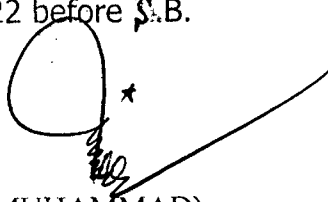


29.03.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Fresh Notices be issued to the respondents for submission of written reply/comments. Adjourned. To come up for written reply/preliminary hearing on 10.06.2022 before S.B.

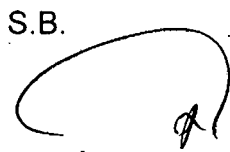

(MIAN MUHAMMAD)
MEMBER(E)

10.06.2022

Appellant present through representative.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Zewar Khan SI (Legal) for respondents present.

File to come up alongwith connected Service Appeal No.3081/2021 titled Hazrat Bilal Vs. Government of Khyber Pakhtunkhwa on 14.07.2022 before S.B.


(Rozina Rehman)
Member (J)

14.07.2022

Junior of learned counsel for the appellant present. Mr. Muhammad Adeel Butt. Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on 12.09.2022 before S.B.


(MIAN MUHAMMAD)
MEMBER (E)

14.10.2021

Appellant in person present.

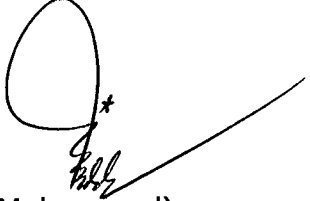
Appellant requests for adjournment on the ground that his counsel is not available today. Granted. To come up for preliminary hearing before the S.B on 17.11.2021.


(MIAN MUHAMMAD)
MEMBER (E)

17.11.2021

Counsel for the appellant present.

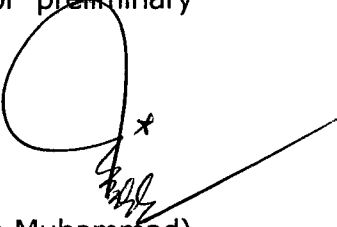
Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 27.01.2022 before S.B.


(Mian Muhammad)
Member(E)

27.01.2022

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant agitated and assailed the impugned order dated 08.04.2020 where-under the services of Special Police Officer (SPO's) working in District Swat were regularized w.e.f 01.03.2020. He contended that the regularization of services of the appellant was required w.e.f 26.06.2009 instead of 01.03.2020. In support of his arguments he referred to judgement of the Peshawar High Court, Peshawar in writ petition No. 2013-P/2016 dated 24.10.2017 as well as Section-03 of the Khyber Pakhtunkhwa Employees (regularization of service) Act, 2009. The appellant submitted his departmental appeal on 10.09.2020 and the instant appeal was instituted in the Service Tribunal on 16.02.2021. As the question of limitation is involved, let pre-admission notice be issued to the respondents to assist the Tribunal on the point. To come up for preliminary hearing on 29.03.2022 before S.B.

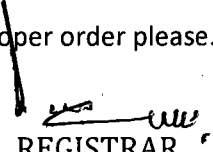

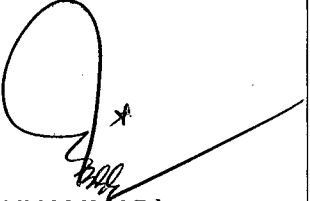

(Mian Muhammad)
Member(E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 5813 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/06/2021	<p>The appeal of Mr. Palas Khan resubmitted today by Mr. M. Muhammad Anwar Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	10/06/21	<p>This case is entrusted to S. Bench for preliminary hearing to be up there on <u>01/09/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	01.09.2021	<p>None for the appellant present.</p> <p>Notices be issued to the appellant and his counsel. Adjourned. To come up for preliminary hearing before the S.B on 14.10.2021.</p> <p style="text-align: right;"> (MIAN MUHAMMAD) MEMBER (E)</p>

The appeal of Mr. Palas Khan Constable Belt no. 2122 received today i.e. on 09/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of enlistment/appointment order of the appellant mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of regularization order mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 518 /S.T,

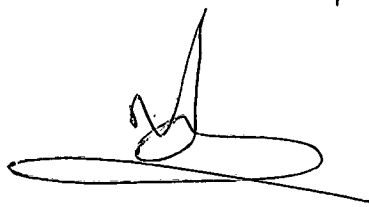
Dt. 10/03 /2021


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Anwar Adv. Pesh.

Received by
3/6/21

Resubmitted after compliance.



M. Anwar Khan Peshawar

8-6-2021

BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL
PESHAWAR

Service Appeal No. 5813/2021

Mr. *PALAS KHAN S/o Saadat Khan*

.....Applicant/**Appellant**

V E R S U S

Government of KPK through Chief Secretary & Others

.....**Respondents**

APPLICATION FOR CONDONATION OF DELAY If Any

Respectfully Sheweth:

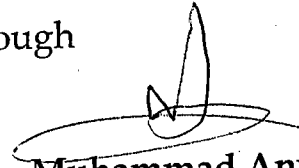
1. That the applicant is filling accompanying appeal in this Honorable Service Tribunal.
2. That the applicant has requested for the Back Service & Back benefits but till date no action has been taken on her appeals.
3. That departmental appeal has not been rejected on the ground of limitation.
4. That time and again the applicant submitted applications / appeals for Back Service and Back benefits but no reply has been given.
5. That for the reasons above, the delay, if any ought to be condoned.

It is, therefore, requested that the delay if any, infilling the departmental appeal / the instant appeal be graciously condoned and the appeal be decided on merits.

بالر خان

Applicant

Through



Muhammad Anwar Khan

(Pashtun Ghari)

Advocate High Court,
Peshawar

Date: 19/01/2021

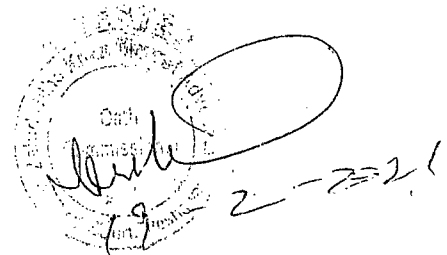
Affidavit:

I Mr. _____ Son of _____ Belt NO _____
, R/o _____ Tehsil _____
, District _____, applicant do here by solemnly
affirm and declare on oath that the contents of the above
applicant are true and correct to the best of my knowledge
and belief and nothing has concealed from this Honorable
Tribunal.

Date: 19/01/2021

Deponent ✓

بالر خان



BEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. _____/2021

Mr. Palas Khan

.....Appellant
V E R S U S

Government of KPK through Chief Secretary & Others
.....Respondents

I N D E X

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal		1-4
2.	Affidavit		5
3.	Addresses of Parties		6
4.	Copy of Contract recruitment selection committee	A	7
5.	Copy of Judgment dated 24/10/2017	B	8-19
6.	Copy of Reply in Writ Petition 1980/2016	C	20-22
7.	Copy of Regular Pay Slip	D	23
8.	Copy of Application	E	24-25
9.	Copy of Pension rules for qualifying Service	F	26
10.	Wakalat Nama		27

Appellant

بالسجده

Through



Muhammad Anwar Khan
(Pashton Ghari)
Advocate High Court,
Peshawar

Date: 9/2/2021

1

BEFORE THE SERVICES TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____/2021

Mr. Palas Khan S/o Saddat Khan , Belt No 2122,
R/o Partak, Tehsil Sherengal, District Upper Dir.

.....**Appellant**

V E R S U S

1. Govt of Khyber Pakhtunkhwa, Through Chief Secretary Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
2. Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
3. The Provincial Police Officer Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
4. The Deputy Inspector General of Police Malakand Region Malakand.

.....**Respondents**

Appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 1-3-2020 of The Respondents No. 3, whereby Appellant service has been regulized from contract Service. The Regulization order of 2020 may be considered w.e.f, 2009 instead of 2020.

Prayer in Appeal

On Acceptance of the instant appeal, The Respondents may be directed to count the Temporary Services of Appellant with effect from his initial recruitment dated 26-06-

2009 toward his regular service for the purpose of grant of pension and he may be allowed pension and other benefits.

Respectfully Sheweth:

The appellant submits as under:

1. That the Appellant has been appointed as SPO (Special Police Officer) in Police Department on fixed Pay Rs. 15000/- PM in the Year 2009 in prescribe manner by selection committee. **(copy of contract recruitment by selection committee is attached as Annexure A)**
2. That the Respondents admitted the contract service of appellant w.e.f 2009 in reply in writ petition No 1980/2016 latter on along with other Similar Special Police force regulizared by Peshawar High Court Peshawar in writ Petition No 1980/2016 w.e.f 24/10/2017. The appellant is at serial No 06. **(Copy of Judgment is attached as Annexure B)**
3. That the Respondents admitted the contract service of appellant w.e.f 2009 in reply in writ petition No 1980/2016 **(Copy of Reply is attached as Annexure C).**
4. That the Appellanent has been regularized by the Respondents in 2020 instead of date of initial appointment of the Appellant. **(Copy of regular Pay slip of is attached as Annexure D)**

5. That the Appellant requested to the Respondents for issuance copies of contract as well as Regular Appointment Order but all in vain. The Appellant also requested for Contract and regular appointment order through Right to information Act 2013. **(Copy of application is attached As Annexure E).**

GROUND S:

- A) *That the Petitioner has not been treated in accordance with law and his rights secured and guaranteed under the law have been badly violated.*
- B) *That the same is against the natural justice also.*
- C) That the Appellant remained temporary employee of the Respondents, since 2009, the Appellant was regularized on 1-3-2020 thus in view of the provision contained in Article 371-A of the CSR the Appellant is also entitled that his contract services be counted for the purpose of pension.
- D) That as per Judgment of Supreme Court of Pakistan in Civil Appeal No.1072/2005 decided on 04.04.2016 the larger bench of August Supreme Court of Pakistan has specifically held that the Temporary Service followed by the conformation of regular service counted for the purpose of pension thus the Appellant is entitled for the grant of monthly pension by counting his service w.e.f the date of his initial appointment.
- E) That there are a number of Judgments in identical cases. Therefore, Respondents are bound to follow the same and

should have acted in accordance with law & judgment of August Supreme Court of Pakistan reported in 1996 SCMR 1185.

F) That the Temporary service followed by confirmation/ regular appointment gave the Appellant a right that his service be considered as regular service.

G) *That the Respondents are using different yard stick and are violating the provision of their own Law/ rules/ calendar and the constitution of Islamic Republic of Pakistan 1973.*

H) *That the Appellant may kindly be allowed to advance additional arguments at the time hearing of the instant Service Appeal.*

It is, therefore, most humbly prayed that on acceptance of the instant service appeal, the impugned regularization order 2020 may very graciously be considered w.e.f his initial appointment i.e. 2009 instead of 2020 with all back benefits.

Any other remedy which is deemed fit by this Honorable Tribunal in the interest of justice, may also be granted in favour of appellant.

Appellant

Through


Muhammad Anwar Khan
(Pashton Ghari)
 Advocate High Court

Date: 19/2/2021

BEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR 5

Service Appeal No. _____/2021

Mr. *Palas Khan Gjo Saadat Khan*
.....**Appellant**

V E R S U S

Government of KPK through Chief Secretary & Others
.....**Respondents**

AFFIDAVIT

I, Mr. *Palas Khan Gjo Saadat Khan* Belt NO, *2122*
R/o *Thana (Police station Thal) Upper Dir* Tehsil *Upper Dir*
District *Upper Dir* do hereby solemnly affirm and declare on oath
that the contents of the accompanying **Service Appeal** are
true and correct to the best of my knowledge and belief and
nothing has been concealed from this Tribunal.



DEPONENT
بالسكان
NIC-15701-1217478-1

BEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR 6.

Service Appeal No. _____/2021

Mr. *Palas Khan G/o Saadat Khan*

.....Appellant

V E R S U S

Government of KPK through Chief Secretary & Others

.....Respondents

ADDRESSES OF PARTIES

APPELLANT

Mr. *Palas Khan G/o Saadat Khan*
R/o

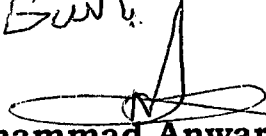
RESPONDENTS

1. Govt of Khyber Pakhtunkhwa, Through Chief Secretary Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
2. Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
3. The Provincial Police Officer Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
4. The Deputy Inspector General of Police Malakand Region Malakand.

Through

Appellant

Palas Khan


Muhammad Anwar Khan
(Pashton Ghari)
Advocate High Court,
Peshawar

Date: *14/2/2021*

Annex A 7

ORDER

A recruitment Committee consisting of the following Police officers is hereby constituted under the supervision of the undersigned for recruitment of Special Police Officer on 22/06/2009 to 26/06/2009 at Police Lines Timergara Dir Lower.

1. Mr. Falak Naz Khan Superintendent of Police Investigation.
2. Mr. Purdil Khan Deputy Superintendent of Police Legal.
3. Mr. Khan Raziq Khan SDPO-Timergara
4. Mr. Shah Wazir Khan Deputy Superintendent of Police H.Qrs.
5. SI Bashir Khan Lines Officer
6. OHC

The recruitment Committee will ensure that the selection of the Special Police Officers will be totally fair, transparent and pure on merit basis according to Provincial Police Officer Memo No. 15392/E-II dated 20/06/2009.

(Mumtaz Zarin)

T:Sh: QPM

District Police Officer,
Dir Lower at Timergara.

(Karim)


No. 9832-40/OHC dated Timergara the 24/6 2009

Copy forwarded for information to the :-

1. Provincial Police Officer, N.W.F.P Peshawar.
2. Deputy Inspector General of Police Malakand Region-III Swat.
3. Mr. Falak Naz Khan Superintendent of Police Investigation.
4. Mr. Purdil Khan Deputy Superintendent of Police Legal.
5. Mr. Khan Raziq Khan SDPO-Timergara
6. Mr. Shah Wazir Khan Deputy Superintendent of Police H.Qrs.
7. SI Bashir Khan Lines Office
8. OHC

Attested

Attested



Annexure B₂ 8-19

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1980 P of 2016



- 1) Muhammad Anawr Son of Muhammad Ayub Belt No.227.
- 2) Katoor Khan Son of Akbar Shah Belt No.502.
- 3) Muhammad Aslam Son of Muhammad Belt No.89.
- 4) Bakht Biland Son of Rasool Shah Belt No.566.
- 5) Islam ud Din Son of Umar Jan Belt No.568.
- 6) Palas Khan Son of Saadat Khan Late Belt No.578.
- 7) Shah Naseem Khan Son of Noor Muhammad Belt No.557.
- 8) Muhammad Haroon Son of Akbar Said Belt No.567.
- 9) Bilour Khan Son of Wazeef Ullah Belt No.312.
- 10) Said ur Rehman Son of Muhammad Sherin Belt No.521.
- 11) Muhammad Ali Son of Ajda Khan Belt No.547.
- 12) Naseer ud Din Said Muhammad Belt No.555.
- 13) Umarzada Son of Shams ud Din Belt No.570.
- 14) Iftikhar Ahmad Son of Ilam Khan Belt No.264.
- 15) Hazrat Bilal Son of Juma Khan Belt No.569.
- 16) Bakht Rawan Son of Musafar Shah Belt No.566.
- 17) Aziz Ullah Son of Shamshi Khan Belt No.548.
- 18) Hazrat Ali Son of Wazeef Ullah Belt No.34
- 19) Miftah ud Din Son of Muhammad Khaliq Belt No.565.
- 20) Noor ul Islam Son of Muhammad Nabi Belt No.285.
- 21) Afzal Khan Son of Palas Khan Belt No.577.
- 22) Shaukat Hayat Son of Fazal Hadi Belt No.573.
- 23) Sher Ahmad Son of Gul Azam Khan Belt No.554.
- 24) Sartaj Son of Fazal Hadi Belt No.556.
- 25) Muhammad Bashir Son of Muhammad Mukhtiar Belt No.563.
- 26) Gul Sher Son of Muhammad Noor Belt No.571.

FILED TODAY
Deputy Registrar
19 MAY 2016

WP1980P2016GROUND

Attested
ATTESTED
EXAMINER
18 MAY 2016

4

9

- 87) Zafar Ali Son of Daud Khan Belt No.3026.
 - 88) Lal Muhammad Son of Rustam Gul Belt No.3232
 - 89) Bakth Zaman Son of Rozi Khan Belt No.3316.
 - 90) Syed Zafar Ali Son of Mian Gul Belt No.3273.
 - 91) Syed Irshad Ahmad Son of Khursheed Ahmad Belt No.3079.
 - 92) Abdul Majeed Son of Shar Makhai Belt No.3216.
 - 93) Noor Haider Son of Ali Haidar Belt No.3017.
 - 94) Hakim Said Son of Sultan Pervez Belt No.3051.
 - 95) Ibrahim Son of Abdul Ghafoor Belt No.3081.
 - 96) Alamzeb Son of Mujtaba Belt No.3259.
 - 97) Khial Muhammad Son of Rustam Gul Belt No.3177.
 - 98) Sami Ullah Son of Mian Pir Bacha Belt No.3181.
 - 99) Mian Said Ali Son of Mian Said Muhammad Belt No.3325.
 - 100) Nowsher Son of Naseer Belt No.3136
- All Residents of Deputy Inspector General Malakand Region, Malakand.

... .. Petitioners

VERSUS

- 1- Secretary Home Department Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 2- Secretary Finance Department Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 3- The Provincial Police Officer, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 4- The Deputy Inspector General of Police Malakand Region Malakand.

... .. Respondents

WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF THE ISLAMIC
REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:

The petitioners submits as under:

- 1- That the petitioners are the citizen of Khyber Pakhtunkhwa an enrolled as Constables in Special ~~Police Force~~ ^{Attested} Police Force by respondent No.3.

FILED TODAY

Registrar

2016

WP1980P2016GROUND

ATTESTED

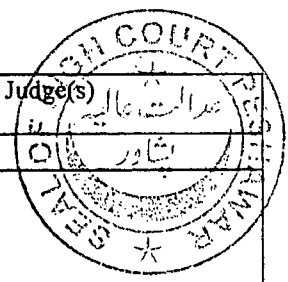
EXAMINER
Peshawar High Court

10 NOV 2017

IN THE PESHAWAR HIGH COURT, PESHAWAR.

FORM 'A'

FORM OF ORDER SHEET

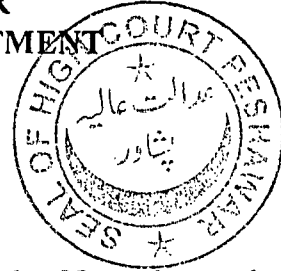


Date of Order	Order or other proceedings with signature of the Hon'ble Judge(s)
1	2
24.10.2017	<p><u>W.P.No.1980-P/2016 with I.R.</u></p> <p>Present: Mr. Muhammad Anwar Khan, Advocate, for the petitioners.</p> <p><i>Mr. Ijaz Anwar</i> AAG, for the Provincial Government.</p> <p>***</p> <p><u>IJAZ ANWAR, J.-</u> Same order as in the connected writ petition No.2013-P/2016.</p> <p><i>Sd/- Ijaz Anwar</i> <u>CHIEF JUSTICE</u></p> <p><i>Sd/- Ijaz Anwar</i> <u>JUDGE</u></p> <p>CERTIFIED TO BE TRUE COPY Peshawar High Court, Peshawar Authorized Officer Article 237 of the Constitution of Pakistan 10 NOV 2017 <i>Attested</i></p>

office
08/11/2017

Judgment Sheet**IN THE PESHAWAR HIGH COURT,
PESHAWAR
JUDICIAL DEPARTMENT**W.P No. 2013-P/2016.**JUDGMENT**

Date of hearing:..... 24.10.2017

Petitioner (s) Ahmad Khan and 99 others by
Muhammad Anwar Khan Pashton Ghari, Advocate.Respondent (s) Secretary Home Department Khyber
Pakhtunkhwa and others by Malik Akhter Hussain
Awan, AAG.**IJAZ ANWAR, J.-** The petitioners Ahmad Khan

and 99 others in the instant writ petition No. 2013-P/2016 as well as the petitioners in the connected writ petitions No. 1980 of 2016, 2109 of 2016, 2146-P of 2016, 2182 of 2016, 2183-P of 2016, 2231-P of 2016, 2330-P of 2016, 2437-P of 2016, 2481-P of 2016 2538-P of 2016 and 3197 of 2016, have asked for issuance of an appropriate writ directing the respondents to give them benefit under the provisions of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, whereby services of all ad-hoc and contract employees have been regularized.

2. As in all the writ petitions, one and same point is raised for determination, therefore, we propose to dispose of all the writ petitions through this single judgment in W.P. No.2013 of 2016.

ATTESTED
EXAMINER
Peshawar High Court
19 NOV 2017

Attested
[Signature]

12

3. Precise facts of the instant writ petition and the connected writ petitions are that the petitioners in all the writ petitions, after fulfilling the selection process as provided in letter No. 523-29 PA (OPS & Trg) dated 26.6.2009, were enrolled in Special Police Force in the year, 2009, on two years contract basis. The contract of petitioners was extended from time to time. The Provincial Assembly passed Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, whereby all the contract employees holding a post on 31.12.2008 or till the commencement of the Act, were declared as regular civil servants. On the strength of the above said policy, services of other employees were regularized, however, the petitioners were deprived from the benefit of it, therefore, they approached the respondents for regularization of their services on the strength of the above said policy but in vain, hence, the above referred writ petitions.

4. Respondents submitted their comments, wherein they stated that in view of ongoing operation against militants in the province, the persons from the Internally Displaced persons (IDPs) were ordered to be appointed in the Special Police Force on contract basis, therefore, the policy of the year, 2009, referred to *ibid*, is not applicable to the case of the petitioners.

ATTESTED
EXAMINER
Peshawar High Court
10 NOV 2013

Attested

13

5. Learned counsel for the petitioners argued that the petitioners were appointed in Special Police Force since the year, 2009-2010 and they are performing their duties till date with the same terms and conditions. They argued that the petitioners have rendered almost ten years service, but they have not been given service protection. They referred to the Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 and argued that employees working in different departments have been regularized except the petitioners despite the fact that the job of the petitioner is exactly the same with those employees, who are performing their duties in regular police force, therefore, the act and action of the respondents is discriminatory.

6. Conversely, learned AAG argued that while appointing the petitioners, there was no specific criteria to be adopted and it was, in fact, for the encouragement and compensation of the Internally Displaced Persons, such recruitment was made. He argued that there is great difference in the criteria of Special Police and Regular Police, therefore, the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 is not applicable to the case of petitioners.

7. We have heard arguments of the learned counsel for the parties and have also perused the record.

Attested
ATTESTED
EXAMINED
10 NOV 2017

14.

8. Perusal of the record reveals that, initially, it was decided for the recruitment of 6725 personnel in Swat, Buner, Shangla, Dir Upper and Dir Lower Districts on contract basis as Special Police Force, thereafter, such appointments were also made in other Districts of the province of Khyber Pakhtunkhwa. Initially, there was no set criteria for such recruitment as the same was to be made from the Internally Displaced persons (IDPs), however, even for such appointments, there was a Recruitment committee to be headed by District Police Officer that was required to observe the age, physical fitness, i.e., height, chest etc. After advent of time, the issuance of advertisement for the filling of such posts was also made mandatory. Vide notification dated 24.10.2009, the Provincial Assembly has promulgated Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009. The relevant section 3 of the said Act is reproduced for ready reference.

Section (3)

Regularization of service of certain employees. All employees including recommendee of the High Court appointed on contract or adhoc basis and hold that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

According to the above section, there are three conditions for regularization of service of the contract

Attested

ATTESTED
EXAMINER
10 MAY 2017

15

employees, namely, (i) employees must have been appointed on contract or adhoc basis, (ii) they were holding the said post on 31.12.2008 or till the commencement of this Act, i.e, 24.10.2009, and (iii) having the pre-requisite qualification and experience required for a regular post.

Similarly, section 2 of the Act says that:-

Section (2).

a)---

aa) "Contract appointment" means of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

b)"employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies

9. It is pertinent to mention here that earlier the Provincial Government, vide Khyber Pakhtunkhwa, Civil Servants (Amendment) Act, 2005, amended section 19 of the Khyber Pakhtunkhwa Civil Servant Act, 1973. The Provincial Government regularized the services of contract employees throughout the province but benefit of Section 19(2) was not extended to some of the employees on the ground that they have not been appointed in the prescribed manner. The controversy came up before this Court in a case of Dr. Rizwanullah and 42 others vs. Government of

ATTESTED

EXAMINER
PESHAWAR HIGH COURT
10 NOV 2017

Attested



16.

N.-W.F.P through Chief Secretary, NWFP, Peshawar and
4 others (2009 PLC (CS) 389) wherein it was held that:-

16. A bare look at the history of legislation on this subject in the past further reinforced the above view that the petitioners' service have been duly regularized by the legislature and nothing has been left for the executive to notify their names in the official gazette or to pass any executive order. In this regard, the N.-W.F.P Ad hoc Civil Servants (Regularization of Services) Act-II of 1987 is much relevant wherein a proviso was added to section 3 thereof to the following effect:--

"Provided that---

(i) the services of such civil servants shall be deemed to have been regularized under this Act only on the publication of their names in the official Gazette,"

In the N.-W.F.P Employees on Contract Basis (Regularization of Services) Act, VIII of 1989, Section 4 is couched in the following words;-

"S. Regulation of services of certain Civil Servants.--

- (1) Notwithstanding anything contained in any law for the time being in force, any Civil Servant, who is or has been appointed or deemed to have been appointed against any post in any Government Department under section 3 of this Act shall be deemed to have been regularly appointed from the date of his continuous affiliation, subject to eligibility, according to the service rules applicable to the post, verified by the administrative Secretary of the department concerned."

17. Again the same language was used in section 4 of the N.-W.F.P Employees on Contract Basis (Regularization of Services) (Amendment) Act-II of 1990.

18. The relevant provision of the Act (IX), 2005 has been worded almost in a totally different language wherein nothing has been left for the administrative secretaries or the heads of the attached department/competent authorities to issue notification

Attested

ATTESTED
ES. ANWAR
Peshawar
2017

17

with regard to the regularization of service of contract employees because the object has been clearly accomplished through the plainly understandable words used in section 2(2) of the Act (IX) 2005. On this analogy all the petitioners stood regularized on coming into force of the Act under discussion and issuance of notification/executive order in this regard would be only a formality for the departmental heads/administrative secretaries. Thus authorities were under statutory obligation to do what is required by the law to do and the petitioners were not required under the said provision to approach them for issuance of such order/notification."

10. In the present case, the petitioners have been appointed by the Departmental Selection Committee and faced the process of selection regarding physical fitness, height, chest etc. They are performing their duties since year, 2009. Different documents were placed on file, according to which, number of Special Police Force employees were proceeded under the Khyber Pakhtunkhwa, Police Rules, 1975. It has also not been denied that the petitioners are performing exactly the same duties as performed by the members of the regular police. Therefore, we found that the case of the petitioners squarely come within the purview of the provisions of the Regularization Act, 2009, referred to ibid, because they have been appointed on contract basis in a manner prescribed by the Government at that time and that they have also been appointed between the period which was

41
?

Attested
ATTESTED
EXAMINEE
10 NOV 2017

Annexure - C 20-22
20

BEFORE THE HONORABLE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No. 1980-P/2016

Muhammad Anwar and others.....(Petitioners)

Versus

Government of Khyber Pakhtunkhwa, through Secretary Home & Tribal Affairs,
Peshawar and others..... (Respondents)

Subject:- COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections:-

- a) The petition has not been based on facts.
- b) The petition is not maintainable in the present form.
- c) The petition is bad for non-joinder and mis-joinder of necessary parties.
- d) The petitioners are estopped to file the petition.
- e) The petitioners have got no cause of action to file the petition.
- f) The petition is barred by law and limitation.
- g) The petitioners have not come to the Honorable Court with clean hands.

FACTS:-

1. Correct to the extent that in view of insurgency of militancy in Khyber Pakhtunkhwa, ongoing operation against militants at Malakand Region, to encourage community policing and to compensate the Internally Displaced Persons (IDPs), the government sanctioned funds for recruitment of Special Police on contract basis for assistance of the regular Police.
2. Correct to the extent that petitioners and others were recruited on contract basis however, there is great difference in the criteria prescribed for special Police and regular Police.
3. Correct to the extent that petitioners were initially recruited on contract basis for two years and the contract was extend from time to time.
4. Correct to the extent that Special Police assisted the regular Police in discharge of their functions but they were untrained and inexperienced fellows.
5. Incorrect, the selection process of the Special Police were different than prescribed for regular Police.

As per order Annex B 6-11
oblique ground cases
Similarities

Same kind of
oblique since
2009 to 2015

Appar
Incorrect
process is different
but kind of duties
are same.

Attested



6.

Correct, to the extent that Special Police assisted regular Police and government had chalked out proper Policy for grant of "Shaheed" package to legal heirs of Special Police "Shuhada".

Page no 5 Resu

incorsect 5 last
Package in Shaheed
different + pay bill
7. boyen

Incorrect, NWFP (KP) employees (Regularization of Service) Act, 2009, is not applicable to petitioners. According to Section 2 (f) of the Act, "Post" means a post under government or in connection with affairs of government to be filled in on the recommendation of commission and the post of constable does not fall within the category of commission posts. Again appointment, seniority & promotion of Police department is governed by Special law i.e. Police order and Police Rules.

Page No 2nd
Act sec. 30

Sec 2, 1, 2 & Comm
& Sec 3 for other
Ac etc

Incorrect, the petitioners prayer for regularization was without any force and substance. As explained in reply to Para-7 that NWFP (KP) employee (Regularization of Service) Act, 2009 is not applicable to the petitioner. There was great difference in physical, age, educational, criteria prescribed for special Police and regular Police. Again the members of special Police were the recommended by the notables of the village and not by selection committee constituted for recruitment of regular Police.

Police in number
Section Committee Page 17

Applicable court &
AM case committee decision

Page no 17

by Section Committee

App

9.


Incorrect, the petitioners were appointed on contract basis and most of them were already overage as age limit for special Police was 45 years as against 25 years age limit for regular Police. The petition of petitioner is not sustainable on the given grounds.

Incorsect 25y. few
are above 45 - rest
all of + the age 25

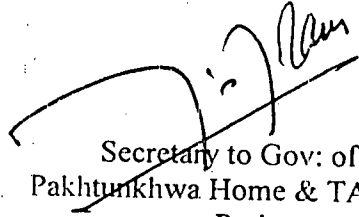
GROUND:-

- a) Incorrect, petitioners were employed on contract basis and their case is not covered under NWFP (KP) Employee (Regularization of Service) Act, 2009.
- b) Incorrect, members of Special Police are allowed to participate in the examination of recruitment of regular Police subject to fulfilling the prescribed qualifications. Also additional 03 marks are allotted to such candidates on qualifying the examination.
- c) Incorrect, petitioners voluntarily joined special Police on contract basis and they were well in picture of the fate of the contract service.
- d) Incorrect, contract service is no ground for regularization and there is no rule or law which may allow regularization of petitioners.
- e) That respondents may also seek permission of raising additional grounds during arguments of the case.

Attested



It is therefore, prayed that the petition of petitioners may be dismissed with costs.



Secretary to Gov: of Khyber
Pakhtunkhwa Home & TAs department
Peshawar.

(Respondent No. 1) Home Secretary
Khyber Pakhtunkhwa

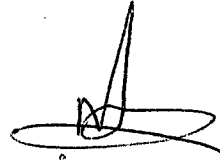


Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar

(Respondent No.3)

Provincial Police Officer
Khyber Pakhtunkhwa

Attested



10459602 PALAS KHAN
P A Y M E N T S

CNIC: 1570112174781

Desig: CONSTABLE

(81037990)

Grade: 07 NTN:
LOAN/FUND

Buckle No.:
PRINCIPAL

Gazetted/Non-Gazetted: N
REPAID BALANCE

	A M O U N T	D E D U C T I O N S	A M O U N T		
001 Basic Pay	10,990.00	3007 GPF Subscription	1,010.00-		
.000 House Rent Allowance	1,589.00	3530 Police wel:Fud BS-1 t	220.00-	GPF#:	7,070.00
.210 Convey Allowance 20	1,932.00	3534 R. Ben & Death Comp F	450.00-		
.300 Medical Allowance	1,500.00				
.547 Ration Allowance	681.00				
.567 Washing Allowance	150.00				
.646 Constabilary R Allow	300.00				
.901 Risk Allowance (Poli	3,530.00				
.902 Special Incentive Al	775.00				
.923 UAA-OTHER 20%(1-15)	1,000.00				
.933 Special Risk Allowan	3,000.00				
168 Fixed Daily Allowanc	2,730.00				
211 Adhoc Relief All 201	922.00				
224 Adhoc Relief All 201	1,099.00				
247 Adhoc Relief All 201	1,099.00				
264 Adhoc Relief All 201	1,099.00				

PAYMENTS
Branch Code:220355

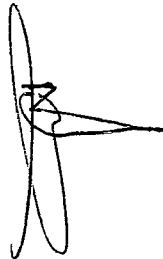
32,396.00
DIR KHASS.

DEDUCTIONS
HABIB BANK LIMITED

1,680.00-
DIR KHASS.

NET PAY
DIR

30,716.00 01.09.2020 30.09.2020
Acct.No: 7900458603


Attested

Annexure - D. 23



Government of Khyber Pakhtunkhwa
Home & Tribal Affairs Department
Dated Peshawar the April 3rd, 2020

NOTIFICATION

No.SO(Budget)/ED/15-29/2016 Vol-E: In pursuance of the provisions contained in Section 3 read with Section 5 of the Khyber Pakhtunkhwa Special Police Officers (Regularization of Services) Act, 2019 (Khyber Pakhtunkhwa Act No.XXVII of 2019) and on the recommendation of Provincial Police Officer, Khyber Pakhtunkhwa and approval of the Provincial Cabinet, the Home and Tribal Affairs Department is pleased to notify herewith regularization of the following Special Police Officers (SPOs) working in District Dir Upper under DDO Code DA4016- Law & Order Dir Upper as Constables (BPS-07) with effect from 01-03-2020:

S.No	Name	Father Name	Belt No.
1	Mohammad Rahim Khan	Toti Rahman	1
2	Toti Rahman	Gul Sher Rahman	2
3	Saba Gul LSPF	Shamsher	3
4	Habib Ullah	Abdul Latif Khan	4
5	Badshah Rahman	Shad Mohammad Khan	7
6	Akber Ali shah	Haji Bahadar	9
7	Saz Bahadar	Mohammad	10
8	Ibrar Hussain Khan	Gul Nawaz Khan	11
9	Rasool Wali	Said Hazrat	13
10	Ali Akbar	Bazir Khan	14
11	Anwar Zada	Anwar Khan	15
12	Sher Badshah	Asfandyar Khan	16
13	Badshah Rawan	Sher Zada	18
14	Darvish Khan	Pinda Mang Khan	19
15	Sadam Hussain	Itbar Said	20
16	Muzafar Khan	Mohammad Khaliq	21
17	Gulab Gul	Amir Khan (Husband)	22
18	Khalid Khan	Mohammad Khan	23
19	Mohd Nazir	Akbar Zada	24
20	Nasir Ullah Khan	Rahim Ullah Jan	25
21	Khan Bacha	Mohammad Yousof	27
22	Zakir Ullah	Mohammad Amin Khan	28
23	Abdur Rahman	Jehan Badshah	29
24	Ali Muhd Khan	Sher Mohammad Khan	30
25	Zarshed Khan	Jamsheed Khan	31
26	Asgar Khan	Sultan	32
27	Aziz ur Rahman	Amar Ullah	33
28	Hazrat Ali	Wazir Ullah	34

524	Palas Khan	Sadat Khan	578
525	Tasir Ullah	Abdur Rashid	579
526	Sher Bahadar	Mistri Khan	580
527	Muhd, Amin	Umar Faqir	581
528	Muhd Faqir	Muhammad Noor Alam	582
529	Muhd, Riaz	Ghulam Mohammad Khan	583
530	Awraug Zaib	Ghulam Haider	584
531	Irfan ud Din	Mohammad Rasool	585
532	Mohammad Nabi	Hazrat Umar	586
533	Abdul Shakur	Said Faqir	587
534	Aziz Ullah	Aman Ullah	588
535	Jamshed Khan	Sajad Khan	589
536	Muhd Nawab	Mirza Khan	590
537	Noor Rahman	Abdul Qayum	591
538	Rahim Ullah	Muhib Ullah	592
539	Anwar Hayat Khan	Mohammad Zewar Khan	593
540	Saif Ur Rahman	Mohammad Ayub	594
541	Bakht Seema LSPF	Mir Badshah	595
542	Lal Khan	Mohammad Jan	596
543	Muhd Afzal Khan	Toor Pacha	597
544	Wahab Jan Khan	Masood	598
545	Sami Ullah	Abdullah	599
546	Sultan Zarin	Juna Faqir	600
547	Amin Khan	Tamra Ali	601
548	Noor Zada	Molub Ullah	602
549	Mohd Zamin	Haider Khan	605
550	Bilor Gul LSPF	Abdur Razaq (Husband)	606
551	Najeeb Ullah	Hussain Khan	607
552	Liaqat Ali Khan	Shah Liyar	608
553	Ayoub	Saz Bar Khan	609
554	Shagufta Bibi LSPF	Rahim Dad Khan	610
555	Sardar Khan	Shah Khan	611
556	Ijaz Ahmad	Sherin Mohammad	612
557	Naveed Khan	Gul Bar Khan	613
558	Zarhameed	Gul Faraza Khan	614
559	Rahman ul Haq	Mohammad Zamin ul Haq	616
560	Khaista Bacha	Asfandyar	618
561	Zomira Bibi LSPF	Hamdan	619
562	Mohammad Ghulam	Ghulam Rashid	620
563	Akhtar Ayub	Sultan Mohammad	622
564	Wali Khan	Izar Khan	624
565	Ali Zar	Driver Khan	626

SECTION OFFICER (BUDGET)

Secretary to Government of Khyber Pakhtunkhwa
 Ministry of Tribal Affairs, Department

566	Matt Ullah	Sami Ur Rahman	627
567	Khan Zamin	Gul Zamin	628
568	Ibdsah Zada	Mohammed Nazim Khan	629
569	Muayaz ul Haq	Sheer Afzal Khan	630
570	Said Mahomed	Aurang Zeb	631
571	Layal Zada	Fazal Haqem	632
572	Saeed ul Haq	Fazal Rahman	633
573	Kheero	Muhammad Zahir Shah	634
574	Ubaid Ali Khan	Tali Mand Khan	635
575	Faiz Khan	Balcer Jehan Khan	636
576	Shah Ullah	Razi Khan	637
577	Mahid; Rahman	Abdur Rahim	638
578	Mahid; Umar	Barkat Jan	639
579	Ali Rahman	Mohammed Raza Khan	640
580	Sahib Zada	Akbar Zada	641
581	Zia Ullah	Abdul Hamid	642
582	Said Robollah	Bahadar Khan	644
583	Musar ul Haq	Gul Azim Khan	646
584	Khyal Mohammad	Muazz Ullah Khan	647
585	Amjad Khan	Azeeq Jan	648
586	Krishna Ahmad	Sheem Zada	649
587	Ayub Khan	Basit	650
588	Kamran Hassan	Zahir Shah	145
589	Bhawan	Fazal Qasim	254
590	Azad Khan	Muhammad	483
591	Musar ul Haq	Musar Khan	564

Copy forwarded for information to

1. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. The Provincial Police Officer, Khyber Pakhtunkhwa.
4. The Regional Police Officer, Malakand.
5. The District Police Officer, Dir Upper.
6. The District Account Officer, Dir Upper.
7. PS to Home Secretary, Khyber Pakhtunkhwa.

Under the date 20/11/2008

Handwritten: O.R. No. 303
 303-24-2008
 M. Ullah

Annexure E 25-2011

بھنور جناب آئی جی پی صاحب خیبر پختونخواہ پشاور

درخواست بمراء عطا ینگى Back Benefit از 2009ء و

شامل فرمانے Contract Back Service

Period برائے پشن

جناب عالی! سائل حسب ذیل عرض رساں ہے۔

1- یہ کہ سائل 2009ء میں SPO بھرتی ہوئے تھے اور پشاور ہائی کورٹ نے 2017ء میں مستقل کرنے کا فیصلہ فرمایا تھا۔

2- یہ کہ محکمہ پولیس نے یکم مارچ 2020ء کو مستقل کرنے کا آرڈر فرمایا ہے۔

لہذا استدعا ہے کہ سائل کو بمطابق قانون بھرتی کی تاریخ سے Regular

کرنے کا حکم صادر فرمایا جاوے۔

ارض

4/11/2020

پاس سید خان

پاس خان ولد سعادت خان بیٹے 2122 مکانہ کھل

Attested

25

To,

Inspector General of Police,
Khyber Pakhtun Khwa,
Peshawar

Subject: “Issuance of Regular & Contract Order of Special
Police Force”

Respected SIR,

With due respect, it is stated that please issue me
Copy of my regular & Contract order.

It is my humbly request to provide me a copy of regular &
Contract Order as soon as possible; I will be thankful to you.

you're sincerely,

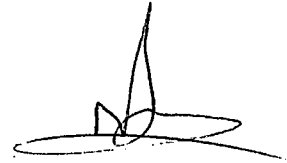
پالو خان

Belt No:

2122

Dated: 12/12/2020

Attested



SERVICE QUALIFYING FOR PENSION

1. **Conditions of Qualifications:-** The service of a Government Servant does not qualify for pension unless it conforms to the following three conditions:-

- First:- The Service must be under Government.
- Second: The service must not be Non-pensionable.
- Third: The service must be paid by Government from the Provincial Consolidated Fund. Rule.2.1.

SERVICE RENDERED AFTER RETIREMENT ON SUPERANNUATION PENSION.

Service rendered after retirement on superannuation pension/retiring pension shall not count for pension or gratuity. Note below Rule - 2.1

3. **Begining of Service:** Subject to any special rules, the service of Civil servant begins to qualify for pension when he takes over charge of the post to which he is first appointed. Rule 2.2.

4. **Temporary and officiating service:** Temporary and officiating service shall count for pension as indicated below:-

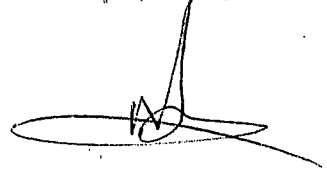
- i) Civil servants borne on temporary establishment who have rendered more than five years continuous temporary service shall count such service for the purpose of pension or gratuity; and
- ii) temporary and officiating service followed by confirmation shall also count for pension or gratuity. Rule 2.3.

CLARIFICATION OF PHRASE - QUALIFYING SERVICE

Temporary and officiating service followed by confirmation or temporary/officiating service exceeding five years qualifies for pension.

Some confusion seems to exist in some quarters as to how condonation of interruptions between two spells of temporary/officiating service may be regulated under Rule 2.12(1) of the West Pakistan Civil Services Pension Rules. According to Rule 2.3 ibid temporary and officiating service followed by confirmation or temporary/officiating service exceeding five years counts for pension/gratuity. The provisions of Rules 2.12(1) take effect of only those cases where the Government servant had prior to the interruption rendered periods of qualifying service and it is considered fit to permit him to count certain past qualifying service towards pension/gratuity. The condonation of interruptions in service with a view to allowing past Non-qualifying temporary/officiating service to qualify for pension/gratuity under Rule 2.3 is not permissible. In other words condonation of interruptions for pension/gratuity in temporary/officiating service is permissible only where the broken period of temporary/officiating service is qualifying i.e. it exceeds five years or is followed by confirmation. Where neither condition is fulfilled, condonation of interruption is not permissible. To make it more clear the following illustrations are given:-

Attested



WAKALAT NAMA

27

IN THE COURT OF

Balas Khan s/o Saadat Khan

VERSUS

Chief Secy & others

Accused/
Petitioner/ ✓
Appellant/
Plaintiff.

Respondent/
Defendant/
Complainant

FIR No..... Dated: Police Station:
Charge U/s.....

KNOW ALL to whom these presents shall come that I the undersigned appoint:

Muhammad Anwar Khan, (Pushton Ghari),

Advocate, High Court, Peshawar (herein after called the advocate) to be the Advocate for the Appellant/Petitioner in the above mentioned case, to do all the following acts, deeds and things or any of them, that is to say:

- 1) To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
- 2) To sign, verify and present pleadings, appeals, cross - objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
- 3) To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- 4) To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

AND I hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

AND I hereby agree not to hold the Advocate or its substitute responsible for the result of the said case and in consequence of his absence from the court when the said case is called up for hearing

AND I hereby that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, He shall be entitled to withdraw from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this 18 day of 2 2011

Accepted



Muhammad Anwar Khan, (Pushton Ghari),

Advocate High Court, Peshawar:

Cell No:- 0333-9262374



Signature/ thumb impression
of party / parties.

Office Address:- Law Chamber No 127, New Bar Room, Judicial Complex, Peshawar