

BEFORE THE SERVICE TRIBUNAL,

KHYBER PAKHTUNKHWA, PESHAWAR.



Khalil Khan, s/o Habibullah

Appeal No. 1423/18

Senior PHC Technician (MP), BPS-14, DHO Office, Mardan

(Appellant).

Versus

Khyber Pakhtunkhwa
Service Tribunal

Case No. 1657

Dated 19-11-2018

1. Secretary Health, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Khyber Road, Peshawar.
3. District Health Officer (DHO), Mardan, District Health Office, Mardan.

(Respondents).

Appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal against the illegal impugned order passed by Respondent no. 2 on 20-04-2018 vide letter no. 3321/AE-VII dated 20-04-2018 whereby Respondent no. 2 declined the inclusion of the name of the appellant in the seniority list of PHC Technician (MP).

Wfile d to-day
19/11/18

Wfile d to-day
23/11/18

PRAYER:

On acceptance of this appeal, the order no. 3321/AE-VII dated 20-04-2018 may kindly be set aside and the name of the appellant may kindly be placed in the seniority list of PHC Technician (MP), BPS-14.

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

10.04.2019

Appellant in person and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Hazrat Shah Superintendent for the respondents present.

I hereby withdraw this instant appeal.

Representative of the respondents seeks adjournment to furnish written reply/comments. Granted. To come up for written reply/comments on 16.05.2019 before S.B

16/5/19

[Signature]
Chairman

16.05.2019



Appellant present. Umair Iqbal Advocate junior to counsel for the appellant present. Appellant furnished copy of office letter dated 11.04.2019 alongwith provisional seniority list of P.H.C Technicians (MP) BS-14 in Health Department as on 29.03.2019 and seeks withdrawal of the present service appeal on the plea that his grievance has been redressed.

In view of above, the present service appeal is hereby dismissed as withdrawn. No order as to costs. File be consigned to the record room.

[Signature]

(Muhammad Hamid Mughal)
Member

ANNOUNCED.

16.05.2019

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

Date of Presentation of Application _____

Number of Words _____

Copying Fee _____

Urgent _____

Total _____

Name of Copyist _____

Date of Completion of Copy _____

Date of Delivery of Copy _____

10.04.2019

Appellant in person and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Hazrat Shah Superintendent for the respondents present.

Representative of the respondents seeks adjournment to furnish written reply/comments. Granted. To come up for written reply/comments on 16.05.2019 before S.B

*I hereby withdraw
this instant appeal.*

16/5/19

[Signature]
Chairman

16.05.2019

Appellant present. Umair Iqbal Advocate junior to counsel for the appellant present. Appellant furnished copy of office letter dated 11.04.2019 alongwith provisional seniority list of P.H.C Technicians (MP) BS-14 in Health Department as on 29.03.2019 and seeks withdrawal of the present service appeal on the plea that his grievance has been redressed.

In view of above, the present service appeal is hereby dismissed as withdrawn. No order as to costs. File be consigned to the record room.

[Signature]
(Muhammad Hamid Mughal)
Member

ANNOUNCED.
16.05.2019


07.02.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned counsel for the appellant has submitted an application for permission to deposit service fee/security.

The application is allowed and appellant is required to make the requisite deposit within 7 days where-after notices be sent to respondents for submission of written reply/comments on 28.02.2019 before S.B.

Another application for suspension of operation of impugned order has also been submitted today. Notice of the application be also given to the respondents for the date fixed.


Appellant Deposited
Security & Process Fee


Chairman

28.02.2019

Appellant in person present. Written reply not submitted. Jafar Ali Assistant representative of the respondents absent. He be summoned with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 10.04.2019 before S.B.


Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1423/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/11/2018	<p>The appeal of Mr. Khalil Khan resubmitted today by Mr. Sadiq Ali Momand Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 23/11/18</p>
2-	24-11-2018	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>20-12-2018</u>.</p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
20.12.2018		<p>Learned counsel for the petitioner present. Preliminary arguments heard.</p> <p>The appellant has filed the present service appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 for the inclusion of his name in the seniority list of PHC Technician (MP).</p> <p>Points urged need consideration. The appeal is admitted for regular hearing subject to all just/valid legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 07.02.2019 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Member</p>

The appeal of Mr. Khalil Khan son of Habib Ullah Senior PHC DHO Mardan received today i.e. on 19.11.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of Surplus order of the appellant mentioned in para-3 of the memo appeal (Annexure-A) is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal may be flagged.
- 3- Annexures of the appeal may be attested.
- 4- Two more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2256/S.T,

Dt. 20-11/2018.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Sadiq Ali Mohmand Adv. Pesh.

Respected Sir the stated document in para No 3 is not available with appellant however Annexure B reflect the placing of Appellant in surplus pool. The rest of the objection have been removed let the place be for honorable Tribunal for hearing


Ashee

**BEFORE THE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR.**

Appeal No. 1423/18

Khalil Khan

(Appellant).

Vs.

Secretary Health and others.


(Respondents).

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1	SERVICE APPEAL		1-4
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3	Copy of the adjustment order, Option and Notification.	B	16-41
4	Copy of the applicaton and letter	C	42-43
5	Copy of Notification no. SOH-III/8-6-2015	D	44
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10	Wakalatnama		

Appellant

Through


Sadia Ali Momand
Advocate High Court.

BEFORE THE SERVICE TRIBUNAL,

KHYBER PAKHTUNKHWA, PESHAWAR.

Khalil Khan, s/o Habibullah

Appeal No. 1423/18

Senior PHC Technician (MP), BPS-14, DHO Office, Mardan

_____(Appellant).

**Khyber Pakhtunkhwa
Service Tribunal**

Versus

Diary No. 1657

Dated 19-11-2018

1. **Secretary Health**, Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
2. **Director General Health Services**, Khyber Pakhtunkhwa,
Khyber Road, Peshawar.
3. **District Health Officer (DHO)**, Mardan,
District Health Office, Mardan.

_____(Respondents).

Filed to-day

Registrar

19/11/18

**Re-submitted to-day
and filed.**

Registrar

23/11/18

Appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal against the illegal impugned order passed by Respondent no. 2 on 20-04-2018 vide letter no. 3321/AE-VII dated 20-04-2018 whereby Respondent no. 2 declined the inclusion of the name of the appellant in the seniority list of PHC Technician (MP).

PRAYER:

On acceptance of this appeal, the order no. 3321/AE-VII dated 20-04-2018 may kindly be set aside and the name of the appellant may kindly be placed in the seniority list of PHC Technician (MP), BPS-14.

Respectfully Sheweth!

1. That initially the appellant was appointed as unit supervisor in Agriculture Engineering Unit Khyber Pakhtunkhwa in BPS-11 on 01-04-1993.
2. That the qualification of the appellant at the time of appointment was Matriculation along with Diploma of Associate Engineering in Mechanical Technology.
3. That later on, in the department of Agriculture Engineering the post of Unit Supervisor was abolished and the appellant was placed in the Surplus Pool of district Mardan.

(Copy of Service Book of the appellant is annexed as Annexure- A).

4. That later on, option was taken from the appellant regarding adjustment and absorption in the Health Department and consent was given by the appellant to this effect and on 12-03-2002 the appellant was adjusted in the office of Executive Office Health Department Mardan on the post of Sanitary Supervisor in BPS-11 with immediate effect. Later on, the post of appellant was upgraded to BPS-12 in the year 2006 and the appellant remained as Primary Health Care Technician (MP) upto the year 2015 and PHC post was further upgraded to BPS-14 vide notification no. SO(F.R)/7-3/2015/Paramedics dated: 11-08-2015 but it is important to mention here that prior on 02-12-2016, option was taken by the concerned department for the service structure and the appellant opted for the Paramedical Service Structure and thus the application of Notification no. SOH-III/8-60/05(paramedics) dated; Peshawar, 10-05-2006 was practically applied upon the service of the appellant and the appellant worked there under the same structure.

(Copy of the adjustment order dated 12-03-2002 and that of option dated 02-12-2006, notification no. SOH-III/8-60/05(paramedics) dated; Peshawar, 10-05-2006 are annexed as annexure- B).

5. That during this period of time, the appellant through proper channel applied for the insertion of his name in the provincial seniority list of PHC Technician (MP) BPS-14 of the province vide application dated 29-05-2017 which was sent by Respondent no. 3 to Respondent no. 2 vide letter no. 6027/DHO dated 29-05-2017.

(Copy of the application and letter is annexed as Annexure - C).

6. That it is important to be noted that vide Notification no. SOH-III/8-6-2015 dated: 26-08-2016, on the analogy of appellant, Respondent no. 1 placed and merged one Mr. Shafiq into PHC Technician on 26-08-2016.

(Copy of Notification no. SOH-III/8-6/2015 dated: 26-08-2016 is annexed as Annexure - D).

7. That vide impugned Order no. 3321/AE-VII dated: 12-04-2018 communicated to the appellant on 18-10-2018, Respondent no. 2 turned down the departmental representation and refused to place the appellant in the provincial seniority list of PHC Technician (MP).

(Copy of the impugned order no. 3321/AE-VII dated: 12-04-2018 is annexed as Annexure - E).

8. That being aggrieved of the impugned order no. 3321/AE-VII dated: 12-04-2018 the appellant preferred the present appeal on the following grounds amongst others.

GROUND:

1. That the impugned order no. 3321/AE-VII dated: 12-04-2018 is totally illegal, void ab-initio, and against the principles of natural justice hence not maintainable in the eye of law.
2. That while passing the impugned order no. 3321/AE-VII dated: 12-04-2018 no opportunity of personal hearing has been given to the appellant.
3. That the impugned order no. 3321/AE-VII dated: 12-04-2018 passed by respondent no. 2 is violative of the notification no. SOH-III/8-60/05(paramedics) dated: 10-05-2006.
4. That a similar person specially at serial no. 3139 of the seniority list is a non-technical person and is at PHC Technician Seniority list of Khyber Pakhtunkhwa.

(Copy of the Seniority list is annexed as Annexure - F).

5. That the impugned order no. 3321/AE-VII dated: 12-04-2018 was communicated to the appellant on 18-10-2018 and the service appeal of the appellant is within time, as on 17-11-2018 the Honorable Service Tribunal observed holiday being under the administrative control of Government of Khyber Pakhtunkhwa so the service appeal of the appellant is well within time.
6. That the refusal of the respondents is totally illegal as vide notification no. SOH-III/8-60/05(paramedics) dated: 26-08-2016 respondent no. 1 has settled this issue.
7. That other people are also enjoying the same benefits of reflecting their name in the provincial seniority list of PHC Technician (MP) in the

Health Department Khyber Pakhtunkhwa. However, the name of appellants is included in the voter list of registered paramedics.

(Copy of the voter list is annexed as Annexure - G).

8. That the nature of work, experience and the services rendered by the appellants demand that the appellants are entitled for the placement of his name in the provincial seniority list of the PHC Technician (MP) and the provincial policy of absorption to this effect is crystal clear.

(Policy is annexed as Annexure - H).

It is therefore humbly prayed that on acceptance of this appeal, the order no. 3321/AE-VII dated 20-04-2018 may kindly be set aside and the name of the appellants may kindly be placed in the seniority list of PHC Technician (MP), BPS-14.

Appellant

Through

Sadiq Ali Momand
Advocate High Court.

AFFIDAVIT:

Affirm and declare on oath that the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Deponent:

19 NOV 2018

(For use in Police Department only).

5

Annex-A
(5-15)

Heirs,

- 1.
- 2.
- 3.

Verification Roll No. _____ dated _____ received back _____

Left thumb-impression.

Qualification	Date	Qualifications	Date
English	X	First Arts	X
Pashtu	X	B. L. or B. A.	X
Urdu	X	Pleadership examination	X
Plan-drawing	X	Training School Final examination	X
Finger print	X	Other qualifications—	X
Drill instructing	X	1. Matric Ist Division (516/250)	
Court duties	X	2. Diploma of Associate Engineer in Mechanical Technology, 2nd Division (1707/3000)	
Reserve duties	X		

ATTESTED

Oliver

Head of Section
 Asstt. Accounts Officer,
 to Director Agril. Engineering,
 N.W.F.P. Tarn. b. Peshawar
 15/4

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *M. Khalil Ahmad*

2. Race *Islam*

3. Residence *Moh. Bahader Khan Kili, P.O Hathian Teh. Takht Bai District Mardan*

4. Father's name and residence *Habibullah*

5. Date of birth by Christian era as nearly as can be ascertained *2-2-1966 (Second Feb: Ninteen hundred Sixty Six). According Medical Fitness Certificate (School leaving certificate)*

6. Exact height by measurement *5' - 6"*

7. Personal marks for identification *Small mole right upper chest.*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.

Ring Finger

Middle Finger.

Fore Finger

Thumb.

ATTE
Qun

9. Signature of Government servant. *K. Ahmad*

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Asstt. Accounts Officer,
to Director Agric. Engineering,
N.W.F.P. Tarnab, Peshawar

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Rs. 6275-86-2565 Unit Supervisor (BPS-11)		Officer Temp.		Rs. 1275		1-4-93 (FN)	De Akmal
— " —	— " —	— " —	— " —	Rs. 1361	✓	1-12-93	
Rs. 1725-116-3405 Unit Supervisor,	— " —	— " —	— " —	1841	✓	1-6-94	
— " —	— " —	— " —	— " —	Rs. 1957	✓	1-12-94	
— " —	— " —	— " —	— " —	Rs. 2073	✓	1-12-95	

Office of the Accountant General,
N.W.F.P. Peshawar
Pay fixed in the revised basic pay scales 1994
of Rs. 1725-116-3405... (B. 11)
@ Rs. 1841/... P.M.W.E.F. 1-6-1994
with next increment on 1-12-1994

Accounts Office,
Pay Fixation Party NWFP, Peshawar

ATTESTED
[Signature]

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Allocation of period of leave on average pay, upto four months for which leave salary is debitable to another Government	Period Government to which debitable		
A. A. B. (D) Mardan	30/11/96	Annual	A. A. B. (D) Mardan				Service Verified from pay bill records from 1-6-94 to 30-11-94.	
Asstt. Agril. Engineer (Drilling Mardan)	30/11/97	Annual	Asstt. Agril. Engineer (Drilling Mardan)				Service Verified from pay bill records from 1-12-94 to 30-11-95	
Admin. Officer (F.O) Mardan	30/11/98	Annual	Admin. Officer to A. A. B. (F.O) Mardan				Service Verified with the pay bills w.e. 11-12-94 to 30-11-96	
A. A. B. (D) Mardan	30/11/79	Annual	A. A. B. (D) Mardan				Service Verified with the pay bills w.e. 1-1-79 to 30-11-97	
A. A. B. (F.O) Mardan	30-11-2000	Annual	A. A. B. (F.O) Mardan				Service Verified with the pay bills w.e. 1-1-79 to 30-11-97	
Asstt. Agril. Engineer (F.O) Mardan	30-11-2001	Transfer to Surplus Pool Pesh.	Asstt. Agril. Engineer (F.O) Mardan				Service Verified with the pay bills w.e. 1-1-2000 to 30-11-98	

8

Reference to any recorded punishment or censure, or reward or praise of the Government Servant.

Signature of the head of the office or other attesting officer

Allocation of period of leave on average pay, upto four months for which leave salary is debitable to another Government

Period Government to which debitable

Nature and duration of leave taken

Signature of the head of the office or other attesting officer

Reason of termination (such as promotion, transfer, dismissal, etc).

Date of termination of appointment

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant

Rs. 1725-116-3465/- B.S. II
 U.P. T. Supervisor
 Off. in charge
 Rs. 2653/- P.M.
 1 $\frac{7}{2001}$

Rs. 2767/- P.M.
 1 $\frac{12}{2001}$
 Pay rendered u.e.f. 1-12-2001

Rs. 2590-175-7849/- B.S. II
 U.P. T. Supervisor
 Rs. 4165/- P.M.
 1 $\frac{12}{2001}$

Office of the Accountant General
 N. W. F. P. Peshawar
 Pay fixed in the revised basic pay scale 2001
 of Rs. 2590-175-7849 (B.I.)
 at Rs. 4165/- P.M. u.e.f. 1-12-2001
 with next increment on 1-12-2002
 Account Officer
 N. W. F. P. Peshawar

held
 transfer/adjustment order
 as of supervisor may
 plain in
 produced
 7/4/05

Sanitary Supervisor
 P.O. (H) office
 Mardan
 Rs. 4165/- P.M.
 1 $\frac{3}{2001}$

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
Signature		30th 2001	Signature				Service Verified with the Pay Biles w. o. f L-16-22. To 30-11-2001
Asstt. Engr; Engineer Tarnab Peshawar.		Asstt. Engr; Engineer Tarnab Peshawar.					A. A. B. (D) Mardan.
Signature		31-3-2001	E.D.O. Haveli Mardan.		No. 1565-69/DCO(M) EA dated, 12-3-2002		Service Verified with the Pay Biles w. o. f L-16-22. To 30-11-2000
Asstt. Engr; Engineer Tarnab Peshawar.		31-3-2001	Asstt. Engr; Engineer Tarnab Peshawar.				Asstt. Agric Engineer (F.O) Mardan.
<p>Mr. Chahar Biltun Supervisor being surplus in Agriculture adjusted / posted against the vacant post of Sanitary Supervisor BPS-11 (Sanitation Unit) DCO(H) Mardan vide DCO Mardan No 1565-69/DCO (M) EA dt 12/3/02</p> <p>all further orders issued on 3/3/02</p>							Service Verified with the Pay Biles w. o. f L-16-22 To 30-06-2001
<p>DN No 303 dated 6/7/2001 on a/c no done Target copies in 6/2002 helped Target copies in 7/2002 for 1 Dec - 2001 285 2853 No - 90</p>							Asstt. Agric Engineer (F.O) Mardan
<p>Signature District Officer (Health) MARDAN.</p>							Signature Engineer Tarnab Peshawar.

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant

Sanitary Supervisor

Off/Temp

B-11 (2590-175-7840)

Rs. 4340/-

01/12/2002 (PN)

Rs. 4515/-

01/12/2003 FN

Rs. 4690/-

01/12/2004 FN

Pay Scale Revised 2005

B-11 (2980-200-8980)

Rs. 5380/-

01/07/2005 (PN)

2001

4165/11

Rs. 5580/-

01/12/2005 (PN)

5380/11

ATTACHED
D/W

9	10	11	12	13		14	15
			Leave				
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer		
				Period			
					Service verified upto & for 30/11/02 (AN).		
					18/7/03		
30-11-2002 (AN)			Annual Increment Allowed.		Executive District Officer (Health) MARDAN.		
A. Neli			A. Neli		Executive District Officer (Health) MARDAN.		
Executive District Officer (Health) MARDAN.			Executive District Officer (Health) MARDAN.		Executive District Officer (Health) MARDAN.		
					Service verified from 1-12-2002 To 30-11-2003 AN.		
30-11-2003 AN.			Annual Increment allowed.				
A. Neli			A. Neli		A. Neli		
Executive District Officer (Health) MARDAN.			Executive District Officer (Health) MARDAN.		Executive District Officer (Health) MARDAN.		
					Service verified from 1-12-2003 To 30-11-2004 AN.		
30-11-2004 AN.			Annual Increment allowed.				
A. Neli			A. Neli		A. Neli		
Executive District Officer (Health) MARDAN.			Executive District Officer (Health) MARDAN.		Executive District Officer (Health) MARDAN.		
					3/2/05		
					Executive District Officer (Health) MARDAN.		
					Service verified upto & for 30/11/05 (AN)		
30-11-2005 (AN)			Annual Increment Allowed.				
A. Neli			A. Neli		Executive District Officer (Health) MARDAN.		
Executive District Officer (Health) MARDAN.			Executive District Officer (Health) MARDAN.		Executive District Officer (Health) MARDAN.		
					Ray fixed in Revised Pay Scale 2005 w.e.f. 01/07/05 in B-11 P. 5380		

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating: state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant

BPS-11 A 2980-200-8980

S/Supervisor

pay 5780

2001
 OFFICE OF THE ACCOUNTANT GENERAL
 N.W.F.P. PESHAWAR
 PAY FIXED IN THE REVISED BASIC
 PAY SCALES 2001
 OF RS. 2590-175-7845(11)
 AT RS. 4165 P.M.W.E.F. 1-12-2001
 With Next Increment on 1-12-2002

M. Shah
 Accounts Officer
 Pay Fixation Party N.W.F.P. Peshawar

2005
 OFFICE OF THE ACCOUNTANT GENERAL
 N.W.F.P. PESHAWAR
 PAY FIXED IN THE REVISED BASIC
 PAY SCALES 2005
 OF RS. 2980-200-8980(11)
 AT RS. 5380 P.M.W.E.F. 1-07-2005
 With Next Increment on 1-12-2005

M. Shah
 Accounts Officer
 Pay Fixation Party N.W.F.P. Peshawar

Punjab Health Cantt. (Multipurpose) 0-12(3155-225-9905) R 5855 02/12/2006 (P.M.)

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant

(11)

3630-260-11430 BPS-12

01/7/07 PM

pay 4.67501 ✓

Primary Health Care Tech (Multi-Purpose) DHF Staff

2007 OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALES

OF RS. 3630-260-11430 B-12

AT RS. 6750/ PM.W.E.F. 1-12-2007 With Next Increment on 1-12-2007

[Signature]
Account Officer
Pay Fixation Party N.W.F.P. Peshawar

2008 OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR PAY FIXED IN THE REVISED BASIC PAY SCALES 1

OF RS 4355-310-13655

AT RS 8385/ PM.W.E.F. 1-07-2008

With Next Increment on 1-12-2008

[Signature]
Account Officer
Pay Fixation Party N.W.F.P. Peshawar

R. F. Tolal ✓ 01/12/2007 (PM)

BPS-12 in 4355-310-13655

of DHCTC MP 5/supervisor

ATTESTED

[Signature]

for pay 4.8385/ PM 1/12/08

for pay 4.8385/ PM 1/12/08

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
				Period	Government to which debitible		

30/11/06 AN

Annual increment allowed

Service verified from 1-12-05 to 30-11-06

A. N. S.
Executive District Officer (Health) ARDAN

A. N. S.
Executive District Officer (Health) ARDAN

A. N. S.
Executive District Officer (Health) ARDAN

ATTESTED

[Signature]

Re-designated as Primary Health Centre
(M.P.) and allowed BPS 12
(3155-225-9905)
vide Govt. of N.W.F.P. Health Deptt.
Postwar Notification No. 80H-III/8-60/05
(Paramedical) dated 22/12/05
Pay on 01/12/06 Rs. 5780/-
Pay fixed on 02/12/06 Rs. 5857/-
Option appended in 8/Bank

A. N. S.
Executive District Officer (Health) ARDAN

A. N. S.
Executive District Officer (Health) ARDAN

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		

12

Pay as per Revised pay scale
 21/7/07 vide Govt NWFP Prime
 Deptt: Nu FD(PRC) 1-1/7/07 dt
 20/7/07

Pay on 30/6/07 R. 5855/- BPS-12
 Pay Fixed 1/7/07 R. 6750/- BPS-12

[Signature]
 Executive District Officer
 Health Mardan

[Signature]
 Executive District Officer
 Health Mardan.

Service verified upto 9
 for 30/11/07 (AN)

30/11/07 (AN) Annual Increment Allowed.

[Signature]
 Executive District Officer
 (Health) MARDAN.

[Signature]
 Executive District Officer
 (Health) MARDAN.

[Signature]
 Executive District Officer
 (Health) MARDAN.

30/6/08 (AN)

Pay Fixed as per Revised Basic pay Scale
 2008 w-e of 1-7-08 vide Govt of NWFP
 Finance Deptt Notification No FD(PRC)
 1-1/2008 dt 10/7/08

ATTACHED
[Signature]

E.D.O Health
 Mardan

Pay on 30-6-08 in BPS-12
 Pay Fixed on 1-7-08 in BPS-12

7010/- PM
 8385/- PM

Service verified from
 1-12-07 to 30-11-08

E.D.O Health
 Mardan

E.D.O Health
 Mardan

30/11/08 (AN)

Annual Increment allowed

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
PHE tech (MPL)	Substantive Sapcurnu	B-12 (4315-310-13655)	P ₃ 9005			01-12-2009 (FN)	
do		Pay Scale Raised 2011 B-12 (7000-500-22000)	P ₃ 9315			01-12-2010 (FN)	
do			P ₂ 15005			01-07-2011 (FN)	
do			P ₃ 15570			01-12-2011 (FN)	

ATTESTED

[Handwritten Signature]

Signature and designation of the officer or other attesting officer in attestation columns 1 to 8	10	11	12	13		14	15
	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government		
				Period	Government to which debitabale		
	30/11/2009 (AN)	Annual Increment allowed	<i>[Signature]</i> Executive District Officer (Health) Mardan	<i>[Signature]</i> Executive District Officer (Health) Mardan			Semi-certified upto 9 fr 30/11/2009 (AN) <i>[Signature]</i> Executive District Officer (Health) Mardan.
	30/11/2010 (AN)	Annual Increment Allowed	<i>[Signature]</i> Executive District Officer (Health) Mardan	<i>[Signature]</i> Executive District Officer (Health) Mardan			Semi-certified upto 9 fr 30/11/2010 (AN) <i>[Signature]</i> Executive District Officer (Health) Mardan.
		<p>Pay fixed in Revised Pay Scale 2011 wef 1/7/2011 vide Govt of KPK, Finance Deptt No. FD (PES) 1-1/2011 dt 14-7-2011</p> <p>Pay on 30/6/2011 Rs 9315/-</p> <p>Pay fixed on 1/7/2011 Rs 15000/-</p>	<i>[Signature]</i> Executive District Officer (Health) Mardan	<i>[Signature]</i> Executive District Officer (Health) Mardan			<p>ATTESTED</p> <p><i>[Signature]</i></p>
	30/11/2011 (AN)	Annual Increment Allowed	<i>[Signature]</i> Executive District Officer (Health) Mardan	<i>[Signature]</i> Executive District Officer (Health) Mardan			Semi-certified upto 9 fr 30/11/2011 (AN) <i>[Signature]</i> Executive District Officer (Health) Mardan.

Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service credit for pension under Art 371 C. S. E.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
B-PS 12 (7000-500-22000-)							
PHC Tech (MP)		*3	RS = 16000-			12/2012	
do			RS = 16500-			12/2013	
do		DN	RS = 17000-			12/2014	
ATTESTED							
Pay scale 12 (9055-650-28555-)							
						12/15	
			RS = 22055-				
15000/11 22055/15							
<p>Office of the Accountant General Khyber Province Pay Fixed in the Pay Scales Adj. 7000 500 22000 Pay Fixed in (5000) R.B.P. 9055-650-28555 Pay Fixed (22055) Date of Next Increase</p> <p>12-2015 12-2015 12-2015</p> <p>Signature: [Signature] Date: 27/11/15</p>							

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Period Government to which debitable		

30/11/2012

Annual increment Allowed

Services verified.

[Signature]
District Health Officer
Mardan

[Signature]
District Health Officer
Mardan

[Signature]
District Health Officer
Mardan

30/11/2013

Annual increment Allowed

Services verified.

[Signature]
District Health Officer
Mardan

[Signature]
District Health Officer
Mardan

[Signature]
District Health Officer
Mardan

30/11/2014

Annual increment Allowed.

Services verified.

[Signature]
District Health Officer
Mardan

[Signature]

[Signature]
District Health Officer
Mardan

30/11/2015

Pay Fixed in Revised Pay Scale 2015
MoS 17/2015
Dept. No. FD(Proc) 1-2015 dt 27-7-2015

ATTESTED
[Signature]

Pay on 30-6-2015 Rs= 17000-
Pay on 1-7-2015 Rs= 22055-

[Signature]
District Health Officer
Mardan

[Signature]
District Health Officer
Mardan

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Senior PHE Tech (MP)			B-14(10240-790-34040-)	RS = 22190 + 22840			
				22190/			11/8 (RH) 2/15
				22840/	22980/		

ATTESTED
OM

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	<p style="text-align: center;">Leave</p> <p>Allocation of period of leave on average pay upto four months for which leave salary is debitabie to another Government</p> <table border="1"> <tr> <td>Period</td> <td>Government to which debitabie</td> </tr> </table>	Period	Government to which debitabie	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Period	Government to which debitabie							

10/8/2015 (AM)

Post upgraded to Senior PHTC Tech (CMP) BPS-14 vide Lett - of K.P.K. F.D. Peshawar Notification No - SO (F-R) F.D/17-3/2015 /Pam - Muzung dt. 11-8-2015 with immediate effect.

Pay on 10/8-2015 Rs = 22055-

Pay on 12/8/2015 Rs = 22190-
~~22850~~
22850

District Health Officer
Mardan

District Health Officer
Mardan

Brown R. 8257 / on A/C of
upgraded to B-14 with
17/8/16 (11/8/15 & 10/8/15)
17/8/16

District Controller of Accounts
19/8

ATTESTED

[Signature]

DISTRICT GOVERNMENT
OFFICE OF THE DISTRICT COORDINATION OFFICER, MARDAN

OFFICE ORDER

Mr. Khalil Ahmad, Unit Supervisor B-11 of Agriculture Department Mardan declared as surplus and presently lying in the Surplus Pool of District Coordination Office Mardan is hereby adjusted/posted against the vacant post of Sanitary Supervisor B-11, in the office of Executive District Officer Health Department Mardan with immediate effect till further orders in the public interest.

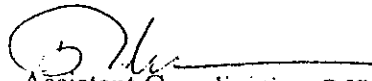
By order of
District Coordination Officer,
Mardan.


No. 1565-69 /DCO(M)/E.A.

Dated Mardan the 12th March, 2002

Copy to:

- 1- Executive District Officer, Health Department Mardan.
- 2- Executive District Officer, Agriculture Deptt: Mardan.
- 3- Assistant Agriculture Engineer (F.O) Tariab, Peshawar.
- 4- District Accounts Officer Mardan.
- 5- Official concerned for compliance.
- 6- Private Secretary to District Coordination Officer, Mardan.
- 7- M.F


Assistant Coordination Officer,
For District Coordination Officer,
Mardan.

ATTESTED


Government of N.W.F.P.

Health Department

DATED PESHAWAR THE 10TH MAY 2006

Notification :

No. SOH-III/8-60/05(Paramedics)

EIGHT STAGE PARAMEDICS
SERVICE STRUCTURE
OF N.W.F.P.

ATTESTED
Qu

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

19

Dated Peshawar the 10th May, 2006

NOTIFICATION

NO SOH-III /8-60/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27th December 2005, the Competent Authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27-12-2005. The salient features whereof shall be as under:-

1. The exiting 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under:-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist. (BPS-19)
viii)	Posts in BPS-20 in all specialties	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose)).

ATTESTED
[Signature]

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).

5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.

ATTESTED
 6. Promotions in the post in BPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres shall be caused at BPS-17 level keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.

7. The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.

8. There shall be a council of paramedics to be notified separately.

9. The approved implementation committee and anomaly committee shall also be notified separately.

10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure. New posts in all type of Health Delivery System will be created in

future in accordance with the frame work of this service structure.
Any new specialties will be added in the frame work of approved
paramedics service structure.

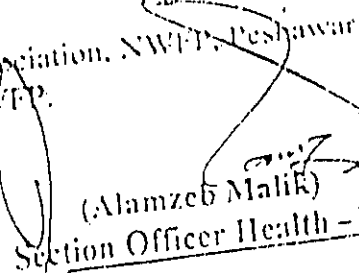
Sd/xxxx
(ABDUS SAMAD KHAN)
SECRETARY HEALTH

Endorsement No. & date as above

Copy forwarded to the:

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sect (FATA), Peshawar.
4. Secretary to Govt of NWFP, Finance Deptt: with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07.
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30th June 2006. //
8. Inspector General of Prisons, NWFP.
9. Director General, Social Security, NWFP.
10. Director, PHISA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHISA, NWFP.
12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA), Peshawar.
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendents in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information, NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar.
21. Dean, P.G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

ATTESTED


(Alamzeb Malik)
Section Officer Health - III

1 - DENTAL TECHNICIAN

S. No.	S. No.	Name of Post	DPS	Non.
01.	01.	Chief Dental Technician	16	09
02.	02.	Dental Technician	12	01
03.	03.	Dental Technician	11	01
04.	04.	Dental Technician	09	168
05.	05.	Female Dental Technician	09	01
06.	06.	Dental Assistant	05	04
			Total	184

2 - COMPOUNDER / DISPENSER / DRESSER

S. No.	S. No.	Name of Post	BPS	Nos.
07.	01.	Chief Dispenser	16	18
08.	02.	Urology Technician	09	00
09.	03.	Head Dispenser	08	90
10.	04.	Head Compounder	08	01
11.	05.	Store Keeper	06	02
12.	06.	Compounder	06	737
13.	07.	Dresser	06	27
14.	08.	Female Compounder	06	09
15.	09.	Dispenser	06	718
16.	10.	Store Keeper cum Dispenser	06	01
17.	11.	Dispenser / Pharmacy Assistant	06	01
			Total	1604

3 - RADIOGRAPHER / X-RAY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
18.	01.	Chief X-Ray Technician	17	01
19.	02.	Chief Radiographer	16	12
20.	03.	X-Ray Technician	09	31
21.	04.	Radiographic Technician	09	02
22.	05.	Ultrasound Technician	09	00
23.	06.	Radiographer cum Photographer	08	03
24.	07.	Head Radiographer	07	03
25.	08.	Senior Radiographer	07	12
26.	09.	Radiographer	06	243
27.	10.	X-Ray Technician	06	01
28.	11.	Radiotherapy Technician	06	01
29.	12.	Darkroom Assistant	05	65

ANNEXED

Dw

No. 21/2015

24/13

4 - LABORATORY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
30.	01.	Medical Technologist	17	06
31.	02.	Chief Lab Technician	16	13
32.	03.	Senior Lab Technician	11	05
33.	04.	Lab Technician	09	160
34.	05.	Health Lab Technician	09	01
35.	06.	Lab Technician Blood Bank	09	09
36.	07.	Lab Technician (AIDS)	09	01
37.	08.	Senior Lab Technician	09	01
38.	09.	Head Lab Assistant	06	41
39.	10.	Lab Supervisor	06	01
40.	11.	Senior Lab Assistant	06	11
41.	12.	Lab Assistant	06	01
42.	13.	Lab Assistant	05	437
			Total	687

5 - BLOOD BANK TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
43.	01.	Chief Blood Bank Technician	16	13
44.	02.	Senior Blood Bank Technician	11	01
45.	03.	Senior Blood Bank Technician	09	01
46.	04.	Blood Bank Technician	09	72
			Total	87

6 - ANESTHESIA TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
47.	01.	Chief Anesthesia Technician	16	17
48.	02.	Anesthesia Technician	09	107
49.	03.	Senior Anesthesia Technician	09	03
50.	04.	Anesthesia Assistant	06	155
			Total	282

ATTESTED

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S. No.	S. No.	Name of Post	BPS	Nos.
51.	01.	Chief E.C.G Technician	16	02
52.	02.	Senior E.C.G Technician	11	03
53.	03.	E.C.G Technician	09	96
54.	04.	Female E.C.G Technician	09	01
55.	05.	Senior E.C.G Technician	09	02
56.	06.	E.C.G Technician	06	02
			Total	106

8 - OPERATION THEATRE TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
57.	01.	Chief O.T Technician	16	16
58.	02.	O.T Technician	09	122
59.	03.	O.T Assistant	06	194
			Total	332

9 - DIALYSIS TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
60.	01.	Chief Dialysis Technician	16	01
61.	02.	Transplant Coordinator	16	00
62.	03.	Dialysis Technician	11	11
63.	04.	Dialysis Technician	09	04
64.	05.	Kidney Machine Technician	09	04
			Total	20

10 - PHYSIOTHERAPY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
65.	01.	Physiotherapy Technician	09	05
66.	02.	Physiotherapy Assistant	05	25
			Total	30

11 - OCCUPATION THERAPIST

S. No.	S. No.	Name of Post	BPS	Nos.
67.	01.	Occupation Therapist	06	01
			Total	01

ATTESTED



S. No.	S. No.	Name of Post	BPS	Nos.
68.	01.	Masseur	05	07
			Total	07

13 - MEDICAL TECHNICIAN / HEALTH TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
69.	01.	Chief Tutor	16	10
71.	02.	Tutor	16	03
72.	03.	Senior Health Technician	12	57
73.	04.	Health Technician	12	37
74.	05.	Tutor	11	04
75.	06.	Senior Health Technician	11	02
76.	07.	Medical Technician	09	07
77.	08.	Health Technician	09	1708
			Total	1828

14 - L.H.V

S. No.	S. No.	Name of Post	BPS	Nos.
78.	01.	L.H.V	15	15
79.	02.	A.I.H.S	12	25
80.	03.	Assistant Inspectress,	12	01
81.	04.	Lady Health Supervisor	12	10
82.	05.	L.H.V	09	898
			Total	949

15 - MIDWIFE

S. No.	S. No.	Name of Post	BPS	Nos.
83.	01.	Midwife	06	04
			Total	04

16 - C.D.C STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
84.	01.	C.D.C Supervisor	11	24
			Total	24

ATTES ED

(Handwritten signature)

17 - LEPROSY TECHNICIAN

23

S. No.	S. No.	Name of Post	BPS	Nos.
85.	01.	Provincial Leprosy Field Officer	17	01
86.	02.	District Leprosy Supervisor	14	13
87.	03.	Leprosy Supervisor	14	02
88.	04.	Senior Leprosy Technician	14	02
89.	05.	Leprosy Technician	11	01
90.	06.	Leprosy Technician	09	38
Total				57

18 - PLASTER ROOM TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
91.	01.	Plaster Room Technician	07	03
92.	02.	Plaster Room Assistant	05	09
Total				12

19 - NURSING ATTENDANT

S. No.	S. No.	Name of Post	BPS	Nos.
93.	01.	Nursing Attendant	05	34
Total				34

20 - TRAUMA EMERGENCY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
94.	01.	Trauma Emergency Technician	09	02
Total				02

21 - ANALYTICAL ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
95.	01.	Analytical Assistant	10	04
Total				04

22 - NUCLEAR TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
96.	01.	Medical Technologist	17	01
97.	02.	Nuclear Technician	16	01
98.	03.	Nuclear Monitoring Technician	09	01
Total				03

ATTESTED


S. No.	S. No.	Name of Post	BPS	Nos.
99.	01.	Chief Echocardio Technician	16	02
100.	02.	Echocardiography Technician	11	01
101.	03.	Echocardiography Technician	09	05
			Total	08

24 - ECHO LAB TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
102.	01.	Echo Lab Technician	09	01
			Total	01

25 - CATH LAB TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
103.	01.	Cath Lab Technician	09	02
			Total	02

26 - CHIEF CARDIAC CATH LABORATORY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
104.	01.	Chief Cardiac Cath Laboratory Technician	16	01
105.	02.	Cardiac Catheterization Technician	09	05
			Total	06

27 - ANGIOGRAPHER

S. No.	S. No.	Name of Post	BPS	Nos.
106.	01.	Angiographer	11	02
			Total	02

28 - FLUORESCEN ANGIOGRAPHY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
107	01.	Fluorescen Angiography Technician	09	01
			Total	01

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S. No.	S. No.	Name of Post	BPS	Nos.
108.	01.	Heart Lung Technician	09	01
			Total	01

30 - PERFUSIONIST

S. No.	S. No.	Name of Post	BPS	Nos.
109.	01.	Perfusionist	09	04
			Total	04

31 - HOLTER MONITORING TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
110.	01.	Holter Monitoring Technician	09	02
			Total	02

32 - MEDICO LEGAL ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
111.	01.	Medico Legal Assistant	11	01
			Total	01

33 - C.S.S.D TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
112.	01.	C.S.S.D Technician	09	07
113.	02.	C.S.S.D Assistant	06	02
			Total	09

34 - TECHNICIAN CENTRAL STERILIZATION

S. No.	S. No.	Name of Post	BPS	Nos.
114.	01.	Technician Central Sterilization	09	02
115.	02.	Sterilization Technician	09	06
116.	03.	Sterilization Assistant	06	02
117.	04.	Sterilization Assistant	05	25
			Total	35

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S. No.	S. No.	Name of Post	BPS	Nos.
118.	01.	Mortician	09	01.
119.	02.	Assistant Mortician	05	02
Total				03

36 - DISSECTION ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
120.	01.	Dissection Assistant	05	04
Total				04

37 - OPHTHALMIC TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
121.	01.	Ophthalmic Technician	09	15
Total				15

38 - RETINAL ANGIOGRAPHY ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
122.	01.	Retinal Angiography Assistant	11	01
Total				01

39 REFRACTIONIST

S. No.	S. No.	Name of Post	BPS	Nos.
123.	01.	Refractionist	17	05
124.	02.	Refractionist	09	01
Total				06

40 LASER TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
125.	01.	Laser Technician	11	04
Total				04

41 PULMONOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
126.	01.	Pulmonology Function Technician	09	01
127.	02.	Pulmonary Function Test Technician	09	01
Total				05

42 - BRONCHOSCOPY TECHNICIAN

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S. No.	S. No.	Name of Post	BPS	Nos.
128.	01.	Bronchoscopy Technician	09	06
			Total	06

43- T.B. ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
129.	01.	T.B. Assistant	05	09
130.	02.	T.B. Health Visitor	05	01
			Total	10

44- AUDIOLOGIST

S. No.	S. No.	Name of Post	BPS	Nos.
131.	01.	Audiologist	17	01
			Total	17

45- AUDIOMETRICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
132.	01.	Audiometrician	16	04
			Total	04

46 - SPEECH THERAPIST

S. No.	S. No.	Name of Post	BPS	Nos.
133.	01.	Speech Therapist	16	04
134.	02.	Speech Therapist	09	01
			Total	05

47- E.C.T TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
135.	01.	E.C.T Technician	11	03
136.	02.	E.C.T Technician	09	01
			Total	04

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48- E.E.G TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
137.	01.	E.E.G Technician	11	01
138.	02.	E.E.G Technician	09	08
			Total	09

49- ENDOSCOPY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
139.	01.	Endoscopy Technician	09	02
			Total	02

50- MODLER

S. No.	S. No.	Name of Post	BPS	Nos.
140.	01.	Modler	11	04
141.	02.	Modler	06	02
			Total	06

51- EMBALMER

S. No.	S. No.	Name of Post	BPS	Nos.
142.	01.	Embalmer	05	04
			Total	04

52- MALE ATTENDANT

S. No.	S. No.	Name of Post	BPS	Nos.
143.	01.	Head Attendant	06	05
144.	02.	Male Attendant	05	75
			Total	80

53- MONITOR TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
145.	01.	Monitor Technician	09	01
			Total	01

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55 - MALARIA STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
146.	01.	Entomological Assistant	10	02
147.	02.	Senior Microscopist	08	07
148.	03.	Assistant Malaria Superintendent	08	16
149.	04.	Assistant Malaria Superintendent	06	14
150.	05.	Microscopist	06	53
151.	06.	Malaria Inspector	06	01
152.	07.	Malaria Supervisor	05	496
153.	08.	Malaria Inspector	05	19
154.	09.	Insect Collector	05	31
			Total	639

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55 - E.P.I STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
155.	01.	Evaluation Officer	16	05
156.	02.	D.S.V	16	04
157.	03.	E.P.I Supervisor	11	11
158.	04.	T.S.V	09	29
159.	05.	F.S.V	07	53
160.	06.	Senior E.P.I Technician	06	311
161.	07.	Female E.P.I Technician	05	141
162.	08.	Junior E.P.I Technician	05	636
			Total	1190

56 - VACCINATION STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
163.	01.	Superintendent Vaccination	09	01
164.	02.	B.C.G Technician	09	12
165.	03.	Superintendent Vaccination	08	02
166.	04.	Assistant Superintendent Vaccination	08	01
167.	05.	Superintendent Vaccination	06	01
168.	06.	Assistant Superintendent Vaccination	06	03
169.	07.	Vaccinator	05	148
170.	08.	Assistant Vaccination Superintendent	06	06
171.	09.	B.C.G Technician	06	02
172.	10.	Assistant Vaccination Superintendent	05	01
			Total	177

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S. No.	S. No.	Name of Post	BPS	Nos.
173.	01.	Sanitary Supervisor	11	12
174.	02.	District Sanitary Inspector	10	08
175.	03.	Sanitary Inspector	10	01
176.	04.	Tehsil Sanitary Inspector	06	06
177.	05.	Sanitary Inspector	06	28
178.	06.	Sanitary Supervisor	06	04
179.	07.	Tehsil Sanitary Inspector	05	03
180.	08.	Sanitary Supervisor	05	20
			Total	82

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1. DENTAL TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
01.	01.	Chief Dental Technician	16	09
02.	02.	Dental Technician	12	01
03.	03.	Dental Technician	11	01
04.	04.	Dental Technician	09	168
05.	05.	Female Dental Technician	09	01
06.	06.	Dental Assistant	05	04
			Total	184

2. PHARMACY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
07.	01.	Chief Dispenser	16	18
08.	02.	Medico Legal Assistant	11	01
09.	03.	Modler	11	04
10.	04.	E.E.G ✓	11	01
11.	05.	Electric Convulsive Therapy Technician (E.C.T)	11	03
12.	06.	Trauma Emergency Technician	09	02
13.	07.	E.C.T	09	01
14.	08.	E.E.G	09	08
15.	09.	Urology Technician	09	00
16.	10.	Head Dispenser	08	90
17.	11.	Head Compounder	08	01
18.	12.	Plaster Room Technician	07	03
19.	13.	Head Dispenser	07	00
20.	14.	Modler	06	02
21.	15.	Head Attendant	06	05
22.	16.	Compounder	06	737
23.	17.	Female Compounder	06	09
24.	18.	Dispenser	06	718
25.	19.	Store keeper cum Dispenser	06	01
26.	20.	Dresser	06	27
27.	21.	Dispenser / Pharmacy Assistant	06	01
28.	22.	Store Keeper	06	02
29.	23.	Male Attendant	05	75
30.	24.	Embalmer	05	04
31.	25.	Nursing Attendant	05	34
32.	26.	Plaster Room Assistant	05	02
			Total	1756

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3. RADIOLOGY TECHNICIAN

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S. No.	S. No.	Name of Post	BPS	Nos.
32.	01.	Chief X-Ray Technician	17	01
33.	02.	Chief Radiographer	16.	12
34.	03.	X-Ray Technician	09	31
35.	04.	Radiographic Technician	09	02
36.	05.	Ultrasound Technician	09	00
37.	06.	Radiographer cum Photographer	08	03
38.	07.	Head Radiographer	07	03
39.	08.	Senior Radiographer	07	12
40.	09.	Radiographer	06	243
41.	10.	X-Ray Technician	06	01
42.	11.	Radiotherapy Technician	06	01
43.	12.	Darkroom Assistant	05	66
Total				375

4. PATHOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
44.	01.	Medical Technologist	17	06
45.	02.	Chief Lab Technician	16	13
46.	03.	Chief Blood Technician	16	13
47.	04.	Senior Lab Technician	11	05
48.	05.	Senior Blood Bank Technician	11	01
49.	06.	Analytical Assistant	10	04
50.	07.	Senior Blood Bank Technician	09	01
51.	08.	Blood Bank Technician	09	72
52.	09.	Lab Technician	09	160
53.	10.	Health Lab Technician	09	01
54.	11.	Lab Technician Blood Bank	09	09
55.	12.	Senior Lab Technician	09	01
56.	13.	Lab Technician (AIDS)	09	01
57.	14.	Head Lab Assistant	06	41
58.	15.	Lab Assistant	06	01
59.	16.	Senior Lab Assistant	06	11
60.	17.	Lab Supervisor	06	01
61.	18.	Lab Assistant	05	437
Total				778

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5. ANESTHESIA TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
62.	01.	Chief Anesthesia Technician	16	17
63.	02.	Anesthesia Technician	09	107
64.	03.	Senior Anesthesia Technician	09	03
65.	04.	Anesthesia Assistant	06	155
66.	05.	Anesthesia Assistant	05	00
			Total	282

6. CARDIOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
66.	01.	Medical Technologist / Nuclear Technician	17	01
67.	02.	Nuclear Technician	16	01
68.	03.	Chief E.C.G Technician	16	02
69.	05.	Chief Cardiac Cath Lab Technician	16	01
70.	06.	Echocardiography Technician	11	01
71.	07.	Senior E.C.G Technician	11	03
72.	08.	Angiographer	11	02
73.	09.	E.C.G Technician	09	96
74.	10.	Female E.C.G Technician	09	01
75.	11.	Cardiac Catheterization Technician	09	05
76.	12.	Fluorescen Angiography Technician	09	01
77.	15.	Holler Monitoring Technician	09	02
78.	16.	Echocardiography Technician	09	05
79.	17.	E.T.T Technician	09	03
80.	18.	Echo Lab Technician	09	01
81.	19.	Cath Lab Technician	09	02
82.	20.	Nuclear Technician	09	01
83.	21.	Senior E.C.G Technician	09	02
84.	22.	Chief Echocardi Technician	09	02
85.	23.	Monitor Technician	09	01
86.	24.	I.C.U. Monitor Technician.	09	00
87.	25.	E.C.G Technician	06	02
			Total	135

7. SURGICAL TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
88.	01.	Chief O.T Technician	16	16
89.	02.	O.T Technician	09	122
90.	03.	C.S.S.D Technician	09	07
91.	04.	Technician Central Sterilization	09	02
92.	05.	Sterilization Technician	09	05
93.	06.	Mortician	09	01

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S. No.	S. No.	Name of Post	BPS	Nos.
94.	07.	Perfusionist	09	04
95.	08.	Heart Lung Technician	09	01
96.	09.	O.T Assistant	06	194
97.	10.	Sterilization Assistant	06	02
98.	11.	C.S.S.D Assistant	06	02
99.	12.	Sterilization Assistant	05	25
100.	13.	Dissection Assistant	05	04
101.	14.	Assistant Morician	05	02
			Total	388

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8. DIALYSIS TECHNICIAN

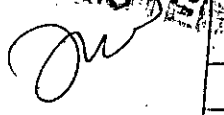
S. No.	S. No.	Name of Post	BPS	Nos.
102.	01.	Chief Dialysis Technician	16	01
103.	02.	Transplant Coordinator	16	00
104.	03.	Dialysis Technician	11	11
105.	04.	Dialysis Technician	09	04
106.	05.	Kidney Machine Technician	09	04
			Total	20

9. PHYSIOTHERAPY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
107.	01.	Physiotherapy Technician	09	05
108.	02.	Occupation Therapist	06	01
109.	03.	Physiotherapy Assistant	05	25
110.	04.	Measure	05	07
			Total	38

10. PRIMARY HEALTH CARE (MULTI-PURPOSE)

S. No.	S. No.	Name of Post	BPS	Nos.
111.	01.	Provincial Leprosy Field Officer	17	01
112.	02.	Chief Tutor	16	10
113.	03.	Evaluation Officer	16	05
114.	04.	D.S.V Divisional Superintendent Vaccination	16	04
115.	05.	Tutor	16	03
116.	06.	District Leprosy Supervisor	14	13
117.	07.	Leprosy Supervisor	14	02
118.	08.	Senior Leprosy Technician	14	02
119.	09.	S.M.T	12	00
120.	10.	Senior Health Technician	12	57
121.	11.	Health Technician	12	37
122.	12.	C.D.C Supervisor	11	24
123.	13.	E.P.I Supervisor	11	11

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S. No.	S. No.	Name of Post	BPS	Nos.
124.	14.	Tutor	11	04
125.	15.	Senior Health Technician	11	02
126.	16.	Sanitary Supervisor	11.	12
127.	17.	Leprosy Technician	11	01
128.	18.	District Sanitary Inspector	10	08
129.	19.	Sanitary Inspector	10	01
130.	20.	Entomological Assistant	10	02
131.	21.	Health Technician	09	1708
132.	22.	Leprosy Technician	09	38
133.	23.	Female Medical Technician	09	00
134.	24.	Superintendent Vaccination	09	01
135.	25.	B.C.G Technician	09	12
136.	26.	T.S.V	09	29
137.	27.	Medical Technician	09	07
138.	28.	FMT	09	00
139.	29.	Assistant Superintendent Vaccination	08	01
140.	30.	Superintendent Vaccination	08	02
141.	31.	Senior Microscopist	08	07
142.	32.	Microscopist	08	00
143.	33.	Assistant Malaria Superintendent	08	16
144.	34.	F.S.V	07	53
145.	35.	Tehsil Sanitary Inspector	06	06
146.	36.	Sanitary Inspector	06	28
147.	37.	Sanitary Supervisor	06	04
148.	38.	Assistant Malaria Superintendent	06	14
149.	39.	Assistant Vaccination Superintendent	06	06
150.	40.	Assistant Superintendent Vaccination	06	03
151.	41.	Superintendent Vaccination	06	01
152.	42.	Senior E.P.I Technician	06	311
153.	43.	Microscopist	06	53
154.	44.	B.C.G Technician	06	02
155.	45.	Malaria Inspector	06	01
156.	46.	Tehsil Sanitary Inspector	05	03
157.	47.	Sanitary Supervisor	05	20
158.	48.	Assistant Vaccination Superintendent	05	01
159.	49.	Vaccinator	05	148
160.	50.	Female E.P.I Technician	05	141
161.	51.	Junior E.P.I Technician	05	636
162.	52.	Malaria Supervisor	05	496
163.	53.	Malaria Inspector	05	19
164.	54.	Insect Collector	05	31
Total			3997	

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11. PRIMARY HEALTH CARE (MCH)

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S. No.	S. No.	Name of Post	BPS	Nos.
165.	01.	L.H.V	15	15
166.	02.	Assistant Inspector Health Supervisor	12	25
167.	03.	Lady Health Supervisor	12	10
168.	04.	Assistant Inspector	12	01
169.	05.	L.H.V	09	896
170.	06.	Midwife	05	04
			Total	953

12. OPHTHALMIC TECHNICIAN / AUTORHINOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
170.	01.	Refractionist	17	05
171.	02.	Audiologist	17	01
172.	03.	Audiometrician	15	04
173.	04.	Speech Therapist	16	04
174.	05.	Retinal Angiography Assistant	11	01
175.	06.	Laser Technician	11	01
176.	07.	Speech Therapist	09	01
177.	08.	Ophthalmic Technician	09	15
178.	09.	Refractionist	09	01
			Total	36

13. PULMONOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
177.	01.	Pulmonary Function Technician	09	04
178.	02.	Pulmonary Function Test Technician	09	01
179.	03.	Bronchoscopy Technician	09	05
180.	04.	T.B. Assistant	05	09
181.	05.	T.B. Health Visitor	05	01
			Total	21

14. GASTROENTEROLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
182.	01.	Endoscopy Technician	09	02
			Total	02

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DISTRIBUTION OF PROPOSED POSTS AMONG 14 CADRES

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ANNEXURE "C"

S. No.	BPS	09	12	14	16	17	18	19	20	Total
01.	Dental Technician.	143	22	06	09	03	00	1	00	184
02.	Pharmacy Technician	1422 ✓	219	58	33	27	01	00	00	1755
03.	Radiology Technician	309	45	13	05	07	01	00	00	375
04.	Pathology Technician	625	99	27	15	16	01	00	00	778
05.	Anesthesia Technician	215	34	10	17	05	00	1	00	282
06.	Cardiology Technician	107	15	05	03	03	00	1	00	135
07.	Surgical Technician	314	42	13	10	07	01	00	00	388
08.	Dialysis Technician	08 ✓	03	03	03	02	01	00	00	20
09.	Physiotherapy Technician	17	10	04	04	03	00	00	00	38
10.	Primary Health Care (Multi-purpose)	3239 ✓	469	130	76	68	01	00	01	3997
11.	Primary Health Care (MCH)	763	114	33	24	18	01	00	00	953
12.	Ophthalmic / Otorhinology Technician	09	04	08	06	06	01	00	00	36
13.	Pulmonology Technician	09	04	04	02	02	00	00	00	21
14.	Gastroenterology Technician	01	01	00	00	00	00	00	00	02
Grand Total		7172	1076	314	224	167	08	03	01	8965

Note: The distribution depends upon the formulae and actual qualified persons in the cadres avoiding deprivation of qualified persons from different cadres and will be adjusted where and when need arises and availability of qualified persons.

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EIGHT STAGE PARAMEDICS SERVICE STRUCTURE OF N.W.F.P. Distribution In Groups.

S No.	PRIMARY HEALTH CARE GROUP	BPS & NO OF POSTS	CLINICAL GROUP
1	PRINCIPAL PRIMARY HEALTH CARE TECHNOLOGIST BPS20 100% BY PROMOTION -7YEARS IN BPS - 19	BPS20 01	PRINCIPAL CLINICAL TECH NOLOGIST 100% BY PROMOTION -7YEARS IN BPS
2	CHIEF PRIMARY HEALTH CARE TECHNOLOGIST BPS - 19 100% BY PROMOTION-7YEARS IN BPS - 18	BPS - 19 03	CHIEF CLINICAL TECHNOLOGIST BPS. 100% BY PROMOTION -7YEARS IN BPS
3	SENIOR PRIMARY HEALTH CARE TECHNOLOGIST BPS - 18 50% BY PROMOTION -7YEARS IN BPS - 17; 50% BY INITIAL RECRUITMENT MASTER IN SPECIALITY	BPS - 18 08	SENIOR CLINICAL TECHNOLOGIST BPS 50% BY PROMOTION -7YEARS IN BPS. 50% BY INITIAL RECRUITMENT MASTER IN SPECIALITY
4	PRIMARY HEALTH CARE TECHNOLOGIST: BPS - 17 50% BY PROMOTION -5YEARS IN BPS. 16 50% BY INITIAL RECRUITMENT BACHELOR IN SPECIALITY TECHNOLOGIST	BPS - 17 167	CLINICAL TECHNOLOGIST BPS - 17 50% BY PROMOTION -5YEARS IN BPS - 50% BY INITIAL RECRUITMENT BACHELOR IN SPECIALITY
5	CHIEF PRIMARY HEALTH CARE TECHNICIAN BPS - 16 100% BY PROMOTION 4YEARS IN BPS - 14 & 4 WEEKS MANAGEMENT TRAINING	BPS - 16 224	CHIEF CLINICAL TECHNICIAN BPS - 16 100% BY PROMOTION -4YEARS IN BPS - 14 & 4 WEEKS MANAGEMENT TRA
6	SENIOR PRIMARY HEALTH CARE TECHNICIAN BPS - 14 100% BY PROMOTION -4YEARS IN BPS - 12 & 12 WEEKS REFRESHER	BPS - 14 314	SENIOR CLINICAL TECHNICIAN BPS - 14 100% BY PROMOTION -4YEARS IN BPS - & 12 WEEKS REFRESHER
7	PRIMARY HEALTH CARE TECHNICIAN BPS - 12 50% BY PROMOTION - 5YEARS IN BPS - 9 50% BY INITIAL RECRUITMENT DIPLOMA IN SPECIALITY	BPS - 12 1076	CLINICAL TECHNICIAN BPS - 12 50% BY PROMOTION -5 YEARS IN BPS - 9 50% BY INITIAL RECRUITMENT DIPLOMA IN SPECIALITY
8	JUNIOR PRIMARY HEALTH CARE TECHNICIAN BPS - 9 100% BY INITIAL RECRUITMENT CERTIFICAT IN SPECIALITY FROM MEDICAL FACULTY / RECOGNIZED INSTITUTION	BPS - 9 1172	JUNIOR CLINICAL TECHNICIAN BPS - 9 100% BY INITIAL RECRUITMENT CERTIFI IN SPECIALITY FROM MEDICAL FACULTY IN RECOGNIZED INSTITUTION
	TOTAL	8955	

- Note:
- i). PHC includes multi purpose and MCH.
 - ii). Clinical Includes Dental, Radiology, Pulmonology, Physiotherapy, Ophthalmology, Otorhinology, Pharmacy, Pain Anesthesia, Cardiology, Surgical, Dialysis and Gastroenterology.
 - iii). BPS - 18 - 19 and 20 will only be given to persons holding Higher Education like Bachelors Degree or Master Degree specialty cum Seniority from joint Seniority List for 18, 19 and 20 after initial up-gradation upto 17.
 - iv). U. Bsc. Honours (4 years) will be equal to Master degree

ATTESTED
[Signature]

ATTENTION

RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT OF NWFP
(PART-I)
(RADIOLOGY)

"Annexure D"

S.No.	S. No. (Part)	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
	1.	2.	3.	4.	5.	6.
1	1.	Junior Clinical Technician (Radiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
2	02.	Clinical Technician (Radiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
3	03.	Senior Clinical Technician (Radiology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
4	04.	Chief Clinical Technician (Radiology) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
5	05.	Clinical Technologist (Radiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
6	06.	Senior Clinical Technologist (Radiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M.Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
7	07.	Chief Clinical Technologist (Radiology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
8	08.	Principal Clinical Technologist (Radiology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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(PART-II)
(SURGICAL)

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1.	2.	3.	4.	5.	6.
9	1. Junior Clinical Technician (Surgical) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
10	02. Clinical Technician (Surgical) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
11	03. Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
12	04. Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
13	05. Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
14	06. Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPHAYATS	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
15	07. Chief Clinical Technologist (Surgical) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
16	08. Principal Clinical Technologist (Surgical) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-III)
(PATHOLOGY)

17	1. Junior Clinical Technician (Pathology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-35 years	By initial recruitment
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18	1	2	3	4	5	6
	2.	Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
19	3.	Senior Clinical Technician (Pathology) BPS-14	-----	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
20	4.	Chief Clinical Technician (Pathology) BPS-16	-----	100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
21	5.	Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
22	6.	Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
23	7.	Chief Clinical Technologist (Pathology) BPS-19	-----	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	---	By promotion
24	8.	Principal Clinical Technologist (Pathology) BPS-20	-----	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	---	By promotion

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(PART-IV)
(OPHTHALMOLOGY/OTORHINOLOGY)

S. No.	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
25	1. Junior Clinical Technician (Ophthalmology/OTR) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	-----	18-25 years	By initial recruitment
26	2. Clinical Technician (Ophthalmology/OTR) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

27	1	2	3	4	5	6
	3.	Senior Clinical Technician (Ophthalmology/OTR) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
28	4.	Chief Clinical Technician (Ophthalmology/OTR) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
29	5.	Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
30	6.	Senior Clinical Technologist (Ophthalmology/OTR) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
31	7.	Chief Clinical Technologist (Ophthalmology/OTR) BPS-19	MPH/M.A./ScA	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
32	8.	Principal Clinical Technologist (Ophthalmology/OTR) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

**(PART-V)
(CARDIOLOGY)**

33.	1.	Junior Clinical Technician (Cardiology) BPS-9	SSC with Science from recognized board and certificate from N.Y.F.P Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
34.	2.	Clinical Technician (Cardiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-28 years	50% by initial recruitment 50% by promotion
35.	3.	Senior Clinical Technician (Cardiology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
36.	4.	Chief Clinical Technician (Cardiology) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion

1	2	3	4	5	6
	Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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				seniority cum fitness with 7 years service as such		By promotion
8.	Principal Clinical Technologist (Pulmonology) BPS-20			100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

	1	2	3	4	5	6
37.	5.	Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
38.	6.	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
39.	7.	Chief Clinical Technologist (Cardiology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
40.	8.	Principal Clinical Technologist (Cardiology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

**(PART-VI)
(PHYSIOTHERAPY)**

41.	1.	Junior Clinical Technician (Physiotherapy) BPS-9	SSC with Science from recognized board and certificate from SWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
42.	2.	Clinical Technician (Physiotherapy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-35 years	50% by initial recruitment 50% by promotion
43.	3.	Senior Clinical Technician (Physiotherapy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
44.	4.	Chief Clinical Technician (Physiotherapy) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
45.	5.	Clinical Technologist (Physiotherapy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-50 years	50% by initial recruitment 50% by promotion
46.	6.	Senior Clinical Technologist (Physiotherapy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6	
17.	2.	Chief Clinical Technologist (Physiotherapy) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
48.	8.	Principal Clinical Technologist (Physiotherapy) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-VII)
(PULMONOLOGY)

TESTER

49.	1.	Junior Clinical Technician (Pulmonology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
50.	2.	Clinical Technician (Pulmonology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment; 50% by promotion
51.	3.	Senior Clinical Technician (Pulmonology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
52.	4.	Chief Clinical Technician (Pulmonology) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
53.	5.	Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
54.	6.	Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
55.	7.	Chief Clinical Technologist (Pulmonology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
56.	8.	Principal Clinical Technologist (Pulmonology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

		Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
		Technologist	50% by initial recruitment with Master Degree	50% by promotion from amongst Clinical		

(Pharmacy) BPS-20

Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such

By promotion

(PART-X)
(DENTAL)

73.

Junior Clinical Technician (Dental) BPS-9

SSC with Science from recognized board and certificate from NWFP Medical Faculty /

18-25

By initial recruitment

(PART-VIII)
(ANAESTHESIA)

TESTED

	1	2	3	4	5	6
57.	1.	Junior Clinical Technician (Anesthesia) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
58.	2.	Clinical Technician (Anesthesia) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
59.	3.	Senior Clinical Technician (Anesthesia) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
60.	4.	Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
61.	5.	Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-30 years	50% by initial recruitment 50% by promotion
62.	6.	Senior Clinical Technologist (Anesthesia) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc #	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
63.	7.	Chief Clinical Technologist (Anesthesia) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
64.	8.	Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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ATTESTED


(PART-IX)
(PHARMACY)

1.	2.	3.	4.	5.	6.
65.	1. Junior Clinical Technician (Pharmacy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field			
66.	2. Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-25 years	By initial recruitment
67.	3. Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	18-38 years	50% by initial recruitment 50% by promotion
68.	4. Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
69.	5. Clinical Technologist (Pharmacy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such		By promotion
70.	6. Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc	50% by promotion from amongst Chief Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-40 years	50% by initial recruitment 50% by promotion
71.	7. Chief Clinical Technologist (Pharmacy) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
72.	8. Principal Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-X)
(DENTAL)

Junior Clinical Technician (Dental)	SSC with Science from recognized board and certificate from NWFP Medical Faculty /			18-25	
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(ANAESTHESIA)

		Clinical Technician (Gastroenterology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
		Chief Clinical Technician (Gastroenterology) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion

1	2	3	4	5	6	
4.	2.	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
5.	3.	Senior Clinical Technician (Dental) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
6.	4.	Chief Clinical Technician (Dental) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
7.	5.	Clinical Technologist (Dental) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-50 years	50% by initial recruitment 50% by promotion
8.	6.	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution ⁷ MPhil M. All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
9.	7.	Chief Clinical Technologist (Dental) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
10.	8.	Principal Clinical Technologist (Dental) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

**(PART-XI)
(DIALYSIS)**

51.	1.	Junior Clinical Technician (Dialysis) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
52.	2.	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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103	Chief Primary Health Care Technologist (Multi-purpose) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
104	Principal Primary Health Care Technologist (Multi-purpose) BPS-20		100% by promotion from amongst Chief PHC Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-XIV)
(PRIMARY HEALTH CARE-MCH)

105	1. Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council		18-25 years	By initial recruitment
106	2. Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA/F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-35 years	50% by initial recruitment 50% by promotion
107	3. Senior Primary Health Care Technician (MCH) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
108	4. Chief Primary Health Care Technician (MCH) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
109	5. Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110	6. Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M AH Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
111	7. Chief Primary Health Care Technologist (MCH) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion

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93	5. Clinical Technologist (Gastroenterology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
94	6. Senior Clinical Technologist	50% by initial recruitment with Master Degree in relevant field from Recognize Institution	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

DENTAL TECHNICIAN

ANNEXURE "E" 3

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S. No.	S. No.	Name of Post	BPS	Nos.
1.	01.	Chief Dental Technician	16	01
2.	02.	Dental Technician	09	27
Total				28

COMPOUNDER / DISPENSER / DRESSER

S. No.	S. No.	Name of Post	BPS	Nos.
3.	01.	Chief Dispenser	16	6
4.	02.	Senior Dispenser	08	1
5.	03.	Dispenser	06	473
Total				480

RADIOGRAPHER / X-RAY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
6.	01.	Chief Radiographer	16	5
7.	02.	X-Ray Technician	09	8
8.	03.	Senior Radiographer	07	1
9.	04.	Radiographer	05	38
Total				52

LABORATORY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
10.	01.	Chief Lab Technician	16	1
11.	02.	Lab Technician	09	14
12.	03.	Lab Technician (AIDS)	09	03
13.	04.	Lab Assistant	05	62
Total				80

BLOOD BANK TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
14.	01.	Chief Blood Bank Technician	16	1
15.	02.	Blood Bank Technician	09	11
Total				12

ANESTHESIA TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
16.	01.	Anesthesia Technician	09	11
17.	02.	Anesthesia Assistant	05	23
Total				34

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Dr

E.C.G. TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
18.	01.	E.C.G Technician	09	16
			Total	16

OPERATION THEATRE TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
19.	01.	O.T Technician	09	6
20.	02.	O.T Assistant	06	32
			Total	38

MASSEUR

S. No.	S. No.	Name of Post	BPS	Nos.
21.	01.	Masseur	05	1
			Total	1

MEDICAL TECHNICIAN / HEALTH TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
22.	01.	Medical Technician / Health Technician	09	327
23.	02.	FMT	09	8
			Total	335

L.H.V

S. No.	S. No.	Name of Post	BPS	Nos.
24.	01.	L.H.V	09	240
			Total	240

MIDWIFE

S. No.	S. No.	Name of Post	BPS	Nos.
25.	01.	Midwife	06	26
			Total	26

LEPROSY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
26.	01.	District Leprosy Technician	14	01
27.	02.	Leprosy Technician	09	06
			Total	7

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I.C.U. MONITOR TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
28.	01.	I.C.U. Monitor Technician	09	01
			Total	01

38

C.D.C.

S. No.	S. No.	Name of Post	BPS	Nos.
29.	01.	C.D.C.	11	01
			Total	01

T.B. ASSISTANT

S. No.	S. No.	Name of Post	BPS	Nos.
30.	01.	T.B. Assistant	05	09
			Total	09

MALARIA STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
31.	01.	Assistant Malaria Superintendent	08	01
32.	02.	Assistant Malaria Superintendent	06	03
33.	03.	Microscopic	06	06
34.	04.	Malaria Inspector	05	03
35.	05.	Malaria Inspector	05	03
			Total	127

E.P.I. STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
36.	01.	Evaluation Officer	16	01
37.	02.	Assistant Evaluation	11	01
38.	03.	D.S.V	11	07
39.	04.	T.S.V	09	07
40.	05.	F.S.V	07	13
41.	06.	Senior E.P.I Technician	06	05
42.	07.	Junior E.P.I Technician	05	159
			Total	255

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VACCINATION STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
43.	01.	B.C.G Technician	09	01
44.	02.	Vaccinator	05	55
			Total	59

SANITATION STAFF

S. No.	S. No.	Name of Post	BPS	Nos.
45.	01.	Sanitary Inspector	06	05
46.	02.	Sanitary Supervisor	05	14
			Total	19

UROLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
47.	01.	Urology Technician	09	01
			Total	01

ULTRASOUND TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
48.	01.	Ulltrasound Technician	09	01
			Total	01

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1. DENTAL TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
1.	01.	Chief Dental Technician	16	01
2.	02.	Dental Technician	09	27
			Total	28

2. PHARMACY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
3.	01.	Chief Dispenser	16	06
4.	02.	Urology Technician	09	01
5.	03.	Senior Dispenser	08	01
6.	04.	Dispenser	06	473
			Total	481

3. RADIOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
7.	01.	Chief Radiographer	16	05
8.	02.	Ultrasound Technician	09	01
9.	03.	X-ray Technician	09	
10.	04.	Senior Radiographer	07	01
11.	05.	Radiographer	06	38
			Total	53

4. PATHOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
12.	01.	Chief Lab Technician	16	01
13.	02.	Chief Blood Technician	16	01
14.	03.	Blood Technician	09	11
15.	04.	Lab Technician	09	14
16.	05.	Lab Technician (AIDS)	09	03
17.	06.	Lab Assistant	05	62
			Total	92

5. ANESTHESIA TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
18.	01.	Anesthesia Technician	09	09
19.	02.	Anesthesia Assistant	06	25
			Total	34

6. CARDIOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
20.	01.	E.C.G Technician	09	16
21.	02.	I.C.U. Monitor Technician	09	01
Total				17

40

7. SURGICAL TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
22.	01.	O.T Technician	09	06
23.	02.	O.T Assistant	05	32
Total				38

9. PHYSIOTHERAPY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
24.	01.	Physiotherapy Technician	09	00
25.	02.	Measure	05	01
Total				01

10. PRIMARY HEALTH CARE (MULTI-PURPOSE)

S. No.	S. No.	Name of Post	BPS	Nos.
26.	01.	Evaluation Officer	16	01
27.	02.	District Leprosy Technician	14	01
28.	03.	DSV	11	07
29.	04.	Assistant Evaluation	11	01
30.	05.	CDC	11	01
31.	06.	Medical Technician / Health Technician	09	327
32.	07.	FMT	09	08
33.	08.	Leprosy Technician	09	06
35.	10.	BCG Technician	09	07
36.	11.	Assistant Malaria Superintendent	09	04
37.	12.	FSV	09	01
38.	13.	Assistant Malaria Superintendent	07	15
39.	14.	Microscopist	06	03
40.	15.	Senior EPI Technician	05	05
41.	16.	Sanitary Inspector	05	65
42.	17.	Junior EPI Technician	05	05
43.	18.	Sanitary Supervisor	05	159
44.	19.	M. Leprosy Inspector	05	14
45.	20.	Vaccinator	05	03
46.	21.	Malaria Supervisor	05	55
Total				803

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11. PRIMARY HEALTH CARE (MCH)

S. No.	S. No.	Name of Post	BPS	Nos.
47.	01.	L.H.V.	09	240
48.	02.	Midwife	06	26
			Total	266

12. PULMONOLOGY TECHNICIAN

S. No.	S. No.	Name of Post	BPS	Nos.
49.	01.	T.B. Assistant.	05	09
			Total	09

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DISTRIBUTION OF PROPOSED POSTS AMONG 14 CADRES

41

S.No.	BPS	09	12	14	16	17	18	19	20	Total
01.	Dental Technician	21 ✓	04 ✓	02	01	00	00	00	00	28
02.	Pharmacy Technician	385	58	16	12	09	01	00	00	481
03.	Radiology Technician	37	06	02	07	01	00	00	00	53
04.	Pathology Technician	73	11	03	03	02	00	00	00	92
05.	Anesthesia Technician	27	04	01	01	01	00	00	00	34
06.	Cardiology Technician	14	02	01	00	00	00	00	00	17
07.	Surgical Technician	30	05	01	01	01	00	00	00	38
08.	Dialysis Technician	00	00	00	00	00	00	00	00	00
09.	Physiotherapy Technician	01	00	00	00	00	00	00	00	01
10.	Primary Health Care (Multi-purpose)	649	96 ✓	23 ✓	14 ✓	15 ✓	01 ✓	00	00	803
11.	Primary Health Care (MCH)	213	32	03	07	05	00	00	00	266
12.	Ophthalmic / Otorhinology Technician	00	00	00	00	00	00	00	00	00
13.	Pulmonology Technician	07	01	01	00	00	00	00	00	09
14.	Gastroenterology Technician	00	00	00	00	00	00	00	00	00
Grand Total		1457	219	64	46	34	02	00	00	1822

Note:

The distribution depends upon the formulae and actual qualified persons in the cadres avoiding deprivation of qualified persons from any cadres and will be adjusted where and when need arises and availability of qualified persons.

1	2	3	4	5	6
93.	5. Clinical Technologist (Gastroenterology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-30 years	50% by initial recruitment 50% by promotion
94.	6. Senior Clinical Technologist (Gastroenterology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-35 years	50% by initial recruitment 50% by promotion
95.	7. Chief Clinical Technologist (Gastroenterology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
96.	8. Principal Clinical Technologist (Gastroenterology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-XIII)

(PRIMARY HEALTH CARE-MULTI-PURPOSE)

97.	1. Junior Primary Health Care Technician (Multi-purpose) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty recognized institution in relevant field / Health Technology		18-25 years	By initial recruitment
98.	2. Primary Health Care Technician (Multi-purpose) BPS-12	50% by initial recruitment with Diploma in relevant field / Health Technology from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-33 years	50% by initial recruitment 50% by promotion
99.	3. Senior Primary Health Care Technician (Multi-purpose) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
100.	4. Chief Primary Health Care Technician (Multi-purpose) BPS-16		100% by promotion from amongst clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
101.	5. Primary Health Care Technologist (Multi-purpose) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-30 years	50% by initial recruitment 50% by promotion
102.	6. Senior Primary Health Care Technologist (Multi-purpose) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/M All Sc	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-35 years	50% by initial recruitment 50% by promotion

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Annex-C
(42-43)

Director General Health Services,
Khyber Pukhtunkhwa Peshawar

Through: Proper Channel

Subject: -Application for entry in provincial seniority list of Sr, PHC Technician
(Multi Purpose) BS-14.

With due respect and humble submission I beg to state that I am serving as Senior
PHC Technician (Multi Purpose) BPS-14 under the control of DHO Mardan.

It is sated that my name not included in the provincial seniority list of PHC
Technician (MP) BPS-14.

It is therefore requested that my name may kindly be included in provincial seniority
list of PHC Technician (MP) BPS-14 and oblige.

Encl;

1. Photo copy of service book.

Dated: 29.05.2017

Handwritten notes and signatures:
A large handwritten signature is present. Below it, the date "29/5" is written. There are also some other scribbles and initials.

ATTESTED

Handwritten signature of Khalil Ahmad

Khalil Ahmad S/O Habibullah
Sr; PHC Tech; (MP) BPS-14
DHO office Mardan

(43)



مکملہ صحت خیبر پختونخوا

District Health Department – Mardan
DISTRICT HEALTH OFFICER
Mardan (Khyber Pakhtunkhwa)

Ph: # (0937) 9230030 Fax: # (0937) 9230349
Email: mardandho@gmail.com

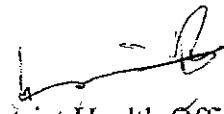
No. 6027 /DHO dated 29/05/2017

Director General Health Services,
Khyber Pukhtunkhwa Peshawar

Subject: - Application for entry in provincial seniority list of Sr, PHC Technician
(Multi Purpose) BS-14.

I am sending herewith an application in respect of Mr. Khalil Ahmad S/O Habibullah Senior PHC Technician (Multi Purpose) BPS-14 working under the control of this office, which is self explanatory for further necessary action please.

ATTESTED


District Health Officer,
Mardan

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Annex - D

DEPARTMENT OF HEALTH

GOVT OF KHYBER PAKHTUNKHWA

Nizamuddin

gshah



GOVT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th August, 2010

NOTIFICATION

No. SOH-III/8-60/2015. Mr. Shafiq Sanitary Supervisor BS-11 is hereby upgraded to the post of BS-12 with immediate effect on the analogy of Mr. Khalil Ahmad and in order to remove the anomaly as Seniority Supervisor has already been merged into PHC Technician BS-12 in the public interest.

ATTESTED

[Signature]

Copy forward to:

1. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.
2. The DHO, Malakand.
3. The District Accounts Officer, Malakand.
4. PS to Senior Minister Health, Khyber Pakhtunkhwa.
5. PS to Secretary Health Khyber Pakhtunkhwa.
6. Official concerned.

[Handwritten signatures and notes]

MUHAMMAD TARIQ
SECTION OFFICER-III