EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT, ABBOTTABAD

Service Appeal No. 1403/2018

Date of Institution

19.11.2018

Date of Decision

16.03.2021

Mehvish Munsif Subject Specialist (Statistics) (BPS-17) GGHS Keri Raiki, Abbottabad.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Elementary & Secondary Education Peshawar and three others.

(Respondents)

Kalim Ullah,

Advocate

For appellant.

Riaz Khan Paindakheil,

Assistant Advocate General

For respondents.

ROZINA REHMAN

MEMBER (J)

ATIQ UR REHMAN WAZIR

MEMBER (E)

<u>JUDGMENT</u>

ROZINA REHMAN, MEMBER: The relevant facts leading to filing of the instant appeal are that appellant was appointed as Subject Specialist (Statistics) on contract basis. Her contract service was regularized and all those similar Subject Specialists whose services were regularized were paid salary w.e.f 24.09.2009 to 31.05.2010 but



appellant was not paid salary. She, therefore, preferred departmental appeal which was not responded to, hence the present service appeal.

- 2. We have heard Mr. Kalim Ullah Advocate for appellant and Mr. Riaz Khan Paindakheil learned Assistant Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Mr. Kalim Ullah Advocate learned counsel appearing on behalf of the appellant, inter-alia, argued that conduct of the respondents towards appellant is discriminatory, against law and policy. He argued that stoppage of salary for the period the appellant served the department is against fundamental rights as enshrined in the Constitution.
- 4. Conversely, learned A.A.G submitted that appellant was treated as per law, rules and policy. He contended that she was paid salary after her appointment and that she failed to show that she was not paid for a specific period.
- As per record, appellant was appointed as Subject Specialist (Statistics) on contract basis on 26.12.2008, later on, her services were regularized vide notification dated 31.05.2010 w.e.f 24.09.2009. Her claim is in respect of her salary from 24.09.2009 to 31.05.2010. As per record, all those Subject Specialists, whose services were regularized vide notification dated 31.05.2010 alongwith the appellant have been paid salary for the said period but the appellant was not

16/3/2/

paid due to the reasons best known to the respondents. Neither any break in her service, nor absence from duty was shown. Nothing was brought in black and white in order to show that appellant did not serve Department from 24.09.2009 to 31.05.2010.

6. For the foregoing reasons, this appeal is accepted as prayed for. No order as to costs. File be consigned to the record room.

ANNOUNCED. 16.03.2021

(Atiq ur Rehman Wazir)
Member (E)
Camp Court, Abbottabad

(Rozina Rehman) Member (J) Camp Court, Abbottabad

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S.No	Date of	Order or other proceedings with signature of Judge or Magistrate
	order/	and that of parties where necessary.
·	proceedings	
- 1	2	3
	16.03.2021	Present.
		Kalim Ullah, For appellant Advocate
		Riaz Khan Paindakheil,
		Assistant Advocate General For respondent
		Vide detailed judgment of today placed on file, the insta
		appeal is accepted as prayed for. Parties are left to bear their over
		costs. File be consigned to the record room.
		ANNOUNCED.
		16.03.2021 (Røzina Rehman)
•		(Member (J)
-		(Atiq ur Rehman Wazir) Camp Court, Alborttabac
		Member (E)
• •		Camp Court, Abbottabad
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Representative of appellant on behalf of appellant present.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Shuja Ali ADEO for respondents present.

Due to general strike of the bar, case case is adjourned to 15.12.2020 for arguments, before D.B at Camp Court, Abbottabad.

Atiq ur Rehman Wazir) Member (E)

Camp Court, A/Abad

(Rozina Rehman) Member (J) Camp Court, A/Abad

Due to cov. D-19 case adjourned to 16-03-2021

20:11.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith M/S Shuja Ali ADEO, Adeel Khan Senior Auditor and Ahmad Sultan ADEO present. Written reply on behalf of remaining respondents i.e. respondents No.5 & 6 submitted. To come up for rejoinder if any and arguments on 20.01.2020 before D.B at Camp Court, Abbottabad.

Member Camp Court, A/Abad

20.01.2020

None for the appellant preset. Mr. Muhammad Jan, DDA for respondents present. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings/arguments on 18.02.2020 before D.B at camp court Abbottabad. Appellant be put on notice for the date fixed.

Member

Member
Camp Court A/Abad

18.2.20

Due to covid ,19 case to come up for the same on $\frac{19}{4}$ $\frac{4}{2}$ at camp court abbottabad.

-Reader

14.4.20

Due to summer vacation case to come up for the same on 120 10 120 at camp court abbottabad.

16.09.2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shujja Ali, ADO on behalf of the respondents No. 1 to 4 present. Para-wise comments on behalf No. 1 to 4 submitted which is placed on record.

Today learned counsel for the appellant submitted application for impleadment of District Education Officer (Female), Haripur and District Account Officer, Haripur as respondents in the panel of respondents on the ground mentioned in the application.

Learned Deputy District Attorney expressed no objection on impleadment of aforesaid officials.

Application is accepted. Muharrar is directed to implead the aforesaid respondents in the panel of respondents. Notice be issued to aforesaid impleaded respondents for written reply/comments and attendance. Case to come up for written reply/comments as well as attendance of the aforesaid respondents on 24.10.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

24.10.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Shujaa Ali, ADO for respondents No. 1 to 3, Mr. Muhammad Adeel, AAO for respondent No. 6 present and requested for adjournment. Adjourn. Fresh notices be issued to respondents No. 4 & 5. To come up for written reply/comments on 20.11.2019 before S.B at camp court, Abbottabad.

Member Camp court, A/Abad 20.05.2019

Counsel for the appellant and Mr. Shujja Ali, ADO for respondent No. 2 alongwith Mr. Muhammad Bilal, Deputy District Attorney present. None present on behalf of respondents No. 1, 3 & 4 therefore, notice be issued to respondents No. 1,3 & 4 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned to 08.07.2019 for written reply/comments before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

08.07.2019

Counsel for the appellant and Mr. Shujja Ali, AD (Litigation) alongwith Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned to 16.09.2019 for written reply/comments before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

Counsel for the appellant present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Subject Specialist on contract basis vide order dated 26.12.2008. It was further contended that after the Employees Regularization of Services Act, 2009, the appellant was regularized vide order dated 31.05.2010. It was further contended that the respondent-department paid salary to the other similar employees with effect from 24.09.2009 to 31.05.2010 vide order dated 24.01.2011 but neither the name of the appellant was mentioned in the said list dated 24.01.2011 nor paid salary to the appellant therefore, the appellant was discriminated. It was further contended that the appellant filed departmental appeal on 27.07.2018 but the same was not responded hence, the present service appeal on 19.11.2018. It was further contended that there is some delay in filing of departmental appeal but the present service appeal pertain to money matter therefore, in such like cases limitation does not run. It was further contended that since other similar employees has been paid salaries for the aforesaid period therefore the appellant was discriminated and the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 20.05.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

14 Deposited Security & Process Fee

Form- A

FORM OF ORDER SHEET

Court of		
Case No	1403 /2018	

	Case No	1403 /2018
S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	19/11/2018	through Mr. Kaleem Ullah Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR 19[n] 1
2-	22-11-2018	This case is entrusted to touring S. Bench at A.Abad for
		preliminary hearing to be put up there on $22-62-2017$.
	,	CHAIRMAN
	•	

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1403 /2018

Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

INDEX

S.#	Description	Page No.	Annexure
1.	Service Appeal alongwith affidavit	1 to 7	
2.	Copy of appointment letter	8-13	"A"
3.	Copy of regularization notification No.SO(G)E&S/1-85/2009/SS/ Contract dated 31/05/2010	14-23	"B"
4.	Copy of Notification dated 24/01/2011	24-27	"C"
5.	Copy of salary slip of similar S.S	28	"D"
6.	Copy of departmental appeal	29-30	"E"
7.	Wakalatnama	31	-

...APPELLANT

Through

Dated: 10 / 11 /2018

(KALIMULIAH)

Advocate High Court, Abbottabad

8-13

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1403 /2018

Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad.

...APPELLANT

VERSUS

- Goyt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
 - 2. District Education Officer (Female), Abbottabad.
 - _3. Director Elementary & Secondary Education, KPK, Peshawar.
 - _4. District Accounts Officer, Abbottabad.
 - ← 5. District Education Officer (Female), Haripur.
- 6. District Account Officer, Haripur.

 7. District Education offices (Female), Harifur.

 2. District Education officer (Female), Harifur.

 2. District Education officer, Harifur.

SERVICE APPEAL UNDER SECTION 4 OF KPK **FOR TRIBUNAL** ACT, **SERVICE** EFFECT THE DECLARATION TO APPELLANT IS SERVING IN GGHS AS SUBJECT IN THE (STATISTICS) **SPECIALIST** RESPONDENT'S DEPARTMENT SINCE 26/12/2008 BUT SHE HAS NOT BEEN PAID SALARY W.E.F

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1403 /2018

Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad.

...APPELLANT

Khyber Pakhtukhwa Service Tribunal

Diary No. 165

Dated 19-11-2018

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. District Education Officer (Female), Abbottabad.
- 3. Director Elementary & Secondary Education, KPK, Peshawar.
- 4. District Accounts Officer, Abbottabad.

....RESPONDENTS

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SERVICE APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL ACT, 1974, FOR
DECLARATION TO THE EFFECT THAT
APPELLANT IS SERVING IN GGHS AS SUBJECT
SPECIALIST (STATISTICS) IN THE
RESPONDENT'S DEPARTMENT SINCE 26/12/2008
BUT SHE HAS NOT BEEN PAID SALARY W.E.F

24/09/2009 TO 31/05/2010 FOR THE SERVICES
RENDERED BY HER WHICH IS AGAINST THE
LAW, DISCRIMINATORY, PERVERSE, RULES AND
REGULATIONS.

Respectfully Sheweth: -

- 1. That the appellant got appointment as S.S (Statistic) on contract basis on 26/12/2008. Copy of appointment letter is annexed as Annexure "A".
- 2. That the Govt. of KPK announced KPK Employees (Regularization of Service Act, 2009) for regularization of contract employees. The contract service of the appellant has been regularized at serial No.183 of regularization notification No.SO(G)E&S/1-85/2009/SS/Contract dated 31/05/2010. Copy of regularization notification No.SO(G)E&S/1-85/2009/SS/Contract dated 31/05/2010 is attached as Annexure "B".

- That once service of the appellant has been regularized as per the KPK (Regularization of Service Act, 2009). Hence, the appellant is entitled to receive salary of the period w.e.f 24/09/2009 to 31/05/2010. notification No. per SOG(E&SE)1-85/2011/SS Regular dated 24/01/2011 wherein the authorities were directed to adjust salary of the appellant w.e.f 24/09/2009 to 31/05/2010. Copy of Notification dated 24/01/2011 is attached as Annexure "C"
- 4. That the department has paid salary to the appellant w.e.f. 31/05/2010 instead of 24/09/2009 onward which is against the law.
- 5. That it is worth to mention here that all those similar (subject specialist) (BPS-17) whose services were regularized vide notification No.SO(G)E&S/1-85/2009/SS contract dated 31/05/2010 alongwith the appellant have been paid salary/emolument w.e.f 24/09/2009 to 31/05/2010 but the appellant has not been paid salary due to personal grudge, malafide and malice of the respondents' department which is discriminatory

That feeling aggrieved, the appellant filed departmental appeal before the next higher authority on 27/07/2018. Copy of departmental appeal is attached as Annexure "E" but the reply is still awaited. Hence, the instant service appeal is filed inter-alia on the following grounds;-

GROUNDS;-

- a) That conduct of the respondents towards the appellant is discriminatory perverse against the law and policy in vogue. As per law, no authority with hold salary of their employees for the services rendered by them.
- b) That the appellant served the department with the sweat of her brows for earning her bread and butter. The stoppage of salary for the period, the appellant served the

department is against the fundamental rights as enshrined in the constitution.

- payment of her salary, then the department is supposed to follow the law. The stoppage of salary of the appellant amounts to misconduct on the part of the respondents.
- d) That pay for the services rendered by the appellant is not a state bounty but it is a fundamental right of the appellant. Such attitude of the respondents towards the appellant is accountable at all forums.
- e) That the matter relates to the terms and conditions of services. Therefore, this Honourable Tribunal has jurisdiction to entertain the service appeal.
- f) That other legal and factual points involved in this case shall be agitated before the

It is, therefore, humbly prayed that on acceptance of the instant service appeal the salary/emolument of appellant may graciously be granted w.e.f 24/09/2009 to 31/05/2010. Any other relief which this Honourable Court deems appropriate fit and proper in the circumstances of the case may also be granted.

...APPELLANT

Through

Dated: 10/11 /2018

(KALIMULLAH)

Advocate High Court, Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

..APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service	Appeal	No.	/2018
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Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad, do hereby solemnly affirm and declare that the contents of forgoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT



Government of NWFP **Elementary & Secondary Education Department**

No.SO(G)/E&SE/1-85/2008.SS(Contract)

Dated: Peshawar the December 26, 2008.

NO.SO(G)/ESE/1-85/2008 SS(Contract): In pursuance of the powers conferred under Section 25 of the NWFP Civil Servant Act, 1973 the competent authority is pleased to appoint the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months w.e.f. the date of appoint the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months well. The date of appoint the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the date of appoint the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the date of appoint the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangements for a period of six months with the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following Fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following fernale Subject Specialists (B-17) on contract basis as a stop-gap arrangement of the following

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Page 2 of 16

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3 4	Mrs.Bismina Siraj	Mr. Bakthlar Ahmed	Peshawar	Home / Street :Javedabad Acher Road PO:Technical Colege Vilage / Town :Kohal Road, Peshawar UC / Tehsil / District :Bahadur Kalal / Peshawar / Peshawar	Urdu	GGHSS Katlang Mardan
5079	Abida Shams	Shamsur Rahman	Chitral	Home / Street :Danin PO :Chitral Village / Town:Danin UC / Tehal / District :Danin / Chitral / Chitral	Urdu	GGHSS DIR Dir(Upper)
771	Farzana Bibi	Rab Nawaz Khan	Melakend *	Home / Street C / o Rab Nawaz khan PO:Maina Villogo / Town Moina UC / Tehsil / District :Kol / Baltinela / Malatand	Urdu	GGHS5 Dir(Lower) SAMARBAGH
5896	Nabila Shams	Shamsur Rahman	Dir Lower	Home / Street:Garl Chakdara PO :Chakdara Village / Town:Garl Chakdara UC / Tehsil / District :Ch.kdara / Adenzal / Dir (Lower)	Urđu	GGHSS Ziarat Dir(Lowe:) Talash
3 3590	Rahila Noreen	Abdul Majeed	Tank	Home / Street : Mohalia Qasaban, PO :Tank Village / Town:Tank city UC / Tehsil / District :city-! / Tank / District	Urdu	Services placed at FATA the disposal of Director Education
14 17	5 Suriya Sikandar	Muhammad Sikandar	Bannu	Home / Street :Zekar Khel PO :Nazam Bazar Village / Town :Zakar Khel UC / Tehst / District :Nazam bazar / bannu / bannu	Vidu	GGHSS GUMBAT Kohat
15 191	2 Alsheen Fiaz	Muhammad Flaz	Mansehra	Horne / Street: PO: Bherkund Village Town: Hafsez Bandl UC / Tehsil / District: Inayal Abad / Mansehra / Mansehra	/ Urdu	GGHSS MAYAR Dir(Lower)
76 X	49 Bibl Mehrab	Marriel Ulah	Mansehra	Home / Street mil PO:Dadar Sanatortum Vilage / Town Dadar Haryatah UC / Tehsil / District :Bhogameng / manselva / manselva	Urdu B	GGHSS-Barawat Dir(Upper) Bandi
217 37	52 Nadia Iqbal	Muhammed Iqbal	Abbottabad	Home / Street:1488 / 12 TC, PO Atama label Colony, Vitage / Town Noor-ud-Din Street, UC / Tehati / Dit ticl :Musee Road / Jogen / Abbottabad	Urdu	GGHSS Bilitang Kohat

(8)

Terms and conditions of their appointments

- The appointment of the above candidates will be on contract basis for the period of six months from the date of assumption of charge or till the arrival of the selections of the NWFP Public Service Commission / Departmental Selection Commettee, which ever is earlier.
- ii) They will get pay in BPS-17.
- iii) No TA/DA will be allowed.

Advocate District Courts

- iv) The appointment of the candidates mentioned in Para-I above is subject to the condition that they bear the Domicile of NWFP/FATA.
- v) If they want to terminnate their contract before expiry of the same, they will have to serve one month notice in advance failing which they will have to deposit one month pay in lieu of such notice, in the Government Treasury.
- vi) They shall not make any request for transfer from the School where they are posted. In case of such occurrence, their service shall stand terminated.
- vii) They should join their post within 30-days of the issue of this notification. The Director Elementary Secondary Education NWFP, Peshawar, should lumish certificate to the effect that the candidates have joined the post or otherwise after one month of the issue of this Notification.
- viii) They shall execute an agreement with the Government before taking over charge to be signed by the Section Officer (General) of Elementary Secondary Education Department, Govt of NWFP, on behalf of the Government.

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- ix) They will not be entitled to any pension or gratuity for the service rendered by them on contract basis.
- x) Charge report in duplicate should be submitted to all concerned.
- xi) Their service shall be terminated if they violate any provision of the terms and conditions specified in the agreement Bond.
- xil) They small not be entitled to conform any examination duty of the DISEA/Universities during the currency of the contract.

Secretary ' Elementary & Secondary Education Department, Government of NWFP Peshawar

ENDST:NO DATE EVEN:

Copy of the above is forwarded to:

- Accountant General, NWFP Peshawar.
 Director of Information, NWFP Peshawar.
- Director Elementary Secondary Education NWFP, Peshawar.
- Director Education FATA, Peshawar.
- All Chairmen of BISE/Registrars of Universities in NWFP.
- District Accounts Officer concerned.
- Executive District-Officer (ESE) concerned.
- 8) Principals of the School concerned.
- 9) Officer concerned.
- 10) PS to Minister for Elementary & Secondary Education NWFP
 11) PS to Secretary to Govt: of NWFP E&SE Department.

Farid Ahmad Khattak Section Officer (General)

Washing the state of the state

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar, the 31-05-2010

NOTIFICATION.

NO. SO'(G) E&S/1-85/2009/SS/CONTRACT: In pursuance of the powers conferred under Section 25 of the NWFP Civil Servant Act, the Competent Authority is pleased to regularize the services of the following contract employees. Female (Subject Specialists) (BPS-17) in various Subjects in Elementary & Secondary Education Department w.e.f 24-09-2009 under the NWFP, Employees (Regularization of Services) Act, 2009 on the terms and conditions given at end of this notification.

S.#	NAME WITH FATHER NAME	DOMICILE	SUBJECT	PLACE OF POSTING
1.	SAIMA SHAMRAIZ D/O SHAMRAIZ KHAN	ABBOTTABAD	BIOLOGY	GGHSS SHERWAN (ABBOTTABAD)
2.	ASIA JAHAN D/O ABDU RAUF	BANNU	BIOLOGY	GGHSS KOTI SADAAT (BANNU)
3.	NEELOFAR KAUSAR D/O REHMATULLAH	CHARSADDA	BIOLOGY	GGHSS HARICHAND CHARSADDA
4.	BIBI YASMEEN D/O MOHD ESSA KHAN	DIR	BIOLOGY	GGHSS SAMAR BAGT DIR
5:	ZUBAIDA D/O MOHABAT KHAN	CHITRAL	BIOLOGY	GGHSS DIR UPPER
6	SALMA D/O S ABDUL SABOH SHAH	MARDAN	BIOLOGY	GGHSS BARAWAL BANDI
7.	SANA DIL NASHEEN D/O M HANEEF TARIQ	DIKHAN	BIOLOGY	GGHSS PAROA (DIK)
8. –	ASIA BIB D/O GOHAR REHMAN	HARIPUR -	BIOLOGY	GGHSS BANDI MUNEEM HARIPUR
9.7	RIFFAT JABEEN D/O KHAN AFSAR	HARIPUR.	BIOLOGY	GGHSS KHANPUR (HARIPUR)
10.	HALEEMA SHAKIR D/O IRSHAD ALIMAD SHAKIR	HARIPUR	BIOLOGY	GGHSS KOT NAJIBULLAH (HARIPUR)
11,	ZAITOON AKHTAR D/O UMAR AYAZ	КОНАТ	BIOLOGY	GGHSS LACHI KOHAT
\12 .	TASLEEM BEGUM D/O AHMAD KHAN	KARAK	BIOLOGY	GGHSS SHAKARDARA KOHAT
13.	SHAHBANA NAZ DIO ABDUL MALIK	CHARSADDA	BIOLOGY	GGHSS SHAHBAZ GHARI MARDAN
14.	TABASUM YASEEN D/O YASEEN KHAN	MARDAN	BIOLOGY	GGHSS KATLUNG (MARDAN)
15.	RAHEELA SHAD D/O ASIF KHAN	CHARSADDA	BIOLOGY	GGHSS RASHAKI (NSR)
16.	JEHAN ARA GUL D/O MOHD BAHADAR KHAN	SWABI	BIOLOGY	GGHSS LAHORE (SWABI)
17.	ASMA SHEHZADI D/O	SWABI	BIOLOGY	GGHSS KALO KHAN (SWABI)
18.	SHAISTA ZEB D/O ABDUL HAKAM	SWABI	BIOLOGY	GGHSS KOTA (SWABI)
19.	NARGAS GUL WASIR D/O REHMATULLAH	FR BANNU	BIOLOGY	At the disposal of Director FATA Education for further posting
20.	NAZNEEN YOUSAF DIO YOUSAF HUSSAIN	KORAM AGY	BIOLOGY	At the disposal of Director FATA Education for further posting
21.	RIFFAT NAZLI DIO		BIOLOGY	At the disposal of Director FATA Education for further
22.	ZAHIDA BIBI D/O SHER KHAN	ABBOTTABAD	CHEMISTRY	posting GGHSS LORA ABBOTTARAD

E:- Aziz SS Regularization (F)





	P.				
X9UU.	1	V-(1)		·.	
	· · ·			<u> </u>	GGHSS GHORI
	23.	i RIFFAT BIBI DIO SAADULLAH JAN	LAKKI	CHEMISTRY	(BANNU)
	24.	SAIMA KAMAL DIO MUSTAFA KAMAL	DIR LOWER	CHEMISTRY	GGHSS OCH (DIR LOV.
	25	RIFFAT NAZ D/O AALAN KHAN	a distanti di anticono di sen-	CHEMISTRY	GGCMS FIMERGARA DIR
	26.	ATIA FOZI DIO INAYATULLAH	CHITRAL	CHEMISTRY	GGHSS DIR UPPER
	27	SAMEENA IKRAM D/O IKRAMULLAH	DIKHAN	CHEMISTRY	GGHSS PAROA (DIK)
Non. and	28.	SHAHIDA D/O AMANULLAH	DIKHAN	CHEMISTRY	GGHSS PAHARPUR (DIK)
	29.	SAJIDA KANWAL DIO KHALIQ DAD	DIKHAN	CHEMISTRY	GGHSS PAHARPUR (DIK)
	30.	ASIYA BIBI D/O SYED GULZAR SHAH	MANSEHRA	CHEMISTRY	GGHSS BANDI MUNEEM HARIPUR
	31.	FOZIA WAHID D/O MOHD WAHID	HARIPUR '	CHEMISTRY	GGHSS PANIAN (HARIPUR)
	32.	NIMAT BIBI D/O MOHD KARIM	KOHAT	CHEMISTRY	GGHSS BILI TANG KOHAT
	33.	NESHAT BIBI DIO WARIS KHAN	KOHAT	CHEMISTRY	GGHSS LACHI KOHAT
•	34.	MUSARAT SHAHEEN D/O SAID MOHD ALI	KARAK	CHEMISTRY	GGHSS GOMBAT KOHAT
	35.	ZABUN NISA D/O PAO DAR	KARAK	CHEMISTRY	GGHSS TERI (KARAK)
	36:	HALEEMA RAUF D/O SAID RAUF	MARDAN	CHEMISTRY	GGHSS GUMBAT (MARDAN)
	37.	NAHEED ANWAR D/O MOHD HUSSAIN	SWABI	CHEMISTRY	RITE (F) SWABI in her own pay & scale.
	38.	SAFIA DIO FAZAL WAHID	MKD/AGY.	CHEMISTRY .	GGHSS ZIARAT TALASH DIR LOWR
	39.	FARHAT KAUSAR D/O AMIR KHESRO	MANSEHRA	CHEMISTRY	GGHSS BAFFA (MANSEHRA)
· · · · · · · · · · · · · · · · · · ·	40.	LUBNA SHAUKAT D/O AURANGZEB	MANSEHRA	CHEMISTRY	GGHSS G/HABIBULLAH/Mansehra
	41.	NUZHAT JABEEN D/O MOHD YOUNAS	MANSEHRA	CHEMISTRY	GGHSS OGHI (MANSEHRA)
	42.	ASMAT BIBI D/O GHULAM SARWAR	SWABI	CHEMISTRY	GGHSS LAHORE (SWABI)
the .	.43.	BIBI ZUHRA D/O TOTI REHMAN	SWAT	CHEMISTRY	GGHSS MANGLOR (SWAT)
Munt	44.	KOKAB DUR YAEN DIO HAFIZULLAH	FR KOHAT	CHEMISTRY	At the disposal of Director FATA Education for further posting
	45.	SHAZIA GUL D/O ZAMARUD KHAN	HARIPUR	CHEMISTY	GGHSS KHANPUR (HARIPUR)
	46.	MARYAM SADIQA D/O RUHOOL AMEEN	SWABI.	CHEMSITRY	GGHSS SHAHBAZ GHARI • MARDAN
	47.	NAZIA D/O ABDUR REHMAN	MALAKAND	CIVICS	GGHSS UTMAN ZAI (CHARSADDA)
	48.	SHAZIA JABEEN DIO SELAHUD DIN	PESHAWAR	CIVICS :	GGHS SHABQADAR (CHARSADDA)
	49.	NAJMA NAZIR D/O NAZIR GUL	CHARSADDA	CIVICS	GGHSS SHERPAO . • (CHARSADDA)
•	50.	MEHER GUL D/O SAFDAR KHAN	ABBOTTABAD	ECONIMICS	GGHSS HAJIA GALI ABBOTTABAD
	51.	TANZEELA NAZ D/O AMANULLAH	CHARSADDA	ECONMICS	GGHSS UTMAN ZAI (CHARSADDA)
· ·	52.	ZAINAB BIBI D/O ABDUL BAQI	ABBOTTABAD	ECONOMICS	GGHSS LORA ABBOTTABAD
	53.	SHAISTA SIKANDAR DIO SIKANDAR KHAN	ABBOTTABAD	ECONOMICS	GGHSS SHERWAN (ABBOTTABAD)
	.54. <u>.</u>	SHAZIA FAIZ BALOCH D/O FAIZULLAH	DIKHAN	ECONOMICS	GGHSS SHAHBAZ AZMAT KHEL (BANNU)





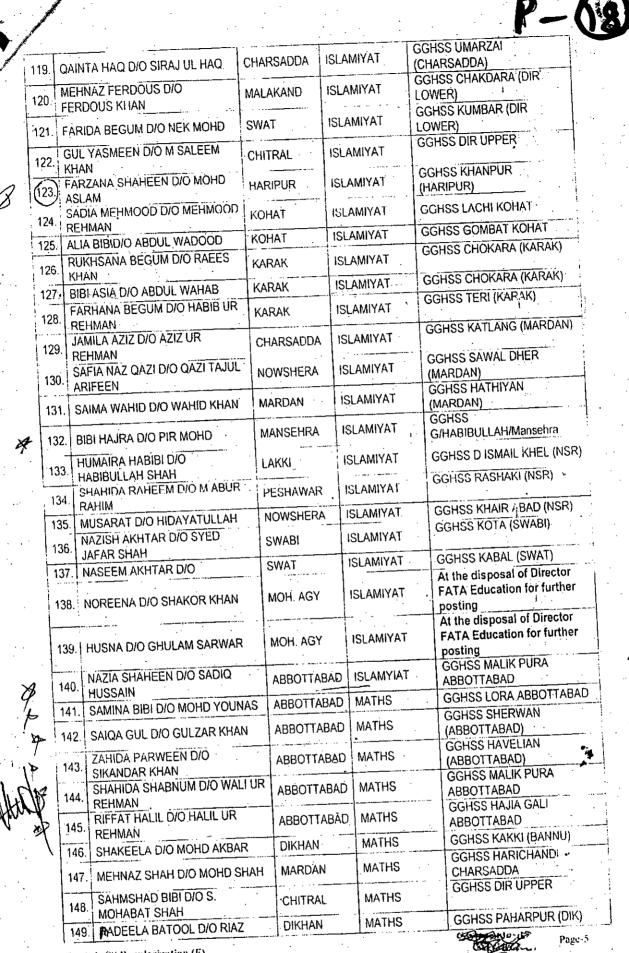
		GGHS SHABQADAF	
	ECONOMICS	ACIADE ADDA1	
TNASEEM AKHTAR DIO DAULAT NOWSHERA	1	GGHSS HARICHAN	
KHAN PESHAWAR	ECONOMICS		
SABAHAT YOUSAP DIO MOTA		GGHSS CHAKDAF	RA (Dir
56. LYOUSAF	ECONOMICS	LOWER)	DIK)
ATIA DIO GHULAM RETINOZIO	ECONOMICS	GGHSS PAROA (
LAND DIO HAJI MUSTAQIM	ECONOMICS	GGHSS KULACH	I (DIK)
58. FARZANA DIO DIKHAN DIKHAN		- LOC COMBA	T KOHA I
59 RASHEED AHMAD SHAH KOHAT	ECONOMICS	GGHSS GOMEN	VG (MARDAN)
The state of the s	ECONOMICS		
RUKHSANA IRAWI BIDI DI		GGHSS RUSTA	M (MARDAN)
61 DAYYUM NAJMUS SAHAR DIO MUZAMIL MARDAN	ECONOMICS	ATIL	ING (MARDAN)
	ECONOMICS	GGHSS KATE	IYAN
LANGE AND TO KHAN DALL	ECONOMICS	GGROOTIVITY	
63. JAMILA NAZ BIO SARDAR ALI MARDAN	ECONOMIC	GGHSS BALA	KOT
64. NAILA BEGUM D/O SARDAR ALI MARDAN MARDAN MARDAN MANSEHF	RA ECONOMIC	S (MANSEHRA)	
IRAM SHLIZING	```	GGHSS	ли/Mansehra
65. SHAH MADIHA GUL DIO M MUZAFAR MANSEH	RA. ECONOMIC	G/HABIBULL	MAIL KHEL (NSR)
		CS - GGHSS D IS	WINE THE PROPERTY OF THE PROPE
		CS GGHSS TOP	ol (SWABI)
67 SADIA BUSHRA DIO III CO SUMIYAH BASHIR DIO BASHIR PESHAV	***	AM 22UCS MA	TTA (SWAT)
I DO LALIMADA	.ECONOM	THE THE PART AND THE	MCLOR (2444)
DANIEM DIO SAEED	ECONON	Large Marie M	al Al IMEDIO
70. FARIDA DIO MOHRAM GUM SWAT			cation for further
	AGY ECONO	posting	
71. NIJAT NAWAZ DIO RAB NAWAZ MOH-		- CUCC P	AHARPUR (DIK)
KOMAL NADIA D/O TALIB DIKHA	EGNLIS	H JOHNS H	AVELIAN
KOWIAL INADAL		GGHSST GH (ABBOTT	(ABAD)
12. HUSSAIN ASHRAF SOBIA TABASSUM DIO ABDUL ABBO	OTTABAD ENGLIS		KAKKI (BANNU)
73. MALIK KHAN BAN BAN BAN BAN	NII ENGLI	SH GGHSS	NAME OF A DILAMAR
GULNAZ DIO ABDUL GADELIII		GGHSS	KOTKA BILAWAR
74. SHAH SHAKEELA AKHTAR D/O NIZAM LAK	KI ENGL	ISH KHAN (BANNU) OCH (DIR LOWER)
) (P) hl	LAKAND ENGL	ISH GGHS	0011(0
CEEMA DIO FARMANULLA	Critical Control	Locust	S ODIGRAM (SWAT)
76. SEEMA DIO WOHD DIF	RLOWER LENG	L101.	
	FNC	SLISH GGHS	S PAROA (DIK)
GHAZALA BATOOL DIO GOTTO	KIIAN	GGHS	S BANDI MUNEEM
	ARIPUR EN	SUSH LHARI	PUR
RANA SHOAWY	· · · · · · · · · · · · · · · · · · ·	GGH GGH	SS PANIAN (HARIPUR)
79 ZAMAN SOBIA BANO DIO SYED IQBAL	HARIPUR EN	GLISH GGH	ISS BABRI BANDA
180. CHAH			
81. SOBIA AHMAD D/O AHMAD SHAH	KOUVI		TOO CHOKARA (WARVAIX)
81. SOBIA AHMAD DIO ALTA	KARAD	GG	HSS TILLER MILLE CO.
THE OFAR DIO MISAL WOLD	LAKKI E	NGLISH GO	SHSS HATHIYAN
Land NAMAZ DIO HAU NAVIAL			
NADIMA SHAHEEN DIO ABBUT	MARDAN	G	ARDAN) GHSS RUSTAM (MARDAN)
	PESHAWAR	ENGLISH I	
85. GHULAM NAQASHBAND DIO GHULAM NAQASHBAND	<u> </u>	THOUGH G	GHSS TURO (MARDAN)
SADIA MUMTAZ DIO MUMTAZ	MARDAN -	ENGLISH G	
86. SADIA MOMOLES			1 Page-3
L. L. Commission of the Commis			

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14		8. ZAHIL
•	3 18	AMBR AFZAI
	可在最级的 证	CETA

Ž.	NABILA D/O M RASHID	MKD/AGY	ENGLISH	GGHSS SAKHAKOT (N.
	11, 15, 15, 15, 15, 15, 15, 15, 15, 15,	MANSEHRA	ENGLISH	GGHSS BAFFA (MANSEA.
	AMBREEN SALEEM D/O SALEEM	MANSEHRA	ENGLISH	GGHSS BALAKOT (MANSEHRA)
10.	SETARA ZAHIU D/O MOHD SARWAR	MANSEHRA	ENGLISH	GGHSS G/HABIBULLAH/Mansehra
	SIDRATUL MUNTAHA D/O MOMTAZ KHAN	MANSEHRA	ENGLISH	GGHSS OGHI (MANSEHRA)
2.	SAIMA GUL D/O FAZAL SUBHAN	NOWSHERA	ENGLISH	GGHSS RASHAKI (NSR)
3.	NIGHAT KHAN D/O MISAL KHAN	NOWSHERA	ENGLISH	(NSR)
94.	HINA D/O FARIDULLAH	FR BANNU	ENGLISH	At the disposal of Director FATA Education for further posting GGHSS GHORI WALA
95. i	SAIQA IQBAL D/O MOHD IQBAL	BANNU	H/ CUM CIVICS	(BANNU) GGHSS SHABAZ AZMAT
96.	ROBINA KONDI D/O SHAHJEHAN KONDI	LAKKI	H/ CUM CIVICS	KHEL (BANNU)
97.	SHUMAILA FARID D/O MOHD FARID	ABBOTTABAD	H/CIVICS	GGHSS LORA ABBOTTABAD GGHSS HAJIA GALI
98.	SHAHIDA PARVEEN D/O MOHD KALEEM	ABBOTTABAD		GGHSS HAJIA GALI ABBOTTABAD GGHSS PACHA KALEY
99.	TAYYABA D/O MIAN HAZRAT	BANNU	H/CUM CIVICS	(BUNER) GGHSS ZIARAT TALASH DIR
100.	ABIDA DIO KACHKOL KHAN	DIR LOWER	H/CUM CIVICS	(L) GGHSS BANDI MUNEEM
101.	MOHD	HARIPUR	H/CUM CIVICS	HARIPUR GGHSS PANIAN (HARIPUR)
102.		MANSEHRA	H/CUM CIVICS	GGHSS SAWAL DHER
103.	HIDAYAT BIBI DIO ABDUS SATTAR	MARDAN	H/CUM CIVICS	(MARDAN) GGHSS SHAHBAZ GHARI
104.	GUL MEENA D/O NOWSHERAWAN	SWABI	H/CUM CIVICS	MARDAN GGHSS HATHIYAN
105	SHAKIKULDAN	MARDAN	H/CUM CIVICS	(MARDAN)
106	TOHEED MURAD D/O MURAD ALI.	MARDAN `	H/CUM CIVICS	GGHSS SHAHDAND (MARDAN)
107		MARDAN	H/CUM CIVICS	GGHSS TAKHT BHAI (MARDAN)
108	IRAM HASSAN D/O MIR HASSAN	MKD/AGY	H/CUM CIVICS	GGHSS SAKHAKOT (MKD)
	. ROOMI GUL DIO ANWAR UL HAQ	MKD/AGY	H/CUM CIVICS	
110	ANEFOA YOUSAF D/O MOHD	MANSEHRA	H/CUM CIVICS	(MANOCHIVA)
: 111	S SAIRA BATOOL D/O S LAL	MANSEHRA	H/CUM CIVICS	GGHSS G/HABIBULLAH/Mansehra
112	SARINA BEGUM D/O SADAM	SWABI	H/CUM CIVICS	
11	FARAH DEEBA D/O SYED	PESHAWAR	H/CUM CIVICS	
11	THE THE PART OF TH	SWABI	H/CUM CIVICS	
Ľ.,	5. SHENAZ D/O FAZAL DAD	SWAT	HICUM CIVICS	GGHSS MATTA (SWAT)
11	ISHRAT DIO MIAN GUL	SWAT	H/CUM CIVICS	
11	7. SAFIA BIBI D/O SHOABULLAH	BANNU	ISLAMIYAT	GGHSS S.K BALA (BANNU)
\- -	8. KHAN	BANNU	ISLAMIYAT	GGHSS SHAHBAZ AZMAT. KHEL (BANNU)

Pagest





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Morning Distinct Courts Alabattatian

.		MUSS MIN		į	
	150.	SADIL RIAZ D/O MOHD RIAZ	HARIPUR	MATHS	GGHSS BAND MWYMANN HARIPUR
Carlot Carlot	151.	NAZISH JALIL D/O JALIL QURESHI	HARIPUR	MATHS	GGHSS KHANPUR (HARIPUR)
	152.	UMBER RABAIL D/O KHIZER HAYAT	KOHAT	MATHS	GGHSS LACHI KOHAT
. 1	153.	TASLEEM FATIMA D/O GHULAM SADIQ	KARAK .	Į MATHS	GGHSS CHOKARA (KARAK)
	154	TAYYABA TAJ DIO TAJBAR KHAN	SWABI	MATHS	GGHSS SHAHBAZ GHARI MARDAN
2	155.	SAIMA NOREEN D/O HALEEL UR REHMAN	MANSEHRA	MATHS	GGHSS OGHI (MANSEHRA)
•	156.	NUSRAT D/O SAID AKBAR	NOWSHERA	MATHS	GGHSS KHAIR ABAD (NSR)
į	157.	MARUKH D/O MOHD ARIF KHAN	SWABI	MATHS '	GGHSS LAHORE (SWABI)
	158.	SHAISTA GUL DIO AKBAR ALI	SWAT	MATHS	GGHSS MATTA (SWAT)
.	159.	NADIA RAZAQ D/O ABDUL RAZAQ	PESHAWAR	MATHS	At the disposal of Director FATA Education for further posting
ì	160.	GUL RUKH D/O M RAZIQ	MKD/AGY	PAK STUDY	GGHSS KOPER (MKD)
	161.	NASREEN SALEEM D/O M SALEEM	ABBOTTABAD	PAKSTUDY	GGHSS HAJIA GALI ABBOTTABAD
	162.	, , , , , , , , , , , , , , , , , , , ,	KARAK	PAKSTUDY	GGBSS S K. BALA (BANNU)
i	163.	SHAZIA REHMAN D/O ABDUR REHMAN	HARIPUR	PAKSTUDY	GGHSS PACHA KALEY (BUNER)
;	164	NAILA GOHAR D/O GOHAR ZAMAN	CHARSADDA	PAKSTUDY	GGHSS UTMAN ZAI (CHARSADDA)
	165.	ASMA ISHFAQ D/O MOHD ISHFAQ	PESHAWAR	PAKSTUDY	GGHS SHABQADAR (CHARSADDA)
;	166,	ZAKIA RAZZAQ D/O ABDUL RAZAQ	MALAKAND	PAKSTUDY	GGHSS OCH (DIR LOWER)
> , ,	167.	JAVERIYA ASGHAR D/O MOHD ASGHAR	HARIPUR	PAKSTUDY	GGHSS BANDI MUNEEM HARIPUR
Ì	168.	SANIA AMAN D/O AMANULLAH	KOHAT	PAKSTUDY	GGHSS GOMBAT KOHAT
\	169.	SYEDA AKHTAR D/O AKBAR ALI KHAN	KARAK	PAKSTUDY	GGHSS TERI (KARAK)
į	170	SHABNUM NAZ D/O MOHSIN KHAN	LAKKI .	PAKSTUDY	GGHSS TITTER KHEL (LAKKI)
[171.	NIDA BIB D/O MOHD RAFIQ	MANSEHRA	PAKSTUDY	GGHSS AKORA KHATAK (NSR)
	172.	RAHIMA GUL D/O	SWABI	PAKSTUDY	GGHSS TOPI (SWABI)
į	173.	FAHEEMA GUL D/O MOHD WALI	SWABI '	PAKSTUDY	GGHSS KOTA (SWABI)
į	.174.	HASINA D/O	SWABI	PAKSTUDY	GGHSS LAHORE (SWABI)
	175.	ZAINAB D/O NIMATULLAH	DIKHAN	PHYSICS	GGHSS KAKKI (BANNU)
	176.	ADEELA IQBAL D/O MOHD IQBAL	DIKHAN	PHYSICS	GGHSS KOTI SADAAT (BANNU)
	177.	SHABANA SULTANA D/O REHM BADSHAH	KARAK	PHYSICS	GGHSS SHAKARDÁRA KOHAT
	178.	MARYAM BIBI D/O MOHD ILTAF HUSSAIN	KARAK .	PHYSICS	GGHSS LACHI KOHAT
	179.	ZINAT ARA D/O SARDAR HUSSAIN	SWAT	PHYSICS	GGHSS KABAL (SWAT)
	180.	NAZIA GUL D/O IHSANUDIN	CHARSADDA	STATISTICS	GGHSS SHERPAO (CHARSADDA)
	181.	SEHRISH RAZAQ D/O ABDUL RAZAQ	DIKHAN	STATISTICS	GGHSS KULACHI (DIK)

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Atto Maria In the Court

	MSHAD BEGUM D/O SHAH AZ KHAN	DIKHAN	STATISTICS	MUNAWAR SNAH NO 6 (DIK)
MEH	WISH MUNSIF D/O MUNSIF	HARIPUR	STATISTICS	GSHSS KHANPUR (HARIPUR)
ANE	ELA ASHRAF D/O MOHD	DIKHAN	STATISTICS	GGHSS SHAKARDARA KOHAT
437		DIKHAN	STATISTICS	GGHSS TITTER KHEL (LAKKI) GGHSS TAKHT BHAI
	ELA KAUSAR FAZAL RAUF	MARDAN	STATISTICS	(MARDAN)
,	UDIJA BIBI D/O FARIDULLAH		STATISTICS	GGHSS D ISMAIL KHEL (NSR)
	SHRA ASHRAF D/O	ABBOTTABAD	STATISTICS	GGHSS KALO KHAN (SWABI)
00. DU	IMA SABIR D/O SABIR SHAH	SWAB!	STATISTICS	GGHSS TOPI (SWABI)
89. SA	IMA SADIK DIO HEANIILI AH	SWAT	STATISTICS	GGHSS MATTA (SWAT)
. SH	RZANA DIO IHSANULLAH IEHNAZ AKHTAR DIO HAJI	ABBOTTABAD	URDU	GGHSS HAJIA GALI ABBOTTABAD
M	AZIR AHMAD EHPARA D/O ABDUL QAYUM	DIKHAN	URDU	GGHSS S.K. BALA (BANNU)
- <u>N</u>	HAN OBINA BEGUM D/O	PESHAWAR	URDU	GGHS SHABQADAR (CHARSADDA)
G	FAYATULLAH UL AFSHAN D/O KHAN ADSHAH	DIR LOWER	URDU	GGHSS CHAKDARA (DIR LOWER)
- 5	AINAB D/O FAZAL WAHID	MALAKAND	URDU	GGHSS OCH (DIR LOWER)
	OMI KALSOOM DIO GUL ZAREEN	MALAKAND	URDU	GGHSS TIMERGERA (DIR LOWER)
107 1	IABILA SHAMS DIO SHAMSUR	SWAT	URDU	GGHSS ZIARAT TALASH DIR
	REHMAN FARIDA D/O KHAN ZADA	KOHAT	URDU	GGHSS BILI TANG KOHAT
			URDU	GGHSS LACHI KOHAT
200	RASHIDA BEGUM D/O KHANZAD. FARZANA KALSOOM D/O KHAN	KARAK	URDU	GGHSS TERI (KARAK)
	WALI SHAZIA RANI DIO FAZLE MOHD	MARDAN	URDU	GGHSS SHAHDAND (MARDAN)
L	LUBNA ALI D/O SHOAKAT ALI	MARDAN	URDU	GGHSS HATHIYAN (MARDAN)
	*	MARDAN	URDU	GGHSS RUSTAM (MARDAN)
203.	NIGAT BIBI D/O SULTAN SAID SOFIA SULTAN D/O SULTAN	ABBOTTAE	BAD URDU	GGHSS OGHI (MANSEHRA)
204.	MOHD UZMA D/O MOHD ZAMEEN	MALAKANI		GGHSS TOPI (SWABI)
205.	NASREEN WAZIR D/O GHANI U REHMAN			At the disposal of Director FATA Education for further posting
207	ISMAT BEGUM D/O ARSALA	PESHAW	AR URDU	At the disposal of Director FATA Education for further posting At the disposal of Director
208	RAHEFI A NOREEN DIO ABDU	L TANK	URDU	FATA Education for furthe

ERMS & CONDITIONS.

Their services will be considered as regular but without pension & gratuity in terms of Section-19 of the NWFP. Civil Servants Act, 1973 as amended vide NWFP. Civil Servants (Amendment) Act 2005. They will, however, be entitled to contributory Provident Fund in such a manner and at such rates as prescribed by the Government.

E:- Aziz SS Regularization (F)

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- Their Terms & Conditions of service shall be governed under the NWFP Civil Servant Act 1973 and the rules made there under except semontly.
- Their services will be liable to remination with the liable to remination with the liable to reminate the liable to reminate the liable to reminate the liable to reminate the liable to remine the liable to reminate the liable the liable to reminate the liable the liable to reminate the liable the lia
- Their seniority will be determined according to Section-4 of the NWFP, Employees (Regularization of Services) Act, 2009.
- They should join their post within 30-days of the issue of this notification and they will be required to furnish copies of all their certificates/degrees alongwith original receipts and photo stat copies thereof, pertaining to the verification fee of the concerned Examining body (Board & University) to this Department as well as to the EDOs (E&SE) concerned.
- They would be on probation for a period of two years extendable for another one year.
- They will be governed by such rules and regulations as may be issued from time to time by the
- Their services can be terminated at any time, in case their performance is found unsatisfactory 8... during probationary period. In case of misconduct, they will be proceeded against under the NWFP Removal from Service (Special Power) Ordinance, 2000 and the Rules framed from time to time
- They are junior to those selectees who have been appointed by Government on the recommendations of Khyber Pakhtunkhwa Public Service Commission.
- Charge report should be submitted to all concerned.
- The EDO (E&SE) concerned is directed not to release their pay until the verification of their documents...
- 12. No TA/DA will be allowed to the appointees for joining their duty

SECRETARY TO GOVT. OF KHHYBER PAKHTUNKHWA. ELEMENTARY & SECONDARY EDUCATION DEPTT.

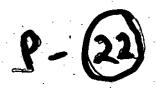
Endst: No. & Date even:

Copy of the above is forwarded to:

- Accountant General, Knyber Pakhtunkhwa, Peshawar
- Directress. Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- Director Information, Khyber Pakhtunkhwa, Peshawar.
- 4. Director Education FATA, Khyber Pakhtunkhwa, Peshawar,
- District/ Agency Accounts Officers concerned. .5
- 6. Executive District Officers. (E&SE) in Khyber Pakhtunkhwa.
- PS to Minister (E&SE). Khyber Pakhtunkhwa. Peshawar.
- PS to Secretary Govt: of Khyber Pakhlunkhwa. (E&SE) Department. 8.
- PS to Additional Secretary Govt: of Khyber Pakhtunkhwa, (E&SE) Department. 9.
- 10, All Subject Specialists concerned.
- 11. Office orders file

(FARID AHMAD KHAT SECTION OFFICER (GENERAL)

E:- Aziz SS Regularization (F)



Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department

No. SOG/E&SE/1-85/2010 Dated Peshawar the 10/03/2011

To

The District Comptroller of Accounts, Abbottabad.

Subject: -

REGULARIZATION OF SUBJECT SPECIALIST (BPS-17) AND SECONDARY SCHOOL TEACHERS (BPS-16).

Memo:

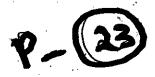
Please refer to your letter No. PR-II/DCA-ATD/462-467 dated 26/02/2011 addressed to Accountant General Khyber Pakhtunkhwa and copies inter alia endorsed to this Department on the subject noted above.

- 2. N.W.F.P Employees (Regularization of Services) Ordinance, 2009 was promulgated on 24th September, 2009. It was then laid before the Provincial Assembly and enacted as an Act, called N.W.F.P. Employees (Regularization of Services) Act, 2009.
- 3. Sub-section (2) of Section-I of the Act is reproduced as under: -

"It shall come into force at once and shall be deemed to have taken effect from promulgation of the Ordinance." It means that the Act has been given effect from 24th September, 2009 which is the date of promulgation of the Ordinance. Though Section-5 of the Act, 2009 repealed the Ordinance but it has not in any way harmed subsection-2 of Section-1 thereof. In order words the Act has been given effect from the date of promulgation of the Ordinance which is 24th September, 2009.

Section-3 of the Regularization Act, 2009 also provides that all employees including recommendees of the High Court appointed on contract basis and holding that post on 31-12-2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post.

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- 5. It is obvious from Section-3 of this Act that all the contract employees i.e. Subject Specialists and Senior School Teachers in E&SE Department whose expiry of contractual appointment period was much beyond 31-12-2008, remained no more contract employees, therefore there was no need to extend their contract period any more, but they were to be regularized w.e.f 24-09-2009 in the light of above provisions of law.
- 6. This Department has made regularization of these employees in consultation of Establishment & Administration Department as well as Law, Parliamentary Affairs and Human Rights Department in the light of Rules of Business 1985.

(Farid Ahmad Khattak) Section Officer (General)

Endst: No. & date even.

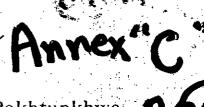
A Copy w/r to District Comptroller of Accounts Abbottabad is forwarded for information to: -

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Directress, E&SE, Khyber Pakhtunkhwa, Peshawar.
- 3- Mr. Muhammad Qasim, Section Officer (R-I), Establishment Department, Govt. of Khyber Pakhtunkhwa, Peshawar w/r to your letter No. SOR-1(E&AD)7-5-03-VOL-I dated 12.10.2010.
- 4- Mr. Wazir Muhammad Afgar, Section Officer (FR), Finance Department, Govt. of Khyber Pakhtunkhwa, Peshawar w/r to your letter No. SO (FR)FD/10-22/2009-10 dated 30.08.2010.
- 5- The Executive District Officer, E&SE Abbottabad.
- 6- P.S to Secretary, E&SE Department.

7-

Section Officer (General)

Advocate District Courts
Advocate District Courts





Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department

Dated Peshawar the 24/01/2011

NOTIFICATION.

No. SOG(E&SE)1-85/2010/SS/Regular. The competent authority is pleased to adjust the following Male/Female) Subject Specialists of various subjects against the vacant posts of Subject Specialists as under with effect from 24/09/2009 to 31/05/2010 for the purpose of pay only.

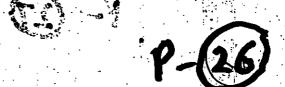
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Γ.	S.#	Name of the	Present posting	Post against which	Remarks
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1				for the purpose of	
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			Mardan	Mardan	30/05/2010.
	3	Muhammad	Subject Specialist,		1 -
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			GHSS Palo Dheri,	GHSS Palo Dheri.	24/Q9/2009 to
1			Mardan	Mardan	30/05/2010.
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,			GHSS Shahbaz		24/09/2009 to
			Ghari, Mardan	Ghari, Mardan	30/05/2010.
;	5	Haider Ali	Subject Specialist,	Subject Specialist,	Against the vacant
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	energy.	Marian Maria Carana and a caracter	GHSS Pir Sadi.	CESS Pir Sadi.	24/09/2009. to
. }			Mardan	Mardan	30/05/2010.
1	16	Murad Khan	Subject Specialist,		
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٠.		· · · · · · · · · · · · · · · · · · ·	Mardan	Mardan	30/05/2010. Against the vacant
	7	Umar Farooq	Subject- Specialist,	Subject Specialist,	Against the vacant
: :			Statistics (BS-17).		
					1,24,09,2009 1 to
: ·			Mardan	Mardaa	30 05 2010.
•	8	Mukamil Shah		Subject Specialist.	
	. ;			Pak-Studies (BS-17).	
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		·		GHSS Chortaki Kohat 31/05/2010. 138-98-14
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-	j		Kohat	Kohat	31/05/2010.
	24	Javeria Asghar	Subject Specialist.		Against the vacant
ļ.	1	•	Pak Study (BS-17).	Pak Study (BS-17).	post w.e.f
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	25	Hasina	Subject Specialist.	Subject Specialist.	Against the vacant
	• •		Pak Study (BS-17).	Islamiyat (BS-17).	post w.e.f
			GGHSS Baja, Swabi	GGHSS Kalabat.	12/12/2009 11 to
il				Swabi	30/06/2010.
	26	Gul Meena	Subject Specialist.	Subject Specialist.	Against the vacant
			History-cum-Civics	History-cum-Civics	post w.e.f
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•			Shahbaz Garhi.	Shahbaz Garhi.	31/06/2010:
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	27	Miss. Naila			
		Begum	Economics (BS-17).	Economics (BS-17).	
		T :	GGHSS Hathiyan.	GGHSS Hathiyan.	24/09/2009
П			Mardan	Mardan	31/05/2010
41-	-28		-SubjectSpecialist.	Subject Specialist.	
1		Aziz	Islamiyat (BS-17).		
	•		GGHSS Katlang		31/05/2010.
11	<u> </u>	1	Mardan.	Mardan Caralia	31/03/2010. ·.
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.	_	Naz	Biology (BS-17)	1	post w.e.f
			GGHSS Shahba		
11			Garhi. Mardan	Garhi, Mardan	31/05/2010:::
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No. T.A/D.A is allowed.

Secretary to Govt. of Khyber Pakhtunkhwa. Elementary & Secondary Loncation Department.

Endst: No. & date even.

Copy forwarded to: -

The Directress, E&SE, Khyber Pakhtunkh . 2. All concerned EDOs. E&SE. 3.

All concerned District Accounts Officers.

The concerned Principals, GGHSS/GHSS of he District.

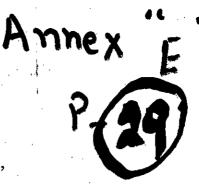
PS to Secretary, E&SF Department.

AMENDMENT FORM SWILE DISTOYEE ENTRY OFFICE OF THE . 99455 Sirikote FOR THE MONTH OF 6 6/2076 300 (Cost Cortes) HR6/0 3 Description GGHS.S. Shirtlest Personnel Number 5 61101-5665818-2 Grade (Pay Scota Group) " 17 " S.C, History/civics. Stril Нам Сопівнів и Basic pay . C= '= α ''' Regard at 01-06-2010 Corrègendum NO: S de (ERSE)1-85/2010/SS/Reguly

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Si/Conirect Dated 31-05-2010 0001 House Rent 1000 Advoc Pelies: Allows 909 3409 236 Edu. Foundation 3640 C.D. F SF 350/ Add 6.1 3571 Adjustmed-We. 5 24.09.09 8553 7031-05-200 House Pent 5002 Adhoc Ralies Alla 61. Aeli Adi Edu: foundate Adu A4 Girls Higher Secondary Adh W That Welling sall'

No. No. of the Control of the Contro



The Director Elementary & Secondary Education, KPK, Peshawar.

Subject:

PAYMENT OF SALARY TO THE APPELLANT W.E.F 24/09/2010 TO 31/05/2010.

Sir,

To,

- 1. That the appellant got appointment as Subject Specialist (Statistics) on contract basis on 26/12/2008. Copy of appointment order is annexed herewith.
- 2. That Govt. of KPK Announced KPK Employees (Regularization of Services Act, 2009) for regularization of contract employees. As a result, the appellant services have been regularized at serial No183 of regularization Notification No.SO(G)E&S/1-85/2009/SS/Contract dated 31/05/2010. It is further submitted that services of the appellant has been regularized on 24/09/2009. Copy of regularization order dated 31/05/2010 is attached herewith.
- 3. That once services of appellant has been regularized on 24/09/2009, the appellant is entitled to receive salary of the period w.e.f 24/09/2009 to 31/05/2010. The department has paid payment of salary on regular basis w.e.f 31/05/2010 instead of 24/09/2009 onwards.
- 4. That it is worth to mention here that similar S.S whose services were regularized alongwith the appellant they have been paid payment of salary constants w.e.f

Attended County

2



24/09/2009 which is discriminatory against the regularization notification.

In view the above it is prayed that salary w.e.f 24/09/2009 to 31/05/2010 may graciously be paid to the appellant.

Yours Sincerely

Dated: /2018

MEHWISH MUNSIF

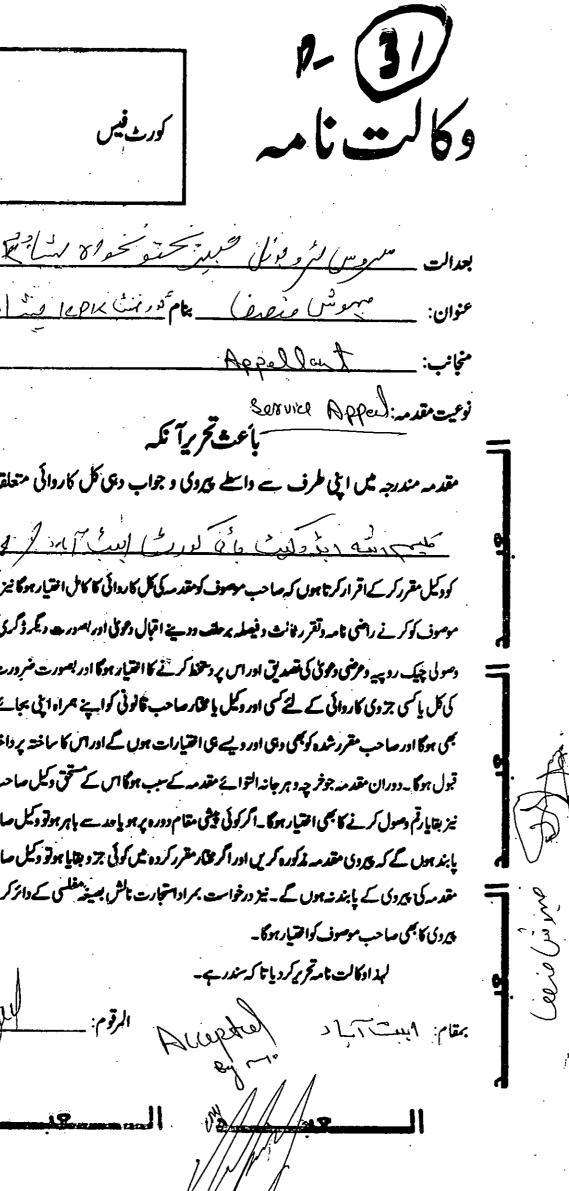
S.S (Statistics)

GGHSS Keri Raiki Atd.

27/7/2018

Walimulah Walimulah Walimulah Walimulah

2. 7



مقدمہ مندرجہ میں اپی طرف سے واسطے ویروی و جواب دی کل کاروائی متعلقہ آل مقام کودکیل مقرر کرے اقر ارکرتا ہوں کرما حب مصوف کومقدم کی کل کاردائی کا کائل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے رامنی نامدوتقرر فائٹ و فیصلہ برطات ودیے اقبال واوی اور اصورے ویکروگری کرانے اجراء وصولی چیک روپید ومرضی وموی کی تعمدیق اوراس بروسخط کرے کا افتیار ہوگا اور اصورت ضرورت مقدمه فد کور کی کل باکسی جزوی کاروائی کے لئے کسی اور وکیل یا محارصاحب کا لوئی کوایے مراوای بجائے تقرر کا اختیار مى موكا اور صاحب مقرر شده كومى وى اور ويدى التيارات مول كاورال كاساخت يرواخت محدكوم عورو تبول ہوگا۔دوران مقدمہ جوفر چہ و ہر جاندالتوائے مقدمہ کے سب ہوگا اس کے متحق وکیل صاحب ہول کے۔ نزبتایارتم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی چیشی مقام دورہ یر ہو یا مدسے باہر ہوتو وکیل صاحب موصوف بابند ہوں کے کہ جروی مقدمہ ندکورہ کریں اور اگر عار مقرر کردہ میں کوئی جزو جایا ہوتو وکل صاحب مصوف مقدمہ کی پیردی کے پابندنہ ہوں مے۔نیز درخواست بمرادا مجارت نائش بسیخه مفلی کے دائر کرنے اوراس کی لدادكالت امتحريكردياتا كسندري-

كورث فيس

Before the Service Tribunal Khyber Pakhtunkhwa Peshawar Abbottabad Bench

Service appeal no.1403 /2018

Mehwish Munsif Subject Specialist (Statistic) (BPS-17) GGHSS Keri Raiki.

Appellant

VERSUS

District Education Office (F) Haripur

RESPONDENT

INDEX

S#	Description	Annexure	Page #
1	Para Wise Comments		1-2
	Affidavit		3
3	Copy of 2003 SCMR 228	Α	4-5

Respondent No 5

Through

District Education Officer (F)
Haripur

page # 1

Before the Service Tribunal Khyber Pakhtunkhwa Peshawar Abbottabad Bench

Service appeal no.1403 /2018

Mehwish Munsif Subject Specialist (Statistic) (BPS-17) GGHSS Keri Raiki.

Appellant

VERSUS

District Education Office (F) Haripur

RESPONDENT

RESPECTFULLY SHEWETH:-

Reply facts / Grounds

- 1. That the appellant has no cause of action nor locus standee to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands.
- 3. That the appellant is against the prevailing law and rules.
- 4. That the appellant has concealed the material facts from this honorable Court, hence liable to be dis missed.
- 5. That the appellant has filed the instant petition on malafide motives.
- 6. That the appellant has filed the instant petition just to pressurize the respondent no 3.
- 7. That the instant appeal is not maintainable in the present form and also in the present circumstances of the issue.

Para wise reply/ comments on facts are as under

- 1. Para no 1 is correct and need no comments.
- 2. Para no 2 is correct that the Govt, of KPK announced KPK Employees Regularization of Service Act, 2009.
- 3. Para no 3 is incorrect the appellant is not entitled to receive salary of period w.e.f 24/09/2009 to 31/05/2010, because she did not perform any duty in this period, she did not attached any attested documents of her duty. She deliberately remained absent from the school. In the light of 2003 SCMR 228 (Supreme Court of Pakistan) Syed Niaz Hussain Shah Bukhari versus OIL/And Gas Development Corporation Limited through Chairman, OGDC Head Office Islamabad. "When there is no work, there is no pay." (Copy 2003 SCMR 228 annexure A page 4-5).
- 4. Para no 4 is incorrect and already explain in para no 3, hence need no comments.
- 5. Para no 5 is incorrect because others subjects specialist may perform their duties and appellant did not perform any duty from (24/09/2009 to 31/05/2010) and

page 2

how concern Principal can signed their salary bill without any prove. If appellant have any certificate of duty, she is deserve salary of said period.

6. That the appellant has no right for demand of salary, hence need no comments.

Para Wise Reply of Grounds:-

- a) Ground is incorrect, the conduct of respondents is not discriminatory towards the appellant.
- b) Ground is incorrect, the appellant did not server the department from (24/09/2009 to 31/05/2010).
- c) Ground is incorrect and need no comments.
- d) Ground is incorrect and need no comments.
- f) Ground need no comments.

Prayer:

It is therefore, humbly prayed that the instant service appeal dismissed with cost.

Respondent no.5

District Education Officer (F)

Haripur

page \$ 03

Before the Service Tribunal Khyber Pakhtunkhwa Peshawar Abbottabad Bench

Service appeal no.1403 /2018

Mehwish Munsif Subject Specialist (Statistic) (BPS-17) GGHSS Keri Raiki.

Appellant

VERSUS

District Education Office (F) Haripur

RESPONDENT

AFFIDAVIT

I Ahmed Sultan khan ADEO O/O DEO (F) Haripur is hereby solemnly affirm and declare that contents of accompany para wise reply to the service appeal 1403/2018 field by the respondent are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'able Court.

(Deponent)

parties and have also perused the record of the case. It may be pointed out that under the Rules, the said items are liable to duty tax/royalty and for such purpose publication was made under the Rules and in open auction petitioner being highest hidder was given contract and there is nothing on record to show that any Government department is exempted from tax/duty; thus the contention of Syed Ayyaz Zahoor, Advocate for the petitioners has substance. Admittedly the petitioners are extracting Bajri, sand stone crush from Hub River and other parts of District Lasbella which is liable to payment of royalty, therefore, petition is allowed a as prayed for. Respondent to pay tax in future and also to pay tax arrears i.e. w.e.f. 24-2-2001 on the material already extracted by

Petition is allowed in the above terms with no order as to costs.

The impugned judgment is not open to exception, as it is well reasoned and based on the law. There is no material irregularity or illegality

8. For the facts and reasons stated hereinabove, were are of the considered view, that this petition is without merit and substance, which it hereby dismissed and leave to appeal declined. Petition dismissed

Q.M.H./M.A.K./C-64/S

2003 S C M R 228

[Supreme Court of Pakistan]

Present: Syed Deedar Hussain Shah and Tanvir Ahmed Khan, II -

Syed NIAZ HUSSAIN SHAH BUKHARI, TECHNICIAN (PROCESS)--Petitioner

OIL AND GAS DEVELOPMENT CORPORATION LIMITED through Chairman, OGDC Head Office, Islamabad--Respondent

Civil Petition For Leave to Appeal No.51 of 2002, decided on September, 2002.

(On appeal from judgment dated 2-11-2001 passed by the Feder Service Tribunal, Islamabad, in Appeal No. 1076(R)CE of 2000)

(a) Civil service-

--- Pay, entitlement to--- When there is no work, there is in no pay. [p. 231] C

Corpn. Ltd. (Syed Deedar Hussain Shah, J)

(b) Civil service-

----Salary, refund of---Civil servant after obtaining stay order against his transfer was allowed to continue his duties at original place, where he was paid salary for about three years .-- Authority deducted from salary of civil servant the amount paid to him as salary for the period when he remained absent from duty---Service Tribunal dismissed appeal of civil servant---Validity---Civil servant had not performed his duties either at original place or at transferred place, thus, was not entitled to salary---Period for which refund of salary was effected from civil servant was the period for which, he had not worked---When there was no work, there was no pay---Recovery had rightly been effected from civil servant---Impugned judgment was not open to exception as there was no jurisdictional error or misconstruction of facts and law--No substantial question of law of public importance as envisaged under Art. 212(3) of the Constitution was made out---Supreme Court dismissed petition for leave to appeal in circumstances---Constitution of Pakistan (1973), Art. 212(3). [pp. 230, 231] A, B, C, D, E & F

Sadiq Muhammad Warraich, Advocate Supreme Court and Ejaz Muhammad Khan, Advocate-on-Record (absent) for Petitioner.

Sardar Muhammad Aslam, Dy. A.G. and M.S. Khattak, Advocateon-Record for Respondent.

Date of hearing: 11th September, 2002.

JUDGMENT'

SYED DEEDAR HUSSAIN SHAH, J.—Petitioner seeks leave to appeal against that judgment of the Federal Service Tribunal, Islamabad (hereinafter referred to as the Tribunal) passed in Appeal No.1076(R)CE of 2000 dated 2-11-2001, whereby appeal filed by the petitioner was. dismissed.

2. Briefly stated that facts of the case are that on 4-7-1994, the petitioner was transferred from Missa Kiswal to Peer Koh. He felt that transfer order so issued was mala fide and he was punished being the Union Official of the respondent/Corporation, therefore, he approached the NIRC for restraining the order under Regulation 32 of NIRC Procedure and Functions and Regulations, 1974 and a stay order against his transfer to Peer Koh was granted and he was allowed to continue and perform his duties at Missa Kiswal and also paid his salary that after about 3 years the respondent started deductions from the salary of the petitioner i.e. the amount which had

0 r

been paid to him as salary, during the period he worked at Missa Kiswal of the strength of the stay order of NIRC.

- 3. Feeling aggrieved, the petitioner approached the Tribunal by way of appeal, which was dismissed. Hence, this petition.
- 4. We have heard Ch. Sadiq Mohammad Warriach, learned counsel for the petitioner, who, inter alia, contended that that petitioner's absence from duty from 2-7-1994 to 8-8-1994 and 5-10-1994 to 10-9-1996 was wrongly treated as Extra Ordinary Leave (EOL) and the Office Memorandum dued 13-2-1999 issued by the respondent/Head Office may be cancelled; that the Tribunal had not exercised its jurisdiction fairly and the recovery/deduction of the amount already drawn by the petitioner from the respondent is unwarranted.
- 5. Sardar Muhammad Asiam, learned Dy.A.G. vehemently controverted the contention of the learned counsel for the petitioner and pointed out that no doubt NIRC issued an injunction to the petitioner but the same was re-called by the Tribunal on 18-8-1996. He has also referred to the appeal of the petitioner which is at page 57 of the paper book, in which has stated as under:

"I had reported for duty at Pirkoh Gas Field. Therefore, regularizing the period of stay, ordered by the Court as E.O.L. is injustice with me."

On his application office submitted summary to the Chief Personnel Officer of the respondent/Corporation, which reads as under:

- "(70) Reference para-180/N, it is submitted that as per message No.MK.1331 dated 26-11-1999 (P-244/Cor.) O.M.(F), Missa No.MK.1331 dated 26-11-1999 (P-244/Cor.) O.M.(F), Missa Kiswal, Mr. Niaz Hussain Shah was relieved from Missa Kiswal Oil Field, He neither reported at Pirkoh nor all Field, for Pirkoh Gas Field. He neither reported at Pirkoh nor all Field, Missa Kiswal Oil Field, after getting stay order from NIRC Missa Kiswal Oil Field, did not confirm whether he performed any official duty during his stay (off & on) at Missa performed any official duty during his s
- "(71) In view of above, if approved by Manager (Personnel), his reques may be regretted in the light of earlier decision as per para. 141-4 please."

The perusal of the above document shows that the petitioner did not perform his usual duties and was not entitled to salary as claimed by him.

6. Sardar Muhammad Aslam, learned Dy.A.G. further pointed out that

recovery has already been effected from the petitioner and that Office Memorandum referred to hereinabove was entirely in accordance with the O.G.D.C. Service Regulations, 1974. It was also pointed out by him that the petitioner in due course of service has already been promoted to his Managerial post.

- 7. We have considered the arguments of the learned counsel for the parties and have carefully examined the record, which shows that the period for which recovery of refund of the salary was effected from the petitioner was the period for which he did not work. By now, it is settled law that when there is no work there is no pay. The petitioner did not perform his duties as mentioned hereinabove and recovery was rightly effected from him; thereafter, he was promoted to the post of Manager. The impugned judgment is entirely based on proper appreciation of the material available with the Tribunal. We further find that there is no jurisdictional error or misconstruction of facts and law. The impugned judgment is not open to exception.
- 8. Moreover, a substantial question of law of public importance, as envisaged under Article 212(3) of the Constitution, is not made out.
- 9. For the facts, circumstances and reasons stated hereinabove, we are of the considered opinion that this petition is without merit and substance, which is hereby dismissed and leave to appeal declined.

S.A.K./N-100/S

Petition dismissed.

2003 S C M R 231

[Supreme Court of Pakistan]

Present: Qazi Muhammad Farooq, Rana Bhagwandas
and Abdul Hameed Dogar, JJ

MUHAMMAD YASEEN-Appellant

Mercue

THE STATE-Respondent

Ciminal Appeal No.109 of 2002, decided on 19th September, 2002.

(On appeal from the judgment dated 31-5-2002 of the Lahore High Court, Lahore, passed in Criminal Appeal No.207 of 1996 and Murder Reference No.134 of 1996).

CERTIFICATE OF TRANSFER OF CHARGE

1-6-2610 Fm

1. Certified that we on fore/after noon on that day respectively made over And received charge of this office of the SIS Stats post at Govt Girls Higher Secondar School Khanpur

2. Particular of cash and important secret and confidential documents handed over our noted on the reverse.

Station: Khanpur

Signature of relieveing Gove servent. Vacant Post Designation S/C

Signature of receving charge Govt servant. Miss Mehwish Munsal Designation_S[S_Slate-

Dated: 1 /6/2010

Ends: no 4641-43 Dated Khanpur the 7-6-2016

Copy of the above is submitted for information necessary action to

GGHSS KAHNPUR GCHSS Khanbur

^{2.} Exective District Officer (E&S)Education Haripur.

^{3.} District Account Officer Haripur.

⁴ Local Office.

^{5.} Officer Concerned.

ARRIVAL REPORT

Consequent upon my appointment as Subject Specialist (S.S.) of Statistics vide Secretary to Govt. of NWFP S&L Department modification, issued under Endst No.SO(G)/ESE/1-85/2008 SS (Contract) dated 26/12/2008, I do hereby submit my arrival report at GGHSS KHANPUR today on 31st of December 2008 (Forenoon).

It is therefore requested that my arrival report may kindly be accepted and obliged.

Date: 31-12-2008.

Yours obediently,

Mehvish Munsif

D/O

Munsif Khan
Subject Specialist Statistics



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SE DEPARTMENT

Dated Peshawar the, Marched 28

NOTIFICATION

NO.SO(S/F)E&SE/4-16/2013/Molivish-Munsif &Saima Nazli. Posting/Translet value of Mst Mehvish Munsif & Mst. Saima Nazlí issued vide this department notification of even number dated 2021 1:20:12 is hereby cancelled with immediate effect

Consequent upon the above the posting positions of the Subject Spc. High star as under.

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2.	Mst. Saima Nazli Subject Specialist As Subje	

No TA / DA are allowed.

SECRETAR

Endst.of even No & date

Copy forwarded to the

- 1. Accountant General, Khyber Pakhtunkhwa Peshavan
- 2. Director, E&SE, Peshawar.
- 3. District Education Officer (F), Abbottabad & Hampur
- 4. District Accounts Officer Abbottabad & Fiaripur
- 5. Incharge EMIS E&SE Department.
- 6. P.S to Secretary E&SE Department.
- 7. Officer concerned.
- . 8. Office order file.

IREFORER MERSIO SECTION OFFICE

ARRIVAL REPORT

Consequent upon my appointment as Subject Specialist (S.S.) of Statistics vide Secretary to Govt. of NWFP S&L Department modification, issued under Endst No.SO(G)/ESE/1-85/2008 SS (Contract) dated 26/12/2008, I do hereby submit my arrival report at GGHSS KHANPUR today on 31st of December 2008 (Forenoon).

It is therefore requested that my arrival report may kindly be accepted and obliged.

Date: 31-12-2008.

Yours obediently,

Mehvish Munsif

D/O

Munsif Khan

Subject Specialist Statistics



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SE DEPARTMENT

Dated Peshawar the, Marchen 22



NOTIFICATION

NO.SO(S/F)E&SE/4-16/2013/Mehvish Munsif &Saima Nazli. Posting/Transler color of Mst Mehvish Munsif & Mst. Saima Nazli issued vide this department notification of even number dated 20 11 2012 is hereby cancelled with immediate effect.

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	2.	Mst. Saima Nazli Subject Specialist Statistics (BS-17) GGHSS Havelian.	As Subject specifical Statistics 98-47 GOHNG Khanpur, Haripur	· · · I Nice I

3. No TA / DA are allowed.

SECRETAR

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- 2. Director, E&SE, Peshawar.
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- 5. Incharge EMIS, E&SE Department.
- 6. P.S to Secretary E&SE Department.
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No: 1403/18

Mst.Mehvish Munsif Subject Specialist (Statistics) D/o Munsif khan GGHSS Keri Raiki Abbottabad.

....APPELLANT

VERSUS

District Education office (F) Haripur and others

...RESPONDENTS

SERVICE APPEAL

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;-

PRELIMINARY OBJECTIONS:

- Para No. 1 of the comments of the Res No.5 is incorrect and denied. Valuable rights of the appellant regarding pay are involved.
- 2. Para No. 2 of the preliminary objection is incorrect and denied.
- 3. Para No. 3 are incorrect and respondent Misconceived The Grievances of the appellant not redressed by the competent authority as a loss resort, the appellant filed Service Appeal 1403/18 before this honorable tribunal to get her lawfully dues.

- 4. Para No.4 is in correct and denied. All the facts narrated in the appeal are correct to the best of the appellant.
- 5. Para no.5 is incorrect and denied. Burden of the proof of the malafidi is part on the respondents.
- 6. Para no.6 is incorrect and denied the matter relates to terms and condition of the service therefore this honorable tribunal has jurisdiction to entertain this.

REJOINDER ON FACTUAL OBJECTIONS; -

- 1. That Para No. I needs no reply.
- 2. Para No.2 Needs' no reply.
- 3. Para No.3 is incorrect and denied the appellant served the department regularly 24-9-2009 to 31-5-2010. Had she been absent from duty the department should have issue show cause Notice etc. Therefore said Para has been inserted just to cause irreparable lost to the petitioner.
- 4. Para no.4 is incorrect and denied detail reply in Para no.3 above.
- 5. Para no.5 is incorrect and denied. She was asked to performed duties, they performed duty of said period, like other employees whose contract was finished during period and they have been paid w.e.f 24-09 -2009 to 31-05-2010. Therefore the appellant is also entitled for the salary for the period she served respondent department.

As per Govt.NotificationNo.SOG (E&SE)1 85/2010/SS Regular. Dt 24-01-2011.the respondent department, competent authority, adjust the Salary of Similar subject specialist with effect from 24-09-2009 To 31-05 -2010.which is already attached at **Page No.24** of appeal of the appellant and Notification No.SOG/E&SE/1-85/2010 Dated 10-03-2011.which cleared that they were regularized w-e-f 24-09-2009 which is also already attached at Page No.22 of the appeal of the appellant.

Therefore the appellant is entitled for the salary for the period 24-09-2009 to 31-05-2010.

5. Para No. 3 is incorrect and denied.

REJOINDER ON GROUNDS: -

- a. Para No. "a" of the comments is incorrect whereas

 Para "a" of the appeal is correct.
- b. Para "b" is incorrect and denied detailed reply given in above Para No.5
- c. Para No "C" and "D' is incorrect.
- d. Para No F "incorrect denied.

In view of the above, appeal of the appellant may graciously be accepted as prayed for.

Dated: $\frac{20}{1}$ /2020

Through;

(Kalimullah)
Advocate High Court, Abbottabad

AFFIDAVIT;

I. Mst. Mehvish Munsif subject Specialist (statistics) GGHS Keri Raiki Abbbottabad, do hereby solemnly affirm and declare that the contents of forgoing rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICES

<u>TRIBUNAL, PESHAWAR</u>

Appeal No.1403/2018

Mehvish Munsif subject specialist (statistic) BPS-17 GGHS Keri Raiki,

Abbottabad

.....APPELLANT

VERSUS

- 1) Govt. of Khyber Pakhtunkhwa, Through Secretary Elementary & Secondary Education Peshawar.
- 2) District Education officer (Female) Abbottabad.
- 3) Director Elementary & Secondary Education, KPK, Peshawar.
- 4) District Account Office Abbottabad.
- 5) District Education officer (Female) Haripur.
- 6) District Account Office Haripur.

(Para wise reply on behalf of respondent No.06)

Preliminary Objection:-

- 1) That the appeal is hopelessly time barred.
- 2) No locus standi
- 3) That no departmental appeal has been filed.
- 4) That the petitioner has no cause of action.
- 5) That the petition in hand is not maintainable.

Respectfully Sheweth:-

- 1) No comments related to Respondent No.1
- 2) No comments related to Respondent No.1
- 3) No comments related to Respondent No.1
- 4) Form Pay 02, Received to this office vide Diary No. 28 dt 11/10/2010 from the department for only start of pay w.e.f 1-10-2010, Copy attached and Arrear claim has not been submitted.

GROUNDS:-

 $\tilde{\mathcal{J}}_{\mathcal{L}}^{\mathcal{L}}$

- a) No comments related to Respondent No.05
- b) No comments related to Respondent No.5
- c) No comments related to Respondent No.05
- d) No comments related to Respondent No.05
- e) No comments
- f) No comments

In light of above Para No 04 a FORM PAY 02 for start of salary was received from respondant-05 for action.

DISTRICT ACCOUNTS OFFICER

HARIPUR

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PAYROLL SYSTEM AMENDMENT FORM
SUGLE EMPLOYEE ENTRY
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No: 1403/18

Mst.Mehvish Munsif Subject Specialist (Statistics) D/o Munsif khan GGHSS Keri Raiki Abbottabad.

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VERSUS

District Education office (F) Haripur and others

... RESPONDENTS

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REJOINDER ON BEHALF OF APPELLANT

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- 3. Para No. 3 are incorrect and respondent Misconceived The Grievances of the appellant not redressed by the competent authority as a loss resort, the appellant filed Service Appeal 1403/18 before this honorable tribunal to get her lawfully dues.

- 4. Para No.4 is in correct and denied. All the facts narrated in the appeal are correct to the best of the appellant.
- 5. Para no.5 is incorrect and denied. Burden of the proof of the malafidi is part on the respondents.
- Para no.6 is incorrect and denied the matter relates to terms and condition of the service therefore this honorable tribunal has jurisdiction to entertain this.

REJOINDER ON FACTUAL OBJECTIONS; -

- 1. That Para No. 1 needs no reply.
- 2. Para No.2 Needs' no reply.
- 3. Para No 3 is incorrect and denied the appellant served the department regularly 24-9-2009 to 31-5-2010. Had she been absent from duty the department should have issue show cause Notice etc. Therefore said Para has been inserted just to cause irreparable lost to the petitioner.
- 4. Para no 4 is incorrect and denied detail reply in Para no 3 above.
- 5. Para no.5 is incorrect and denied. She was asked to performed duties, they performed duty of said period, like other employees whose contract was finished during period and they have been paid w.e.f 24-09 -2009 to 31-05-2010. Therefore the appellant is also entitled for the salary for the period she served respondent department.

As per Govt.NotificationNo.SOG (E&SE)1 85/2010/SS Regular. Dt 24-01-2011.the respondent department, competent authority, adjust the Salary of Similar subject specialist with effect from 24-09-2009 To 31-05 -2010.which is already attached at Page No.24 of appeal of the appellant and Notification No.SOG/E&SE/1-85/2010 Dated 10-03-2011.which cleared that they were regularized w-e-f 24-09-2009 which is also already attached at Page No.22 of the appeal of the appellant.

Therefore the appellant is entitled for the salary for the period 24-09-2009 to 31-05-2010.

6. Para No. 3 is incorrect and denied.

REJOINDER ON GROUNDS; -

- a. Para No. "a" of the comments is incorrect whereas

 Para "a" of the appeal is correct.
- b. Para "b" is incorrect and denied detailed reply given in above Para No.5
- c. Para No "C" and "D' is incorrect.
- d. Para No F "incorrect denied.

In view of the above, appeal of the appellant may graciously be accepted as prayed for.

Dated: 20 / / /2020

Through;

(Kalimullah)
Advocate High Court, Abbottabad

AFFIDAVIT;

I, Mst. Mehvish Munsif subject Specialist (statistics) GGHS Keri Raiki Abbbottabad, do hereby solemnly affirm and declare that the contents of forgoing rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

Capy

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No: 1403/18

Mst Mehvish Munsif Subject Specialist (Statistics) D/o Munsif khan GGHSS Keri Raiki Abbottabad.

...APPELLANT

VERSUS

District Education office (F) Haripur and others

... RESPONDENTS

SERVICE APPEAL

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;-

PRELIMINARY OBJECTIONS:

- Para No. 1 of the comments of the Res No.5 is incorrect and denied. Valuable rights of the appellant regarding pay are involved.
- 2. Para No. 2 of the preliminary objection is incorrect and denied.
- 3. Para No. 3 are incorrect and respondent Misconceived The Grievances of the appellant not redressed by the competent authority as a loss resort, the appellant filed Service Appeal 1403/18 before this honorable tribunal to get her lawfully dues.

- 4. Para No.4 is in correct and denied .All the facts narrated in the appeal are correct to the best of the appellant.
- 5. Para no.5 is incorrect and denied. Burden of the proof of the malafidi is part on the respondents.
- 6. Para no.6 is incorrect and denied the matter relates to terms and condition of the service therefore this honorable tribunal has jurisdiction to entertain this.

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- 4. Para no.4 is incorrect and denied detail reply in Para no.3 above.
- Para no.5 is incorrect and denied. She was asked to performed duties, they performed duty of said period, like other employees whose contract was finished during period and they have been paid w.e.f 24-09 -2009 to 31-05-2010. Therefore the appellant is also entitled for the salary for the period she served respondent department.

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Therefore the appellant is entitled for the salary for the period 24-09-2009 to 31-05-2010.

6. Para No. 3 is incorrect and denied.

REJOINDER ON GROUNDS: -

- a. Para No. "a" of the comments is incorrect whereas Para "a" of the appeal is correct.
- b. Para "b" is incorrect and denied detailed reply given in above Para No.5
- c. Para No "C" and "D' is incorrect.
- d. Para No F "incorrect denied.

In view of the above, appeal of the appellant may graciously be accepted as prayed for.

Dated: $\frac{20}{1}$ /2020

Through;

(Kalimullah)
Advocate High Court, Abbottabad

AFFIDAVIT;

l, Mst. Mehvish Munsif subject Specialist (statistics) GGHS Keri Raiki Abbbottabad, do hereby solemnly affirm and declare that the contents of forgoing rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICES

TRIBUNAL, PESHAWAR

Appeal No.1403/2018

Mehvish Munsif subject specialist (statistic) BPS-17 GGHS Keri Raiki,

Abbottabad

..APPELLANT

VERSÚS

- 1) Govt. of Khyber Pakhtunkhwa, Through Secretary Elementary & Secondary Education Peshawar.
- 2) District Education officer (Female) Abbottabad.
- 3) Director Elementary & Secondary Education, KPK, Peshawar.
- 4) District Account Office Abbottabad.
- 5) District Education officer (Female) Haripur
- 6) District Account Office Haripur.

(Para wise reply on behalf of respondent No.06)

Preliminary Objection:-

- 1) That the appeal is hopelessly time barred.
- 2) No locus standi
- 3) That no departmental appeal has been filed.
- 4) That the petitioner has no cause of action.
- 5) That the petition in hand is not maintainable.

Respectfully Sheweth:-

- 1) No comments related to Respondent No.1
- 2) No comments related to Respondent No.1
- 3) No comments related to Respondent No.1
- 4) Form Pay 02, Received to this office vide Diary No. 28 dt 11/10/2010 from the department for only start of pay w.e. f 1-10-2010, Copy attached and Arrear claim has not been submitted.

- 5) No comments related to Respondent No.05
- 6) No comments related to Respondent No.05

GROUNDS:-

- a) No comments related to Respondent No.05
- b) No comments related to Respondent No.5
- c) No comments related to Respondent No.05
- d) No comments related to Respondent No.05
- e) No comments
- f) No comments

In light of above Para No 04 a FORM PAY 02 for start of salary was received from respondant-05 for action.

DISTRICT ACCOUNTS OFFICER

HARIPUR



7,610 io a

PAYROLL SYSTEM AMENDMENT FORM SUIGLE EMPLOYEE ENTRY Principal Q.Q. H OFFICE OF THE FOR THE MONTH OF DDO Code & F (Cost Center) Personnel Employee Number 1 Nате 1 Мо Grade (Pay Scale Group) GENERAL DATA CHANGED CHANGE IN PAYMENTS / DEDUCTIO Wage Ainount Hew Contents is Type 14 Rupecs : 500 i 909 947 1953 Decluction 3117 3640 3501 3604

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 581 /ST Dated 25 /03 / 20	No. 581	_/ST	Dated &	25/03	/ 202
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To

The Secretary E&SE Department, Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 1403/2018, MST. MEHVISH MUNSIF.

I am directed to forward herewith a certified copy of Judgement dated 16.03.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR '
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

BEFORE THE KHYBER PAKHTUKHWA SERVICE TRIBUNAL PESHAWAR

Application

<u>IN</u>

Service Appeal No.1403/18

Mehvish Munsif Subject Specialist (Statistic) BPS-17, GGHS Keri Raiki, District Abbottabad.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Secretary
 Elementary & Secondary Education, Peshawar & Others.

..RESPONDENTS

APPLICATION FOR IMPLEADMENT OF DISTRICT EDUCAION OFFICER (FEMALE) / DISTRICT ACCOUNTS OFFICER HARIPUR. IN THE PANNEL OF RESPONDENTS AS RESPONDENT NO.5 & 6.

Respectfully Sheweth,

- That, the captioned service appeal is pending adjudication before this honourable tribunal and next date have been fixed 16/09/2019.
- That, the appellant was serving for the period w.e.f. 24/09/2009 to 31/05/2010 in District Haripur therefore, the payment of the said period is to be paid from District Haripur.

That, at the time of filing of Service Appeal before this Honourable

Tribunal, the DEO (Female) and District Accounts Officer

Haripur, was inadvertently could not be made party now, DEO

(Female) Haripur and District Accounts Officer Haripur are a
necessary party and is to be impleaded as respondent No.5 & 6.

In view of the above, it is prayed that District Education

Officer (F) Haripur and District Accounts Officer,

Haripur, may graciously be ordered to be impleaded as

Respondent No.5 & 6.

Dated:-18 / 9/2019

Through:

Advocate High Court, Abbottabad

(KALIMULLAH

VERIFICATION:

Verified on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

BEFORE THE KHYBER PAKHTUKHWA SERVICE TRIBUNAL PESHAWAR

Application

IN

Service Appeal No.1403/18

Mehvish Munsif Subject Specialist (Statistic) BPS-17, GGHS Keri Raiki, District Abbottabad.

...APPELLANT

VERSUS

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Dated:-18 / 9/2019

Through:

Advocate High Court, Abbottabad

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Application

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Dated:-18 / 9/2019

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(KALIMULLAH)

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Dated: $\frac{20}{1}$ /2020

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(Kalimulfah) Advocate High Court, Abbottabad

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DEPONENT