

22<sup>th</sup> April, 2022

Appellant alongwith counsel present. Learned counsel for the appellant seeks time to place on file complete and signed copy of notification dated 12.10.2021. Request is accepted. To come up for preliminary hearing on 03.06.2022 before S.B.

  
Chairman

3<sup>rd</sup> June, 2022

Appellant alongwith counsel present.

Let pre-admission notice be given to the other side for 08.07.2022 before S.B.

  
Chairman

08.07.2022

Due to Public Holiday on account of Eid-UI-Adha case to come for the same on 12.09.2022.




  
Reader

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 178/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/02/2022	<p>The appeal of Mr. Noor Saeed presented today by Mr. Fazal Shah Mohmand Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>01-04-2022</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	01.04.2022	<p>None present for the appellant. Notice be given to the appellant and his counsel for the date fixed. To come up for preliminary hearing on 22.04.2022 before the S.B.</p> <p style="text-align: right;"> Chairman</p>

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No 178 /2022

Noor Saeed.....Appellant

**V E R S U S**

Govt. and others.....Respondents

**I N D E X**

<b>S.No</b>	<b>Description of Documents</b>	<b>Annexure</b>	<b>Pages</b>
1.	Service Appeal with Affidavit		1-5
2.	Copy of Joint Seniority List of Assistants & Senior Scale Stenographers dated 31-12-2020	A	6-7
3.	Copy of Letter dated 28-05-2021 is enclosed as Annexure B	B	8
4.	Copy of Letter dated 03-09-2021 & Working Paper	C & C/1	9-12
5.	Copy of the Letter dated 06/09/2021 is annexed as annexure D	D	13
6.	Copy of Minutes of DPC & Application dated 10-09-2021	E & F	14-17
7.	Copy of Letter dated 15-09-2021	G	18
8.	Copies of Replies of respondent No 3 & 4	H & I	19-20
9.	Copy of Notification dated 12-10-2021	J	21
10.	Copy of Departmental Appeal	K	22-24
11.	Copy of Notification dated 06-08-2020 & Willingness letters	L & M	25-29
12.	Vakalat Nama		30

Dated:-07-02-2022

Through

  
Appellant

  
**FAZAL SHAH MOHMAND**  
ADVOCATE,  
SUPREME COURT OF PAKISTAN.

**OFFICE:-**  
Cantonment Plaza Flat# 3/B  
Khyber Bazar Peshawar.  
Cell# 0301 8804841  
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**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No 177 /2022

Noor Saeed, Superintendent (BPS-17), Office of the Deputy  
Commissioner Kurram. ....Appellant

**V E R S U S**

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
3. Commissioner, Kohat Division, Kohat.
4. Deputy Commissioner, Hangu.
5. Ihsan Ullah, Tehsildar Deputy Commissioner office Tank.  
.....Respondents

**APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974**  
**FOR REVIEWING THE RECOMMENDATIONS OF**  
**DEPARTMENTAL PROMOTION COMMITTEE AND AGAINST**  
**THE NOTIFICATION DATED 12-10-2021 WHEREBY THE**  
**APPELLANT HAS NOT BEEN PROMOTED AS TEHSILDAR**  
**AND FOR WHICH DEPARTMENTAL APPEAL OF THE**  
**APPELLANT DATED 18-10-2021 HAS NOT BEEN**  
**RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN**  
**THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:-**

On acceptance of this appeal, the impugned recommendations of Departmental Promotion Committee dated 09-09-2021 may kindly reviewed thereby the Notification dated 12-10-2021 may kindly be set aside to the extent of respondent No 5 and the appellant may kindly be ordered to be promoted as Tehsildar (BPS-16) w.e.f 12-10-2021 with all back benefits.

**Respectfully Submitted:-**

1. That the appellant is highly qualified who has acquired his Master of Science Degree and was appointed as Assistant on 28-02-2004 and since appointment the appellant performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.
2. That the appellant is placed at Serial No 12 in the provincial Joint Seniority List dated 31-12-2020 of Assistants (BPS-16) and

Senior Scale Stenographers prepared for the purpose of promotion as Tehsildar. It is pertinent to mention that at the time of Departmental Promotion Committee meeting, the appellant came to serial No 4 of the Joint Seniority List, as others had either got retired or were promoted. **(Copy of Joint Seniority List of Assistants & Senior Scale Stenographers dated 31-12-2020 is enclosed as Annexure A).**

3. That according to rules on the subject the appellant was perfectly fit and eligible for promotion to the post of Tehsildar, the ACR,s Synopsis and Non-involvement Certificate were submitted to respondents vide Letter dated 28-05-2021. **(Copy of Letter dated 28-05-2021 is enclosed as Annexure B).**
4. That when the appellant learnt that the meeting of Departmental Promotion Committee is going to be held on 09-09-2021 to consider/discuss combined cases for promotions to the six vacant posts of Tehsildar (BPS-16), (Provincial Cadre), & two vacant posts of Superintendent (BPS-17), (Divisional Cadre), the appellant submitted his willingness for promotion to the post of Tehsildar (BPS-16) in advance to the aforementioned DPC meeting vide Deputy Commissioner Hangu office Letter dated 03-09-2021 through fax on 03-09-2021 to the Board of Revenue and also by hand on 06-09-2021 in the Board of Revenue KPK vide Diary No. 2768 dated 06-09-2021. **(Copy of Letter dated 03-09-2021 & Working Paper is annexed as annexure C & C/1).**
5. That the above information for promotion to the post of Tehsildar was also communicated to the Board of Revenue by respondent No 3 vide Letter dated 06-09-2021 **(Copy of the Letter dated 06/09/2021 is annexed as annexure D).**
6. That the meeting of DPC was accordingly held on 09-09-2021 and on the following day, i,e on 10/09/2021 when the appellant came to know that despite his willingness for promotion to the post of Tehsildar, the appellant has been recommended for promotion to the post of superintendent instead of Tehsildar, the appellant immediately informed and requested in written to the respondent No 2 that his promotion to the post of Tehsildar may please be considered being in top position of the Provisional Sonority List and also already communicated his willingness in this regard vide application dated 10-09-2021 **(Copy of Minutes of DPC & Application dated 10-09-2021 is enclosed as annexure E & F).**
7. That respondent No 2 forwarded application of the appellant and also forwarded application of his junior colleague Mr. Azmat Ullah Khan to the Commissioner Kohat Division Kohat for

views/comments vide Letter dated 15/09/2021. **(Copy of Letter dated 15-09-2021 is enclosed as annexure G).**

8. That the appellant as well as the said Azmat Ullah were also interviewed by respondent No 2 in this regard on the above date in his office and questioned their willingness and also directed the appellant as well as the said Azmat Ullah to re-submit their willingness in response to the said Letter.
9. That in response to the above Letter, respondent No 3 & 4 submitted reply to respondent No 2 wherein it was categorically mentioned that the willingness of the appellant for promotion to the post of Tehsildar and not for promotion to the post of Superintendent as has already been communicated to respondent No 2 vide Letter dated 17-09-2021, wherein it was also requested that the case of the appellant may be considered for promotion to the post of Tehsiladar as per their said willingness. **(Copies of Replies of respondent No 3 & 4 are enclosed as Annexure H & I).**
10. That after the issuance of impugned Notification dated 12-10-2021, the appellant was shocked to know that despite his willingness for promotion to the post of Tehsildar, he has not been promoted as Tehsildar timely communication of his willingness while juniors to the appellant were recommended and promoted to the post of Tehsildar, while the appellant was recommended and promoted as Superintendent (BPS-17). **(Copy of Notification dated 12-10-2021 is enclosed as Annexure J).**
11. That the appellant preferred departmental appeal on 18-10-2021 before respondent No 1 which has not been responded so far despite the lapse of more than the statutory period of ninety days. **(Copy of Departmental Appeal is enclosed as Annexure K).**
12. That the impugned recommendations of Departmental Promotion Committee dated 09-09-2021 and Notification dated 12-10-2021 to the extent of not including the name of the appellant is illegal, unlawful and against the principles of natural justice on grounds inter-alia as follows:

### **G R O U N D S :-**

- A. That the impugned recommendations of Departmental Promotion Committee dated 09-09-2021 and Notification dated 12-10-2021 to the extent of not including the name of the appellant are illegal, unlawful, without lawful authority and void ab-initio.

- B. That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution.
- C. That according to the law on the subject the appellant is having the requisite qualification and length of service besides being senior for promotion to the post of Tehsildar and as such could not be denied right of promotion.
- D. That the appellant is perfectly fit, eligible Senior and coming up to the criteria has got every right to be promoted as Tehsildar.
- E. That the appellant and his junior namely Azmat Ullah earlier submitted their willingness for promotion as Superintendent in the month of March 2021, when questioned by respondent No 3, the appellant submitted his willingness with the view that one cannot forego/decline promotion, as per Notification of Establishment department dated 06-08-2020, however the said Azmat Ullah was promoted as Tehsildar while the appellant was denied such treatment, in violation of law and rules. **(Copy of Notification dated 06-08-2020 & Willingness letters are enclosed as Annexure L & M).**
- F. That the malafide of respondents is proved from the fact that appellant being senior was not promoted to the post of his choice whereas juniors to him being the favors and likes of respondents were promoted as Tehsildars which speaks of anything but not fair and bonafide.
- G. That there is no omission or commission on part of the appellant and the appellant could not be deprived of his due rights for the fault of others even if any.
- H. That the respondents were duty bound to have promoted the appellant as Tehsildar, as the appellant duly submitted his willingness for such promotion while he had superseded his earlier willingness well in time, thus the appellant is entitled for promotion as Tehsildar.
- I. That the appellant has about 18 years of service with unblemished service record.
- J. That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

-5-

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Dated:-07-02-2022

Through

  
Appellant

  
**FAZAL SHAH MOHMAND**  
ADVOCATE,  
SUPREME COURT OF PAKISTAN.

**LIST OF BOOKS**

1. Constitution 1973.
2. other books as per need

**CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

  
ADVOCATE

**AFFIDAVIT**


I, Noor Saeed, Superintendent (BPS-17), Office of the Deputy Commissioner Kurram, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

  
DEPONENT



Amir A

"AU" -6-

	<b>GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE &amp; ESTATE DEPARTMENT.</b>	
	091-9213282	Peshawar Dated: the <u>16/04/2021</u>

**ORDER.**

No. Estt:/Joint/S.L/Min:Staff/BOR/DLR/ \_\_\_\_\_ .In pursuance of Section 8 of the Civil Servant Act, 1973 Joint seniority list of Assistants/Senior Scale Stenographer (BPS-16) working in the offices of Commissioners and Deputy Commissioners in Khyber Pakhtunkhwa as it stood on 31.12.2020 is hereby published for information of all concerned.

By order of  
Senior Member

No. Estt:/Joint/S.L/Min:Staff/BOR/DLR/ 9261-63

Copy alongwith a copy of Tentative seniority list is forwarded to:-

1. All Commissioners in Khyber Pakhtunkhwa.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. Office order.

*F. Jais*  
Assistant Secretary (Estt:)

-7-

**JOINT SENIORITY LIST OF ASSISTANTS A  
(BPS-16) IN KHYBER PAKHTUNKH**

**SENIOR SCALE STENOGRAPHERS  
STOOD ON 31.12.2020.**

S.No.	Name of Official	Date of Birth	Qualification	Date of First entry Govt. Service	Date of Promotion / Appointment against the present post	Method of Recruitment	Present Place of Posting	Remarks
1	2	3	4	5	6	7	8	9
1.	Mr. Muhammad Zafarullah	12.10.1964	SSC	08.07.1986	30/12/2000	Promotee	DC Kohat	-
2.	Mr. Sanaullah Khan	01.10.1967	B.A.	26/10/1992	14/02/2001	Promotee	DC Lakki Marwat	-
3.	Mr. Inamullah Khan	15/03/1966	B.Com	01/12/1990	01/06/2001	Direct	DC D.I.Khan	-
4.	Mr. Amir Muhammad	03.03.1974	D. Com	29.09.1993	26/12/2003	Promotee	DC Battagram	-
5.	Mr. Muhammad Nazir	14.11.1967	MA	30.09.1993	26/12/2003	Promotee	DC Battagram	-
6.	Mr. Muhammad Sher	03.03.1964	BA	21.10.1993	26/12/2003	Promotee	DC Battagram	-
7.	Mr. Azmat Ali Khan	03-02-1973	BA	29.11.1994	31/12/2003	By transfer	DC Hangu	-
8.	Mr. Fahim Akhtar	10-04-1974	MSc	28/02/2004	28/02/2004	Direct	DC Hangu	-
9.	Mr. Saïd Manan	10-01-1977	M.A	28/02/2004	28/02/2004	Direct	DC Hangu	-
10.	Mr. Umar Saïd	06-09-1976	MBA	28/02/2004	28/02/2004	Direct	DC Hangu	-
11.	Mr. Nasoem Abbas	21-03-1973	MSc	28/02/2004	28/02/2004	Direct	DC Hangu	-
12.	Mr. Noor Saïd	01-04-1974	MSc	28/02/2004	28/02/2004	Direct	DC Hangu	-
13.	Mr. Azmatullah Khan	11-01-1975	BA	28/02/2004	28/02/2004	Direct	DC Hangu	-
14.	Mr. Naveed Akhtar Khan	18.05.1969	BA	16.09.1991	25/03/2004	Promotee	DC Haripur	-
15.	Mr. Abid Raza	01.05.1967	FA	15.12.1991	25/03/2004	Promotee	DC Haripur	-
16.	Mr. Ashraf Ali	20.04.1972	BA	26.02.1990	27/05/2004	Promotee	DC Kohistan Upper	-
17.	Mr. Ihsanullah	01/01/1979	MA	29/05/2004	29/05/2004	Direct	DC Tank	-
18.	Mr. Farid Shah	13.03.1969	MA	30.09.1193	01/06/2004	Promotee	DC Battagram	-
19.	Mr. Faridullah	09.01.1976	B.A.	08.06.2004	08/06/2004	-	DC Lakki Marwat	-
20.	Mr. Saadullah	17/01/1978	B.A	12/06/2004	12/06/2004	Direct	EDO (F&P) Tank	-
21.	Mr. Jehanzeb	20.04.1970	BA	15.01.1990	28/06/2004	Promotee	DC Kohistan	-
22.	Mr. Muhayuddin	15.12.1971	BA	15.10.1990	28/06/2004	Promotee	DC Kohistan Upper	-
23.	Mr. Muhammad Irfan Khan	03/04/1977	M.A	02/07/2004	02/07/2004	Direct	DC Tank	-
24.	Mr. Hameed Ahmad	20/04/1979	M.A	02/07/2004	02/07/2004	Direct	DC Tank	-
25.	Mr. Ilyas Ahmad	18.10.1976	MA	01.08.2004	01/08/2004	Direct	DC Chitral Lower	-



DEPUTY COMMISSIONER

Tel: 0925/621175-621466-622

Fax: 0925/620050, Email: dc.h

No: 1573

Dated: 28/05/2021

"B" - 8 -

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(142)

To

The Assistant Secretary (Estt.),  
Government of Khyber Pakhtunkhwa,  
Board of Revenue, Revenue & Estate Department,  
Peshawar

Subject: ANNUAL CONFIDENTIAL REPORTS

I am to refer to your office letter No. Estt://ACR/Minist:Staff/NT/8475-81 dated 02.02.2021 followed by letter No. Estt://ACR/Minist:Staff/NT/8475 dated 06.04.2021, the ACRs (in original) of the entire service alongwith 06 copies each of synopsis together with Non-Involvement Certificates in respect of the following officials are sent herewith through special messenger as desired, please:

S#	Name	Designation with BPS	Place of Posting	Period of ACRs	Remarks
1	Fahim Akhtar	Assistant BPS-16	DC Office Hangu	Entire service 2004-2020	
2	Umar Siddique	-do-	-do-	Entire service 2004-2020	
3	Naseem Abbas	-do-	-do-	Entire service 2004-2020 excluding 2010 & 2011	The official was on leave in year 2010 & 2011
4	Noor Saeed	-do-	-do-	Entire service 2004-2020	
5	Azmat Ullah Khan	-do-	-do-	Entire service 2004-2020	

Deputy Commissioner  
Hangu

Endst: No. & Even dated

Copy to:

1. The Senior Member, Board of Revenue (SMBR), Khyber Pakhtunkhwa, Peshawar.
2. The Commissioner, Kohat Division, Kohat.
3. The officials concerned.

Deputy Commissioner  
Hangu

"C"

-9-



Ums  
through fax

**Deputy Commissioner, Hangu**  
Tel: 0925 / 621175 - 621466 - 622366 - 623968  
Fax: 0925 / 620050, Email:  
No. 824 / \_\_\_\_\_ / Estab/DC(H)  
Dated: 03/09/2021

To

The Commissioner  
Kohat Division, Kohat.

Subject: **PROVISION OF WILLINGNESS / UNWILLINGNESS**

In Continuation of this office letter No. 1227/Estab/DC(H) dated 21.04.2021 on the subject noted above. The following partial modification may please be communicated to the quarter concerned for consideration in the forthcoming Departmental Promotion Committee (DPC) meeting.

S#	Name of Assistant (BPS-16)	1 <sup>st</sup> Priority	2 <sup>nd</sup> Priority
1	Umar Saddique	Tehsildar	Superintendent
2	Noor Saeed	Tehsildar	Tehsildar
3	Azmatullah Khan	Tehsildar ✓	Superintendent ✓

Deputy Commissioner  
Hangu

Endst: No. & Even dated

Copy to:

The Assistant Secretary (Estt), Board of Revenue, Revenue & Estate Department  
Khyber Pakhtunkhwa, Peshawar for information and necessary action.

Deputy Commissioner  
Hangu

o/l

"C/I" et  
DPC Meeting = 09/9/2021 -10-

**PROMOTION OF ASSISTANT & SENIOR SCALE STENOGRAPHER OF THE OFFICES OF THE COMMISSIONERS & DEPUTY COMMISSIONERS TO THE POST OF TEHSILDAR BS-16 ON REGULAR BASIS.**

Regular vacancies = 06

7. There are total 137 number regular sanctioned posts of Tehsildars in Khyber Pakhtunkhwa. Under 15% quota of ministerial staff i.e. Assistant and Senior Scale Stenographer of the offices of Commissioners and Deputy Commissioners, 21 posts come in their share out of which 02 posts are lying vacant due to promotion of Mr. Muhammad Nawaz and Raja Tasawar Khan Tehsildars to the post of PMS BS-17 (Annexure-P), 01 post is lying vacant due to retirement of Mr. Farooq Shah Tehsildar (Annexure-Q), 01 post is vacant due to death of Ismail Shah Tehsildar (Annexure-R) while 02 posts of Tehsildar comes due to creation of new Tehsils in the Province (Annexure-N). The official at S. No. 2 to 7 and 9 have already been promoted as Tehsildar on Regular basis of the joint seniority list of Assistant & Senior Scale Stenographer. Panel of the following Assistants in order of Seniority list (Annexure-S). for promotion as Tehsildar on regular basis is as under: -

Tehs  
Supte  
Tehs  
Supte  
Tehsildar

S.No	Name	Date of Birth	Date of regular promotion	Whether or not the prescribed length of service completed	Whether or not already appointed as Tehsildar on ACB	Missing of ACRs	Remarks
1.	Mr. Muhammad Zaffar Ullah	12.10.1964 Kohat	30.12.2000	Yes	No	ACR NA	Opted not to be promoted as Tehsildar w.e.f 14.02.2020
2.	Mr. Fabim Akhtar	06.03.1974 Hangu	28.02.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
3.	Mr. Umar Sadiq	06.09.1976 Hangu	28.02.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
4.	Mr. Naseem Abbas	21.03.1973 Hangu	28.02.2004	Yes	No	-	Eligible
5.	Mr. Noor Saeed	01.04.1974 Hangu	28.02.2004	Yes	No	-	Eligible
6.	Mr. Azimatullah	11.01.1975 Hangu	28.02.2004	Yes	No	-	Eligible
7.	Mr. Naveed Akhtar Khan	18.05.1969 Haripur	25.03.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
8.	Mr. Abid Raza	01.05.1967 Haripur	25.03.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
9.	Mr. Ashraf Ali	20.04.1972 Kohistan Upper	27.05.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
10.	Mr. Ihsanullah	01.01.1979 D.I. Khan	29.05.2004	Yes	No	-	Eligible
11.	Mr. Farid Shah	13.03.1969 Battagram	01.06.2004	Yes	No	-	Eligible, also eligible for the post of Supdt.
12.	Mr. Farid Ullah	09.01.1976 Lakki Marwat	08.06.2004	Yes	No	-	Eligible

11-

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

WORKING PAPER

SUBJECT: PROMOTION OF ASSISTANT (BS - 16) TO THE POST OF SUPERINTENDENT (BS - 17) IN KOHAT DIVISION.

In terms of the provision of Notification Estt./III/135/SSRC/22360-67 dated 27/06/2019 (Annexure-A) the following method of promotion has been prescribed for the post of Superintendent (BS-17).

“By promotion, on the basis of seniority cum-fitness, from amongst the Assistants with five years’ service as such in the offices of Commissioners and Deputy Commissioners on the basis of joint seniority list of Assistants of the Division concerned.”;

2. According to working paper attached with Commissioner Kohat Division letter No:2142/EA/Cmr-KI dated: 23.08.2021 (Annexure-B), there are total 06 sanctioned posts of Superintendents (BS-17) in Kohat Division, out of which 02 posts are lying vacant due to retirement of M/S. Nasrullah Jan and Qadir Ullah, Superintendents at (Annex- C & D).

The details of posts are as under:-

Total sanctioned strength	Already filled in	Vacancies
06	04	02

3. The posts are required to be filled in by way of promotion under the provision of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules – 1989. Panel of Assistants according to Seniority list of Kohat Division (Annexure-13) is given below:-

S//	Name of Assistant	Seniority position	Date of promotion / Appointment to the present post	Place of present posting	Whether or not already appointed on acting charge basis.	Remarks.
1.	Mr. Muhammad Zafar	1 <sup>st</sup>	30.12.2000	Assistant at DC, office Kohat	No	Eligible
2.	Mr. Khalid Rasheed	2 <sup>nd</sup>	23.04.2001	-	No	Retired from service on 13.02.2021
3.	Mr. Azmat Ali Khan	3 <sup>rd</sup>	31.12.2003	-	No	Already promoted as Tehsildar
4.	Mr. Fahim Akhtar	4 <sup>th</sup>	28.02.2004	Assistant at DC, office Hangu	No	Eligible
5.	Mr. Saeed Manan	5 <sup>th</sup>	28.02.2004	-	No	Already promoted as Tehsildar
6.	Mr. Umar Saddiq	6 <sup>th</sup>	28.02.2004	Assistant at DC, office Hangu	No	Eligible
7.	Mr. Nasroon Abbas	7 <sup>th</sup>	28.02.2004	Assistant at DC, office Hangu	No	Eligible

Tehsildar →

uptt →

Tehsildar →


8.	Mr. Noor Saeed	8 <sup>th</sup>	28.02.2004	Assistant at DC, office Hangu	No	Eligible
9.	Mr. Azmat Ullah Khan	9 <sup>th</sup>	28.02.2004	Assistant at DC, office Hangu	No	Eligible
10.	Mr. Munir Khokhar	10 <sup>th</sup>	25.11.2006	Assistant at DC, office Kohat	No	Eligible

Self  
Tehsildar

4. It is certified that:-

1. The officials have completed the prescribed minimum length of qualifying service experience as required under the service recruitment rules.
2. Neither disciplinary / Departmental proceedings / Anti-Corruption cases / Judicial inquiry are pending against the officials nor any penalty imposed upon them.
3. They are regular members of the service / cadre and presently working in their respective service cadre.
4. Seniority list of Assistants (BS-16) of Kohat Division as stood on 31.12.2020 is undisputed.
5. Synopsis of ACRs duly attested in respect of the recommendees are placed on Board.

5. The Departmental Promotion Committee is requested to determine the suitability of (02) Assistants (BS-16) for promotion to the post of Superintendent (BS-17) on regular basis.

  
Assistant Secretary (Estt.)



OFFICE  
COMMISSIONER  
KOHAT



PH: 0922-9260003-3  
0922-9260232  
Fax: 0922-9260105  
0922-9260385

Commissioner Kohat Division, Kohat ✉ commissionerkhi ✉ commissionerkohat@gmail.com

No. 9229 /EA/Cmr-Kt

Dated Kohat Sep 6/2021

To

The Assistant Secretary (Estt),  
Board of Revenue,  
Khyber Pakhtunkhwa, Peshawar.

**SUBJECT: PROMOTION OF SENIOR SCALE STENOGRAPHER (DPS-16) TO THE POST OF PRIVATE SECRETARY (DPS-17) AND ASSISTANT (DPS-16) TO THE POST OF SUPERINTENDENT (DPS-17).**

Memo:

I am directed to refer to this office memo: No. 2142/EA/Cmr-Kt dated: 23-08-2021, on the above noted subject and to say that Deputy Commissioner, Hangu vide his letter No. 824/Estab/DC(H) dated: 03-09-2021 has conveyed willingness in respect of the following officials in order of their priorities, as noted against each, being eligible for promotion to Tehsildar as well as Superintendent at the same time, for consideration, please:

S.No.	Name of Assistant (DPS-16)	1 <sup>st</sup> Priority	2 <sup>nd</sup> Priority
1.	Umar Saddique	Tehsildar	Superintendent
2.	Noor Saeed	Tehsildar	Tehsildar
3.	Azmatullah Khan	Tehsildar	Superintendent

Secretary to Commissioner,  
Kohat Division, Kohat.

Encls: No. & Date Even

Copy forwarded to the:

1. Deputy Commissioner, Hangu.
2. PS to Commissioner, Kohat Division, Kohat.

Secretary to Commissioner,  
Kohat Division, Kohat.



"E" -14-

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT**

**SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD UNDER THE CHAIRMANSHIP OF SENIOR MEMBER BOARD OF REVENUE KHYBER PAKHTUNKHWA ON 09.09.2021 AT 03:00 PM.**

A meeting of the Departmental Promotion Committee was held in the Committee Room under the chairmanship of the Senior Member Board of Revenue for consideration of the promotion cases of Assistants BS-16 to the post of Superintendents BS-17 and Senior Scale Stenographers BS-16 to the post of Private Secretaries BS-17 in Kohat and Hazara Divisions.

The following attended the meeting:-

- |  |                  |
|--|------------------|
| 1. Mr. Saeed Ullah,<br>Additional Secretary (Reg-II), Establishment Department.  | Member           |
| 2. Mr. Muhammad Anwar Khan Banvi<br>Deputy Secretary (Reg-I), Finance Department | Member           |
| 3. Mr. Afsar Ali Shah,<br>Secretary-I, Board of Revenue.                         | Member/Secretary |

**ITEM NO. 1.**

**PROMOTION OF ASSISTANTS BS-16 TO THE POST OF SUPERINTENDENTS BS-17 IN KOHAT DIVISION AGAINST 2 VACANT SEATS.**

There are total six (06) sanctioned posts of Superintendents BS-17 in Kohat Division, out of which two (02) posts are lying vacant due to retirement of M/s. Nasrullah Jan and Qadirullah Ex-Superintendents. For the purpose of promotion to the post of Superintendents BS-17, the Committee examined the record of the Assistants and made the following recommendations:-

S#	Name of official	Recommendations
1.	Mr. Zafar Ullah Khan, Assistant BS-16.	Already retired from Government Service vide order No. 2480/DC-KT/Estb/Assistant dated 25.08.2021.
2.	Mr. Azmat Ali Khan, Assistant BS-16.	Already promoted as Tehsildar.
3.	Mr. Fahim Akhtar, ✓ Assistant BS-16.	Already considered/recommended for the post of Tehsildar on regular basis.
4.	Mr. Saeed Manan, Assistant BS-16.	Already promoted as Tehsildar.
5.	Mr. Umar Saddiq, Assistant BS-16.	He was considered and found suitable for promotion to the post of Superintendent BS-17 on regular basis. ✓
6.	Mr. Naseem Abbas, Assistant BS-16.	Already considered/recommended for the post of Tehsildar on regular basis.
7.	Mr. Noor Saeed, Assistant BS-16,	He was considered and found suitable for promotion to the post of Superintendent BS-17 on regular basis. ✓

-15-

**ITEM NO. 2.**

**PROMOTION OF SENIOR SCALE STENOGRAPHERS BS-16 TO THE POST OF PRIVATE SECRETARIES BS-17 IN KOHAT DIVISION AGAINST 3 VACANT SEATS.**

There are a total of four (04) sanctioned posts of Private Secretary BS-17 in Kohat Division out of which three (03) posts are lying vacant due to retirement of M/s. Shair Ali, Abdul Wahid and Muhammad Fayaz, Ex-Private Secretaries BS-17. For the purpose of promotion/appointment of Private Secretaries BS-17, the Committee examined the record of the Senior Scale Stenographers and made the following recommendations:-

S#	Name of official	Recommendations
1.	Mr. Kamal Nasir, PS, BS-17 (ACB)	He was considered and found suitable for promotion as Private Secretary BS-17 on regular basis.
2.	Mr. Rashid Munir, SSS, BS-16.	He was considered and found suitable for promotion as Private Secretary BS-17 on regular basis.
3.	Mr. Faizullah Shah, SSS, BS-16.	He was considered and found suitable for appointment as Private Secretary BS-17 on Acting Charge Basis.

**ITEM NO. 3.**

**PROMOTION OF ASSISTANTS BS-16 TO THE POST OF SUPERINTENDENTS BS-17 IN HAZARA DIVISION AGAINST 4 VACANT POSTS.**

There are total nine (09) sanctioned posts of Superintendent BS-17 in Hazara Division, out of which four (04) posts are lying vacant due to retirement of M/s. Sattar Muhammad Khan, Akhtar Nawaz, Muhammad Farid and Gulzar Ahmad Naushad Ex-Superintendents of Hazara Division. For the purpose of promotion to the post of Superintendent BS-17, the Committee examined the record of the Assistants and made the following recommendations:-

S#	Name of official	Recommendations
1.	Mr. Amir Muhammad, Assistant BS-16.	Already promoted as Tehsildar.
2.	Mr. Muhammad Nazir, Assistant BS-16.	Already promoted as Tehsildar.
3.	Mr. Muhammad Sher, Assistant BS-16.	Already promoted as Tehsildar.
4.	Mr. Naveed Akhtar, Assistant BS-16.	Already considered/recommended as Tehsildar on regular basis.
5.	Mr. Abid Raza, Assistant BS-16.	Already considered/recommended as Tehsildar on regular basis.
6.	Mr. Ashraf Ali, Assistant BS-16.	He was considered and found suitable for promotion to the post of Superintendent BS-17 on regular basis.


**ITEM NO. 4.**

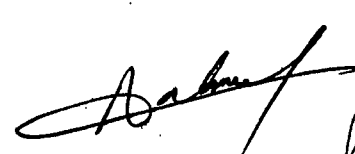
-16-

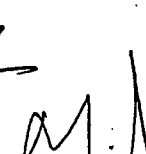
**PROMOTION OF SENIOR SCALE STENOGRAPHERS BS-16 TO THE POST OF PRIVATE SECRETARIES BS-17 IN HAZARA DIVISION AGAINST 2 VACANT SEATS.**

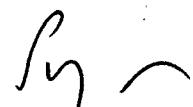
There are total **nine (09)** sanctioned posts of Private Secretary BS-17 in Hazara Division out of which **two (02)** posts are lying vacant. For the purpose of promotion/appointment of Private Secretaries BS-17, the Committee examined the record of the Senior Scale Stenographers and made the following recommendations:-

S#	Name of official	Recommendations
1.	Mr. Mukhtiar Hussain, SSS, BS-16.	He was considered and found suitable for appointment as Private Secretary BS-17 on Acting Charge Basis.
2.	Mr. Muhammad Aslam, SSS, BS-16.	Deferred due to non availability of ACRs.

  
(Saeed Ullah)  
Additional Secretary (Reg-II)  
Establishment Department  
(Member)

  
(Afsar Ali Shah)  
Secretary - I  
Board of Revenue  
(Member/Secretary)

  
(Muhammad Anwar Khan B.)  
Deputy Secretary (Reg-I)  
Finance Department  
(Member)

  
(Syed Zafar Ali Shah)  
Senior Member  
Board of Revenue  
(Chairman)

The Honorable Senior Member  
Board of Revenue, Revenue & Estate Department  
Khyber Pakhtunkhwa

SUBJECT: DEPARTMENTAL PROM

MMITTEE MEETING HELD ON 09/09/2021

Respected sir:

Your good-self kind attention is invited to the subject meeting and to submit that i am serving as Assistant (BPS-16) in the office of Deputy Commissioner Hangu and is at S#12 in Provincial Seniority list and as such eligible and in panel for promotion to the post of Tehsildar (BPS-16).

2. For promotion to the said post ,my ACRs, Synopsis and non-involvement certificate (in original) have already been submitted to the Board of Revenue vide Deputy Commissioner Hangu office letter NO.1573/Esttb/DC(H), dated 28/5/2021(Copy enclosed).
3. When learned that the said DPC in the subject meeting will discuss cases for promotion to the post of Tehsildar (Provincial Cadre) and Superintendent (Divisional cadre), I submitted my willingness/priority for promotion to the post of Tehsildar vide Deputy Commissioner Hangu office letter No.824/Estab/DC(H), dated 03/09/2021 through fax on 03/09/2021 to the Board of Revenue and also by hand on 06/09/2021, received in the Board of Revenue vide Diary No. 2768 dated 06.09.2021 (copies attached).
4. The same information (willingness/priority for promotion to the post of Tehsildar) also communicated to the Board of Revenue by the worthy Commissioner Kohat Division Kohat vide letter No.2289/EA/Cmr-Kt dated 06.09.2021.(Copy enclosed)

Respected sir,

On 10/09/2021(i.e.after the subject meeting),I learned that my willingness/priority for promotion to the post of Tehsildar has not been considered in the working papers and considered for promotion to the post of Superintendent.

Sir, it is humbly requested that my promotion to the post of Tehsildar (Provincial cadre) may please be considered, being in top of the Provincial seniority list.

*(Signature)*  
Noor Saeed (Assistant BPS-16)

O/O Deputy Commissioner Hangu

Dated: 10/09/2021

Copy of the above is submitted for information and necessary action to the Assistant Secretary (Estt) Board of Revenue, please

*(Signature)*  
Noor Saeed(Assistant)

msf  
13/9/21  
2838  
13/09/2021  
Record copy

"F"  
- 17 -

GOVERNMENT OF  
PUNJAB  
REVENUE

091-9213989

No.Estt:I/DPC/Tehsildar/2021/24576

ER PAKHTUNKHWA,  
REVENUE,  
DEPARTMENT.

091-9214208

Peshawar Dated the 15/09/2021


To

The Commissioner,  
Kohat Division, Kohat.

SUBJECT: APPLICATION OF MR. NOOR SAEED AND MR. AZMATULLAH  
KHAN ASSISTANTS.

Dear Sir,

I am directed to refer to your letter No. 2142/EA/Cmr-Kt dated 23.08.2021 and to enclose herewith copies of applications submitted by M/s. Noor Saeed and Azmatullah Khan Assistants office of the Deputy Commissioner Hangu for your valuable views/comments in light of your letter cited above and the applications submitted by the applicants in this regard within Three (03) days positively in order to proceed further in the matter please.

  
Assistant Secretary (Estt)

No.Estt:I/DPC/Tehsildar/2021/\_\_\_\_\_

Copy forwarded to the Deputy Commissioner Hangu for necessary action please.

Assistant Secretary (Estt)



**OFFICE OF THE  
MISSIONER KOHAT DIVISION  
KOHAT**

Ph: 0922-9260001-3  
0922-9260232

Fax: 0922-9260103  
0922-9260385

**Commissioner Kohat Division, Kohat** ✉ commissionerkht ✉ commissionerkohat@gmail.com

No. 2533 /EN/Cmr-Kt

Dated Kohat Sep, 17 2021

To

The Assistant Secretary (Estt),  
Board of Revenue,  
Khyber Pakhtunkhwa, Peshawar.

**SUBJECT: APPLICATION OF MR. NOOR SAEED AND MR. AZMATULLAH KHAN  
ASSISTANTS.**

Memo:

I am directed to refer to your letter No. Estt:/DPC/Tehsildar/2021/24516 dated: 15-09-2021, on the above noted subject and to say that Deputy Commissioner, Hangu vide his letter No.981/Estab/DC(H) dated:17-09-2021 has intimated that willingness in respect of Mr. Noor Saeed and Mr. Azmatullah Khan, Assistants has already been communicated to Board of Revenue, Khyber Pakhtunkhwa vide his letter No. 8241/Estab/DC(H) dated: 03-09-2021 (copy enclosed).

I am further directed to say that this office has also communicated the requisite willingness in respect of the aforesaid Assistants to Board of Revenue, Khyber Pakhtunkhwa vide this office memo: No. 2289/EA/Cmr-Kt dated: 06-09-2021 (copy enclosed). It is therefore, requested that their case may be considered for promotion to the post of Tehsildar, in light of their willingness, communicated vide above mentioned letters, please.

  
Secretary to Commissioner  
Kohat Division, Kohat.

Endst: No. & Date Even

Copy forwarded to the:

1. Deputy Commissioner, Hangu.
2. PS to Commissioner, Kohat Division, Kohat.

  
Secretary to Commissioner  
Kohat Division, Kohat.



9  
-20-

**Deputy Commissioner Hangu**  
Tel: 0925 / 621175 - 621466 - 622366 - 623968  
Fax: 0925 / 620050, Email:  
No. 981 / /Estab/DC(H)  
Date: 17/09/2021

**MOST IMMEDIATE / BY FAX**

To

The Commissioner  
Kohat Division, Kohat.

Subject: **APPLICATION OF MR. NOOR SAEED AND MR. AZMATULLAH KHAN ASSISTANTS**

Kindly refer to your office letter No. 2512/EA/Cmr-Kt dated 16.09.2021 on the subject noted above and to submit that the requisite willingness in respect of following officials /Assistants of the office of undersigned has already been communicated to your good office and the Board of Revenue vide this office letter No.824/Estab/DC(H) dated 03.09.2021 and also been communicated by your office to the Board of Revenue vide letter No.2289/EA/Cmr-Kt dated 06.09.2021 (copies attached).

1. Mr. Noor Saeed
2. Mr. Azmatullah Khan

It is therefore, requested that they may please be considered for promotion to the post of Tehsildar as per their interest, please.

  
Deputy Commissioner  
Hangu

**Endst: Even No. & date:**

**Copy forwarded to:**

1. The Senior Member Board of Revenue, Revenue & Estate Department Khyber Pakhtunkhwa w/r to letter No. Estt:/DPC/Tehsildar/2021/24516 dated 15.09.2021.
2. The Assistant Secretary (Estt), Board of Revenue, Revenue & Estate Department Khyber Pakhtunkhwa w/r to his letter No. Estt:/DPC/Tehsildar /2021/24516 dated 15.09.2021.

  
Deputy Commissioner  
Hangu



"J" -21-

**GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,  
REVENUE & ESTATE DEPARTMENT.**

Peshawar Dated the 12/10/2021

091-9214208

**NOTIFICATION**

No. Estt:J/DPC/Tehsildar/2021/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee meeting dated 09.09.2021, the Competent Authority is pleased to order the promotion of the following Assistants of the offices of Deputy Commissioners to the post of Tehsildar (BS-16) on regular basis with immediate effect:-

S#	Name of officials	Remarks
1.	Mr. Fahim Akhtar, (Assistant) DC office Hangu	Promoted as Tehsildar on regular basis
2.	Mr. Naseem Abbas, (Assistant) DC office Hangu	Promoted as Tehsildar on regular basis
3.	Mr. Azmatullah, (Assistant) DC office Hangu	Promoted as Tehsildar on regular basis
4.	Mr. Naveed Akhtar, (Assistant) DC office Haripur	Promoted as Tehsildar on regular basis
5.	Mr. Abid Raza, (Assistant) DC office Haripur	Promoted as Tehsildar on regular basis
6.	Mr. Ihsanullah, (Assistant) DC office Tank	Promoted as Tehsildar on regular basis

2. On their regular promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules – 1989.

3. On promotion as Tehsildar on regular Basis, they are placed under Revenue / Settlement Training for a period of six (06) months as required under Rule – 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules – 1969. The officers shall undergo training under the supervision of following Settlement Officers as per attached training program.

S#	Name of Officer	Proposed Training with Settlement Officer
1.	Mr. Fahim Akhtar, (Assistant) DC office Hangu	Nowshera
2.	Mr. Naseem Abbas, (Assistant) DC office Hangu	Nowshera
3.	Mr. Azmatullah, (Assistant) DC office Hangu	Nowshera
4.	Mr. Naveed Akhtar, (Assistant) DC office Haripur	Abbottabad
5.	Mr. Abid Raza, (Assistant) DC office Haripur	Abbottabad
6.	Mr. Ihsanullah, (Assistant) DC office Tank	Nowshera

4. Their order will be treated as temporary posting in respective districts for a period of six (06) months. In this context, Settlement and Revenue Training program is attached. During the said training, they will not be entitled for any kind of TA/DA.

**With the approval of  
Competent Authority**



"K"  
-22-

**The Honorable Chief Secretary Govt of  
Khyber Pakhtunkhwa**

**SUBJECT: APPEAL-----/REPRESENTATION FOR REVISION OF RECOMMANDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE IN ITS MEETING HELD ON 09/09/2021 AND SUBSEQUENT NOTIFICATION OF THE BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT KHYBER PAKHTUN KHWAVIDE NO.ESTT:1/ DPC/ TEHSILDAR /2021,DATED 12/10/2021**

**Respected sir:**

Your good-self kind attention is invited to the subject meeting and to humbly submit the following:

1. that i am serving as Assistant (BPS-16) in the office of Deputy Commissioner Hangu and is at S#12 in the Provincial Joint Seniority list of Assistants BPS-16, prepared for the purpose of promotion as Tehsildar (Copy of the seniority list as stood on 31/12/2020 is annexed as annexure-A) and as such eligible and in the panel for promotion to the post of Tehsildar (BPS-16) in the said DPC.
2. That for promotion to the said post of Tehsildar ,my ACRs, Synopsis and non-involvement certificate (in original) were already been submitted to the Board of Revenue vide Deputy Commissioner Hangu office letter NO.1573/Esttb/DC(H), dated 28/5/2021(Annexed as annexure-B)
3. That when I learned that the DPC in the subject meeting would consider/discuss combined cases for promotions to the posts of Tehsildar BPS-16(Provincial Cadre) & Superintendent BPS-17(Divisional cadre), I submitted my willingness for promotion to the post of Tehsildar in advance the aforementioned DPC meeting vide Deputy Commissioner Hangu office letter No.824/Estab/DC(H), dated 03/09/2021 through fax on 03/09/2021 to the Board of Revenue and also by hand on 06/09/2021 in the BoR vide BoR Diary No. 2768 dated 06.09.2021 (Copy of letter ,dated 03/09/2021 is annexed as annexure C)
4. That the above information (my willingness for promotion to the post of Tehsildar) has also been communicated to the Board of Revenue by the worthy Commissioner Kohat Division Kohat vide letter No.2289/EA/Cmr-Kt dated 06.09.2021.(Copy of the Commissioner Kohat Division office letter, dated 06/09/2021 is annexed as annexure "D")
5. That on 10/09/2021 (i.e. on the succeeding day of the DPC meeting), when i came to know that my willingness for promotion to the post of Tehsildar has been ignored and has recommended for promotion to the post of Superintendent, I immediately informed and requested in written to the Honorable Senior Member Board of Revenue, Revenue & Estate Department Khyber Pakhtunkhwa that my promotion to the post of Tehsildar may please be considered, being in top position of the Provincial Seniority list and also

P-01/03

-23-

- already communicated my willingness in this regard vide my application dated 10/09/2021(Copy annexed as annexure "E")
6. That the Honorable SMBR considered/accepted my written request and forwarded my application along with an application of my Junior colleague Mr Azmatullah Khan (Assistant) in the same context to the Commissioner Kohat Division Kohat for his good-self valuable views/comments vide letter No.Estt:1 /DPC/ Tehsildar/ 2021/ 24516 ,dated 15/09/2021(Copy annexed as annexure-"F").
  7. Upon our above request, his good-self also interviewed me and Mr Azmatullah in this regard on the above date in his office and questioned our willingness. His good-self also directed us to re-submit their said willingness through response to the letter mentioned in para-06.
  8. That in response to the above letter (mentioned at para-6),the worthy Commissioner Kohat Division communicated comments/views to the Honorable SMBR as that willingness in respect of Mr. Noor Saeed(Assistant) and Mr. Azmat ullah Khan(Assistant) for promotion to the post of Tehsildar has already been communicated to the Board of Revenue vide letter No.2533/EA/Cmr-kt,dated 17/09/2021(Copy annexed as annexure-"G").In the same letter, his good-self has also requested the Honorable SMBR that the above named Assistants may be considered for promotion to the posts of Tehsildar as per their interest.
  9. That on 13/10/2021,I came to know from the subject Notification, issued vide NO.Estt:1/DPC/Tehsildar/2021,dated 12/10/2021 that the undersigned has been ignored by the aforementioned DPC for promotion to the **Post of Tehsildar(Provincial Cadre)**, being in top of the Provincial seniority list and being timely communication of my willingness for the said promotion and the following my juniors have been recommended for promotion to the post in question(Copy annexed as annexure "H")
    - i. Mr.Azmatullah,Assistant DC office Hangu
    - ii. Mr.Naveed Akhtar,Assistant DC Office Haripur
    - iii. Mr.Abid Raza,Assistant DC office Haripur
    - iv. Mr.Ihsanullah,Assistant DC office Tank
  10. That it is pertinent to explain and submit here that earlier in the month of March 2021,when questioned by the Commissioner Kohat Division office for willing/unwilling for promotion to the Post of superintendent, I and my Junior Mr Azmatullah had submitted willingness for promotion to the post of superintendent too vide Deputy Commissioner Hangu office letter No.1227/DC(H),dated 21/04/2021 (Annexed as annexure-"I") with view that one cannot decline/forgo promotion as per Notification of the Establishment Department Khyber Pakhtunkhwa(Regulation wing) ,issud vide NO.SO(Policy)E&AD/1-3/2020,dated 06/08/2020(Copy annexed as annexure "J") but later on(i.e. after 05 months) ,when combined DPC meeting for both the posts arranged , we clarified our willingness in advance to the DPC for promotion to the post of Tehsildar vide above quoted letters of the worthy Commissioner Kohat Division
  11. That relevant portion of the working papers for promotion to the post of Superintendents and Tehsildar are annexed as annexure "K"& "L" respectively, wherein the

P-02/03

-24-

undersigned has been affirmed as "eligible" in the remarks column for promotion to post of Superintendent and Tehsildar with no remarks of willing or unwilling.

Prayer:-

*In view of the above, it is humbly prayed that my appeal in hand may be accepted and the subject orders/recommendations of the said DPC may please be reviewed and the undersigned may be recommended for promotion as Tehsildar ,being in top of the Provincial Seniority, eligible and willing for such promotion Please.*



Noor Saeed (Assistant BPS-16)

O/O Deputy Commissioner Hangu

Dated: 15/10/2021

P-03/03

"L" -25-



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

**NOTIFICATION**

Dated Peshawar the, 06 / 8 /2020

**No.SO(Policy)E&AD/1-3/2020:** In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

**AMENDMENT**

In rule 7, sub-rule (5) shall be deleted.

**CHIEF SECRETARY**  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

**ENDST: NO & EVEN DATE**

Copy is forwarded to:-

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration Department.
15. The Section Officer (Admn), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.

D.C.	
A.D.C.	
Gr.	Estab
Dairy No	4086
Date	10. 8. 20

(WARDAH LATIF)  
DEPUTY SECRETARY (POLICY)

SECTION OFFICER (FR)

	(b) In other cases	An officer declared under the relevant delegation of powers which shall to this extent is deemed as operative, or where no such authority has been declared, the secretary to Government or the head of the attached Department/office as the case may be.
4	Posts in Basic Pay Scale 1 and 2.	Deputy Secretary in-charge of Administration or office as the case may be.

5. Departmental Promotion & Selection Committee/Board" -

(1) In each Department or office of Government there shall be one or more Departmental Promotion Committee and Departmental Selection Committee (or, as the case may be, Departmental Selection Board), the composition of which shall be determined by the Services and General Administration Department or the Department in consultation with the Services and General Administration Department.

(2) Each such Committee or the Board, as the case may be, shall consist of at least three members, one of whom shall be appointed as Chairman.

6. "Procedure when recommendation is not accepted:- When an appointing authority for Basic Pay Scale 17 or below does not accept the recommendation of a Departmental Promotion or Selection Committee, or the Departmental Selection Board, as the case may be, it shall record its reasons and obtain order of the next higher authority".

PART-II APPOINTMENT BY PROMOTION OR TRANSFER

7. Appointment by Promotion or Transfer. (1) Except as otherwise provided in any service rules for the time being in force, appointment by promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister shall ordinarily be made on the recommendation of the Provincial Selection Board and promotion and transfer to posts other than those falling within the purview of the Provincial Selection Board shall ordinarily be made on the recommendation of appropriate Departmental Promotion Committee".

(2) Appointment by transfer shall be made from amongst the persons holding appointment on regular basis in the same basic pay scale, in which the posts to be filled, exists.

(3) Persons possessing such qualifications and fulfilling such conditions as lay down for the purpose of promotion or the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer shall consider transfer to a post, as the case may be.

(4) No promotion on regular basis shall be made to posts in Basic Pay Scale 18 to 21 unless the officer concerned has completed such minimum length of service as may be specified from time to time.

(5)\* if on an order of promotion or before promotion any civil servant declines in writing, to accept promotion, such civil servant shall not be considered for

*(Handwritten note) This section has been deleted.*

KP Esta Code with Service Laws



DEPUTY COMMISSIONER HANGU  
Tel: 0925/621175-621466-622366 - 623968  
Fax: 0925/620050, Email: dc.hangu@gmail.com

No. 1207 / 7Etab/DC(H)  
Dated: 21/04 2021

To

The Commissioner  
Kohat Division, Kohat.

Subject: PROVISION OF WILLINGNESS / UNWILLINGNESS

I am to refer to office of the Commissioner Kohat Division, Kohat letter No. 726/EA/Cmr-Kt dated 18.03.2021 on the subject noted above and to submit willingness / unwillingness of the Assistants of this office for promotion to the post of Superintendent (BPS-17) as per below detail as desired, please.

S#	Name of Assistant	Willingness / Unwillingness
1	Fahim Akhtar	Unwilling (copy attached)
2	Umar Saddique	Willing (copy attached)
3	Noor Saeed	Willing (copy attached)
4	Azmat Ullah Khan	Willing (copy attached)

  
Deputy Commissioner  
Hangu

Endst: No. & Even dated

Copy to:

1. The Senior Member Board of Revenue, Revenue & Estate Department Khyber Pakhtunkhwa, Peshawar.
2. Mr. Azmat Ali Khan, Saeed Manan and Nassem Abbas, Assistants, in continuation of this office letter No.971/Etab/DC(H) dated 31.03.2021 with the direction to show your willingness or unwillingness for promotion to the post of Superintendent (BPS-17) within 03 days in case of no response in the stipulated period is received it will be presumed that you are unwilling for promotion to the post of Superintendent (BPS-17).
3. The officials concerned.

  
Deputy Commissioner  
Hangu

*Scanned*  
*23/04/2021*  
*EA*  
*24/4/21*

-28-


The Superintendent o/o  
Deputy Commissioner,  
Hangu.

Subject: PROVISION OF WILLINGNESS / UNWILLINGNESS

Respected Sir,

Please refer to your letter No. 971/Estab/DC(H) dated 31.03.2021 read with Hon'ble Commissioner Kohat Division, Kohat letter No. 726/EA/Cmr-Kt dated 18.03.2021, I Mr. Noor Saeed Assistant (BPS-16) o/o Deputy Commissioner Hangu do hereby submit my "Willingness" for promotion to the post of Superintendent (BPS-17) with gratitude, please.

Dated: 01.04.2021

  
Noor Saeed ✓  
Assistant  
DC Office, Hangu

29-

To

The Deputy Commissioner,  
Hangu.

Subject: PROVISION OF WILLINGNESS / UNWILLINGNESS

Respected Sir,

Kindly refer to your letter No. 971/Estab/DC(H) dated 31.03.2021 read with Hon'ble Commissioner Kohat Division, Kohat letter No. 726/EA/Cmr-Kt dated 18.03.2021, I Mr. Azmatullah Khan Assistant (BPS-16) o/o Deputy Commissioner Hangu do hereby submit my "Willingness" for promotion to the post of Superintendent (BPS-17) with gratitude, please.

Dated: 31.03.2021

*Azmatullah Khan*  
Azmatullah Khan 31/03/2021  
Assistant  
DC Office, Hangu ✓





2022ء منجانب لورسید

بنام گورنمنٹ وکس

لورسید

مورخہ

مقدمہ

دعویٰ

جرم

### باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
آن مقام لیسٹیا اور کیلئے افضل شاہ صہند ASC + ڈاؤن صظفر

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے ق تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی  
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا محتاج ہوگا۔ از بصورت ضرورت  
مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے  
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور با اختیارات حاصل ہوں گے  
اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ ہوں گے  
سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔

کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

Accepted & Accepted

Accepted

ماہ 07 فروری 2022ء

المقوم

العبد د گ واہ العبد

کے لئے منظور ہے۔

مقام

Noot Saeed  
11/11/2022 08:05:382-5