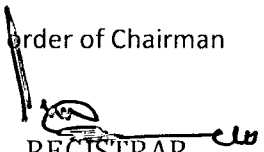


Form- A

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 1338/2022 \_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/09/2022	<p>The appeal of Mr. Mazhar Iqbal presented today by Mr. Muhammad Arshad Khan Tanoli Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on _____ . Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

Service Appeal No. 1338 2022

Mazhar Iqbal, Sub-Engineer on Farm Water Management, Abbottabad.  
....APPELLANT

**VERSUS**

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber  
Pakhtunkhwa, Peshawar & others.  
...RESPONDENTS

**SERVICE APPEAL**


**INDEX**

S.#	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 8	
2.	Copy of letter showing vacant posts in BPS-17	9-10	"A"
3.	Copy of relevant Rules	11-19	"B"
4.	In this regard degree of B.Tech. Hons	20	"C"
5.	Copy of seniority list	21-29	"D"
6.	Copy of order dated 15.03.2022	30	"E"
7.	Copy of departmental appeal	31-32	"F"
8.	Wakalatnama	34	

...APPELLANT

Dated: \_\_\_\_\_/2022

Through

  
(Muhammad Arshad Khan Tanoli)  
Advocate Supreme Court of Pakistan  
At Abbottabad

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

Service Appeal No. 1338 2022

Mazhar Iqbal, Sub-Engineer on Farm Water Management, Abbottabad.

...APPELLANT

**V E R S U S**

1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. Secretary Agriculture Live-Stock Fisheries & Co-operative Department Khyber Pakhtunkhwa, Peshawar.
3. Director General on Farm Water Management, Khyber Pakhtunkhwa, Peshawar Abbottabad.
4. District Director Officer on Farm Water Management, Abbottabad.

...RESPONDENTS

**SERVICE APPEAL** UNDER SECTION 4 OF  
KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL ACT 1974 FOR DECLARATION  
TO THE EFFECT THAT THE APPELLANT IS  
SERVING IN RESPONDENTS' DEPARTMENT  
AS SUB-ENGINEER BPS-16 HAVING B.TECH.  
HONORS DEGREE (CIVIL) AND AS PER LAW  
20% PROMOTION QUOTA IS RESERVED FOR  
PROMOTION FROM BPS-16 TO BPS-17.  
THERE WERE 64 AVAILABLE VACANT

POSTS IN BPS-17 AND 13 POSTS AS PER 20% QUOTA OUT OF TOTAL 64 POSTS, RESERVED FOR THOSE SUB-ENGINEER HAVING DEGREE OF B.TECH. HONORS IN CIVIL, RESPONDENTS' DEPARTMENT PROMOTED ONLY 10 CANDIDATES IN PBS-17 INSTEAD OF 13 AND THE NAME OF THE APPELLANT WAS NOT PLACED BY DEPARTMENT BEFORE DEPARTMENTAL PROMOTION COMMITTEE WHICH IS PERVERSE, DISCRIMINATORY, AGAINST THE LAW ON THE SUBJECT.

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**PRAAYER:** ON ACCEPTANCE ON SERVICE APPEAL, RESPONDENTS MAY GRACIOUSLY BE DIRECTED TO PROMOTE THE APPELLANT FROM BPS-16 TO BPS-17 W.E.F THE DATE OF PROMOTION OF OTHER EMPLOYEES I.E 15.06.2022 WITH ALL SERVICE BACK BENEFITS. ANY OTHER RELIEF WHICH THIS HONOURABLE COURT DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

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Respectfully Sheweth;-

The facts forming the background of the instant service appeal are arrayed as under;

1. That the appellant is serving as Sub-Engineer on regular basis and leave no stone unturned in the smooth functioning of the department. The appellant is devoted and dedicated employee in the department.

2. That there were 64 posts in BPS-17 available in the respondents department out of which 20% quota is reserved for Sub-Engineer having degree of B.Tech. Honors in Civil. Copy of letter showing vacant posts in BPS-17 is annexed as Annexure "A".

3. That as mentioned above 20% quota is reserved for promotion in BPS-17 among Sub-Engineer having qualification of B.Tech. Honors in Civil. Copy of relevant Rules is annexed as Annexure "B".

4. That out of total 64 posts in BPS-17, 13 posts are reserved for those employees having degree of B.Tech Honors in Civil. The appellant fulfills the requisite/ prescribed qualification for promotion from BPS-16 to BPS-17. In this regard degree of B.Tech. Hons is annexed as Annexure "C".

5. That as per seniority list of Sub-Engineers BPS-16 having the prescribed qualification, the appellant is placed at serial No. 13 of the seniority list issued on 26.01.2022. Copy of seniority list is annexed as Annexure "D".

6. That departmental promotion committee considered 11 employees cases for promotion from BPS-16 to BPS-17 and finally recommended 10 employees for promotion from BPS-16 to BPS-17 vide order dated 15.03.2022. Copy of order dated 15.03.2022 is annexed as Annexure "E".

7. That the appellant feeling aggrieved filed departmental to respondent No. 1 on 01.06.2022 but the respondents department did

not bother to reply to the appellant so far. Copy of departmental appeal is annexed as Annexure "F". Hence the instant service appeal is filed inter-alia on the following grounds;-

**GROUND S;-**

- a. That the appellant is eligible and entitled to be promoted from PBS-16 to BPS-17 on principle of seniority-cum-fitness qualification, but respondents department did not placed the case of the appellant for promotion before the Departmental Promotion Committee which is malafide, discriminatory and against the law.
- b. That respondents department was supposed to placed name of the appellant for promotion from PBS-16 to BPS-17 as per promotion quota of the appellant.
- c. That administration of Justice demands that whatever is mention in the Rule that must be given and allowed to the employees with out further delay. It has further been held by the

Honourable Court that when law prescribes thing which should be done in a particular manner that must be done in that manner. And any deviation from the rule is considered malafide on the part of the department.

d. That rights of promotion have been accrued to the appellant by dint of his hard work, devotion and on the principle of seniority come fitness come qualification. It is worth mentioning that the appellant fulfills the criteria for promotion to BPS-16 to BPS-17, therefore, the appellant is to be promoted for BPS-16 to BPS-17 against the posts reserved for promotion of the appellant.

e. That the matter relates to terms and condition of service, therefore, this Honourable Tribunal has jurisdiction to entertain the instant service appeal under Article 212 of the constitution. Besides appeal of the appellant is well within time.

It is therefore, very humbly prayed, that on acceptance on service appeal, respondents may



graciously be directed to promote the appellant from bps-16 to bps-17 w.e.f the date of promotion of other employees i.e. 15.06.2022 with all service back benefits. Any other relief which this Honourable court deems fit and proper in the circumstances of the case may also be granted to the appellant.

Dated; \_\_\_\_\_/2022

Through;

  
..APPELLANT

  
(Muhammad Arshad Khan Tanoli)  
Advocate Supreme Court of Pakistan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_2022

Mazhar Iqbal, Sub-Engineer on Farm Water Management, Abbottabad.

....APPELLANT

**V E R S U S**

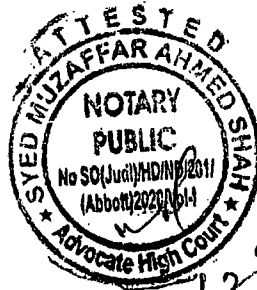
Government of Khyber Pakhtunkhwa through Chief Secretary Khyber  
Pakhtunkhwa, Peshawar & others.

...RESPONDENTS

**SERVICE APPEAL**

**AFFIDAVIT**

I, *Mazhar Iqbal, Sub-Engineer on Farm Water Management, Abbottabad*, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



**DEPONENT**

# Annex-A

P-9

Code	Fund Description	DDOC Code	DDO Description	Designation	BPS	Sanction Posts	Filled Posts	Vacant
NC21023	AGRICULTURE	DI4217	DI4217 Training Centre OFWM	ASSISTANT DIRECTOR TECHNICAL	17	2	1	1
NC21023	AGRICULTURE	MA4420	MA4420 Training Centre Peshawar Division on Farm Water Management Peshawar	ASSISTANT DIRECTOR TRAINING	17	1	1	0
NC21023	AGRICULTURE	PR4301	PR4301 Agriculture Services Academy	INSTRUCTOR	17	7	3	4
NC21023	AGRICULTURE	PR4301	PR4301 Agriculture Services Academy	INSTRUCTOR ISLAMIAT	17	1	0	1
NC21023	AGRICULTURE	PR4374	PR4374 Directorate General Agriculture Extension	ASSISTANT DIRECTOR	17	1	1	0
NC21023	AGRICULTURE	PR4374	PR4374 Directorate General Agriculture Extension	ASSISTANT DIRECTOR MFSC	17	2	0	2
NC21023	AGRICULTURE	PR4377	PR4377 Directorate of Agriculture Engineering	ASSISTANT DIRECTOR PLANNING	17	1	1	0
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR	17	3	1	0
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR (FO)	17	0	3	3
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR (MEDIA)	17	1	0	1
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR (MIS)	17	1	0	1
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR ADMIN	17	0	1	1
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR MINISTER	17	1	0	1
NC21023	AGRICULTURE	PR4392	PR4392 Director General OFWM	ASSISTANT DIRECTOR PLANNING	17	1	1	0
NC21023	AGRICULTURE	PR4736	PR4736 Director General Agriculture Research Peshawar	ASSISTANT DIRECTOR PLANNING	17	5	4	2
NC21023	AGRICULTURE	PR4813	PR4813 Outreach Agriculture University Peshawar	ASSISTANT DIRECTOR OUTREACH	17	14	8	6
NC21023	AGRICULTURE	PR8732	PR8732 Provincial Training Directorate on Farm Water Management Peshawar	ASSISTANT DIRECTOR TRAINING	17	1	0	1
NC21023	AGRICULTURE	PR8732	PR8732 Provincial Training Directorate on Farm Water Management Peshawar	INSTRUCTOR	17	2	0	2
NC21023	AGRICULTURE	SW4675	SW4675 Training Centre Malakand Division on Farm Water Management Swat	ASSISTANT DIRECTOR TRAINING	17	1	1	0
SW21C24	AGRICULTURE	SW6238	SW6238 District Officer Water Management Swat	INSTRUCTOR	18	2	0	2
NC21025	ANIMAL HUSBANDRY	PR4401	PR4401 Principal AHITI	INSTRUCTOR	17	5	2	3
NC21025	ANIMAL HUSBANDRY	PR7313	PR7313 Planning Cell DG LEAD (Research)	ASSISTANT DIRECTOR (PLANNING)	17	1	0	1
BD21C24	FISHERIES	BD6089	BD6089 District Fisheries Buner	ASSISTANT DIRECTOR FISHERIES	17	1	1	0
BM21C24	FISHERIES	BM6030	BM6030 District Officer Fisheries Battagram	ASSISTANT DIRECTOR FISHERIES	17	1	1	0
CA21C24	FISHERIES	CA6129	CA6129 District Fisheries Charsadda	ASSISTANT DIRECTOR FISHERIES	17	1	1	0
CU21C24	FISHERIES	CU6016	CU6016 Assistant Director Fisheries Chitral Upper	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
DA21C24	FISHERIES	DA6137	DA6137 District Officer Fisheries Dir Lower	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
NC21024	FISHERIES	DP4081	DP4081 Assistant Director Fisheries Dir Upper	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
NC21024	FISHERIES	HR4291	HR4291 Assistant Director Fisheries Tarbella and Khanpur Dam	ASSISTANT DIRECTOR	17	1	1	0
HR21C24	FISHERIES	HR6130	HR6130 District Officer Fisheries Haripur	ASSISTANT DIRECTOR	17	0	3	3
KK21C24	FISHERIES	KK6938	KK6938 Assistant Director Fisheries Karak	ASSISTANT DIRECTOR FISHERIES	17	1	1	0
NC21024	FISHERIES	KT4260	KT4260 Fisheries Kohat	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
NC21024	FISHERIES	MD4164	MD4164 Assistant Director Fisheries Mahseer Fish Hatchery thana Malakand	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
NR21C24	FISHERIES	NR6129	NR6129 District Officer Fisheries Nowshera	ASSISTANT DIRECTOR	17	1	1	0
NC21024	FISHERIES	PR4407	PR4407 Assistant Director Fisheries Carp Hatchery & Training Centre Peshawar	ASSISTANT DIRECTOR	17	0	1	1
NC21024	FISHERIES	PR4407	PR4407 Assistant Director Fisheries Carp Hatchery & Training Centre Peshawar	ASSISTANT DIRECTOR FISHERIES	17	0	1	1
NC21024	FISHERIES	PR4885	PR4885 Directorate of Fisheries Peshawar (Headquarter)	ASSISTANT DIRECTOR FISHERIES	17	2	2	0
PR21C24	FISHERIES	PW6172	PW6172 District Officer Fisheries Peshawar	ASSISTANT DIRECTOR	17	0	1	1
SU21C24	FISHERIES	SU6203	SU6203 District Officer Fisheries Swabi	ASSISTANT DIRECTOR FISHERIES	17	1	1	0
NC21024	FISHERIES	SW4289	SW4289 Assistant Director Fisheries TCTC Madyan Swat	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
SW21C24	FISHERIES	SW6179	SW6179 District Officer Fisheries Swat	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
SW21C24	FISHERIES	SW6388	SW6388 Assistant Director Fisheries Marra Swat	ASSISTANT DIRECTOR	17	1	0	1
SW21C24	FISHERIES	SW6388	SW6388 Assistant Director Fisheries Marra Swat	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
TG21C24	FISHERIES	TG6042	TG6042 Assistant Director Fisheries Tor Ghar District Tor Ghar	ASSISTANT DIRECTOR FISHERIES	17	1	0	1
				TOTAL		73	40	33

Attested

*[Signature]*  
 Advocate Supreme Court of Pakistan  
 Office # 33 Jimnah Plaza Adjacent to  
 Distr: Bar Abbottabad

Fund	FundDescription	DDOCode	DDODescription	Designation	UPS	SanctionPosts	FilledPosts	Vacant
AD21C23	AGRICULTURE	AD6215	AD6215 District Officer Water Management Abbottabad	WATER MANAGEMENT OFFICER	17	1	1	0
AD21C23	AGRICULTURE	AD6127	AD6127 District Officer Water Management Buner	WATER MANAGEMENT OFFICER	17	2	2	0
BJ21C95	AGRICULTURE	BJ6090	DISTRICT OFFICER ON FARM MGMT BAJUR	WATER MANAGEMENT OFFICER	17	1	1	0
BM21C23	AGRICULTURE	BM6214	BM6214 District Officer Water Management Battagram	WATER MANAGEMENT OFFICER	17	2	0	2
BU21C23	AGRICULTURE	BU6320	BU6320 District Officer Water Management Bannu	WATER MANAGEMENT OFFICER	17	1	1	0
CA21C23	AGRICULTURE	CA6178	CA6178 District Officer Water Management Charsadda	WATER MANAGEMENT OFFICER	17	3	2	1
CL21C23	AGRICULTURE	CL6118	CL6118 District Officer Water Management Chitral	WATER MANAGEMENT OFFICER	17	1	1	0
CU21C23	AGRICULTURE	CU6118	CU6118	WATER MANAGEMENT OFFICER	17	1	0	1
DA21C23	AGRICULTURE	DA6161	DA6161 District Officer Water Management Dir Lower	WATER MANAGEMENT OFFICER	17	1	2	-1
DI21C23	AGRICULTURE	DI6146	DI6146 District Officer Water Management D.I. Khan	WATER MANAGEMENT OFFICER	17	3	3	0
DP21C23	AGRICULTURE	DP6094	DP6094 District Officer Water Management Dir Upper	WATER MANAGEMENT OFFICER	17	2	2	0
HG21C23	AGRICULTURE	HG6075	HG6075 District Officer Water Management Hangu	WATER MANAGEMENT OFFICER	17	2	0	2
HR21C23	AGRICULTURE	HR6149	HR6149 District Water Management Haripur	WATER MANAGEMENT OFFICER	17	2	3	-1
KD21C23	AGRICULTURE	KD6051	KD6051 District Officer Water Management Kohistan	WATER MANAGEMENT OFFICER	17	2	0	2
KH21C95	AGRICULTURE	KH6105	DISTRICT OFFICER ON FARM MGMT KHYBER	WATER MANAGEMENT OFFICER	17	1	1	0
KK21C23	AGRICULTURE	KK6174	KK6174 District Officer Water Management Karak	WATER MANAGEMENT OFFICER	17	2	1	1
KM21C95	AGRICULTURE	KM6140	DISTRICT OFFICER ON FARM MGMT KURRAM	WATER MANAGEMENT OFFICER	17	1	0	1
KT21C23	AGRICULTURE	KT6280	KT6280 District Officer Water Management Kohat	WATER MANAGEMENT OFFICER	17	2	1	1
LX21C23	AGRICULTURE	LX6155	LX6155 District Officer Water Management Laski Marwat	WATER MANAGEMENT OFFICER	17	2	1	1
MA21C23	AGRICULTURE	MA6248	MA6248 District Officer Water Management Masehra	WATER MANAGEMENT OFFICER	17	3	2	1
MD21C23	AGRICULTURE	MD6152	MD6152 District Officer Water Management Malakand	WATER MANAGEMENT OFFICER	17	2	1	1
MG21C95	AGRICULTURE	MG6080	DISTRICT OFFICER ON FARM MGMT MOHMAND	WATER MANAGEMENT OFFICER	17	1	1	0
MR21C23	AGRICULTURE	MR6191	MR6191 District Officer Water Management Mardan	WATER MANAGEMENT OFFICER	17	3	3	0
MW21C95	AGRICULTURE	MW6098	DISTRICT OFFICER ON FARM MGMT NORTH WAZI	WATER MANAGEMENT OFFICER	17	1	0	1
NR21C23	AGRICULTURE	NR6136	NR6136 District Officer Water Management Nowshera	WATER MANAGEMENT OFFICER	17	3	3	0
OI21C95	AGRICULTURE	OI6070	DISTRICT OFFICER ON FARM MGMT ORAKZAI	WATER MANAGEMENT OFFICER	17	1	1	0
NC21095	AGRICULTURE	PR8591	PR8591 On Form Water Management (NMAs)	WATER MANAGEMENT OFFICER	17	1	1	0
PR21C23	AGRICULTURE	PW6170	PW6170 District Officer Water Management Peshawar	WATER MANAGEMENT OFFICER	17	2	3	-1
SH21C23	AGRICULTURE	SH6099	SH6099 District Officer Water Management Shangla	WATER MANAGEMENT OFFICER	17	1	1	0
SU21C23	AGRICULTURE	SU6215	SU6215 District Officer Water Management Swabi	WATER MANAGEMENT OFFICER	17	2	2	0
SW21C23	AGRICULTURE	SW6238	SW6238 District Officer Water Management Swat	WATER MANAGEMENT OFFICER	17	2	2	0
TG21C23	AGRICULTURE	TG6051	TG6051 District Officer Water Management To	WATER MANAGEMENT OFFICER	17	2	2	0
TK21C23	AGRICULTURE	TK6089	TK6089 District Officer Water Management Tank	WATER MANAGEMENT OFFICER	17	1	1	0
TW21C95	AGRICULTURE	TW6070	DISTRICT OFFICER ON FARM MGMT SOUTH WAZI	WATER MANAGEMENT OFFICER	17	1	1	0
					TOTAL		53	73

Attested

Muhammad Arshad Khan Tano  
 Advocate Supreme Court of Pakistan  
 Office # 23 Jinnah Road, Abbottabad  
 Distt. Bar Abbottabad



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

**Annex-B**

Peshawar, dated the 2<sup>nd</sup> September, 2021

**NOTIFICATION**

**P-11**

**No. SOE(AD)2(2)429/Service Rules/OFWM/21/1187** In pursuance of the provisions contained in the sub-rule (2) of rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989, the Agriculture, Livestock, Fisheries and Cooperative Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SOE(AD)2(2)429/2011, dated 29-04-2014, the following further amendments shall be made, namely:

**AMENDMENTS**

(a) after Serial No. 3, in Column No. 1 to 5, the following new entries shall respectively be inserted, namely:

1	2	3	4	5
"3A.	Deputy Director (Admn. & A/Cs) (BPS-18).			By promotion on the basis of Seniority-cum-fitness from amongst the holder of the posts of Accounts Officers and Assistant Directors (Admn) with at least five years service in BPS-17.  Note: A joint seniority list of the Accounts Officers & Assistant Directors (Admn) shall be maintained for purpose of promotion."

(b) against Serial No. 4, in Column No. 4 and 5 for the existing entries, the following shall respectively be substituted, namely:

4	5
"21-32 Years.	(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers with at least ten years service as such;  (b) twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers having Bachelor Degree in Engineering or B.Tech recognized University with at least ten years service as such.  Provided that in case of non-availability of Sub-Engineers against Clause promotion, then the vacancy shall be filled by initial recruitment; and  (c) sixty percent by initial recruitment."

(d) against Serial No. 17, in Column No. 2 to 5 for the existing entries, the following shall respectively be substituted, namely:

*Attested*  
 Deputy Director (Admn. & A/Cs)  
 Office No. 33, Miran Plaza, Peshawar  
 Dist. Ferozpur, F.T. Peshawar

*Signature*

P-12

2	3	4	5
<p>Junior Clerk (BPS-11).</p>	<p>(a) At least Second-Class Intermediate Certificate or its equivalent qualification from a recognized board; and</p> <p>(b) a speed of thirty words per minute in typing.</p>	<p>18-30 Years.</p>	<p>(a) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Class-IV employees, with two years service as such who have passed the Intermediate examination or its equivalent qualification from a recognized Board; and</p> <p>(b) sixty percent by initial recruitment.</p> <p><b>Note:</b> For the purpose of promotion, there shall be maintained a common seniority list of the Class-IV with reference to the dates of their acquiring the Intermediate qualification:</p> <p>Provided that-</p> <p>(i) if two or more officials have acquired the Intermediate qualification in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:</p> <p>Provided further that the condition of Intermediate Examination or its equivalent qualification from a recognized Board, as laid down at clause (a), shall not apply for a period as per Establishment Department Notification No.SOE.IV(E&amp;AD)/1-35/2011, dated 18<sup>th</sup> July, 2019."</p>

*Alleged*  
 Advocate: Saqir Hussain Khan Talpuri  
 Office # 33 Jinnah Plaza Adjacent to  
 Distt: Bar. Abbottabad

**SECRETARY,  
 GOVERNMENT OF KHYBER PAKHTUNKHWA,  
 AGRICULTURE, LIVESTOCK, FISHERIES  
 AND COOPERATIVE DEPARTMENT**

**Endst. of even No. & Date**

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
4. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
5. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
6. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this department, E&A and Law Department along-with details of gazette in which it is published.
7. Web Administrator, for uploading on official website of Agriculture Department.
8. P.S to Minister for Agriculture, Khyber Pakhtunkhwa.
9. PS to Secretary Agriculture Department.
10. Master file.

*[Signature]*  
**SECTION OFFICER (ESTT.)  
 AGRICULTURE DEPARTMENT**

9

امدادی و بیرونی کلمه آبی آبی آبی آبی آبی  
انجمن مهندسان آب و برق پاکستان  
Water & Power Engineers' Association of Pakistan

Mheste

Method of Recruitment	Age for Initial Recruitment	Minimum Qualification for Initial Recruitment
5 By selection on merit from amongst the three senior most PPS-19 officers of On Farm Water Management with at least five years service in PPS-19 or seventeen years service in PPS-17 and above.	4	3
4 By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Director & District Officers with seven years service as such or at least twelve years service in PPS-17 and above in On Farm Water Management.		
3 By promotion, on the basis of seniority-cum-fitness from amongst the Assistant Water Directors & Management Officers with at least five years service as such		
2 Twenty percent by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers with at least ten (10) years service as such and eight percent by initial recruitment.	21-22 years	1) At least 2 <sup>nd</sup> class B.Sc. Agriculture Engineering Degree from a recognized university or 2) At least 2 <sup>nd</sup> class B.Sc. in Agriculture Management or Water Management or Water Engineering from a recognized university.

In pursuance of the provisions contained in sub-rule (2) of rule 2 of the Rules, 1989 and in the Finance Department and the Agriculture, Livestock and Cooperation Department, hereby notified that the posts mentioned in column 3 to 5 of the Schedule are to be filled up by direct recruitment, subject to the following conditions, which shall be applicable to the posts mentioned in column 2 of the Schedule:-

Director General  
Ministry of Agriculture  
Government of Punjab  
Lahore

P-13

GOVERNMENT OF PUNJAB  
DEPARTMENT OF AGRICULTURE, LIVESTOCK & COOPERATION

Annex-B

Revised, dated the April 29, 2014



5	Geographic Information Specialist (BPS-17)	i) At least 2 <sup>nd</sup> class Master's Degree in Geographic Information System & Remote Sensing, from a recognized University; or  ii) At least 2 <sup>nd</sup> class Master Degree in Computer Science or Geography from a recognized university with one year diploma in Geographic Information System and Remote Sensing from recognized university or institute	21-32 years	By Initial recruitment  <b>P-14</b>
6	Geography Information System Analyst (BPS-17)	i) At least 2 <sup>nd</sup> class Master Degree in Geographic Information System and Remote Sensing, from a recognized University or Institute; or  ii) at least 2 <sup>nd</sup> class B.Sc Degree from a recognized University, in Computer Science, Mathematics, Statistics, Physics or Geography as one of the subject with one year diploma in Geographic Information System from a recognized University or Institute.	21-32 years	By Initial recruitment.
	Accounts Officer/ Assistant Director-Admn: (BPS-17)			By promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers & Superintendents, with at least five years service as such.
	Administrative Officer/ Superintendent (BPS-16)			(a) Ninety percent by promotion, on the basis of seniority-cum-fitness, from amongst the Office Assistants, with five years service as such; and  (b) ten percent by promotion on the basis of seniority-cum-fitness from amongst Senior Scale Stenographers with three years service as such.
9	Senior Scale Stenographer (BPS-16)			By promotion on the basis of seniority-cum-fitness from amongst the Junior Scale Stenographers, with at least five years service as such.

*Muhammad Ali*  
 Advocate Supreme Court of Pakistan  
 Office # 33 Jinnah Plaza, Islamabad  
 Dist: Bar, Abbottabad



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<p>(a) 75% percent of promotion on the basis of seniority and fitness from among the teachers with at least two years service as such and 25% percent of total requirement</p>	<p>15-20 years</p>	<p>At least 10 years of experience in a recognized board or Technical Education or its equivalent</p>
<p>(a) 75% percent of promotion on the basis of seniority and fitness from among the teachers with at least two years service as such and 25% percent of total requirement</p>	<p>15-20 years</p>	<p>At least 10 years of experience in a recognized board or Secondary School or Government or recognized Technical Education or its equivalent</p>
<p>(a) 75% percent of promotion on the basis of seniority and fitness from among the teachers with at least two years service as such and 25% percent of total requirement</p>	<p>15-20 years</p>	<p>At least 10 years of experience in a recognized board with a Secondary School or Government or recognized Technical Education or its equivalent</p>
<p>(a) 75% percent of promotion on the basis of seniority and fitness from among the teachers with at least two years service as such and 25% percent of total requirement</p>	<p>15-20 years</p>	<p>At least 10 years of experience in a recognized board with a Secondary School or Government or recognized Technical Education or its equivalent</p>

Government of Punjab  
 Director General of Education  
 District Office, Faisalabad  
 File No. 23 Jinnah Plaza, Faisalabad

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	(BPS-07) Clerk	(i) At least 2 <sup>nd</sup> class Secondary School Certificate or equivalent qualification from a recognized board; and (ii) a speed of thirty (30) words per minute in typing	18-30 years	at least two years service as such. (a) Twenty five percent by pro on the basis of seniority-cum-fitness, from amongst the Daltries, with two years service as such; and (b) Seventy five percent by initial recruitment.
18	Mechanic (BPS-07)	(i) At least 2 <sup>nd</sup> class Secondary School Certificate, from a recognized Board, with three year experience of diesel or petrol engine overhauling in a Workshop OR  ii) at least 2 <sup>nd</sup> class Secondary School Certificate, from a recognized Board, with certificate of Auto Mechanic from a recognized technical training centre.	18-30 years	By Initial recruitment  <b>P-16</b>
19	Field Assistant (BPS-06)	(i) At least 2 <sup>nd</sup> class Secondary School Certificate or equivalent qualification from a recognized board and (ii) Two year training course from Agriculture Training Institute.	18-30 years	By Initial recruitment.
20	Senior Store Keeper (BPS-06)	---	---	By Promotion, on the basis of seniority-cum-fitness, from amongst the Junior Store Keeper with at least two years service as such.
	Junior Store Keeper (BPS-05)	At least 2 <sup>nd</sup> class Secondary School Certificate or equivalent qualification from a recognized board	18-30 years	By Initial Recruitment.
	Tracer (BPS-05)	At least 2 <sup>nd</sup> class Secondary School Certificate or equivalent qualification from a recognized board	18-30 years	By Initial recruitment
23	Tractor Operator (BPS-05)	(i) At least 2 <sup>nd</sup> class Secondary School Certificate or equivalent qualification from the recognized Board; and	18-40 years	By initial recruitment

Hestad  
 Advocate Supreme Court of Pakistan  
 Office # 33 Jinnah Plaza Adjacent to District Bar, Abbottabad

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		(ii) With two years experience in Tractor driving, having a valid tractor driving license.		
24	Vehicle Driver (BPS-04)	At least Middle in 2 <sup>nd</sup> division	18-40 years	By Initial recruitment
25	Daftari (BPS-02)			By promotion, on the basis of seniority-cum-fitness from amongst the Naib Qasid, Peonman, Helper, Tractor Cleaner, Chowkidar & Mali having Secondary School Certificate with five years service as such.
26	Naib Qasid (BPS-01)	At least Middle in 2 <sup>nd</sup> division	18-30 years	By Initial recruitment
27	Rodman (BPS-01)	At least Middle in 2 <sup>nd</sup> division	18-30 years	By Initial recruitment
28	Helper (BPS-01)	At least Middle in 2 <sup>nd</sup> division	18-30 years	By Initial recruitment
29	Tractor Cleaner (BPS-01)	At least Middle in 2 <sup>nd</sup> division	18-30 years	By Initial recruitment
30	Chowkidar (BPS-01)	At least Middle in 2 <sup>nd</sup> division	18-30 years	By Initial recruitment
31	Mali (BPS-01)	Literate	18-30 years	By Initial recruitment
32	Sweeper (BPS-01)	Literate	18-30 years	By Initial recruitment

SD/-  
**SECRETARY TO  
 GOVERNMENT OF KHYBER PAKHTUNKHWA,  
 AGRICULTURE LIVESTOCK AND COOPERATIVE  
 DEPARTMENT**

Copy forwarded for information and necessary action to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Director General, On Farm Water Management, Khyber Pakhtunkhwa.
6. The Secretary to Governor, Khyber Pakhtunkhwa.
7. The PSO to Chief Minister, Khyber Pakhtunkhwa.
8. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
9. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
10. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
11. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
12. P.S to Secretary Agriculture.
13. P.A to Deputy Secretary-Admn: Agriculture Department.

(DAULAT KHAN)  
 SECTION OFFICER-ESTT:

*Attested*

*Muhammad Arshad Khan Tanoli*  
 Advocate Supreme Court of Pakistan  
 Office # 33 Jinnah Plaza Adjacent to  
 District Bar, Abbottabad

Page

Ministry of Education  
 Higher Education Commission  
 10th Floor, Jinnah Plaza, Islamabad  
 (Original)

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S. No.	Name of degree holder & CNIC No.	Degree Program	University	Stamp No	Remarks
1	Mr. Muhammad Ali 1750115318385	B.Sc (Engineering) (Degree)	University of Information Technology and Emerging Sciences, Peshawar	560100 (Original)	Applicant is required to visit HEC along with copy of CNIC and original HTI Information Technology, Peshawar of degree holder name is HEC's database.
2	Mr. Tahir Khan 2248478	B.Tech (Hons) (Degree)	Al-Khair University (AJK)	2248478 (Original)	Applicant is required to visit HEC along with copy of CNIC and original HTI Information Technology, Peshawar of degree holder name is HEC's database.
3	Mr. Mazhar Iqbal 142012052353	B.Tech (Hons) (Degree)	Sardar	428325 (Original)	Applicant is required to visit HEC along with copy of CNIC and original HTI Information Technology, Peshawar of degree holder name is HEC's database.

With reference to your letter No. 4093DD/DFM dated 02.12.2021 regarding verification of HEC's database, the cases have been examined and remarks are as under.

**VERIFICATION OF B.Sc. ENGINEERING / M.TECHNICAL DEGREE**

The Director General,  
 On Farm Water Management  
 Ministry of Water Resources

**P-18**

Subject: Verification of B.Sc. Engineering / M.Tech. Degree  
 No. 4093DD/DFM dated 02.12.2021  
 Reference: 4093DD/DFM dated 02.12.2021





# HIGHER EDUCATION COMMISSION

Sector 11-9, Islamabad (PAKISTAN)  
Telephone: 0092 51 90400900, Fax: 0092 51 90400902  
URL: <http://www.hec.gov.pk>

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Ref. S-15AD (At. Cell) HEC/2021

IV.	Mr. Muhammad Aftab 1510178802901	Bachelor of Technology (Civil) (Degree)	1714012 (Photocopy)	Sarhad University of Science and Information Technology, Peshawar	Attested
V.	Mr. Muneer Iqbal 1620232919197	Bachelor of Technology (Honours) in Civil Technology (Degree)	2353690 (Original)	Preston University, Kohat	Attested
VI.	Mr. Asghar Ali 1610238269789	Bachelor of Technology (Honours) in Civil Technology (Degree)	2353633 (Original)	Preston University, Kohat	Attested
VII.	Mr. Muhammad Shuaib 1540266148843	B.Tech (Hons) (Degree)	632527 (Original)	Preston University, Kohat	Attested
VIII.	Mr. Asad Ali 1540130094269	Bachelor of Technology (Honours) in Civil Technology (Degree)	2353635 (Original)	Preston University, Kohat	Attested
IX.	Mr. Sami Ullah 1120167412317	Bachelor of Civil Technology (Degree)	2428158 (Original)	N.W.F.P University of Engineering & Technology, Peshawar	Attested.

Attested

Muhammad Arshad Khan Tanoli  
Advocate Supreme Court of Pakistan  
Office: 33 Jinnah Plaza Adjacent to  
Nizam Bar, Abbottabad

# HIGHER EDUCATION COMMISSION

Head Office: Islamabad (PAKISTAN)  
 Telephone: (0092) (11) 99400920, Fax: (0092) (11) 99400922  
 E-Mail: hcom@hec.gov.pk, hcom@hec.gov.pk

Ref: S/STAD/IA/1/By/HEC/2023

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Mr. Arshad Khan 1357733341	B.Tech (Hons) (Degree)	054701 (Original)	Preston University, Kohat	Attested
Mr. Arshad Khan 1357733341	B.Tech (Hons) (Degree)	821791 (Original)	Preston University, Kohat	Attested
Mr. Arshad Khan 1357733341	B.Tech (Hons) (Degree)	1059101 (Original)	Preston University, Kohat	Attested
Mr. Arshad Khan 1357733341	Bachelor of Technology (Honours) in Civil technology (Degree)	2353672 (Original)	Preston University, Kohat	Attested
Mr. Arwar Ali 1560202674007	Bachelor of Technology (Honours) in Civil Technology (Degree)	2353805 (Original)	Preston University, Kohat	Attested
Mr. Naser Khan	B.Tech (Hons)		Preston University, Kohat	Please arrange to provide HEC's attested photocopies (Front & Back) of degree & transcript alongwith copy of CNIC of degree holder enabling this office to proceed further in the matter.

This issues with the approval of Competent Authority.

*Attested*  
 Muhammad Arshad Khan Tanoli  
 Advocate Supreme Court of Pakistan  
 Office # 33 Jinnah Plaza Adjacent to  
 District Bar, Abbottabad

*[Signature]*  
 Assistant Director  
 (Student Affairs Division)

Annex-C, P-21

# Herston University

Kohat - Pakistan

This is to Certify That

Muzhar Iqbal

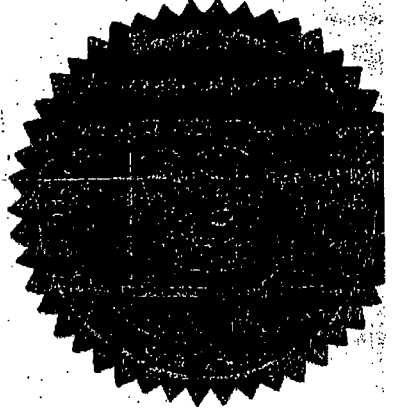
has satisfactorily and completely fulfilled all requirements for the prescribed studies and the examinations of the University, and has, therefore, been admitted to the Degree of

Bachelor of Technology (Honours)  
in Civil Technology

In testimony whereof, this Degree has been issued under authorized signatures and official seal of the University, on this fifteenth day of February 2015.

Registrar

Aw Babool  
Registrar



Muzhar Iqbal

Muhammad Asad Khan  
Advocate  
Office # 33 Jinnah Plaza Adjacent  
Distt. Bar. Abbottabad

Reg No: 14M2-312081  
Deg No: 1415-1342

Annex- D

P- 22

DIRECTORATE GENERAL ON FARM WATER MANAGEMENT  
KHYBER PAKHTUNKHWA, PESHAWAR

FINAL SENIORITY LIST OF SUB ENGINEERS HAVING BACHELOR DEGREE IN ENGINEERING OR B.TECH FROM RECOGNIZED UNIVERSITY OF  
ON FARM WATER MANAGEMENT DEPARTMENT KHYBER PAKHTUNKHWA  
AS STOOD ON 24-01-2022

Notification

No. 219 /DG OFWM/Estt: dated Peshawar the 26/01 /2022

In pursuance of Section-8(1) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules 1989, final Seniority List of Sub Engineers having Bachelor degree in Engineering or B.Tech of On Farm Water Management as stood on 24/01/2022 is Notified /Circulated.

Sl. No.	Name of Official with Academic Qualification	Date of Birth/Domicile	Date of entry into Govt. Service	Passing Year of Bachelor Degree in Engineering or B.Tech	Date of Regular appointment/promotion to the present post			Present Posting	Remarks
					Date	BPS	Method of Recruitment		
1	Tahir Khan* DAE+B.Tech (Hons) (Civil)	Peshawar 21/08/1984	07/06/2005	05/3/2010	07/06/2005	16	By Initial Recruitment	Sub Engineer o/o the District Director OFWM Peshawar	Subject to verification/ confirmation of B.Tech (Hons) degree awarded by AL-Khair University AJK from DAE

*Attested*  
Muhammad Arshad Khan Tanol  
Advocate Supreme Court of Pakistan  
Office #37, Jinnah Plaza Adjacent to  
District Bar Abbottabad



No.	Name of Official with Academic Qualification	Date of Birth/Domicile	Date of entry into Govt. Service	Passing Year of Bachelor Degree in Engineering or B.Tech	Date of Regular appointment/promotion to the present post			Present Posting	Remarks
					Date	BPS	Method of Recruitment		
2	Mazhar Iqbal DAE+B.Tech (Hons) (Civil)	Karak 04/04/1973	03/02/2005	10/12/2010	03/02/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Karak	Attested
3	Muhammad Atif DAE+B.Tech (Hons) (Civil)	Abbottabad 11/02/1984	02/02/2005	10-03-2011	02/02/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Abbottabad	Attested
4	Muneer Iqbal DAE Civil + B.Tech (Hons) (Civil)	Buner 17/10/1981	08/01/2005	15-04-2011	08/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Swabi	Attested
5	Muhammad Riaz DAE+ B.Sc Civil Engineering	Peshawar 21/02/1981	18/01/2005	27-06-2011	18/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Director OFWM Peshawar	Attested
6	Asghar Ali DAE+ B.Tech (Hons) (Civil)	Mardan 08/01/1978	31/01/2005	15-08-2011	01/02/2005	16	By Initial Recruitment	Sub Engineer o/o the District Director OFWM Mardan	Attested
7	Muhammad Shuaib DAE+B.Tech (Hons) (Civil)	Malakand 03/04/1979	07/01/2005	13-11-2011	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Malakand	Attested

*M. Arshad Khan*  
 Muhammad Arshad Khan Tanzeel  
 Advocate Supreme Court of Pakistan  
 Office #11, Minnah Plaza Adjacent to  
 Minnah Plaza

Sl. No.	Name of Official with Academic Qualification	Date of Birth/Domicile	Date of entry into Govt Service	Passing Year of Bachelor Degree in Engineering or B.Tech	Date of Regular appointment / Promotion to the present post			Present Posting	Remarks
					Date	BPS	Method of Recruitment		
8	Asad Ali DAE Civil+ B.Tech (Hons) (Civil)	Malakand 16/12/1979	07/01/2005	13-11-2011	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Director OFWM Malakand	Attested
9	Samiullah DAE + B.Tech (Hons) (Civil)	Lakki Marwat 03/01/1977	25/01/2005	03-02-2012	25/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Director OFWM Lakki Marwat	Attested
10	Habib Ullah DAE Civil+B.Tech (Hons) (Civil)	Swat 30/03/1976	10/01/2005	13-03-2012	10/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Bajaur	Attested
11	Iqbal Muhammad DAE Civil + B.Tech (Hons) (Civil)	Swat 03/06/1977	07/01/2005	13-04-2013	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Shangla	Attested
12	Farhad Ali DAE Civil+B.Tch (Hons) (Civil)	Swat 01/04/1982	07/01/2005	15-09-2013	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Swabi	Attested
13	Mazhar Iqbal DAE Civil+B.Tech (Hons) Civil Tech:	Mansehra 04/06/1979	11/01/2005	15-02-2015	11/01/2005	16	By Initial Recruitment	Sub engineer o/o the District Director OFWM Haripur	Attested
14	Anwar Ali DAE Civil+B.Tech (Hons) (Civil)	Swat 01/04/1977	07/01/2005	13-05-2015	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the Director General OFWM Khyber Pakhtunkhwa Peshawar	Attested

*Attested*

Muhammad Arshad Khan Tanol  
Advocate Supreme Court of Pakistan

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S.No	Name of Official with Academic Qualification	Date of Birth/ Domestic	Date of entry into Govt Service	Passing Year of Bachelor Degree in Engineering or B.Tech	Date of Regular appointment/ promotion to the present post			Present Posting	Remarks
					Date	BPS	Method of Recruitment		
15	Nasar Khan DAE Civil+B.Tech (Hons) (Civil)	Swat 27/01/1979	07/01/2005	13-04-2019	07/01/2005	16	By Initial Recruitment	Sub Engineer o/o the District Officer OFWM Buner	Subject to verification/ confirmation of B.Tech (hons) degree awarded by Preston University Kohat from HEC

Certified that the above list is final, circulated and undisputed.

Endst. Of Even No. & Date

- 1 All District Directors OFWM in Khyber Pakhtunkhwa.
- 2 All District Officers OFWM in Khyber Pakhtunkhwa.
- 3 All concerned Sub Engineers.

*Attested*

Muhammad Arshad Khan Tanot  
Advocate Supreme Court of Pakistan  
Office #33 Minn Plaza Adjacent to  
Distt. Bar Abbottabad

*[Signature]*  
Director General  
On Farm Water Management  
Khyber Pakhtunkhwa, Peshawar



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT**

Finance Department, Civil Secretariat, Peshawar    finance.gkp.pk    finance.gkp.govt    finance.gkp.govt

No.B.O.1/FD/5-17/2021-22/SNE

Dated Peshawar the 22/09/2021

**P-26**

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Agriculture, Livestock, Fisheries & Cooperatives Department.

Subject: - MINUTES OF THE 3<sup>rd</sup> MEETING OF THE COMMITTEE REGARDING PROPOSED SNEs HELD UNDER THE CHAIRMANSHIP OF MINISTER FOR FINANCE HELD ON 15<sup>th</sup> SEPTEMBER, 2021 IN FINANCE DEPARTMENT

Dear Sir,

I am directed to refer to the subject noted above and to state that the SNE Committee in its meeting held under the chairmanship of Minister for Finance, Khyber Pakhtunkhwa on 15.09.2021 in the Committee Room of Finance Department has decided as under:

Agenda Item-C	
Subject	Creation of various cadre Posts in Directorate General Agriculture Extension
	Creation Of Various Cadre Posts in Directorate General Soil & Water Conservation & Districts Offices
	Creation of various cadre Posts in Director General On Farm Water Management & District Offices
	Creation of various cadre Posts in Directorate General of Crop Reporting Services & District Offices (Settled + NMAs)

**DISCUSSIONS:**

2. The representative of Agriculture, Livestock, Fisheries & Cooperatives Department requested to recommend creation of 21 Posts in Directorate Generals of Agriculture Extension, 75 Posts in Soil & Water Conservation, 533 Post in On Farm Water Management (i.e. 43 for Strengthening of Directorate General of OFWM, 50 posts for Provincial Training Directorate of OFWM, 24 Posts for OFWM Training Centre Malakand Division, 24 for Hazara Division & 440 Posts for District formations) and 802 Posts in Crop Reporting Services, Khyber Pakhtunkhwa including Newly Merged Districts.

**DECISIONS**

3. After detailed discussion, the forum recommended to create the following various cadres' posts in Agriculture, Livestock, Fisheries & Cooperatives Department, (Settled + NMAs) with financial implication of Rs.150.697 million per annum, during current financial year, subject to fulfillment of all codal formalities:

(i) Directorate General of Agriculture Extension Department

**Strengthening of Plant Protection Directorate**

S.No.	Designation	M/S	Districts/ BDO Codes	No of Posts Demanded	No of Posts Recommended	Amount (Rs. in million)
1	Additional Director General Plant Protection (Pa)	20	Peshawar HQ/ PR-1374	1	1	1.597
2	Deputy Director (Plant Protection)	18		1	1	0.818
3	Deputy Director Model Farm Services Center	18		1	1	0.818
4	Deputy Director Accounts	18		1	1	0.818
5	Assistant Director MFSC	17		2	2	1.186
6	Assistant Director P.P (Divisional Level)	17	Of each at Division level	2	2	4.504
7	Superintendent	17	Peshawar HQ/ PR-1374	1	1	0.818
8	PA to Additional DG	16		1	0	0.427
9	Assistant	16		2	0	0.835
10	Computer Operator	16		2	0	0.835
11	Naib Qasid	3		2	0	0.427
Total				21	14	12.347

**Note:** 14 posts of above various cadres have been recommended subject to the condition that 156 vacant Posts if not filled earlier, shall stand abolished by 16<sup>th</sup> December, 2021.

P.T.O

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*Arshad*

Muhammad Arshad Khan Tanoli  
Advocate Supreme Court of Pakistan  
Office # 23 Annan Plaza Adjacent to  
Distt. Bar, Abbottabad

- (ii) Directorate General of Soil & Water Conservation Department  
 Provincial Directorate, District level offices positions for Soil & Water Conservation in Peshawar, Swabi, Kohat, Swat, Dir Upper, Tank, Bannu, Haripur, Hangu, Abhatabad, Battagram, Torghar, Charsada, Buner, Sanagla, Mansehra, Chitral, Mardan and Malakand:

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Assistant Director IT	17	1	1	0.615
2	Junior Scale Stenographer	14	1	0	0
3	Senior Clerk	14	2	2	0.694
4	Field Supervisor	14	2	2	0.694
5	Soil Conservation Inspector	11	4	2	0.594
6	Junior Clerk	11	4	2	0.594
7	Driver	6	5	0	0
8	Field Watcher	3	45	15	2.061
9	Chokidar	3	11	0	0
Total			75	24	5.252

- (iii) Directorate General of On Farm Water Management Department

(a) Strengthening of Directorate General-OFWM

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Addl. Director General (Irrigation Agronomy)	20	1	0	0.870
2	Director Training	19	1	1	1.277
4	Deputy Director (HQ)	18	1	0	0.670
5	Deputy Director (Admn & Acct)	18	1	1	1.562
6	Assistant Director (FO)	17	4	4	1.530
7	Assistant Director (Planning)	17	2	0	0.660
8	Assistant Director (MIS)	17	4	1	4.321
9	Media Specialist	17	1	1	1.080
10	Data Analyst	16	4	1	1.872
11	Office Assistant	16	2	1	0.930
12	Computer Operator	16	2	1	0.735
13	Sub Engineer	12	6	4	2.898
14	Electrician	12	1	0	0.604
13	Junior Clerk	11	3	3	1.083
15	Driver	6	4	4	1.004
16	Naib Qasid	3	4	4	1.003
17	Chowkidar	3	1	1	0.252
18	Sweeper	3	1	1	0.252
Total			43	28	20.142

(b) Provincial Training Directorate (On Farm Water Management)

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Principal	19	1	1	2.400
2	Vice Principal	19	1	0	0.681
3	Deputy Director (Admn & Acct)	18	1	0	0.000
4	Senior Instructor	18	4	1	5.764
5	Instructor	17	4	2	4.320
6	Asstt. Director (MIS)	17	1	0	0.000
7	Accounts Officer	17	1	0	0.000
8	Administrative Officer	17	1	1	1.080
9	GIS Specialist	17	1	0	0.000
10	Computer Operator	16	4	2	2.160
11	Office Assistant	16	4	1	2.160
12	Data Analyst	16	2	0	0.000
13	Senior Clerk	14	1	1	0.432
14	Junior Clerk	11	3	2	0.756
15	Vehicle Drivers	6	7	1	1.596
16	Naib Qasid	3	5	2	1.149
17	Cook	3	2	0	0.000
18	Messboy	3	2	0	0.000
19	Chowkidar	3	3	1	0.584
20	Mali	3	1	0	0.000
21	Sweeper	3	1	1	0.252
Total			50	16	22.714

P.T.O

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*Attested*

*Muhammad Arshad Khan Tanoli*  
 Advocate Supreme Court of Pakistan  
 Office # 32 Jinnah Plaza Adjacent to  
 Distt. Bar Abbottabad.

(c) On Farm Water Management Training Centre- Malakand Division

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Director (HRD)	19	1	0	0.000
2	Dy. Director (Training)	18	1	1	1.800
3	Asstt. Director (Training )	17	2	1	2.040
4	Asstt. Director (MIS)	17	1	0	0.000
5	Admn. Officer	17	1	0	0.000
6	Office Assistant	16	2	1	1.080
7	Computer Operator	16	2	1	1.080
8	Data Analyst	16	1	0	0.000
9	Senior Clerk	14	1	0	0.300
10	Junior Clerk	11	2	1	0.504
11	Vehicle Drivers	6	2	1	0.156
12	Naib Qasid	5	4	1	0.912
13	Chowkidar	3	3	1	0.684
14	Sweeper	3	1	1	0.228
Total			24	9	8.784

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(d) On Farm Water Management Training Centre- Hazara Division

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Director (HRD)	19	1	0	0
2	Dy. Director (Training)	18	1	1	1.8
3	Asstt. Director (Training )	17	2	1	2.04
4	Asstt. Director (MIS)	17	1	0	0
5	Admn. Officer	17	1	0	0
6	Office Assistant	16	2	1	1.08
7	Computer Operator	16	2	1	1.08
8	Data Analyst	16	1	0	0
9	Senior Clerk	14	1	0	0
10	Junior Clerk	11	2	1	0.504
11	Vehicle Drivers	6	2	1	0.156
12	Naib Qasid	5	4	1	0.912
13	Chowkidar	3	3	1	0.684
14	Sweeper	3	1	1	0.228
Total			24	9	8.784

Note: The On Farm Water Management Department shall ensure improvement in Service Delivery for improvement in productivity in the Province.

(e) On Farm Water Management (District Formation)

(V) On Farm Water Management (District Formation)

S.No.	Designation	BPS	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	District Director	19	3	3	5.400
2	Distiret Officer	18	3	0	0.000
3	Water Management Officer	17	70	17	16.816
4	Suprintendent	17	5	0	0.000
5	Office Assistant	16	6	0	0.000
6	Data Analyst	16	35	0	0.000
7	Sub Engineer	12	45	45	23.738
8	Junior Clerk	11	4	0	0.000
8	Field Assistant	9	0	0	0.000
9	Vehicle Driver	6	35	0	0.000
10	Rodman	3	86	28	8.850
11	Naib Qasid	3	35	28	8.850
12	Chowkidar	3	85	26	8.218
13	Sweeper	3	28	0	0.000
Total			440	147	71.872

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 Advocate Supreme Court of Pakistan  
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 Distt. Bar, Abbottabad

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(i) Provincial H/Q and District Offices of Crop Reporting Services

S.No.	Designation	BPS	Districts/ DDO Codes	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Deputy Director (Finance & Accounts)	18	HQ/PR4378	1	1	1.235
2	Statistical Officer	17	HQ/PR4378	2	0	0
3	Assistant Director II	17	HQ/PR4378	2	1	1.978
4	Computer Operator	16	HQ/PR4378	1	1	0.772
5	Statistical Investigator	16	HQ/PR4378	1	0	0
6	Senior Clerk	14	HQ & 9 Districts	10	10	2.138
7	Junior Clerk	11	HQ & 2 Districts	4	3	1.483
8	Crop Reporter	6	All Districts	312	140	52.846
9	Driver	6	HQ/PR4378	1	1	0.377
10	Naib Qasid	3	HQ/Districts	28	28	8.85
12	Sweeper	3	HQ/Districts	26	26	5.218
Total				388	211	81.917

(ii) Divisional Offices of Crop Reporting Services

S.No.	Designation	BPS	Districts/ DDO Codes	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Statistical Officer	17	One at Each Divisional	7	0	0
2	Assistant	16	One at Each Division	7	7	5.41
3	Computer Operator	16	One at Each Division	7	7	5.41
4	Statistical Investigator	16	Two at Each Division	14	7	5.41
5	Senior Clerk	14	One at Each Division	7	7	4.31
6	Junior Clerk	11	Two at Each Division	14	7	3.62
7	Driver	6	One at Each Division	7	0	0
8	Naib Qasid	3	Three at Each Division	21	7	2.312
9	Chowkidar	3	Two at Each Division	14	7	2.212
10	Sweeper	3	One at Each Division	7	7	2.212
Total				105	56	30.638

(iii) Crop Reporting Services District Torghar

S.No.	Designation	BPS	Districts/ DDO Codes	No of Posts Demanded	No of Posts Recommended	Amount (Rs. In Million)
1	Statistical Officer	17	04 New Districts	4	1	0.939
2	Statistical Investigator	16	04 New Districts	4	1	0.772
3	Statistical Assistants	11	04 New Districts	8	1	0.494
4	Senior Clerk	14	04 New Districts	4	1	0.615
5	Junior Clerk	11	Two at Each Division	4	1	0.494
6	Crop Reporter	6	04 New Districts	40	1	0.377
7	Naib Qasid	3	Three at Each Division	8	1	0.316
8	Chowkidar	3	Two at Each Division	4	1	0.316
Total				76	8	4.373

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*Attested*

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Advocate Supreme Court of Pakistan  
Office # 23 Jinnah Plaza Adjacent to  
Distt. East Abbottabad

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(iv) Crop Reporting Services (NMAs)

S.No.	Designation	HPS	Districts/ DDO Codes	No of Posts Demanded	No of Posts Recommended	Amount (Rs. in Million)
1	Director	19	HQ/PR4378	1	1	1.150
2	Statistician	18	HQ/PR4378	1	1	0.750
3	Statistical Officer	17	NMAs/S.Ds	9	9	5.500
4	Account Officer	17	HQ/PR4378	1	1	0.550
5	Superintendent	17	HQ/PR4378	1	1	0.550
6	Statistical Investigator	16	HQ/NMAs	9	9	3.500
7	Computer Operator	16	HQ/NMAs	12	12	3.760
8	Assistant	16	HQ/PR4378	2	2	0.960
9	Senior Clerk	14	HQ/NMAs	11	0	0.000
10	Statistical Assistant	11	HQ/NMAs	23	11	2.330
11	Junior Clerk	11	HQ/NMAs	11	11	2.000
12	Crop Reporters	6	NMAs	32	29	7.120
13	Driver	6	HQ/NMAs	12	12	2.520
14	Naib Qasid	3	HQ/NMAs	25	10	2.000
15	Chowkidar	3	HQ/NMAs	22	10	3.900
16	Sweeper	3	HQ/NMAs	11	0	0.000
Total				233	119	38.170

4. In view of the above, it is requested to proceed further in the matter accordingly.

Yours faithfully,

(SAEED AHMAD KHAN)  
BUDGET OFFICER-I

Endst: No & Date of even:

Copy forwarded for information and necessary action to the:-

1. PS to Minister for Finance, Khyber Pakhtunkhwa.
2. PS to Secretary Finance, Khyber Pakhtunkhwa.
3. Budget Officer-VII/C-II, Finance Department.

BUDGET OFFICER-I

Attested

Muhammad Arshad Khan Taheri  
Advocate Supreme Court of Pakistan  
Office # 33 Jinnah Plaza Adjacent to  
Distt. Bar, Abbottabad

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Annex E

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK FISHERIES &  
COOPERATIVE DEPARTMENT

Dated Peshawar the 15<sup>th</sup> March, 2022

**NOTIFICATION**

No. SGE/ADIV-S/DPC/OF/WM/22/416 On the recommendations of the Departmental Promotion Committee in its meeting held on 23/03/2022 the following ten (10) Sub-Engineers (BS-16) of On Farm Water Management wing of Agriculture Department are hereby promoted to the post of Assistant Director / Water Management Officer (BS-17) on regular basis with immediate effect:

Sl. No.	Name
01.	Mr. Mazhar Iqbal
02.	Muhammad Atif
03.	Mr. Muzeeb Iqbal
04.	Muhammad Riaz
05.	Mr. Asghar Ali
06.	Muhammad Shuaib
07.	Mr. Asad Ali
08.	Mr. Samiullah
09.	Mr. Habib Ullah
10.	Mr. Iqbal Muhammad

Al Mees  
Advocate  
Office # 33 Jinnah Plaza Adjacent to District Bar Abbottabad

The above officers will be on probation for a period of one year extendable to another one year under Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment Promotion & Transfer) Rules, 1989.

Sd/-  
SECRETARY AGRICULTURE

**Enclt. No. & Date Even:**

Copy forwarded for information and necessary action to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar for necessary action and submission of adjustment / posting transfer proposal of the above officers.
3. P.S to Secretary Agriculture, Livestock, Fisheries & Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
4. P.A to Deputy Secretary (Admin) Agriculture, Livestock Fisheries & Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
5. Officers concerned.
6. Master File.

Received on  
23/03/22

SECTION OFFICER-ESTT.

To,

Annex - F

The Chief Secretary to Govt of Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar.

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Through

Proper Channel:-

Subject:

APPEAL AGAINST NOT CONSIDERING APPELLANT FOR PROMOTION TO THE POST OF WATER MANAGEMENT OFFICER/ASSISTANT DIRECTOR BPS-17 UNDER 20% QUOTA DESPITE AVAILABILITY OF VACANCY IN PROMOTION QUOTA.

PRAYER

THAT ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, THE APPELLANT MAY BE CONSIDERED TO THE POST OF ASSISTANT DIRECTOR/WATER MANAGEMENT OFFICER BPS-17 FROM THE DATE THE APPELLANT BECAME ELIGIBLE AND VACANCIES WERE AVAILABLE IN HIS QUOTA WITH ALL BACK AND CONSEQUENTIAL BENEFITS.

Sir,

1. That the appellant was joined in On Farm Water Management Department as Sub-Engineer in the Year 2005 and has good service record throughout his career with unblemished service.
  2. That the appellant is at Sr. No. 13 in the final seniority dated 26.01.2022 of Sub-Engineers having Bachelor degree in engineering or B.Tech. Copy of seniority list is attached as Annex-A.
  3. That total strength of the post of Assistant Director/Water Management Officer BPS-17 is 64 numbers. As per amended rules dated 02.09.2021 of the On Farm Water Management 20% quota provided for the promotion on the basis of seniority cum fitness, from amongst the Sub-Engineers having Bachelor degree in engineering or B.Tech from recognized University at least 10 Years of service as such. So according to rules 12.80/13 vacancies were available in the promotion quota. Copy of rules is attached as Annex-B.
- That thereafter the DPC was conducted and only 10 Sub-Engineers were promoted vide order 15 March 2022 despite the 13 seats were available in promotion quota. The appellant is eligible and vacancies in his quota also available but despite that the appellant was not promoted without any reason. Copy of order is attached.

Muhammad Arshad Khan Tanon  
Advocate Supreme Court of Pakistan  
Office # 33 Durrani Plaza Adjacent to  
Distt. Bar, Abbottabad

- K 32
5. That the appellant feeling aggrieved hence the present departmental appeal on the following grounds amongst others.

**GROUND:**

- A. That no considering the appellant for promotion from the date appellant was eligible and vacancies were available in his quota is illegal against the law and rules.
- B. That the appellant should be promoted from the date the posts available in his quota and according to Superior Courts Judgment cited as 1985 SCMR-1158, 2010 PLC C.S 760 and Tribunal Judgment in appeal No. 1564/2010 that if post is available in promotion quota then civil servant should be promoted on regular base from the date he become eligible and vacancies were available in his quota.
- C. That the department delayed the case of promotion of the appellant without any reason despite that the vacancies were lying vacant. The appellant also requested so many times from time to time for promotion but quite astonishingly matter was delayed a, which is against the superior Court judgments and its really damage the seniority of appellant.
- D. That Valuable rights of the appellant have been affected by not granting him, his due promotion from the date of his actual entitlement.
- E. That the appellant was ignored and deprived from the date which the eligible and entitle for promotion and in illegal manner. Which is such action is part of respondent department is not sustainable in eyes of law.
- F. That according to Superior Court Judgment reported as 1997 SCMR-515 in which it is held that delay in making promotion had entirely due to reason that officer of that department not carry out fairly simple exercise with reasonable period so the appellant is entitled to the promotion from back date.
- G. That it is well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- H. That the Supreme Court held in many cases that though the Civil Servant could not claim promotion as matter of right but it was incumbent upon the department/Authority. That when they grant

*Advised*

Advocate General  
Office # 33 Jinnah Plaza, Islamabad  
District Bar, Abbottabad

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promotion, then in that case the promotion should be granted from the due date of Civil Servant/Availability of post.

- I. That the appellant is senior most eligible and qualified Sub-Engineer and he is entitled to be promoted as Water Farm Management Officer BPS-17 under 20% reserved quota.
- J. That the appellant has been kept deprived from his legal right of promotion which is not tenable under the norms of justice and fair play.
- K. That the Apex Court has already clearly held in case of Anita Turab PLD-2013 Supreme Court Page No. 195 that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in accordance with law. Whenever there was statutory provision of rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favours the appellant's case.

It is, therefore, most humbly requested the departmental appeal of the appellant may be accepted as prayed for.

*Attested*

Muhammad Arshad Khan Tanjil  
Advocate Supreme Court of Pakistan  
Office: 33 Ghuman Plaza Adjacent  
Distt. Bar Abbottabad

APPELLANT

*Mazhar Iqbal* 1-6-22

(Mazhar Iqbal)  
Sub-Engineer BPS-16  
Cell No. 03135630047

کورٹ فیس

وکالت نامہ

بعدالت Service Tribunal WPTA Peshawar  
 عنوان: Tribunal of WPTA نام Mazhar Iqbal  
 منجانب: Appellant  
 نوعیت مقدمہ Service Appeal

باعث تحریر آنکہ

مقدمہ مندرجہ میں اپنی طرف سے اسے پیروی و جواب دہی کل کاروائی متعلقہ آس مقام  
M. Arshad Khan Tanoli - Asc of Peshawar

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب  
 موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ بر حلف دینے اقبال و دعویٰ اور بصورت دیگر ڈگری کرانے اجراء

وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس کے لئے کسی اور وکیل کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور  
 کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل کا اختیار ہوگا اور اپنے ہمراہ اپنی بجائے تقرر کا اختیار

بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کو منظور و  
 قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔

نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف  
 پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہو تو وکیل صاحب موصوف

مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استجارت ناش بصیغہ مفلسی کے دائرہ کرنے اور اس کے  
 پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

2014  
 المرقوم: M. Arshad Khan Tanoli

بمقام: M. Arshad Khan Tanoli

Accepted  
 M. Arshad Khan Tanoli - Asc  
 of Peshawar at Ald