29.03.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Fresh Notices be issued to the respondents for submission of written reply/comments. Adjourned. To come up for written reply/preliminary hearing on 10.06.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

10.06.2022

Appellant present through representative.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Zewar Khan SI (Legal) for respondents present.

File to come up alongwith connected Service Appeal No.3081/2021 titled Hazrat Bilal Vs. Government of Khyber Pakhtunkhwa on 14.07.2022 before S.B.

(Rozina Rehman) Member (J)

14.07.2022

Junior of learned counsel for the appellant present. Mr. Muhammad Adeel Butt. Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for preliminary hearing on 12.09.2022 before S.B.

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(MIAN MUHAMMAD) MEMBER (E)

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14.10.2021 Appellant in person present.

Appellant requests for adjournment on the ground that his counsel is not available today. Granted. To come up for preliminary hearing before the S.B on 17.11.2021

(MIAN MUHAMMAD) MEMBER (E)

(Mian Muhammad)

Member(E)

17.11.2021

Counsel for the appellant present.

Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 27.01.2022 before S.B.

27.01.2022

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant agitated and assailed the impugned order dated 08.04.2020 where-under the services of Special Police Officer (SPO's) working in District Swat were regularized w.e.f 01.03.2020. He contended that the regularization of services of the appellant was required w.e.f 26.06.2009 instead of 01.03.2020. In support of his arguments he referred to judgement of the Peshawar High Court, Peshawar in writ petition No. 2013-P/2016 dated 24.10.2017 as well as Section-03 of the Khyber Pakhtunkhwa Employees (regularization of service) Act, 2009. The appellant submitted his departmental appeal on 10.09.2020 and the instant appeal was instituted in the Service Tribunal on 16.02.2021. As the question of limitation is involved, let pre-admission notice be issued to the respondents to assist the Tribunal on the point. To come up for preliminary hearing on 29.03.2022 before S.B.

> (Mian Muhammad) Member(E)

Form- A

FORM OF ORDER SHEET

	Coι	urt of
	Case No.	5814 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	07/06/2021	The appeal of Mr. Mukhtiar Ahmad resubmitted today by Mr. Muhammad Anwar Khan Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please. REGISTRAR ⁰ /
2-	10/06/21	This case is entrusted to S. Bench for preliminary hearing to be up there on $\frac{\delta \varphi}{\delta g}$.
		CHAIRMAN
	01.09.2021	None for the appellant present.
		Notices be issued to the appellant and his counsel.
		Adjourned. To come up for preliminary hearing before the S.B on 14.10.2021.
		(MIAN MUHAMMAD) MEMBER (E)

The appeal of Mr. Mukhtiar Ahmad Constable Belt no. 2092 received today i.e. on 09/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

(1-) Copy of enlistment/appointment order of the appellant mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.

2- Copy of regularization order mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 317 /S.T. Dt. 10/03_/2021

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA**

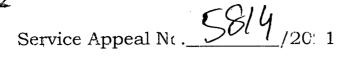
PESHAWAR

n. Anwen Khan Pashtushar Adv H/Counting

Muhammad Anwar Adv. Pesh. Recorded on 3 21

Enlistment/oveler The name of of applelant is at seried No 53 at page NO 8. as accepted by The Perhanen High const. and also sequerized by the Hon'able court, E Departmental regularization order in also submitted at page No 23. Resubmitted after compliance.

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Mr. Mukhtiar Ahmod

.....Applicant/**Appellant**

VERSUS

Government of K. 'K through Chief Secretary & Others

......Respondents

APPLICATION CORCONDONA' ION OF DELAY If Any

Respectfully She veth:

- 1. That the applicant is filling accompanying appeal in this Helporable Service Fribunal.
- That the applicant has requested for the Back Service & Back benefits I ut till date no action has been taken on her appeal:
- 3. That departmental appea has not been rejected on the grour d of limitation.
- 4. That time and again he applicant submitted applications / appeals f r Back Service and Back benefits but no reply has been given.
- 5. That for the reasons above, the delay, if any ought to be condoned.

It is, therefore, requested that the delay if any, infilling the departmental appeal / the instant appeal be graciously condened and the appeal be decided on merits.

pplicant

Through

Date: (4/0)/2021

Muhammad Anwar khan (Pashtun Ghari)

Advocate High Court, Feshawar

Deponent

Affidavit:

E

I Mr. mukhtin African Son of Sultan Yoused Belt NO , R/o Tehsil , District , do here by solemnly affirm and declare on oath that the contents of the above Application are true and correct to the best of my knowledge and belief and nothing has concealed from this Honorable Tribunal.

Date:19/02/2021

BEFORE THE KOK SERVICES TRIBUNAL, PESHAWAR

Service Appeal No._ /2021

Mr. Mukhtiar Ahmad

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.....Appellant

VERSUS

Government of KPK through Chief Secretary & OthersRespondents

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal		1-4
2.	Affidavit		5
3.	Addresses of Parties		6
4.	Copy of Contract recruitment selection	A	. 7
5.	committee Copy of Judgment dated 24/10/2017	В	8-19
6.	Copy of Reply in Writ Petition	C	20-22
	1980/2016		
7.	Copy of Regular Pay Slip	D	23
8.	Copy of Application	E	24-25
9.	Copy of Pension rules for qualifying	F	26
	Service		
10.	Wakalat Nama		27

INDEX

Appellant

Through

Muhammad Anwar Khan (Pashton Ghari) Advocate High Court, Peshawar

Date:1<u>9/1</u>/2021

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BEFORE TF E SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

1 - L

Service Appeal No.____/2021

Mr. Mukhtiar Ahmad S/o Sultan Yousaf, Belt No 2092, R/o Partak, Tehsil Sherengal, District Upper Dir.

.....<u>Appellant</u>

VERSUS

- 1. Govt of Khyber Pakhtunkhwa, Through Chief Secretary Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 3. The Provincial Police Officer Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 4. The Deputy Inspector General of Police Malakand Region Malakand.

the Khyber) f Appeal u/s 4 Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 1-3-2020 of The Respondents No. 3, whereby Appellant service has been regulized The Service. contract from Regulization order of 2020 may be cons dered w.e.f, 2009 instead of 2026.

Prayer in Appeal

On Acceptance of the instant appeal, The Respondents may be directed to count the Temporary Services of Appellant with effect from his nitial recruitment dated 26-06-

2009 toward his regular service for the purpose of grant of pension and he may be allowed persion and other benefits.

Respectfully Sheweth:

The appellant submits as under:

- That the Appellant has been appointed as SPO (Special Police Officer) in Police Department on fixed Pay Rs. 15000/- PM in the Year 2009 in prescribe manner by selection committee. (copy of contract recruitment by selection committee is attached as Annexure A)
- 2. That the Respondents admitted the contract service of appellant w.e.f 2009 in reply in writ petition No 1980/2016 latter on along with other Similar Special Police force regulizared by Peshawar High Court Peshawar in writ Petition No 1980/2016 w.e.f 24/10/2017. The appellant is at serial No 53.(Copy of Judgment is attached as Annexure B)
- 3. That the Respondents admitted the contract service of appellant w.e.f 2009 in reply in writ petition No 1980/2016 (Copy of Reply is attached as Annexure C).
- 4. That the Appellanent has been regularized by the Respondents in 2020 instead of date of initial appointment of the Appellant. (Copy of regular Pay slip of is attached as Annexure D)

That the Appellant requested to the Respondents for issuance copies of contract as well as Regular Appointment Order but all in vain. The Appellant also requested for Contract and regular appointment order through Right to information Act 2013. (Copy of application is attached As Annexure E).

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<u>GROUNDS</u>:

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5.

- A) That the Petitioner has not been treated in accordance with law and his rights secured and guaranteed under the law have been badly violated.
- B) That the same is against the natural justice also.
- C) That the Appellant remained temporary employee of the Respondents, since 2009, the Appellant was regularized on 1-3-2020 thus in view of the provision contained in Article 371-A of the CSR the Appellant is also entitled that his contract services be counted for the purpose of pension.
- D)That as per Judgment of Supreme Court of Pakistan in Civil Appeal No.1072/2005 decided on 04.04.2016 the larger bench of August Supreme Court of Pakistan has specifically held that the Temporary Service followed by the conformation of regular service counted for the purpose of pension thus the Appellant is entitled for the grant of monthly pension by counting his service w.e.f the date of his initial appointment.
- E) That there are a number of Judgments in identical cases. Therefore, Respondents are bound to follow the same and

should have acted inaccocince with law & judgment of August Supreme Court of Pakistan reported in 1996 SCMR 1185.

- F) That the Temporary service followed by confirmation/ regular appointment gave the Appellant a right that his service be considered as regular service.
- G) That the Respondents are using different yard stick and are violating the provision of their own Law/ rules/ calendar and the constitution of Islamic Republic of Pakistan 1973.
- H)That the Appellant may kindly be allowed to advance additional arguments at the time hearing of the instant Service Appeal.

It is, therefore, most humbly prayed that on acceptance of the instant service appeal, the impugned regularization order 2020 may very graciously be consider w.e.f his initial appointment i.e. 2009 instead of 2020 with all back benefits.

Any other remedy which is deemed fit by this Honorable Tribunal in the interest of justice, may also be granted in favour of appellant.

Appellant

Through

Muhammad Anwar Khan (Pashton Ghari) Advocate High Court

Date: 19/2/2023

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BEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR

Service Appeal No.____/2021

Mr. Mukhtiar Ahmad

.....Appellant

VERSUS

Government of KPK through Chief Secretary & Others

.....Respondents

DEPONENT

-2-21 812

AFFIDAVIT

I, Mr. Mukhtiar Ahmad S/o Sultan Yousaf, Belt No 546, R/o Partak Tehsil Sherengal, District Upper Dir, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal. BEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. ____/2021

Mr. Mukhtiar Ahmad

.....Appellant

VERSUS

Government of KPK through Chief Secretary & Others

.....Respondents

ADDRESSES OF PARTIES

APPELLANT

Mr. Mukhtiar Ahmad S/o Sultan Yousaf, Belt No 546, R/o Partak Tehsil Sherengal, District Upper Dir

RESPONDENTS

- 1. Govt of Khyber Pakhtunkhwa, Through Chief Secretary Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 2. Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 3. The Provincial Police Officer Keyber Pakhtunkhwa, Civil Secreteriate Peshawar.
- 4. The Deputy Inspector General of Police Malakand Region Malakand.

ppellant

Through

Muhammad Anwar Khan (Pashton Ghari) Advocate High Court

Date: $|\underline{9}/\underline{2}/2021$

A recruitment Committee consisting of the following Police officers is hereby constituted under the supervision of the undersigned for recruitment of Special Police Officer on 22/06/2009 to 26/06/2009 at Police Lines Timergara Dir Lower.

ORDER J.B

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1. Mr. FalaKNaz Khan Superintendent of Police Investigation.

2. Mr. Purdil Khan Deput / Superintendent of Police Legal

3. Mr. Khan Raziq Khan SDPO-Timi gara

4. Mr. Shah Wazir Khan Deputy Scherintendent of Police H.Qrs. MM5. SI Bashir Khan Lines Officer

6. OHC

1.18 6.19

The recruitment Committee will ensure that the selection of the Special Polic: Officers will be totally fair, transparent and pure on a prit basis according to Provincial Police Officer Memo: No. 15392/E-II dated 20/06/2019

Mumitaz Zárin) T:Sh: QPM District Police Officer, Dir Lower at Timergara.

No. 9832-40 /OHC dated Tirgergara the 24/6 /2009

Copy forward ad for a formation to the :-

1. Provincial Police Officer, N. N.F.P. Peshawar.

2. Deputy inspector General of Police Malakand Region-III Swat.

3. Mr. Falak Naz Khan Superintendent of Police Investigation.

4. Mr. Purell Khan Deputy Superintendent of Police Legal.

5. Mr. Khan Raziq Khan SDPC Timergara

6. Mr. Shan Wazir Khan Peputy Superintendent of Police HiQrs.

7. SI Basha Khan Lines Officer

8. OHC

AHON GOC

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Annexure. B8-19

- 27) Muhammad Islan Son of Muhammad Belt No.89.
- 28) Ali Haidar Son of Said Faqir Belt No.575.
- 29) Eaf ul Islam Son of Bahadar Khan Belt No.560.
- 30) Kifayat Ullah Son of Dilaram Khan Belt No.545 Commander No.1.
- 31) (qal Zamin Son of Hashim Khan Belt No.489.
- 32) Shafi Ullah Son of Zameen Khan Belt No.538.
- 33) Sheaf ud Din Son of Sultan Shah Belt No.543.
- 34) Muhammad Zaib Son of Muhammad Essa Belt No.540.
- 35) Muzaffar Khan Son of Muhammad Khaliq Belt No.21
- 36) Badshah Zada Son of Muhammad Nageen Khan Belt No.629.
- 37) Shafi Ullah Son of Rozi Khan Belt No.637.
- 38) Khan Zameen Son of Gul Zameen Belt No.628.
- *39) Juma Khan Son of Dilbar Shah Belt No.559.*
- 40) Sherin Nabi Son of Muhammad Said Khan Belt No.536.
- 41) Muhammad Shah Khan Son of Abdul Haleem Belt No.482.
- 42) Shajat Ali Son of Ajdar Khan Khan Belt No.403.
- 43) Insan Ullah Son of Dilaram Khan Belt No.544.
- 44) Liaz Ahmad Son of Sherin Muhammad Belt No.612.
- 45) Muhammad Khan Son of Amin Khan Belt No.537.
- 46) Riaz Son of Said Ghulam Belt No.539.
- 47) Abdul Salam Son of Shams ur Rehman Belt No.541.
- 48) Furhad Ali Son of Ashraf Khan Belt No.374.
- 49) Fizal Hadi Son of Sultan Zareen Belt No.486.
- 50) Bakht bo Din Son of Rehman Anwar Belt No.385.
- 51) Sardaraz Khan Son of Muhammad Shah Khan Belt No.611.
- 52) Muhammad Khan Son of Muqrab Khan Belt
- 53) Alukhtiar Ahmad Son of Sultan Yousaf Belt No.546.

NOV 2117

- 54) Zahoor ul Haq Sor. of Abdul Haq Belt No.535
- 55) Sher Bahdar Son of Misri Khan Belt No.580

FELEX NOL AT Instantion Deputy Resister 19 MAY 2016

WP1980P2016 GROUND

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- 87) Zafar Ali Son of Daud Khan Belt No.3026.
- 88) Lal Muhammad Son of Rustam Gul Belt No.3232

89) Eakth Zaman Son of Rozi Khan Belt No.3316.

90) Syed Zafar Ali Son of Mian Gul Belt No.3273.

91) Syed Irshad Ahmad Son of Khursheed Ahmad Belt No.3079.

92) Abdul Majeed Son of Shar Makhai Belt No.3216.

93) Noor Haider Son of Ali Haidar Belt No.3017.

94) Hakim Said Son of Sultan Pervez Belt No.3051.

- 95) Ibrahim Son of Abaul Ghafoor Belt No.3081.
- *96) Alamzeb Son of Mujtaba Belt No.3259.*
- 97) Khial Muhammad Son of Rustam Gul Belt No.3177.
- 98) Sami Ullah Son of Mian Pir Bacha Belt No.3181.
- 99) Mian Said Ali Son of Mian Said Muhammad Belt No.3325.

100) Nowsher Son of Naseer Belt No.3136

All Residents of Deputy Inspector General Malakand Region, Malakand.

...... Petitioners

VERSUS

- 1- Secretary Home Department Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 2- Secretary Finance Department Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 3- The Provincial Police Officer, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 4- The Deputy Inspector General of Police Malakand Region Malakand.

... Respondents <u>WRIT PETITION UNDER ARTICLE 199 OF</u> <u>THE CONSTITUTION OF THE ISLAMIC</u> <u>REPUBLIC OF PAKISTAN, 1973</u>

Respectfully Sheweth:

The petitioners submits as under:

1- That the petitioners are the citizen of Khyber

Pakhtunkhwa an enrolled as Constables in Special

Police Force by respondent No.3.

Attested



WP1980P2013GROUND

IN THE PESHAWAR HIGH COURT, PESHAWAR.

FORM 'A'

FORM OF ORDER SHEET

Order or other proceedings with signature of the Hon'ble Judge(s) Date of 11,0 Order 2 C 1 W.P.No.1980-P/2016 with I.R. 24.10.2017 Mr. Muhammad Anwar Khan, Present: Advocate, for the petitioners. Mig Elik Alther Harssain Awan, AAG, for the Provincial Government. **: IJAZ ANWAR, J.- Same order as in the connected writ petition No.2013-P/2016. CITEF JUSTICE 08/11/2017 JUDGE CERTIFIED DEE 2017 T.Shah PS*. Hon'ble Mr. Justice Yaliya Afridi, HCJ and Hon'ble Mr. Justice Ijaz Anwar, J

Judgment Sheet IN THE PESHAWAR HIGH COURT, PESHAWAR

11

JUDICIAL DEPARTME

W.P No 2013-P/2016.

JUDGMENT

Respondent (s) Secretary Home Department Khyber Pakhtunkhwa and others by Malik Akhter Hussain Awan,AAG.

IJAZ, **ANWAR**, **J**.- The petitioners Ahmad Khan and 99 others in the instant writ petition No. 2013-P/2016 as well as the petitioners in the connected writ petitions No. 1980 of 2016, 2109 of 2016, 2146-P of 2016, 2182 of 2016, 2183-P of 2016, 2231-P of 2016, 2330-P of 2016,2437-P of 2016,2481-P of 2016 2538-P of 2016 and 3197 of 2016, have asked for issuance of an appropriate writ directing the respondents to give them benefit under the provisions of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, whereby services of all ad-hoc and contract employees have been regularized.

2. As in all the writ petitions, one and same point is raised for determination, therefore, we propose to dispose of all the writ petitions through this single judgment in W.P. No.2013 of 2016.

ATTES 2017

Attested

3. Precise facts of the instant writ petition and the connected writ petitions are that the petitioners in all the writ petitioners, after fulfilling the selection process as provided in letter No. 523-29 PA (CPS & Trg) dated 26.6.2009, were enrolled in Special Police Force in the year, 2009, on two years contract basis. The contract of petitioners was extended from time to time. The Provincial Assembly passed Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, whereby all the contract employees holding a post on 31.12.2008 or till the commencement of the Act, were declared as regular civil servants. On the strength of the above said policy, services of other employees were regularized, however, the petitioners were deprived from the benefit of it, therefore, they approached the respondents for regularization of their services on the strength of the above said policy but in vain, hence, the above referred writ petitions.

- 2 -

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4. Respondents submitted their comments, wherein they stated that in view of ongoing operation against militants in the province, the persons from the Internally Displaced persons (IDPs) were ordered to be appointed in the Atlerta Special Police Force on contract basis, therefore, the policy of the year, 2009, referred to ibid, is not applicable to the case of the petitioners.

5. Learned counsel for the petitioners argued that the petitioners were appointed in Special Police Force since the year, 2009-2010 and they are performing their duties till date with the same terms and conditions. They argued that the petitioners have rendered almost ten years service, but they have not been given service protection. They referred to the Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 and argued that employees working in different departments have been regularized except the petitioners despite the fact that the job of the petitioner is - exactly the same with those employees, who are performing their duties in regular police force, therefore, the act and action of the respondents is discriminatory.

6. Conversely, learned AAG argued that while appointing the petitioners, there was no specific criteria to be adopted and it was, in fact, for the encouragement and compensation of the Internally Displaced Persons, such recruitment was made. He argued that there is great difference in the criteria of Special Police and Regular Police, therefore, the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 is not applicable to the case of petitioners.

7. We have heard arguments of the learned counsel for the parties and have also perused the record.

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8. Perusal of the record reveals that, initially, it was decided for the recruitment of 6725 personnel in Swat, Buner, Shangla, Dir Upper and Dir Lower Districts on contract basis as Special Police Force, thereafter, such appointments were also made in other Districts of the province of Khyber Pakhtunkhwa. Initially, there was no set criteria for such recruitment as the same was to be made from the Internally Displaced persons (IDPs), however, even for such appointments, there was a Recruitment committee to be headed by District Police Officer that was required to observe the age, physical fitness, i.e., height, chest etc. After advent of time, the issuance of advertisement for the filling of such posts was also made mandatory. Vide notification dated 24.10.2009, the Provincial Assembly has promulgated (Regularization Khyber Pakhtunkhwa Employees of Services) Act, 2009. The relevant section 3 of the said Act is reproduced for ready reference.

- 4 -

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Section (3)

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<u>Regularization of service of certain employees.</u> All employees including recommendee of the High Court appointed on contract or adhoc basis and hold that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

According to the above section, there are three y conditions for regularization of service of the contract

employees, namely, (i) employees must have been appointed on contract or adhoc basis, (ii) they were holding the said post on 31.12.2008 or till the commencement of this Act, i.e, 24.10.2009, and (iii) having the pre-requisite qualification and experience requirec for a regular post.

- 5 -

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Similarly, section 2 of the Act says that:-

Section (2).

a) "Contract appointment" means of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shirt/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies

9. I is pertinent to mention here that earlier the Provincial Government, vide Khyber Pakhtunkhwa, Civil Servants (Amendment) Act, 2005, amended section 19 of the Khyber Pakhtunkhwa Civil Servant Act, 1973. The Provincial Government regularized the services of contract employees throughout the province but benefit of Section 19(2) was not extended to some of the employees on the ground that they have not been appointed in the prescribed mannet. The controversy came up before this Court in a case

of Dr. Rizwanullah and 42 others vs. Government of

N.-W.F.P through Chief Secretary, NWFP, Peshawar and

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4 others (2009 PLC (CS) 389) wherein it was held that:-

16. A bare look at the history of legislation on this subject in the past further reinforced the above view that the petitioners' service have been duly regularized by the legislature and nothing has been left for the executive to notify their names in the official gazette or to pass any executive order. In this regard, the N.-W.F.P Ad hoc Civil Servants (Regularization of Services) Act-II of 1987 is much relevant wherein a proviso was added to section 3 thereof to the following effect:--

"Provided that----

(i) the services of such civil servants shall be deemed to have been regularized under this Act only on the publication of their names in the official Gazette,"

In the N.-W.F.P Employees on Contract Basis (Regularization of Services) Act, VIII of 1989, Section 4 is couched in the following words;-

"S. Regulation of services of certain Civil Servants.--- (1) Notwithstanding anything contained in any law for the time being in force, any Civil Servant, who is or has been appointed or deemed to have been appointed against any post in any Government Department under section 3 of this Act shall be deemed to have been regularly appointed from the date of his continuous afficiation, subject to eligibility, according to the service rules applicable to the post, verified by the administrative Secretary of the department concerned."

17. Again the same language was used in section 4 of the N.-W.F.P Employees on Contract Basis (Regularization of Services) (Amendment) Act-II of 1990.

T3. The relevant provision of the Act (IX), 2005 has been worded almost in a totally different language wherein nothing has been left for the administrative secretaries or the heads of the attached department/competent authorities to issue notification



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with regard to the regularization of service of contract employees because the object has been clearly accomplished through the plainly understandable words used in section 2(2) of the Act (IX) 2005. On this analogy all the petitioners stood regularized on coming into force of the Act under discussion and issuance of notification/executive order in this regard would be only a formality for the departmental heads/administrative secretaries. Thus authorities were under statutory obligation to do what is required by the law to do and the petitioners were not required under the said provision to approach them for issuance of such order/notification."

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10. In the present case, the petitioners have been appointed by the Departmental Selection Committee and faced the process of selection regarding physical fitness, height, chest etc. They are performing their duties since year, 2009. Different documents were placed on file, according to which, number of Special Police Force employees were proceeded under the Khyper Pakhtunkhwa, Police Rules, 1975. It has also not been denied that the petitioners are performing exactly the same duties as performed by the members of the regular police. Therefore, we found that the case of the petitioners squarely come within the purview of the provisions of the Regularization Act, 2009, referred to ibid, because they have been appointed on contract basis in a Attacted manner prescribed by the Government at that time and that they have also been appointed between the period which was

given by the Khyler Pakhtunkhwa Employees (Regularization of Services) Act, 2009 (ACT No. XVI OF 2009).

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11. It is pertinent to mention here that the special Police Force is performing duty side by side with the regular police. They encounter terrorists and embraces "Shahadat". Their cases for grant of "Shuhada Package" were, initially, regretted by the Provincial Government, however, this Court in a judgment and order dated 19.5.2015 in W.P No. 2502/2015, held their families to avail the said benefit, announced by the Provincial Government.

There is yet another very important aspect of the 12. case that is the definition given to the contract employees is clear enough to bring the case of the petitioner within the purview of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009, because as objected by the respondents the appointments of the petitioners on contract basis was made otherwise than the method prescribed under the recruitment Rules. In fact, the intention legislature while promulgating the the Khyber of Pakhtuakhwa Employees (Regularization of Services) Act, Attested 2009, was to regularize all those contract employees, who were appointed not in accordance with the prescribed

procedure and who were holding post on 31.12.2008 or uptill 24.10.2009.

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13. When analyzing the case of the petitioners on the touchstone of the Act of 2009, we leave no doubt in our mind that the petitioners stood regularized by operation of law on the promulgation of the Act, ibid.

14. For the stated reasons, this and the connected writ petitions are allowed and it is declared that those petitioners who are holding the post of constable/Special Police Force on 31.12.2008 or till the commencement of the Act, 2009, ibid, i.e., 24.10.2009 shall be deemed to be regularized.

Anno-inced.

Dt.24.10.2017

JUDĆE

HIST

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CERTIFIED TO BE TRUE COF estel



(M.Zafrat P.S

(DB of Hoy'able Mr. Justice Yahya Afridi, HCJ, and Hon'able Mr. Justice Ijaz Anwar.)

Annexure-C 20-22 20

BEFORE THE HONORABLE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No. 1980-P/2016

Muhammad Anwar and others.....(Petitioners)

Versus.

Government of Khyber Pakhtunkhwa, though Secretary Home & Tribal Affairs,

Subject:-COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections:-

a)	The petition has not been based on facts.
b)	The petition is not maintainable in the present form.
c)	The petition is bad for non-joinder and mis-joinder of necessary parties.
d),	The petitioners are estopped to file the petition.
e)	The petitioners have got no cause of action to file the petition.
f)	The petition is barred by law and limitation.
g) .	The petitioners have not come to the Honorable Court with clean
	hands.

FACTS:-

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Correct to the extent that in view of insurgency of militancy in Khyber Pakhtunkhwa, ongoing operation against militants at Malakand Region, to encourage community policing and to compensate the Internally I3 splaced Persons (IDPs), the government sanctioned funds for recruitment of Special Police on contract basis for assistance of the regular Police.

Correct to the extent that petitioners and others were recruited on contract basis however, there is great difference in the criteria prescribed for special Police and regular Police,

Correct to the extent that petitioners were initially recruited on contract basis for two years and the contract was extend from time to time.

Correct to the extent that Special Police assisted the regular Police in discharge of their functions but they were untrained and inexperienced fellows.

Incorrect, the selection process of the Special Police were different Process in different but desired of duties than prescribed for regular Police.

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Correct, o the extent that Sp cial Police assisted regular Police and Star government had chalked out proper Policy for grant of "Shaheed" 94 and 1 A package to legal heirs of Spec al Police "Shuhada".

21

Incorrect, NWFP (KP) employees (Regularization of Service) Act, 2009, is not applicable to petitioners. According to Section 2 (f) of the Act, 'Post" means a post under government or in connection with affairs of government to be filled in on the recommendation of commission and the post ct constable does not fall within the category of commission posts. Again appointment, seniority & promotion of Police department is governed by Special law i.e. Police order and Police Rules.

Incorrect the petitioners prayer for regularization was without any force and substance. As explained in reply to Para-7 that NWFP (KP) employee (Regularization of Service) Act, 2009 is not applicable to the petitioner. There was great difference in physical, age, educational, criteria prescribed for special Police and regular Police. Again the members of special Police were the recommended by the notables of the viblage and not by selection committee constituted for recruitment of regular Police.

Incorrect, the petitioners were appointed on contract basis and most of them were already overage as age limit for special Police was 45 years as against 25 years age limit for regular Police. The petition of petitioner is not sustainable or the given grounds.

<u>GROUNDS:-</u>

a)

b)

c)

d)

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Prochen il man 8. " Sectin Commette Page 17

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> Incorrect petitioners were employed on contract basis and their case is not covered under NWFP (KP) Employee (Regularization of Service Act, 2009.

> Incorrect, members of Spec al Police are allowed to participate in the examination of recruitment ω_i regular Police subject to fulfilling the prescribed qualifications. Liso additional 03 marks are allotted to such candidates on qualifying the examination.

Incorrect, petitioners voluntarily joined special Police on contract basis and they were well in picture of the fate of the contract service. Incorrect, contract service as no ground for regularization and there

is no mile or law which may allow regularization of petitioners.

That respondents may also seek permission of raising additional grounds during arguments afthe case.

It is therefore, prayed that the petition of petitioners may be dismissed with costs.

am

Secretary to Gov: of Khyber Pakhtunkhwa Home & TAs department Peshawar.

(Respondent Naome Secretary Home Secretary Khyber Pakhtunkhwa

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.3)

Provincial Police Officer Khyber Pukhtunkhawa

Attested

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Government of Kinder Pakhtunkhwa Home & Tribal A ffairs Department Dated Peshawar the April 3th, 2020

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NOTIFICATION

<u>Na SO(Budget)/HD/15-29/2016 Vol-D:</u> In pursuance of the provisional matched in Section 3 read with Section 5 of the Khyber Pakhtunkhwa Special Police Officers (Regulation on Services, Act. 20 m (Khyber Pakhtunkhwa Act No XXVII (P2019) and on the recommendation of Provincial Police Officer Khyber Pakhtunkhwa and approval of the Provincial Cabinet, the Home and Fribal Affairs Department is pleased to notify herewith regularization of the following Special Police Officers (SPOs) working in District Dir Upper under DDO Code DA4016- Law & Order Dir Upper as Constables (BPS-07) with effect from 01-03-2020:

S.No	Name	Father Name	Belt
			No.
1	Mohammad Rahim	Toti Rahman	1
	Khan		
2	Toti Rahman	Gul Sher Rahman	2
3	Saba Gul LSPF	Shamsher	3
4	Habib Ullah	Abdul Latif Khan	4
5	Badshah Rahman	Shad Mohammad Khan	7
	Akber Ali shah	Haji Bahadar	9
7	Saz Bahadar 🚬 🖉	Mohammad	10
3	Ibrar Hussain g	Gul Nawaz Khan	.11
9	Rasool Wali 💋	Said Hazrat	13
10	Ali Akbar 🥖	Bazir Khan	14
11	Anwar Zada	Anwar Khan	15
12	Sher Badshai	Asfandyar Khan	16
13	Badshah Ravian	Sher Zada	; 18
14		Pinda Mana Khan	. 19
15	Sadam Hussain	Itbar Said	20
16	Muzafar Khan	Mohammad Khaliq	21
17	Gulab Gul	Amir Khan (Husband	, 22
18	Khalid Khan	Mohammad Khan	23
19 •	Mohd Nazir	Akbar Zada	24
20	Nasio Ullah Khan	Rahim Ullah Jan	25
21	Khan Bacha	Mohammai Yousaf	27
22	Zakir Ullah	Mohammad Amin Khan	28
23	Abdur Rahman	Jehan Badshah	29
24	Ali Muhd Khan	Sher Mohammad Khan	30
25		Jamsheed Khan	31
26	Asghar Khar	Sultan	32
27	Aziz ur Rahman	Aman Ullah	33
28	Hazrat Ati	Wazif Ullah	34

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			479	Muhd; Razig	Akram Jan	531			
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			431	Istar Ahmad	Fazal Khan	533	• • •		
	is is		482	Ghulam Ishaq	Jamsheed Khan	534		i	
			483	Muhib'ar Rehman	Khaista Raliman	535		1	
			484	Sherin Nabi	Mohammad Said Khan	536		· · · · · ·	
			485	Mahd Fhan	Amin Khan	537		÷	
			486	Shafi Ullah	Zamin Khan	- 538			
			487	Riaz	Said Ghulam	539			
				Muhd Zaio	Mohammad Issa Khan-	- 540			
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	•		493	Kefayar Uttebzi Khan	Dilaram Khan	545			
		$\sim \mathcal{V}$	494	Mukhtyar Ahmad	Sultan Yousaf	546			
			495	Nubd Ali	Ajdar Khan	547			
			496	Aziz Ullal	Shamshi Khan	548			
			497	Fazai Yousaf Khan	Khan Jan	549			
			498	Mohd Nader Jan	Sadig Jan	550			
			4.99	Naik Mund	Abdul Sattar	551			
			500	Sardar Hussain	Mohammad Rahman	552			
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	·. ·: ·	•	504	Shah Nasira Khan	Noor Mchammad	557			
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	571	Exman Eads	Fazzl Malsom	632
	572	Saced ultan	Fazzi Rahman	633
	573	Khesro	Muhammad Zahir Shah .	634
	574	Ubaid Ali Khan	Tali Mand Khan	635
	575	Farid Khan	Bakht Jehan Khan	636
	576	Shafi Ullah	Rozi Khan	637
	577	Muhd; Rahman	Abdur Rahiro	638
	578	Muhd; Umar	Barkat Jan	639
	579	Ali Rahman	Mohammad Raza Khan	640
	580	Sahib Zada	Akbar Zada	
	581	Zia Uilah	Abdul Hamid	641 642
	582	Said Rohullah	Baliadar Khan	644
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	585	Amjad Kha	Aziz Jan	648
	586	Irshad Abtaad	Sherin Zada	649
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Anne ave E 24-25, جضور جناب آنی جی یی دیاحب خیبر پختو نخواه پشاور در خواست بمر ادعطا نیگ Back Benefit از 2009ء و شائل فرانے Contract Back Service Feriod برائے پنش 1 ۔ یہ کہ سائل 2009ء میں SPO بھرتی ہوئے تھے اور پشاور ہائی کورٹ نے 2017ء میں مستقل كرنے كافيصليه فرما بإتھا۔ 2۔ بیر کہ محکمہ پولیس نے کیم مارچ 2020ء کو ستقل کرنے کا آر ڈر فرمایا ہے۔ للذااستدعا ب که سائل أد بمطابق قانون بھرتی أ) تاريخ سے Regular كرف كاحكم صادر فرما ياجاد ف M <u>در مر ایم ا</u>رض محترا ر 11 مخترام ولر المان لوسف و في تحصي قبل ار < ير Attested

Inspector General of Police, Khyber Pakhtun Khwa, Peshawar

Subject:

To,

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<u>"Isst ance of Regular & Contract Order of Special Poli e Force"</u>

Respected SIR,

With due respect, it is stated that please issue me Copy of my regular & Contract order.

It is my humbly request to provide me a copy of regular & Contract Order as soon as possible; I will be thankful to you.

you're sincerely,

Attested

Win City Belt No:

2092

Dated: 2-12 -- 2027

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SERVICE RENDERED VETER RETIREMENT ON SUPERANNUATION PENSION.

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KNOW ALL to whom these presents shall women that I the undersigned \star_{i} point:

Muhammad Annar KLan, (Pushen Ghari),

Advocate, Higb Court, Pesbarvar (herein ofter colled the advocate) to be the Advocate or the Advocate for the Petitioner in the above events of the dot all the following or the Advocate in the above events of the dot of the following of the following is to as the following of the Advocate of the Adv

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E COURT OF

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(2)

Charge U/s.

- To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its fir al decision.
- Z) To sign, verify and present pleadings, appeals, cross objections (petitions for execution, review, revision, withdrawal, comprustise or other petition or aff. (avision, withdrawal, comprustise or other petition or aff.)
- To withdraw or compromise in the said case or submit to contraction any difference or dispute that shall arise touching or in any manner relating to the said case.
-) To receive money and grant receipts therefore and to do oll other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
- 5) "To engage any other Lagal presitioner authorizing him to scencise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so.

And the response of the promiser of the promiser of the second structs and the promises. AND I hereby agree to the provide the Advocate or its substitute shall do in the promises. ADD I hereby agree not to the provide the Advocate or its substitute responsible for the result of the additional provides and in consequence is his absence from the court when the said case is called up for sold case and in consequence is his absence from the court when the said case is called up for

AND I hereby that in the event . I the whole or any part of the lee agreed by me to be paid to the Avocate remaining unpaid. M. shall be entitled to withde, is from the prosecution of the said case until the same is paid.

IN WITNESS WHEREOF I hereunt i set my hand to these presents the contents of which have been explained to and understood by me, this day of 2, 202

E. TO

LC

Signétürs/ thund thundi zarity / parties.

' patqazaA

Сен Ис- Оздзз-дзвула ралосара Нідн Сопст. Разныкан: Мирирало Арасю II Крап, «понаникана» сы на

Dewerlass - Law S. Amber No 137 . New Bur Rc. m. Judicial Complex . Preshared