

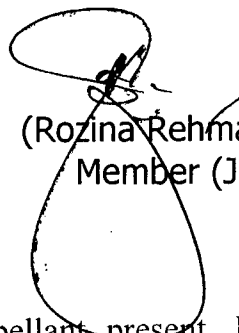
15.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 07.07.2022 before S.B.

Rs-800/-

A. H. H. H. H.
25/4/22


(Rozina Rehman)
Member (J)

07th July, 2022

Clerk to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mahir Assistant for the respondents present.

Learned AAG seeks further time to submit reply. Last opportunity is granted. To come up for reply/comments on 12.09.2022 before S.B.

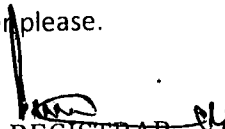

(Kalim Arshad Khan)
Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ 551 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/04/2022	<p>The appeal of Mst. Rahat Yasmeen presented today by Mr. Waseem-ud-Din Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		

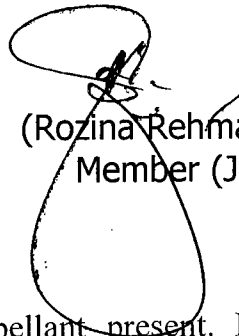
15.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 07.07.2022 before S.B.

Rs-800/-

A. J. 25/4/22


(Rozina Rehman)
Member (J)

07th July, 2022

Clerk to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mahir Assistant for the respondents present.

Learned AAG seeks further time to submit reply. Last opportunity is granted. To come up for reply/comments on 12.09.2022 before S.B.

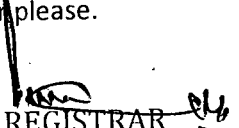

(Kalim Arshad Khan)
Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ 551 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/04/2022	<p>The appeal of Mst. Rahat Yasmeen presented today by Mr. Waseem-ud-Din Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

SCANNED
KPST
Peshawar

S.A.No. 557 /2022

Rahat YasmeenAppellant

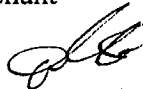
Versus

Govt. of Khyber Pakhtunkhwa through
Chief Secretary and others.....Respondents

INDEX

S.No	Description	Annexure	Page
1.	Memo of appeal		1-6
2.	Addressees of parties		7
3.	Copy of appointment order	A	8-9
4.	Copy of promotion order dated 06.01.1982	B	10-11
5.	Copy of promotion order dated 31.05.1992	C	12
6.	Copy of notification dated 06.03.2014	D	13-14
7.	Copy of notification dated 09.08.2021	E	15
8.	Copy of notification dated 01.09.2021	F	16
9.	Copy of office order dated 03.12.2021	G	17
10.	Copy of appeal/ representation	H	18-19
11.	Copy of order dated 16.03.2022	I	20
12.	Copy of Policy	J	21-32
13.	Copy of Four-tire Formula	K	33-34
14.	Extract from Budget book	L	35
15.	Copy of revised structure	M	36-37
16.	Copy of CV	N	38
17.	Copy of course completion certificate	O	39
18.	Wakalatnama		40

Appellant
Through



Waseem ud Din Khattak
Advocate Supreme Court

Dated: 13.04.2022

(1)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

S.A.No. 551 /2022

Rahat Yasmeen W/o Umar Badshah
R/o Nursery Chowk Peshawar University,
Mohallah Lalazar Colony, Peshawar.....Appellant

Versus

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary Industries, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Secretary Establishment, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
5. Director Establishment, Technical Education & Vocational Training Authority, Khyber Pakhtunkhwa, 5-771 Old Bara Road, University Town, Peshawar.
6. Deputy Director, Technical Education & Vocational Training Authority, Khyber Pakhtunkhwa, 5-771 Old Bara Road, University Town, Peshawar.

...Respondents

Appeal U/S 4 of the Khyber
Pakhtunkhwa Service Tribunal Act, 1974
against;

- a. **The actions/ inaction of the respondents**
by way of depriving the appellant from her
due right of promotion from the date
when she became eligible and there was
vacant post of BPS-20 was available
-

(2)

b. Against the order No.KP-TEVTA/Estt/11-65/807C dated 16.03.2022, whereby representation / application / appeal regarding promotion from BS-19 to BS-20 against the vacant post/ sanctioned post on regular basis is regretted on the pretext that "relevant service rules have not yet been finalized/ approved"

Respectfully Sheweth:

1. That appellant was a Civil Servant and was initially appointed as Junior Trade Instructor (BPS-10) in education department on 30.10.1980. (Copy of appointment order is attached as Annexure "A")
2. That after her appointment, the appellant performed her duties to the best of her abilities and there is/ was no complaint whatsoever against her.
3. That appellant was promoted to the post of Trade Instructor (BPS-11) on her satisfactory performance on 06.01.1982. (Copy of promotion order dated 06.01.1982 is attached Annexure "B")
4. Thereafter, the appellant was again promoted to the post of Principal (BPS-17) vide order dated 31.05.1992 and posted at Govt. Vocational Institute (Women), Swat. (Copy of promotion order dated 31.05.1992 is attached as Annexure "C")
5. Upon her satisfactory performance throughout her service, the appellant was promoted to BPS-18 and posted/ transferred to Govt. Technical & Vocational Centre (Women), Hayatabad, Peshawar as Principal. (Copy of notification dated 06.03.2014 is attached as Annexure "D")

- (3)
6. Thereafter, the appellant was promoted to BPS-19 and posted at Khyber Pakhtunkhwa Technical Education & Vocational Training Authority (KP-TEVTA) on regular basis as Principal and thereafter appellant was adjusted at Govt. Technical & Vocational Centre (Women) Abbottabad with immediate effect vide notification dated 01.09.2021. (Copy of notification dated 09.08.2021 is attached as Annexure "E", while notification dated 01.09.2021 is attached as Annexure "F")
 7. The services of the appellant were transferred back to Govt. Technical & Vocational Centre (Women) Hayatabad, Peshawar in her own pay & scale on 03.12.2021 against the vacant post of principal (BPS-20). (Copy of office order dated 03.12.2021 is attached as Annexure "G")
 8. Due to the satisfactory performance, the appellant remained at top of Seniority List of BPS-19 in the cadre and the only one Women Principal at KP-TEVTA and due to her length of service was eligible for the next higher grade i.e. BPS-20, therefore, applied to the competent authority for her appointment on the post of Principal BPS-20 before the competent authority, but the same was refused on the pretext that "relevant Service Rules, for promotion from BPS-19 to 20 of Vocational Cadre have not yet been finalized/ approved". (Copy of appeal/ representation is attached as Annexure "H" and order dated 16.03.2022 is attached as Annexure "I")
 9. That appellant run from pillar to post for her promotion to next higher cadre, but of no avail.
 10. That now the appellant has been retired from her service after attaining the age of superannuation w.e.f. 01.04.2022.
-

11. That appellant being aggrieved of the action/ inaction of the respondents, now approaches this Hon'ble Tribunal, inter-alia on the following grounds:-

GROUNDS

- A. That there is clear cut promotion policy duly approved and issued by the Govt. of NWFP (now KPK) with the name of North-West Frontier Province Civil Servants Promotion Policy 2009. The said policy provides promotion on the basis of length of service in the following terms:-

Length of Service

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

<i>Basic Scale 18</i>	<i>5 years service in BS-17</i>
<i>Basic Scale 19</i>	<i>12 years' service in BS-17 & above</i>
<i>Basic Sale 20</i>	<i>17 years' service in BS-17 & above.</i>

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(Copy of Policy is attached as Annexure "J")

- B. That the appellant was eligible, qualified having the required experience and there was vacant post in BPS-20 available, therefore, has every right to be promoted to BPS-20.
- C. That lapses and in actions on the part of the respondents cannot take away the valuable rights of the appellant with respect to her promotion to BPS-20.
- D. That there was/ is a clear cut duly approved promotion policy, against which the appellant can be considered and promoted to BPS-20.
- E. That a proper revised Four-tire formula in favour of teaching staff Technical & Education Training Authority, Khyber Pakhtunkhwa was approved on 31.01.2020, which clearly provides a vacant budgetary post, hence the appellant was
-

5

required to be promoted against the said post being fully qualified and eligible. (Copy of Four-tire Formula is attached as Annexure "K")

- F. That as per budget book, for the year 2021, 2021-22 there is a clear BS-20 post of Principal Govt. Technical & Vocational Centre for Women Peshawar is available. (Extract from Budget book is attached as Annexure "L")
- G. That even the revised structure for Govt. Technical & Education Training Authority, Khyber Pakhtunkhwa clearly provides availability of post in BS-20 and non-fulfillment of the said post by the respondents is sheer violation of guaranteed rights of the appellant. (Copy of revised structure is attached as Annexure "M")
- H. That acts & omissions of the respondents by way of depriving the appellant from her due right of promotion from the date on which she become entitled for promotion to BPS-20 is illegal, unlawful, without lawful authority, unwarranted and effective upon her due rights.
- I. That appellant has served the respondents for sufficient long period on different pay scales, therefore, has fulfilled the prescribed criteria for promotion to the next higher grade and is also having the requisite qualification for the said post. (Copy of CV is attached as Annexure "N")
- J. That appellant is also successfully completed 03 months Mandatory Management Training Course required for promotion/ senior positions in 2020 criteria. (Copy of course completion certificate is attached as Annexure "O")
- K. That no on ground the respondents can denied promotion of petitioner to the next higher grade.
-

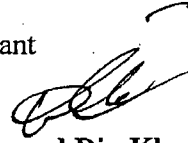
6

- L. That under the General Promotion Policy, the appellant is entitled to be promoted to the next higher grade, thus cannot be deprived of such right on the lame excuse of non-approval of relevant Service Rules for promotion from BPS-19 to 20 of Vocational Cadre.
- M. That appellant has been deprived from her due right of promotion, which is against the fundamental right as guaranteed by the Constitution of Pakistan.

It is, therefore, prayed that on acceptance of this appeal, the appellant may graciously be promoted from BS-19 to BS-20 from the date when she became eligible against a vacant budgetary post alongwith all consequential and back benefits throughout.



Appellant
Through



Waseem ud Din Khattak
Advocate Supreme Court

Dated: 13.04.2022

AFFIDAVIT

I, Rahat Yasmeen W/o Umar Badshah R/o Nursery Chowk Peshawar University, Mohallah Lalazar Colony, Peshawar (Appellant) do hereby affirm and declare on oath that the contents of instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



Deponent

(7)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

S.A.No. _____ /2022

Rahat YasmeenAppellant

Versus

Govt. of Khyber Pakhtunkhwa through
Chief Secretary and others.....Respondents

MEMO OF PARTIES


APPELLANT

Rahat Yasmeen W/o Umar Badshah
R/o Nursery Chowk Peshawar University,
Mohallah Lalazar Colony, Peshawar

RESPONDENTS

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary Industries, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Secretary Establishment, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
5. Director Establishment, Technical Education & Vocational Training Authority, Khyber Pakhtunkhwa, 5-771 Old Bara Road, University Town, Peshawar.
6. Deputy Director, Technical Education & Vocational Training Authority, Khyber Pakhtunkhwa, 5-771 Old Bara Road, University Town, Peshawar.

Appellant
Through


Waseem ud Din Khattak
Advocate Supreme Court

Dated: 13.04.2022

①

DIRECTORATE OF TECHNICAL EDUCATION,
N.W.F.P. PESHAWAR.

NO. DTE/EST/4-1(VI)/(11-10111)
To,

Dated: "A" 8

Subject: OFFER OF APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, you are hereby offered a post of ~~Junior Grade Technician~~ in the National pay Scale No. ~~101/10/10/10/10/10~~ in the Technical Education Department, subject to the following terms and conditions that:-

- 1: Your appointment in the first instance is on purely basis and will be on probation for a period of two years and can be terminated at any time without assigning any reason, on the one months notice, or on the payment of one month's salary in lieu of the notice.
The appointment is further subject to the condition that the candidate will acquire the deficient ~~within a period of 3 years, or else~~ ~~otherwise your services will be terminated.~~
you will not claim any seniority in her present Grade till she fulfills the above required conditions.
- 2: The conditions of your service and other terms of appointment will be such already prescribed by the Govt: in the west Pakistan Education Department (Technical Wing) (Subordinate posts) Recruitment Rules, 1965 and other relevant rules applicable to the service.
- 3: After completion of two years service, the period of probation can be extended or you will be allowed to hold the post on temporary basis or your services will be confirmed, as the competent authority may deem fit.
- 4: In the matter of pay, leave, transfer, promotion, retirement, medical attendance allowances and other matters, you will be governed by such rules/orders/instructions as prescribed or issued by the Government from time to time, for the category of Government Servants to which you belong.
- 5: You will have to join duty at your own expenses.
- 6: You will have to produce a certificate of domicile from the Deputy Commissioner of your District.
- 7: Your character and antecedents are verified good by the Police authorities.
- 8: In case you wish to resign at any time, one month's notice will be necessary or in lieu thereof, one month's pay be forfeited.
If you are willing to accept the post on the above mentioned terms and conditions, you should report for duty to the Govt. ~~within~~ ~~of the issue of this letter, failing which the offer will be~~ ~~treated as cancelled.~~

S/-

NO. DTE/Estt(T)11-1(iii) 2480 (1) dt. 26/1/82

To
Miss. Rahat Yasmeen,
Jr. Trade Instructress,
Govt. Vocational Institute (Women),
Abbottabad.

Subject:- OFFER OF APPOINTMENT AS TRADE INSTRUCTRESS

Consequent upon the recommendation of Departmental Selection Board, you are offered a post of Trade Instructress in National Pay Scale No. 11. (S. 430-24-550/28-830-30-980) plus usual allowances at Government Vocational Institute for Women, Suabi (Muzoria), subject to the terms and conditions that:-

1. Your employment is purely temporary and your services are liable to termination without assigning any reason at 15 days notice or on payment of 15 days salary in lieu of the notice. The appointment is further subject to the condition that the candidate will acquire the deficient ~~Diploma of Teacher Training~~ within a period of three years, otherwise her services will be terminated. You will not claim any seniority in your present Grade till you fulfill the above required conditions. You will have to join duty at your own expenses.
2. In case you wish to resign, 15 days notice will be necessary or in lieu thereof 15 days salary may be forfeited.
3. You will have to produce a certificate of Medical fitness from the Medical Superintendent, District Headquarter's Hospital. In case you are already in Government Service and had produced the required Medical Certificate at the time of your first appointment, you are not required to produce it, provided that you have applied for the job through proper channel.
4. Your services will be governed by such rules and orders relating to leave, travelling allowance, medical attendance, pay etc; as shall be issued by Government from time to time for the category of Government servants to which you will belong.
5. You will have to perform any duty assigned to you in connection with the affairs of the Department.

If you accept the post on the above mentioned conditions, you should report for training to the Principal, Government Vocational Institute (Women) New Arbab Colony, Jamrud Road, Peshawar on 16-1-1982 and produce your original certificates in connection with your academic qualifications, domicile, age, experience etc.

DIRECTOR OF TECHNICAL EDUCATION
N.W.F.P., PESHAWAR

.....Contd..P...2..

5-1-82

4 B +
10

Endt. NO. DCE/Estt(T)/ 11-1() 2480(2-5) dt 6/1/82.

Copy forwarded for information to:-

(11)

1. The Director General, Women Division, Cabinet Secretariat, Government of Pakistan, Islamabad.
2. The Assistant Chief, Provincial Co-ordination Cell for Women Project Planning and Development Department, N.W.F.P., Peshawar.
3. The Principal, Government Vocational Institute for Women, New Arbab Colony, Jamrud Road (P.O. Tehkal Bala) Peshawar.
4. Personal file.

sd/
DIRECTOR OF TECHNICAL EDUCATION,
N.W.F.P., PESHAWAR.

ZABIR SHAFI

3

cc C

12

Regd:Post.

GOVERNMENT OF N.W.F.P.,
EDUCATION DEPARTMENT.
DATED PESH: T.E., 31.5.1992.

NOTIFICATION:-

NO. SO (TE)/2-33/87 (Female). Consequent upon the recommendation of the Departmental Promotion Committee, the Governor, NWFP is pleased to promote the following Trade Instructress to the post of Principals and posted them noted against their names with immediate effect in the Technical Wing of Education Department:-

S.No. Name & Address

Posted As

- | | |
|--|--|
| 1. Mrs. Rahat Yasmin,
Trade Instructress, Govt.
Vocational Instt: (Women)
Swat. | Principal in BS-17 at
Govt. Vocational Instt:
(Women) Swat Funded by Women
Division Islamabad & sanction-
ed on year to year basis. |
| 2. Miss: Saeeda Begum, Trade Instructress
Govt. Vocational Institute (Women)
Manshara. | Principal in BS-17 at Govt.
Vocational Instt: (Women)
Manshara Funded by Women
Division Islamabad and
sanctioned on year to year
basis. |
| 3. Mrs. Gulzar Zaman, Trade Instructress
Govt. Vocational Institute (Women),
Kohat. | Principal in BS-17 at Govt.
Vocational Instt: (Women)
Kohat Funded by Women
Division Islamabad and
sanctioned on year to year
basis. |

SECRETARY TO GOVT. OF NWFP;
EDUCATION DEPARTMENT.

Endst. No. & date as above.

Copy forwarded to:-

1. The Director Technical Education NWFP w/r to his letter No. DTE/Estt(T) 2-1(xii) 8095 dated alongwith ACR files.
2. The Distt: Accounts Officers Swat/Manshara/Kohat.
3. The Principals Govt. Vocational Institutes (Women) Swat/Manshara/Kohat.
4. The Manager, Govt. Printing Press NWFP Peshawar.
5. Officers concerned.

Encl: as above.

(MUHAMMAD ILYAS)
SECTION OFFICER (T. E.)

B-T

Govt. Vocational Institute, Peshawar
No. 20



(4) "D" 13

**Government of Khyber Pakhtunkhwa
Industries, Commerce & Technical Education
Department**

NOTIFICATION

3346-911

No. SOH(IND)1-1/PSE/2014. On the recommendation of the Provincial Selection Board, the Competent Authority is pleased to promote the following Lecturers/Senior Instructors (BS-17) to the post of Assistant Professors (BS-18) in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa on regular basis with immediate effect:-

S.No	Names
1.	Mr. Ajaz Ali
2.	Mr. Ilyas Ahmad
3.	Mr. Kurshid Khan
4.	Mr. Nazir Ahmad
5.	Mr. Riaz Ali
6.	Mr. Zahid Ur Rehman
7.	Mst. Rahat Yasmeen

2. The officers will remain on probation for a period of one year extendable for further period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Consequent upon their promotion, the following transfers/postings of officers are hereby ordered:-

S.No	Name of officers	Posted As
1.	Mr. Ajaz Ali, Lecturer (Chemical), Govt. College of Technology, Peshawar	Assistant Professor (Chemical) BS-18 at Govt. College of Technology, Peshawar against the vacant post
2.	Mr. Ilyas Ahmad, Lecturer (Electronics), Govt. College of Technology, Peshawar	Assistant Professor (Electronics) BS-18 at Govt. College of Technology, Peshawar against the vacant post.
3.	Mr. Kurshid Khan, Lecturer (Electronics), Govt. College of Technology, Peshawar	Assistant Professor (Electronics) BS-18 at Govt. College of Technology, Peshawar against the vacant post
4.	Mr. Nazir Ahmad, Lecturer (Electronics), Govt. College of Technology, Peshawar	Assistant Professor (Electronics) BS-18 at Govt. College of Technology, Peshawar

14

6.	Mr. Zahid Ur Rehman, Lecturer (Civil), Govt. College of Technology, Bannu	Assistant Professor (Civil), BS-18 at Govt. College of Technology, Bannu against the vacant post.
7.	Mst. Rahat Yasmeen, Principal/Senior Instructor, BPS-17, GTVC (Women), Hayatabad, Peshawar.	Principal BS-18, at Govt. Technical & Vocational Center (Women), Hayatabad Peshawar against the vacant post.

Secretary to Govt. of Khyber Pakhtunkhwa,
Industries, Commerce & Technical Education
Department.

Encl: No. SCH/INDM-1/PSE/2014

Dated Pesh. the 6th March, 2014

Copy is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, TE&MT, Khyber Pakhtunkhwa, Peshawar.
3. The District Accounts Officer, Bannu.
4. The Principals concerned.
5. Mr. Ajaz Ali, Assistant Professor (Chemical) BS-18, GCT, Peshawar.
6. Mr. Ilyas Ahmad, Assistant Professor (Electronics) BS-18, GCT, Peshawar.
7. Mr. Kurshid Khan, Assistant Professor (Electronics) BS-18, GCT, Peshawar.
8. Mr. Nazir Ahmad, Assistant Professor (Electronics) BS-18, GCT, Peshawar.
9. Mr. Riaz Ali, Assistant Professor (Chemical) BS-18, GCT, Peshawar.
10. Mr. Zahid Ur Rehman, Assistant Professor (Civil) BS-18, GCT, Bannu
11. Mst. Rahat Yasmeen, Principal BS-18, GTVC(W), Hayatabad, Peshawar.
12. O/O file.

(TARIQ ALI KHAN)
SECTION OFFICER-III



(5) 15 "E"

GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE & TECHNICAL
EDUCATION DEPARTMENT

Dated Peshawar the, 09th August 2021

NOTIFICATION

No. SOIII(IND)/1-1/2020/Rahat/414-18 On the recommendation of the Provincial Selection Board in its meeting held on 30.07.2021, the Competent Authority is pleased to promote Ms. Rahat Yasmeen Principal BPS-18 Government Technical Vocational Centre (Women) Hayatabad, Peshawar to the post of Principal BPS-19 in the Khyber Pakhtunkhwa Technical Education & Vocational Training Authority (KP-TEVTA) on regular basis, with immediate effect.

2. The Officer shall remain on probation till her retirement. Her posting / transfer order will be issued later on after submission of proposal by Managing Director KP-TEVTA

Secretary to Govt. of Khyber Pakhtunkhwa,
Industries, Commerce & Technical
Education Department

Endst: No. SOIII(IND)/1-1/2020/Rahat /

Dated Pesh, the 09th August, 2021

Copy is forwarded to the: -

1. Accountant General Khyber Pakhtunkhwa
2. The Managing Director, KP-TEVTA with reference to his letter No. KP-TEVTA/PER/Prom:/B-20/8252 dated 18.12.2020
3. PS to Secretary, IC&TE Department
4. Principal Government Technical Vocational Centre (Women) Hayatabad, Peshawar
5. Officer concerned


(AKHTAR ALI SHAH)
Section Officer-III



6
GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE & TECHNICAL
EDUCATION DEPARTMENT

F#

16

NOTIFICATION

No.SOIII(IND)1-1/2020/Rahat/ /1364-72
Consequent upon her promotion vide Notification
No. SOIII(IND)1-1/2020/Rahat/414-18 dated 09.08.2021, the Competent Authority is pleased to
order the posting / transfer of Mrs.Rahat Yasmeen, Principal (BPS-19) in Government Technical
& Vocational Centre (Women), Abbottabad with immediate effect: -


Secretary to Govt. of Khyber Pakhtunkhwa,
Industries, Commerce & Technical Education
Department

Endst: No.SOIII(IND)1-1/2020/Rahat/

Dated Pesh, the 01st Sept, 2021

Copy is forwarded to the: -

- 1 The Accountant General, Khyber Pakhtunkhwa.
- 2 PSO to Chief Minister Khyber Pakhtunkhwa.
- 3 PSO to Chief Secretary Khyber Pakhtunkhwa.
- 4 The Managing Director, KP-TEVTA.
- 5 The District Accounts Officer, Abbottabad.
- 6 The Principal, Government Technical & Vocational Centre (Women), Abbottabad.
- 7 The Principal, Government Technical & Vocational Centre (Women), Hayatabad.
- 8 Officer concerned.
- 9 PS to Secretary, IC&TE.

8

(AKHTAR ALI SHAH)
Section Officer-III



TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHWA
6-771 Old Bara Road University Town Peshawar
Web: www.kp.tevta.gov.pk



17

OFFICE ORDER:-

In exercise of the powers conferred under Section-4(5) of KP-TEVTA Act, 2015, the Competent Authority, is pleased to order the transfer in respect of Mrs. Rahat Yasmeen, Principal (BPS-19) Government Technical & Vocational Centre (Women) Abbottabad and to post her against the vacant post of Principal (BPS-20) in her own pay & scale at Government Technical & Vocational Centre (Women) Hayatabad Peshawar with immediate effect on her own request.

MANAGING DIRECTOR

Endst.No.KP-TEVTA/ESTT/11-65/29366-5)

Dated: 23/12/2021.

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The District Accounts Officer, Abbottabad.
3. The Principal, GTVC (Women), Hayatabad Peshawar.
4. The Principal, GTVC (Women), Abbottabad.
5. Officer concerned.

DEPUTY DIRECTOR (ESTT)

To

The Secretary
Industries Department
Govt. of KPK

H
18

Through: Proper channel

SUBJECT: APPEAL/REPRESENTATION/APPLICATION FOR PROMOTION FROM PRINCIPAL BPS-19 TO PRINCIPAL BPS -20 ON REGULAR BASIS

In continuation of my request to the Managing Director KP-TEVTA vide No.GTVCW/PF/2880 dated 15.2.2022. I have the honor to submit again my appeal for your kind and sympathetic consideration that my request is based on the following grounds of justification & facts.

- That I am serving as principal BPS-19 in GTVC (W) Hayatabad Peshawar and have rendered 40 years regular service in the same Department / organization. The detail is below.
- That the applicant has served as Principal BPS-18 for more than 7 years & have served as Principal BPS-17 for about 22 years while about 11 years below BPS-17 in the same Trade & same Department/ organization.(CV is attached as annexure A)
- That the applicant has successfully completed 03 Months Mandatory Management Training course required for promotion / Senior positions in 2020 criteria is attached as (Annexure B)
- That the applicant fulfill the required prescribed criteria of qualification , experience for promotion from BPS 19 to BPS 20
- That Post of Principal BPS-20 is lying vacant since long in Govt: Technical & Vocational Centre (W) Hayatabad Peshawar & the applicant position is on top of seniority list of BPS-19 in the cadre and the only one women principal in PBS 19 in Tevta .(copy attached)
- That I was promoted to BPS 19 on 30 July 2021 and have submitted the PER for 2021 in grade 19.
- That the applicant will attain the age of superannuation on 31-03-2022 and will be retired on 31-03-2022, and if I am not given my rights that will deprived me forever.
- It is therefore that based on the above mentioned facts and figure my case/summary may be move to the competent Authority for promotion(PSB) that will be held in March 2022.(Copies of four tier formula & all promotion orders are attached for r/r).

Keeping in view the above described facts and figures my probation period is eight months and four months are remaining for completion of one year probation period in grade 19. It is therefore most earnestly requested that my case may very kindly be considered on humanitarian grounds & my case for promotion may please be submitted to PSB (expected in March 2022). This will facilitate / compensate my family financial background & will reach the justice to its ends.

Positive responsive in this connection is once again requested.

(Copy in Advance)

Yours obediently

(Mrs; RAHAT YASMEEN)
Principal
Govt: Technical & Vocational Centre (W)
Peshawar.

To

The Managing Director
KP-TEVTA Peshawar.

4/1/22
19

Through: Proper channel

**SUBJECT: APPEAL / REPRESENTATION / APPLICATION REGARDING FOR
PROMOTION FROM BPS-19 TO BPS -20 AGAINST THE VACANT POST/ SANCTION
POST ON REGULAR BASIS**

With due respect I have the honor to submit my appeal for your kind and sympathetic consideration. My appeal is based on the following grounds of justification & facts.

- That I am serving as principal BPS-19 in GTVC (W) Hayatabad Peshawar and have rendered 40 years regular service in the same Department / organization. The detail is below.
- That the applicant has served as Principal BPS-18 for more than 7 years & have served as Principal BPS-17 for about 22 years while about 11 years below BPS-17 in the same Trade & same Department/ organization. (CV is attached as annexure A)
- That the applicant has successfully completed 03 Months Mandatory Management Training course required for promotion / Senior positions in 2020 criteria is attached as (Annexure B)
- That the applicant fulfill the required prescribed criteria of qualification , experience for promotion from BPS 19 to BPS 20
- That Post of Principal BPS-20 is lying Vacant since long in Govt: Technical & Vocational Centre (W) Hayatabad Peshawar & the applicant position is on top of seniority List of BPS-19 in the cadre and the only one women principal in PBS 19 in Tevta .(copy attached)
- That I was promoted to BPS 19 on 30 July 2021. and have submitted the PER for 2021 in grade 19.
- That the applicant will attain the age of superannuation on 31-03-2022 and will be retired on 31-03-2022, and if I am not given my rights that will deprived me forever.
- It is therefore that based on the above mentioned facts and figure my case/summary may be move to the competent Authority for promotion (PSB) that will be held in March 2022.
-

Keeping in view the above described facts and figures it is therefore most earnestly requested that my case may very kindly be considered on humanitarian grounds & my case for promotion may please be submitted to PSB (expected in March 2022). This will facilitate / compensate my family financial background & will reach the justice to its ends.

Positive responsive in this connection is once again requested.

Yours obediently

(Mrs; RAHAT YASMEEN)
Principal
Govt: Technical & Vocational Centre (W)



TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHWA
5-771 Old Bara Road, University Town Peshawar
Web: www.kpfevta.gov.pk



20

No. KP-TEVTA/Estt/11-65/ 1807C
To,

Dated 16-3-2022.

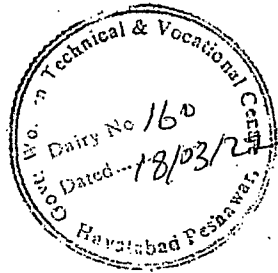
the Principal,
Govt. Technical & Vocational Center (Women),
Hayatabad, Peshawar.

**SUBJECT: - APPEAL/REPRESENTATION/APPLICATION REGARDING FOR
PROMOTION FROM BS-19 TO BS-20 AGAINST THE VACANT
POST/SANCTION POST ON REGULAR BASIS.**

I am directed to refer to your letter No. GTVC (W)/H.Abad/
PF/2929 dated 09-03-2022, on the subject noted above and to inform that
relevant Service Rules, for promotion from BPS-19 to BPS-20 of Vocational
Cadre have not yet been finalized/approved.

In view of above your request could not be entertained till
promulgation of fresh service Rules.


FARID ULLAH
DEPUTY DIRECTOR (ESTT)





GOVERNMENT OF N.-W.F.P.
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(ESTABLISHMENT WING)

J
21

SUBJECT: NORTH-WEST FRONTIER PROVINCE CIVIL SERVANTS PROMOTION POLICY, 2009

Dear Sir,

I am directed to refer to the subject noted above and to say that in order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "North-West Frontier Province Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

I. Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale 18	5 years' service in BS-17
Basic Scale 19	12 years' service in BS-17 & above
Basic Scale 20	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19	7 Years' service in BS-18
Basic Scale 20	10 years' service in BS-18 and above or 3 years' service in BS-19

II. Linking of promotion with training:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

Notified vide letter No. SOE-III (E&AD) I-3/2008 Dated Peshawar the 28th January, 2009

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

22

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy.

(c) The qualifying thresholds of quantification of PERs for nomination to these trainings are as under:

MGMC	60
SMC	70
NMC	75

(d) There will be no exemptions from mandatory trainings. An officer may, however, request for temporary exemption in a particular moment in time but grant of such exemption would be at the discretion of the competent authority. No such request with regard to an officer would be made by the Government Departments concerned.

(e) Three officers shall be nominated for each slot of promotion on the basis of their seniority. Those unwilling to attend will be dropped at their own expense without prejudice to the rights of others and without thwarting or minimizing the chance of improving the quality of service.

(f) Officers failing to undergo mandatory training in spite of two time nominations for a training shall stand superseded if such failure was not for the reasons beyond the control of the officers concerned.

III. Development of Comprehensive Efficiency Index (CEI) for promotion:

(a) The Comprehensive Efficiency Index to be maintained for the purpose of promotion is clarified as under:

(i) The minimum of aggregate marks for promotion to various grades shall be as follows:

Basic Scale	Aggregate marks of Efficiency Index
18	50
19	60
20	70
21	75

- (ii) A panel of two senior most officers shall be placed before the Provincial Selection Board for each vacancy in respect of promotion to BS-18 & 19. Similarly, a panel of three senior most officers shall be submitted to the Provincial Selection Board for each position in respect of promotion to BS-20 and 21 and the officer with the requisite score on the Efficiency Index shall be recommended for promotion.
- (iii) The senior most officer(s) on the panel securing the requisite threshold of the Efficiency Index shall be recommended by the Provincial Selection Board for promotion unless otherwise deferred. In case of failure to attain the requisite threshold, he (she)/they shall be superseded and the next officer on the panel shall be considered for promotion.
- (b) Marks for qualification of PERS, Training, Evaluation Reports and Provincial Selection Board evaluation shall be assigned as under:

S. No.	Factor	Marks for promotion to BS-18 & 19	Marks for promotion to BS-20 & 21
1.	Quantification of PERS relating to present grade and previous grade(s) @ 60% : 40%	100%	70%
2.	Training, Evaluation Reports as explained hereafter.	15%	15%
3.	Evaluation by PSB	15%	15%
	Total	100%	100%

- (c) A total of fifteen (15) marks shall be allocated to the Training Evaluation Reports (Nine marks @ 60% for the training in the existing BPS and Six marks @ 40% in the preceding BS). Evaluation of the reports from the Training Institutions shall be worked out as under:
- (i) It shall be on the basis of Grade Percentage already awarded by the National School of Public Policy (National Management College and Senior Management Wing) and its allied Training Institutions as provided in their reports.
- (ii) Previous reports of old Pakistan Administrative Staff College and old NIPAs where no such percentage has been awarded

93

24

points shall be worked out on the basis of weighted average of the percentage range of grades followed by these institutions as reflected in table-A below:

TABLE-A
Old PASC & NIPAs

Category	Range	Weighted Average	Points of PASC @ 60%=9	Points of NIPAs @ 40%=6
A: Outstanding	91-100%	95.5%	8.60	5.73
B: Very Good	80-90%	85%	7.65	5.10
C: Good	68-79%	72.5%	6.52	4.35
D: Average	50-65%	57.5%	5.17	3.45
E: Below Average	35-49%	42%	3.78	2.52

(iii) Grades from National Defence University will be computed according to the weighted average based on the Grading Key for the range provided by the NDU as reflected in Table-B below:

TABLE-B
NATIONAL DEFENCE UNIVERSITY

Category	Range	Weighted Average	Points @ 60%=9
A Outstanding	76-100%	88%	7.92
B-Plus Very Good	66-75.99%	71%	6.39
B-High Good	61-65.99%	63.5%	5.71
B-Average Average	56-60.99%	58.5%	5.26
B-Low Below Average	51-55.99%	53.5%	4.81
B-Minus Below Average	46-50.99%	48.5%	4.36
C Below Average	40-45.99%	43%	3.87
F Below Average	35-39.99%	37.5%	3.37

(d) The officers who have been granted exemption from mandatory training having attained the age of 56 years or completed mandatory period of serving in a Training Institution upto 27-12-2005, may be awarded marks on notional basis for the training factor (for which he/she was exempted) in proportion to the marks obtained by them in the PERs.

(e) Status quo shall be maintained in respect of officers of special cadres such as teachers, doctors, professors, research scholars and incumbents of technical posts for promotion within their own line of speciality. However, for calculation of their C&I, 70% marks shall be assigned to the qualified score of PER's and 30% marks shall be at the disposal of the PSB.

25

(f) For promotion against selection posts, the officer on the panel securing maximum marks will be recommended for promotion. Thirty marks placed at the disposal of the Provincial Selection Board in such cases shall be awarded for technical qualification, experience and accomplishments (research publications relevant to the field of specialism).

(g) Since three of the aspects of performance i.e. moral integrity, intellectual integrity, quality and output of work do not figure in the existing PER forms, the grades secured and marks scored by the officer in overall assessment shall be notionally repeated for the other complementary evaluative aspects and form the basis of quantification.

(h) The performance of officers shall be evaluated in terms of the following grades and scores:

		Upto 11 th June, 2008	From 12 th June, 2008
1.	Outstanding	-	10 Marks
2.	Very Good	10 marks	8 marks
3.	Good	7 marks	7 marks
4.	Average	5 marks	5 marks
5.	Below Average	1 mark	1 mark

(i) The outstanding grading shall be awarded to officers showing exceptional performance but in no case should exceed 10% of the officers reported on. The grading is not to be printed in the PER form but the reporting officer while rating an officer as "outstanding" may draw another box in his own hand in the form, initial it and write outstanding on the descriptive side. Convincing justification for the award shall be recorded by the reporting /countersigning officer. The discretion of awarding "outstanding" is to be exercised extremely sparingly and the award must be merited.

(j) The quantification formula and instructions for working out quantified score are annexed.

IV. Promotion of officers who are on deputation, long leave, foreign training:

- a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be considered for promotion on their return from leave after earning one calendar PER. Their seniority shall, however, remain intact.

96

- b) The civil servants who are on deputation abroad or working with international agencies within Pakistan or abroad, will be asked to return before their cases come up for consideration. If they fail to return, they will not be considered for promotion. They will be considered for promotion after earning one calendar PER and their seniority shall remain intact.
- c) In case of projects partially or fully funded by the Federal or Provincial Government where PERs are written by officers of Provincial Government, the condition of earning one calendar PER shall not be applicable to officer on deputation and the officer on return to his/her cadre shall be considered for promotion.
- d) The civil servants on deputation to Federal Government, Provincial Government, autonomous/semi-autonomous organization shall be considered for promotion and informed to actualize their promotion within their cadres. They shall have to stay and not be allowed to go back immediately after promotion. Such stay shall be not less than a minimum of two years. If he/she declines his/her actual promotion will take place only when he/she returns to his/her parent cadre. His/her seniority in the higher post shall, however, stand protected.
- e) The cases of promotion of civil servants who have not successfully completed the prescribed mandatory training (MCMC, SMC & NMC) or have not passed the departmental examination for reasons beyond control, shall be deferred.
- f) Promotion of officers still on probation after their promotion in their existing Basic Scales shall not be considered.
- g) A civil servant initially appointed to a post in a Government Department but retaining lien in a department shall not be considered for promotion in his parent department. However, in case he returns to parent department, he would be considered for promotion only after he earns PER for one calendar year.
- h) A civil servant who has resigned shall not be considered for promotion, no matter the resignation has yet to be accepted.

V. Deferment of Promotion:

- (a) Promotion of a civil servant will be deferred, in addition to reasons given in para-IV, if
 - (i) His inter-se seniority is disputed/sub-judice.

- (ii) Disciplinary or departmental proceedings are pending against him.
 - (iii) The PER dossier is incomplete or any other document/ information required by the PSB/DPC for determining his suitability for promotion is not available for reasons beyond his control.
- (b) The civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. The cases falling under any of the above three categories do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile Juniors.
- (c) If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed.
- (d) If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion along with the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the North-West Frontier Province Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.
- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. Date of Promotion:

Promotion will always be notified with immediate effect.

VII. Notional Promotion:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

VIII. Promotion of Civil Servants who are awarded minor penalties:

(a) - The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.

(b) - However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. Promotion in case of pending investigations by NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

2. All the existing instructions on the subject shall stand superseded to the above extent, with immediate effect.

Yours faithfully,

(MUHAMMAD ABID MAJEED)
Special Secretary (Regulations)

Endsl: No: SOE-III(E&AD)1-3/2008

Dated Peshawar the 28th January, 2009

29

Copy forwarded to:

1. The Accountant General, NWFP, Peshawar.
2. The Registrar, Peshawar High Court, Peshawar.
3. The Director, Staff Training Institute, E&A Department, Peshawar.
4. All Additional Secretaries in E&A Department, GoNWFP.
5. Reforms Coordinator, Reforms Cell, E&A Department.
6. All Deputy Secretaries in E&A Department, GoNWFP.
7. The Secretary, NWFP Public Service Commission, Peshawar.
8. The Director, Anti-Corruption Establishment, N.W.F.P., Peshawar.
9. The Registrar, NWFP Service Tribunal, Peshawar.
10. All Section Officers in E&A Department, GoNWFP.
11. Private Secretary to Chief Secretary, N.W.F.P.
12. Private Secretary to Secretary, Establishment Department, GoNWFP.
13. Librarian, E&A Department.

(*Syeda Tanzeela Sabhat*)
Section Officer (E-III)

Endsl: No: SOE-III(E&AD)1-3/2008

Dated Peshawar the 28th January, 2009

Copy forwarded to:

1. The Chief Secretary, Government of the Punjab, Lahore.
2. The Chief Secretary, Government of Sindh, Karachi.
3. The Chief Secretary, Government of Baluchistan, Quetta.

(*Syeda Tanzeela Sabhat*)
Section Officer (E-III)

30

First Step

Arithmetic mean will be calculated for each calendar year containing 2 or more PERs to derive the PER score for that year as follow:

$$M = \frac{\sum M_y}{N_y}$$

Where

M_y = marks for each PER recorded in calendar year 'y',

N_y = Number of PERs recorded in year 'y',

and Σ stands for summation.

Second Step

Average marks for each level will be calculated according to the following formula:

$$\text{Average marks} = \frac{\sum M}{T}$$

Where

M = Marks for PERs, and

T = Total number of PERs in posts at that level

Third Step

Weightage for posts held at each level will be given as follows in computing the aggregate score against a uniform scale of 100 marks for promotion:

- (i) to post carrying basic pay scale 18 $10 \times A$
- (ii) to post carrying basic pay scale 19 $(6 \times B) + (4 \times A)$
- (iii) to post carrying basic pay scale 20 $(5 \times C) + (3 \times B) + (2 \times A)$
- (iv) to post carrying basic pay scale 21 $(5 \times D) + (3 \times C) + (A + B)$

Where

A = Average marks for reports in posts carrying basic pay scale 17

B = Average marks for reports in posts carrying basic pay scale 18

C = Average marks for reports in posts carrying basic pay scale 19

D = Average marks for reports in posts carrying basic pay scale 20

Fourth Step

The following additions/deductions shall be made in the total marks worked out in the third step for purposes of mandatory trainings:

A. Additions:

- (i) for serving in a Government training institution including those meant for specialized training in any particular cadre, for a period of 2 years or more **2 marks**

B. Deductions:

- (i) for each major penalty imposed under the Government Servants (Efficiency and Discipline) Rules, 1973/Disciplinary Rules prevailing at the time **5 marks**
- (ii) for each minor penalty imposed under the Government Servants (Efficiency and Discipline) Rules, 1973/Disciplinary Rules prevailing at the time **3 marks**
- (iii) for adverse remarks (deductions be made for such remarks only as were duly conveyed to the concerned officer and were not expunged on his representation or the officer did not represent) **1 mark per PER containing adverse remarks**

Note: For purpose of CEF, the negative marks for adverse entries and / or imposition of penalty shall be deducted from the quantified score of the relevant grade. However, additions for serving in a Government training institution for a period of two years or more shall be made in the total quantified scores of the PERs.

INSTRUCTIONS FOR GUIDANCE

While filling in the quantification Form and working out quantification marks the following factors may be kept in view to avoid in error:

- (i) **DEDUCTION** is to be made as indicated below:
 - (a) **One mark** for each adverse report;
 - (b) **3 marks** for each minor penalty imposed on a civil servant in a disciplinary case under E&D Rules, 1973/Disciplinary Rules prevailing at the time;
 - (c) **5 marks** for each major penalty imposed on a civil servant in a disciplinary case under E&D Rules, 1973/Disciplinary Rules prevailing at the time.
- (ii) Addition of 2 marks is to be made for service in a (specified training) institutions for a period of two years or more.
- (iii) If more than one PERs have been initiated on an officer during the calendar year, their average marks would be the marks for the whole calendar year.
- (iv) Writing of a PER covering part periods of two calendar years is not permissible.
- (v) If a period of report is less than 3 months, it shall be ignored for purposes of quantification.
- (vi) Quantification marks should be in round figure.
- (vii) If the overall grading in a PER is ambiguous e.g. placed between 'Good' and 'Average' the quantification will be based on the lower rating.
- (viii) Where Only two reports or less are available on an officer against posts in a particular basic pay scale, these PERs will be added to the PERs earned in the lower post for calculating the average marks.
- (ix) Where an officer appointed to a higher post on acting charge basis is considered for regular promotion that post, the PER earned during acting charge appointment will be added to PERs earned in the lower post for calculating average marks.

(9)

4 Kth (33)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Finance Department Civil Secretariat Peshawar

Website: www.gokpk.gov.pk

Facebook: www.facebook.com/gokpkfd
Twitter: www.twitter.com/gokpkfd

No.SO(FR)FD/7-1/2008/Ind. Deptt

Dated Peshawar the 31st Jan, 2020

To

The Secretary to Govt: Khyber Pakhtunkhwa,
Industries, Commerce & Technical Education Department.

Subject: EXTENSION THE FACILITY OF REVISED FOUR TIER FORMULA
IN FAVOR OF THE TEACHING STAFF OF TECHNICAL
EDUCATION AND MANPOWER TRAINING DEPARTMENT.

Dear Sir, I am directed to refer to your letter No.SO-III(IND)/1-17/F.Tier/2019 dated 02-12-2019 on the subject noted above the audit copy duly authenticated is return herewith as desired please.

Yours faithfully,

SECTION OFFICER (FR)



TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHWA
5-771 Old Bara Road, University Town Peshawar
Web: www.kotvta.gov.pk



Dated 31/01/2020

34

NOTIFICATION: -

No.SO(III)IND/ The Competent Authority, is pleased to revise the four tier formula from 1:15:34:50 to 5:20:37:38 in favour of Teaching staff of Technical Education & Manpower Training Khyber-Pakhtunkhwa, and sanction upgradation of 1249 Posts at revised ratio in BPS-17 and above with immediate effect as detailed below.

GOVERNMENT TECHNICAL AND VOCATIONAL CENTER.

GTVC/GATTC	Existing Position					Revised Position					Total Addition				
	B-20	B-19	B-18	B-17	Total	B-20	B-19	B-18	B-17	Total	B-20	B-19	B-18	B-17	Total
(Male)	00	02	15	84	101	05	20	37	39	101	05	18	22	-45	00
Female	00	00	01	19	20	01	04	07	08	20	01	04	06	-11	00
Grand Total	00	02	16	103	121	06	24	44	47	121	06	22	28	-56	00

In order to retain the revised ratio of 5:20:37:38 sanction is hereby accorded to the up-gradation of posts in B-18 and above by abolishing equal number of posts in BPS-17 as under:-

- 09- Education Affair and Services-
- 093-Tertiary Education Affair and Services-
- 0931- Tertiary Education Affair and Services-
- 093102 Professional/ Technical Universities/ Colleges/ Institute.

	BPS-20	BPS-19	BPS-18	Posts to be abolished in BPS-17
GTVC/GATTC (Male)	05	18	22	-45
Female	01	14	06	-11
Grand Total	06	32	28	-56

The College/ Institute-wise break-up of the revised structure as annexure-1

SECRETARY
INDUSTRIES, COMMERCE & TECHNICAL
EDUCATION DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst: No: & Date as above.

Copy forwarded to

- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- All District Account Officers in Khyber Pakhtunkhwa.

SECTION OFFICER (FR)
FINANCE DEPARTMENT

Endst: No: & Date as above.

Copy forwarded to

- The Managing Director Khyber Pakhtunkhwa Technical Education & Vocational Training Authority, Peshawar.
- Budget Officer-VIII, Finance Department, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER-III

NC21036 (029)
TECHNICAL EDUCATION AND MANPOWER

093102 PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	BUDGET ESTIMATES
	2020-2021	2021-2022	2020-2021	2020-2021	2021-2022
09 EDUCATION AFFAIRS AND SERVICES			Rs	Rs	Rs
093 TERTIARY EDUCATION AFFAIRS AND SERVICES					
0931 TERTIARY EDUCATION AFFAIRS AND SERVICES					
093102 PROFESSIONAL /TECHNICAL UNIVERSITIES/ COLLEGES /INSTITUTES					
PR5180 Principal Govt Technical & Vocational Center for Women Peshawar					
A01 TOTAL EMPLOYEES RELATED EXPENSES.			10,384,000	10,279,000	10,445,000
A011 TOTAL PAY	19	19	6,257,000	6,397,000	6,563,000
A011-1 TOTAL PAY OF OFFICERS	4	4	3,161,000	3,561,000	3,308,000
A01101 Total Basic Pay Of Officer	4	4	3,146,000	3,958,000	3,305,000
P070 Principal (BPS-20)	1	1	1,169,000		1,228,000
S044 Senior Instructor (BPS-17)	2	2	1,428,000		1,500,000
A057 Assistant (BPS-16)	1	1	549,000		577,000
A01102 Personal pay			15,000	3,000	3,000
A011-2 TOTAL PAY OF OTHER STAFF	15	15	3,091,000	2,436,000	3,255,000
A01151 Total Basic Pay Other Staff	15	15	3,091,000	2,436,000	3,255,000
I018 Instructor (BPS-14)	4	4	1,010,000		1,061,000
J013 Junior Clerk (BPS-11)	1	1	219,000		231,000
S127 Store Keeper (BPS-10)	1	1	286,000		301,000
D112 Driver (BPS-06)	2	2	372,000		392,000
C057 Chowkidar (BPS-03)	2	2	256,000		270,000
M010 Mali (BPS-03)	1	1	228,000		240,000
N005 Naib Qasid (BPS-03)	1	1	211,000		223,000
S162 Sweeper (BPS-03)	1	1	131,000		139,000
W032 Workshop Attendant (BPS-03)	2	2	378,000		398,000
A012 TOTAL ALLOWANCES			4,137,000	3,887,000	3,887,000
A012-1 TOTAL REGULAR ALLOWANCES			4,130,000	3,880,000	3,880,000
A01202 House Rent Allowance			610,000	511,000	511,000
A01203 Conveyance Allowance			537,000	471,000	471,000
A01207 Washing Allowance			9,000	9,000	9,000



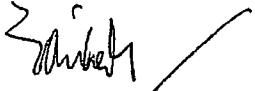
TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHWA,
5-771 Old Bara Road, University Town Peshawar
Web: www.kptevta.gov.pk

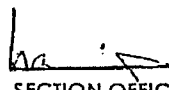
TEVTA
KHYBER PAKHTUNKHWA

M¹³
36

NUMBER OF POSTS AS PER REVISED STRUCTURE OF 5:20:37:38 FOR GOVERNMENT TECHNICAL & VOCATIONAL CENTERS MALE & FEMALE/ SKILL DEVELOPMENT CENTERS & ADVANCE TECHNICAL TRAINING CENTER CENTRE (MALE) OF TECHNICAL EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA WITH IMMEDIATE EFFECT

S #	NAME OF CENTERS (MALE)	BPS-20	BPS - 19	BPS-18	BPS-17	Total
1.	Govt: Technical & Vocational Centre, Peshawar	01	01	03	04	09
2.	Govt: Technical & Vocational Centre, Abbottabad		01	01	02	04
3.	Govt: Advance Technical & Vocational Centre, Hayatabad, Peshawar	01	02	03	03	09
4.	Govt: Technical & Vocational Centre, Dera Ismail Khan	01	02	02	01	06
5.	Govt: Technical & Vocational Centre, Mingora Swat	01	01	02	02	06
6.	Govt: Technical & Vocational Centre, Bannu	01	01	02	02	06
7.	Govt: Technical & Vocational Centre, Chitral	00	01	01	03	05
8.	Govt: Technical & Vocational Centre, Charsadda	00	01	00	01	02
9.	Govt: Technical & Vocational Centre, Chakdara (Dir/Lower)	00	01	02	00	03
10.	Govt: Technical & Vocational Centre, Paharpur, (D.I.Khan)	00	01	01	00	02
11.	Govt: Technical & Vocational Centre, Haripur.	00	01	02	01	04
12.	Govt: Technical & Vocational Centre, Karak.	00	01	01	00	02
13.	Govt: Technical & Vocational Centre, Kohat	00	01	01	01	03
14.	Govt: Technical & Vocational Centre, Mansehra.	00	01	01	01	03
15.	Govt: Technical & Vocational Centre, Mardan	00	01	01	01	03
16.	Govt: Technical & Vocational Centre, Ballagram	00	00	01	02	03
17.	Govt: Technical & Vocational Centre, Hangu	00	00	01	01	02
18.	Govt: Technical & Vocational Centre, Ghazni Khel (Lakki)	00	00	00	01	01
19.	Govt: Technical & Vocational Centre, Takht Bhal (Mardan)	00	00	01	01	02
20.	Govt: Technical & Vocational Centre, Samarbagh (D/Lower)	00	00	01	00	01
21.	Govt: Technical & Vocational Centre, Hatyan Mardan	00	00	01	01	02
22.	Govt: Technical & Vocational Centre, Palo Dheri (Mardan)	00	00	02	01	03
23.	Govt: Technical & Vocational Centre, Jehangira (Nowshera)	00	00	01	01	02
24.	Govt: Technical & Vocational Centre, Swabi	00	00	01	01	02
25.	Govt: Technical & Vocational Centre, Malta, Swat	00	00	01	01	02
26.	Govt: Technical & Vocational Centre, Dir Upper	00	00	01	01	02
27.	Govt: Technical & Vocational Centre, Tank	00	01	01	01	03
28.	Govt: Technical & Vocational Centre, Battagram.	00	01	01	02	04
29.	Skill Development Centre, Khaki (Mansehra)	00	01	01	02	04
30.	Skill Development Centre, Balakot (Mansehra)	00	00	00	01	01
	TOTAL POSTS=	05	20	37	39	101


MANAGING DIRECTOR
KHYBER PAKHTUNKHWA TECHNICAL EDUCATION &
VOCATIONAL AUTHORITY, PESHAWAR.


SECTION OFFICER-III
INDUSTRIES COMMERCE &
TECHNICAL EDUCATION
DEPARTMENT



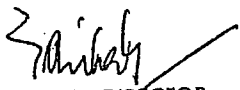
TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHW,
5-771 Old Bara Road, University Town Peshawar
Web: www.kptevta.gov.pk

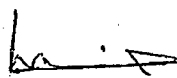
TEVTA
KHYBER PAKHTUNKHWA

37

S #	NAME OF CENTERS (FEMALE)	BPS-20	BPS-19	BPS-18	BPS-17	Total
1.	Govt: Technical & Vocational Centre, Hayatabad Peshawar	01	00	01	01	03
2.	Govt: Technical & Vocational Centre, Abbotabad	00	01	00	00	01
3.	Govt: Technical & Vocational Centre, Gulbahar, Peshawar	00	01	00	00	01
4.	Govt: Technical & Vocational Centre, Mera Kachori	00	00	00	01	01
5.	Govt: Technical & Vocational Centre, Bannu	00	01	00	00	01
6.	Govt: Technical & Vocational Centre, Charsadda	00	00	01	00	01
7.	Govt: Technical & Vocational Centre, Shabqadar	00	00	01	00	01
8.	Govt: Technical & Vocational Centre, Timergara(D/L)	00	00	01	00	01
9.	Govt: Technical & Vocational Centre, D.I.Khan	00	01	00	00	01
10.	Govt: Technical & Vocational Centre, Haripur	00	00	01	00	01
11.	Govt: Technical & Vocational Centre, Karak	00	00	00	01	01
12.	Govt: Technical & Vocational Centre, Kohat	00	00	01	00	01
13.	Govt: Technical & Vocational Centre, Mansehra	00	00	01	00	01
14.	Govt: Technical & Vocational Centre, Mardan	00	00	00	01	01
15.	Govt: Technical & Vocational Centre, Nowshera	00	00	00	01	01
16.	Govt: Technical & Vocational Centre, Tank	00	00	00	01	01
17.	Govt: Technical & Vocational Centre, Swabi	00	00	00	01	01
18.	Govt: Technical & Vocational Centre, Mingora, Swat	00	00	00	01	01
TOTAL POSTS=		01	04	07	08	20

1	MALE TOTAL POSTS=	05	20	37	39	101
2	FEMALE TOTAL POSTS=	01	04	07	08	20
GRAND TOTAL=		06	24	44	47	121


MANAGING DIRECTOR
KHYBER PAKHTUNKHWA TECHNICAL EDUCATION &
VOCATIONAL AUTHORITY, PESHAWAR.


SECTION OFFICER-III
INDUSTRIES COMMERCE &
TECHNICAL EDUCATION
DEPARTMENT

BIO-DATA

9/11/0
38

1. Name: Rahat Yasmeen
2. F/name: Abdul Nabi
3. Academic Qualification: M.A.
4. CNIC#: 13101-7860321-0
5. Technical Qualification: 02 years Vocational Diploma
01 year Additional Diploma
01 year Technical Teacher Training
6. Mandatory Training 03 months

OTHER TRAININGS:

S#	COURSE	INSTITUTE	PERIOD
i.	Education & Planning Management	MUS & TE ,KPK	01-09/01/1984
ii.	Advance Techniques in Dress Making & Designing	GPI(W), Peshawar	25 to 29/03/1984
iii.	Education Planning & Management in the Management Unit for study & Training (MUST)	Education Department KPK	
iv.	G-III level Tailoring Trade Theory & Practical	TTW, Peshawar	07-07-1992
v.	Electrical Domestic appliances course	TTW, Peshawar	16-30/05/1995
vi.	Training Course on participation of Women in Rural Development	NRCD, Local Govt. Islamabad	20-29/10/1996
vii.	Women in Development	PARD , Peshawar	5-9/09/1997
viii.	SPLT Instructor (Warde Service)	Civil Defense Training School Peshawar	29/06/1998 to 01/08/1998
ix.	Embroidery Technology for Developing Countries	People's Republic China	29/07/2006 to 26/09/2006
x.	Accredital and Certification in Technical Vocational Edu: Trg.	NISTE, Islamabad	12-22/03/2007
xi.	Managerial Skill up-grading Program	NTB, Islamabad	3-11/03/2010

7. JOB/SERVICE DETAIL

S#	POST	BPS	PERIOD	STATION
i.	Junior Trade Instructor	10	22-11-1980 to 15-01-1982	Abbottabad
ii.	In charge Acting Principal	11	16-01-1982 to 29-05-1992	Mingora
iii.	Principal	17	30-05-1992 to 12-09-2001	Mingora
iv.	Principal	17	13-09-2001 to 31-08-2009	Abbottabad
	Principal	17	01-09-2009 to 21-05-2010	Mera Kachori
v.	Principal	17	21-05-2010 to 05-03-2014	GTVC(W) Hayatabad Peshawar
vi.	Principal	18	06-03-2014 to 31-8-2021	GTVC(W) Hayatabad Peshawar
vii.	Principal	19	01-9-2021 to 06-12-2021	Abbottabad
viii.	Principal	19	07-12-2021 till Date	GTVC(W) Hayatabad



GOVERNMENT TECHNICAL TEACHERS TRAINING COLLEGE
HAYATABAD PESHAWAR



Registration No. GTTTC/3M/2020/122

Annex 0^o

39

CERTIFICATE OF TRAINING

RAHAT YASMEEN

D/O

ABDUL NABI

has successfully completed the training program of

03-MONTHS MANDATORY MANAGEMENT TRAINING

held from 10th August 2020 to 09th November 2020

at Govt Technical Teachers Training College Hayatabad Peshawar

Organized by:

Khyber Pakhtunkhwa Technical Education & Vocational Training Authority
(KP-TEVTA)

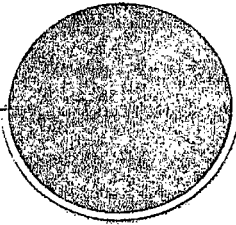
TEVTA

KHYBER PAKHTUNKHWA

Iftikhar Hussain

Iftikhar Hussain

Controller of Examination
GTTTC Hayatabad



Engr. Monibullah Khan

Engr. Monibullah Khan

Principal
GTTTC Hayatabad

40

VAKALATNAMA

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

S.A.No. _____/2022

Mst. Rahat Yasmeen

Plaintiff(s)
Petitioner(s)
Complainant(s)

VERSUS

Govt. of KP and others

Defendant(s)
Respondent(s)
Accused(s)

By this, power-of-attorney I/we the said **APPELLANT** in the above case, do hereby constitute and appoint **Waseem ud din Khattak, Ibrahim Noor**

Mughal & Ali Raza as my attorney for me/us in my/our name and on my/our behalf to appear, plead, give statement, verify, administer oath and do all lawful act and things in connection with the said case on my/our behalf or with the execution of any decree or order passed in the case in my/our favour/ against which I/we shall be entitled or permitted to do myself/ourselves, and, in particular, shall be entitled to withdraw or compromise the case or refer it to arbitration or to agree to abide by the special oath of any person and to withdraw and receive documents and money from the Court or the opposite party and to sign proper receipts and discharges for the same and to engage and appoint any other pleader or pay him as his fee irrespective of my/our success or failure in case, provided that, if the case is heard at anyplace other than the usual place of sitting of the Court the pleader shall not bound to attend except on my agreeing to pay him a special fee to be settled between us.

Signature of Client

Accepted.

Waseem Ud Din Khattak
Advocate Supreme Court

BC-10-7253
0333-9400366

Ibrahim Noor Mughal
Advocate High Court

0321-9060091

Ali Raza
Advocate High Court

0313-3331116

13101-7060321-0

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

APPEAL No..... of 20

Apellant/Petitioner

Versus

RESPONDENT(S)

Notice to Appellant/Petitioner.....

Take notice that your appeal has been fixed for Preliminary he-
replication, affidavit/counter affidavit/record/arguments/order before this Tr
on 07/07/2022 at

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said
place either personally or through an advocate for presentation of your case, failing
which your appeal shall be liable to be dismissed in default.

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

29/9

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

513

No.

APPEAL No..... 511 of 2022.

Robert Y. ...

Appellant/Petitioner

Versus

Chief Secy. Govt. Secretariat Peshawar

RESPONDENT(S)

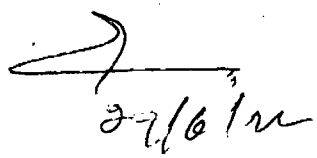
Notice to Appellant/Petitioner Secy. Industries, Govt. of F.P. Govt. Secretariat Peshawar

Take notice that your appeal has been fixed for ~~Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order~~ before this Tribunal on 07/07/2022 at 11:00 AM

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(For Reply)


27/6/22

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

APPEAL No. of 20

551

22

2B

Rahat Yasmeen

Appellant/Petitioner

Versus

Through chief secy civil secretariat
Peshawar

RESPONDENT(S)

Notice to Appellant/Petitioner

Secy Establishment, Govt
CP KPK civil secretariat Peshawar.

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 07/07/2022 at 1:00 PM

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

[Signature]

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

SB

APPEAL No..... of 20₂₂.

Resalat Jinnah
.....
Appellant/Petitioner

Versus

through chief secretary secretariat Peshawar
.....
RESPONDENT(S)

Resident in
Notice to Appellant/Petitioner Court of law through
chief secretary, civil secretariat Peshawar.

Take notice that your appeal has been fixed for Preliminary hearing,
replication, affidavit/counter affidavit/record/arguments/order before this Tribunal
on 07/07/2022 at 7:00 AM.

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said
place either personally or through an advocate for presentation of your case, failing
which your appeal shall be liable to be dismissed in default.

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

28/6

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No. Regd
#

APPEAL No.....551..... of 2022.

Rahat Yasmeeen

Appellant/Petitioner

Versus

through chief secy civil secretariat Peshawar

RESPONDENT(S)

Respondent (S)
Notice to Appellant/Petitioner Director Establishment,
Technical Education & Vocational Training
Authority KPk 5-771 Old Bara Road
University Town Peshawar

Take notice that your appeal has been fixed for Preliminary hearing,
~~replication, affidavit/counter affidavit/record/arguments/order~~ before this Tribunal
on 07/07/2022 at 9.30 am

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said
place either personally or through an advocate for presentation of your case, failing
which your appeal shall be liable to be dismissed in default.

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No. *Regd*

APPEAL No..... *551* of 20 *22*.

Rabat Yasmeen

Appellant/Petitioner

Versus

through chief secy civil secretariat Peshawar

RESPONDENT(S)

Represented (S) Director Establishment,
Notice to Appellant/Petitioner.....
Technical Education & Vocational Training
Authority Lepk S-771 Old Bawa Road
University Town Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on *07/07/2022* at *9.00 am*

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(For Regd)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

“A”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

SB

APPEAL No. 551 of 20 22

Rahat Yasmeen

Appellant/Petitioner

Versus

through chief secy civil secretariat Peshawar

RESPONDENT(S)

Respondent (s) Deputy director, Technical
Notice to Appellant/Petitioner Education & vocational training Authority,
KPk 5-771 old Bara road, university Town
Peshawar

Take notice that your appeal has been fixed for ~~Preliminary hearing,~~
~~replication, affidavit/counter affidavit/record/arguments/order~~ before this Tribunal
on 07/07/2022 at 9:00 am

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

Regd

551

22

SB

APPEAL No..... of 20

Rahat Yasmeen

Apellant/Petitioner

Versus

through chief secy civil secretariat Peshawar

RESPONDENT(S)

Respondent (G)

Deputy director, Technical

Notice to Appellant/Petitioner

Education & Vocational Training Authority,

*KPk 5-771 Old Bana Road, University Town
Peshawar*

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on *07/07/2022* at *9:00 am*

(Copy of Appeal is attached)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply

**Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.**