BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 847 /2014

Kashmie Khan

V/S

Govt: of KPK:

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS TO THE EXTENT OF BPS-17 to BPS-18 (PMS OFFICER) FOR WHICH THE PSB IS SCHEDULED TO BE HELD ON 20.04.2019.

RESPECTFULLY SHEWETH:

- 1. That the appellant has filed the instant appeal against the order dated 15.05.2014, whereby the departmental appeal of the appellant for ante dated promotion from the date of occurring of vacancy or acting charge basis promotion has been rejected for no good grounds.
- 2. That the respondent department wants to make different cadre of promotion in which promotion from BPS-17 to BPS-18 (PMS Officers) are also included and the respondents want to finalize the promotion on the basis of disputed seniority and in this respect meeting for PSB is schedule to be held on 20.04.2019 vide letter dated 14.02.2019 and in this respect cutoff date for submission of working paper for placement before PSB is fixed as 31.03.2019. (Copy attached)
- 3. That the instant appeal is fixed on 28.03.2019 for arguments and the appellant has good prime facie case and if respondents makes promotion of PSB to BPS-18 which is schedule to be held on 20.04.2019, then legal complications will be created in the adjustment of the appellant if the instant appeal is accept in the favour of the appellant.
- 4. That it will be in interest of justice to restrain the respondents from mak

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from making promotions to the extent from BPS-17 to BPS-18 (PMS Officers) till the date fixed. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

'Appellant

THROUGH:

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

ATTESTED

DEPONENT



No. SO (PSB) ED/1-25/2019/KG United Peshawar, the 14,02,2019

TOP KHYBER PAKHTUNKHWA

All Administrative Secretaries to the Govt. Of Khyber Pakhtunkhwa.

Subject -

STREAMLINING OF PROVINCIAL SELECTION BOARD (1988) MEETING.

Duar Sir.

I am directed to refer to this Department's letter No. SO(PSB)ED/1 25/KC dated 11 12.2017 on the subject and to say that next meeting of the Provincial Selection Board will be held on 20.04,2019 tentatively. The cut off date for submission of working papers for placement before the PSB is 31.03.2019 after which no working paper will be entertained for the said meeting

It is, therefore, requested that working paper for promotion to be considered in next PSB ineeting may be furnished well before the cut off date positively

Yours faithfully,

Section Officer (PSB)

Endst. No & date even. Copy forwarded to:

> 1. All Section Office চাল বিভাগের Ving of Establishment Department.

2. PS to Secretary (5000) 100 PS to Secretary (5

3. PS to Special Section 4. PAS to Addition Encoupering Department.

Fstablishment Department.

is is bill shment Department.

1.14/212019. ion Officer (PSB)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 847 /2014

Kashmie Khan

V/S

Govt: of KPK.

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS TO THE EXTENT OF BPS-17 to BPS-18 (PMS OFFICER) FOR WHICH THE PSB IS SCHEDULED TO BE HELD ON 20.04.2019.

RESPECTFULLY SHEWETH:

- 1. That the appellant has filed the instant appeal against the order dated 15.05.2014, whereby the departmental appeal of the appellant for ante dated promotion from the date of occurring of vacancy or acting charge basis promotion has been rejected for no good grounds.
- 2. That the respondent department wants to make different cadre of promotion in which promotion from BPS-17 to BPS-18 (PMS Officers) are also included and the respondents want to finalize the promotion on the basis of disputed seniority and in this respect meeting for PSB is schedule to be held on 20.04.2019 vide letter dated 14.02.2019 and in this respect cutoff date for submission of working paper for placement before PSB is fixed as 31.03.2019. (Copy attached)
- 3. That the instant appeal is fixed on 28.03.2019 for arguments and the appellant has good prime facie case and if respondents makes promotion on PSB to BPS-18 which is schedule to be held on 20.04.2019, then legal complications will be created in the adjustment of the appellant if the instant appeal is accept in the favour of the appellant.
- 4. That it will be in interest of justice to restrain the respondents from making

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from making promotions to the extent from BPS-17 to BPS-18 (PMS Officers) till the date fixed. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

Appellant

THROUGH:

(M. ASIF YOUSAFZAL)
ADVOCATE SUPREME COURT

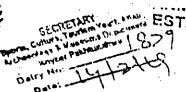
(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

DEPONENT





TO SHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

> No. SO (PSB) ED/1-25/2019/KC Dated Poshawar, the 14,02,2019

All Administrative Secretaries to the Govt. Of Khyber Pakhtunkhwa.

Subject: .

STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETING.

Dear Sir,

I am directed to refer to this Department's letter No. SO(PSB)ED/1-25/KC dated 11.12.2017 on the subject and to say that next meeting of the Provincial Selection. Board will be held on 20.04.2019 tentatively. The cut off date for submission of working papers for placement before the PSB is 31.03.2019 after which no working paper will be entertained for the said meeting.

It is, therefore, requested that working paper for promotion to be considered in next PSB meeting may be furnished well before the cut off date positively.

Yours faithfully,

Section Officer (PSB)

Endst. No & date even. Copy forwarded to:

1. All Section Officers in Resultion Wing of Establishment Department.

5. Pasicipation : Stabilshment Department.

2.14/212019. Section Officer (PSB)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 847 /2014

Kashmie Khan

V/S

Govt: of KPK.

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS TO THE EXTENT OF BPS-17 to BPS-18 (PMS OFFICER) FOR WHICH THE PSB IS SCHEDULED TO BE HELD ON 20.04.2019.

RESPECTFULLY SHEWETH:

- 1. That the appellant has filed the instant appeal against the order dated 15.05.2014, whereby the departmental appeal of the appellant for ante dated promotion from the date of occurring of vacancy or acting charge basis promotion has been rejected for no good grounds.
- 2. That the respondent department wants to make different cadre of promotion in which promotion from BPS-17 to BPS-18 (PMS Officers) are also included and the respondents want to finalize the promotion on the basis of disputed seniority and in this respect meeting for PSB is schedule to be held on 20.04.2019 vide letter dated 14.02.2019 and in this respect cutoff date for submission of working paper for placement before PSB is fixed as 31.03.2019. (Copy attached)
- 3. That the instant appeal is fixed on 28.03.2019 for arguments and the appellant has good prime facie case and if respondents makes promotion on PSB to BPS-18 which is schedule to be held on 20.04.2019, then legal complications will be created in the adjustment of the appellant if the instant appeal is accept in the favour of the appellant.
- 4. That it will be in interest of justice to restrain the respondents from making

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from making promotions to the extent from BPS-17 to BPS-18 (PMS Officers) till the date fixed. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

Appellant

THROUGH:

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief:

DEPONENT



STABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-25/2019/KG Unled Peshawar, the 14.02.2019

JI' KHYBER PAKHTUNKHWA

To

All Administrative Secretaries to the Govt. Of Khyber Pakhtunkhwa.

Subject: .

STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETING.

Duar Sir.

I am directed to rafer to this Department's letter No. SO(PSB)ED/1-25/KC dated 11.12.2017 on the subject and to say that next meeting of the Provincial Scientian Board will be held on 20.04.2019 tentatively. The cut off date for submission of working papers for placement before the PSB is 31.03.2019 after which no working paper will be entertained for the said meeting.

It is, therefore, requested that working paper for promotion to be considered in next PSB meeting may be furnished well before the cut off date positively.

Yours faithfully,

Section Officer (PSB)

Endst. No & date even. Copy forwarded to

1. All Section Officers in Reculation Wing of Establishment Department.

2. PS to Secretary Eq. 1011 | 1012 | Establishment Department.
3. PS to Special Secretary Eq. 1011 | 1012 | Establishment Department.
4. PAS to Adolling

LEstablishment Department. tablishment.Department.

Section Officer (PSB)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 847 /2014

Kashmie Khan

V/S

Govt: of KPK.

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS TO THE EXTENT OF BPS-17 to BPS-18 (PMS OFFICER) FOR WHICH THE PSB IS SCHEDULED TO BE HELD ON 20.04.2019.

RESPECTFULLY SHEWETH:

- 1. That the appellant has filed the instant appeal against the order dated 15.05.2014, whereby the departmental appeal of the appellant for ante dated promotion from the date of occurring of vacancy or acting charge basis promotion has been rejected for no good grounds.
- 2. That the respondent department wants to make different cadre of promotion in which promotion from BPS-17 to BPS-18 (PMS Officers) are also included and the respondents want to finalize the promotion on the basis of disputed seniority and in this respect meeting for PSB is schedule to be held on 20.04.2019 vide letter dated 14.02.2019 and in this respect cutoff date for submission of working paper for placement before PSB is fixed as 31.03.2019. (Copy attached)
- 3. That the instant appeal is fixed on 28.03.2019 for arguments and the appellant has good prime facie case and if respondents makes promotion on PSB to BPS-18 which is schedule to be held on 20.04.2019, then legal complications will be created in the adjustment of the appellant if the instant appeal is accept in the favour of the appellant.
- 4. That it will be in interest of justice to restrain the respondents from making

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from making promotions to the extent from BPS-17 to BPS-18 (PMS Officers) till the date fixed. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

Appellant

THROUGH:

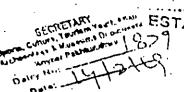
(M. ASTF YOUSAFZAL)
ADVOCATE SUPREME COURT

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

DEPONENT



71. KHYBER PAKHTUNKHWA STABLISHMENT DEPARTMENT

No. SO (PSB) EDIT-25/2019/KG Dated Peshawar, the 14,02,2019

All Administrative Secretaries to the Govt. Of Khyber Pakhtunkhwa.

Subject: .

STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETING.

Doar Sir.

I am directed to rafer to this Department's letter No. SO(PSB)ED/1-25/KC dated 11.12.2017 on the subject and to say that next meeting of the Provincial Scientism Board will be held on 20.04,2019 lentatively. The cut off date for submission of working papers for placement before the PSB is 31.03.2019 after which no working paper will be entertained for the said meeting.

It is, therefore, requested that working paper for promotion to be considered in next PSB meeting may be furnished well before the cut off date positively.

Yours faithfully.

(Abdul Hamedd) Section Officer (PSB)

Endst. No &≀date⊧even. Copy forwarded to

1. All Section Officers in Reculation Wing of Establishment Department.

2. PS to Secretary (2) policy of the bill ship of Department.

3. PS to Spacial State of the bill ship of Department.

4. PAS to Actual State of the bill ship of the bill ship

LEstablishment Department. stablishment:Department.

ection Officer (PSB)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 847 /2014

Kashmie Khan

V/S

Govt: of KPK:

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING PROMOTIONS TO THE EXTENT OF BPS-17 to BPS-18 (PMS OFFICER) FOR WHICH THE PSB IS SCHEDULED TO BE HELD ON 20,04,2019.

RESPECTFULLY SHEWETH:

- 1. That the appellant has filed the instant appeal against the order dated 15.05.2014, whereby the departmental appeal of the appellant for ante dated promotion from the date of occurring of vacancy or acting charge basis promotion has been rejected for no good grounds.
- 2. That the respondent department wants to make different cadre of promotion in which promotion from BPS-17 to BPS-18 (PMS Officers) are also included and the respondents want to finalize the promotion on the basis of disputed seniority and in this respect meeting for PSB is schedule to be held on 20.04.2019 vide letter dated 14.02.2019 and in this respect cutoff date for submission of working paper for placement before PSB is fixed as 31.03.2019. (Copy attached)
- 3. That the instant appeal is fixed on 28.03.2019 for arguments and the appellant has good prime facie case and if respondents makes promotion on PSB to BPS-18 which is schedule to be held on 20.04.2019, then legal complications will be created in the adjustment of the appellant if the instant appeal is accept in the favour of the appellant.
- 4. That it will be in interest of justice to restrain the respondents from making

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from making promotions to the extent from BPS-17 to BPS-18 (PMS Officers) till the date fixed. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

Appellant

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT

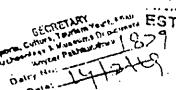
(TAIMUR ALIKHAN) ADVOCATE HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

DEPONENT





N. KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

> No. SO (PSB) ED/1-25/2019/KG Dated Poshawar, the 14,02,2019

To

All Administrative Secretarios to the Govt. Of Khyber Pakhtunkhwa.

STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETING.

Doar Sir.

I am directed to refer to this Department's letter No. SO(PSB)ED/1-25/KC dated 11,12,2017 on the subject and to say that next meeting of the Provincial Scientian Board will be held on 20.04,2019 tentatively. The cut off date for submission of working papers for placement before the PSB is 31.03.2019 after which no working paper will be entertained for the said meeting.

It is, therefore, requested that working paper for promotion to be considered in next PSB meeting may be furnished well before the cut off date positively.

Yours faithfully,

Section Officer (PSB)

Endst. No & date even Copy forwarded to

Establishment Department.

stablishment:Department.

Section Officer (PSB)



In the light of the above, we accept both the appeals, and direct official respondents to ante-date the promotion of each of the two fellants to the respective dates on which a vacancy became available for respective turn of the appellants or from the respective dates of their taking charge of such vacancy on officiating/acting charge basis, whichever is later. The appellants are entitled to the costs of their respective litigation from the official respondents. ANNOUNCED 11.03.2009 Been of presentation of mythester 12 is visible of seed 2400 Sogytan fee E GEOR. OF COF ST. Best of completion of const.

5

"8. Repeal. The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50:50. The existing incumbents of PCS (E.G) and (S.G) in different pay scales, for the purpose of their promotion, shall continue to be governed under the said service rules till the retirement of the last such incumbent."

The above rule, by itself, clarifies that the rules of 1997 shall not stand repealed before the retirement of the existing incumbents of both the cadres of Secretariat/Executive Groups, and shall remain in force till the retirement of the last such incumbent. It further clarified that separate seniority list of both the cadres shall be maintained under the existing rules. The existing rules for such incumbents are the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997. It was also clarified that such incumbents shall be promoted at the ratio of 50:50. It means that out of each two vacancies, one vacancy shall be given to Secretariat Group, while another vacancy shall be given to the Executive Group. Further clarification is to the effect that the existing incumbents of PCS (E.G) and (S.G) in different pay scales shall continue to be governed under the rules of 1997 for the purpose of their promotion, and this process is to continue till the retirement of last such incumbent. Both the appellants belonged to the Executive Group of Civil Servants. They were to be governed under the NW.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 Differe 11.05.2007, and they have to be governed under the above gentioned rules of 1997 till the retirement of the last incumbent of a post in gretariat Group/Executive Group.

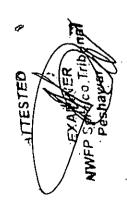
The cases of the appellants are, therefore, to be governed in ordance with the provisions of Section 8 (quoted above) of the new of the provisions of Section 8 (quoted above) of the new of the provincial Management Service Rules, 2007. The record shows that all times were available for the appellants but they were not promoted at the time and their cases for promotion were delayed unnecessarily out any fault of the appellants. They, therefore, are entitled to ante-of their promotion, against the first available vacancy falling to the of each of them or from the date of taking over the charge of that con officiating/acting charge basis, whichever is later.



PLC (C.S) 77 has become applicable after determination of fitness of the appellants. The question in these cases is not the determination of fitness but is the right of ante-dation of their promotion. The appellants had vested right for consideration of promotion on their turn, whenever it was, and, when found fit on determination of fitness, at any stage, they had a right to take an ante-dation of their promotion to the dates on which the vacancies were available for their respective turns or from the dateson which they actually took the charge of their respective posts, whichever were later in time.

The A.G.P. also contended that according to sub-rule (6) of Rule of the N.W.F.P. Civil Servants (Appointment, Promotion and Transfer) wiles, 1989 "acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis." The appellants have never claimed any vested right for regular promotion to the post which they held on acting charge basis, on the basis of acting charge appointment. In fact, they did not have such a right. They remained silent for a long time, knowing that they did not have such a right on the basis of acting charge appointment. They, however, had a vested right, as civil servants, for consideration for promotion, when the authority was to consider someone for promotion against the vacancy. No other person could be considered till his appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They, therefore, had a vested right for an appellants were so considered. They were regularly promoted but from the date when the vacancy became available for their turn.

The A.G.P further contended that, according to the North West Frontier Province, Provincial Management Service Rules, 2007, notified on 15.2007 vide No. SOE.II(ED)2(14)2007, The NWFP Provincial Civil Service Secretariat/Executive Group) Rules, 1997 were repealed. He was of the view that the N.W.F.P Provincial Management Service Rules, 2007 had come into force at once w.e.f. 11.05.2007, while the orders of promotion of the appellants were issued on 19.02.2008. He submitted that the promotion orders were covered by the new rules, therefore, the appellants could not claim any benefit out of the already repealed rules of 1997. In order to claim, this controversy, it is necessary to reproduce the relevant Rule 8 of the N.W.F.P. Provincial Management Service Rules, 2007 which is as under-



the judgments cited as 1990 SCMR 1321 and cited as 1997 on two different aspects of the same subject.

Ante-dating of promotion, after consideration of the capilla aspiring for such promotion, after he was found eligible and fit to such promotion and is promoted, is an established principle of law such a candidate cannot be punished for any delay caused by the department in processing his case for promotion. The order of promotion, therefore has to be ante-dated to the date on which the vacancy for his turn became available or to the date on which he actually took charge of the post on officiating/acting charge basis, whichever is later.

45、河南南南部 19

- The A.G.P contended that the present appeals were miserably time-barred and both the appellants were estopped by their own conduct to file the present appeals. In fact, the principle embodied in the judgment reported as 1990 SCMR 1321 was applicable to the cases of the appellants from 06.3.1996 to 18.2.2008. They could not claim promotion as of right. The principle embodied in the judgment reported as 1997 PLC (C.S) 77 became applicable to their case on 19.2.2008. Cause of action arose to the appellants for claiming ante-dation of their promotion as prayed for only when their cases were considered for promotion, they were found eligible and fit for promotion, and their promotion orders were issued, though with immediate effect. They filed their departmental appeals within time from the date of the impugned order dated 19.2.2008, and their appeals were rejected on 22.3.2008. They filed Service Appeals on 16.04.2008. The departmental appeals as well as the Service Appeals were well within time.
- The A.G.P further contended that, according to the proviso contained in sub-section (2) of Section 22 of the N.W.F.P Civil Servants Act 19%3, "no representation shall lie on matters relating to the determination of fitness of a person to hold a particular post or to be promoted to a higher post or grade." Judgment cited as 1990 SCNR 1321 was, then, applicable and appellants could not file representation. This stage has already passed. The appellants have been considered for holding the higher post after their promotion to that higher post, and their fitness for such promotion and holding of post has already been determined. The judgment cited as 1997



201

The present appeal was filed on 16.4.2008 which is within newcase of Ahmad Khan (Appellant) is similar to the case of thammad Iqbal Khattak on facts also. His appeal is also within time.

The respondents contested the appeal on many grounds, including the ground that no one could claim a vested right in promotion or instheterms and conditions for promotion to a higher post.

We heard the arguments and perused the record.

The learned counsel for the appellants contended that the appellants were temporarily posted to BPS-17 post on 06.3.1996, but they remained silent, because they did not have a vested right for promotion to a higher post. The appellants have already been considered for promotion and have been found eligible and fit for regular promotion to BPS-17 post, therefore, the principles embodied in the judgment of the August Supreme Court of Pakistan reported as 1990 SCMR 1321 are not applicable to their cases. In fact, the vacancies had become available for the appellants as early as on 30.11.1999, and it was the responsibility of the official respondents to expeditiously deal with the cases of the appellants for their regular promotion. The appellants could not be punished for no fault on their side, or for delay caused by the official respondents in processing the cases of the appellants. He relied on 1997 PLC (C.S) 77, wherein it has been held in para 3 as under:-

"On behalf of the Government it is contended that no civil servant has a right to claim that he should be promoted from a back date even though a vacancy may be existing on the date from which the promotion is being claimed. This is no doubt true but there are no orders by the Government that the respondents/petitioners should be held up for some time. The delay in making the promotions occurred entirely due to the reason that the officials of the Education Department could not carry out a fairly simple exercise within a reasonable period. In the circumstances it will not be appropriate for this Civil Petition to interfere with the order of the Service Tribunal. Leave is refused."

This judgment was in the petition for leave to appeal against the judgment dated 19.02 1995 of the Punjab Service Tribunal. It is worth-mentioning that



BEFORE THE NWFP SERVICE TRIBUNAL, PESHAW

Appeal No. 612/2008

Date of Institution.

16.04.2008

Date of Decision

13.03.2009

Muhammad Iqbal Khattak, Assistant Political Agent, Khar Bajaur Agency.

(Appellant)

VERSUS

- 1. Government of NWFP through Secretary Establishment Department, Peshawar.
- 2. Govt. of NWFP through Chief Secretary, Peshawar. (Respondents)



APPEAL U/S 4 OF THE NWFP SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION NO.SOE.II (E&D) 2 (192)2007 DATED 19.2.2008 WHEREBY THE APPELLANT WAS PROMOTED ON REGULAR BASIS W.E.F. 19.2.2008 INSTEAD OF 30.11.1999 AND ORDER NO.SOE-II (E&D) 2(192) WHEREBY HIS DEPARTMENTAL APPEAL WAS DISMISSED.

MR. SHAKEEL AHMAD,

Advocate

For appellant.

MR. ZAHID KARIM KHALIL,

For respondents.

Addl. Government Pleader,

MR. JUSTICE (R) SALIM KHAN, ..

CHAIRMAN.

MR. BISMILLAH SHAH,

MEMBER.

JUDGMENT

JUSTICE (R) SALIM KHAN, CHAIRMAN.-The present appeal No. 612 of 2008 by Muhammad Iqbal Khattak and appeal No. 613 of 2009 by Ahmad Khan involved similar questions of law, therefore, these are taken together for arguments and disposal.

2. Muhammad Iqbal Khattak was promoted as Tehsildar on regular basis vide order dated 28.12.1988. He was promoted to PCS(E.G) (BPS-17) on temporary basis vide notification dated 06.03.1996. He contended that many posts became vacant, but the appellant was promoted to (BPS-17) on regular basis on 19.2.2008 with immediate effect, instead of ante-dating of his promotion to the date on which the vacancy fell to his turn in the

NY

ingular minutes of PSB meeting held on 29.12.2009, it has been clearly stated that the appellant was eligible for promotion on regular basis and 11 posts were available, in which decandidates were promoted as PMS Officer on regular basis. Due to deficiencies of service record, some candidates were not promoted and the appellant was 11th but was promoted on falling charge basis without any plausible reason. The Tribunal agrees with the arguments put forth by the learned counsel for the appellant.

- In view of the above, the appeal is accepted, and the respondents are directed to antelate promotion of the appellant as PMS (BPS-17) with effect from 25.3.2010, with all back/consequential benefits.
- 7. This order will also dispose off connected service appeals No. 1400/2010, Hidayatullah Khan, No. 1401/2010, Muhammad Nasir Khan, No. 1403/2010, Syed Kazim Hussain Shah, in the same manner.
- So far as the appellant in Service Appeal No. 1404/2010, namely Habibullah Arif is concerned, his services have been regularized on 21.12.2011 but his appeal cannot be entertained for ante-dated promotion 25.3.2010 for the reason that only 11 posts were available and he comes at S.No.12 in eligible candidates in the minutes of PSB meeting held on 29.12.2009.
- 9. Since services of the appellants in Service Appeals No. 1372/2010, Abdul Mateen Qasuria, No. 1399/2010, Naeem Akhtar, and 1402/2010, Niaz Muhammad, have not been regularized so far, the respondents are directed to consider them for regular promotion as and when vacancies become available for them.
- 10. Frarties are left to bear their own costs. File be consigned to the record.

ANNOUNCED	,	\		:	
11.1.2012.		<i>[]</i>	, .	:	:
C	<u>`</u>	<u>\</u>		: :	:
Certified (SULTA)	B		\ 1		
(SOLIA)	MAHMOOD KHATTAK)	(NOOR AL		:::	
75 C CON	MEMBER	MEN	IBER	; ;; ; ; ; ; ; ;	
Ton Any State	Date of Presentation of A	pplication 2	3 - /	20/	
Poly	Number of Words.	1600			
What was a second	Copying Fee	10	- Communication		
	. Urgent		:	<u> </u>	
	Total	10 -			į
	Name of Copy			-	- i ;;
A Comment	Description of the second	- 2	2- 3	2712	£ 61

discriminated. Articles 25 and 27 of the Constitution of Islamic Republic of Pakistan that all citizens are equal before law and are entitled to equal protection of law. No citizen otherwise qualified for appointment in the service of Pakistan/province shall be discriminated whatsoever. He also stated that as per Rule 9(2) of the Khyber Pakhtunkhwa; Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 if a person is otherwise eligible for further promotion but his length of service is short, then he can be promoted/appointed on acting charge basis but in the appellant's case, his seniors have been given acting charge for the reason that they have not passed departmental examination and not completed their PERs, which is wrong and this wrong action/decision cannot be made a reason for not promoting those juniors who were eligible for regular promotion in all respect. Even sub-rule (2) of Rule 9 of the aforementioned rules has now been deleted. He further stated that during pendency of the appeal, the appellant has been promoted as PMS BPS-17 on regular basis with immediate effect vide notification dated 21.12.2011 instead of ante-dațion of his promotion w.e.f the date when a vacancy was available for him as per judgments of the august Supreme Court of Pakistan in reported in 1997-SCMR-515, and 2010-SCMR-1466 the requested that the appeal may be accepted as prayed for.

The learned AGP, on the other hand argued that the appeal is bad for non-joinder and mis-joinder of necessary parties. In case, the appeal allowed some officers will be effected tho have not been impleaded as private respondents. He further argued that there were some vacual posts of PMS (BPS-17), against promotion quota and Tehsildars, senior to the appellant were considered and promoted on regular basis w.e.f. 3.3 2009. The appellant significant were considered and promoted on regular basis w.e.f. 3.3 2009. The appellant appeal is time-barred. He stated that it is true that vacant is of PMS (BPS-17) were available in the department but meant for direct recruits. He inflained that vide notification dated 25.3.2010, the appellant was not promoted as PMS pointment that vide notification dated 25.3.2010, the appellant was not promoted as PMS pointments and promotions on acting charge basis as per provision of Rule 9 of the Khyber summents and promotions on acting charge basis are always made with immediate that under Rule 9 (6) confer no vested right for regular promotion. Moreover, claim of apellant is not clear and has not specified the date to be considered for promotion as

The firihunal observes that the appellant was eligible for promotion as PMS (BPS-17) gular basis w.e.f. 3.3.2009 but he was not considered. On 25.3.2010, on the sudditions of PSB, he was promoted as PMS (BPS-17) on acting charge basis. Vide and dated 21.12.2011, he has been promoted on regular basis with immediate effect.

/200 201

3.116

2

(4

modified to the extent that appellant be appointed/promoted as PMS Officer egular basis w.e.f. 7.11.2008 or 3.3.2009 when his batch mates were promoted.

Brief facts of the case as averred in the memo: of appeal are that the appellant was Brief facts of the case as averred in the memo: of appeal are that the appellant was left its Tehsildar (BPS-16) on regular basis vide notification dated 6.9.2008 along with diagnostification dated 3.3.2009, who are batch mates of the appellant were promoted life interesting the property of the impugned notification, although appellant on the life interesting the provincial Selection Board has been promoted from Tehsildar to PMS interesting the post of ACO, Peshawar since long whereas he was posted as Deputy life of the factor of the long the post of ACO, Peshawar since long whereas he was posted as Deputy life of the factor of the long the post of ACO, Peshawar since long whereas he was posted as Deputy life of the factor of the life of the long the post of ACO, Peshawar since long whereas he was posted as Deputy life of the life of

itelshis departmental appeal/representation for his regular promotion w.c.f. 7.11.2008 as from 3.3.2009 but no reply to the said representation has been received within the his appeal of 90 days, hence the present appeal.

After admission of the appeal, notices were issued to the respondents for its formal to the respondent for its formal to

The learned counsel for the appellant argued that according to Rule 9 of the khtunkhwa Civil Servants Act (Appointment, Promotion and Transfer) Rules, ig charge appointment can only be made where the appointing authority it to be in the public interest to fill a post reserved under the rules for il promotion and the most senior civil servant belonging to the cadre or service who is otherwise eligible for promotion, does not posses the specified length of ic learned counsel for the appellant further argued that the appellant was s PMS Officer (BPS-17) on acting charge basis with immediate effect vide order 2010. despite the fact that there were clear vacancies of PMS Officer (BPS-17) nt in the department in promotion quota. The appellant alongwith others should considered for regular promotion against the said posts from the date when clear were available for them. He stated that other batch mates of the appellant were w.c.f. 3.3.2009 and 7.11.2008, on regular basis, therefore, the appellant has also g he considered for promotion w.e.f. the date when the post was lying vacant and in was holding the same on acting charge basis. In December, 2009, two PSB ere held but the appellant had not been considered for promotion without any sons despite the fact that he was eligible for promotion, so he has been

UNKE ENT

(ED):3,

VERSU

<u>KSUS</u>

SECRi SUS

<u>15</u>_(

hyt thia

se?

BEFORE THE KLYBER PAKHTUNKHWA SERVICE TRIBUNAL TRIBUNAL

Appeal No. 1398/2010,

Date of Institution. ..

30.7.2010

Date of Decision

11.1.2012

Fazal Hussain, PMS Officer (BPS-17) Posted as ACO, Peshawar.

(APPELLANT)

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Peshawar.
- 2. Secretary, Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar. (RESPONDENTS)

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST NOTIFICATION NO.SOE.11(ED)2(192) 2009 DATED 25.3.2010 WHEREBY APPELLANT IS APPPOINTED/ PROMOTED AS PMS OFFICER (BPS-17) ON ACTING CHARGE BASIS, WITH IMMEDIATE EFFECT.

MR. BILAI, AHMAD KAKAIZAI, & MR. MUHAMMAD ASIF YOUSAFZAI, Advocates

For appellant.

MR. TAHIR IQBAL,

Addl. Government Pleader

For respondents.

MR. NOOR ALI KHAN,

MR. SULTAN MAHMOOD KHATTAK,

MEMBER

MEMBER

JUDGMEN'T.

NOOR ALI KHAN, MEMBER.— This appeal has been filed by Fazal Hussain, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against notification No.SOE.II(ED)2(192) 2009 dated 25.3.2010, whereby appellant has been appointed/promoted as PMS Officer (BPS-17) on Acting Charge basis with immediate effect. It has been prayed that on acceptance of the appeal, the impugned notification dated



		CONFIDENTIAL
25	Mr. Muhammad Pervez	His date of birth is 280441959. He joined government service on 25.05.1977. He was promoted as Tehsildar BS, 16 on 10.04. 2009. He has not yet completed the prescribed length, of service. He has not passed the departmental examination.
		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
26	Mr. Sajid Hussain	His date of birth is 09.03.1965. He joined government service on 04.06.1988. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
27	Mr. Pervez Iqbal	His date of birth is 15.10.1960. He joined government service on 20.11.1984. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His missing PERs have been completed. His service upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
28	Mr. Lal Said	His date of birth is 20.01.1961. He joined government service on 12.06.1983. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
29	Mr. Israr Ahmed	His date of birth is 14.01.1957. He joined government service on 20.04.1981. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
		The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.

hation oth

Deputy Secretary (HR)
Govt: of Knyber Pakhiun Content Departs of Establishment Departs

CONFIDENTIAL

18	Mr. Shah Naseem	His date of birth is 04.04.1958. He joined government on 19.03.1977. He was promoted as Tehsildar BS-126.02.2009. He has not yet completed the prescribed let of service. He has not passed the departmental examination.
,		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
19	Mr. Muhammad Ali Shah	His date of birth is 19.11.1964. He joined government service on 11.05.1988. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
		The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
20	Mr. Shah Jehan	His date of birth is 02.01.1956. He joined government service on 09.09.1972. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
21	Mr. Muhammad Zaman Khattak	His date of birth is 06.05.1959. He joined government service on 26.07.1979. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
		The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
22	Mr. Bagh Bostan	His date of birth is 07.10.1957. He joined government service on 16.05.1979. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
		The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
23	Mr. Amjid Ali	His date of birth is 13.04.1958. He joined government service on 26.6.1980. He was promitted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
d		から メ The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
Secretar	() 3 - 4	His date of birth is 01.04.1970. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 28.03.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
100 J	mav.	The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.

Age year

BALLY	May 25 4	42.00 E		400	ı
CONTRACT OF		NETT	V 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	14 27 18 P	
	יעראו	IN PAPE	JEI X	5.7 ♥ L	

			LECONFIDENTIAL AND
			The Board did not consider him for appointment to the post-of PMS BS-17 on acting charge basis.
	12	Mr. Naveed Akber	His date of birth is 17.06 1980. He joined government service as Tehsildar BS-18 on 02.02 2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 20 10 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
	13	Mr. Tariq Hassan	His date of birth \$1541 1978. He joined government service as Tehsildar BS 16 on 92 02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service recordupto 2010 is generally good.
	-		The Board recommended the officer for appointment to the post of PMS BS-17 of sacting charge basis.
	14	Mr. Hamid Ali Gagigyani	His date of birth is 28,08,1979. He joined government service as Tehsildar BS-16,000,02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him His PER for the year 2010 is not available. His remaining service record upto 2009 is generally good.
i			The Board recommended the officer for appointment to the post of PMS BS-17 of acting charge basis subject to earning satisfactory PER for the year 2010 otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement.
	15	Mr. Amanullah Saeed	His date of birth is 03.04.1978. He joined government service as Tehsildar BS-16 of 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
			The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
	16	Mr. Muhammad Ayub	His date of birth is 10.01.1952. He joined government service on 10.07.1975. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
d			アレーズ The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
r V	17	Mr Akber Shah	His date of birth is 10.02.1956. He joined government service on 23.05.1974. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.
17 3	127 7940	bay. Pungipas (UKK)	NC X
7 17 1313	yber ra	patio	The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.

Govt: of Edicti

	of service. He has pa
	of service. He has passed the departmental examination is generally good.
	The Board
	The Board recommended the officer for appointment to the Mr. Kashmir Khan His date of birth is 16.04 1000
	the prescrib as Tehsildar BS 16
	not passed the
	The Board did not consider him for appointment to the post of Output Output
	l has not passed has
	The Board did not consider him for X
	1 011 11 7 12 20 22 20 21 11 11 11 11 11 11 11 11 11 11 11 11
	on 02.02.2009 as Tehsildar BS-16. He has not yet completed departmental examination.
	pussed, the
	The Board did not consider him for appointment to the post of Khan His date of birth is 03:00.
	00 02 02 2000 13 02.03 1980 100
	departmental examination. He has not passed the
9	Mr. Muhammad His date of birth is 20.05.
	as Tehsilda 50 03.05.1978 Ho
	1 400dimental 5" VI Senvica I. 1900Ullinietaal
Misself	20 to is generally good.
Dm 10	Mr. Sohail Ahmed Khan The Board recommended the officer for appointment to the
Deputy Secretary	as Teheilds not 18 07.04.1976 Holiston
Deputy Sections of Government On The Lightness On Control Section On C	
	20 to is generally good.
11 A	The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis. Ar. Muhammad His date of birth is 15.10.
S	as Tensilas 5.10.1976 He idi
The state of the s	the prescribed length 2009. He has not

Addl: Item No.4

ESTABLISHMENT DEPARTMENT (Meeting of PSB held on 23.11.2011)

SUBJECT: - APPOINTMENT OF TEHSILDARS TO THE POST OF PMS BS-17 ON ACTING CHARGE BASIS.

Secretary Establishment apprised the Board that one hundred and eight three (183) posts are vacant in the quota of initial recruitment for which a requisition ha been placed with the Public Service Commission and the posts are vacant. Out of which forty-(40)_posts_be_filled=on-acting-charge-basis-as-per-Section-9-(3)-of-(Appointmen Prometion and Transfer) Rules, 1989.

According to service rules, the posts are filled as under: -2.

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildars/Naib Tehsildars and have passed the prescribed departmental examination".

Note 1

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

The service record of the officers included in the panel was discussed as 3. follows:-

10	110000.		RECOMMENDATIONS OF THE BOARD
[5	NO N	AME OF	
		FFICER	His date of birth is 07.06.1975. He joined government service
1			His date of birth is 07.06.1975. He joined get on 07.01.2002. He was appointment as Tehsildar BS-16 on 07.01.2002. He was appointment as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
	i	į	
			The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
Ì	Ì		40.04 1076. He joined government service
	2 1	Mr.Irfan Ali	His date of birth is 12.04.1970. The jointed on 02.02.2009 as Tehsildar BS-16. He has not yet completed on 02.02.2009 as Tehsildar BS-16. He has passed the the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.
in-	!		
Auxed		·	The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
MIL DO	1		20 00 1070 He joined government service
Dran	3	Mr. Gohar Ali	on 02.02.2009 as Tensildal B3-10. He has not passed the
Deputy Se	cretani	HRD) HRD)	departmental examination. No enquiry
~ Debny	Del Saki	atment	MC X
Gov: of Kny	rent Dap	ai v	The Board did not consider him for appointment to the postroid PMS BS-17 on acting charge basis.
			14 04 1977 He joined government service
	4	Mr. Sajid Nawaz	His date of birth is 14.04.1977 His date of birth is 14.04.197 His date of birth is 14.04.197 His date of birth is 14.04.197 H

on 24.2.1998. He was promoted as

Deputy Secretary (Estab:) Estab: & ordayo; Department

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

Day 13,71

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, Officer (b) Establishment Department has announced PSB meeting for our promotion, but due 2012, the Establishment reasons, the meeting has not been seemed. 2012, the Landshown reasons, the meeting has not been convened. After that different dates for to certain unknown have been fixed, but at the 11th hours the Landshown reasons. to certain have been fixed, but at the 11th hours, the meeting could not convene. the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

 p_{FMS} Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the ne^{W} and of the new PMS Batch. It is further added that I have promoted on Regular basis after the induction of induction of the new PMS Batch.

given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from In view of the above, I submit request through this appeal that I may kindly be given date of occurrence of vacancies.

Dated: 9th January, 2014

P.S. to Chief Secretary Govt: oi Khyber Pakntunkhwa

Seey: ESTS:

Sincerely yours,

(Kashmir Khan)

PMS (B-17),

D.M.O. (Edu)

Bannu/Lakki Marwat

3.82 13.11

Diary No. ...
Date......

PS/C.S Khyber, Pakhtunkhwa

Deputy Socretary (Estab.)
Estab. & Market Department

1632

Diary to S

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Robert Fatablishment

Dated: 9th January, 2014

Jidi,5/01

P.S. to Chilet Secretary Govt: of Khyber Pakhtunkhwa

Secop: Estb:

Sincerely yours,

Khalid Qayum

PMS (B-17),

AAC Perowa,

D.I.Khan

P. 08 19,

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Bivate Secretary to

Dated: 9th January, 2014

In dr. Sola

P.S. to Chief Secretary Govt: of Khyber Pakhtunkhwa

Sery: Estb:

Sincerely yours,

(Gohar Ali)

Coha Ali

PMS (B-17),

A.A.C. (R),

Mardan

J. 5)

Diary No. 17-01-14

PS/C.S Khyber Pakht - khwa Diary it 108 Date /3-/-//

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

Dated: 9th January, 2014

(Sajid Nawaz)

PMS (B-17),

DSM PPHI Mardan

P.S. to Chief Secretary

Government

Seey: Estb

R fu p.ol

ol (I)

378

PS/C.S Khyber Pakhtunkhwa Diary No. 476

T. 84.

Date. 13-1-14

pepury Secretary (Estament Estate House Doorstment Door

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

Dated: 9th January, 2014

ecretary to Establishment

P.S. to Chief Secretary Govt: of Khyber Pakhtunkhwa

Sever Estb.

(Yousaf Karim)

PMS (B-17),

AAC Peshawar

Deputy Secretary (Estabi)
Estability a (Unit): Department

Diary /5

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge

basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

Dated: 9th January, 2014

(Muhammad Imran)

PMS (B-17),

AAC Malakand

Private Secretary to

P.S. to Chief Secretary Govt: of Khyber Paketunkhwa

Seef ESTS:

Adrison

PS/C.S Khyber Pakhtunkhwa

Diary No.

Deputy Secretary (Estab.) Estab: & Admir, Dopartment

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Dated: 9th January, 2014

P.S. to Chibi Secretary Govt: of Khyber Pakhtunkhwa

Sincerely yours,

(Sohail Ahmad)

PMS (B-17),

APA Bajaur Agency

PS/C.S Khyber Pakhtunkhwa

Diary No. -

Deputy Sucreed (Estabil) Debait as a Cobastment DIary No. 16.42....

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

373

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due 2012, the unknown reasons, the meeting has not been convened. After that different dates for to certain unknown fixed but a to the second seco to certain have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

(Hamid Ali Gigyan

PMS (B-17),

AAC Charsadda

ted: 9th January, 2014

P.S. to Chiler Secretary Govt: of Khyber Pakhtunkhwa

Socy ESAS:

Deputy Secretary (Estabi) Estab: & Adran: Copartment

PS/C.S Khyber Pakhtunkhwa

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge

basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

Dated: 9th January, 2014

P.S. to Chief Secretary Govt: ei Khyber Pakhtunkhwa

Sauce: ES46:

Amanullah Saced (Amanullah Saeed)

PMS (B-17),

AAC

poputy Secretary (Estab.) Department Department PS/C.S Khyber Pakhtunkhwa Diary No. 273 10 The Chief Secretary, Government of Khyber Pakhtunkhwa, peshawar. Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies. Subject:-Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, officer (B-17) on Account Department has announced PSB meeting for our promotion, but due the Establishment Department has not been convened. After that different announced PSB meeting for our promotion, but due the Establishment Department has announced PSB meeting for our promotion, but due the Establishment Department has announced PSB meeting for our promotion, but due the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment Department has announced PSB meeting for our promotion, but due to the Establishment promotion in the Establish Office the Establishmeasons, the meeting has not been convened. After that different dates for 2012, the unknown reasons, but at the 11th hours, the meeting could not contain to certain unknown have been fixed, but at the 11th hours, the meeting could not contain to certain unknown have been fixed, but at the 11th hours, the meeting could not contain to certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain unknown have been fixed, but at the 11th hours, the meeting could not contain the certain the certain unknown have been fixed at the 11th hours, the meeting could not contain the certain the c 2017 unknown been fixed, but at the 11th hours, the meeting could not convene. to certain meeting have been fixed that I have promoted the said meeting further added that I have promoted. pMS patch. Thus my seniority is badly suffered as I was entitled to be promoted prior the pMS patch pMS Batch. pMS pMS Batch. It is further added that I have promoted on Regular basis after the induction of new of the new PMS Batch. in vio...

In vio... given and of occurrence of vacancies.

the date of occurrence of vacancies. Sincerely yours, Dated: 9th January, 2014 (Tariq Hussain) PMS (B-17), S.O. Home Deptt P.S. to Chief Secretary Govt: of Knyber Pakhtunkhwa

Deputy Secretary (Estabil 13-1-14)

To Estable Secretary (Estabil 13-1-14)

Diary No. 1644

Dated. The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene:

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Dated: 9th January, 2014

P.S. to **Chief Secretary** Govt: of Khyber Pakhtunkhwa

Lay: Estb:

Vard Alber

Sincerely yours,

(Navid Akbar)

PMS (B-17),

APA FR Peshawar

secrets de cretary to

Rter des

13-1-14

buty secretary (Extant) setabi & Admin. Department

PS/C.S Khyber Pakhtynktwa Diary No ..

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge

basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

Sincerely yours,

(Shah Jamil)

Shah Jamil

Dated: 9th January, 2014

P.S. to Chile! Secretary Govi: of Khyber Pokhtunkhwa

Soug: Estb:

PMS (B-17), AAC Dir

The Chief Secretary,

Government of Khyber Pakhtunkhwa,

Peshawar.

Deputy Secretary (Estab.) estab: & Ariana Genariment

Subject:-

Appeal for regular promotion to the post of PMS Officers w.e.f. Acting Charge

basis or w.e.f. occurrence of vacancies.

R/Sir,

It is stated before your goodself that I have been promoted to the post of PMS Officer (B-17) on Acting Charge basis in December, 2011. Further-more in the month of May, 2012, the Establishment Department has announced PSB meeting for our promotion, but due to certain unknown reasons, the meeting has not been convened. After that different dates for the said meeting have been fixed, but at the 11th hours, the meeting could not convene.

It is further added that I have promoted on Regular basis after the induction of new PMS Batch. Thus my seniority is badly suffered as I was entitled to be promoted prior the induction of the new PMS Batch.

In view of the above, I submit request through this appeal that I may kindly be given due seniority on regular basis w.e.f. date of our promotion on acting charge basis or from the date of occurrence of vacancies.

crete 74

Dated: 9th January, 2014

Sincerely yours,

(Salim Jan)

PMS (B-17),

APA FR D.I.Khan

P.S. to Chief Secretary

Secy: Estb:

	٠	. À.	Mr.
		12	Mateer
		5.	Mr.
1.1.6	3		[-lussai
100			3.1

		Mr. Abdul	· DDO(J).	" her said on the	
	1.3	Mateen Qasuria	D I.Khan	Same post	
	5.	Mr. Shaukat	DDO(J),	Retained on the	
\$	٦.	l-lussain	Abbottabad	bame post	
:	Ó.	Mr. Gul Nawaz	Settlement	i DDO(F).Mansehra	Only for actualization of
:	.,.	Ali	Officer,	ragainst the vacant	his promotion for one day
			Mansehra	post	whereafter he will continue as Settlement
:					Officer, Mansehra in his
		<u> </u> 			own pay & scale.
	 7.	Mr. Nowsherwan	Tehsildar, Palas	- DDO(R), Patas	oring page 1
1	<i>t</i> .	Will two waster war.	Kohistan	Kohistan agamst the	:
:			1	vacant post.	
1	S	Oazi Atta-ur-	DDO(R),	Retained on the	:
		Rehman	Haripur	same post	
1	9.	Mr. Saleem Jan	Research	Retained on the same	
	/ ·		Officer, FATA	post.	
/			Sectt:	i.	
1	10.	Mr. Irfan Ali	ÄPA, Mir Ali	Retained on the	•
1			N.W.Agency	same post	, www
ť	11.	Mr. Gohar Ali	Tehsildar,	DDO(J), Katlang	
:			Takhtbhai	Mardan against the	
:		1	Mardan	vacant post.	•
		4	*		

CITIES SECRETARY KHYBER PAKITUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to:-

- Additional Chief Secretary, FATA.
- Senior Member, Board of Revenue, Khyber Pakhtuakhwa.
- Secretary to Governor, Khyber Pakhtunkhwa.
- Principal Secretary to Chief Minister, Khyber Pakhtankhwa. 4
- All Divisional Commissioners in Khýber Pakhtunkhwa.
- All District Coordination Officers in Khyber Pakhtunkhwa.
- Secretary (Admn: & Coord), FATA Secretariat. 7.
- Accountant General, Khyber Pakhtunkhwa.
- Accountant General (PR), Sub-Office, Peshawar. s)
- All District Accounts Officers in Khyber Pakhtunkhwa. 10.
- General Manager, SNGPE, Peshawar. 11.
- Director (Land), NHA, Khyber Pakhtunkhwa Region, Peshawai 12.
- SO(Secret)/SO(Admn)/ EO/Librarian, E&A Department. 13.
- PS to Chief Secretary, Khyber Pakhtunkhwa. 14.
- PS to Secretary Establishment. 15.
- PS to Special Secretary(Estt), Establishment Department 16.
- PAs to AS(E)/DS(E)-Estab: Depth: 17.
- Officers concerned. 18.
- Office order file. 19.
- Personal file of the officers concerned 20.

,S-SAHAR) SECTION OFFICER(E-II)

THEAN AFRIDIT

EZLVBI IZHMENL DEBVELMENL Coafekimenl of kharek bykhlonkhmy

Dated Peshawar the October, 04, 2012

NOLLHICVLION

AQ_SQEII(ED) 2(192)2012. Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to order the promotion of the following PMS BS-17 (A/C) / Telesiblars to the post of Provincial Management

of the following right and (27/27). Technical or the Service (BS-17), on regular basis with immediate effecti-

	11 (10 de 10 de	į Į,	i
	il A nishit at Z	T() I	
	met mooled and	6	:
	_ Свял Ма-ян-Кобпая	.8	
	ALM Zosarwan	7.	!
	The serves (m) als	Ģ	
1	anossay pagnads atz	E	:
i	eraussQ nootet/ tubd/- at//	- †	:
:	bernmerlable seil A14	.ξ.	
Ì	Macem Akhtar	\bar{c}	-
	lsins(luD boyz)	1.	1
	nopiliO lo omsM [11.5	ò ;

2. On promotion the above eiticers will be on probation for a period of one grant of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Orpointment, Promotion with Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and

S. Consequent applied the following positings/transfers are one

doo'ho almborarai dhw

Transfer) Rules, 1989.

A Conference of the Conference	; ;				
To nollszilsalas tot yinO su engret nollömorg zin illy ed tellsately sw2 (2)@d sseunthoo;	HRDO, Swat against the vacant Jeoq	briskelder 16w2 ,(A)OC	saiN	.TM maduM	ε.
	Same bod smes bue lead ones lead and lead bue lead ones	of diss/. (voct)	moosN	whi.	5
Remarks	off no bornesoff bue two oranges	rnori OOCC rewedeof		to smaN nO boy2	1. #*S

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No.847/2014

Mr. Kashmir Khan (PMS BS-17) and others \mathbf{VERSUS} Govt. of Khyber Pakhtunkhwa & others

- 1. Fahad Ikram Qazi (PMS BS-17)
- 2. Akhtar Nawaz (PMS BS-17)
- 3. Mr. Daulat Khan (PMS BS-17)
- 4. Muhammad Ali (PMS BS-17)
- 5. Yasir Qayyum (PMS BS-17)
- 6. Jibreel Raza(PMS BS-17)
- 7. Aziz Ullah Jan (PMS BS-17)
- 8. Masaud Jan (PMS BS-17)
- 9. Tariq Ullah (PMS BS-17)
- 10. Alamgir Khan (PMS BS-17)
- 11. Dr. Azmat Ullah Wazir (PMS BS-17)
- 12. Anwar Khan (PMS BS-17)
- 13. Beenish Imran (PMS BS-17)
- 14. Irum Shaheen (PMS BS-17)
- 15. Misbah Riaz (PMS BS-17)
- 16. Fazeelat Jehan (PMS BS-17)
- 17. Shahab Muhammad Khan (PMS BS-17)
- 18. Shakeel Jan (PMS BS-17)
- 19. Israr Khan (PMS BS-17)
- 20. Zameen Khan (PMS BS-17)
- 21. Asmat Ullah Wazir (PMS BS-17)
- 22. Zahid Usman Kakakhel (PMS BS-17)
- 23. Through Isthiaq Ahmed (PMS BS-17) presently posted as Section Officer, Establishment Department, Civil Secretariat Khyber Pakhtunkhwa Peshawar.

····· (Respondents)

AFFIDAVIT

I the respondent solemnly declare that contents of the parawise comments are correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Through:

Isthiaq Ahmed (PMS B\$47)
Presently posted as Section Officer

Establishment Department, Peshawar

Through:

reserved for initial recruitment. Hence, the acting charge appointment of the appellants against the quota reserved for initial recruitment do not accrue any right of regular promotion under the rules, laws and policies.

- D. As already explained in para-6 of the facts.
- E. As already explained in para-6 of the facts.
- F. Incorrect. The benefits SCMR 1996, page 1185, 2009 SCMR page-1, cannot be given to the appellants being completely a different nature of case as explained above.
- G. Incorrect. As the officers referred to as juniors are directly recruited PMS BS-17 officers appointed as PMS BS-17 on 27.05.2012 before the promotion of the appellants to PMS BS-17 and are hence senior. Therefore, the word junior is misleading. No junior of appellants were promoted to PMS BS-17 during the period mentioned by the petitioner.
- H. Incorrect. As explained in para-4 of the facts.

I. No comments.

It is, therefore, most humbly prayed that on acceptance of these response, the instant appeal may very graciously be dismissed.

Through:

Ishtiaq Ahmed (PMS BS-17

Presently posted as Section Officer Establishment Department, Peshawar

Through:

Shahid Mehmood Khan, Advoçate

Iqbal Khattak and Fazal Hussain have their own peculiar facts which are totally different in nature from the instant case. Mr. Fazal Hussain was appointed on acting charge basis on 25.03.2010 while he was fulfilling all requisite conditions for regular promotion to the post of PMS BS-17. However, the appellants were deficient of required length of service at the time of their acting charge appointment, therefore, their case has no similarity with the case of Mr. Fazal Hussain. Likewise, the benefit of judgment in Appeal No. 612/2008 (Muhammad Iqbal Khattak) cannot be extended to the appellant as Mr. Iqbal Khattak was temporary promoted to PCS EG (BS-17) on 06.03.1996 besides the fact that clear vacancies were available in his share for his promotion and was later on promoted on regular basis on 19.02.2008 after a lapse of almost 12 years while in the instant case the appellants were appointed on acting charge basis to PMS BS-17 against the quota reserved for initial recruitment on 21.12.2011 as they were deficient of required length of service, hence, the plea of the appellants for regular promotion against the posts which did not fall in promotion quota is not justifiable and hence baseless (Annex-IV & V).

ON GROUNDS:

- A. Incorrect. The said order is according to merit, justified, legally covered and according to the law.
- B. Incorrect. The appellant alongwith others were appointed to the post of PMS BS-17 on acting charge basis on 21-12-2011 against the share pertaining to initial recruitment in the light of Rule 9(3) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer Rules), 1989. Later on they were promoted to the post of PMS BS-17 on regular basis on 30-10-2012 against 20% share of Tehsildars reserved in PMS Posts. Hence, plea of the appellants is misguiding.
- C. Incorrect. The benefits of judgment reported in 2006 in SCMR 1938 is only extendable to the appellants where posts are available for promotion in the quota reserved for promotion of the appellants, however, in the instant case the appellants were appointed on Acting Charge Basis against the quota

- The appellant has got no cause of action/locus standi to file the instant appeal against the respondents.
- 3. That the appeal is not maintainable.
- 4. That the appellants have presented the facts in manipulated form which disentitles him for any relief whatsoever.
- 5. That the appellants have not come to this Tribunal with clean hands.
- 6. That the appellants are bad for non-joinder of necessary parties.

ON FACTS:

- 1. Correct.
- 2. Correct.
- 3. Incorrect as per notification dated 21.12.2011 the appellants were not promoted rather appointed on acting basis against the posts falling in the quota of initial recruitment (Minutes of PSB are enclosed at Annex-III). Moreover, the appellants were also deficient of the required length of service mandatory for promotion to PMS BS-17 as they have been appointed as Tehsildar on 22.01.2009.
- 4. Provincial Government calls meeting of PSB when they need promotion of officers to next higher grade keeping in view workload in upper scale and financial implications. Hence, the claim of the appellants that delay of PSB on May 5, 2012 has suffered their service career is baseless and technically incorrect.
- 5. PSB in its meeting held on 05-09-2012 considered the case of promotion of Tehsildars to the post of PMS BS-17 keeping in view need of their services in next higher grade. After approval from Competent Authority, their promotion was notified on 04-10-2012. As per rules, promotion is always notified with immediate effect. Since, the appellants are performing their duties as PMS Officers since 04.10.2012, therefore, their claim for the benefits from back date, where they have not rendered services as PMS Officers, is baseless, not justifiable and against the norms of justice.
- 6. Incorrect. Every case has got its own peculiar facts & circumstances and therefore the facts of one case cannot be generalized to all other cases. Similarly, cases of

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR</u>

Appeal No.847/2014

Mr. Kashmir Khan (PMS BS-17) and others \mathbf{VERSUS} Govt. of Khyber Pakhtunkhwa & others

- 2. Fahad Ikram Qazi (PMS BS-17)
- 3. Isthiaq Ahmed (PMS BS-17)
- 4. Mr. Daulat Khan (PMS BS-17)
- 5. Muhammad Ali (PMS BS-17)
- 6. Yasir Qayyum (PMS BS-17)
- 7. Jibreel Raza(PMS BS-17)
- 8. Aziz Ullah Jan (PMS BS-17)
- 9. Masaud Jan (PMS BS-17)
- 10. Tariq Ullah (PMS BS-17)
- 11. Alamgir Khan (PMS BS-17)
- 12. Dr. Azmat Ullah Wazir (PMS BS-17)
- 13. Anwar Khan (PMS BS-17)
- 14. Beenish Imran (PMS BS-17)
- 15. Irum Shaheen (PMS BS-17)
- 16. Misbah Riaz (PMS BS-17)
- 17. Fazeelat Jehan (PMS BS-17)
- 18. Shahab Muhammad Khan (PMS BS-17)
- 19. Shakeel Jan (PMS BS-17)
- 20. Israr Khan (PMS BS-17)
- 21. Zameen Khan (PMS BS-17)
- 22. Asmat Ullah Wazir (PMS BS-17)
- 23. Zahid Usman Kakakhel (PMS BS-17)
- 24. Through Akhtar Nawaz s/O Gul Rehman (PMS BS-17) presently posted as Section Officer, Governor's Secretariat, Khyber Pakhtunkhwa Peshawar.

PARAWISE REPLY ON BEHALF OF CURRENTLY IMPLEADED AFOREMENTIONED RESPONDENTS

Respectfully Sheweth,

PRELIMINARY OBJECTIONS:

1. That the appeal is badly time barred as regular promotion of the appellants was issued on 04.10.2012 and the appellants preferred departmental appeal after lapse of considerable time on 10.07.2013 (Annex-I & II).

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

C.M No	/2018
in	
Appeal N	10.847/2014
Kashmir k	(han Appellant
KUSI II III N	Appellant
	Versus
Govt. of I	KPK & others Respondents
•	
	APPLICATION FOR IMPLEADMENT OF
	APPLICANTS BEING IMPORTANT AND
	NECESSARY PARTY IN THE NOTED
	SERVICE APPEALS IN THE PANEL OF
	RESPONDENTS IN THE ABOVE NOTED
	CASES.
,	
¥	

Respectfully Sheweth:

.The applicants humbly submit as under:-

- 1. That the above mentioned Service Appeals are pending adjudication before this Hon'ble Tribunal which is fixed of hearing on 31.07.2018.
- 2. That the names of the applicants which are necessary parties and are liable to be imploded are as under:
 - i. Fahad Ikram Qazi
 - ii. Ishtiaq Ahmad
 - iii. Doulat Khan
 - iv. Muhammad Ali
 - v. Yasir Qayyum

- vi. Jabreal Raza
- vii. Aziz Ullah Jan
- viii. Masood Jan
- ix. Tariq Ullah
- x. Alamgir Khan
- xi. Dr. Azmat
- xii. Anwar khan
- xiii. Beenish Imran
- xiv. Irum Shabeen
- xv. Misbah Riaz
- xvi. Fazeelat Jehan.
- xvii. Shahab Muhammad Khan
- xviii. Shakeel Jan
- xix. Israr Khan
- xx. Zameen Khan
- xxi. Asmat Wazir
- xxii. Zahid Usman Kakakhel through:
- xxiii. Akhtar Nawaz S/o Gul Rehman (PMS BS-17), presently posted as Section Officer, in Establishment Department, Khyber Pakhtunkhwa, Peshawar
- 3. That the above mentioned party being necessary party in the instant petition because they would directly suffering if the instant appeals are allowed, hence the applicants are necessary in the panel of respondents.
- 4. That it is well settled and equitable principles of law for just and proper decision of the instant service Appeal, the necessary parties who have intentionally not been made party.
- 5. That if the Application for impleadment is not allowed the Applicants would suffer extreme irreparable loss.

- 6. That there is no bar in which like application and the necessary parties may be made part as in the panel of respondents.
- 7. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Tribunal.

It is, therefore most respectfully prayed that on acceptance of this application, the important and necessary party in the panel of Respondents for just and proper decision of the present case.

Through

Applicants

Shahid Mahmood Khan

Dated 31.07.2018

Advocate

High Court, Peshawar

<u>A F F I D A V I T</u>

It is solemnly affirm and declare on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

BIMOOD

DEPONENT

30.10.2019

Syed Noman Ali Bukhari, junior counsel for the appellant and Mr. Usman Ghani, District Attorney for official respondents No. 1 to 3 present. Junior counsel for the appellant seeks adjournment on the ground that learned senior counsel for appellant has gone to august Supreme Court of Pakistan at Islamabad and cannot attend the Tribunal today. Adjourned to 01.11.2019 for arguments before D.B.

> (Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

01.11.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Saleem, Superintendent for official respondents and learned counsel for private respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of six pages placed in connected Service Appeal No. 839/2014 titled "Saleem Jan Versus The Government of Khyber Pakhtunkhwa through Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others", without touching the merits of the appeal, the present service appeal is dismissed being time barried. Parties are left to bear their own costs. File be consigned to the record room

ANNOUNCED 01.11.2019

MEMBER

MEMBER

Clerk to counsel for the appellant present. Mr.

Kabir Ullah Khattak learned Additional Advocate General alongwith Saleem Superintendent for official respondents present. Clerk to counsel for newly impleaded respondents present and requested for time to furnish parawise comments. Granted. To come up for written

1. Sec. 90

reply/comments on 01.04,2019 before S.B

、**ド** Member

O1.04.2019 Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Saleem, Supdt for official respondent present. Written reply on behalf of newly impleaded respondents not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 17.04.2019 before S.B.

tal or theorem thick

out become neitherne and

ambhaodh e beimhlioin.

essie grand al base week

of Action to the control

THE TENDERS OF ME

(Ahmad Hassan)
Member

17.04.2019 Learned counsel for the appellant present. Learned counsel for newly impleaded respondents also present and submitted reply. Adjourn. To come up for arguments on 23.04.2019 before D.B

Member

17.01.2019

Mr. Taimur Ali Khan, Junior counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney alongwith Mr. Muhammad Saleem, Superintendent for official respondents and clerk to counsel for applicants present. Clerk to counsel for applicants requested for adjournment on the ground that learned counsel for applicants is not available today. Adjourned. To come up for arguments on main appeal as well as reply/arguments on impleadment application of applicants on 08.02.2019 before D.B.

Hassan)

Member

08.02.2019

Larlett Brief

Appellant alongwith counsel present. Mr. Ziaullah, DDA alongwith M.Saleem, Supdt for official respondents no. 1,2 and 3 present.

On a previous date applicant (Fahad Ikram Qazi and 22 others) submitted an application for impleading them as respondents. Today learned counsel for the appellant expressed no objection on acceptance of their application. Therefore, his application is accepted and the Moharrar of this Tribunal is directed to implead applicant (Fahad Ikram Qazi alongwith 22 others) mentioned in the application in the panel of respondents. Learned counsel for the appellant stated that the present appeal pertains to 2014 and is being delayed unnecessarily. Therefore newly impleaded respondents are directed to submit parawise comments on or before the next date of hearing positively. Case to come up for written reply/comments of newly impleaded respondents on 28.03.2019 land threating last cabefore S.B. broken part grow and learning

to parovide and but ignorman will are their speed beautioner

A military or M (Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

17

Junior counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Saleem Khan, Superintendent for the respondents also present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 12.12.2017 before D.B.

(Gul Zeb Khan) Member

(Muhammad Amin Khan Kundi) Member

12.12.2017

Clerk of the counsel and Mr. Kabeerullah Khattak, Addl. AG for the respondents present. Due to general strike of the bar, counsel for the appellant is not in attendance. To come up for arguments on 14.02.2018 before the D.B.

/////*j Member

Chairman

Ast

14.02.2018

Clerk of the counsel for appellant present. Mr. Kabir Ullah Khattak, Additional AG for the respondents present. Counsel for the appellant is not in attendance due to general strike of the bar. To come up for arguments on 09.04.2018 before D.B.

Member

Charman