
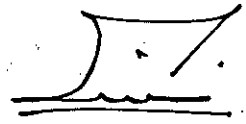


14.06.2021

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Previous date was changed on Note Reader, therefore, notice for prosecution of the appeal be issued to appellant as well as his counsel and to come up for arguments before D.B on 07.10.2021.

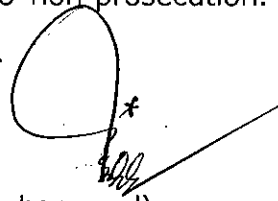

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

07.10.2021

None present on behalf of the appellant and the same was position on previous date. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

As per directions on previous date, notices to appellant as well as his counsel were issued for today. Learned AAG stated at the bar that there are some preliminary objection on behalf of respondent No. 2 in its comments that case with identical facts has already been dismissed by this Tribunal. Anyhow, when appellant is not in attendance despite notice for pursuit, the appeal is dismissed due to non-prosecution. File be consigned to the record room.


(Mian Muhammad)
Member(Executive)


Chairman

ANNOUNCED
07.10.2021

12.10.2020 Due to incomplete Bench, the case is adjourned. To come up for the same on 18.12.2020 before D.B.


Reader

18.12.2020 Junior counsel for appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Due to COVID-19, case is adjourned to 11.03.2021 for the same as before.


Reader

11.03.2021 Due to non availability of Bench, the case is adjourned to 14.06.2021 for arguments before D.B


READER

06.02.2020

Mr. Abdul Majid brother of the appellant on behalf of the appellant present. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Adjournment requested. Adjourn. To come up for further proceedings on 10.02.2020 before D.B.


Member


Member

10.02.2020


Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG, along with Mr. Fazle Amin, Superintendent for the respondents present. A learned counsel for the appellant requested for adjournment. Adjourned to 16.04.2020 for arguments before D.B. Clerk to counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the Hon'ble Peshawar High Court (Hussain Shah) (M. Amin Khan Kundi) cannot attend the Tribunal today. Adjourned to 16.04.2020 for arguments before D.B.

~~10.02.2020~~

~~Requested for adjournment on the ground that learned counsel for the appellant is busy in the Hon'ble Peshawar High Court (Hussain Shah) (M. Amin Khan Kundi) cannot attend the Tribunal today. Adjourned to~~

~~16.04.2020 for arguments before D.B.~~

~~Hussain Shah~~ Member to Covid-19, ~~M. Amin Khan Kundi~~ Member Case is adjourned. To come up for the same on 13.7.2020


Reader

13.07.2020

Due to COVID-19, the case is adjourned to 12.10.2020 before D.B.


Reader

11.09.2019

Appellant with counsel present. Mr. Zia Ullah learned Deputy District Attorney alongwith M/S Asghar Ali AHC and Zaki Ullah Senior Auditor and Asif Assistant present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for rejoinder/arguments on 25.11.2019 before D.B.

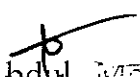

Member


Member

25.11.2019

Due to general strike of the bar, the case is adjourned. To come up on 28.01.2020 before D.B.

~~28.01.2020~~


Abdul Majid brother of the appellant on behalf of appellant present. Lawyers community is on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourned for a short date at the request of brother of the appellant. To come up for further proceedings on 06.02.2020 before D.B.

Member


Member

28.01.2020

Abdul Majid brother of the appellant on behalf of appellant present. Lawyers community is on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourned for a short date at the request of brother of the appellant. To come up for further proceedings on 06.02.2020 before D.B.

Member


Member

21.05.2019

Appellant with counsel present. Written reply on behalf of respondents No.1,3 & 4 still awaited. M/S Muhammad Shoaib Senior Auditor (for respondent No.1) and Habib Rehman Admin Officer (for respondent No.4) present and seek time to furnish written reply/comments. Sajid Superintendent representative of respondent No.3 absent. Respondent No.3 and absent representative be put to notice with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 02.07.2019 before S.B.


Member

02.07.2019

Appellant in person present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith M/S Asif Chief Engineer on behalf of respondent No. 4, Sajid Superintendent on behalf of the respondents No. 3 present. Representative of the respondent No. 4 submitted written reply. Written reply on behalf of the respondent No. 1 & 2 already submitted. Representative of the respondent No.3 stated that he rely on the reply already submitted by the respondent No. 1 & 2. Adjourned. To come up for rejoinder/arguments on 11.09.2019 before D.B.


Member

21.01.2019 Appellant in person present. Written reply not submitted. No one present on behalf of respondent department. Notice be issued to the respondent department with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 05.03.2019 before S.B.


Member

05.03.2019 Clerk to counsel for the appellant and Mr. Kifayatullah Admin Officer representative of the respondents present. Written reply not submitted. Representative of the respondents seek time to furnish written reply/comments. Granted. To come up for written reply/comments on 11.04.2019 before S.B.


(Muhammad Hamid Mughal)
Member

11.04.2019 Appellant in person and Addl. AG alongwith Muhammad Yasin, Superintendent, Zahoor Ahmad, Senior Auditor and Zakiullah, Senior Auditor for the respondents present.

Representative of respondents No. 2 has submitted written statement which is placed on file. Representatives of respondents No. 1, 3 and 4 requests for further time.

Adjourned to 21.05.2019 before S.B on which date the requisite reply by respondents No. 1, 3 and 4 shall positively be submitted.


Chairman

16.10.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that the appellant joined the service as Accounts Clerk in the office of Chief Engineer, Public Health Engineering. In pursuance of Finance Department notification dated 28.06.1993, he was granted one anomaly increment w.e.f 01.06.1991, which was subsequently withdrawn. He preferred departmental appeal on 03.10.2017 but was not decided within the stipulated period, hence, the instant service appeal. As the financial issues are involved so the limitation would not affect the cause of action.

Points urged need consideration. Admit, subject to limitation. The appellant is directed to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 29.11.2018 before S.B.


(AHMAD HASSAN)
MEMBER

29.11.2018

Learned counsel for the appellant present and requested for extension of time to deposit security and process fee. Request accepted with direction to deposit security and process fee within 7 days. Thereafter notices be issued to the respondents for written reply comments. To come up for written reply/comments on 21.01.2019 before S.B.

Appellant Deposited
Security & Process Fee


Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1133/2018

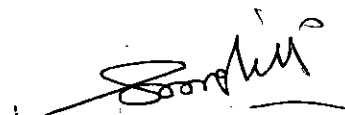
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/09/2018	The appeal of Mr. Fazle Wahid resubmitted today by Mr. Riaz Ahmad Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	13-9-2018	This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>16-10-2018</u> REGISTRAR 11/9/18. CHAIRMAN

The appeal of Mr. Fazle Wahid son of Abdul Malik r/o Ambadher Shabqadar Charsadda Assistant retired office of the Chief Engineer W& S department received today i.e. on 28.08.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of notification dated 30.06.1994 mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Annexures C&D of the appeal are illegible which may be replaced by legible/better one.
- 3- Annexures of the appeal may be attested.

No. 1739 /S.T,

Dt. 28/8 /2018


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Riaz Ahmad Adv. Pesh.

Riaz

The observations have been complied with as follows:-

1. The appeal has been revised and as such new documents as required have been annexed.
2. The Annexures have been made legible.
3. Annexures of the appeal have been attested accordingly.

Resubmitted please.

Registrar.

Riaz Ahmad
11/09/18

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Service Appeal No. 1133 /2018

Fazle Wahid S/O Abdul Malik

..... **Appellant**

VERSUS

Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar
and others

..... **Respondents**

I N D E X

S.No.	Description of documents	Annexure	Pages
1.	Memo of Appeal		1-4
2.	Affidavit.		5
	Memorandum of Address		6
4.	Copy of service Book	A	7- 74
5.	Copy of revision format	B	75
6.	Copy of the F.Deptt: NWFP notification	C	76-77
7.	Copy of the actual fixation sheet	D	78-79
8.	Copies of the applications	E	
11.	Wakalat Namas		

Dated ___/08/2018

*Application In continuation
& delay filed herewith
Riaz Ahmad
Advocate*

Appellant
Through *Riaz Ahmad*
Riaz Ahmad
(Advocate Peshawar)

Near Tube Well, Wazir Colony,
Ring Road, Peshawar

Cell No 0303 8238839/03489615837

①

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No. 1133 /2018

Diary No. 1338

Dated 28/8/2018

Fazle Wahid S/O Abdul Malik R/O Ambadher, Shabqadar, District Charsadda (Assistant BPS 14 retired from the office of Chief Engineer FATA, Works and Services Department.

..... **Appellant**

VERSUS

- ✓1. Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar,
- ✓2. Accountant General, Khyber Pakhtoon Khwa.
- 3. Secretary to the Government of Khyber Pakhtoon, Finance Department.
- 4. The Chief Engineer, Works and Services Department, FATA.

..... **Respondents**

Appeal under section 4 of the Khyber Pakhtoon Khwa Service Tribunal Act 1974 (Act 1 of 1974) from the order of/ re-fixation of salary of the appellant by the Accounts Officer, (pay fixation Party) NFWP, Peshawar dated Nil whereby one increment granted to the appellant on the ground of anomaly in pursuance of Finance Department Notification No. FD (PRC) 1-1/91 dated 28/06/1993 was illegally and unlawfully deducted, on account of which the appellant suffered loss in his salary through out his service till retirement and great loss in monthly pension and commutation on retirement from service on 16/12/2013.

Prayer: It is prayed that this Honorable Tribunal would be pleased to restore to the appellant the increment deducted from his salary with compensation of loss he suffered in his salary through out his service.

.....

Filed to-day

[Signature]
Registrar
28/8/18

Re-submitted to -day
and filed.

[Signature]
Registrar
11/9/18

Respectfully Submitted:

1. That the appellant was an employee in the cadre of Accounts Clerk BPS 9 in the office of the Chief Engineer, Public Health Engineering Department, NWFP, Peshawar.

(Copy of the service book is enclosed herewith as Annex-A)

2. That on 1/6/1991 the government revised basic pay scales of the employees and according to the fixation format, the appellant's salary was fixed Rs. 1833 but the salary of an employee most junior to the appellant was also fixed Rs.1833 according to the fixation format, viz serial No.9.

(Copy of revision format is enclosed herewith as Annex-B)

3. That the government perceiving the loss to some senior employees, the Finance Department notified on 28/06/1993 that in such cases one anomaly increment must be given to those employees whose salaries have been fixed at par with their juniors; and consequently the appellant was granted one anomaly increment w.e.f. 1/6/1991 and his salary was refixed as Rs.1905/- instead of Rs. 1833/- w.e.f. 1/6/1991.

(Copy of the F.Deptt: notification is enclosed herewith as Annex-C)

4. That the Accounts Officer (pay fixation party) NWFP withdrew the same anomaly increment illegally by refixing the appellant's salary with an order as to the recovery of the amount paid as increment, Whereas, the salary of the appellant should have been more than he actually drew.

(The actual fixation sheet is enclosed as Annex-D)

5. That the appellant since the withdrawal of the increment had been suffering illegal loss in his salary while in service and after retirement as Assistant B- 14 he faced loss in commutation and in monthly pension as well.

6. That on the abolition of Public Health Engineering Department, NWFP, the appellant was adjusted / placed at the disposal of the Chief Engineer, Works and Services Department, FATA from where he retired as Assistant B-14.
7. That the appellant approached the concerned quarters orally and by means of applications for redress of his grievances but to no avail.
(Copies of the applications are enclosed herewith as Annex- E)
8. That the appellant, therefore, approaches this Hon'ble Tribunal with the instant appeal on the following

Grounds:

- I. That the withdrawal / deduction of the increment granted on anomaly is illegal, unlawful and in violation of rules.
- II. That the appellant has lost seniority by drawing salary at with par his junior.
- III. That the other colleagues of the appellant are enjoying the increment granted on anomaly, the appellant being discriminated against.
- IV. That the withdrawal of the increment had not been envisaged by any notification to be referred to for withdrawal of the increment.
- V. That the notification for the grant of increment on anomaly has not been withdrawn either.
- VI. Any other ground, which may arise to be relevant during the course of arguments, may kindly also be allowed.

4

It is, therefore, prayed that in view of the above grounds this Honorable Tribunal would be pleased to restore to the appellant the increment deducted/ withdrawn from his salary with compensation of loss, as arrears, he suffered in his salary through out his service, please.

Dated ___/08/2018

Fazli Wahid
Appellant

Through

Riaz Ahmad

Riaz Ahmad
(Advocate High Court)

(3)

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Service Appeal No. _____/2018

Fazle Wahid S/O Abdul Malik **Appellant**

VERSUS

Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar
and others **Respondents**

MEMO OF ADDRESSES

APPELLANT

Fazle Wahid S/O Abdul Malik R/O Ambadher, Shabqadar, District
Charsadda (Assistant BPS 14 retired from the office of Chief Engineer FATA,
Works and Services Department.

RESPONDENTS

1. Additional Accountant General (Pakistan Revenues) Sub Office,
Peshawar,
2. Accountant General, Khyber Pakhtoon Khwa.
3. Secretary to the Government of Khyber Pakhtoon, Finance
Department.
4. The Chief Engineer, Works and Services Department, FATA, FATA
Secretariat, Warsak Road, Peshawar.

Appellant

Through

Riaz Ahmad

(Advocate High Court)

(6)

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Service Appeal No. _____/2018

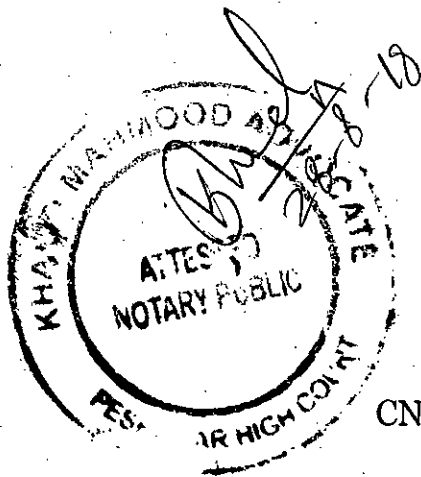
Fazle Wahid S/O Abdul Malik **Appellant**

VERSUS

Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar
and others **Respondents**

AFFIDAVIT

I, Fazle Wahid S/O Abdul Malik R/O Ambadher, Shabqadar, District Charsadda, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



DEPONENT

Fazle Wahid
Fazle Wahid

CNIC No. 17101-06036353

Note.—The entries in this page should be renewed or re-attested at least every five years and the signature in lines 9 and 10 should be dated.

P-45 B-13

(9)

Annex - A

1. Name Mr. Fazal Wahid

2. Race Muslim

3. Residence Village, Amba Sher Tehsil Charsadda
Distt: Phawa

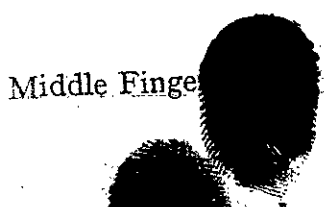
4. Father's name and residence Abdul Malik

5. Date of Birth by Christian Era as nearly as can be ascertained 15.1.1954

6. Exact height by measurement 5-7

7. Personal marks for identification Scar on left hand of neck

8. Left hand thumb and finger impression of (non-gazetted) officer



9. Signature of Government servant Fazal Wahid

Attested by [Signature]

10. Signature and Designation of the Head of the Office, or other Attesting Officer.

[Signature]
11/7/54 10/7

on the
duty
ment/
ter,
e
im
Dept
r.
c
ry
il
iv

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state - (i) substantive appointment or (ii) whether service counts for pension under Art. 371, C. S. R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature of Government servant
Barkandaz @100-2-116/3-140	Temporary	Officiating	-	100/-	-	6.6.76 F.N.	Razli Wab
c/o Chief Engineer, Public Health Engineering Department Barkandaz @100-2-116/3-140	-11-	-11-	-	102/-	-	1.12.76 F.N.	Razli Wab

A. M. Khan
[Signature]
[Signature]

Ashraf Ali

9

8 Signature of Government servant	9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of periods of leave on average pay up to four months for which leave salary is debitable to another Government Period to which debitable		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded practice or censure, or reward or punishment of the Government servant.
--------------------------------------	--	--	--	--	---	--	--	---

16/7/75
 Appointed as Bankardaz vide C.E. order no. 130815/848 dated 6/6/75
 Reported arrival on 6.6.75 P.M.
 Yasar Gul
 16/7/75
 B. & Admin Officer
 O/O Chief Engineer, PHE Deptt.
 N.W.F.P. Peshawar

30-11-76
 A.N.
 Annual Increment Granted.
 Service from 6.6.75 to 30.11.76 verified from the Office copies of the pay bills
 Yasar Gul
 20/11/76
 B. & Admin Officer
 O/O Chief Engineer, PHE Deptt.
 N.W.F.P. Peshawar

29/12/76
 Bashel as per in the same scale in 25-8-76
 Yasar Gul
 29/12/76
 Administrative Officer
 O/O Chief Engineer
 Public Health Deptt.
 N.W.F.P. Peshawar

14/7/77
 12/11/77
 Advocate

18

1	2	3	4	5	6	7	8
Post	Whether substantive or officiating, and whether permanent or temporary	If officiating state— (i) substantive appointment or (ii) whether service counts for pension under Art. 372, C.S.R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature Government servant
<p>o/o Chief Engineer, Public Health Engineering Department, Pean</p> <p>@ 250-5-280/6-38/0.</p>	<p>Temp.</p>	<p>PAY BAND I SCALE 250-5-280 at Rs. 250/- W.M.</p> <p>OFFICE</p>	<p>-</p>	<p>250/-</p> <p>255/-</p>	<p>✓</p> <p>✓</p>	<p>1.5.77 F.N.</p> <p>1.12.77 F.N.</p>	<p>Signature Government servant</p>

I
to
in
of
De
da
re

At

170.

M.W.

[Signature]

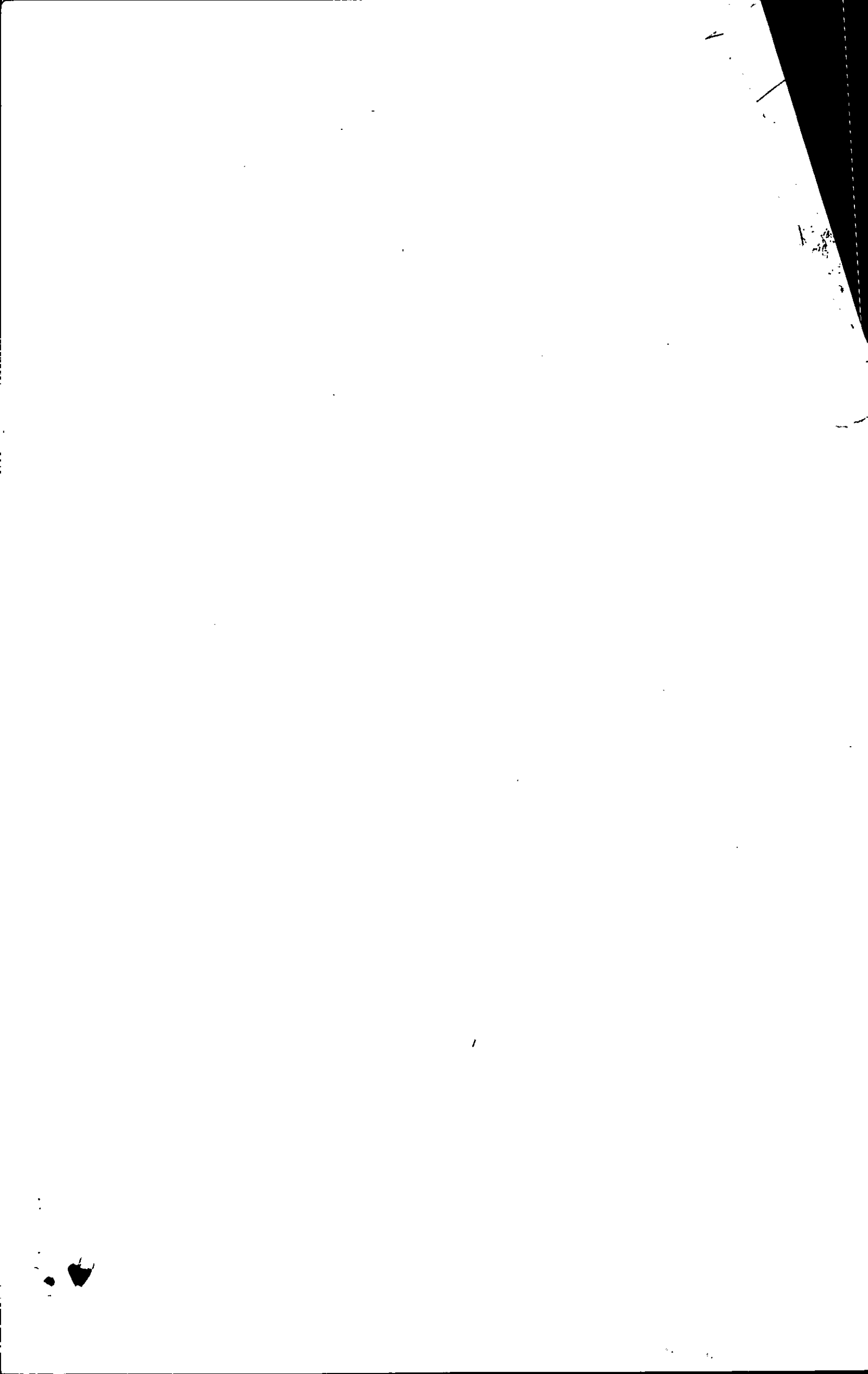
Attested
Advocate

ADDITIONAL

300/-

25.57

[Signature]



(112)

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave Allocation of period ³ of leave on average pay up to four months for which leave salary is debitable to another Government Period: Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded provisions or orders or award of the Government servant
---	------------------------------------	--	--	------------------------------------	---	--	---

Pay fixed in the Revised National pay scale introduced with Govt. of NWFP. F.D. Circular No. F.D. (SO) PRC/1-2/77, with effect from 1.5.1977 F.R. Rs. 250/- P.M. Necessary prescribed procedure in fixation of pay & unclarity of the official posted at page 7 in the Service Book.

[Signature]
 Administrative Officer
 O/O Chief Engineer
 Public Health Deptt.
 N.W.F.P. Peshawar
 12/7/77

30-11-77 Annual Increment Granted
 A.N.

[Signature] *[Signature]* *[Signature]*

[Signature] *[Signature]* *[Signature]*

Secretary, All-India
 Board of Engineers
 Pay viz Rs. 255/-
 4/78
 T-19752
 Dated 19/4/78

In Full Rs. 255/-
 Rest of Pension allowance ~~to~~ pay Rs. 255/-
 Sanctioned with Chief Engineer P.H.E. Deptt. NWFP.
 No. 1908157847 dated 16.4.78 San. with effect from
 1.7.78. The allowance would cover the
 period from 1.7.75 to 30.6.78.

[Signature]
 Attested
 Advocate

[Signature]
 Administrative Officer
 O/O Chief Engineer
 Public Health Engg. Deptt
 N.W.F.P. Peshawar
 16/4/78

18/4/77

(1/2)

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating state— (i) substantive appointment or (ii) whether service counts for pension under Art. 37, C. S. R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature Government servant
<p>o/o Chief Engineer, Public Health Engineering Department, N.W.F.P. Peshawar. Service check. @ 290-10-350/12-470 (5).</p>		<p>Offg. Temp.</p>		<p>290/-</p>		<p>14.6.78 F.N.</p>	<p>Public</p>
<p>— 11 —</p>		<p>— 11 —</p>		<p>— 11 —</p>		<p>1-12-78</p>	<p>Public</p>
		<p>Advocate</p>					

Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 7 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head or the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any special instructions issued by the Government servant
---------------------------------	---	------------------------------------	--	--	------------------------------------	--	--

P.S.D. 01

Promoted as Junior Clerk in the N.P. Scale No. 5 @ 290-10-350/12-4.70 with Chief Engine P.H. Engg: Deptt. No. 160225/162, 2/13.6.78 and reported arrival on 14.6.78 F.H.

[Handwritten Signature]
 Administrative Officer
 O/D Chief Engineer
 Public Health Engg: Deptt
 N.W.F.P. Peshawar
 22/24/78

[Handwritten Signature]
 Administrative Officer
 O/D Chief Engineer
 Public Health Engg: Deptt
 N.W.F.P. Peshawar
 22/24/78

1979

145/-
 2178
 155.13/-
 5.2.79

Service from 12/77 to 13/78 verified from the Office copies of the pay bills

[Handwritten Signature]
 Administrative Officer
 O/D Chief Engineer
 Public Health Engg: Deptt
 N.W.F.P. Peshawar
 22/24/78

Ca. 26. 01

30-11-78

[Handwritten Signature]
 7/2

Service from 14.6.78 to 28/78 verified from the Office copies of the pay bills

[Handwritten Signature]

Rest and Recreation allowance 1/2 pay @ 145/- for the calendar year 1979 sanctioned vide office order No. 190815/9 Dated 28-1-79.

[Handwritten Signature]
 Administrative Officer
 O/D Chief Engineer
 Public Health Engg: Deptt
 N.W.F.P. Peshawar

Attended
 Advocate
[Handwritten Signature]

Public Health Engg: Deptt
 N.W.F.P. Peshawar
 30/1/79

14 8

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating state— (i) substantive appointment or (ii) whether service counts for pension under Art. 371, C. S. R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature of Government servant
<p>0/0 Chief Engineer, Temp. Public Health Engineering Department N.W.F.P. Peshawar. J.C. M.R. O/S-290-10-350/2470</p>				290/-			Public
				300/-		1-12-79 F-116	Public work

Attended
Advocate

[Handwritten signature]

U.S. 7

8	9	10	11	12	13	14	15
					Leave		
					Nature and duration of leave taken	Allocation of periods of leave on average pay up to four months for which leave salary is debit to another Government	
					Period	Government to which debit	
	Signature and designation of the head of the office or other attesting officer in attestation of columns 2 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer			Reference to any recorded punishment or censure or award or praise of the Government servant

3/11/74

15 days Earned Leave w.o.f 29-3-79 to 3-4-79
granted vide office order No. 2847/5/55 dt. 19-3-79

Jagjit Singh

Administrative Officer
C/O Chief Engineer
Public Health Engg. Dept.
R.W.F.P. Peshawar

30-11-79
A.H.

Annual Increment granted

Jagjit Singh

Administrative Officer
C/O Chief Engineer
Public Health Engg. Dept.
R.W.F.P. Peshawar

9/1/80

Rest used Receipts all issues for pay
Rs. 150/- for the calendar year 1980 sanctioned
vide office order No. 1908/5/76 dt. 19-1-80

Jagjit Singh

Administrative Officer
C/O Chief Engineer
Public Health Engg. Dept.
R.W.F.P. Peshawar

15/1/80

15/1/80

1780

150/-

1180

742
16/1

Arrested
[Signature]
Advocate

13/1/80

Requested
 Associate

Chief Engineer,
 Public Health Engineering Department
 N.W.F.P. Peshawar
 27/02/55-2291
 6-510

4/0

350/12-470

Chief Engineer,
 Public Health Engineering Department
 N.W.F.P. Peshawar
 27/02/55-2291-10

4/0

Page over
 12-80
 P.M.

X
 31/1

1	2	3	4	5	6	7	8
Name of post	Whether substantive and whether permanent or temporary	If officiating state— (i) substantive appointment or (ii) whether service under Art. 371, C.S.R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature of Government

[Handwritten mark]



8	9	10	11	12	13	14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8		Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave Allocation of periods of leave on average pay up to four months for which leave salary is debit to another Government Government to which debit	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant

30-11-81 *Approved* *Administrative Officer*

Service from *1-12-73* to *30-11-81* verified from the Office copies of the pay bills

Yuzvendra

Yuzvendra

Administrative Officer
S/O Chief Engineer
Public Health Engg Deptt
N.W.P. Peshawar

Administrative Officer
S/O Chief Engineer
Public Health Engg Deptt
N.W.P. Peshawar

22/11/81 *29/11/81*

22/11/81 *29/11/81*

Sanction to the Rest & Recreation allowances amounting to Rs. 155/- equal to half of his pay for the calendar year 1981 accorded vide this office order No. 190815/6 of 15/11/81.

Yuzvendra

Administrative Officer
S/O Chief Engineer
Public Health Engg Deptt
N.W.P. Peshawar

Year: 1981
 Total Pay: 155/-
 Under: 11/81
 Dated: 17/11/81

Yuzvendra
 Administrative Officer
 N.W.P. Peshawar

Attested
Yuzvendra
 Advocate

Accepted
[Signature]
 Accepted

1-18-81 F.N.
 [Signature]

339/

1-7-81 F.N.
 [Signature]

339/

Chief Engineer,
 Public Health Engineering Department,
 N.W.F.P. Bhubaneswar.
[Signature]
 12-4-70-14-540

1	Whether substantive or officiating, and whether permanent or temporary	2	Date of appointment	3	Signature of Government servant
4	If officiating (i) substantive or (ii) whether service counts for pension under Art. 371, C.S.R.	5	Additional pay for officiating	6	Other emoluments under the term "pay"
7	Pay in substantive post	8	Additional pay for officiating	9	Other emoluments under the term "pay"

12

(19)

8 Signature of Government servant	9 Signature of designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of periods of leave in average part up to four months for which leave salary is debitable to another Government Period to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government's servant
--------------------------------------	---	--	--	--	---	--	--

at

was

P.N.

Advanced by one stage vide F.D. No. 177 Notification No. FD (SR-171-476 dated 6-7-81)

Jugankar

**Administrative Officer
G/O Chief Engineer
Public Health Engg. Deptt
M.W.F.P. Peshawar.**

19/7/81 13/7/81

30-11-81 A.N.

Annual increment granted.

Jugankar

**Administrative Officer
G/O Chief Engineer
Public Health Engg. Deptt.
M.W.F.P. Peshawar.**

19/12/81

service from *1-12-80* to *30-11-81* verified from the Office copies of the pay bills

Jugankar

19/12/81

Retard and remission allowance for the calendar year 1982 vide P.O. sanctioned with office order No. 190815 dated 10-1-82.

Jugankar

**Administrative Officer
G/O Chief Engineer
Public Health Engg. Deptt.
M.W.F.P. Peshawar.**

13/1/82

ADDITIONAL ALLOWANCE

RECOGNITION ALLOWANCE

EXPERIENCE ALLOWANCE

PAID 165/-

DATE 19-1-82

7735/-

lra

Assistant

Assistant

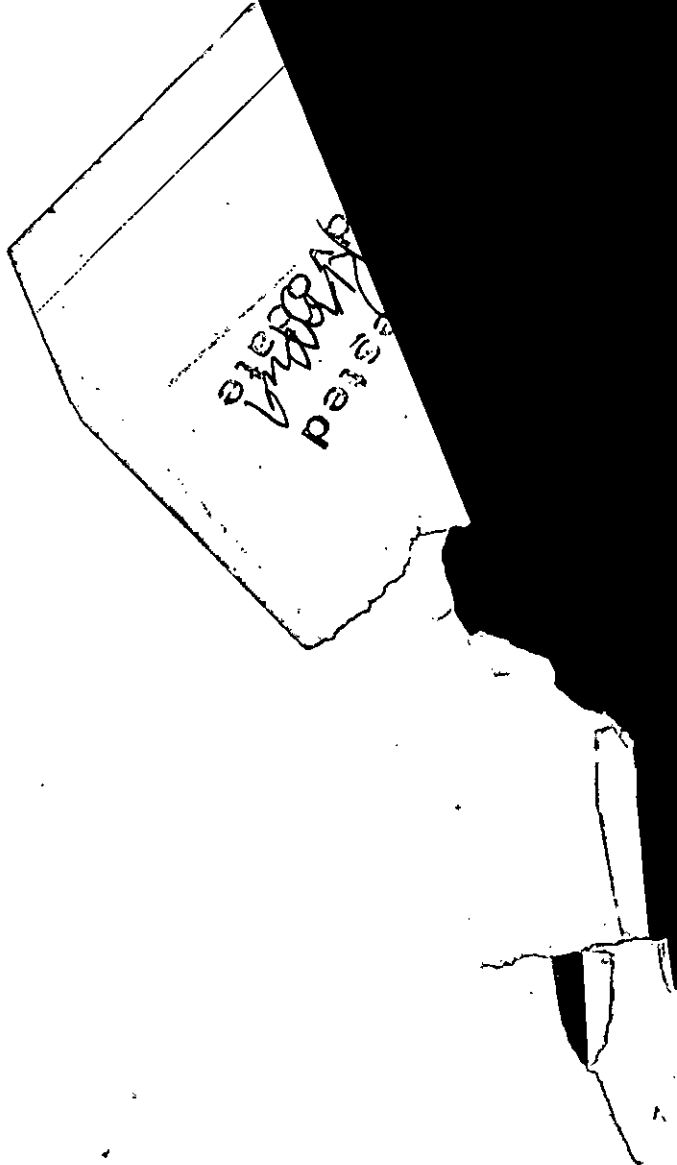
Attested
Jugankar
Advocate

299

1	2	3	4	5	6	7	8
Name of post	Whether subject to election and whether permanent or temporary	If officiating state - (a) substantive appointment or (b) whether service counts for pension under Art. 371, C. S. R.	Pay H. or relative	Additional pay for officiating	Other emoluments payable	Date of appointment	Signature
<p>6/0</p> <p>Chief Engineer, Public Health Engineering Department N.W.F.P. Feshwar Jammu 66005 290-10-350/12-470-14-240</p>		<p>Temporary</p>	-	<p>3/10/ P.M.</p>		<p>1-10-83 F.N.</p>	<p>Pazli...</p>
<p>6/0</p> <p>Chief Engineer, Public Health Engineering Deptt Jammu, Chit. 520-18-880.</p>		<p>Office of the Accountant General N.W.F.P. Feshwar. Pay fixed in Basic Pay Scales 1083 of Rs. 520 - 16 - 880 @ Rs. 610/- M. u. of 17.83 with next increment on 1.7.83</p> <p>Asstt. Accounts Officer Asstt. Accountant General N.W.F.P.</p>	-	<p>610/-</p>		<p>1-7-83 F.N.</p>	<p>Pazli...</p>
<p>- do -</p>		<p>See next page</p>	-	<p>628/ P.M.</p>		<p>12 1/83 P.M.</p>	<p>Pazli...</p>

Attended
Pazli
Advocate

of Government servant	9 Signature and signature of the head of the office or other attesting officer in attestation columns 1 to 8	10 Date of termination of appoint- ment	Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of periods of leave on average pay up to four months for which leave salary is debtible to another Government Government Period to which debtible	14 Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant
<p>236/101</p> <p>51</p> <p>N</p> <p>SECRET</p> <p>QUALITY</p> <p>ADMITTED</p> <p>DURING</p> <p>UNDERTAKING</p> <p>DATED 11/11</p> <p>Assistant Accounts Officer</p> <p>Assistant Accountant Genl</p> <p>N.W.F.P.</p> <p>FN.</p> <p>Annual increment granted</p>	<p>00-11-82 A.N.</p> <p>Annual increment granted</p> <p>Jasjit Singh</p> <p>Administration Officer</p> <p>SAD Civil Engineer</p> <p>Public Health Exam Dept.</p> <p>N.W.F.P. Patna</p> <p>13/12</p> <p>701</p> <p>1/83</p> <p>4136</p> <p>11/11</p> <p>12/11/83</p>				<p>Services from 1-12-81 to 30-11-82 verified from office copy of pay bill.</p> <p>Jasjit Singh</p> <p>Administration Officer</p> <p>SAD Civil Engineer</p> <p>Public Health Exam Dept.</p> <p>N.W.F.P. Patna</p> <p>13/12</p> <p>Let me see creation of service for 1983 as per 1/11/83</p> <p>Sanctioned with effect from No 192815/11 dated 12-1-83</p> <p>Jasjit Singh</p> <p>Admin</p> <p>Civil</p> <p>Public Health</p> <p>N.W.F.P. Patna</p> <p>12/11/83</p>		<p>Annual increment granted</p> <p>Jasjit Singh</p> <p>Administration Officer</p> <p>SAD Civil Engineer</p> <p>Public Health Exam Dept.</p> <p>N.W.F.P. Patna</p> <p>13/12</p> <p>12/11/83</p> <p>Pay fixed in the basic scale of pay introduced with Govt. A.N.W.F.P. F. Dept. circular letter NO. F.D. SR-III-67/82 dated 24-8-83 w.e. from 1-7-83 FN, at Rs. 610/- P. Month. Pay fixation proforma and Undertaking A the official pasted at Page-17 in the service Book.</p> <p>Jasjit Singh</p> <p>Administration Officer</p> <p>SAD Civil Engineer</p> <p>Public Health Exam Dept.</p> <p>N.W.F.P. Patna</p> <p>13/12</p> <p>12/11/83</p> <p>Atty</p> <p>A</p> <p>Engineering Division</p>



22

p-18 IS: P-t: S: Body

1 Name of post	2 Whether substantive or officiating, and whether permanent or temporary	3 If officiating state— (i) substantive appointment or (ii) whether service counts for pension under Art. 371, C. S. R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emoluments falling under the term "Pay"	7 Date of appointment	8 Su Ge
o/o @ 520-18-880.	—	Temp.	—	610/-	—	12/1/88	
o/o @ R. 520-18-880.	—	Temp.	—	628/-PM	—	12/8/88	
o/c 520-18-880.	—	Temp.	—	646/-PM	—	12/8/88	

Attested
[Signature]
 Advocate

8	9	10	11	12	13	14	15	
Signature and designation of the office or other attesting officer in attestation columns 8 to 9		Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave Allocation of periods of leave on average pay up to four months for which leave salary is debitable to another Government Period to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant

Transferred to DHE Division Peshawar
with Chief Engineer DHE Deptt.
office order No. 160225/175,
dated 15-9-1983 & submit
departure report on
1.10.1983 F.H.

Srin Veriwal
From 1.12.1982 to
30.9.1983 from the
office copies of pay
bills.

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]
5/12/83

[Handwritten signature]
5/12/83

(iv) Annual Increment Granted.
[Handwritten signature]

(v) Annual Increment Granted.

Sanctioned from 1-10-83 to
31-11-84 from the office copies
of pay bills.

[Handwritten signature]
8/12/83

[Handwritten signature]

Attested
[Handwritten signature]
Advocate

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating state— (i) substantive appointment or (ii) whether service counts for pension under Art. 371, C. S. R.	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "Pay"	Date of appointment	Signature
<p>Junior Clerk</p> <p>o/c</p> <p>PA-520-18-880</p>	<p>Temp. Offg.</p>				<p>Rs. 664/- PM</p>	<p>1-12-85</p>	<p>PA30</p>
<p>J/c (B-5)</p> <p>o/c Associate Engineer Public Health Engineering Division Panhwar.</p> <p>Rs. 520-18-880 ✓</p>	<p>Temp: / offg:</p>				<p>Rs. 682/- PM</p>	<p>1-12-86 (FN)</p>	
<p>Junior clerk</p> <p>o/c Associate Engineer Public Health Engineering Division Panhwar.</p> <p>Rs. 520-18-880</p>	<p>do</p>				<p>Rs. 682/- PM</p>		
<p>o/c S/clerk.</p> <p>Associate Engineer PHE Sanitation Division Panhwar</p> <p>OB. 540-20-940</p>	<p>do</p>				<p>Rs. 682/- PM</p>	<p>16/4/87</p>	<p>PA30</p>

Allocated
Associate

25

7	9	10	11	12	13	14	15
Signature and designation of the head of the office or Government servant in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Signature of the head of the office or other attesting officer	Leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant

2-85

Annual Increment Granted

Service verified from 1-12-54 to 30-11-55 from the office copies of pay bills.

[Signature]
10/27/55

[Signature]

2-86 (FN)

Annual Increment Granted

Service verified from 1-12-55 to 30-11-56 from the office copies of pay bills.

[Signature]
13/12

[Signature]

2-87

16-4-87 (FN)

Promoted as Senior clerk (B-6) and transferred to the office of the XEN, PHE: Sanitation Divn: Peshawar vide c.s. PHED Peshawar No. 160225/56 dt 11-4-87 and Depature Report on 16/4/87 (FN)

Service verified from 1-12-86 to 16-4-87 from the Payroll.

[Signature]
K. M. P.

[Signature]

187811

Reported arrival on 16/4/87

Attested
P. M. Advocate

[Signature]

Executive Engineer
Sanitation Division
Peshawar.

(27)

9 Signature and attestation of the Government servants 1 to 8	10 Date of termination of appoint- ment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of periods of leave on average pay up to four months for which leave salary is debitable to another Government Period Government to which debitable		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government servant
--	---	--	---	--	--	---	---

4
1/87
F.N.

Promoted from BPS-5
to BPS-6 (540-20-940) as
Senior elve vide CR PHE
Deptt. office order No. 160225/56
dated 11-4-87 and pay
fixed as under:-

- ① Pay fixed = Rs. 700/-
- ② Add Premature
Increment = Rs. 20/-

Total = Rs. 720/-
Per month

M. M. M. M.
Executive Engineer
P.H.E. Sanitation Division
Peshwar.

Attested
M. M. M. M.
Advocate

28

Part - II

SERVICE BOOK

OF

MR. Fazli Wahid S/c

Officer in P.H.E Sanitation Divn. Patkote

GS&PD. N.V.P.—1595 P. B. 50,000 B. 3-3-87—(25).

Price Rs. 4.50

Attested
D. J. D. M.
Vocate

P-U S. B. 15

(For use in Police Department only).

Heirs,

- 1.
- 2.
- 3.

Verification Roll No. dated received back

Left thumb-impression.

Qualification	Date	Qualifications	Date
English		First Arts	
Pashtu		B. L. or B. A.	
Urdu		Pleadership examination	
Plan-drawing		Training School Final examination	
Finger print		Other qualifications—	
Drill instructing			
Court duties			
Reserve duties			

Attested

 Advocate

N. B.—Line to be drawn under the qualification possessed.

Note:—The entries in this page should be renewed or re-attested, at least every five years and the signature to lines 9 and 10 should be dated.

1. Name **FAZAL WAHID** 30 (Signature)

2. Race **Muslim**

3. Residence **Village Ambadher, Pehsil Chersadda Distt: Peshawar**

4. Father's name and residence **ABDUL MALIK**

5. Date of birth by Christian era as nearly as can be ascertained **15-01-1954**

6. Exact height by measurement **5'-7"**

7. Personal marks for identification **Front Male left Bone of Neck**

8. Left hand thumb and Finger impression of (non-gazetted) officer



9. Signature of Government servant **Fazl Wahid**

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Attested **Advocate**

(28) (31)

1	2	3	4	5	6	7	8
---	---	---	---	---	---	---	---

Name of post

Whether substan-
tive or officiating
and whether
permanent or
temporary

if officiating,
state
(i) substantive
appointment, or
(ii) whether
service counts
for pension
under Art. 371
C. S. R.

P. y in
substantive
post

Additional
Pay for
officiating

Other
emolument
falling
under the
term "Pay"

Date of
appointment

Signature
of
Government
servant

o/the

Executive Engineer
E. Sanitation Division
Peshawar.
S/comm.

A. 725-28-1285

Temp.

977/- P.M.

17/87

P. H. E. Sanitation Division

P. H. E. Sanitation Division

o/the

Executive Engineer
P. H. E. Sanitation Division
Peshawar.
S/comm.

A. 750-31-1370

Temp.

998/- P.M.

17/87

P. H. E. Sanitation Division

P. H. E. Sanitation Division

Office of The Accountant General,
N.W.F.P. Peshawar.
Pay fixed in the scales 1987
of Rs. 750-31-1370 S. 7/1/87
of Rs. 998/- E.F. 1-7-1984 1987
with next 12-1987

Accountant General,
N.W.F.P. Peshawar

o/the

Executive Engineer
P. H. E. Sanitation Division
Peshawar.
A. 750-31-1370

1029/- P.M.

17/87

P. H. E. Sanitation Division

Attended
Advocate

(32)

9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Period	Government to which debit	

Pay provisionally fixed in the Revised Pay Scale No. 6. (C.S. 725-20-1285) A. 977/P.M. Introduced wide Govt. of Madh. Finance Dept. Notification No. F.O.(P.R.C.) 1-1/87 - VIII Dated 22/7/87 with next increment on 1/12/87.

M. Mammam
 Executive Engineer
 P.H.E. Sanitation Division
 Peshawar.

Pay provisionally fixed in the Revised Series Pay Scale No. 7 (C.S. 750-31-1370) A. 998/P.M. Introduced wide Govt. of Madh. Finance Dept. Notification No. F.O.(P.R.C.) 1-1/87 - VIII Dated 22/7/87 with next increment on 1/12/87. As per under taking posted on Page-5 in the Service Book.

M. Mammam
 Executive Engineer
 P.H.E. Sanitation Division
 Peshawar.

Annual Increment Granted

M. Mammam
 Executive Engineer
 P.H.E. Sanitation Division
 Peshawar.

Service transferred from 16/6/87 to 30/11/87 from the office copies of bills.

M. Mammam
 Executive Engineer
 P.H.E. Sanitation Division
 Peshawar.

10 days earned leave W.O.F. 6/6/88 to 15/6/88 granted wide chief officer order No. 11/220 Dated 6/6/88

M. Mammam
 Executive Engineer
 P.H.E. Sanitation Division
 Peshawar.

Attested
M. Mammam
 Advocate

18/6

(33)

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<p><i>S/Title</i> Executive Engineer P.H.E. Sanitation Division <i>S/district</i> Peshawar. A-750-31-1370</p>		<p><i>Temp:</i></p>		<p>1060/- PM</p>	<p>/</p>	<p>12/88 P.H.</p>	<p><i>Peshawar</i></p>
<p><i>S/Title</i> Executive Engineer P.H.E. Sanitation Division <i>S/district</i> Peshawar. A-750-31-1370</p>		<p><i>Temp:</i></p>		<p>1091/- PM</p>	<p>/</p>	<p>12/89 P.H.</p>	<p><i>Peshawar</i></p>

Attested
[Signature]
Advocate

Other
the

39

8	9	10	11	12	13		14	15
Signature and circumstances of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appoint- ment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and dura- tion of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Period		

Annual Increment Granted.

Service verified from 1/12/87 to 30/11/88 from the office copies of pay bills.

M. M. Memon

M. M. Memon

Paid Rs. 6971/50 to Account General Govt of Peshawar through State Bank on 9/10/88 Pension contribution for the period 16/4/87 to 31/12/88 under challan No. 111 dated 11/12/88.

Annual Increment Granted

M. M. Memon
Executive Engineer
P.H.E. Sanitation Division
Peshawar.

M. M. Memon
P.H.E. Sanitation Division
Peshawar.

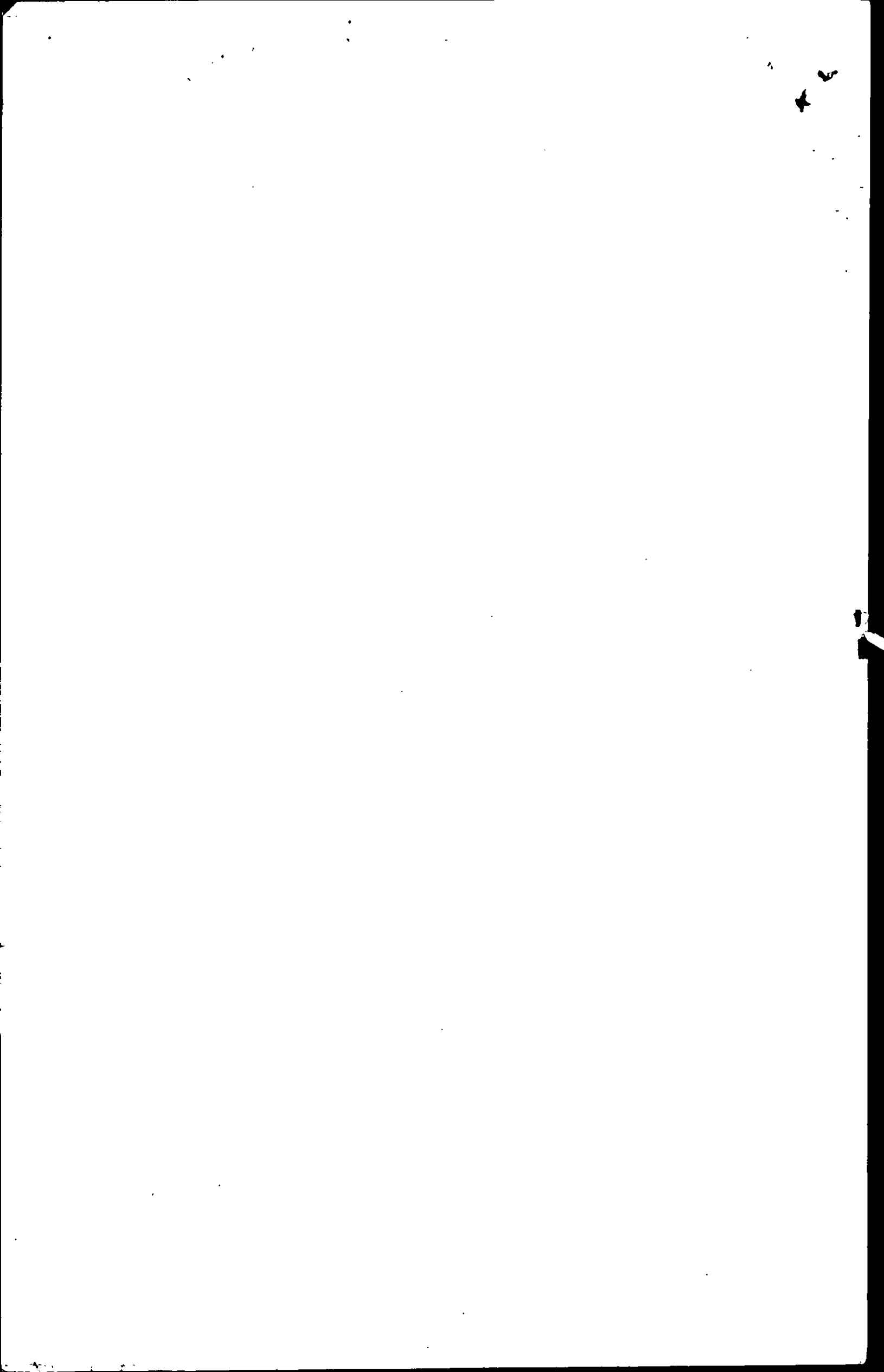
Service verified from 1/12/88 to 30/11/89 from the office copies of pay bills.

M. M. Memon
Executive Engineer
P.H.E. Sanitation Division
Peshawar.

Paid Rs. 2118/- to Accountant General Govt of Peshawar through State Bank on 9/6/89 of Pension contribution for the period 1/1/89 to 30/6/89 under challan No. 184 dt: 26/6/89

M. M. Memon
Executive Engineer
P.H.E. Sanitation Division
Peshawar.

Attested
M. M. Memon
Advocate



30

Part II S. 101/13

P-II S. 101/13

8

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature and attestation in attestation columns 1 to 9
<p><i>of the</i> Executive Engineers P.H.E. Sanitation Division Peshawar, A-750-31-1370</p>		<p><i>Temp:</i></p>		<p><i>1122/PM</i></p>		<p><i>12/90 P.M.</i></p>	<p><i>Razli waid</i></p>	<p><i>Am</i></p>
<p><i>of the</i> Executive Engineers P.H.E. Sanitation Division Peshawar, A-750-31-1370</p>		<p><i>no</i></p>		<p><i>1122/PM</i></p>		<p><i>31/5/91 A.M.</i></p>	<p><i>Razli waid</i></p>	<p><i>Ch</i></p>
<p><i>of the</i> Executive Engineers Afghan Refugees W/S Division (Colt) Peshawar, A-750-314370</p>		<p><i>do</i></p>	<p><i>1122</i></p>	<p><i>1122/PM</i></p>		<p><i>1/6/91 (Colt) Razli waid</i></p>		<p><i>Advocate</i></p>

Arrested
Advocate

35 (200)

8
6

Signature and position of the office or other attesting officer in attestation forms 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Natu- re and dura- tion of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable		
		<i>Annual increase granted</i>	<i>[Signature]</i> Executive Engineer P.H.E. Substation Division Peshawar. 12/12			<i>Service verified from 1/12/39 to 30/11/40 from the office copies of my bills</i> <i>[Signature]</i> Executive Engineer P.H.E. Substation Division Peshawar. 12/12	
<i>Transferred</i>							
<i>Transferred</i>			<i>Transferred to A/R w/s Division Peshawar under Chief Engineer P.H.E. Deptt. Order No. 160225/70 dt: 23/4/91 and reported departure on 1/6/91. E.H.</i> <i>[Signature]</i> Executive Engineer P.H.E. Substation Division Peshawar.			<i>Service verified from 1/12/90 to 31/5/91 from the office copies of my bills</i> <i>[Signature]</i> Executive Engineer P.H.E. Substation Division Peshawar.	
			Reported Arrival on 1-6-91 (CPN). <i>[Signature]</i> Executive Engineer Afghan Refugee W/S Division (CPN) Peshawar.				
			5/6/91 5/6				<i>Arrested Advocate</i> <i>[Signature]</i>

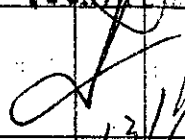
8	9	10	11	12	13		14	15	
					Leave				
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	
						Period	Government to which debitable		

Signature of the head of the office or other attesting officer in attestation columns 1 to 8

Promoted as Accounts Clerk in NBPS No. 9 (830-38-159) & Pay Fixed vide Chief Engineer, Public Health Engg. Deptt. NWFP, Peshawar Office Order No. 160225/70 dated 23-4-91 & Pay Fixed in BPS-9 as under.

Pay Fixed Ok. 1134/-
 Basic Premature 38/-
 Increment
 Total - 1172/- P.M.

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar


 12/6/91
 13/6/91

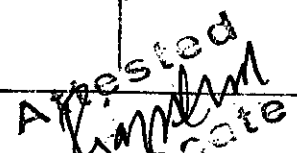
in pursuance of Govt. of NWFP

Finance Deptt. Notification No. FD (PRC) 1-1/89 dated 11-2-91 & Chief Engineer, PHEO NWFP, Peshawar order No. 120525/73 dated 20-8-91 & Pay Fixed Point to Point as under.

Existing Pay 1172/- P.M.
 Fixed Point to Point 1689/- P.M.

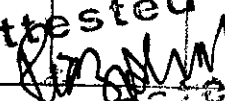
Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

14/9

Arrested

 Advocate

39

1	2	3	4	5	6	7	8	9
	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature of the Government servant
<p><i>of the</i> Executive Engineer Afghan Refugee WAS Division (Cell) Peshawar.</p> <p><i>Accounts Clerk. B.D.S.</i> 1185-72-2265.</p>								
<p><i>Inza-e-hakid</i></p>	<p><i>Temp:</i></p>	<p><i>off -</i></p>	<p><i>1761/00</i></p>	<p>✓</p>		<p><i>11/12/91</i></p>	<p><i>PAZ. li. wa.</i></p>	
<p><i>11</i></p>	<p><i>11</i></p>	<p><i>11</i></p>	<p><i>1833/00</i></p>	<p>✓</p>		<p><i>10/90</i></p>	<p><i>(FN) PAZ. li. wa.</i></p>	
<p><i>11</i></p>	<p><i>11</i></p>	<p><i>11</i></p>	<p><i>1833/00</i></p>			<p><i>31-5-13</i></p>	<p><i>PAZ. li. wa.</i></p>	

Attested

 Advocate

(S) 40

8	9	10	11	12	13		14	15
Signature and nature of the office or attestation of the attesting officer Nos 1 to 8	Date of termination of appoint- ment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and dura- tion of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Period		

Annual Increment Granted

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]
1/12

Annual Increment
Granted

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]
CAG
15/12

Earned Leave Sanction W.O. 1-4-93
to 30-4-93 & W.O. 1-5-93 to 31-5-93 (2-Months)
vide Executive Engineer, ARWS D/W.
Peshawar No. 25-27/B-4 dated 21-3-93 And
No. 15-A/B-4 dated 24-4-93.

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]
2/15

Transfer of Chief Engineers, Dev. PHED
NWFP. Peshawar vide Chief Engineers,
PHED NWFP. Peshawar O/O No. 160225/63
dated 26-4-93.

Reported Departure on 31-5-93.

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]

Service verified from 1-12-91
to 30-11-91 (A/N) from the office
copies of Pay Bills

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]
1/12

Service verified from
1-12-91 to 30-12-92 (A/N)
from the office copies
of Pay Bills

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]
CAG
15/12

Service verified
from 1-12-92 to
31-5-93 (A/N)
from the office
copies of Pay Bills

Executive Engineer
Afghan Refugees W/S Division
(Cell) Peshawar

[Signature]

Attested
[Signature]
Advocate

41 (38)

o/o The

Chief Engineer (Dev)
Public Health Engg: Deptt
NWFP, Peshawar

Accounts Clerk BPS-9

1185-72-2265

Whether substantive or officiating and whether permanent or temporary

If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.

Pay in substantive post

Additional Pay for officiating

Other emolument falling under the term "Pay"

Date of appointment

Signature of Government servant

Signature of the officer in 3rd column

Mr. Fazli Wahid Temp. offic.

1833/- PM.

31-5-93 (AN) Fazli Wahid

1905/-

1-6-91 Fazli Wahid

Attested
[Signature]
Advocate

6
1/91
12
1/91
12
1/92
12
1/97

1689
72

~~1761~~

1833

1965

1977

(4x) Annually

(27) 42

9	10	11	12	13		14	15	
				Leave				
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Reference to any recorded punishment or censure, or reward or praise of the Government Servant.	
					Period	Government to which debitable		
<p>Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 3</p> <p>Date of termination of appointment</p> <p>Reason of termination (such as promotion, transfer, dismissal, etc).</p> <p>Signature of the head of the office or other attesting officer</p>								
<p>Reported Arrival ✓ on 31-5-93 (AM)</p> <p>Chief Engineer (Dev) Public Health Engg. Deptt NWFP, Peshawar.</p> <p>Granted No. Increment w.e.f. 1-6-91 in term of Finance Deptt. letter No. FD (PRC) 1-1/91 dated 28-6-93 and pay fixed as under:-</p> <p>(1) Running Pay = B. 1833/- P.M. (2) 1 No. Increment = B. 72/- ✓ 1905/- P.M.</p> <p>Chief Engineer (Dev) Public Health Engg. Deptt. NWFP, Peshawar.</p> <p>1912 19/4</p> <p>Drawn 2016/- as Pay on 27/12/91 To 30-9-93</p>								

Attested
Advocate

2 2

(28) (43)

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 P. y in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 nature of the contract or attachment in the columns
<p>Do It Chief Engineer (Dev) Public Health Enggs: Deptt. N.W.F.P. Peshawar (Accounts clerk BPS9) (185-72-2265)</p>	<p>Temp. / off. / g.</p>	<p>1993-94 DRAWN RS 17500/- on account of Motor cycle Advance vide Payment Register Serial No. ... under Token No. 4358 Dated 4/4/84</p> <p><i>[Signature]</i> Assistant Accountant General Assistant Accounts Officer N.W.F.P. Peshawar.</p>	<p>1905</p>	<p>Rs. 1977 1/2 PM</p>	<p>12/93 PM</p>	<p><i>[Signature]</i></p>	<p></p>	
<p>Accounts clerk B (1605-97-3060)</p>	<p>Temp.</p>	<p>off. / g.</p>	<p></p>	<p>Rs. 2672 / PM</p>	<p>6/94 PM</p>	<p><i>[Signature]</i></p>	<p></p>	
<p>The Chief Engineer (Dev) Public Health Enggs: Deptt. N.W.F.P. Peshawar Accounts clerk B 1605-97-3060</p>	<p>Temp.</p>	<p>off. / g.</p>	<p></p>	<p>Rs. 2769 / PM</p>	<p>12/94 PM</p>	<p><i>[Signature]</i></p>	<p></p>	

Arrested
Khan
Advocate

(89) 44

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and name of the officer or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
	30/11/93 AN						
				Annual increment granted			Service verified from 1-6-93 to 30-11-93 AN from the date of pay roll.
				Administrative Officer O/O Chief Engineer (Dev) Public Health Engg Deptt NWFP, Peshawar.			Administrative Officer O/O Chief Engineer (Dev) Public Health Engg Deptt NWFP, Peshawar.
	31/5/94 AN			Pay fixed @ Rs. 2672/- PM. as revised BPS-9 (1605-97-3060) w.e.f. 1-6-1994 FN vide Finance Deptt. Notification No. FD (PRE) 1-1/94 dated 30-6-94.			
	30/11/94 AN			Administrative Officer O/O Chief Engineer (Dev) Public Health Engg Deptt. NWFP, Peshawar.			Service verified from 1-12-93 to 30-11-94 AN from date of pay roll.

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Engg Deptt
 NWFP, Peshawar

Attested
 Advocate

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Engg Deptt
 NWFP, Peshawar

$$\begin{array}{r} 2672 \\ \underline{97} \\ 2769 \\ \underline{99} \\ 2868 \end{array}$$

45 (18)

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature of Head of office or other officer in charge
<p>Chief Engineer (Dev) Public Health Engg: Dept M.W.P.P. Peshawar A/c No. BPS-9 1605-97-3060</p>	<p>Temp/Offg.</p>			<p>Rs. 2866/- p.m.</p>	<p>12 p.m. 1955</p>	<p>12 p.m. 1955</p>	<p>Wah</p>	
<p>1605-97-3060 (9) 1955</p> <p>25757</p> <p>Association Officer</p> <p>Pay Fixation Party M.W.P.P. Peshawar</p> <p>Note: The payment made may be record.</p> <p>Rs. 727 p.m. 691 to 5794 Rs. 3592/-</p> <p>Rs. 97 p.m. 694 to 5798 Rs. 4656/-</p> <p>Total Rs. 7248/-</p> <p>Adv. Officer</p> <p>Advocate</p>								

(46)

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
	30 ¹¹ / ₉₅	Annual Government granted	<i>Signature</i>			Service Verified from 1-12-94 to 30-11-95 A.N. from the o/c of Pay Roll.	
			Administrative Officer G/O Chief Engineer (Dev) Public Health Engg. Dept NWFP, Peshawar.			<i>Signature</i> Administrative Officer G/O Chief Engineer (Dev) Public Health Engg. Dept NWFP, Peshawar.	

A sum of Rs. 13800/- (Rupees thirteen thousand and eight hundred) only deposited in State Bank of Pakistan Peshawar vide challan no. A-92 dated 7-3-96 for the period from 1-6-91 to 31-5-93 on acc of Pension Contribution in Aid Superannuation for pension and Gradualities as per Photo Stat copy of challan no. A-92 dt. 7-3-96 attached/affixed in the Service Book.

Signature
Executive Engineer
Alghan Refuges W/S Division
(Civil) Peshawar.

Attested
Signature
Advocate

(47)

9 Signature and designation of the head of the office or other attesting officer in attestation (columns 1 to 8)	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Period		
Bazil Wani	3-11-95	Annual increment granted	<p style="text-align: center;">Fazil</p> <p>Administrative Officer G/O Chief Engineer (Dev) Public Health Sugg. Dept NWFP, Peshawar.</p>			<p>Service Verified from 1-12-94 to 3-11-95 A.M. from the etc of Pay Roll.</p> <p style="text-align: center;">Fazil</p> <p>Administrative Officer G/O Chief Engineer (Dev) Public Health Sugg. Dept NWFP, Peshawar.</p>	

This portion to be witnessed by the head of the office in the presence of the subject of the award to his satisfaction.

THE MANAGER, STATE BANK OF PAKISTAN

مکمل لیس کے اس دورے میں
 دوسرا طاقی منسب کیا گیا ہے

6-11-95

Attested

Attested
 [Signature]
 Advocate

96

148

1	2	3	4	5	6	7	8	9
Name of post	Whether substan- tive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature Governmen servant	Signature of the Government servant
Al Clerk BPS-9 Temp. 16-5-97-3060		officiating	-	2866/PM	✓		Razvi	
Relief Engineer (Des) Public Health Enggs: Dept N.W.F.P. Peshawar Al Clerk BPS-9 1605-97-3060	Temp	officiating	-	2866/PM	✓	1 12/96 P.M.		

Approved
Razvi
Advocate

P-21

149 P-11 s Books

8	9	10	11	12	13	14	15	
Signature of the Government servant		Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant.
						Government to which Adtribable		

Earned leave sanctioned on domestic affairs W.C.F. 15-7-96 to 13-8-96 (30 days) vide CE PHED (Dev) NWFP Peshawar O/O No. E-03/158 dated 14-7-96 and Reported Departure on 14-7-96 A.M.

Faqir

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Egg: Dept
 NWFP, Peshawar

After availing of Earned Leave Reported arrival on 15-8-96.

Faqir

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Egg: Dept
 NWFP, Peshawar

30 ¹¹/₉₆

Annual Increment
 Granted

Services verified from 1-12-95
 To 30-11-96 from office copies
 of pay bills

Faqir

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Egg: Dept
 NWFP, Peshawar

Faqir

Administrative Officer
 O/O Chief Engineer (Dev)
 Public Health Egg: Dept
 NWFP, Peshawar

Attested
 Advocate

50

1	2	3	4	5	6	7	8	9
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 271 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Govern- ment servant	Signature of the officer attest- ing in att- columns
<p><i>do the</i> Chief Engineer (Dev) Public Health Engg: Deptt NWFP Peshawar A/c class - B-9 Rs. 1605-97-3060</p>	<p><i>Temp. offg.</i></p>		<p><i>Rs. 3060/- P.M.</i></p>	<p><i>29631 ✓</i></p>		<p><i>12/97 (FN)</i></p>		
<p><i>do the</i> Chief Engineer (Dev) Public Health Engg: Deptt NWFP Peshawar A/c class B-9 Rs. 1605-97-3060</p>	<p><i>Temp. offg.</i></p>		<p><i>Rs. 3060/- P.M.</i></p>	<p><i>198 ✓</i></p>		<p><i>12/98 (FN)</i></p>		
<p><i>Previous 11/12 cycle Adv. for Rs. 12500/- was granted/abroad vide cheque no. record A 268507/A 26857 dt=12-4-96 and has been completed in 6/1999 within 60 installments @ Rs. 294/- P.M. and 6/11th @ Rs. 40/- P.M.</i></p>								
<p style="text-align: right;"><i>Signature</i></p> <p style="text-align: right;">Administrative Officer C/O the Chief Engineer (Dev) Public Health Engg Deptt NWFP Peshawar, 17/7/99</p> <p style="text-align: right;"><i>Attested</i> <i>(Signature)</i></p>								

P-II 20

(51)

8	9	10	11	12	13		14	15
				Leave				
Signature and name of the officer or other attesting officer in attestation columns 1 to 8		Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Period	Government to which debitable		

30/11/97

Annual Increment Granted

Services verified from 1-12-96 To 30/11/97 from office copies of pay bills

[Signature]

[Signature]

Administrative Officer
O/O Chief Engineer (Dev)
Public Health Engg Deptt.
NWFP Peshawar

Administrative Officer
O/O Chief Engineer (Dev)
Public Health Engg Deptt.
NWFP Peshawar

30/11/98
A.N.

Annual Increment Granted

Services verified from 1-12-97 To 30/11/98 from office copies of pay bills.

[Signature]

[Signature]

Administrative Officer
O/O the Chief Engineer, (Dev)
Public Health Engg Deptt.
NWFP Peshawar

Administrative Officer
O/O the Chief Engineer, (Dev)
Public Health Engg Deptt.
NWFP Peshawar

Earned Leave sanctioned on domestic affairs w.e + 2-12-98 To 31-12-98 (30 days).
Vide CP DHEO (Dev) NWFP Peshawar d/No. E-3/171 dated 25-11-98 & Reported Departure on 7-12-98 FN.

[Signature]

Administrative Officer
O/O the Chief Engineer, (Dev)
Public Health Engg Deptt.
NWFP Peshawar

After availing of leave Reported arrival on 7-1-99 FN.

[Signature]

Administrative Officer
O/O the Chief Engineer, (Dev)
Public Health Engg Deptt.
NWFP Peshawar

Attested
[Signature]
Advocate

The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: Mr. FAZAL WAHID

2. Race: Muslim

3. Residence: Village Ambadher, Tehsil Charsadda

Distt: Peshawar. Identity Card No. 139-54-316806

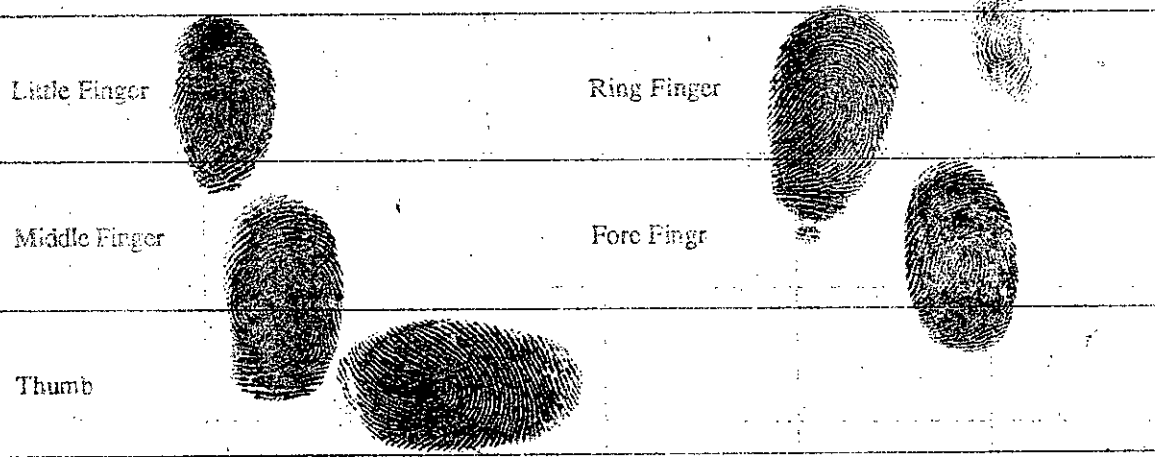
4. Father's name and residence: ABDUL MALIK

5. Date of birth by Christian era as nearly as can be ascertained: 15.01.1954.

6. Exact height by measurement: 5'-7"

7. Personal marks for Identification: Front Mole left Bone of neck.

8. Left hand thumb and Finger Impression of (Non-Gazetted) Officer.



9. Signature of Government Servant: Fazl. Wahid

10. Signature and Designation of the Head of the Office, or other Attesting Officer.

Sueyuel
 Administrative Officer
 O/O the Chief Engineer, (Dev)
 Public Health Engg Deptt.
 NWFP Peshawar. 2/9/99

Attested
Rashid
 Advocate

(53)

Signature of officiating c...
Signature of Government Serv...

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Serv
The Chief (Dev) Public II Deptt NWFP Rawar.							
A/clerk BPS-9 R. 1605-97-3060	Temp/off			Rs. 3060/-			
A/c							
R. 1605-97-3060	Temp/off			Rs. 3060/- P.M			
A/clerk BPS-9 (1605-97-3060)	Temp/off			3060/- P.M		15/79	FN
A/clerk BPS-9 (1605-97-3060)				3060/- P.M		12/98	FN)

Attested
Advocate

9	10	11	12	13		14	15	
Signature and position of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Government to which debitable		
					Period			

7 days ~~un~~eritonal leave as notified
 vide letter No. SOC/MP-II SABAD/CMD/1-34/99
 dated 10-8-99 W.C.F. 23-8-99 F-29-8-99
 granted vide this office letter No. E-48/01
 dated 19-8-99.

[Signature]
 Administrative Officer
 O/O the Chief Engineer, (Dev)
 Public Health Engg Deptt
 N.W.F.P. Peshawar.

Office of the C. E. PHE (Dev) Pesh.
 has been abolished w.e.f 14-9-99
 vide Secretary PHEO No. S.O.C.E./PHEO/
 2-10/98(V) 646-80 dt 14-9-99 and
 the official placed in surplus pool
 attached with C.E. PHEO Pesh.
 Services verified from 1-12-98
 to 14-9-99 from office copies
 of pay bills

[Signature]
 Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg Department
 N.W.F.P. Peshawar.

[Signature]
 Administrative Officer
 O/O the Chief Engineer, (Dev)
 Public Health Engg Deptt
 N.W.F.P. Peshawar.

Transferred / Adjusted to
 the office of chief Engineer
 PHEO Peshawar vide chief
 Engineer PHEO Peshawar
 No. 160225/187 dated 1-12-99
 and reported arrival on
 1-12-99 (F.N)

Reported arrival
 on 15-9-99 (F.N)
 (Surplus pool)

[Signature]
 Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg Department
 N.W.F.P. Peshawar

[Signature]
 Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg Department
 N.W.F.P. Peshawar.
 Service verified for the period
 from 15-9-99 to 30-11-99 from
 the Acquittance Roll of pay bills
 of this office

Attested
 Advocate
[Signature]

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government Servant
A/Clerk BPS-10 1660-107-3265	Temp	off	-	3158/P.M	✓	1 ¹² / ₉₉ FN	
Office of the Chief Engineer, Public Health Deptt NWFP, Peshawar. A/Clerk BPS-10 (1660-107-3265)		Temp/off	3265/-	P.M	✓	1 ¹² / ₂₀₀₀ FN	

Attested
Advocate

	10	11	12	13		14	15
Signature and name of the head of office or other attesting officer - Nos 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		

35B019

56

Requested Move over from BPS-9
 To BPS-10 (1660-107-3265) W.E. 7-1-12-99
 vide C.E. No 131015-A/89 of 7-7-99

Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg. Department
 N.W.F.P. Peshawar

NA

T.R No. 433 dated 13-7-2000
 Approval of pay and Allowances
 w.e. from 1-12-99 to 30-6-2000
 drawn amounting to Rs 832/02
 on account of allowed M.O.A.
 from BPS-9 to BPS-10

Accounts Officer
 N.W.F.P. Pesh.
 13/7/2000

Annual Increment granted
 on 1-12-2000 (F.O)

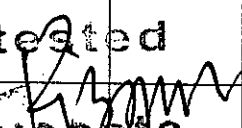
Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg. Department
 N.W.F.P. Peshawar.

Service verified from
 1-12-99 to 30-11-2000 A.N.
 from all office copies of
 pay bills of this office.

Administrative Officer
 Office of the Chief Engineer,
 Public Health Engg. Department
 N.W.F.P. Peshawar.

Attested
 Associate

571

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	Signature and office or station of officer Government
<p><i>Ch of the</i> CHIEF ENGINEER, Public Health Engg. Department NWFP. Peshawar. C/660-107-3265</p>		<p><i>Temp/Offg</i></p>		<p>3265/- P.M.</p>		<p>31⁷/₂₀₀₁ A.N.</p>	
<p><i>Ch of</i> Deputy District Officer Water Supply Sanitation Works & Services Deptt. Charnoda</p>							
<p><i>Alc DB</i> BPS-10, 1660-107-3265</p>	<p><i>Temp/Offg</i></p>			<p>3265/- P.M.</p>		<p>18¹²/₂₀₀₁ P.M.</p>	
<p><i>Ch of the</i> Deputy District Officer Water Supply Sanitation Works & Services Deptt. Charnoda</p>							<p><i>Revised Basic pay sl. 12/2001</i></p>
<p><i>Alc DB</i> BPS-09 (2410-145-6760)</p>		<p><i>Temp/Offg</i></p>		<p>5020/- P.M.</p>		<p>1¹²/₂₀₀₁</p>	<p><i>(N)</i></p>
							<p>Attested  Advocate</p>

58

9 Signature and name of the head of the office or other person in charge of the institution of the Government of Punjab 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting Officer	13 Leave Nature and duration of leave taken Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government Period Government to which debitible		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
---	--	--	--	--	--	--	--

Adjusted/Posted in the office of Deputy Distt. Officer W & S Charsadda vide Chief Engineer of the Deptt. NWFP Peshawar office order No 16022/64 dated 30-06-2001. And Reported Deported on 31-07-2001 A.M.

Working for the period from 1-8-2001 to 31-7-2001. Verified from the office copies/Acquittance Rolls and Pay Bills of this office.

[Signature]
Chief Officer
Chief Engineer
W & S, NWFP, Peshawar
R.A.M.

[Signature]
Administrative Officer,
Office of the Chief Engineer,
Public Health Engg. Department,
W.F.P. Peshawar.

Reported arrived on 1-8-2001 P.M.

[Signature]
Deputy District Officer
Water Supply Sanitation
Works & Services Deptt. Charsadda

Pay fixed provisionally @ Rs 5020/- PM w.e.f. from 1-12-2001 in the revise BPS-09 (2410-145-6760) vide Govt. of NWFP Finance Deptt. Notification No. FD (PRC) 1-1/2001 dated 27-10-2001.

Service from 1-8-2001 to 30-11-2001 from The Office of the Chief Engineer.

[Signature]
Deputy District Officer
Water Supply Sanitation
Works & Services Deptt. Charsadda

[Signature]

Attested
Advocate

59

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government	9 Signature of office of station
<p>o/o Deputy District Officer Water Supply Sanitation Works & Services Deptt. Charoada (2410-145-6160) Muzaffargarh</p>		Temp/off		5020/- P.M				
		Transferred to the						
<p>o/o Chief Engineer Works & Services NWFP, Peshawar A/c 1715 2410-145-6760</p>				do				
<p>o/o Chief Engineer Works & Services NWFP, Peshawar A/c 1716 BPS-9 2410-145-6760</p>		Temp/off		51657-PMI	12 2002 P.N.			<p>Attested Advocate</p>

	10	11	12	13		14-11	15	
Signature and office of the head of the office or other attesting officer in station of forms 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government			
					Period	Government to which debit to		

Transferred to the office of Chief Engineer
 Water Supply Sanitation & Services Deptt. Charoada
 vide Section Officer
 No. 50/CE/WSS/24-87/2002 dated 29/8/2002
 and reported departure on 1-7-2002 (A.M.)

Service from 1-12-2001.....
 to 30-6-2002 Verified from
 The Office Copies of Pay Bills.

[Signature]
 Deputy District Officer
 Water Supply Sanitation
 & Services Deptt. Charoada

[Signature]
 Deputy District Officer
 Water Supply Sanitation
 & Services Deptt. Charoada

Reported arrival
 on 1-7-2002 (A.M.)
[Signature]
 Administrative Officer
 O/o Chief Engineer
 Works & Services Department
 W.S.S. Charoada

Annual Increment
 Granted.

Service from 1-7-2002
 to 30-11-2002 Verified from
 the Office Copies of Pay Bills.

Attested
[Signature]
 Advocate

[Signature]
 Administrative Officer
 O/o Chief Engineer
 Works & Services Department
 NWFP, Peshawar.

[Signature]
 Administrative Officer
 O/o Chief Engineer
 Works & Services Department
 NWFP, Peshawar.

69

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment; or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government	9 Signature and name of the officer in charge of the post
<p><i>Th</i> Chief Engineer Works & Services NWFP, Peshawar</p>		<p>Revised entries due to Grant of Move over from BPS-10 to BPS-11 w.e.f. 1-12-2001</p>						
<p>A/c/club BPS 11 BY Move over Temp/offic (Rs. 1725-116-3465)</p>						<p>3349/1-12-2001 (FN) PM</p>		
<p>Revised BPS-9 (Rs. 2410-145-6760)</p>						<p>5020/1-12-2001 (FN) PM</p>		
<p>- do -</p>						<p>5165/1-12-2001 (FN) PM</p>		
<p>- do -</p>						<p>Rs. 5310/- 1-12-2001 (FN) PM</p>		
<p>Office of the C.E.R. Peshawar For File: the B.P.S. 9 Scale: 2410-145-6760 Rs. 5020/- M. Wef 01 with effect from 1-12-2001 9/12/2001 A.G.P.R. (S.O.) Peshawar</p>								
<p>Attested Advocate</p>								

9	10	11	12	13		14	15
Signature and office of the head of the office or other officer attesting officer Nos 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
				Period	Government to which debitible		

Allowed/Granted Make over from BPS-10 To
BPS-11 With effect from 1-12-2001 Under
Chief Engineer Works & Services NWFP
Peshawar office order No. 569/3/18-ECI
dated 14-7-2003 and Finance Deptt.
Notification No. FDCPRE-11-1/2003
dated 6-4-2003 and fixed @ Rs. 3349/- PM
with effect from 1-12-2001.

Munir
Administrative Officer
O/o Chief Engineer
Works & Services Department
NWFP, Peshawar.

Drawn Rs. 304/- arrears
of order of Spl. Adl. All.
on Grant of Make over from
BPS-10 to 11 from 1-12-2001
to 30-6-2003 @ 16/- P.M.
Munir
A/S off. cor.
17/7
13/7

30-11-2003
(CAN)
Granted Annual
Increment.
Munir
Administrative Officer
O/o Chief Engineer FATA
Works & Services Department
NWFP, Peshawar.

Drawn Rs. 345/- arrears
of C. All. W-1-12-01
to 30-9-2003 through
1-12-2002 (Can) Govt. W for 10/03.

Service For the Period From
to 30-11-2003 (CAN)
verified from pay/acquittance
roll of this office.

Munir
Administrative Officer
O/o Chief Engineer FATA
Works & Services Department
NWFP, Peshawar.

Munir
A/S off. cor.
18/7
12/12

Attested
Munir
Advocate

63

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government	9 Signature of office of registration
BPS-9			Rs. 5455/-			12/2004 (FN)		
2410-145-6760			Pm.					
BPS-9			Rs. 6235/-			7/2005		
2770-165-7720			Pm.					
do			Rs. 6400/-			12/2005 (FN)		
			Pm.					
do			Rs. 6565/-			12/2006 (FN)		
			Pm.					
BPS-R9			Rs. 7555/-			7/2007 (FN)		
3185-190-8885			Pm.					
		Attested						
		Admitted						

9	10	11	12	13	14	15	
				Leave			
Signature and office of the head of the office or other appointing officer in the station of posts 1 to 8				Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government.		Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
Date of termination of appointment				Government to which debitabale			
Reason of termination (such as promotion, transfer, dismissal, etc.)				Period			
Signature of the head of the office or other attesting Officer				Nature and duration of leave taken		Signature of the head of the office or other attesting officer	
30/11/2009 (CAN)		Granted Annual Increment			Service For the Period From 1-12-2008 to 30-11-2009	verified from pay/acquittances call of this office.	
		<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar;				<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar;	
			Revision of Pay With Fin Deptt Circular letter No. FD (PRC) 1-1/2005 Dated 09/07/2005.				
			<i>Munish</i> Admn: Officer W&S (FATA)				
30/11/2005 (CAN)		Granted Annual Increment			Service For the Period From 1-12-2004 to 30-11-2005	verified from pay/acquittances call of this office.	
		<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar;				<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar;	
30/11/2006 (CAN)		Granted Annual Increment			Service For the Period From 1-12-05 to 30-11-06	verified from pay/acquittances call of this office.	
		<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.				<i>Munish</i> Administrative Officer O/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.	
			Revision of Pay With Fin Deptt Islamabad Circular letter No. FIC (PRC) 2007 Dated 13-07-2007.				
			<i>Munish</i> Admn: Officer W&S (FATA)				

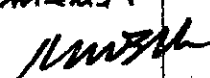




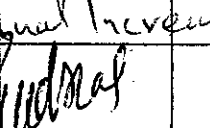
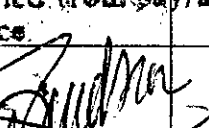
Attached
Munish
 Advocate

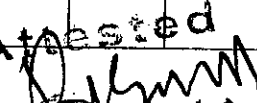
S-13013 P-11 64

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government Servant	9 Signature of officiating authority attesting of columns 1
<u>Accounts Clerk - BPS-9</u> 3185-190-8885				Rs. 7745/- P.M.		1-12 2007 (FN)		
<u>Accounts Clerk - BPS-9</u> 3820-230-10720				Rs. 9360/- P.M.		1-7 2008 (FN)		
<u>BPS-9</u> 3820-230-10720) 2777g.				Rs. 9570/-		1-12 2008 (FN)		3
— clo —				Rs. 9800/- P.M.		1-12 2009 (FN)		

Attested
D. K. M. M.
Advocate

CB

9	10	11	12	13		14	15
				Leave			
Signature and position of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four-months for which leave salary is debitab to another Government	Signature of the head of the office or other attesting officer	Reference to a recorded punishr or censure, or rev or praise of th Government Ser
				Period	Government to which debitab		
	30 ¹¹ 2007 (AN)	Granted Annual Increment.	 Administrative Officer o/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.		Service for the Period from 1-12-2006 to 30-11-07 verified from pay/acquittance roll of this office.	 Administrative Officer o/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.	
		Remission of pay vide Finance Deptt. Circular letter No. F-I(1) 9006/2008, dt: 30-6-2008.					
			 Administrative Officer o/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.				
	30 ¹¹ 2008 (AN)	Granted Annual Increment	 Administrative Officer o/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.		Service for the Period from 1-12-2007 to 30-11-2008 verified from pay/acquittance roll of this office	 Administrative Officer o/o Chief Engineer (FATA) Works & Services Department N.W.F.P. Peshawar.	
		Granted Annual Increment.	 Design Engineer (Building) O/O Chief Engineer (FATA) Works & Services Department Peshawar.		Service for the period from 1-12-2007 to 30-11-09 verified from pay/acquittance roll of this office.	 Design Engineer (Building) O/O Chief Engineer (FATA) Works & Services Department Peshawar.	

Attested

Advocate

67

P-18

P-111

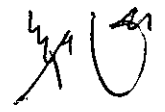
S:Bois

OPTION

I hereby opt to get my pay fixation in Revised Pay Scale-14 w.e.f. 02.12.2010 being having the benefit of annual increment in the lower scale in 01.12.2010 as per Rule 10 (III) of NWFP, Pay Revision Rule, 1978.

Fazli Wahid
(Mr. Fazali Wahid)
Accounts Clerk

Attested



Administrative Officer
O/o Chief Engineer (FATA)
Works & Services Department
N.W.F.P. Peshawar.



1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government Servant
<u>BPS-9</u> 3820-230-10770		Agg!		Rs 10030/-		1 ¹² / ₂₀₁₀	
<u>BPS-14</u> 4920-380-16320		One pre-mature ⊕		Rs 10240/- 380/2 <u>10620/-</u>		2 ¹² / ₂₀₁₀	
		No		Completed			

Attested
Advocate

No. of head or in. of 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting Officer	13 Leave		14 Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
11 2010 AN		Granted Annual Increment				Promoted as Assistant BPS-14 Wef 1-10-2010 vide office Order No 10/E-9/PHE dated 29/10/2010. He opted for pay fixation on 2/12/10 offer annual increment in old pay & scale. (Option attached)	
			Technical Officer O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar			 Technical Officer O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar	
			 Technical Officer O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar			Drawn Rs 1037/- arrears on e/c of promotion - BPS-14 Wef 1/11/2010 to 30/11/10.	
			Revised Pay vide Finance Deptt. Circular Letter No. F-1 (S) Imp/2011-419 Dated: 04/07/2011			 Assistant Accounts Officer Accountant General P. R. Spd Office Peshawar.	
30/11 2011		Granted Annual Increment	 Technical Officer O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar			service for the period from 1-11-2010 to 30-11-2011 verified from pay/acquittance roll of this office	
30/11 2012A		Granted Annual Increment	 Technical Officer O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar			service for the period from 1-12-2011 to 30-11-2012 verified from pay/acquittance roll of this office	
			 DDO O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar			 DDO O/o Chief Engineer (FATA) Works & Services Deptt: Peshawar	
			 Advocate			 Advocate	

10 Signature of the head of the office or other attesting officer in Nos 1 to 3	11 Date of termination of appointment	12 Reason of termination (such as promotion, transfer, dismissal, etc.)	13 Signature of the head of the office or other attesting Officer	14 Leave		15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	
						<p>Promoted as Assistant BPS-14 Wef 1-10-2010 vide office Order No 10/E-9/PHE dated 29/10/2010. He opted for pay fixation on 2/12/10 offer annual increment in old pay & scale (option attached)</p>
Not Completed						

Attested
[Signature]
Advocate

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government
<u>Assistant BPS-14</u>				Rs 18980/-		12/30/13	FN

Attested
 Advocate

Government of India
 Department of Revenue
 Headquarters, New Delhi

22/12/52
 No. 1000/52

To
 The Director of Public
 Relations
 New Delhi

Reference is made to your letter dated 12/12/52 regarding the above subject.

The Government of India is pleased to advise you that the above-mentioned matter is being considered by the Government.

Yours faithfully,
 Secretary to Government of India

For the Secretary to Government of India,
 Secretary to Government of India

CC - 1000/52

Accepted
 10/12/52

PENSION ROLL DATA SHEET & PENSION SLIP

74

Date of issue : 05.08.2014
 PPO type : FRESH
 PPO Number : 00083975-01
 Pensioner ID : 00083975
 Pension Register No: C/PSH/262-MISC
 Pensioner's Name : **FAZLI WAHID**
 Father / Husband name : **ABDUL MALIK**
 Designation: ASSISTANT
 NIC No.: 1710104036353
 Grade / Scale : 14
 Department.Min: Min. Of K.A & N.A & S.F.R
 Pensioner's Type: **SELF**
 Pension Type: **SUPERANNUATION**
 Date of Birth : 15.01.1954
 Date of appointment: 06.06.1975
 Date of retirement: 14.01.2014
 Date of Death:
 Date of commence : 01.02.2014
 Date of Restoration :
 Accounts office ID : PR
 Accounts office Name : AGPR (SO) PESH
 Federal / Province : Federal
 Length of Qualifying Service : 38 years, 7 months, 8 days
 Old PPO Number :
 No. and Date of sanction of pension / Letter No.
 : NO.17/E-8-B/PHE,DT:21.01.2014
 and the date of the other Audit and Accounts officer authorising
 the Pension/Gratuity/Commutation
 Permanent Address: VILL: AMBADHER, TEH: &
 DISTT: CHARSADDA.

Note: PENSION ROLL PAYMENT
 Age : 60 years
 Last Drawn pay/Emoluments(Rs.): 18980.00
 Gross Pension(Rs.) : 13286.00
 1/4th Surrendered Portion (Rs.) :
 Commuted Portion (Rs.) : 4650.10
 Net Pension (Rs.) : 8635.90
 Net Family Pension (Rs.) : 0.00
 Amount of Commutation(Rs.) : 690367.00
 With Held Amount (Rs.) :
 Life Time Arrears (Rs.) : 0.00
 Arrears Of Pension (Rs.) : 0.00
 Special Additional Pension (Rs.) : 0.00
 Commutation Percentage : 35.00
 Commutation Table value : 12.37
 Recovery on A/C of :
 Debitable to Govt : Federal
 Total Net Share
 Federal : 0.00 Punjab : 0.00
 Sindh : 0.00 NWFP : 0.00
 Balochistan : 0.00 Military : 0.00
 AJK : 0.00 Autonomous : 0.00

He/She is also entitled to the following increases

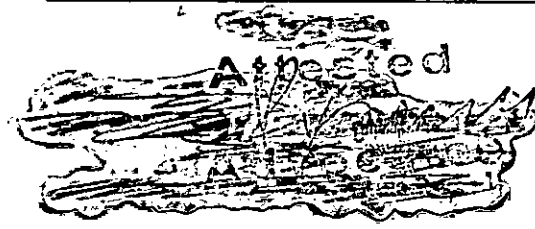
Sr. No.	Period	Increase % or amount	Increase Amount	W.E.F.
1	JUL.2010	15.00 %	1295.39	01.02.2014
2	JUL.2011	15.00 %	1489.69	01.02.2014
3	JUL.2012	20.00 %	2284.20	01.02.2014
4	JUL.2013	10.00 %	1370.52	01.02.2014
5	JUL.2014	10.00 %	1507.57	01.07.2014
6	0.	Rs. 0.00	0.00	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				

PENSION SLIP

Month: July
 Year: 2014

Pension roll details

Wage Type	Wage Type Text	Amount
/559	Payment	19066.00
0100	Monthly Pension - Self	8636.00
0101	Pension Increases - Self	7947.00
1599	Medical Allow - Pensioner	2483.00

Attested


Attested
Fazli Wahid

Attested
Advocate

Pension increase on 1-7-2014
10% per cent.

پنشن کی شرح 10% پر
DID. M. Allow 17560
Pension (C) 2483

= 15077 R 10%

10% اضافہ سے پہلے
15077

17560

8. 1507

19067

پنشن کی شرح 10% پر



76

GOVERNMENT OF NWFP
FIN-ANCE DEPARTMENT

NO. FD(PROC)1-1/91.
Dated Peshawar, the 28-6-1991.

Annex - C

From:

The Secretary to
Government of NWFP
Finance Department.

To:

All Administrative Secretaries to
Government of NWFP.

Subject: REVISION OF BASIC PAY SCALE AND PRINCE BENEFITS
OF CIVIL EMPLOYEES OF THE PROVINCIAL GOVERNMENT
(1991).

Sir,

I am directed to refer to this Departments letters
No. FD(PROC)1-1/89 dated 11-8-1991 and dated 15-9-1991 regarding
the subject matter and to say that as result of different
methods of fixation of pay i.e. point-to-point fixation and
modified formula in some cases the pay of a senior official
in BPS-16, who was drawing pay equal to or more than an official
in BPS-15, on 31-5-1991, was fixed less than the pay of the
official in BPS-15 with effect from 1-6-1991. Similar anomalies
respect of certain Government servants in BPS-1 to BPS-15 have
also cropped up.

2. With a view to remove the anomalies as pointed out
above it has been decided that wherever it is proved that the
of a senior official has been fixed less than his junior offic.
on 1-6-1991, the pay of such senior official may be enhanced by
one increment with effect from 1-6-1991.

3. In order to fix the pay correctly, the pay fixation
authority/Audit authorities shall have to ensure that the anomaly
mentioned in paragraph-1 above has actually been established/pointed
by the claimant pay fixation chart is added at Annexure-'A'.

Yours obediently,
Sd/-

(GHULAM DASTGIR-AMETAR)
Additional Finance Secy. (Reg)
Finance Department.

Attested
Advocate

Finance Division's OM No. F-1(2)Imp/94 dated 15th June, 1994

Scales	0	1	0	3	4	5	6	7	8	9	10	11	12	13	14	15	30%	45%	
1	920 - 26 - 1310 1245 - 35 - 1770	920 1245	946 1280	972 1315	998 1350	1024 1385	1050 1420	1076 1455	1102 1490	1128 1525	1154 1560	1180 1595	1206 1630	1232 1665	1258 1700	1284 1735	1310 1770	276.00	414.00
2	945 - 32 - 1425 1275 - 44 - 1935	945 1275	977 1319	1009 1363	1041 1407	1073 1451	1105 1495	1137 1539	1169 1583	1201 1627	1233 1671	1265 1715	1297 1759	1329 1803	1361 1847	1393 1891	1425 1935	283.50	425.25
3	975 - 37 - 1530 1320 - 50 - 2070	975 1320	1012 1370	1049 1420	1086 1470	1123 1520	1160 1570	1197 1620	1234 1670	1271 1720	1308 1770	1345 1820	1382 1870	1419 1920	1456 1970	1493 2020	1530 2070	292.5	438.75
4	1005 - 43 - 1650 1360 - 58 - 2230	1005 1360	1048 1418	1091 1476	1134 1534	1177 1592	1220 1650	1263 1708	1306 1766	1349 1824	1392 1882	1435 1940	1478 1998	1521 2056	1564 2114	1607 2172	1650 2230	301.5	452.25
5	1035 - 49 - 1770 1400 - 66 - 2390	1035 1400	1084 1466	1133 1532	1182 1598	1231 1664	1280 1730	1329 1796	1378 1862	1427 1928	1476 1994	1525 2060	1574 2126	1623 2192	1672 2258	1721 2324	1770 2390	310.5	465.75
6	1065 - 54 - 1875 1440 - 73 - 2535	1065 1440	1119 1513	1173 1586	1227 1659	1281 1732	1335 1805	1389 1878	1443 1951	1497 2024	1551 2097	1605 2170	1659 2243	1713 2316	1767 2389	1821 2462	1875 2535	319.50	479.25
7	1095 - 60 - 1995 1480 - 81 - 2695	1095 1480	1155 1561	1215 1642	1275 1723	1335 1804	1395 1885	1455 1965	1515 2047	1575 2128	1635 2209	1695 2290	1755 2371	1815 2452	1875 2533	1935 2614	1995 2695	328.50	492.75
8	1140 - 65 - 2115 1540 - 88 - 2860	1140 1540	1205 1628	1270 1716	1335 1804	1400 1892	1465 1980	1530 2068	1595 2156	1660 2244	1725 2332	1790 2420	1855 2508	1920 2596	1985 2684	2050 2772	2115 2860	342.00	513.00
9	1185 - 72 - 2265 1605 - 97 - 3060	1185 1605	1257 1702	1329 1799	1401 1896	1473 1993	1545 2090	1617 2187	1689 2284	1761 2381	1833 2478	1905 2575	1977 2672	2049 2769	2121 2866	2193 2963	2265 3060	355.50	533.25
10	1230 - 79 - 2415 1660 - 107 - 3265	1230 1660	1309 1767	1388 1874	1467 1981	1546 2088	1625 2195	1704 2302	1783 2409	1862 2516	1941 2623	2020 2730	2099 2837	2178 2944	2257 3051	2336 3158	2415 3265	369.00	553.50
11	1275 - 86 - 2565 1725 - 116 - 3465	1275 1725	1361 1841	1447 1957	1533 2073	1619 2189	1705 2305	1791 2421	1877 2537	1963 2653	2049 2769	2135 2885	2221 3001	2307 3117	2393 3233	2479 3349	2565 3465	382.50	573.75
12	1355 - 96 - 2795 1830 - 130 - 3780	1355 1830	1451 1960	1547 2090	1643 2220	1739 2350	1835 2480	1931 2610	2027 2740	2123 2870	2219 3000	2315 3130	2411 3260	2507 3390	2603 3520	2699 3650	2795 3780	406.50	609.75
13	1440 - 107 - 3045 1950 - 144 - 4110	1440 1950	1547 2094	1654 2238	1761 2382	1868 2526	1975 2670	2082 2814	2189 2958	2296 3102	2403 3246	2510 3390	2617 3534	2724 3678	2831 3822	2938 3966	3045 4110	432.00	648.00
14	1530 - 119 - 3315 2055 - 161 - 4480	1530 2055	1649 2226	1768 2387	1887 2548	2005 2709	2125 2870	2244 3031	2363 3192	2482 3353	2601 3514	2720 3575	2839 3636	2958 3997	3077 4158	3196 4319	3315 4480	459.00	698.50
15	1620 - 131 - 3595 2190 - 177 - 4845	1620 2190	1751 2367	1882 2544	2013 2721	2144 2898	2275 3075	2406 3252	2537 3429	2668 3506	2799 3783	2930 3960	3061 4137	3192 4314	3323 4491	3454 4668	3585 4845	486.00	729.00
16	1875 - 146 - 4055 2535 - 197 - 5490	1875 2535	2021 2732	2167 2929	2313 3126	2459 3323	2605 3520	2751 3717	2897 3914	3043 4111	3189 4308	3335 4505	3481 4702	3627 4899	3773 5096	3919 5293	4065 5490	562.50	843.75
17	2670 - 215 - 5450 3880 - 290 - 7360	2670 3880	3085 4170	3300 4450	3515 4750	3730 5040	3945 5330	4160 5620	4375 5910	4590 6200	4805 6490	5020 6780	5235 7070	5450 7360	Fayaz Ali A/G Office Computer Section		861.00	1291.50	
18	3765 - 271 - 6475 5085 - 366 - 8745	3765 5085	4036 5451	4307 5817	4578 6183	4849 6549	5120 6915	5391 7281	5662 7647	5933 8013	6204 8379	6475 8745			1129.50	1694.25			
19	5740 - 285 - 8590 7750 - 385 - 11600	5740 7750	6025 8135	6310 8520	6595 8905	6880 9290	7165 9575	7450 10060	7735 10445	8020 10830	8305 11215	8590 11600			1722.00	2583.00			
20	6810 - 325 - 10060 9195 - 440 - 13595	6810 9195	7135 9635	7460 10075	7785 10515	8110 10955	8435 11395	8760 11835	9085 12275	9410 12715	9735 13155	10060 13595			2043.00	3064.50			
21	7535 - 405 - 11585 10190 - 545 - 15640	7535 10190	7940 10735	8345 11280	8750 11825	9155 12370	9560 12915	9965 13460	10370 14005	10775 14550	11180 15095	11585 15640			2260.50	3390.75			
22	8075 - 450 - 12575 10900 - 610 - 17000	8075 10900	8525 11510	8975 12120	9425 12730	9875 13340	10325 13950	10775 14560	11225 15170	11675 15780	12125 16390	12575 17000			2422.50	3633.75			

877

1-6-94

(78)

Annexure 'D'

STATEMENT SHOWING DETAIL OF PAY / DEDUCTION BY THE FIXATION PARTY IN RESPECT OF MR. FAZLI WAHID ACCOUNTS CLERK.

S#.	BPS	Pay due	Pay Drawn	Diff:	Remarks.
1.	BPS-09 A/C 1185-72- 2265	1833/-	1833/-	--	01-12-1992 Annual Increment Granted
2.	--do--	1905/-	1905/-	+ 72/-	Anomaly increment granted w.e.f 01-6-91
3.	--do--	1977/-	1905/-	-72/-	01-12-93 Annual Increment deduction by Fixation Party
4.	09 A/C 1605-97-3060	2672/-	2575/-	-97/-	1-6-94 Revision of pay/ deduction by fixation party.
5.	--do--	2769/-	2672/-	-97/-	1-12-94 Annual Increment Granted / D/D by Fixation Party
6.	--do--	2866/-	2769/-	-97/-	1-12-95 Annual Increment granted.
7.	--do--	2963/-	2866/-	-97/-	1-12-96 Annual Increment granted.
8.	--do--	3060/-	2963/-	-97/-	01-12-97 Annual Increment granted.
9.	A/C BPS-10 1660-107-3265	3158/-	3060	98/-	01-12-98 Move over from BPS-9 to BPS-10
10.	--do--	3265/-	3158/-	107/-	01-12-1999 Annual Increment granted.
11.	BPS-11 1725-116-3465	3349/-	3265/-	84/-	01-12-2000 Move over to BPS-11
12.	--do--	3465/-	3349/-		01-12-2001 Annual Increment granted.
13.	2410-145-6760	5310/-	5020/-		Revision of Pay 01-12-2001
14.	--do--	5455/-	5165/-		01-12-2002 Annual Increment Granted.
15.	--do--	5600/-	5310/-		01-12-2003 Annual Increment Granted.
16.	--do--	5745/-	5455/-		01-12-2004 Annual Increment Granted.
17.	2770-165-7720	6565/-	6230/-		Revision of Pay w.e.f 01-07-2005.
18.	--do--	6730/-	6400/-		01-12-2005 Annual Increment Granted.
19.	--do--	6895/-	6565/-		01-12-2006 Annual Increment Granted.
20.	3185-190-8885	7935/-	7555/-		Revision of Pay w.e.f 01-07-2007.
21.	--do--	8125/-	7745/-		01-12-2007 Annual Increment Granted.
22.	3820-230-10720/-	9800/-	9340/-		Revision of Pay w.e.f 01-07-2008.
23.	--do--	10030/-	9570/-		01-12-1998 Annual Increment Granted.
24.	--do--	10260/-	9800/-		01-12-2009 Annual Increment Granted.
25.	--do--	10490/-	10030/-		01-12-2010 Annual Increment Granted.
26.	BPS-14 (4920-380-16320/-)	11000/-	10620/-		02-12-2010 Promoted as Assistant.
27.	BPS-14 8000-610-26300	17760/-	17150/-		01-07-2011 Revision of Pay.
28.	--do--	18370/-	17760/-		01-12-2011 Annual Increment Granted.
29.	--do--	18980/-	18370/-		01-12-2012 Annual Increment Granted.
30.	--do--	19590/-	18980/-		01-12-2013 Annual Increment Granted.

Attested
[Signature]
Advocate

79

LIST OF ANOMALIES DEDUCTION IN RESPECT OF MR. FAZLI WAHID EX-ASSISTANT
RETIRED WITH EFFECT FROM 14-01-2014.

S#.	Anomalies increments Total Rupees 2569	Monthly Pay Roll Deduction of Anomalies.	Recovered Amount.	Balance Amount.
1.		07-2001	100/-	2469/-
2.		08-2000	100/-	2369/-
3.		09-2000	100/-	2269/-
4.		10/2000	100/-	2169/-
5.		11/2000	100/-	2069/-
6.		12/2000	100/-	1969/-
7.		01-2001	100/-	1869/-
8.		02/2001	100/-	1769/-
9.		03-2001	100/-	1669/-
10.		04-2001	100/-	1569/-
11.		05-2001	100/-	1469/-
12		06-2001	100/-	1369/-
13		07-2001	100/-	1269/-
14		08-2001	100/-	1169/-
15		09-2001	100/-	1069/-
16		10-2001	100/-	969/-
17		11-2001	100/-	869/-
18		12-2001	100/-	769/-
19		01-2002	100/-	669/-
20		02-2002	100/-	569/-
21		03-2002	100/-	469/-
22		04-2002	100/-	369/-
23		05-2002	100/-	269/-
24		06-2002	100/-	169/-
		Total: →	2569/-	

Attested
Rizwan
Advocate



Chief Engineer (FATA)
Works & Services Department
Police Line Road, Peshawar
Phone No. 091-9211725/091-9210428/Fax No. 091-9211482

No. 5394/3/18-E(I)

Dated Peshawar 03/10/2017

To,


The Accountant General,
Khyber Pakhtunkhwa,
Peshawar.

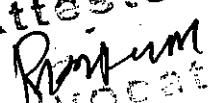
Subject: - PAY FIXATION IN RESPECT OF MR. FAZLI WAHID
EX-ASSISTANT RETIRED WITH EFFECT FROM 14.01.2014.

Respected Sir,

Enclosed please find herewith application dated 03.10.2017 in respect of
Fazli Wahid Assistant (Rtd.) of this office for further necessary action please.

DA/As Above


(Engr. Noor us Saeed Shah)
Superintending Engineer (H. Q.)

Attested

ADVOCATE

To,

The Chief Engineer (FATA),
Works & Services Department,
Peshawar.

Subject: - PAY FIXATION IN RESPECT OF MR. FAZLI WAHID EX-ASSISTANT
RETIRED WITH EFFECT FROM 14.01.2014.

Respected Sir,

As pointed out by the Pay Fixation Party in my Service Book a sum of Rs. 72/- has been declared as over payment with effect from 01.06.1991 which comes to Rs. 7248/- as a total. The fixation party has deducted 27 Nos. Annual Increments in the Service Book.

Now I want that my 27 Nos. increments are required to be restored and arrear of pension commutation if any thereof is required to be arranged for payment to me.

It is therefore requested that my Service Book may be forwarded to Accountant General Khyber Pakhtunkhwa Peshawar for re-fixation according to Rules and early return please.

Thanks

Dated 03-10-2017

Your Obedient

Fazli Wahid

FAZLI WAHID

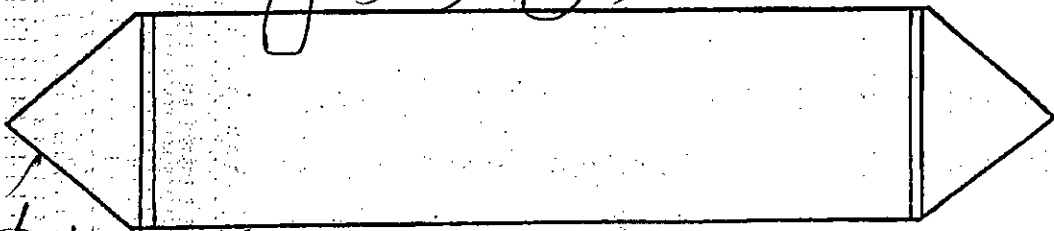
Ex-Assistant

BS-14

O/O Chief Engineer (FATA)
Works & Services Department,
Peshawar

Attested
[Signature]
Advocate

بعدالت سردیں کر سونے کے لئے درخواست



مقام پنجاب ایڈووکیٹس
بنام ایڈووکیٹ
مستحق

مضد

Service Appeal

موزخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن مقام Reshawa کیلئے Riaz Ahmad Akhwar مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقررات ہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانشا التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

Riaz Ahmad Akhwar
Advocate
Fazli Nadiad

Fazli Nadiad
CFazle Nadiad

الرقوم _____ ماہ _____ 20

العبد _____ واہ العبد _____

مقام کے لئے منظور ہے۔

(1)

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Service Appeal No. _____/2018

Fazle Wahid S/O Abdul Malik

..... **Appellant**

VERSUS

Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar
and others

..... **Respondents**

Application for condonation of delay in filing the appeal.

Respectfully submitted:

1. That the applicant / appellant has filed the above titled service appeal before this Hon'ble Tribunal.
2. That the applicant / appellant has suffered and is till suffering in terms of salary, pension and other emoluments due to illegal withdrawal of his increment.
3. That the applicant/ appellant had not remained reticent but had approached every concerned quarter for the redress of his grievance.
4. That the legal right of the applicant / appellant has been infringed.
5. That condonation in delay is granted as of right in filing similar appeals, for salary etc.
6. That the applicant / appellant's cause of action is recurring.
7. Any other ground, which may arise during the course of arguments, may also kindly be allowed.

In view of the above it is humbly submitted that delay, if any, in filing the appeal very graciously be condoned please.

Fazli Wahid
Appellant

Through

Riaz Ahmad
Riaz Ahmad

(Advocate Peshawar)

R

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA
PESHAWAR

Service Appeal No. _____/2018

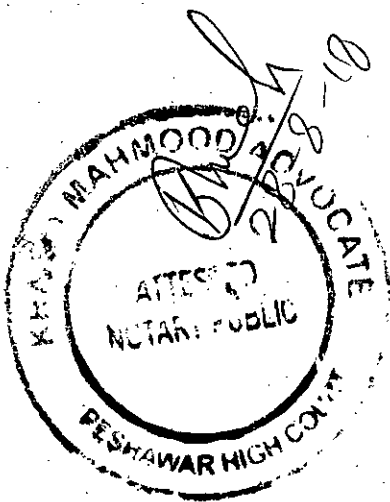
Fazle Wahid S/O Abdul Malik **Appellant**

VERSUS

Additional Accountant General (Pakistan Revenues) Sub Office, Peshawar
and others **Respondents**

AFFIDAVIT

I, Fazle Wahid S/O Abdul Malik R/O Ambadher, Shabqadar, District Charsadda, do hereby solemnly affirm and declare on oath that the contents of the instant application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



DEPONENT

Fazle Wahid
Fazle Wahid

CNIC No. 17101-0403638-3

Before the Khyber Pakhtunkhwa Service Tribunal, Peshawar

Appeal No.1133/2018

Mr. Fazal Wahid s/o Abdul Malik (Assistant)

Versus

Additional Accountant General Pakistan Revenues, Sub Office Peshawar (Respondents)

**WRITTEN STATEMENT ON BEHALF OF ADDITIONAL ACCOUNTANT GENERAL PAKISTAN
REVENUES, SUB OFFICE PESHAWAR**

It is humbly submitted that the subject issue pertains to the Accountant General, Khyber Pakhtunkhwa, it is therefore requested that the name of this office may please be excluded from the Respondents list.


ADDL: ACCOUNTANT GENERAL
AGPR, SUB OFFICE, PESHAWAR

**Before the Khyber Pakhtunkhwa Service Tribunal
Peshawar**

Mr. Fazle Wahid.....Petitioner

V/S

Addl. Accountant General Pakistan Revenue Sub Office Peshawar &
Others.....Respondents

(Reply on Behalf of Respondent No. 2)

INDEX

S.NO.	PARTICULAR.	ANNEXURE.	PAGE.
1.	Para Wise Reply	-----	1-2
2.	Finance Deptt. Notification dated.18.09.1995	B	3-5
3.	Finance Deptt. Notification dated.19.08.1998	C	6,7
4.	Finance Deptt. Notification dated.19.10.1994	D	8

Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Appeal No.1133/2018

Mr.Fazal-e-WahidAppellant.

V/S

Additional Accountant General Pakistan Revenue,
(Sub) office Peshawar and Others.....Respondents.

(Para wise reply on behalf of Respondent No.2)

Preliminary Objections.

- 1). That the appellant has no cause of action.
- 2). That the appellant has no locus standi.
- 3). That the appeal in hand is not maintainable.
- 4). That the instant appeal is time barred.
- 5). That the appellant has been retired from Government Service, hence the instant appeal is time barred.
- 6). That an identical case Appeal No.665/2007 , Muhammad Altaf V/s Secretary Finance & others has already been dismissed by the Service Tribunal Peshawar vide its judgment dated: 18/08/2015 (Annex-A).

Respectfully Sheweth:-

Para 1:- Relates to record, however liable to be proved by the appellant.

Para 2:- That Pay of the appellant was fixed in the light of Government of Khyber Pakhtunkhwa Finance Department Peshawar vide Notification No.FD(PRC)1-1/94 dated.18.09.1995 read with Notification NO.FD(PRC)1-1/97 dated:19.08.1998 in which it has been clarified that the benefit of enhancement of Pay by one increment would accrue only in the cases where the two officials were similarly placed and have equal length of service vide Finance Department Notification No.FD(PRC)1-1/91 dated.19.10.1994. The appellant neither produced the Service Book of Junior employee nor documentary proof of junior employee drawing pay more than the appellant. (Annex- B,C & D)

Para 3:- That Pay of the appellant has been fixed correctly in accordance with the instructions contained in Finance Department Notification NO.FD(PRC)1-1/91 dated.19.10.1994 and General Principles laid down in Finance Department Notification No.FD(PRC)1-1/94 dated.18.09.1995 (Annex-B & D).

Para 4 :- Correct to the extent that Accounts Officer Pay Fixation Party of respondent No.2 is bound to follow the rules and instructions issued by the Provincial Government of Khyber Pakhtunkhwa

2

from time to time. Hence the Pay Fixation Party has rightly acted under the rules

Para 5:- As mentioned in Para "2" above.

Para 6:- Relates to record, however liable to be proved by the Appellant

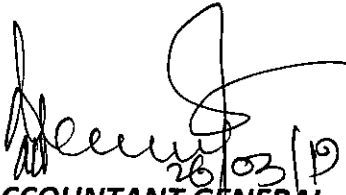
Para 7:- As mentioned in Para " 2,3 & 4" above.

Para 8:- No comments

GROUND:-

- I:- That the Respondent No.2 is bound to follow the rules and instructions issued by Provincial Government of Khyber Pakhtunkhwa from time to time.
- II:- Not related , hence no comments
- III:- As mentioned in Para "2" above,
- IV:- As mentioned in Para "2 & 3" above
- V:- No comments.
- VI :- No comments.

Keeping in view the above mentioned facts, it is humbly prayed that the Anomaly Committee exists in Finance Department Peshawar for the redressal of anomaly cases. So the appellant is required to approach Finance Department, Peshawar accordingly and appeal in hand, having no merits, may be dismissed with cost.


26/03/19
ACCOUNTANT GENERAL
KHYBER PAKHTUNKHWA

(Annex-B)

Annex B

-52-

R

GOVERNMENT OF NWFP,
FINANCE DEPARTMENT.

NO. FD (PRC) 1-1/94.
Dated Pesh: the 10-09-95.

Secretary to Govt. of NWFP
Finance Department.

- 1) All Administrative Secretaries, Government of NWFP.
- 2) The Senior Member Board of Revenue, NWFP Peshawar.
- 3) The Secretary to Governor, NWFP, Peshawar.
- 4) The Secretary to Chief Minister, NWFP, Peshawar.
- 5) The Secretary Provincial Assembly, NWFP, Peshawar.
- 6) All Heads of Attached Departments in NWFP.
- 7) All Commissioners/Deputy Commissioners/Political Agents/District & Session Judges in NWFP.
- 8) The Registrar, Peshawar High Court, Peshawar.
- 9) The Secretary, Public Service Commission, NWFP, Peshawar.
- 10) The Registrar, Service Tribunal, NWFP, Peshawar.
- 11) The Secretary, Board of Revenue, NWFP, Peshawar.

Subject:- GENERAL PRINCIPLES FOR REMOVAL OF ANOMALIES.

Sir,

I am directed to refer to the subject noted above and to state that in order to streamline the system notified by this department's letter No. FD (PRC) 1-1/91, dated 19-10-1994, it has been decided that anomalies in pay fixation should be established strictly on the basis of the following principles:-

- i) The senior and junior should be determined with reference to the date of promotion or appointment to the higher pay scale/post in the same service group or cadre, or line of promotion in the Department/Office where their seniority is being maintained.
- ii) Any personal benefit of the nature of increase in pay specifically granted to Government Servant/Government Servants shall not be treated as a cause of anomaly for others.
- iii) Except for the cases of personal increase of pay, pointed out at (ii) above, the pay of the senior should not have been less than the pay of the junior before the revision/refixation of pay.

-53-

(ii)

- iv) The anomaly should be resolved by refixing pay of the senior equal to that of the junior, if there is equal stage in the pay scale drawn by the senior, and if there be no such stage, at the stage next above in his own pay scale.
- v) The basis and the principles explained above shall apply in general to cover all cases of anomalies in pay fixation.
- vi) The basis prescribed for determination of senior and junior is only in the context of removal of anomalies and not for any other purpose i.e. promotion or selection grade etc.

2. This will have effect from: 01-06-1991. However enhancement of pay by one increment in terms of Finance Department's letter No.FD(PRC)1-1/91, dated 19-10-1994 shall be deemed to have been admitted.

3. These principles may be followed strictly. For any clarification in this regard the matter may be taken up with the Accountant General, NWFP, Peshawar, who may approach the Finance Department for further clarification if necessary.

Your obedient servant

Shakir Ullah
(SHAKIR ULLAH)
Section Officer (PRC)
Finance Department.

Endst: No.FD(PRC)1-1/94

Dated Peshawar the 10-09-1995.

Copy forwarded for information to:-

1. All Autonomous & Semi Autonomous Bodies in NWFP.
2. The Secretary, Finance Department, Government of the Punjab, Sindh and Balochistan, Lahore, Karachi & Quetta.
3. The Secretary Finance Department Azad Government of the State of Jammu and Kashmir, Muzaffarabad.

Shakir Ullah
(SHAKIR ULLAH)
Section Officer (PRC)
Finance Department.

-54-

(iii)

Indst: No. FD(PRC)1-1/94

Dated Peshawar the 18-09-1995.

Copy forwarded for information to:-

1. The Accountant General, NWFP, Peshawar.
2. All District/Agency Accounts Officers in NWFP.
3. The Treasury Officer, Peshawar.
4. The Private Secretary to Finance Minister, NWFP.
5. The PS to Secretary, PAs to Additional Secretaries/Deputy Secretaries in Finance Department.
6. All Section/Budget Officers in Finance Department, NWFP.
7. The Director, Local Fund Audit, NWFP, Peshawar.

Shaker Ullah
(SHAKER ULLAH)
Section Officer (PRC)
Finance Department.

PC=NCR
F=SO-PRC

Annex C

-55-

Annex-5

6

GOVERNMENT OF N.W.F.P.
FINANCE DEPARTMENT.

No. FD(PRC)1-1/97

Dated Peshawar, the 19.8.1998.

From: The Secretary to Government of
N.W.F.P. Finance Department.

To

1. All Administrative Secretaries to Government of N.W.F.P., Peshawar.
2. The Senior Member, Board of Revenue, NWFP, Peshawar.
3. The Secretary, Provincial Assembly, NWFP, Peshawar.
4. All Heads of Attached Departments in N.W.F.P.
5. The Secretary to Governor, N.W.F.P. Peshawar.
6. The Secretary to Chief Minister, NWFP, Peshawar.
7. All Commissioners/Deputy Commissioners/Political Agents/District & Session Judges in N.W.F.P.
8. The Registrar, Peshawar High Court, Peshawar.
9. The Secretary, Public Service Commission, N.W.F.P. Peshawar.
10. The Registrar, Service Tribunal, NWFP, Peshawar.
11. The Secretary, Board of Revenue, NWFP, Peshawar.

Subject:- REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES OF THE PROVINCIAL GOVERNMENT.

Sir,

I am directed to refer to the subject noted above and to say that as a result of different methods of fixation of pay i.e. point to point fixation and modified formula, in some cases the pay of a senior official in BPS-16, who was drawing pay equal to or more than an official in BPS-16 was fixed less than the pay of the official in BPS-15 w.e.f. 1.6.1991. Similar anomalies in respect of certain Government servants in BPS-1 -15 had cropped up.

2. With a view to remove the anomalies it had been decided vide letter No. FD(PRC)1-1/91, dated 28.6.1993 that wherever it is proved that the pay of a senior official had been fixed less than his junior official on 1.6.1991 the pay of such senior officials may be enhanced by one increment with effect from 1.6.1991.

3. The seniority under Section 8 of the Civil Servants Act, 1973 is fixed in service/cadre, therefore, the benefit of enhancement of pay by one increment in the context of above mentioned letter dated 28.6.1993 was admissible only in the cases where the two officials were in the same service group or cadre.

4. It was also clarified vide letter No. FD(PRC)1-1/91, dated 19.10.1994 that the benefit of enhancement of pay by one increment would accrue only in the cases where the two officials were similarly placed and had equal length of service.

Contd..p/2...

5. The broad principles for establishing anomalies in pay fixation were subsequently laid down in the Finance Department's letter No.FD(PRC)1-1/94, dated 18.9.1995. It was also mentioned therein that enhancement of pay by one increment in terms of Finance Department's letter dated 19.10.1994 referred to in para 4 above shall be deemed to have been admitted.

6. The orders contained in letter No.FD(PRC)1-1/91, dated 28.6.1993 were not correctly followed by most of the Departments/ Offices as well as in the pre-audit. The benefit of anomaly increment was allowed in cases where the two officials were not in the same cadre/service. The clarification contained in the letter No.FD(PRC)1-1/91, dated 19.10.1994 was also not adhered to. The Government servants had been receiving the benefit of anomaly increment even after the aforesaid clarification. The position that emerges is that the operation of admissibility of anomaly increments not conforming to the laid down principles ceased abinitio resulting in overpayment the recoveries of which are in progress.

7. It has been decided as a special case that the un-recovered amount on account of anomaly increment which did not conform to the principles enunciated in the letters referred to above and were drawn till 18.9.1995 i.e. the date on which last instructions on the subject were issued and the recoveries of which are still in progress shall stand waived off. The amount already recovered shall, however, not be refunded.

Your obedient servant,

RJ Malik
(RASHID KHAN)
Section Officer(SR-I)

Endst.No.FD(PRC)1-1/97 Dated Peshawar, the 19.8.1998.

Copy forwarded for information to :-

1. The Accountant General, N.W.F.P. Peshawar.
2. The Treasury Officer, Peshawar.
3. All District/Agency Accounts Officers in N.W.F.P.
4. P.A. to Secretary/Additional Secretaries/Deputy Secretaries in Finance Department.
5. All Budget Officers/Section Officers in Finance Deptt:

RJ Malik
(RASHID KHAN)
Section Officer (SR-I)

*Page 97-98
The Finance
Page 95-9
management
to H G
11 Cent*

-51- (Annexure) A (154)

GOVERNMENT OF NWFP
FINANCE DEPARTMENT

NO. FD (PRC) 1-1/91
Dated Peshawar 19.10.1994

From Secretary to Govt of
NWFP Finance Deptt:

- To 1) All Administrative Secretaries, Government of NWFP.
- 2) The Senior Member Board of Revenue, NWFP, Peshawar.
- 3) The Secretary to Governor, NWFP, Peshawar.
- 4) The Secretary to Chief Minister, NWFP, Peshawar.
- 5) The Secretary Provincial Assembly, NWFP, Peshawar.
- 6) All Heads of Attached Departments in NWFP.
- 7) All Commissioners/Deputy Commissioners/Political Agents/District & Session Judges in NWFP.
- 8) The Registrar, Peshawar High Court, Peshawar.
- 9) The Secretary, Public Service Commission, NWFP, Peshawar.
- 10) The Registrar, Service Tribunal, NWFP, Peshawar.
- 11) The Secretary, Board of Revenue, NWFP, Peshawar.

Subject:- REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES OF THE PROVINCIAL GOVERNMENT.

50
P-88/c
H. M. D. S. R.

Sir,
I am directed to refer to the subject noted above and to clarify that the benefit of enhancement of pay by one increment in the context of this Department's letter of even number dated 28.06.1993 would accrue only in cases where the two officials are similarly placed and have equal length of service.

Yours obediently,
Ghulam Dastgir
(GHULAM DASTGIR)
ADDITIONAL FINANCE SECRETARY (REG:)

Ref: No. FD (PRC) 1-1/91.

Dated Peshawar, the 19.10.1994

Copy forwarded for information to:-

- 1) All Autonomous & Semi Autonomous Bodies in NWFP.
- 2) The Secretary, Finance Department, Government of the Punjab, Sindh & Balochistan, Lahore, Karachi & Quetta.
- 3) The Secretary Finance Department Azad Government of the State of Jammu and Kashmir, Muzaffarabad.

No. H-24 (106) M/2427/
copy of the report for information

Sultan Mehmood Khattak
(SULTAN MEHMOOD KHATTAK)
DEPUTY SECRETARY (REGULATION)
Finance Department

and guidance forwarded to:-
(1) All DAs/AAs in NWFP
(2) All Pay Roll Section (local)
for information and guidance