<br>شناختی کارڈ نمبر 16202-5923261-9            |
| انیس بی بی<br>شناختی کارڈ نمبر NIL                          | رشید خان<br>شناختی کارڈ نمبر 16203-0367262-3              |
|   | رجون خان<br>شناختی کارڈ نمبر NIL                          |

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اجون خان وارثان بنارس خان مرحوم ولد میر اکبر	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
اختر خان	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
راج گل	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
فضل اکبر	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
نیاز ولی خان	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
ایاز خان پسران	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....
پری	شناختی کارڈ نمبر.....
.....	شناختی کارڈ نمبر.....

اختیار گروہ

گل نجیب خان ولد میر عجب خان - شناختی کارڈ نمبر ۱-۸۳۶۸۱۰۸-۱۶۲۰۲

گواہ شد

گواہ شد

کمالی بی بی

۱۵۶۰۲-۱۴۵۰۵۹۷-۱

قصر خان ولد فرید خان

۱۶۲۰۱-۰۶۸۷۲۸۵-۱

ATTESTED



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قیمت 50 روپے	ایڈوکیٹ:	پشاور بار ایسوسی ایشن، خیبر پختونخواہ
	بار کونسل ایسوسی ایشن:	
	رابطہ نمبر:	

بعدالت جناب:

مخاطب:	دعویٰ:
علت نمبر:	مورخہ:
جرم:	تھانہ:
<b>باعت تحریر آنکہ</b>	

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام کیلئے گورنمنٹ لکچر ایسوسی ایشن کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: \_\_\_\_\_  
 الع بد الع بد  
 مقام کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Appeal No.1153 of 2018

Mr. Bughdad Shah S/O Purdool  
Ex-Cooly of C&W Division Swabi

**APPELLANT**

- 1- Govt. of Khyber Pakhtunkhwa, through Chief Secretary Peshawar.
- 2- Secretary to Govt. of Khyber Pakhtunkhwa C&W Department Civil Secretariat Peshawar.
- 3- Executive Engineer C&W Division Swabi.
- 4- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- District Accounts Officer, Swabi

**RESPONDENT**

COMMENTS ON BEHALF OF OFFICIAL RESPONDENTS NO.2 & 3  
NOTE: OFFICIAL RESPONDENT AT-1 IS IRRELEVANTLY ARRAYED  
IN THE PRESENT CASE

**Preliminary Ojectives:**

- 1) That the appellant has no cause of actions or locus standi.
- 2) That the appellant has not come with clean hands.
- 3) That the appeal is badly time barred.
- 4) That the Hon'ble Tribunal lack jurisdictions to adjudicate the matter.
- 5) That the appeal is bad for mis-joindes and non joinder of necessary parties.

Respectfully Sheweth!

**ON FACTS:**


- 1- Correct to the extent that, appellant was appointed as Cooly on Fixed Pay in 1/1994 as per Finance Department Circular letter No.2/Bud/92-93/G/3157-64 dated 28/11/1992 (Annexed-I).
- 2- Correct with further clarification, that Finance Department vide Circular letter No.BO-I/1-22/2007-08/FD dated 29/01/2008 (Annexed-II) (not 29-09-2008), employees (Class-IVs) who were on fixed pay were declared, a civil servant with effect from 1/7/2008, with further decision, that the pay of such official (fixed pay) shall be treated from their date of appointment but not entitled for any arrear on account of pay and allowces.
- 3- Correct, taking into account the recorded date of birth, viz 1/1/1958, the appellant was stand retired on attaining the age of superannuation w.e.f 1/1/2018.
- 4- In-correct, after retirement orders, the appellant had to submit his Pension Papers which he did not. The documents, attached at "D" with this appeal is self fabricated, concocted one, have nothing, except to place a base for the present appeal.
- 5- Legal, not needs to comment so far replying Respondent-2 & 3 are concerned.

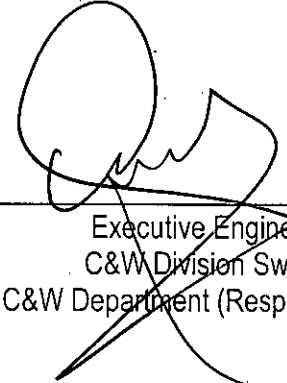
**ON GROUNDS:**

- A. Not so, according to later amendment i.e. THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (AMMENDMENT) ACT, 2013 (Annex-III) giving it effect w.e.f 30-days of June, 2001, on retirement, a civil servant is entitled to receive such Pension or Gratuity as may be prescribed by Law.

- B. Correct, according to entitlement.
- C. Incorrect, that is on the part of Petitioner, who himself not submitted his Pension Claim so far, which cannot be construed on the part of Respondents-2&3.
- D. LEGAL.
- E. The same as described at "C" above.
- F. No comments so far replying Respondents concern.

In the wake of above submissions, the Instant Appeal devoid of merit, being not submitted Pension Claim, may graciously be dismissed with cost.

  
Secretary C&W Department  
(Respondent-1)

  
Executive Engineer  
C&W Division Swabi  
C&W Department (Respondent -2)

Annex-I

GOVERNMENT OF N.W.F.P.  
COMMUNICATION & WORKS DEPARTMENT

No. 21-Bud/92-93/G/3157-64.

Dated Peshawar the, 28/11/92.

To  
The  
3/11/92

- 1) The Chief Engineer C&W Department NWFP, Peshawar.
- 2) The Chief Engineer (Dev) - do-
- 3) The Chief Engineer (CDO) - do-
- 4) The Section Officer (General),  
Local C&W Department, Peshawar.

Subject:- APPOINTMENTS OF SPECIFIED CATEGORIES OF STAFF ON  
FIXED SALARIES

Kindly refer to the Deputy Secretary (B&C), Government of N.W.F.P, Finance Department Letter No. BI/2-1/92-93/FD, dated 4-11-92 on the subject (copy enclosed) which is self explanatory.

2- It has been decided by the Government that the following categories of staff in C&W Department will henceforth be filled in on fixed salary basis in order to rid the Provincial Government exchequer of the extra burden on account of future pensionary liabilities :-

C & W  
1636  
11/2/92  
21/7/92  
7/11/92

- 1) Chowkidar
- 2) Mali
- 3) Behishti
- 4) Coolies in Road Gang
- 5) Valve men


The above instruction will apply to fresh requirements for such jobs whose number will be sanctioned by the Government (i.e. Finance Department) Budgetary provision for such posts will be made available by the Government & reflected under the object/detail head "Commodities & Services-590000-payments to Others-for Services Rendered". The budget provision so made will only be spent for payment of fixed salaries to the above categories of employees.

It has further been decided by the Government that the fixed monthly wages for the above categories of employees will be Rs. 1200/- P.M.

5- The Government has directed that all the appointment authorities shall observe the following :-

- a) Maintain complete record of such appointments.
- b) Restrict the appointment of employees for seasonal maintenance work to the period when their services are actually required.

Encls (As above).

  
 (ADM KPTV)  
 SECRETARY C&W DEPT  
 28.11.82

Copy forwarded for information and necessary action to :-

- 1. The Accountant General N.W.F.P, Peshawar.
- 2. All District Accounts Officers in N.W.F.P.
- 3. All Superintending Engineers C&W Department in N.W.F.P.
- 4. All Executive Engineers C&W Department in NWFP (Settled Area).

(ACCOUNTS OFFICER)

حکومت سندھ  
سیکشن خزانہ

نمبر ذیلی - او ای - ۱۱۲۲ - ۰۸ - ۲۰۰۷ - ۲۰۰۷ ایف - ڈی  
مورخہ ۲۹ جنوری ۲۰۰۸

پیشہ

- ۱۔ تمام انتظامی مستندین حکومت صوبہ سرحد۔
- ۲۔ منقرہ برائے گورنر صوبہ سرحد، پشاور۔
- ۳۔ پرنسپل سٹاف آفیسر برائے وزیر اعلیٰ صوبہ سرحد۔
- ۴۔ تمام سربراہان ماتحت محکمات صوبہ سرحد۔
- ۵۔ تمام ضلعی رابطہ انسٹان صوبہ سرحد۔
- ۶۔ رجسٹرار پشاور ہائی کورٹ، پشاور۔
- ۷۔ رجسٹرار سروس ٹریبونل، صوبہ سرحد، پشاور۔
- ۸۔ سیکرٹری، صوبائی پبلک سروس کمیشن، صوبہ سرحد، پشاور۔
- ۹۔ سیکرٹری بورڈ آف ریویو، صوبہ سرحد۔

بجٹ تقریر ۲۰۰۷-۰۸ میں درجہ چہارم کے مترادف تجویز دینے والے (Fixed pay) ملازمین کے لئے کیا۔ پی۔ فنڈ کا اعلان۔

مشورہ

مناب عالی!

مجھے ہدایت کی گئی ہے کہ عنوان بالا کا حوالہ دیتے ہوئے عرض کروں کہ صوبائی حکومت نے تمام درجہ چہارم (مقررہ تجویز Fixed pay) دینے والے ملازمین کو یکم جولائی ۲۰۰۸ سے این ڈی ایف پی سول ملازمین ایکٹ ۱۹۷۳ء کے تحت سول ملازمین کا درجہ دیکر بنیادی سکین (BPS-1) دینے کی منظوری دینی ہے۔

۲۔ مذکورہ ملازمین کی تنخواہوں کا تعین (Fixation of pay) ان کی بھرتی کے تاریخ (Date of Appointment) سے کیا جائے گا۔ تاہم یہ ملازمین تنخواہوں اور ایڈوانس دیوڑہ کی حد میں کسی قسم کی ترمیمات (arrears) کے حقدار نہیں ہوں گے۔

۳۔ اس سلسلے میں پہلے سے جاری شدہ تمام ایسی ہدایات یکم جولائی ۲۰۰۸ سے منسوخ تصور ہوں گے۔

آرٹیکل

مسٹر (شرافت خان ربالی)  
ایس۔ پی۔ (س۔ ا۔ ۳)

تظہیر بر تاریخ الضما:

نقل برائے اطلاع:

- (۱) اکاؤنٹ جنرل، صوبہ سرحد، بعد گزارش، کہ مندرجہ بالا اقدامات کی تائید کے لئے پیش کیے جاتے۔
- (۲) جملہ ایگزیکٹو دستاویز، آفیسرز، فنانس اینڈ پلاننگ، صوبہ سرحد۔
- (۳) جملہ ضلعی آفیسران، دارالحکومت، صوبہ سرحد۔

فہرست رقم شدہ  
میزانیہ نمبر (۱) منگل خزانہ

تظہیر بر تاریخ الضما:

نقل برائے اطلاع:

- (۱) نجی مستند برائے چیف سیکرٹری صوبہ سرحد۔
- (۲) جملہ اضافی مستندین و نامہ مستندین منگل خزانہ، صوبہ سرحد۔
- (۳) جملہ بحث ایسز، ریکیشن، آفیسرز منگل خزانہ، صوبہ سرحد۔
- (۴) ڈائریکٹر، FMIU، منگل خزانہ، صوبہ سرحد۔
- (۵) نجی مستند برائے فنانس سیکرٹری صوبہ سرحد۔

فہرست رقم شدہ  
میزانیہ نمبر (۱) منگل خزانہ

البراقہ سن ۵  
9216455

FOR THE EXTRAORDINARY GAZETTE ISSUE OF  
THE KHYBER PAKHTUNKHWA

Annex-III  
(1-2)

PROVINCIAL ASSEMBLY SECRETARIAT  
KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 22/01/2013.

No: PA/Khyber Pakhtunkhwa/Bills/2013/ 2048 The Khyber Pakhtunkhwa Civil Servants (Amendment) Bill, 2013 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 15<sup>th</sup> January, 2013 and assented to by the Governor of the Khyber Pakhtunkhwa on 17<sup>th</sup> January, 2013 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(AMENDMENT) ACT, 2013

(KHYBER PAKHTUNKHWA ACT NO. III OF 2013)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa. (Extraordinary), dated the 22 /01/2013).

(Here print as in the accompaniment).

Mune-elt

SECRETARY,  
Provincial Assembly of Khyber Pakhtunkhwa.

MS  
civil set  
Act, 1973



AN  
ACT

further to amend the Khyber Pakhtunkhwa Civil Servants Act, 1973.

Preamble. WHEREAS it is expedient further to amend the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) for the purposes hereinafter appearing;

It is hereby enacted as follows:

1. Short title and commencement.--- (1) This Act may be called the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013.

(2) It shall come into force at once and shall be deemed to have taken effect from 30th day of June, 2001.

2. Substitution of section 19 of Khyber Pakhtunkhwa Act No. XVIII of 1973.---In the Khyber Pakhtunkhwa Civil Servants Act (Khyber Pakhtunkhwa Act NO. XVIII of 1973), for section 19, the following shall be substituted, namely,-

“19 Pension and gratuity.--- (1) On retirement from service, a civil servant shall be entitled to receive such pension or gratuity as may be prescribed.

(2) In the event of death of a civil servant, whether before or after retirement, his family shall be entitled to receive such pension or gratuity, or both, as may be prescribed.

(3) No pension shall be admissible to a civil servant who is dismissed or removed from service for reasons of discipline, but government may sanction compassionate allowance to such civil servant, not exceeding two-third of the pension or gratuity which would have been admissible to him had he been invalided from service on the date of such dismissal or removal.

(4) If the determination of the amount of Pension or gratuity admissible to a civil servant is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall be paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualifies for pension or gratuity, and any over payment on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family:

Provided that those who are appointed in the prescribed manner to a service or post on or after the 1st July, 2001 till 23rd July, 2005 on contract basis shall be deemed to have been appointed on regular basis:

Provided further that the amount of Contributory Provident Fund subscribed by the civil servant shall be transferred to his General Provident Fund.

(5) In case any difficulty arises in giving effect to any of the provisions of this section, the Secretary to Government, Establishment Department shall constitute a Committee comprising of the Secretary to Government, Finance Department, Secretary to Government Law Department and Accountant General, Khyber Pakhtunkhwa for removal of the difficulty.”

BY ORDER OF MR. SPEAKER  
PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

(AMANULLAH)  
Secretary

Provincial Assembly of Khyber Pakhtunkhwa