BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 1404/2018

Date of Institution ... 19.1

... 19.11.2018

Date of Decision

... 20.01.2021

Masta Khan presently serving as Chowkidar, Government Primary School Sarak erstwhile F.R Kurram, District Kurram Khyber Pakhtunkhwa.

... (Appellant)

VERSUS

The Secretary Education (E&SE) Khyber Pakhtunkhwa, Peshawar and six other respondents.

(Respondents)

Mr. ALI AZIM AFRIDI,

Advocate

For appellant.

MR. RIAZ AHMAD PAINDAKHEIL, Assistant Advocate General

For respondents.

MUHAMMAD JAMAL KHAN ATIO-UR-REHMAN WAZIR

MEMBER (Judicial)
MEMBER (Executive)

JUDGEMENT:

MUHAMMAD JAMAL KHAN, MEMBER:- This is an appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, seeking permission to be allowed/grant of release of salary to the present appellant.

2. According to appellant on being inducted as a Chowkidar in BPS-1 in the Government Primary School in District Kurram Khyber Pakhtunkhwa in the year 1983, he rendered his services to the department with dedication, the grievance of appellant commenced due to non-payment of salaries, for the release of which departmental appeal was moved but it remained undecided. Appellant submitted that

withholding of salary tantamount to halting one from the right to enjoyment of life. The non-payment of the salary have a direct concern with the terms and conditions of service of appellant hence, the present service appeal.

- 3. The respondents were summoned, in compliance thereof they attended the Tribunal through their authorized legal representative, assailing the appeal on a number of legal and factual grounds inter-alia, cause of action, estoppel etc.
- 4. We have heard arguments of the learned counsel representing the respective parties.
- 5. It was contended by the learned counsel representing appellant that despite having been employed as a Chowkidar in the Government Primary School in the erstwhile FR Kurram District Kurram Khyber Pakhtunkhwa, he has not been paid salary, the receipt of which is the legal and constitutional right of appellant. That rendition of duties/services without the corresponding benefits tantamount to infringement of the fundamental rights of appellant as guaranteed by the constitution.
- 6. On the other hand, the learned Assistant Advocate General representing respondents submitted that the salary of appellant has been withheld due to a local dispute regarding the appointment of a Class-IV and the moment the impasse is resolved, salary of the incumbent would stand released.
- 7. The perusal of record abundantly clarify the fact that the appellant is serving at the Government Primary School in District Kurram of the Province since the year 1983, the salary of appellant was stopped due to a local dispute regarding Class-IV post at Government Primary School Sarak and Veterinary Center Sarak in consequence of which the District Account Office Kurram vide letter bearing no. 5549
 52/Education dated 13.06.2018 halted the payment of salary to appellant, whether in the given circumstances the District Account Officer Kurram could make an order by withholding payment of salary without any legal sanction behind that order? The officer who was seized with the matter in no way could pass order halting the payment

of salary to the official who is rendering services since long, the order so made is not sanctified by any legal provision, therefore, could not sustain in the circumstances. The locking of locals in a dispute on the post of Class-IV employee has no nexus with the case of appellant, if the appellant is still employee of the department and rendering services, the department is bound to make payment of salaries to him, therefore, the order dated 13.06.2018 passed by the District Account Office Kurram, is not sustainable in the circumstances which is set at naught.

8. The upshot of what has been discussed above is that, the instant appeal is accepted by setting aside the letter bearing no. 5549-52/Education dated 13.06.2018 passed by the District Account Office Kurram and respondents are directed to make payment of salaries to the appellant since the date when it was withheld. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 20.01.2021

(MUHAMMAD JAMAL KHAN)
Member (Judicial)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (Executive)

5.No	Date of order/ proceedings	Order or other proceedings w Magistrate and that of partie	s where necessary.
1	2	3	
,			
	20.01.2021	<u>Present.</u>	
	-	Mr. Ali Azim Afridi, Advocate	For appellant.
		Mr. Riaz Ahmad Paindakheil, Assistant Advocate General	For respondents.
		Vide our detailed judg	ement of today, the instant appea
		is accepted by setting asi	de the letter bearing no. 5549
		52/Education dated 13.06.2	018 passed by the District Accoun
	:	Office Kurram and responde	nts are directed to make paymen
		of salaries to the appella	nt since the date when it was
		withheld. Parties are left t	to bear their own costs. File be
		consigned to the record room	1.
		<u>ANNOUNCED</u> 20.01.2021	(Muhammad Jamal Khan)
		(Atiq-ur-Rehman Wazi Member (Executive	Member (Judicial)
			. :

04.01.2021

Appellant in person present. Asst: AG alongwith Mr. Muhammad Safwan, AAO and Mr. Javed Iqbal, Stenographer for respondents present.

As regard the production of requisite record, the representative of respondent No.2 namely. Javed Iqbal, Stenographer stated at the bar that the competent authority is District Education Officer, Sadda, District Kurram (respondent No.3) whose attendance is to be procured for the subject purpose. Accordingly, DEO, Sadda, District Kurram be summoned alongwith the requisite record for further proceedings.

To come up for requisite record and arguments on 20.01.2021 before D.B.

(Mian Muhammad)
Member(E)

(M. Jamal Khan) Member(J) 23.09.2020

Mr. Ali Azim Khan Afridi, Advocate for appellant is present. Mr. Manzoor Khan, Assistant on behalf of respondent No. 2 alongwith Mr. Riaz Ahmad Paindakheil, Assistant Advocate General, are also present.

Arguments addressed by the learned counsel for the appellant have been heard and the case was kept for waiting on the plea of learned Assistant Advocate General that he may be allowed some time to contact the official concerned of the department for producing the relevant record before this august Tribunal for perusal and appropriate orders. After waiting for an interval, the learned Assistant Advocate General informed the Tribunal that the relevant record is not available in the concerned office rather it will be available in the office of District Education Officer Kurram. For procurement of the requisite record, time was sought. Time is allowed. File to come up for record and remaining arguments on 27.10.2020 before D.B.

(Mian Muhammad) Member (Executive) (Muhammad Jamal Khan) Member (Judicial)

Chairmain

27.10.2020

Appellant in person and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 2.2. 202 for hearing before the D.B.

(Atiq-ur-Rehman Wazir)

Member

14.02.2020

Clerk to counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not available. Adjourna To come up for arguments on 30.03.2020 before D.B.

Member

Member

30.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 25.06.2020 before D.B.

25.06.2020

Due to public holiday on account of COVID-19 the case is adjourned for the same on 23.09.2020 before D.B.

Reader

26.11.2019

Appellant with counsel present. Mr. Riaz Paindakheil learned Assistant Advocate General present.

It appeared that due to non-availability of copies of memorandum of appeal, notices could not be issued to the newly added respondents. Appellant submitted copies of memorandum of service appeal. Notices be issued to the newly added respondents for reply/comments. Adjourn. To come up for further proceedings on 30.12.2019 before D.B.

Member

Member

30.12.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up arguments on 14.02.2020 before D.B.

(Hussain Shah)
Member

(M. Amin Khan Kundi) Member 28:10.2019

Appellant with counsel present. Mr. Usman Ghani learned District Attorney present. Written reply and the documents annexed therewith, reflect that there is a local dispute over Class-IV posts at GPS Sarak and Veterinary Centre Sarak between two parties i.e. Haji Muhammad Sadiq and others versus Lal Muhammad and others and salary of the appellant was stopped on the direction of Assistant Commissioner Central Kurram due to law & order situation, vide order dated 11.06.2018.

Relevant order of the Assistant Commissioner Central Kurram is available on file. The appellant has also not bothered to file rejoinder in order to dilate upon the nature of dispute as mentioned above.

In the circumstances of the case, District Accunts Officer Sadda Kurram and Assistant Commissioner Sadda Kurram are impleaded in the calendar of respondents as respondents No.6, & 7 respectively. Instead of Agency Education Officer Sadda Kurram, District Education Officer Sadda Kurram shall be treated as respondent No.3. Muharrir is directed to enter the name of District Education Officer Kurram as respondent No.3 with red ink. Notices be issued to the newly added respondents for reply/comments on 26.11.2019. To come up for further proceedings on the date fixed before D.B.

Member

Member

01.08.2019

Attorney alongwith Mr. Zakiullah, Senior Auditor for respondents present. Representative of the respondents could not explain as to why the salary of the appellant has been stopped. The relevant DDO/respondent no.3 be summoned for the next date of hearing to explain the position. Proper notice be issued to respondent no.3 for attendance and to apprise this Tribunal in the matter. Notice be also issued to the appellant for appearance. Adjourn. Case to come up for arguments on 07.10.2019 before D.B.

Member

Member

Counsel for the appellant and Sajid Superintendent for respondent No. 5 alongwith Mr. Usman Ghani, District Attorney for the respondents present.

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Respondents No. 1 to 4 was granted last opportunity for submission of reply/comments, however neither any representative of the said respondents is in appearance nor the requisite reply has been submitted. The case is therefore, posted for arguments before the D.B on 28.06.2019.

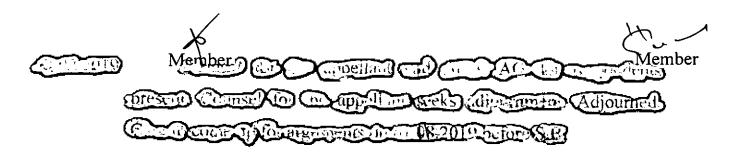
28.06.2019 Counsel for the appellant and Mr. Katainmlan Khattak, Additional AG alongwith M/S Wisal, Dealing Assistant and Sajid, Superintendent for the respondents present. Learned Additional AG requested for adjournment. Adjourned to 12.07.2019 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

12.07.2019 Learned counsel for the appellant and learned AAG present.

Respondent department submitted reply placed on file. Adjournment requested. Adjourn. To come up for arguments on 01.08.2019 before D.B



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31.12.2018

Appellant alongwith his counsel present. Mr. Zakiullah, Senior Auditor on behalf of respondent No. 5 alongwith Mr. Kabirullah Khattak, Additional AG for the respondents present. Representatives of respondents No. 1 to 4 are not in attendance therefore, notice be issued to respondents No. 1 to 4 with the direction to direct the representatives to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 18.02.2019 before S.B.

Muhammad Amin Khan Kundi Member

18.02.2019 Learned counsel for the appellant and learned Additional Advocate General for the respondents present. Notices be repeated to respondents for 01.04.2019 on which date the reply/comments to the appeal shall also be submitted.

Chairman

01.04.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl AG alongwith Mr. Bahadar Khan, KPO and Mr. Zakiullah, Sen et Auditor for respondent no.5 and Mr. Rehmat, Supdt for respondents present. Written reply on behalf of respondent pass submitted. Last opportunity granted to the remaining presents. Case to come up for written reply/compents of respondents no. 1 to 4 on 02.05.2019 before S.B.

(Ahmad Hassan) Member 23.11.2018

Counsel for the appellant Masta Khan present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Education Department as Chowkidar in Government Primary School Sarak FR Kurram. It was further contended that the appellant is performing regular duty and was received salary till 31.05.2018 in this respect salary slip is available on page 27 of the service appeal. It was further contended that the respondent department suddenly stopped the salary of the appellant after May 2018 despite the facts that the appellant was performing duty. It was further contended that the appellant filed departmental appeal but the same was not responded hence, the present service appeal. It was further contended that still the appellant is performing his duty therefore, the respondentdepartment is bound to issue/pay salary to the appellant.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 31.12.2018 before S.B.

Appellant Deposited
Security & Process Fee

Muhammad Amin Khan Kundi Member

Form- A

FORM OF ORDER SHEET

Court of_			·
Case No	* *	1404 /2018	

	Case No	1404/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/11/2018	Azim Afridi Advocate may be entered in the Institution Register and
	20-11-2018	put up to the Worthy Chairman for proper order please. REGISTRAR (9) R
		be put up there on <u>23-11-2018</u> .
		CHAIRMAN
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THE SERVICE TRIBUNAL KP, PESHAWAR

Service Appeal No. | 404/2018

Service Tribunal

Peshawar, Khyberpakhtunkhwa

Masta Khan Presently Serving as Chowkidar, Government Primary School Sarak Erstwhile F.R Kurram, District Kurram Khyber Pakhtunkhwa

Appellant

VERSUS

- 1. The Secretary Education (E&SE) KP, Peshawar
- 2. The Director Education, Merged Districts, FATA Secretariat Warsak Road Khyber Pakhtunkhwa, Peshawar
- 3. The Agency Education Officer, Sadda, District Kurram, Khyber Pakhtunkhwa
- **4.** The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 5. The Accountant General, Khyber Pakhtunkhwa, Peshawar 6. District Accounts officer Kussam Kespondent(s)
 - 7. Assistant Commissioner Sadda Kurram. Klyber pakhtun khwa.

SERVICE APPEAL (ON BEHALF OF THE APPELLANT)

BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR Service Appeal No. 4/2018

Masta Khan

.....Appellant

Versus

The Secretary Education (E&SE) KP, Peshawar & Others

.....Respondent(s)

INDEX

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Memo of Address of Parties	10
Copy of the Appointment Order dated 28.12.1983 along-with better copy is annexed as Annexure "A" and "A-1"	11- 12
Copy of the Departmental Appeal along-with relevant details is annexed as Annexure "B" and "B-1"	13- 26
Copy of the Pay-Slip is annexed as Annexure "C"	27
Vakalatnama	28
	Service Appeal with Affidavit Memo of Address of Parties Copy of the Appointment Order dated 28.12.1983 along-with better copy is annexed as Annexure "A" and "A-1" Copy of the Departmental Appeal along-with relevant details is annexed as Annexure "B" and "B-1" Copy of the Pay-Slip is annexed as Annexure "C"

Appellant

Through

Aļi Azim Afridi

Advocate, Peshawar

Contact # 0333-9555000

19.11.18

BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR

Service Appeal No. 1404/2018

Masta Khan Presently Serving as Chowkidar, Government Primary School Sarak Erstwhile F.R Kurram, District Kurram Khyber Pakhtunkhwa

..Appellant

Versus

Diary No. 1651

1. The Secretary Education (E&SE) KP, Peshawar

Dated 19-11-2018

- ✓ 2. The Director Education, Merged Districts, FATA Secretariat
 Warsak Road Khyber Pakhtunkhwa, Peshawar
- →3. The Agency Education Officer, Sadda, District Kurram, Khyber Pakhtunkhwa
 - 4. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
 - 5.The Accountant General, Khyber Pakhtunkhwa, Peshawar

.....Respondent(s)

Fledto-day

APPEAL UNDER SECTION 4 OF THE KP
SERVICE TRIBUNAL ACT, 1974; FOR
ALLOWING GRANT/RELEASE OF SALARY
TO THE PRESENT APPELLANT; HAVING
DIRECT NEXUS WITH HIS TERMS AND
CONDITIONS; BEING A CIVIL SERVANT;
PRESENTLY AT THE DISPOSAL OF
GOVERNMENT OF KHYBER PAKHTUNKHWA

Respectfully Sheweth,

 That The Constitution of Islamic Republic of Pakistan aims at protecting civil servants in order to ensure smooth running of affairs of the Government and Institutions so as to benefit the public citizenry. 2. The Constitution of Islamic Republic of Pakistan equally beshields civil servants from being treated otherwise than in accordance with law.

In Sheikh Riaz-ul-Haq's Case¹, it was held that, "Admittedly, civil servants being citizens of Pakistan have fundamental rights including the right to access to justice as envisaged under Article 9 of the Constitution".

- 3. That the Constitution of Islamic Republic of Pakistan evenly emphasizes on equality for the citizens and by the citizens; aimed at underpinning rule of law.
- 4. That the Constitution of Islamic Republic of Pakistan enables, the state not deprive any person of life or liberty; which a person is entitled to enjoy; distilling the command of the Constitution.

In Shehla Zia' Case², It was held that, "Article 9 of the Constitution provides that no person shall be deprived of life or liberty save in accordance with law; The word life is very significant as it covers all facets of human existence; The word life has not been defined in the Constitution but it does not mean nor can be restricted only to the vegetative or animal life or mere existence from conception to death; Life includes all such amenities and facilities which a person born in a free country is entitled to enjoy with dignity, legally and constitutionally".

5. That an employee/servant; if not paid his salary/wages for the work done by him for his employer; he is not expected to live a proper life; if he does not get his salary; then how can he sustain himself and his family members; even if he

¹ PLD 2013 SC 501

² PLD 1994 SC 693

doesn't starve and managers to keep his soul and body intact, his own life and those of his dependent members of the family are bound to heavily suffer in quality.

It Metropolitan's Case³, It was held that, "Article 14 of the Constitution which quarantees dignity of man is contravened when an employee/servant is denied his right to receive his salary/wages by him; Article 14, inter alia, commands "the dignity of man and, subject to law, the privacy of home, shall be inviolable"; A man who is denied the fruit of the labour and work done by him is bound to live in a manner which will deprived him of his dignity; In order to save himself from starvation and keep himself alive, such a person will have to steal, beg or borrow; A person who is forced to do any such things must suffer in dignity; Similarly, to keep his dignity intact he must enjoy facilities and amenities of life of modest keep his dignity intact the he must enjoy facilities and amenities of the life of modest level according to his station in life; The total effect of nonpayment of salaries to the respondents is that they are suffering in honour and dignity and their quality of life is also adversely affected, fundamental and hence quaranteed under Articles 9 and 14 of the Constitution stand denied to them".

ON FACTS

6. That the appellant was appointed as Chowkidar (BPS-1), at Government Primary School in erstwhile F.R Kurram; District Kurram Khyber Pakhtunkhwa in the year 1983. (Copy of the appointment order dated 28.12.1983 is annexed as Annexure "A").

³ PLD 1996 Lhr 499

- 7. That the gravamen of the present appellant originates therefrom non-payment of salary; wherein departmental appeal was preferred to respondent No. 2 and as such remains undecided till date. (Copy of the Departmental Appeal dated 11.08.2018 along-with relevant details is annexed as Annexure "B" and B-1)
- 8. That non-payment of salary amounts to withholding one's right to enjoyment of life; which nonetheless is no longer a bounty rather a right. (Copy of the pay-slip is annexed as Annexure "C")
 - In General Manager's Case⁴, It was held that, "Salariers/wages are the rightful dues which the employees/servants must get from the employers without delay".
- 9. That non-payment of salary; have direct nexus with the terms and conditions of the present appellant, being a civil servant.
 - In Punjab Text Book Board's Case⁵, It was held that, "The matter in relation to salary of civil servants having a direct nexus with the terms and conditions of service of the employees; as such service tribunal alone is the appropriate forum having jurisdiction to deal with matters relating to the terms and conditions of civil servants".
- appeal/representation on 11.08.2018; seeking grant/release of salary; which appeal was left unattended to by the competent authority/respondent No. 2 till date. Hence the instant service appeal inter-alia on the following grounds:-

⁴ PLD 1970 SC 415

⁵ PLD 2001 SC 1032

GROUNDS

- **A.** That non-payment of salary amounts to withholding one's right to enjoyment of life; as such exercise amounts to betrayal of the command of the Constitution and Law.
- **B.** That not allowing the appellant; right to receive his salary; is totally uncalled for, against the law governing the subject matter.
- **C.** That grant of salary is no more a bounty right a right; enabling the present appellant to claim the same; from the respondents.
- **D.**That denial of salary to the present appellant amounts to deprival of his dignity.
- a direct nexus with the terms and conditions of service of the employees; as such the same lies within the jurisdiction of the service tribunal.
- **F.** That it is cardinal principle of law and justice that what a cannot be done directly cannot be done indirectly.
- **G.**That "Expressio Unis Est Exclusio Alterius", commanding that when law requires a thing to be done in particular manner then, it should be done in that manner as anything done in conflict of the command of law shall be unlawful being prohibited.
- **H.**That "Ignorantia juris non excusat", commanding that ignorance of the law excuses not.
- **I.** That further necessary grounds will be raised during the course of arguments.

⁶ PLD 1993 SC 473 at Page 687

PRAYER

It is therefore humbly prayed that on acceptance of this Service Appeal:-

- 1. The non-grant/allowance/release of salary amounts to withholding one's right to enjoyment of life; as such necessary directions may please be issued the respondents for allowing the present appellant to seek/withdraw his salary at earliest in accordance with law.
- **2.** Any such order be passed which this Hon'ble Tribunal deems fit and appropriate as the circumstances may require for determination of the subject at hand.

Appellant

Through

Ali Azim Afridi

Advocate, Peshawar

Contact # 0333-9555000

BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR

Service Appeal No. /2018

Masta Khan

...Appellant

Versus

The Secretary Education (E&SE) KP, Peshawar & Others

...Respondent(s)

AFFIDAVIT

I, Masta Khan Presently Serving as Chowkidar, Government Primary School Sarak Erstwhile F.R Kurram, District Kurram Khyber Pakhtunkhwa, appellant do hereby on oath affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge, belief and nothing has been concealed therefrom the Hon'ble Tribunal.

مسر خال

Deponent

CNIC # 21302-8979601-7

BEFORE THE SERVICE TRIBUNAL KP, PESHAWAR Service Appeal No. /2018

Masta Khan

.....Appellant

Versus

The Secretary Education (E&SE) KP, Peshawar & Others

.....Respondent(s)

MEMO OF ADDRESS OF PARTIES

Appellant

Masta Khan Presently Serving as Chowkidar, Government Primary School Sarak Erstwhile F.R Kurram, District Kurram Khyber Pakhtunkhwa

Respondent(s)

- 1. The Secretary Education (E&SE) KP, Peshawar
- 2. The Director Education, Merged Districts, FATA Secretariat Warsak Road Khyber Pakhtunkhwa, Peshawar
- **3.** The Agency Education Officer, Sadda, District Kurram, Khyber Pakhtunkhwa
- 4. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 5. The Accountant General, Khyber Pakhtunkhwa, Peshawar

Appellant

Through

Ali Azim Afridi

Advocate, Peshawar

Contact # 0333-9555000

Jan. 18

Annual A

OF THE AGENCY ENDPECIES OF DOROGHS K BUTA AGENCY DA ACHTRARI

APPOINTMENT

er. Masta ahan son of Fire - Khan rara Chamkani FR Kurram agency(Village sarak) is hereby appointed as Chowkidar at Govt: Primary School Sarak FR Kurram against vacant port in 193-1 in the intrest of public service with effect from if his date of taken over charge:-

Note:-

- 1. He should produce health and age certificate from Agency Lurgeon Kurram agency Parachinar. 2. He should be between 18 and 28 years.
- Charge report should be submitted to this office in duplicate.
- 4. His service is purely made on temporary basis and can be terminated any time with out notice.

Agency Thispector of Schools Kubram Agency Parachinar,

Endst: No. 2028 - 30/-19 dated 28- 12-1983.

Copy to the:-

- 1. AAIS FR Kurram.
- 2. Candidate concerned.
- 3. Agency Account officer Kurram Fara binar.
- 4. Utflee File.

cncy Inspector of Lehools Eurram Agency Carachinar.

28/12/33

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Amer A-1

Better Copy OFFICE OF THE AGENCY INSPECTOR OF SCHOOL KURRAM AGENCY PARACHINAR

APPOINTMENT

Mr. Masta Khan Son of Pirat Khan Para Chamkani FR Kurram Agency (Village Sarak) is hereby appointed as Chowkidar at Govt; Primary School Sarak FR Kurram against vacant post in BPS-1 in the interest of public service with effect from of his date of taken over charge:-

Note: 1. He should produce health and age certificate from Agency Surgeon Kurram Agency Parachinar.

- 2. He should be between 18 and 28 uears.
- 3. Charge report should be submitted to this office in duplicate.
- 4. His service is purely made on temporary basis and can be terminated any time without notice.

Agency Inspector of Schools Kurram Agency Parachinar

Endst. No. 2028-30/E-19 dated 28.12.1983

Copy to the:-

- 1. AAIS FR Kurram.
- 2. Candidate concerned.
- Agency Account Officer Kurram Parachinar.
- 4. Office File.

Agency Inspector of Schools Kurram Agency Parachinar

Anneauxe (R)

Anneauxe (R)

List of the Const. ورفودست برائے دیل بندمترہ تھی ا جولدار گرنسنے برا عرب سکولے سنزل مرم سراکے۔ كذاد من كه على المراكم الكراك كود نمن في والمرى سكول سواك سيد محتب مي ليوس د و د د المام د م د ما بهود سي تنخوا مئ ماه سے سركيا مراجعے بنرہ گھر كا واحد كفيل بور _ رس تنتخوا ك علاده مر ب ركود كاكود ود لا معافق فير بشره في دين تتنخوا كه رسين كر في سك كي د فعد كوشش كي سکے کمی نے سرے فرینب کا فریا و شاسنا۔ لعذی آر آب محاصب عدمت سر بهت بنساری که سائق عرف کر جا ترجی که میرا بیگی کن ماه بزرکس برا (منول که در میزارد) عَلَم فِها در فرما وقع ... بنر ه تا عما دي دما وتور مرتفا --30 × 100 × 5 11/8/2018 مارد مسکرخان وار مل بررخان (مروع) کن سراک

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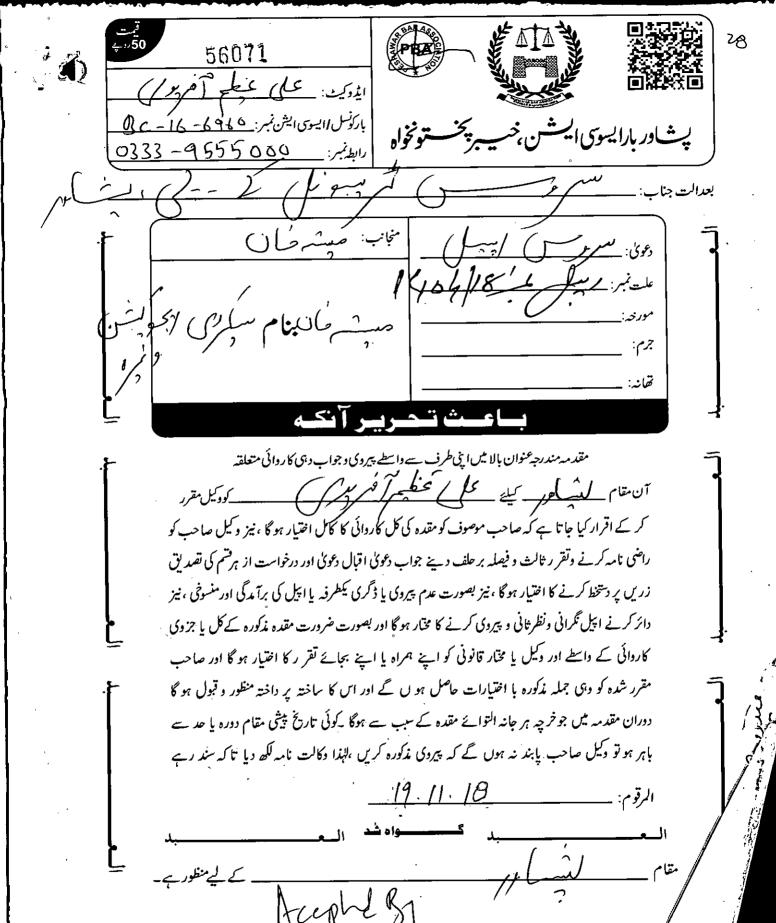
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Reply on behalf of respondent No. 5

Respectfully Sheweth :-

Para 1 to 10:-

After detail scrutiny of the case it is submitted that the appellant is a Federal Government Employee of Respondent No.2 & 3which comes under the audit jurisdiction of Accountant General Pakistan Revenue (Sub) office Peshawar. Instead to Respondent No.5.

And the appellant is getting his salary from Respondent No.2 through Agency Accounts Office which has not been made as Respondent by the appellant. Besides the appellant has raised no grievances against Respondent No.5. (Pay slip is attached please).

Keeping in view the above mentioned facts it is therefore humbly prayed that the instant case has no concern with Respondent No.5. Hence the name of Respondent No.5 may kindly be deleted from the list of Respondents.

ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL SERVICE APPEAL No. 1404/2018 Masta khan chowkidar GPS sarak kurram District kurram

Versus

- 1. Secretary Education (E&SE) Khyber Pakhtunkhwa.
- 2. The Director Education FATA secretariat warsak road Peshawar.
- 3. Agency education officer Sadda kurram agency

.....Respondents

.....appellant

Para wise Comments on behalf of Respondent No.2&3.

Preliminary objections.

- That the appellant has got no cause of action of file the instant appeal.
- That the appellant has not come to this Honorable Tribunal with clean hands.
- That the appellant has concerned material facts from this Honorable Tribunal.
- That the appellant is estopped by his own conduct to bring the present appeal.
- That the appeal is bad due to mis- joinder and non- joinder of necessary parties.
- That the appeal is barred by law and no departmental appeal id filed to competent authority against the impugned order. Hence not maintainable under section -4 of service Tribunal Act.
- That there is no final order hence the Honorable Tribunal has no jurisdiction to adjudication the matter.

Respectfully sheweth

- 1. No comments. Pertains to record.
- 2. No comments. Pertains to record.
- 3. No comments. Pertain to record.
- 4. No comments. Pertain to record.
- 5. Incorrect. According to Honorable Supreme Court of Pakistan " each and every case has its own merit and circumstances.

ON FACTS

- 6. No comments. Pertain to record.
- 7. Incorrect. The Departmental appeal is not available on the record of respondents department.
- 8. Incorrect. In this regards a letter has been received from Addl: District Education Officer Sadda Kurram and stated that there is local dispute

- 8. Incorrect. In this regard a letter has been received from Addl: District Education Officer Sadda Kurram and stated that there is local dispate over class –IV posts at GPS Sarak and veterinary centre Sarak between two parties i.e Haji Muhammad Sadiq and other versus Lal Muhammad and others. Copy of the service is attached as Annexure-A.
- 9. Incorrect. Due to law and order situation the competent authority stopped the salary on account of dispute between the two parties.
- 10. Incorrect. No dairy No. has been recorded nor any instant have been recorded on the body of departmental appeal made by the appellant for the release of his pay.

GROUNDS

- A. Incorrect. The salary of the appellant has been stopped by the Assistant Commissioner Central Kurram Sadda being competent authority class-IV posts on acute of dispute between two parties to save needful over from Lawn and order situation. Copy of the same letter is attached as Annexure-B.
- B. No comments. As explained in para⁴A above.
- C. Incorrect. The competent authority has the right to take action in the interest of public.
- D. Incorrect. Each and every employees are bound to perform their duty according to law and rules issue by the Govt. from time to time the interest of public.
- E. as explained in para-D above!
- F. Pertains to record.
- G. Incorrect. The Honorable Tribunal hereby requested to decide the case on merit. Respondents will implemented the Judgment in letter and in accordance with law and rules.
- H. As explained in para G above.
- I. Respondents are also seek permission to advance other grounds at the time or arguments.

In the light of above facts it is hereby prayed that the aspect may very kindly be dismissed.

Respondent No. 2

Director Education

Merged Areas.

Addl. District Education Officer Tribal District Kurram

Respondent No.3

AFFIDAVIT

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our knowledge and thereof noting has been concealed from this honorable Tribunal.

Respondent No. 2

Director Education Merged Areas.

Respondent No.3

Addl. District Education Officer
Tribal District Kurram



Addi:	District Education Officer Lower &
	Central Kurram Sadda

No 236 - 40 /Edu:

Ph 0926-520674 Mail: educationsadda@gmall.com

Τo

1. The Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Section Officer (Lit:II)
 E&SE Department Civil Secretariat Peshawar.

.Subject:

PARAWISE COMMENTS IN SERVICE APPEAL NO: 1404/2018, CASE TITLED MASTA KHAN CLASS-IV GPS SARAK KURRAM

Memo:-

Reference to the subject noted above and to state that there is a local dispute over class- IV posts at GPS Sarak and Veterinary Centre Sarak between two parties i.e Haji Muhammad Sadiq and others versus Lai Muhammad and others.

- 1. Mr Masta Khan S/O Pirat Khan is a permanent chowkdiar of GPS Sarak Central Kurram.
- 2. He has been appointed on 28.12.1983 vide AEO No 2028-F-19 dated 28.12.1983.
- 3. As per his service he has taken his salaries regularly from last 35 Years i.e up to 31.05.2018.
- 4. But stopped his salary on the direction of Assistant Commissioner Central Kurram Vide No 743-45/AC-CK Dated 11.06.2018 (copy attached)
- 5. Mr Masta Khan S/O Pirat Khan Chowkdiar GPS Sarak performing his duties regularly up to date inspite of his salary sloppage (copy of the attendance register attached.

In this regard the comments is hereby submitted for further necessary action

Please.

Addl: District Education Officer

Lower & Central Kurram Sadda

No_____/Edu: Dated___/__/2019
Copy for information to the:-

1. Director of Education Newly Merged Tribal Districts Peshawar.

- 2. Deputy Commissioner Tribal District Kurram.
- 3. Assistant Commissioner Central Kurram at Sadda.

Addl: District Education Officer
Lower & Central Kurram Sadda





Addl: District Education Officer Lower & Central Kurram Sadda

No		/Edu:
Dated	· · · · · · · · · · · · · · · · · · ·	
Ph 0926-52067	4 Mail: education	, nsadda@gmail.com

To

1. The Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2. Section Officer (Lit:II)

E&SE Department Civil Secretariat Peshawar.

Subject:

PREPARATION OF JOINT PARAWISE COMMENTS IN SERVICE APPEAL NO: 1404/2018, CASE TITLED MASTA KHAN CLASS-IV GPS SARAK KURRAM VERSUS GOVT: OF KHYBER PAKHTUNKHWA E&SE DEPARTMENT, KHYBER PAKHTUNKHWA & OTHERS.

Memo:-

Reference to your letter No 840/Lit: Il Dated Peshawar the 31.12.2018 on the subject cited above and to state that there is a local dispute over class- IV posts at GPS Sarak and Veterinary Centre Sarak between two parties i.e. Haji Muhammad Sadiq and others versus Lal Muhammad and others. Their case is in honorable FATA Tribunal Peshawar as per report of Assistant Commissioner Central Kurram vide letter No 743-45/AC-CK dated 11.06.2018 (copy attached).

Furthermore the salaries of Mr Masta Khan S/o Pirat Khan Chowkdiar GPS Sarak Central Kurram has been stopped through District Account Office Kurram vide this office letter No 5549-52/Edu Dated 13.06.2018 (copy attached) till the decision of honorable court as per direction of AC Central Kurram.

In this regard undersigned is waiting for their final decision and the information of the above subject case is hereby submitted for further necessary action please.

Addl: District Education Officer
Lower & Central Kurram Sadda

No 8372-76/Edu: Dated 25/ 01/2019

Copy for information to the:-

1. Director of Education Newly Merged Tribal Districts Peshawar.

2. Deputy Commissioner Tribal District Kurram.

3. Assistant Commissioner Central Kurram at Sadda.

Addl: District Education Officer Lower & Central Kurram Sadda

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 326 29 /ST Dated // 1/02 / 2021

To

- 1. The District Education Officer, Government of Khyber Pakhtunkhwa, Sadda, District Kurram.
- 2. Accountant General,
 Government of Khyber Pakhtunkhwa,
 Peshawar.
- 3. Director E&SE,
 Government of Khyber Pakhtunkhwa,
 Peshawar.
- 4. District Accounts Officer,
 Government of Khyber Pakhtunkhwa,
 Sadda, District Kurram.

Subject: JUDGMENT IN APPEAL NO. 1404/2018, MR. MASTA KHAN.

I am directed to forward herewith a certified copy of Judgement dated 20.01.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.