

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

**SERVICE APPEAL NO. 750/2018**

Date of institution ... 29.05.2018  
Date of judgment ... 19.02.2020

Constable Ahmad Nawaz No. 413 ... (Appellant)

**VERSUS**

1. The Inspector General of Police Khyber Pakhtunkhwa CPO Peshawar.
2. Deputy Inspector General of Police Khyber Pakhtunkhwa Kohat Region Kohat.
3. Additional Inspector General Peshawar.
4. District Police Officer Kohat. ... (Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED  
ORDER DATED 13.01.2017 WHEREBY THE APPELLANT HAS  
BEEN AWARDED MAJOR PENALTY OF COMPULSORY  
RETIREMENT AND THE REJECTION OF DEPARTMENTAL APPEAL  
AND ORDER DATED 04.12.2017 AND FINAL ORDER DATED  
08.05.2018 WHEREBY THE MERCY REVISION PETITION HAS  
BEEN REJECTED.

Miss. Uzma Syed, Advocate. .. For appellant.  
Mr. Riaz Ahmad Paindakheil, Assistant AG .. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI .. MEMBER (JUDICIAL)  
MR. HUSSAIN SHAH .. MEMBER (EXECUTIVE)

**JUDGMENT**

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Appellant

alongwith his counsel and Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith Mr. Arif Saleem, ASI for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving in Police Department. He was imposed major penalty of compulsory retirement vide order dated

*M. Amin*  
*19.2.2020*

13.01.2017 on the allegation of absence from duty and involved in case FIR No. 804 dated 27.08.2016 under sections 302/202/109/148/149 PPC Police Station MRS and FIR No. 811 dated 28.08.2016 under sections 223/224 PPC Police Station MRS. The impugned order dated 13.01.2017 was communicated to the appellant on 30.10.2017 as revealed from the copy of impugned order. The appellant filed departmental appeal on 28.11.2017 which was rejected vide order dated 06.12.2017, the appellant filed revision petition on <sup>11.12.2017</sup> ~~08.12.2017~~ which was rejected vide order dated 08.05.2018, hence, the present service appeal on 29.05.2018.

3. Respondents were summoned who contested the appeal by filing written reply/comments.

4. Learned counsel for the appellant contended that the appellant was serving in Police Department. It was further contended that the appellant was involved in case FIR No. 804 dated 27.08.2016 under sections 302/202/109/148/149 PPC Police Station MRS and FIR No. 811 dated 28.08.2016 under sections 223/224 PPC Police Station MRS. It was further contended that the appellant was acquitted by the competent court vide detailed judgment dated 13.11.2017. It was further contended that neither any charge sheet, statement of allegation was served upon the appellant nor proper inquiry was conducted nor the appellant was associated in any inquiry proceeding nor any absence notice was issued to the appellant nor any absence notice/show-cause notice was published in any newspaper, therefore, the appellant was condemned unheard which has rendered the whole proceeding illegal and liable to be set-aside and prayed for acceptance of appeal.

*M. Anwar*  
19.2.2020

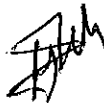
5. On the other hand, learned Assistant Advocate General for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was involved in the aforesaid criminal cases. It was further contended that the appellant remained absent from duty without the permission of lawful authority. It was further contended that the appellant was charge sheeted but he was absconder in the aforesaid criminal cases, therefore, he could not submit reply to the charge sheet. It was further contended that a show-cause notice was also issued to the appellant but the same was also not replied, therefore, it was vehemently contended that the appellant was rightly imposed major penalty of compulsory retirement by the competent authority after fulfilling all the codal formalities and prayed for dismissal of appeal.

6. Perusal of the record reveals that the appellant was serving in Police Department. He was involved in the aforesaid criminal cases and the respondent-department imposed major penalty of compulsory retirement on the allegation of his absence from duty and involvement in the aforesaid criminal cases. The record further reveals that the appellant was acquitted by the competent court vide detailed judgment dated 13.11.2017. The record further reveals that charge sheet was issued but the appellant was not properly served therefore, ex-parte inquiry was conducted against the appellant and on the basis of ex-parte inquiry dated 07.10.2016, he was imposed major penalty of compulsory retirement vide order dated 13.01.2017. The record further reveals that neither the appellant was associated in the said inquiry nor he was provided opportunity of cross examination nor any show-cause notice was issued to the

*M. Amin*  
19.2.2020

appellant nor copy of inquiry report was handed over to the appellant before passing the impugned order meaning thereby, that the appellant was condemned unheard which has rendered the whole proceeding illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order, reinstate the appellant into service and direct the respondent-department to conduct de-novo inquiry in the mode and manner prescribed under Police Rules, 1975 with further direction to fully associate the appellant in inquiry proceeding and also provide him opportunity of cross examination and defence within a period of 90 days from the date of receipt of copy of this judgment. The issue of back benefits will be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
19.02.2020



(HUSSAIN SHAH)  
MEMBER

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

19.02.2020

Appellant alongwith his counsel and Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith Mr. Arif Saleem, ASI for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of four pages placed on file, we partially accept the appeal, set-aside the impugned order, reinstate the appellant into service and direct the respondent-department to conduct de-novo inquiry in the mode and manner prescribed under Police Rules, 1975 with further direction to fully associate the appellant in inquiry proceeding and also provide him opportunity of cross examination and defence within a period of 90 days from the date of receipt of copy of this judgment. The issue of back benefits will be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
19.02.2020

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

  
(HUSSAIN SHAH)  
MEMBER

HUSSAIN SHAH  
MEMBER

29.07.2019 Appellant in person and Mr. Usman Ghani learned District Attorney alongwith Inayat Ullah H.C present. Appellant seeks adjournment as his counsel is not in attendance. Adjourn. To come up for arguments on 23.10.2019 before D.B.

  
Member

  
Member

23.10.2019 Miss. Uzma Syed Advocate submitted wakalat nama on behalf of appellant which is placed on file. Learned Addl: AG present.

Learned Addl; AG states that the instant appeal was assigned to learned Asstt: AG, who is not available today due to serious and sudden illness of his brother.

Adjourned to 13.12.2019 before the D.B

  
Member

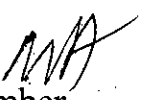
  
Chairman


13.12.2019 Lawyers are on strike as per the decision of All Pakistan Joint Lawyers Action Committee. Adjourn. To come up for further proceedings/arguments on 19.02.2020 before D.B

  
Member


  
Member


01.03.2019 Mr. Muhammad Jan learned Deputy District Attorney present. Due to general strike of the bar, the case is adjourned. To come up for arguments on 16.04.2019 before D.B

  
Member

  
Member

16.04.2019 Learned counsel for the appellant and Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 28.05.2019 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

28.05.2019 Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the requested for adjournment. Adjourned to 29.07.2019 for arguments before D.B.

  
(HUSSAIN SHAH)  
MEMBER

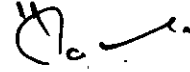
  
(M. AMIN KHAN KUNDI)  
MEMBER

04.10.2018

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 19.11.2018 before D.B.




(Hussain Shah)  
Member



(Muhammad Hamid Mughal)  
Member

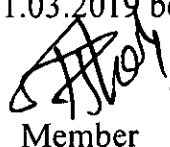
19.11.2018

Appellant in person and Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Ishaq Khan DSP legal present. Learned counsel for the appellant submitted rejoinder which is placed on file and seeks adjournment. Adjourn. To come up for arguments on 08.01.2019 before D.B.

  
Member  
Member

08.01.2019

Appellant in person and Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Qaisar Alam H.C for the respondents present. Due to general strike of the bar, the case is adjourned. To come up for rejoinder and arguments on 01.03.2019 before D.B

  
Member  
Member



21.06.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that on the allegations of absence from duty disciplinary proceedings were initiated against him and upon conclusion major penalty of compulsory retirement was imposed on him vide impugned order dated 13.01.2017. Feeling aggrieved he filed departmental appeal on 28.11.2017 which was dismissed on 04.12.2017. That he filed review petition on 11.12.2017 which was dismissed on 08.05.2018, hence, the instant service appeal. Apparently departmental appeal filed against the impugned order is time barred. An application for condonation of delay has also been submitted by the learned counsel for the appellant. Learned counsel for the appellant when confronted on the point of limitation contended that impugned order was void order and no limitation runs against a void order.

Appellant Deposited  
Security & Process Fee

Points urged need consideration. Admit, subject to limitation. Appellant is directed to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 26.07.2018 before S.B.

26.07.2018

Counsel for the appellant Miss. Naira Jan, Advocate present. Mr. Muhammad Jan, DDA for respondents present. Written reply not submitted. Learned DDA made a request for adjournment. Granted. To come up for written reply/comments on 05.09.2018 before S.B.

(AHMAD HASSAN)



Chairman

05.09.2018

Learned counsel for the appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Arif Saleem, Stenographer for the official respondents present. Written reply submitted on behalf of the respondents. To come up for rejoinder and arguments on 04.10.2018 before D.B.

(Muhammad Amin Kundi)  
Member



Form-A  
FORM OF ORDERSHEET

Court of \_\_\_\_\_

Case No. 750/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	29/05/2018	<p>The appeal of Mr. Ahmad Nawaz presented today by Naila Jan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 29/05/18</p>
2-	30/05/18.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>08/06/18.</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
08.06.2018		<p>Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 21.06.2018 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> (Ahmad Hassan) Member</p>

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No. 750 /2018

Ahmad Nawaz

**Versus**

Inspector General Of Police Khyber Pakhtunkhwa and  
others

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10.	Copy of final order & mercy petition	"G" H	22, 23
11.	Copy of arrest card	"I"	24
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Dated: 29/05/2018

Through

*Appellant*

*Naila Jan* Advocate  
Peshawar High Court

*Naila Jan*

Advocate High Court

Peshawar.

①

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No. 750 /2018

Constable Ahmad Nawaz No. 413.

Khyber Pakhtukhwa  
Service Tribunal

Diary No. 1008

Dated 29-5-2018

-----**(Appellant)**

**VERSUS**

1. Inspector General of Police Khyber Pakhtunkhwa  
CPO Peshawar.
2. ~~Deputy~~ Inspector General Of Police Khyber  
Pakhtunkhwa. ~~Kohat Region Kohat.~~
- ③ Additional Inspector General Peshawar.
4. District Police Officer Kohat.


-----**(Respondents).**

**APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT  
1974 AGAINST THE IMPUGNED ORDER  
DATED 13/01/2017 WHEREBY THE  
APPELLANT HAS BEEN AWARDED MAJOR  
PENALTY OF COMPULSORY RETIREMENT  
AND THE REJECTION OF DEPARTMENTAL  
APPEAL AND ORDER DATED 04/12/2017  
AND FINAL ORDER DATED 08/05/2018  
WHEREBY THE MERCY REVISION  
PETITION HAS BEEN REJECTED.**

Filed to-day

Registrar

29/5/18

  
Naila Jan Advocate  
Peshawar High Court

(2)

Prayer:-

ON ACCEPTANCE OF THIS APPEAL  
THE IMPUGNED ORDERS DATED  
13/01/2017, 16/12/2017 AND 08/05/2018  
MAY KINDLY BE SET ASIDE AND THE  
APPELLANT MAY KINDLY BE  
REINSTATED IN SERVICE WITH ALL  
BACK BENEFITS.

Respectfully Sheweth:-

Appellant submits as under:-

1. That the appellant was enlisted in the Police force in the year 1991 and since his appointment the appellant performed his duty with great zeal, zest, honesty, devotion and to the entire satisfaction of the Respondents.
2. That the appellant came to know about his reinstatement in service by worthy Regional Police Officer on 26/08/2016 through some one after office hours and went to police line Kohat to report his arrival. When he reached his house at about 11 pm. he found his wife Mst. Farkhanda Bibi missing from the house. he

Naila Jan Advocate  
Peshawar High Court

immediately started search for her but could not find her any where till next morning. On 27/08/2016 at about 07 Am, he learnt that a dead body was found in the fields of Baqi Zai so he went there and identified the dead body to be of his wife Farkhanda Bibi, he lodged the report vide FIR No. 804 dated 27/08/2016 U/S 302/202/109/148/149 PPC Police Station MRS Kohat with the Police on the spot against unknown accused for the murder of his wife. Due to this incident he could not report his arrival at the Police line. (Copy of FIR is annexed as annexure "A")

3. That the local Police called the appellant on 28/08/2016 with respect to the above mentioned FIR and the appellant went to Police Station whereby after some investigation the appellant was allowed to go home.
4. That the miseries of the appellant further aggravated when he was falsely charged by his father in law in the above criminal case on

29/08/2016 in his statement U/S 161 CrPC.

(Copy of statement is attached as annexure "B")

5. That though the appellant went home on the permission of Police on 28/08/2016 one day before charging in the FIR No. 811 dated 27/08/2016, on 28/08/2016, however astonishingly another false case FIR No. 811 dated 28/08/2016, U/S 223/224 PPC was registered against the appellant which showed malafide on the part of the local Police. (Copy of the FIR is attached as annexure "C")
6. That the appellant was issued the impugned illegal order dated 13/01/2017 whereby the appellant was awarded major punishment of compulsory retirement. Without issuing charge sheet statement of allegation, show cause Notice or conducting regular or fact finding inquiry. (Copy of order is attached as annexure "D")
7. That aggrieved from the above order the appellant filed a Departmental Appeal which

(5)

was rejected on 16/12/2017. (Copy of Departmental appeal and order is attached as annexure "E & F")

8. That the appellant filed mercy petition/revision however the same was rejected on 08/05/2018. *copy of mercy petition is annexure "G"*  
(Copy of the order is attached as annexure "G")
9. That feeling aggrieved from the above mentioned orders the appellant now filling the instant appeal on following grounds:-

Grounds:

- A. That the impugned orders are against the law, principle of natural justice and void abinitio hence liable to be set aside.
- B. That the appellant has not been provided any opportunity of personal hearing or defence.
- C. That no charge sheet statement of allegation show, cause Notice has been issued which are mandatory hence the whole proceedings are illegal.

*Naila Tariq*  
Advocate  
Peshawar High Court



(6)

D. That though so called fact finding inquiry has been conducted at the back of the appellant but no statement of any witness has been recorded, nor did opportunity of cross examination provided to the appellant.

E. That the malafide of the local police while involving the appellant in the FIR No. 811 dated 28/08/2016 is evident from the fact that occurrence has been shown on 28/08/2016 the FIR was lodge on 28/082016 while the arrest card was issued on 29/08/2016 which is self contradictory. (Copy of the arrest card is attached as annexure "E")

F. That the appellant so called absence is not willful but for the reason above which does not amount to Mis-conduct.

G. That the appellant was acquitted honorably by the criminal court, hence no charge remain in field.

*Naila Jan*  
Naila Jan Advocate  
Peshawar High Court

H. That right of fair trial has not been provided to the appellant which is fundamental right of the appellant.


I. That the so called inquiry or proceeding against the appellant is neither in accordance with Police rules nor did in accordance with E & D rules 2011.

J. That the impugned orders are not speaking order hence liable to be set aside.

K. That the appellant seeks permission of this Hon'ble Tribunal to adduce other grounds during the course of arguments.

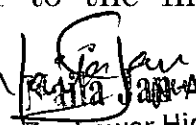
*It is, therefore, requested that the appeal may kindly be accepted as prayed for.*

Dated: 29/05/2018

Appellant  
Through  Naila Jan Advocate  
Peshawar High Court  
Naila Jan  
Advocate High Court  
Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate.  Naila Jan Advocate  
Peshawar High Court

7

B

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No. \_\_\_\_\_/2018

Ahmad Nawaz

Versus

Inspector General Of Police Khyber Pakhtunkhwa and  
others

**AFFIDAVIT**

I, Constable Ahmad Nawaz No. 413, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

*Appl*  
**DEPONENT**

Identified By:

*Naila Jan* Advocate  
Peshawar High Court  
Advocate High Court  
Peshawar.

**ATTESTED**  
IRFAN ULLAH  
NOTARY PUBLIC  
29

(9)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No. \_\_\_\_\_/2018

Ahmad Nawaz

**Versus**

Inspector General Of Police Khyber Pakhtunkhwa and  
others

**ADDRESSES OF PARTIES**

**APPELLANT.**

Ex-Constable Ahmad Nawaz No. 413.

**RESPONDENTS:**

1. Inspector General of Police Khyber Pakhtunkhwa  
CPO Peshawar.
2. ~~Deputy~~ Inspector General Of Police Khyber  
Pakhtunkhwa ~~Kohat region Kohat~~.
3. Additional Inspector General Peshawar.
4. District Police Officer Kohat.

Dated: 29/05/2018

Through *Appellant*  
*Naila San*  
Advocate High Court  
Peshawar.

(10)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A No. \_\_\_\_\_/2018

Ahmad Nawaz

**Versus**

Inspector General Of Police Khyber Pakhtunkhwa and  
others.

**APPLICATION FOR CONDONATION OF DELAY**

***Respectfully Sheweth,***

Petitioner submits as under:

1. That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.
2. That the final impugned order was communicated to the appellant on 08/05/2018 and the instant appeal is within time, however if it would be considered time barred then the limitation is condonable on the following grounds:

***Grounds:***

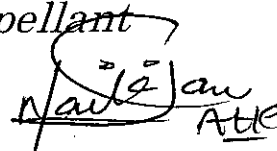

- A. That the impugned orders are void order and no limitation run against the void orders.

(10)

- b. That the final order was communicated to the appellant on 08/05/2018
- c. That the impugned order is void order and as per judgment of supreme Court of Pakistan there is no limitation runs against void order.
- d. That there are number of precedents of the Supreme Court of Pakistan which provides that the cases shall be decided on merits rather than technicalities.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

Dated: 29/05/2018

Appellant  
Through   
Naila Jan   
Advocate, High Court  
Peshawar



میرجے نقول AIR، سراسلم اور سردین قہو غلی بوض نقس حوالہ  
 شاف بیے اور سردان لاکو حطہ کر س میں ملکاں ہی برا خس اسہ  
 میں صوفیوں دستخط ونگ میری سجاد صدر 27-8-16 ماروانی قہار  
 سراسلم حرف طرف دیا لاکو حطہ کر س میں ملکاں ہی برا خس اسہ  
 سراسلم بوض نقس حوالہ 27-8-16 شاف بیے بوض نقس حوالہ  
 گز ورس سے چھکا

MHCMPs

27-8-16

ESTPC

ATTESTED TO BE TRUE COPY

دستخط  
عبد



# رپورٹ ضمنی

2016 جی نمبر (4) صلح کو جاٹ

804

27.8.16

قائمہ میں موصول ہونے کا وقت و تاریخ

302.109.202.148.149

ادھانہ بھری جیل

گل رازیم خاں سی

1. نور محمد ولد فضل محمد سکینہ اوسک درویش پشترال
2. احمد نواز ولد اعجاز خاں سکینہ بی کریاٹ
3. عثمان ولد احمد نواز
4. شہر نواز ولد
5. سماہ فرہاد لیالی زوجہ احمد نواز
6. فضل بلال ولد فضل الرحمان سکینہ
7. فاسم ولد سجاد سکینہ
8. شفیع اللہ ولد شمشیر سکینہ درہ آدم جیل

308  
16  
510.00

صبا عالی حالات مقدمہ لکوں ہے کہ مدعی مقدمہ نور محمد کی دعوت پر بیان زبردفع 16/11/16 قلمبند کیا گیا تھا جو کہ بخوشی خود عدالتی بیان بھی قلمبند کروانا چاہتا ہے مدعی مقدمہ کو ولایت ہوئی ہے کہ وہ بھری میں عدالت ڈیپٹی ٹریٹ مہب سول جج XI آئی بی روانہ بھری ہوا۔

53.30

2 اس وقت بھری آئے صبا ولایت مدعی مقدمہ بھی موجود ہے مدعی مقدمہ کو برک کر نیری در خواست زبردفع 16/11/16 میں ترک صبا - جج مہب نے مدعی مقدمہ کا بیان قلمبند کر کے مدعی مقدمہ کو بعد قلمبندی بیان رخصت کیا گیا میں مع لفری پولیس لفرض پلاسٹی و پتہ براری روانہ علاقہ بیوٹر دوران پلاسٹی پتہ براری الا لای علی کہ صلح میں سے ملزمہ فرہاد لیالی کو SHO مہب نے P.T.O

Naila Jan Advocate  
Peshawar High Court

کتاب ضابطہ گرفتار کی ہے۔ لہذا میں والہاں روانہ

تعمام ہوں۔  
اس وقت تعام آیا۔ محمد شاف نے کارڈ گرفتاری معماہ  
فرہاد لہائی میں کر کے جو کہ زیر مگرانی لہڈی سٹیٹس نادبہ جاوید

دفتر SHO موجود ہے  
معماہ فرہاد لہائی کو موجودگی لہڈی سٹیٹس نادبہ جاوید کے برہیلو  
پیرا سٹارڈ ریڈ گنٹی پیسے نو ملزمہ نال سٹوں سے ظالم رہی تھی مگر  
آخر کار ملزمہ نے اپنی زبان کھول کر بتلائی کہ عرصہ 25 سال سے احمد نواز  
ولا سٹار خان کے ہم نوا کسبائی شادی ہوئی ہے جس کے لطف سے ہی  
ہیں۔ پیر نواز، عثمان، سلمان اور ایک بھی نائل ہیں۔ احمد نواز  
نے تقریباً دو سال قبل معماہ فرزندہ لہائی کے ساتھ دوسری  
شادی کی اور پھر اس کے سسر کے گھر پر رہ رہے تھے  
اور خاوند نام احمد نواز اس کے پاس آتا جاتا کرتا تھا اور کافی رقم  
بھی خرچ کی تھی تقریباً ایک ماہ کا عرصہ ہوتا ہے کہ خاوند نام احمد نواز  
نے معماہ فرزندہ لہائی کو اپنے ساتھ کرناٹ لائی اپنے گھر میں  
اس کے علیحدہ گھر بنا یا اور اس کے ساتھ ایک سال سا قید  
بانی بھی موجود تھا۔ احمد نواز ہی ایسا بیوی فرزندہ کر رہا تھا

لانے پر میں اور میرے بیٹے ناراض تھے اور احمد نواز کے ان کر لوتوں  
سے کافی تنگ آنے لگے تھے ہم نے سوچا کہ اس لڑکی سے کیسے چال  
چھڑائی جائے اور آخر کار میں نے اپنے بیٹوں پیر نواز، عثمان  
اور دلجو راز قاسم بھی شفیع النہ اور میرے بیٹے عثمان کے دوست  
بلال کے ساتھ خاوند نام احمد نواز کے مستورہ سے اسے کر قتل کرنے کی  
یوں اپنا کام کرنا شروع کیا۔ مورخ 8/16/86 کو میں نے اپنے بیٹوں پیر نواز  
عثمان، بلال، قاسم اور شفیع النہ کے ساتھ فرزندہ لہائی کے قتل کرنے کا  
منصوبہ بنا کر میں نے گھر سے رسی اٹھا کر ایک بکری سے  
چلی گئی اور معماہ فرزندہ کو بالوں سے پکڑ کر زمین پر گرانا دیا  
شفیع النہ نے اس کے پاؤں رسی سے باندھ لئے بلال اور پیر نواز

Advocate  
Peshawar High Court

صفحہ نمبر  
17  
2846  
کے

پیر نواز  
عثمان  
بلال  
قاسم  
شفیع النہ

# رپورٹ ضمنی

بیانات 161 نمبر

اس کے ہاتھ پکڑ لیے جبکہ قاسم اور عثمان نے اس کے منہ پر چادر باندھ دی اور بعد میں میں نے گلا میں رسی ڈال کر قاسم نے گلے میں رسی کو زور دیکر جس سے وہ بے ہوش ہوئی اور حال بچھو ہوئی اور اس کی لٹس کو چارپائی کے نیچے چھپا دیا گیا۔ بعد میں سرگوزد کو لٹس ہٹانے لگے انہوں نے کہا سرگوزد نے قاسم کے بعد سوزو کی لائی اور وضوہ کی لٹس کو سوزو کی میں ڈال کر گئی اور بلچم میں نے انکو دفنانے کیلئے دبا سرگوزد، عثمان بلال، قاسم شمع اللہ لٹس کو ہٹانے اور دفنانے کیلئے چلے گئے تھوڑی دیر بعد میرے بیٹے گھر آئے اور کہا کہ کسی نے ہم پر نارنج لٹا دی اور ہم نے لٹس کو با قبضہ کی لٹس کے کنارے گھیر کے درختوں میں چھوڑ دی ہے میں نے بہ کام دلہرہ داشتہ ہر سرسوں کے رشتہ پر کی ہے ملزمہ فرحاد بی بی بخوسنی خود موقعہ کی لٹس میں لٹے بھی تیار ہے لہذا ملزمہ فرحادہ بی بی کو زیر تکرانی لٹس کی نشیں نادبہ جاوید و دیگر لٹس پولیس رحمد اللہ Asi، افتخار 73 کر بھی ہمراہ کر کے ملزمہ کو سرکاری گاڑی کے ماڈی میں زیر تکرانی لٹس کی نشیں جمالی حاکم ملزمہ کے کہنے پر بنوا روڈ پر حاتے بہرے ہوں روڈ پر ہی پہنچ کر ملزمہ نے گاڑی روکنے کا اشارہ کر کے ملزمہ گاڑی سے نیچے اتر کر آگے آگے جانے بہرے پولیس پارک پہنچے ملزمہ خانہ خود کے اندر حاکم ملزمہ نے ان صفحات کی درست لٹس لٹا دی گیا کہ جہاں پر ملزمہ نے دیگر ملزموں کی لٹس لٹا دی تھیں انہوں نے لٹس لٹا دی کر لٹس کے ذریعے منسل کی گئی اور لٹس لٹا دی گیا اور رسی

برگڈسٹر پنڈرہ فٹ چھ انچ اٹھالی جا کر بلند آواز سے  
 کہا کہ جو سہی ہم نے لوقت وقوع مقبولہ فرزندہ بی بی  
 کے پاؤں بانڈ سے نچے یہ بھی ایسی ہی کا ٹکڑا ہے۔ کو  
 رو بہرہ و احوال بہرہ و قد قبضہ لہر کسی فرد لگا نڈی موقعہ کی  
 مرتب کسی اور ملزمہ صحابہ و عہادہ لالی کسی لسانڈی بہر  
 وقوعہ کی لقمہ موقعہ بھی لگا نڈی عہدہ سر کے لف کارروالی  
 آہر سیرٹی۔ و سیاہ فرغلہ لالی کو لہی لسانڈی مرقص  
 دوبارہ سرکاری کیا اب میں پوری جانہ روانہ تمام ہوں۔

4 اس وقت تمام آبا جو احوال رحمت اللہ علیہ 10 افتخار 73 کے  
 بیانات زبرد فہم  $\frac{164}{36}$  لے جا کر ضمنی دعویٰ مسلم 1، 2 ہر لف  
 قابل ملاحظہ ہیں۔

ملزمہ و عہادہ لالی جو کہ حرم خود سے انبالی ہے اور پھر خود  
 عدالتی بیان بھی قلمبند کرنا چاہتی ہے چونکہ انہی عدالت کا  
 وقت قسم ہے مگر ملزمہ عورت کے نالے تمام میں نہیں رکھ سکے  
 اب میں ملزمہ سے ملو خودی لہندی سنیل مادہ جاوید 5 صرف  
 دریافت ہوا۔

5 ملزمہ و عہادہ لالی زور احمد ازار شہر 38 سالہ سکر ہی کا  
 بیان لیا جا کر ضمنی حصہ دوم سلسلہ بند 3 سے لے قابل ملاحظہ ہے  
 ملزمہ کو زبرد لالی نیدی سنیل و دیگر لہندی پوری سکر کاری تک  
 میں لگا کر لہندی سنیل سکر کے ڈکوری شہر پورہ ہوا۔

6 اس وقت پھر ہی آگر مگر عدالت کا وقت قسم پور چکا ہے  
 ڈکوری شہر پورہ کو DNA میں لہندی سنیل پوری در خواست  $\frac{164}{36}$   
 سنیل سکر کے ملزمہ اپنے بیان سے مزید پور مگر ملزمہ کا  
 سنیل وارنٹ قابل سکر کے میں دیگر کار سکر کاری خاطر تمام  
 سکر مگر رحمت اللہ علیہ لہندی سنیل مادہ جاوید 5

**ایڈیشنل اطلاع رپورٹ**

پولیس ایجنسی (مورٹوئل) نمبر  
 811

پولیس ایجنسی (مورٹوئل) نمبر  
 811

تاریخ دو وقت رپورٹ 29/10/2016  
 وقت 2:10 بجے

تاریخ دو وقت رپورٹ 29/10/2016	وقت 2:10 بجے
نام و سکونت اطلاع دہندہ و متنبہت	گل حسان SHO کھارہ
تفصیلات جرم (موردہ) حال اگر کچھ یا گیا ہو	PH 223/224
جائے وقوعہ فاصلہ تھانہ سے اور سمت	بلڈنگ کھارہ MRS
نام و سکونت ملزم	احمد نواز ولد اعتبار
کارروائی جو تفتیش کے متعلق کی گئی اگر اطلاع درج کرنے میں توقف ہو تو وجہ بیان کرو۔	سکنہ بی۔ حالقنوار کمرہ 4C، سید سیرجان 593، خدراہ 460
تھانہ سے روانگی کی تاریخ و وقت	فسالہ حکم احسراں والا
	سرسپل ڈاک

تعمیر کارروائی  
 لاہور

**ایڈیشنل اطلاع نیچے درج کوہ حسان علی۔ نمبر 804**

موردہ 27/10/16 حضرت PH 302 کھارہ MRS میں مذکورہ سکنہ احمد نواز ولد اعتبار سکنہ بی۔ حالقنوار کمرہ 4C کو گرفتار کر کے خدراہ 460 میں بیٹھا کر محفوظ حراست میں رکھنے کی خبر ملتے کی۔ خود دیکر کار سیکرٹری سے مصروف رہے۔ بھڑی دیر بعد ملزم نے خدراہ 460 سے رپورٹ کی جسکی گرفتاری کیلئے تلاش جاری تھی۔ لیکن یہ سیکرٹری احمد نواز ولد اعتبار کی حاضری حراست سے فرار ہو کر اپنی گرفتاری میں نہیں آ سکی۔ اس کے بعد خدراہ 460 اور سید سیرجان 593، خدراہ 460 اور خدراہ 460 کے خلاف تفتیش جاری کی گئی اور ملزم احمد نواز ولد اعتبار کو گرفتاری میں لایا گیا۔ اس کے بعد خدراہ 460 اور سید سیرجان 593، خدراہ 460 اور خدراہ 460 کے خلاف تفتیش جاری کی گئی اور ملزم احمد نواز ولد اعتبار کو گرفتاری میں لایا گیا۔ اس کے بعد خدراہ 460 اور سید سیرجان 593، خدراہ 460 اور خدراہ 460 کے خلاف تفتیش جاری کی گئی اور ملزم احمد نواز ولد اعتبار کو گرفتاری میں لایا گیا۔



Alhamdulillah  
 5/11/16

امام  
 SHO / MRS 29/10/2016

(19)

Amir D

POLICE DEPTT:

DISTRICT KOHAT

ORDER

This order is passed on the departmental enquiry against Constable Ahmad Nawaz No. 413 under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014).

Brief facts are that after his re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016. He did not report his arrival at Police Lines Kohat hence, willful absented and he was charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS. He was arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2016 u/s 223/224 PPS PS MRS.

He was served with Charge Sheet & Statement of Allegations DSP City Kohat was appointed as enquiry officer to proceed against him departmentally. Enquiry officer submitted his finding and stated that and the available record the above named accused official was found involved in the above mentioned cases and he is declared as PO. Moreover he was re-instated in service on 26.08.2016. but he did not join his duty at Police Lines Kohat & recommended for a major punishment.

He was issued Final Show Cause Notice, reply of Final Show Cause Notice received and found un-satisfactory. He was called in OR and heard in person but he did not satisfy the undersigned about his innocence. The allegation leveled against him have been proved.

In view of above I, Javed Iqbal District Police Officer, Kohat being a competent authority under KPK Police Rules 1975 Amendment 2014, hereby award a major punishment of "**Compulsory retirement**" with immediate effect.

Announced.

11.01.2017

OB No. 60

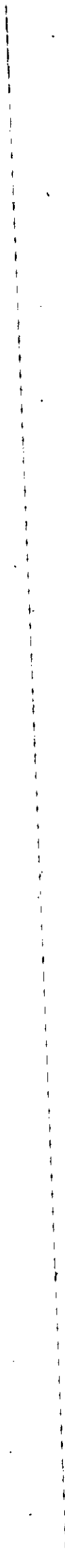
Date 13-1-2017

*ADD*  
*received on 30/1/17*  
**DISTRICT POLICE OFFICER,  
KOHAT**

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

No. 328-30 / PA, dated Kohat the 16-1- /2017.

1. Copy of above is forwarded to the **Naila Jan APO**  
**Peshawar High C**  
**Naila Jan**  
for necessary action.



(20)

Ahmed E

BEFORE THE W/REGIONAL POLICE OFFICER, KOHAT REGION

Subject: - APPEAL FOR SETTING ASIDE THE PUNISHMENT ORDER OF COMPULSORY RETIREMENT FROM SERVICE PASSED BY DPC KOHAT VIDE OB NO. 60, DATED 13.01.2017.

R/Sir,

With great veneration the appellant submits the following few line for your kind and sympathetic consideration: -

1. That the appellant joined police service as Constable on 03.04.1991.
2. That the appellant successfully completed basic recruit course from PT Hangu and posted in Police Lines, Kohat.
3. That on 27.08.2016, I was falsely involved in case vide FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS Kohat.
4. That I was dealt with departmentally on the score of above charges and also the enquiry proceedings were conducted against me..
5. That on 13.01.2017, ex-parte action was taken against me and on the recommendation of so-called enquiry, I was awarded major punishment of compulsory retirement from service by just single stroke of pen by DI Kohat.
6. That all enquiry proceedings so far conducted against me are contrary law /rules and ab-initio in the eyes of law.
7. That in the said FIR, I, myself was a complainant, then how I was charged for commission of offense.
8. That in the instance case, I have been acquitted by the court of law, judgment attached.

*Use  
28/11/17  
28/11/17*

It is, therefore, humbly prayed that on acceptance of my appeal, the punishment of Compulsory Retirement from service may kindly be set aside and I may be re-instated in service with all back benefits.

I shall be very grateful to you for this act of compassion and will pray for your long life and prosperity please.

Dated: 28.11.2017

*No 11141 - E.C  
Ob No 28/4 - 10/17*

*DPO Kohat*

*For comments along with Service Record and Enquiry File*

*Please*

*Najib Iqbal Advocate  
Peshawar High Court*

*Amal Khan  
DIG POLICE  
KOHAT  
28/11/17*

Appellant:

*Ahmed Nawaz  
Ex-Constable No. 41  
Kohat district Police*



(21)

Anutus F

ORDER.

This order will dispose of a departmental appeal, moved by Ex-Constable Ahmed Nawaz No. 413 of Kohat district Police against the punishment order, passed by DPO Kohat vide OB No. 60, dated 13.01.2017, whereby he was awarded major punishment of <sup>Compulsory Retirement</sup> from service for the allegations of his involvement in criminal cases vide FIR No. 804, dated 27.08.2016 u/s 302 PPC PS MRS Kohat & 811, dated 29.08.2016, u/s 223/224 PPC PS MRS Kohat.

He preferred appeal to the undersigned, upon which comments were obtained from DPO Kohat and his service record was perused.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved and the punishment order passed by DPO Kohat is correct. Furthermore, the appellant already availed pension benefits vide DAO Kohat Payment Order No. KT-12182. Hence, his appeal being devoid of merits is hereby rejected.

Order Announced  
04.12.2017

Awal Khan

(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

No. 11329 / EC, dated Kohat the 06/12 /2017.

Copy to the District Police Officer, Kohat for information w/r to his office. Memo: No. 21459/LB, dated 30.11.2017. His service record is enclosed herewith.

Encls.

S/Roll = 01

Eng. File + Faqir Missal  
+ Pension case.

Awal Khan

(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

Naila Jan Advocate  
Per Awal Khan Court  
A.K.

(22)

A.S.  
For. n. act

Registrar  
PS process

11/12/17

BEFORE THE WORTHY PROVINCIAL POLICE OFFICER, KHYBER  
PAKHTUNKHWA PESHAWAR

Amir  
11/12/17

Subject, REPRESENTATION/MERCY PETITION

RESPECTED SIR,

1. With veneration, it is submitted that the petitioner had joined police department as constable in the year 1991 and qualified the basic recruits course at PTC Hangu. The petitioner while posted in Police Lines Kohat was falsely charged/ involved in case FIR No. 804 dated 27-8-2016 u/s 302 PPC PS MRS Kohat during the course of investigation.
2. That the petitioner was subsequently charged vide FIR No. 811 dated 29-8-2016 u/s 223/224 PPC PS MRS Kohat.
3. That the petitioner was acquitted by the court in the case cited at para No. 2 above vide order dated 13.11.2017 (Photo copy of the court order is attached for perusal please.
4. That in the murder case mentioned at para No. 1 above, the petitioner was involved merely on suspicious and hearsay evidence and spy information.
5. That for the alleged involvement of the petitioner in the above cited cases, the petitioner was awarded the punishment of compulsory retirement from service by DPO Kohat vide order dated 13.1.2017.
6. That the petitioner preferred an appeal to the worthy DIG of Police Kohat Range Kohat but the same was rejected vide order dated 4.12.2017.
7. That the order passed by worthy DIG of Police Kohat Range is not a speaking order but has endorsed the order of DPO Kohat issued vide OB No. 60 dated 13.1.2017 without assigning cogent reasons.
8. That in the interest of both the parties, the petitioner has entered into compromise with the legal heirs of the deceased in the murder case which offence is compoundable under the law.
9. That for the above mentioned reasons, the petitioner has preferred the instant mercy petition for sympathetic consideration.

PRAYER: In view of the above submissions, it is requested that by accepting this representation/ mercy petition, the order passed by worthy DIG of Police Kohat Range Kohat may kindly be re-instated in service from the duty of his compulsory retirement from service by DPO Kohat vide OB.No. 60 dated 13.1.2017. I may also be heard in person.

Office of the PPO KPK, Peshawar  
(Secret Branch)  
Dy: No. S/..... 3531/17  
Dated: 11-12-2017

Yours Obediently

A. J. J.

Ex-Constable Ahmad Nawaz  
No. 413 Distt: Police Kohat  
S/O

Itbar Khan R/O Tappi- PS MRS  
Kohat.

1406: 0336-8966170

Naila Jan Advocate  
Peshawar High Court  
TAK



(23)

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
PESHAWAR

No. SI/ 1708 /18, dated Peshawar the 08/10/2018.

ORDER

*Amir*

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by Ex-FC Ahmad Nawaz No. 413. The petitioner was compulsory retired from service by DPO Kohat vide OB No. 60, dated 13.01.2017 on the charge that the petitioner after his re-instatement in service vide RPO Kohat letter No. 5686/EC, dated 26.08.2016. He did not report his arrival at Police Lines Kohat and absented himself from duty. He was charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC Police Station MRS. He was arrested in the above case and made good escape from the lawful custody of police/police station and was also charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPC Police Station MRS.

His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 11329/EC, dated 06.12.2017.

Meeting of Appellate Board was held on 26.04.2018 wherein petitioner was heard in person. During hearing petitioner contended that he has been acquitted by the court.

Perusal of record revealed that petitioner was dismissed from service on the charges of involvement in case FIR No. 804 dated 27.08.2016 u/s 302 PPC Police Station MRS and FIR No. 811 dated 29.08.2011 u/s 223/224 PPC Police Station MRS. He has been acquitted by the Court on the basis of compromise. Furthermore, the appellant already availed pension benefits. His appeal is also time barred. Therefore, the Board decided that his petition is hereby rejected.

This order is issued with the approval by the Competent Authority.

(IRFANULLAH KHAN)  
AIG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

No. SI/ 1709-15 /18,

Copy of the above is forwarded to the:

1. Regional Police Officer, Kohat.
2. District Police Officer, Kohat.
3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
6. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
7. Office Supdt: E-IV CPO Peshawar.

*Nana Qazi Advocate*  
*Peshawar High Court*

(a) (24)

Amir

مادہ ۱۱۰ قاری

مہلک

MRS 223 / 224

811 - 08/16 - 29

القواز

593 LHC

ہاجت


دفعہ ۱۱۱ سے متعلقہ مسائل پر مبنیاً سب مہلکوں کے بارے میں  
معلومات فراہم کرنے کے لئے درخواستیں جاری  
کئے گئے ہیں۔

*[Handwritten Signature]*

SHO. MRS

29-08-06

Naila Advocate  
Pentagon Court

قیمت 50 روپے	 	36642
ایڈوکیٹ: <u>Naila Jan</u>	پشاور بار ایسوسی ایشن، خیبر پختونخواہ	
بار کونسل ایسوسی ایشن نمبر:	رابطہ نمبر: <u>03/2921547</u>	

بعدالت جناب: KP Service Tribunal Peshawar

مخائب: <u>Appellant</u>	دعویٰ: <u>اکہ اسٹیل</u>
<u>Ahmad Nawaz</u>	علت نمبر: <u>750/2018</u>
<u>Ex-constable</u>	مورخہ:
<u>Police</u>	جرم:
	تھانہ:

**بامث تحریر آنکہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام Peshawar کیلئے Naila Jan & Huma Khan کو روکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 29/05/2018

العبد \_\_\_\_\_ واہ شد \_\_\_\_\_ العبد

مقام Peshawar کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔

Huma Khan

Ahmad Nawaz  
Accepted

Naila Jan  
Naila Jan Advocate  
Peshawar High Court

Humayun Ahmad Nawaz Ex-Constable Kohat



ARMY  
OFFICE

[Faint, illegible text, possibly a list or report, covering the majority of the page. The text is too light to transcribe accurately.]

T 1

**BEFORE THE HONORABLE SERVICE TRIBUNAL,  
KHYBER PAKHTUNKHWA PESHAWAR.**

Service appeal No. 750/2018  
Constable Ahmad Nawaz No. 413

..... Appellant.

**VERSUS**

Inspector General of Police,  
Khyber Pakhtunkhwa, and others

..... Respondents.

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS.**

**Respectively Sheweth:-**

Parawise comments are submitted as under:-

**Preliminary Objections:-**

- a. That the appellant has got no cause of action.
- b. That the appellant has got no locus standi.
- c. That the appeal is not maintainable in the present form.
- d. That the appellant has not come to this Hon: Tribunal with clean hands.
- e. That the appellant has been granted all financial benefits of retirement and availing pension benefits as well, hence the appeal is bad in eyes of law and liable for dismissal in limine.
- f. That the appeal is bad for misjoinder of unnecessary parties and non-joinder of necessary parties.
- g. That post of Respondent No. 3 is not mentioned in the appeal, hence the appeal is not maintainable.
- h. That the appeal is badly time barred.

**FACTS:-**

1. Enlistment of appellant as constable, pertains to record. The remaining para is incorrect as the entire service of the appellant remained unsatisfactory, he earned about **80** bad entries and different kinds of punishment awarded to him by the competent authorities. Besides the punishment of his compulsory retirement from service, the appellant was previously dismissed from service in the year 1998 and 2016.
2. Incorrect, the appellant was dismissed from service and subsequently reinstated by departmental appellate authority, but he deliberately did not make his arrival and reported absent. Furthermore, during his absence, he alongwith other family members was charged for the murder of his wife vide FIR No. 804 dated 27.08.2016 U/Ss 302, 202, 109, 148, 149 PPC, PS MRS Kohat.

3. Incorrect, the appellant was arrested, who made good escape from the lawful custody of Police, hence, he and responsible Police officers were charged vide FIR No. 811 dated 29.08.2011 U/Ss 223, 224 PPC, PS MRS Kohat.
4. The para pertains to criminal case registered against the appellant, wherein the appellant was nominated as accused in a murder case.
5. Incorrect, the appellant alongwith his family members were charged in murder of his wife. Subsequently, the appellant made his good escape from the lawful custody.
6. The appellant was proceeded with departmentally on the score of above misconduct/charges in accordance with law /rules. He was held guilt of the charges by the inquiry officer and the proceedings culminated into his compulsory retirement in service vide order dated 13.01.2017.
7. The appellant filed a departmental appeal to respondent No. 2, after a laps of about 11 months, which was found badly time barred. In addition to this, the appellant had already availed pension benefits vide District Account Officer, Kohat payment order No. KT-12182. Copy of payment order is **annexure A**.
8. The mercy petition filed to the respondent No. 1 was time barred and rejected on the ground of payment order as well.
9. The appellant is estopped to file the instant appeal for his own conduct.

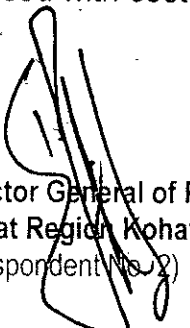
**GROUND:-**


- A. Incorrect. The orders were passed in accordance with law & rules.
- B. Incorrect, the appellant was provided ample opportunity of personal hearing by the respondents, but he failed to advance any plausible explanation / defense to the charges established against him.
- C. Incorrect, proper charge sheet alongwith statement of allegations were issued and served at his home address through local Police. The appellant was not available and the charge sheet was handed over to his brother named Dil Nawaz, who acknowledged. Copies are **annexure B & C**.
- D. Incorrect, the concerned witnesses were examined by the inquiry officer. Despite service of summon and issuance of charge sheet, the appellant deliberately avoided to join the proceedings. It is added that final show cause notice was served upon the appellant by respondent No. 4, which was received by him and he submitted reply to be final show cause notice, wherein, he did not submit any objection on the inquiry proceedings. Copy is **annexure D**.
- E. Incorrect, the appellant was wanted in murder case made good escape from the lawful custody. Therefore, the concerned Police officials and the appellant were charge.




- F. Incorrect, the appellant willfully absented after reinstatement in service and later on charged in a murder case.
- G. Incorrect, the appellant has not been acquitted honorably in murder case.
- H. Incorrect, the appellant was dealt with departmentally in accordance with law & rules, therefore, no fundamental right of the appellant has been violated.
- I. Incorrect, all the proceedings against the appellant were carried out according to law & rules.
- J. Incorrect, the respondents passed legal and speaking orders in accordance with law & rules.
- K. The respondents may also be allowed to advance any other grounds at the time of hearing.

Keeping in view of the above, it is submitted that the appellant has availed pension benefits and receiving regularly pension. Furthermore, the appeal is badly time barred, without merit and not substantiated. It is, therefore, prayed that the appeal may kindly be dismissed with cost please.

  
Dy: Inspector General of Police,  
Kohat Region Kohat  
(Respondent No. 2)

  
Inspector General of Police,  
Khyber Pakhtunkhwa,  
(Respondent No. 1)

  
District Police Officer,  
Kohat  
(Respondent No. 4)

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**

---

Service appeal No. 750/2018  
Constable Ahmad Nawaz No. 413

..... Appellant.

**VERSUS**

Inspector General of Police,  
Khyber Pakhtunkhwa, and others

..... Respondents.

**PETITION FOR CONDONATION OF DELAY.**

**Respectively Sheweth:**

Parawise reply to the application is submitted as under:-

**Preliminary Objections:**

1. That the applicant has got no cause of action.
2. That the applicant is estopped due to his own conduct to file the instant appeal.
3. That the application is not maintainable in its present form.
4. That the appellant has not come to this Hon: Tribunal with clean hands.
5. That the appeal/application is badly time barred.

**Facts / Grounds:**


1. The applicant is estopped due to his own act to file the instant appeal. Therefore, the application alongwith appeal is not maintainable on merit and limitation as well.
2. Incorrect, the applicant was in knowledge of the punishment order of compulsory retirement from service. The appellant submitted the relevant documents to the dealing hands and signed all the papers for pension purpose. Hence, the plea of the applicant is not sustainable.

**Grounds:-**

- A. Incorrect, legal and speaking orders were passed under the law & rules, therefore, limitation is applicable in the case.
- B. Incorrect, the compulsory retirement from service was communicated to the applicant after announcement, upon which the applicant submitted signatures and other relevant papers to the dealing hands for preparation of pension documents.
- C. Incorrect, legal orders were passed.
- D. Incorrect, each and every case has its own circumstances and facts. Therefore, the applicant cannot refer the precedent of the superior court cases in the instant case.

Keeping in view of the above, it is submitted that the application is devoid of merits / law, without any substantiate. It is, therefore, prayed that the instant application of the applicant may kindly be dismissed with cost.

  
Dy: Inspector General of Police,  
Kohat Region Kohat  
(Respondent No. 2)

  
Inspector General of Police,  
Khyber Pakhtunkhwa,  
(Respondent No. 1)

  
District Police Officer,  
Kohat  
(Respondent No. 4)

**BEFORE THE HONORABLE SERVICE TRIBUNAL,  
KHYBER PAKHTUNKHWA PESHAWAR.**

Service appeal No. 750/2018  
Constable Ahmad Nawaz No. 413

..... Appellant.

**VERSUS**


Inspector General of Police,  
Khyber Pakhtunkhwa, and others

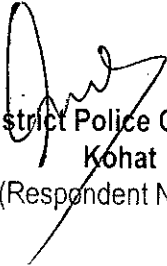
..... Respondents.

**COUNTER AFFIDAVIT**

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

  
Dy: Inspector General of Police,  
Kohat Region Kohat  
(Respondent No. 2)

  
Inspector General of Police,  
Khyber Pakhtunkhwa,  
(Respondent No. 1)

  
District Police Officer,  
Kohat  
(Respondent No. 4)

Pensioner Data Verification Sheet

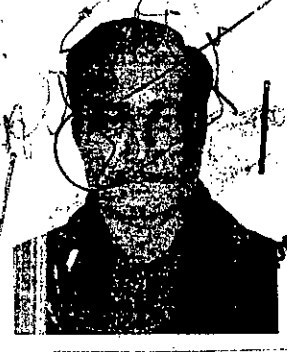
Issue Date : 03.03.2017  
 FVO Type : FRESH  
 FVO Number : 00163060-01  
 File No :  
 Pension Register No :  
 Pensioner's Name : AHMAD NAWAZ  
 Father / Husband name : ITBAR KHAN  
 Designation : CONSTABLE  
 NIC No. : 1430124511709  
 Grade / Scale : 05  
 Department Min : LAW AND ORDER KOHAT  
 Pensioner's Type : SELF  
 Pension Type : COMPULSARY RETIREMENT  
 Date of Birth : 28.01.1968  
 Date of appointment : 03.04.1991  
 Date of retirement : 13.01.2017  
 Date of Death :  
 Date of commencement : 14.01.2017  
 Date of Restoration : 03.01.2036  
 Accounts office ID : KT  
 Accounts office Name : Kohat  
 Federal Province : Khyber Pakhtunkhwa  
 Length of Qualifying Service : 19 years, 3 months, 22 days  
 Old PPO Number :  
 No. and Date of sanction of pension / Letter No. :  
 and the date of the other Audit and Accounts officer authorising  
 the Pension/Gratuity/Commutation  
 Permanent Address : VILL. TAPPI DISTT KOHAT

Note :  
 Age : 49 years  
 Last Drawn pay/Emoluments(Rs.): 20350.00  
 Gross Pension(Rs.) : 9021.80  
 1/4th Surrendered Portion (Rs.) :  
 Commuted Portion (Rs.) : 3157.60  
 Net Pension (Rs.) : 5864.10  
 Net Family Pension (Rs.) : 0.00  
 Amount of Commutation(Rs.) : 719339.00  
 With Held Amount (Rs.) : 0.00  
 Life Time Arrears (Rs.) : 0.00  
 Arrears Of Pension (Rs.) : 0.00  
 Special Additional Pension (Rs.) : 0.00  
 Commutation Percentage : 35.00  
 Commutation Table value : 18.98  
 Recovery on A/C of :  
 Debitable to Govt : Khyber Pakhtunkhwa  
 Total Net Share  
 Federal : 0.00 Punjab : 0.00  
 Sindh : 0.00 NWFP : 0.00  
 Balochistan : 0.00 Military : 0.00  
 AJK : 0.00 Autonomous : 0.00

Payment Mode : NATIONAL BANK OF PAKISTAN  
 Bank Branch : BEHZADI CHAKAR KOHAT  
 BEHZADI CHAKAR KOHAT  
 Bank Account Number : 3106527178  
 Employee Station : LAW & ORDER KOHAT

He/She is also entitled to the following increases

Sr	Period	Increase % or amount	Increase Amount	W.E.F.
1	01.01.2010	15.00%	879.63	14.01.2017
2	01.01.2011	15.00%	1011.57	14.01.2017
3	01.01.2015	10.00%	775.54	14.01.2017
4	01.01.2016	10.00%	853.09	14.01.2017
5	7/10/10	Rs. 8.00	0.00	
6	7/10/15	25% MA	1685-95	14-01-2017
7		25% MA	421-48	14-01-2017
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District Officer of Accounts  
 Kohat

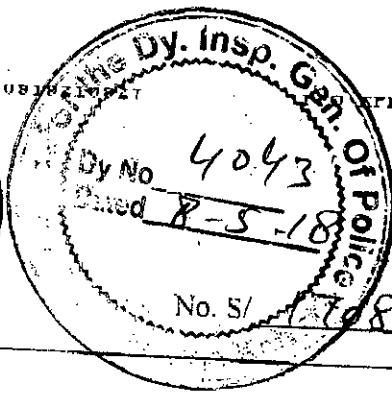
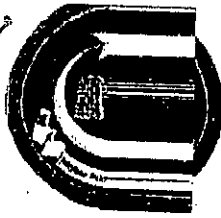
A sum of Rs. 719339.00 (Rupees SEVEN HUNDRED NINETEEN THOUSAND THREE HUNDRED THIRTY NINE on account of commuted value of pension is also payable

The Payment value is debit to the head

Major Object : A04 Transfer Payments  
 Minor Object : A041 Superannuation Allowance and Pension  
 Detailed Object : A04101 Pension  
 A04102 Commuted value Pension  
 A04103 Gratuity Civil  
 A04104 Other Pension  
 A04105 Gratuity Pension (Where Pension is in maturity)  
 A04170 Others

(Signature).....  
 District Comptroller of Accounts  
 Designation.....

PPO NO- KT-12182  
 9



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
PESHAWAR.

/18, dated Peshawar the 08/05/2018.

**ORDER**

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by Ex-FC Ahmad Nawaz No. 413. The petitioner was compulsorily retired from service by DPO Kohat vide OB No. 60, dated 13.01.2017 on the charge that the petitioner was absent in service vide RPO Kohat letter No. 5686/EC, dated 26.08.2016. He did not report for duty at Lines Kohat and absented himself from duty. He was charged in case FIR No. 804 dated 27.08.2016 at 302 PPC Police Station MRS. He was arrested in the above case and made good escape from the lawful custody of police/police station and was also charged in case FIR No. 811 dated 29.08.2016 at 223/224 PPC Police Station MRS.

The appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 11329 dated 06.08.2018.

A meeting of Appellate Board was held on 26.04.2018 wherein petitioner was heard in person. During the meeting petitioner contended that he has been acquitted by the court.

A perusal of record revealed that petitioner was dismissed from service on the charges of involvement in case FIR No. 804 dated 27.08.2016 u/s 302 PPC Police Station MRS and FIR No. 811 dated 29.08.2016 at 223/224 PPC Police Station MRS. He has been acquitted by the Court on the basis of compromise. Furthermore, the appellant already availed pension benefits. His appeal is also time barred. Therefore, the Appellate Board decided that his petition is hereby rejected.

This order is issued with the approval by the Competent Authority.

*Handwritten signature and initials*

*Handwritten note: No 5707, Dated 10/05/2018*

(IRFAN ULLAH KHAN)  
AIG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

No. S/ 15 /18.

Copy of the above is forwarded to the:

1. Regional Police Officer, Kohat.
2. District Police Officer, Kohat.
3. Director of IGP/Khyber Pakhtunkhwa, CPO Peshawar.
4. Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
5. DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
6. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
7. Deputy Supdt: E-IV CPO Peshawar.

*DPO Kohat*

*For information and also inform the appellant concerned please.*

*4348  
10/5/18*

DIG POLICE  
KOHAT

*Handwritten signature and date: 08/06/2018*

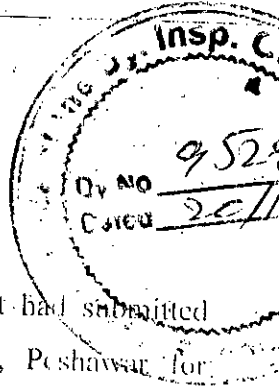
OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.

No. S/ 76.75 /17, dated Peshawar the 18/12/2017.

To : The Regional Police Officer,  
Kohat Region, Kohat.

Subject: APPEAL (EX-FC AHMAD NAWAZ NO. 413)

Memo :



Ex-Constable Ahmad Nawaz No. 413 of District Police Kohat had submitted appeal to the Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar for reinstatement into service. His appeal was processed / examined at Central Police Office, Peshawar and filed by the competent authority being badly time barred.

The applicant may please be informed accordingly.

*Pse*  
*EC*  
*21/12/17*  
*20-12-17*

*(Signature)*  
(SYED ZIA ALI SHAH),  
Registrar,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

*No 11924 / Ec*  
*dt 21/12/2017*

*15/12*

DPO Kohat  
For information and also  
inform the appellant concerned  
accordingly please.

O/Ae/SRe  
To inform the above  
named Ex-FC accordingly  
Please.

*Amal K*  
DIG POLICE  
KOHAT  
*21/12/17*

*13156*  
*26/12/17*

*(Signature)*

*22/12*

POLICE DEPTT:

DISTRICT KOHAT

ORDER

This order is passed on the departmental enquiry against Constable Ahmad Nawaz No. 413 under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014).

Brief facts are that after his re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016. He did not report his arrival at Police Lines Kohat hence, willful absented and he was charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS. He was arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS.

He was served with Charge Sheet & Statement of Allegations DSP City Kohat was appointed as enquiry officer to proceed against him departmentally. Enquiry officer submitted his finding and stated that and the available record the above named accused official was found involved in the above mentioned cases and he is declared as PO. Moreover he was re-instated in service on 26.08.2016, but he did not join his duty at Police Lines Kohat & recommended for a major punishment.

He was issued Final Show Cause Notice, reply of Final Show Cause Notice received and found un-satisfactory. He was called in OR and heard in person but he did not satisfy the undersigned about his innocence. The allegation leveled against him have been proved.

In view of above I, Javed Iqbal District Police Officer, Kohat being a competent authority under KPK Police Rules 1975 Amendment 2014, hereby award a major punishment of "**Compulsory retirement**" with immediate effect.

Announced.

11.01.2017

OB No. 60

Date 13-1-2017

**DISTRICT POLICE OFFICER,**  
**KOHAT**

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

No 328-30 / PA, dated Kohat the 16-1- /2017.

1. Copy of above is forwarded to the Reader/PO/EC/OHC for necessary action.

2 1/17  
جید  
کوئٹہ  
لائی  
وہی  
علی

BEFORE THE DISTT: POLICE OFFICER, KOHAT

Subject: REPLY OF THE FINAL SHOW CAUSE NOTICE

Respected Sir,

In response to the final show cause notice bearing your office No.20822/PA dated 9-12-2016, my submission in respect of each allegation is as under.

1. I came to know about my re-instatement in service by worthy Regional Police Officer on 26-8-2016 through some one after office hours and went to police line Kohat to report my arrival. However I was told by the muharrir that in the absence of any "Parwana" regarding my re-instatement in service, my arrival report could not be entered in the Daily diary. I remained in Kohat city in connection with private business till 10 PM. When I reached my house at about 11 PM. I found my wife Mst:Farkhanda Bibi missing from the house. I immediately started search for her but could not find her any where till next morning. On 27-8-2016 at about 07 AM, I learnt that a dead body was found in the fields of Baqi Zai so I went there and identified the dead body to be of my wife Farkhanda Bibi. I lodged the report with the police on the spot against unknown accused for the murder of my wife. Due to this incident I could not report my arrival at the police line. My miseries further aggravated when I was falsely charged by Noor Muhammad father of the deceased lady and I was arrested on 29-8-2016 in the case vide FIR No. 804 dated 27-8-2016 u/s 302 PPC PS MRS Kohat. This also resulted in delay in reporting my arrival at the Police Line Kohat. Thus I did not absented willfully.
2. True that I was charged in case FIR No. 804 dated 27-8-2016 u/s 302 PPC PS MRS Kohat but falsely and on mere suspicion and the falsehood of the charge was proved subsequently which resulted in my release an bail by the court. The said Noor Muhammad i-e father of Mst:Farkhanda Bibi had confirmed my innocence in the murder case before the court.
3. It is incorrect- The fact is that I was summoned by the local police on 29-8-2016 for discussion regarding the murder of Mst:Farkhanda Bibi deceased. After the discussion, I was not arrested but let go by police. I left the police station in presence of the police and no body arrested me at that time. A false case was registered against me vide FIR No. 811 dated 29-8-2016 u/s 223/224/ PPC PS MRS Kohat.

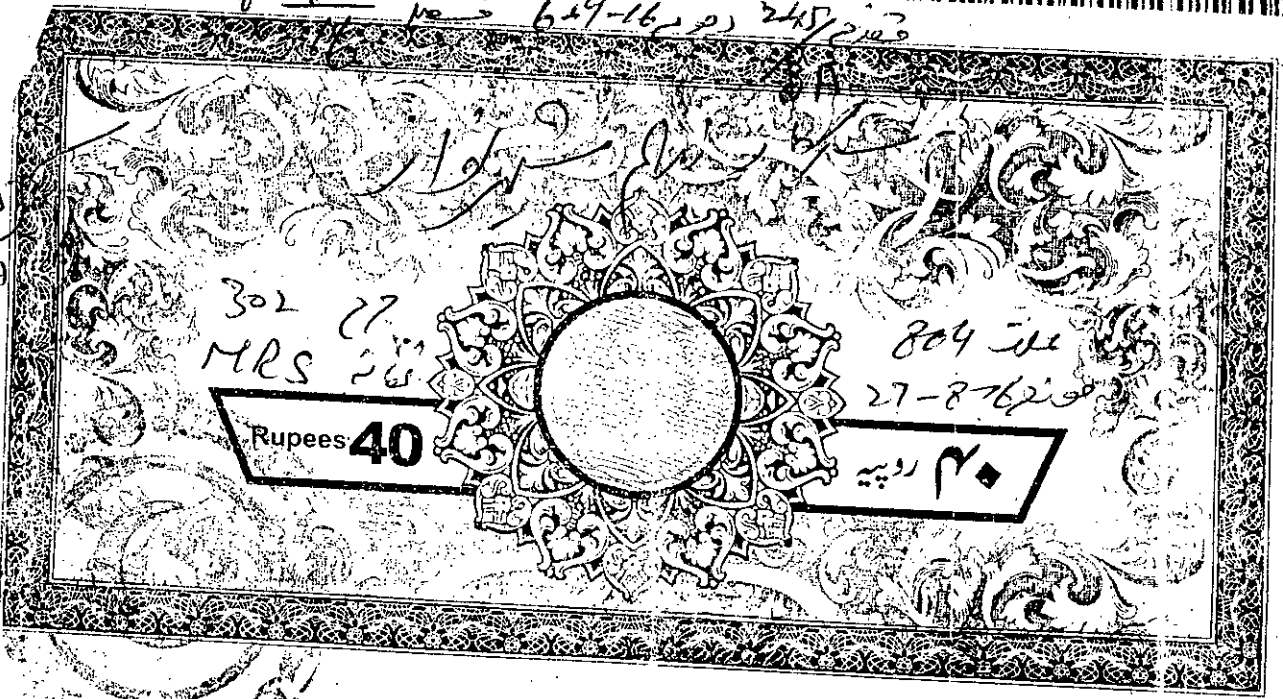
In addition to the above, I may also be heard in person please.

Yours Obediently

*Azd*

Constable Ahmed Nawaz No 413  
Police Line Kohat.





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-5A  
حرفہ  
100  
16

بیان عملی

گبدات جناب ایدیشن سن جن صاحب کوٹاہ

Handwritten signature and date: 10-16

آگما نیام شیر نواز وا احمد نواز سے سن ہی کوٹاہ

گبدات جناب ایدیشن سن جن صاحب کوٹاہ  
302 27 MRS

نکہ لوز عمر وا فضل عمر سے سن اوسید دآن خانہ دوویش قسمل ونگل ونگل

گبدات جناب ایدیشن سن جن صاحب کوٹاہ  
ہلنا بیان کرتا ہوں کہ میں نے سندھو عبدالعزیز بالامیں کلیم شیر نواز وا احمد نواز  
سے سن ہی نے سن شرکی بہ صرف دوران قسمل کراری سے کہ وہ بے گناہ ہے  
اور سن شرکی قسمل ہیڈ سن ہے۔

گبدات جناب ایدیشن سن جن صاحب کوٹاہ  
مدانسن کاروانی سنس کرنا مایا سے اگر عدالت کلیم مذکورہ کی ضمانت پر  
ایا کر دے تو جیلو کو ہی اعتراض رنڈر نہ ہوگا۔

گبدات جناب ایدیشن سن جن صاحب کوٹاہ  
سندھو عبدالعزیز بالامیں کلیم شیر نواز سے سن ہی نے سن شرکی سے  
مدانسن کاروانی سنس کرنا مایا سے اگر عدالت کلیم مذکورہ کی ضمانت پر  
ایا کر دے تو جیلو کو ہی اعتراض رنڈر نہ ہوگا۔

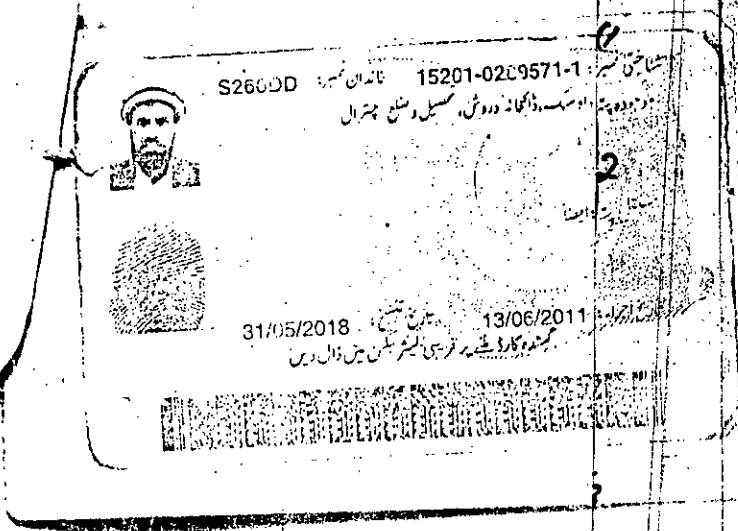
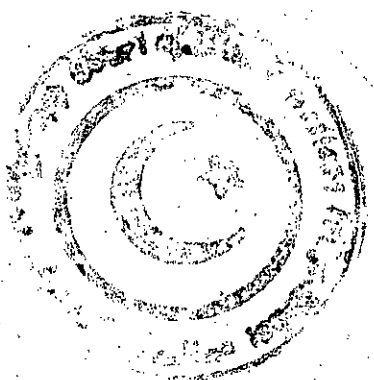
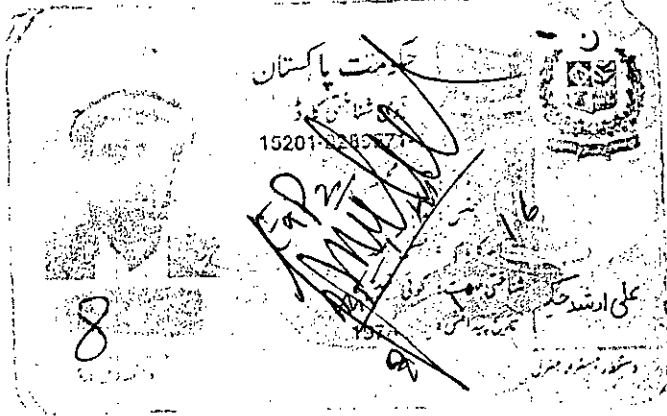
7-1264965-15201-15201-020571-05201

SHEKHAR  
Advocate  
Oath Commission  
Dist Courts Wazir

رحمت جان وا عمر الدین  
سنہ دوویش قسمل ونگل ونگل  
لوز عمر شرکی  
رحمت جان

ATTESTED

12-8-2016



کاپی

Handwritten notes and numbers in Urdu, including '15', '15', and '15'.

ATTESTED TO BE TRUE COPY

Handwritten signature and the word 'EXAMINED'.

CORING BRANCH

19-12-16



جس کے بقول AIR، سراسلم اور سردار ان خصوصاً بھوش نقش حوالہ (B) 11  
سابقہ ہے۔ اور انہوں نے ان کو ملنے کے لیے اس میں ملنے والی تین بلاکس اسٹریٹس  
میں حروف قریبوں دستخط و دیگر چیزیں سماج صدر 27-8-16 مارواڑی تھا، آمدہ  
سراسلم حروف قریبوں دستخط و دیگر چیزیں سماج صدر 27-8-16 مارواڑی تھا، آمدہ  
سراسلم بھوش نقش حوالہ (B) 11 سابقہ ہے۔ اور انہوں نے ان کو ملنے کے لیے اس میں  
ملنے والی تین بلاکس اسٹریٹس

مکمل درجہ ہے  
MIA-MRS

27-8-16

151151  
151151

دستخط  
عہدہ

اطلاع کے لیے اطلاع دہندہ کا دستخط ہوگا۔ یا اس کی مہر یا نشان لگا یا جائے گا۔ اور اسے تحریر کیے ہوئے ابتدائی اطلاع کا دستخط بطور توثیق  
حروف الفبا یا سرخ روشنائی سے بالمقابل نام پر ایک مندرجہ یا مشہور علی الترتیب واسطے بلاتذکران علامت غیر یا وسط الشیاء یا اقتضائ  
لکھا جائیگا۔

ORDER.

This order is aimed to dispose of departmental appeal, filed by Ex-Constable Ahmed Nawaz No. 413 of Kohat district Police against the punishment order of dismissal from service passed by DPO Kohat vide OB No. 831, dated 16.08.2016.

Short facts are that the appellant while posted in Police Lines Kohat, willfully absented himself from duty vide DD No. 29, dated 27.02.2016. He was served with show cause notice under Rule 5 (3) of the ibid Rules at his home address through local Police. Reply received and found unsatisfactory.

He preferred an appeal to the undersigned, upon which his service record and comments were obtained from DPO Kohat. He was heard in person in Orderly Room on 24.08.2016.

I have gone through the available record and came to the conclusion that the punishment awarded is too harsh and is not commensurate with the gravity of offense. Hence, I take lenient view, set-aside the order of punishment, passed by DPO Kohat and reinstate him into service from the date of dismissal. The intervening period is treated as leave with pay. He is warned to be careful in future.

Order Announced  
24.08.2016

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer  
Kohat Region

No. 9586 /EC, dated Kohat the 21-8-16 /2016  
Copy to the District Police Officer, Kohat for information  
to his office Memo: No. 17542/LB, dated 24.07.2016. His service record enclosed herewith.

Officer  
*Awal Khan*

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer  
Kohat Region

261  
31

**FINAL SHOW CAUSE NOTICE**

1. I, **Javed Iqbal, District Police Officer, Kohat** as competent authority under the Khyber Pakhtunkhwa, Police Rule 1975 Amendment 2014 serve you **Constable Ahmad Nawaz No. 413** as follow:-

The consequent upon the completion of enquiry conducted against you by the Enquiry Officer, **Mr. Raza Muhammad Khan DSP City, Kohat.**

2. On going through the findings and recommendations of the Enquiry Officer, the materials on the record and other connected papers, I am satisfied that the charges leveled against you is proved and you have committed the following acts/omission specified in Police Rule 1975 Amendment 2014.

- i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.
- ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS.
- iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS.

3. As a result thereof I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Khyber Pakhtunkhwa, Police Rule 1975 Amendment 2014.

4. You are, therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you, also intimate whether you desire to be heard in person.

5. If no reply to this notice is received within seven (7) days of its delivery in the normal course of circumstances, it will be considered/presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

No. 20892/PA

Dated 07-12-2016

**DISTRICT POLICE OFFICER,  
KOHAT**

**SHO PS MRS**

No 20853 /PA

Dated 09-12 /2015.


**Subject: -**

**FINAL SHOW CAUSE NOTICE.**

**Memo: -**

Enclosed find herewith a Final Show Cause Notice (in duplicate) against Constable Ahmad Nawaz No. 413 to serve upon him on his home address. One copy of the same duly signed by him and return to this office for further necessary action. His home address is as under: -

Constable Ahmad Nawaz No. 413 S/O Aethbar Khan  
R/O Tappi Kohat Mobile No. 0334-8260803.

  
**DISTRICT POLICE OFFICER,  
KOHAT**  
9/12

**FINAL SHOW CAUSE NOTICE**

1. I, **Javed Iqbal, District Police Officer, Kohat** as competent authority under the Khyber Pakhtunkhwa, Police Rule 1975 Amendment 2014 serve you **Constable Ahmad Nawaz No. 413** as follow:-

The consequent upon the completion of enquiry conducted against you by the Enquiry Officer, **Mr. Raza Mubammad Khan DSP City, Kohat.**

2. On going through the findings and recommendations of the Enquiry Officer, the materials on the record and other connected papers, I am satisfied that the charges leveled against you is proved and you have committed the following acts/omission specified in Police Rule 1975 Amendment 2014.

- i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.
- ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS.
- iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS.

3. As a result thereof I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Khyber Pakhtunkhwa, Police Rule 1975 Amendment 2014.

4. You are, therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you, also intimate whether you desire to be heard in person.

5. If no reply to this notice is received within seven (7) days of its delivery in the normal course of circumstances, it will be considered/presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

No. 20822/PA

Dated 09-12/2016

  
**DISTRICT POLICE OFFICER,  
KOHAT**



**DEPARTMENTAL ENQUIRY AGAINST CONSTABLE AHMAD NAWAZ NO. 413**

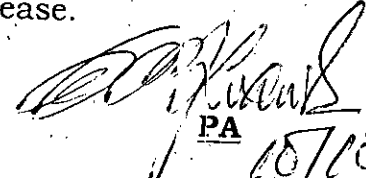
<b>ALLEGATIONS (PUC Flag A)</b>	<p>i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.</p> <p>ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS.</p> <p>iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Fence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS</p>
<b>CHARGE SHEET/ STATEMENT OF ALLEGATIONS (Flag B) AND WRITTEN REPLY (Flag C)</b>	<p>Issued and served upon the defaulter official and <b>DSP City Kohat</b> was appointed as Enquiry Officer.</p>
<b>FINDING / RECOMMENDATION OF ENQUIRY OFFICER (Flag D)</b>	<p>The Enquiry Officer conducted departmental enquiry and submit his finding. The E.O recommended the said constable for Major punishment i.e Removal from service.</p>
<b>FINAL SHOW CAUSE NOTICE</b>	<p>Nil</p>

Submitted for favour of perusal and order please.

W/DPO, KOHAT

O.R.



  
 PA  
 10/10

Es. em  
 6/12/11  
 11/6  
~~keep pending~~

FINDING

DEPARTMENTAL ENQUIRY AGAINST ACCUSED CONSTABLE AHMAD NAWAZ NO. 413.

This departmental enquiry has been initiated against the above named accused Constable allegations are that:-

- i. He was re-instated in service vide /RPO, Kohat letter No. 5686/ EC dated 26.08.2016, but he did not made arrival report in Police lines Kohat for duty up till now.
- ii. The above named accused Constable was charged in case FIR No. 804 dated 27.08.2016 u/s 302 PC PS MRS.
- iii. The above named accused was arrested in the above case and he made escaped from the lawful custody of Police/ Police Station MRS. Hence was charged in case FIR No. 811 dated 29.08.2016 u/s 223/224PPC PS MRS.

On the bases of the above case, he was issued charge Sheet with summary of allegation by W/DPO, Kohat vide office Endst. No. 8740-41/ PA dated 06.09.2016. The undersigned was appointed as enquiry officer to conduct departmental enquiry against him.

Charge Sheet and statement of allegation was sent to above named accused Constable on his home address through special messenger (DFC) but he was not available as he is PO.

During the course of enquiry SHO PS MRS, DFC Rehman Khan of PP Mills area and Moharrar Police Lines Abdul Hameed were summoned, heard in person and recorded their statement which are enclosed enquiry file.

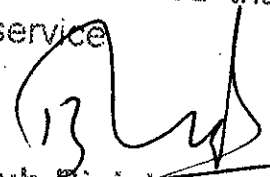
Inspector Gul Janan SHO PS MRS stated that accused Constable Ahmed Nawaz s/o Itbar Khan r/o Tappi Kohat has been charged vide in case FIR No. 804 dated 27.08.2016 u/s 302PPC PS MRS. Moreover the said accused was arrested in the said case and he made good escape from the lawful custody of Police/ Police Station. Hence he charged in case FIR No. 811 dated 29.08.2016 u/s 223/224 PPC PS MRS.

Constable Rehman Khan DFC of PP Mills area stated that he went to the accused Constable house to serve upon charge sheet and statement allegation but he was not available.

Moharrar Police Line stated that accused Constable Ahmed Nawaz No. 413 is re-instated in service on 26.08.2016 but he did not joine his duty Police Lines Kohat up till now.

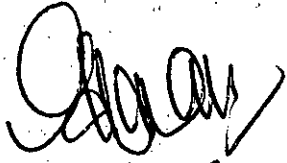
Keeping in view, the enquiry report and available record the above named accused Constable was found involved in the mentioned cases and he is declared proclaimed offenders. Moreover he was re-instated in service on 26.08.2016, but he did not Joine his duty at Police Lines Kohat up till now. Therefore, it is recommended that he may be awarded Major Punishment of removal from service.

Submitted please.

  
Sub-Divisional Police Officer,  
City Circle Kohat.

جان آزان گل خان SHO

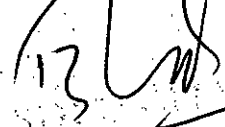
گل خان خان SHO کمانڈر MRS نے دریافت بیان کیا کہ آغا نور ولد اعجاز خان  
سنگھ نے جو مقدمہ عدالت 804 مورخ 27/8/27 جم 302 Pp کمانڈر MRS مقدمہ  
عدالت 114 مورخ 25/8/27 Pp کمانڈر MRS میں ماضیہ ہو کر چکی گرفتار  
کی کو سزا جاری ہے۔ اور کارروائی الٹی ہو چکی ہے۔ وارنٹ کی نسیل بھی ہو چکی ہے لیکن  
مذکورہ آغا نور دیرہ دانشمہ طور پر جائز گرفتار سے گریز کر رہا ہے۔ یہ میرا بیان ہے



SHO MRS

25-8-16

Attested



SHO MRS

ایمان ازالہ اور طلاق کا فیصلہ

مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

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مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

مقامی عدالت میں درخواست نمٹانے کے لیے درخواست

Handwritten signature and date: 29-09-16

Attested, SDPO CITY KOHAT

بیان ازان عبدالمجید صدر پولیس کانسٹیبل کوہاٹ

بیان کرتا ہوں کہ کانسٹیبل احمد کوانٹر 413 جو کہ پولیس میں دو ماہ  
مجال میں رہا ہے جس کی حاضری قدر 22 روز نامی 8/30  
کو واپس لے کر تاحال پولیس کانسٹیبل حاضری نہیں آیا۔ اور  
پولیس میں حاضری کی رپورٹ نہیں کرتا۔

Hamid

The Line

04-10-16

Attest of

13

SDPO

KOHA

میں کوئی

تعداد 22 روز 30 16 30

کوئی لائن

22 روز 30 16 30 سے 16:00 بجے اس وقت اردو

اردو کالی فیری 2607 پندرہ لاکھ ڈاکہ دفتر 0144

30-8-16 4586/EC 3 بارہ فٹا - 10

26-8-16 413 انوار فیری 413

تکڑے کانٹیل احمد نواز 413 نے تاحال 5 لاکھ فیری میں

ہے۔ رپورٹ درج روزنامہ کوئی لائن کوئی لائن

کہ کتاہر علیہ صورت کریں اسیران باج 5 لاکھ

کی صورت میں ارسال کی جائے

فٹا - عالی

تعداد 6 لاکھ

لاج

MM Line kt

30-8-16

Disputed

Legal

P.A

PL discuss

Issue SCN on

Major charges -

- Involvement in murder

- Absenteeism

- Escape from lawful custody

31/8

P.A

ORDER

This order is related to dismissal of departmental appeal, filed by Ex-C [Name] vide Nazam No. 413 of Kohat district Police against the punishment order of dismissal from service passed by DPO Kohat vide OB No. 831 dated 16.03.2016.

Short facts are that the appellant while posted in Police Lines Kohat, willfully absented himself from duty vide DD No. 29, dated 27.02.2016. He was served with show cause notice under Rule 5 (3) of the Ibid Rules at his home address through local Police. Reply received and found unsatisfactory.

He preferred an appeal to the undersigned, upon which his service record and comments were obtained from DPO Kohat. He was heard in person in Orderly Room on 24.08.2016.

I have gone through the available record and came to the conclusion that the punishment awarded is too harsh and is not commensurate with the gravity of offense. Hence, I take lenient view, set-aside the order of punishment, passed by DPO Kohat and reinstate him into service from the date of dismissal. The intervening period is treated as leave with pay. He is warned to be careful in future.

Order Announced  
24.08.2016

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

No. 9586 /EC, dated Kohat the 24 /2016.

Copy to the District Police Officer, Kohat for information w/r to his office Memo. No. 17542/LB, dated 24.07.2016. His service record is enclosed herewith.

*S.R.C. /  
Director*

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

8/10/16  
30/8/16

وگنی

ابتدائی اطلاع نسبت مجرم قابل دست اندازی پولیس رپورٹ شدہ زیر رقم ۱۵۲ مجموعہ ضابطہ فوری

منبع کو باڈ

WRS

تاریخ و وقت وارڈ شب گزشتہ عدلو م

<p>30: 07: 08 جاگیدتی 278 20: 20: 08 1301-24617159 333-8059763</p>	<p>278 16</p>
<p>302</p>	<p>مستوفیہ اطلاع دہنہ و مستیفش 21 رٹو اور ولکر اعتما ریحان سکر تھی</p>
<p>اراضی سپر فیزبان و آتش لحد یا قہرئی نند جہا اولاد</p>	<p>حال اگر کچھ بیا گیا ہو</p>
<p>معلوم</p>	<p>تاریخ و وقت وارڈ سے اور سمیت</p>
<p>برسدتی سر رسید کم خود اس پر دیا جاتا ہے</p>	<p>مستوفیہ اطلاع دہنہ و مستیفش 21 رٹو اور ولکر اعتما ریحان سکر تھی</p>

رپورٹ سٹیبل رپورٹ

ابتدائی اطلاع نیچے درج کروا سوتی آئی فریبری سر رسید کم سمیت  
 278 جاگیدتی 278  
 20: 20: 08  
 1301-24617159  
 333-8059763

جو کچھ بھی معلوم ہو گا اس کو فوراً رپورٹ کرنا ہے۔  
 اگر کوئی شخص کو دیکھتا ہے جو اس کے پاس آتا ہے یا اس کے پاس سے گزرتا ہے تو فوراً اس کی شناخت کرنا ہے۔  
 اگر کوئی شخص کو دیکھتا ہے جو اس کے پاس سے گزرتا ہے یا اس کے پاس سے گزرتا ہے تو فوراً اس کی شناخت کرنا ہے۔  
 اگر کوئی شخص کو دیکھتا ہے جو اس کے پاس سے گزرتا ہے یا اس کے پاس سے گزرتا ہے تو فوراً اس کی شناخت کرنا ہے۔



میرا کہتا ہے کہ یہ ایک نیا جرم ہے۔ اس کے بارے میں کوئی بھی اطلاع نہیں ہے۔  
میں نے اس بارے میں کوئی بھی اطلاع نہیں ہے۔ اس کے بارے میں کوئی بھی اطلاع نہیں ہے۔  
میں نے اس بارے میں کوئی بھی اطلاع نہیں ہے۔ اس کے بارے میں کوئی بھی اطلاع نہیں ہے۔  
میں نے اس بارے میں کوئی بھی اطلاع نہیں ہے۔ اس کے بارے میں کوئی بھی اطلاع نہیں ہے۔  
میں نے اس بارے میں کوئی بھی اطلاع نہیں ہے۔ اس کے بارے میں کوئی بھی اطلاع نہیں ہے۔

گورنمنٹ آف پاکستان  
MHC MR5

27.8.16

دستخط

عبدال

# ابتدائی اطلاع رپورٹ

نومبر ۲۳

(فائیل) ابتدائی اطلاع نسبت مجرم قابل دست اندازی پولیس دہریٹ شدہ زیر دفعہ ۵۲ مجموعہ ضابطہ فوری

کوئی

تھانہ

MRS

منبع  
تاریخ وقوعہ وقوعہ

28/2016	وقت 21:00	تاریخ و وقت رپورٹ
27/10	آگے پر 27/16	29/2016
1615863	SHO تھانہ	نام و سکونت اطلاع دہندہ و متیغ
223/224	SHO تھانہ	تقریباً (معدوم) حال اگر کچھ بنا گیا ہو
MRS	ملائیگ تھانہ	پاٹے وقوعہ نامہ تھانہ سے اور سمیت
593	سید سحران	نام و سکونت ملزم احمد لوازہ لرا اعتبار
LHC		اردو والی پوٹیشن کے متعلق کئی مگر اطلاع ہو چکا
	الحکم احسن ان بالا	کریس میں توازن ہوا ہو تو وجہ بیان کرو۔
		تھانہ سے روٹنگی کی تاریخ و وقت

ابتدائی اطلاع نیچے درج کرو  
حالیہ مقدمہ

27/10 بروز 27/10 302 MRS - سے مندی شدہ احمد لوازہ لرا  
 مکتبہ سنی کو ملزم فرار کیا کر کل جوہ 28/16 کو گرفتار کر کے سحران کے گھر  
 پہنچا کر محفوظ حراست میں رکھنے کی ہدایت کی۔ خود گرفتار سحران  
 صرف رہا۔ فقواری دیر بعد ملزم نے سحران کے گھر پہنچ کر سحران سے ملنے  
 کی گرفتاری کیلئے تدبیریں جاری تھیں۔ لیکن نہ ملا۔ ملزم احمد لوازہ  
 کی جائز حراست سے فرار ہو کر ایسی گرفتاری میں نہیں کا اور کتاب کا  
 سحران مختلف لاہور ایسے کے مکتبہ ہوئے۔ ملزم احمد لوازہ 11C  
 سید سحران 593۔ مندرجہ 460 اور اپرا شاہ 1162 کے  
 لاہور ایسے در گرفتاری ملزم اور ملزم احمد لوازہ کے خلاف گرفتاری کے  
 حراست سے فراری کا حکم بالا پرچہ بنا دیا گیا ہے۔ محمد السورانی  
 کو باضابطہ گرفتار کرنے کے لئے ملزم 460 اور اپرا شاہ 1162

-1-  
CHARGE SHEET.

I MUHAMMAD SOHAIB ASHRAF, DISTRICT POLICE OFFICER, KOHAT, as competent authority, hereby charge you Constable Ahmad Nawaz No. 413 Under Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014) as you have committed the following illegal act.

- i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5586/EC dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.
- ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS.
- iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.03.2011 u/s 223/224 PPS PS MRS.

2 By reasons of the above, you appear to be guilty of misconduct as defined in Rule 2 (iii) of Police Disciplinary Rules, 1975 and have rendered yourself liable to all or any of the penalties explained in rule 6 of the said rules.

3 You are, therefore, required to submit your written statement within 07 days of the receipt of this Charge Sheet to the enquiry officer.

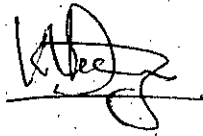
Your written defense, if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.


A statement of allegation is enclosed.

  
DISTRICT POLICE OFFICER,  
KOHAT

موسیٰ احمد نواز ولد عبدالرحمان سنہ 1957ء تپپی صنعتی کھائی ہے جو فوجی  
موسم 26/8/80ء جمع 302 قہار سے تعلق رکھتا ہے وہاں خود سے


دلنواز خان ولد عبدالرحمان سنہ 1957ء تپپی کھائی ہے وہاں  
14301-4221762-7 mob-0334-8260808



 **GUL NAWAZ**  
NAZIM Ward 15  
N/C Tappi Kohat.  
گلنواز ناظم اربن 6 گاؤں تپپی کوہاٹ  
0334-8341614

جناب عالی!

تعمیر موسیٰ احمد نواز خان سنہ 1957ء تپپی صنعتی کھائی ہے جو فوجی  
موسم 26/8/80ء جمع 302 قہار سے تعلق رکھتا ہے وہاں خود سے  
رہتا ہے وہاں سے تعلق رکھتا ہے

  
PP 16  
11-09-16

09-09-2016

از دفتر 413/414

کتاب

جناب SHO صاحب خانہ MRS کو

سینل ایگروائزنگ 413 کی جانب سے

ایسٹو پیو جی۔ ایس کو کے پتے پر تقسیم

کیا جائے، دو کاپیز اسے حوالے کر کے اور سید

کاوی پر اس سے دستخط لینے دفتر ایگروائزنگ

سید کا کہ اس کے مکمل کر کے اس کے

بالہ کو ایگروائزنگ سے دیا جائے

~~\_\_\_\_\_~~  
9/9/2016  
SHO/413/414

1115/c  
28/8/16

**DISCIPLINARY ACTION**

I, **MUHAMMAD SOHAIB ASHRAF, DISTRICT POLICE OFFICER, KOHAT**, as competent authority, am of the opinion that you **Constable Ahmad Nawaz No. 413** have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

**STATEMENT OF ALLEGATIONS**

- i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5686/I.C dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.
- ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 102 PPC PS MRS.
- iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations, ASPO City is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Disciplinary Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

**DISTRICT POLICE OFFICER,  
KOHAT**

No. 18740-41/PA, dated 05-8 /2016.

Copy of above is forwarded to:

- 1. ASPO City: The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.
- 2. **Constable Ahmad Nawaz I/c. 413**: The concerned official/officer's with the directions to appear before the Enquiry officer, on the date, time and place fixed by the enquiry officer, for the purpose of enquiry proceeding.

**CHARGE SHEET.**

1. I **MUHAMMAD SOHAIB ASHRAF, DISTRICT POLICE OFFICER, KOHAT,** as competent authority, hereby charge you **Constable Ahmad Nawaz No. 413** Under Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014) as you have committed the following illegal act.

- i. That you after your re-instatement in service vide W/RPO Kohat letter No. 5686/EC dated 26.08.2016, you did not report your arrival at Police Lines Kohat hence, willful absented.
- ii. That you constable has been charged in case FIR No. 804 dated 27.08.2016 u/s 302 PPC PS MRS.
- iii. That you were arrested in the above case and made good escape from the lawful custody of police/Police station. Hence charged in case FIR No. 811 dated 29.08.2011 u/s 223/224 PPS PS MRS.

2. By reasons of the above, you appear to be guilty of misconduct as defined in Rule 2 (iii) of Police Disciplinary Rules, 1975 and have rendered yourself liable to all or any of the penalties explained in rule 04 of the said rules.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

4. A statement of allegation is enclosed.

  
**DISTRICT POLICE OFFICER,  
KOHAT**

نقلہ روزنامہ 21/16<sup>12</sup>

پولیس سٹیشن

ضلع

مرکب حافظی 54 مورخ 21/16<sup>12</sup> وقت 15:45 بجے اس وقت

کھیل افسر خواجہ بوالہ آڈر نمبر 9586-PC 26-8-16 جاریہ

DiG مہ۔ سروس پر برضاستگی سے دوبارہ بحال ہو

جسکی حافظی دینے روزنامہ ہو کر نقلہ بعض نمبر الٹ کر

دفتر سے روانہ کیا گیا

علی

سے مطالبہ اہل سے

*[Handwritten signature]*

M. M. Line. K  
Kohat

21-12-16



(2)

ORDER.

This order is aimed to dispose of departmental appeal, filed by Ex-Constable Ahmed Nawaz No. 413 of Kohat district Police against the punishment order of dismissal from service passed by DPO Kohat vide OB No 831, dated 16.08.2016.

Short facts are that the appellant while posted in Police Lines Kohat, willfully absented himself from duty vide DD No. 29, dated 27.02.2016. He was served with show cause notice under Rule 5 (3) of the ibid Rules at his home address through local Police. Reply received and found unsatisfactory.

He preferred an appeal to the undersigned, upon which his service record and comments were obtained from DPO Kohat. He was heard in person in Orderly Room on 24.08.2016.

I have gone through the available record and came to the conclusion that the punishment awarded is too harsh and is not commensurate with the gravity of offense. Hence, I take lenient view, set-aside the order of punishment, passed by DPO Kohat and reinstate him into service from the date of dismissal. The intervening period is treated as leave with pay. He is warned to be careful in future.

Order Announced  
24.08.2016

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

No. 9581 /EC, dated Kohat the 21-8 /2016

Copy to the District Police Officer, Kohat for information with to his office Memo: No. 17542/LB, dated 24.07.2016. His service records enclosed herewith.

*Off/SP/1/0*  
*For notation*

*Awal Khan*

(AWAL KHAN)  
Regional Police Officer,  
Kohat Reg

Ahmed Nawaz

ORDER

This order will dispose of departmental proceedings initiated under  
Kohat Police Rules (Amended-2014) 1975 against constable  
Ahmed Nawaz No. 413 (hereinafter referred to as accused).

Short facts arising of the case are that the accused while posted in  
Kohat willful absented himself from duty vide DI No. 29 dated  
08.06.2016. He was served with show cause notice under Rule 5 (3) of the said  
Rules at his home address through local Police. Reply received and found  
unsatisfactory. Accused was called in DR on 01.08.2016, but deliberately did not  
appear. The accused again absented from lawful duty vide DO No. 10 dated  
08.06.2016 till date.

Record gone through which indicates that the accused remained  
absent on different occasions (about 78 times) and awarded different kind of  
punishments including suspension and once dismissal from service, but he did  
not improve himself.

Keeping in view of the above and bad entries in the service record  
of the accused, I came to the conclusion that the accused is a habitual absentee,  
not of interest in discharge of his duty and satisfied that his retention in  
disciplined Force is a burden on public exchequer. Therefore, in exercise of  
powers confirmed upon me under Rule 5 (3) of KP. Police Rules (Amended-  
2014)-1975, I Muhammad Sohaib Antraf, District Police Officer, Kohat hereby  
impose a major punishment of dismissal from service on accused constable  
Ahmed Nawaz No. 413 with immediate effect.

about  
80  
bad  
cases

OB No. 331 /  
Date 10/08/2016.

DISTRICT POLICE OFFICER  
KOHAT

PA dated Kohat the 10/08/2016.

Copy to the Reader/Pay Officer/SRC/OHC for necessary action.

ORDER.

This order will dispose of a departmental appeal moved by Ex-Constable Ahmed Nawaz No. 413 of Kohat district Police against the punishment order, passed by DPO Kohat vide OB No. 60, dated 11.12.2017 whereby he was awarded major punishment of dismissal from service on the allegations of his involvement in criminal cases vide FIR No. 811 dated 27.08.2016 u/s 302 PPC PS MRS Kohat & 811, dated 29.08.2016, J.S. 223/224 PPC PS MRS Kohat.

He preferred appeal to the undersigned, upon which comments were obtained from DPO Kohat and his service record was perused.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved and the punishment order passed by DPO Kohat is correct. Furthermore, the appellant already availed pension benefits vide DAO Kohat Payment Order No. RT-12182. Hence, his appeal being devoid of merits is hereby rejected.

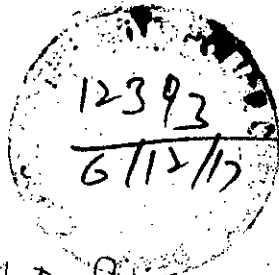
**Order Announced**  
04.12.2017

*(Signature)*  
(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

No. 11329 / EC, dated Kohat the 06/12 /2017.

Copy to the District Police Officer, Kohat for information w/r to his office. Memo: No. 21459/LB, dated 30.11.2017. His service record is enclosed herewith.

Encls:  
S/Roll = 01  
F/missal = 01  
Enf: File + Pension case.



*(Signature)*  
(AWAL KHAN)  
Regional Police Officer,  
Kohat Region.

RIC | SRE | OHE | DSP | TEGE  
for notation

*(Signature)*  
6/12

لائگ رول

ضلع کوہاٹ

نقلمند 11 روز نامہ 8/15

پتہ: سولہ

11/11 حاضرہ سے غیر حاضرہ کی 50 روزہ 8/15 وقت 17:40 بجے  
 اس وقت اس وقت 13/11 غیر حاضرہ شدہ دفعہ کے لئے  
 8/15 سے حاضرہ آنا بیان کیا گیا ہے جس کی بجائے کام کے  
 سلسلہ میں کشادہ کیا گیا اور باقاعدہ آرڈر حکام سے اجازت لیا گیا  
 اس دوران میں وہاں سے خارجہ نہیں ہوئے تو یہ سب سافٹ کاپی  
 کنسٹیبل کے دفتر سے اخذ کی گئی ہیں غیر حاضرہ کی درجہ ہے اس دفعہ غلطی  
 سے اشدہ و سبب ہے۔ جناب عالی

نقل مطابق اصل ہے

*(Signature)*  
 2-8-15

Six,

Forwarded.

D-H-M

① One day with out pay

*(Signature)*  
 Sub Divisional Police Officer  
 Qrs: Kohat

OR No 36-1  
 Date 7-1-2018

صلح کوئی

دوسری کاپی

لغیر ۲۵ روز نامہ ۸/۱۵

۱۹ اطلاع در لوہر غیر حاضر کا ہا فورم ۸/۱۵ سے ۱۵/۸/۱۵  
 اس وقت کنسٹبل عمران ۱۱۱۱ ناکہ بندہ سنی گھاٹی پراہ  
 آری بندہ الم فون ۳۳۵۵۶۱۳۷۸ سے اطلاع دی کہ بندہ ساقو انما ۲  
 احمد خان ۱۳ فورم ۷/۱۵ سے ڈیوٹی کئے، بس آتا ہے اطلاع  
 لوہر ۲۲ روز نامہ کم سن حسب آمدہ اطلاع کنسٹبل در ۲۲ فور نامہ  
 کو کم سن کرہ احمد خان ۱۳ سے ۷/۱۵ سے غیر حاضر بندہ کجا جاتا

بے - منب عالی

لعل علی طاقت اصل سے

M M M M

2-8-15

Sir

Forwarded

Lo mizer

ORDER

This order will dispose of departmental proceedings initiated under Khyber Pakhtunkhwa Police Rules (Amended-2014) 1975 against constable Ahmed Nawaz No. 413 (**hereinafter-referred accused**).

Short facts arising of the case are that the accused while posted in Police lines Kohat willful absented himself from duty vide DD No. 29 dated 27.02.2016. He was served with show cause notice under Rule 5 (3) of the said Rules at his home address through local Police. Reply received and found unsatisfactory. Accused was called in OR on 01.08.2016, but deliberately did not appear. The accused again absented from lawful duty vide DD No. 10 dated 09.06.2016 till date.

Record gone through which indicates that the accused remained absent on different occasions (**about 78 times**) and awarded different kind of punishments including suspension and once dismissal from service, but he did not improve himself.

Keeping in view of the above and bad entries in the service record of the accused, I came to the conclusion that the accused is a habitual absentee, lack of interest in discharge of his duty and satisfied that his retention in a disciplined Force is a burden on public exchequer. Therefore, in exercise of powers confirmed upon me under Rule 5 (3) of KP Police Rules (Amended-2014)-1975, I **Muhammad Sohaib Ashraf**, District Police Officer, Kohat hereby impose a major punishment of dismissal from service on accused constable Ahmed Nawaz No. 413 with immediate effect.

OB No. 831  
Date 16-8/2016.

  
DISTRICT POLICE OFFICER,  
KOHAT

No. 8055-57 PA dated Kohat the 16-8-/2016.

Copy to the Reader/Pay Officer/SRC/OHC for necessary action.

18/8/16  
16/8/16  
دستور  
دستور  
دستور  
دستور  
دستور

بنا عالی!

پھوال ہوگا زونٹوں کی PA-4845 (حصہ ماہ) 29  
شہزادہ جناب ڈسٹرک پولیس افسیر صاحب فونٹ

معرض پر نہ سائل اپنی ڈیوٹی شوق  
سے کر رہا ہے، برقی سے سائل کی شریک حیات  
پر حیات کا سایہ ہے، حیات کی وجہ۔ سائل سخت پریشان ہے  
کافی علاج حاصل کروا چکا ہوں۔ ابھی دم درود کیلئے  
اجانا رہتا ہوں۔

جاں تک عنبر حاضری کا تعلق ہے کل بیک ماہ  
عنبر حاضری عمداً نہیں ہے بلکہ گھر میں ذمہ دار نہ ہو سکی وہ  
برہن ہے تاہم آئندہ کیلئے محتاط رہوں گا۔ اس دفع  
عرصہ عنبر حاضری کو لانگ لیو میں شمار کیا جائے۔ تاہم حیات  
دعا گو رہوں گا۔

احمد انور  
4/3

A7d

**OFFICE OF THE DISTRICT POLICE OFFICER KOHAT**

**SHOW CAUSE NOTICE**

**(Under Rule 5(3) KPK Police Rules, 1975)**

1. That You Constable Ahmad Nawaz No. 413 have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa, Police Rules 1975 (Amendment 2014) for following misconduct;
  1. While posted at Police Lines Kohat had absented yourself from official duty vide DD No. 29 dated 27.02.2016 and reported arrival vide DD No. 61 dated 30.03.2016 (**Total absence: period 31 days**) without any leave or permission from the competent authority, which show your in-efficiency and lack of interest in the discharge of government duties.
2. That by reason of above, as sufficient material is placed before the undersigned, therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer:
3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
4. That your retention in the Police force will amount to encourage inefficient and unbecoming of good Police officers.
5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 (Amendment 2014) for the misconduct referred to above.
7. You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.
9. Grounds of action are also enclosed with this notice.

No. 4845/PA

Dated 29-4/2016

  
DISTRICT POLICE OFFICER,  
KOHAT 27.2.16



OFFICE OF THE DISTRICT POLICE OFFICER KOHAT

SHOW CAUSE NOTICE

(Under Rule 5(3) KPK Police Rules, 1975)

1. That You Constable Ahmad Nawaz No. 413 have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa, Police Rules 1975 (Amendment 2014) for following misconduct;
1. While posted at Police Lines Kohat had absented yourself from official duty vide DD No. 29 dated 27.02.2016 and reported arrival vide DD No. 61 dated 30.03.2016 (**Total absence period 31 days**) without any leave or permission from the competent authority, which show your inefficiency and lack of interest in the discharge of government duties.
2. That by reason of above, as sufficient material is placed before the undersigned, therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
4. That your retention in the Police force will amount to encourage inefficient and unbecoming of good Police officers.
5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 (Amendment 2014) for the misconduct referred to above. You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
7. You are further directed to inform the undersigned that you wish to be heard in person or not.
8. Grounds of action are also enclosed with this notice.

No. 4845 /PA

Dated 29-4-2016

  
DISTRICT POLICE OFFICER,  
KOHAT 31/27/16

الدكتور محمد ابراهيم اعدنا رمان مسكن توح

0336.9355847

14301.2461710.9

170

٥٠٤١١

كانتسبل وزوره و فورم ٥١ ٢٤ ١٦

ألف كافي شو كاز تونس فوائدها كبرى دستا

٥١ ٢٤ ١٦

٥١ ٢٤ ١٦

DFC PP MA  
25-05-16

SHO PS MRS

No. \_\_\_\_\_  
Dated \_\_\_\_\_

Subject: -

SHOW CAUSE NOTICE.

Memo: -

Enclosed find herewith a Show Cause Notice (in duplicate) against Constable Ahmad Nawaz No. 413 to serve upon him at his home address. One copy of the same dully signed by him and returned to this office for further necessary action. His home address is as follows:-  
Constable Ahmad Nawaz No. 413 S/O Aetb. T. D. on  
R/O Tappi.

DISTRICT POLICE OFFICER  
KOHAT

**OFFICE OF THE DISTRICT POLICE OFFICER KOHAT**

**SHOW CAUSE NOTICE**

**(Under Rule 5(3) KPK Police Rules, 1975)**

1. That You **Constable Ahmad Nawaz No. 413** have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa, Police Rules 1975 (Amendment 2014) for following misconduct;
  - i. While posted at Police Lines Kohat had absented yourself from official duty vide DD No. 29 dated 27.02.2016 and reported arrival vide DI No. 61 dated 30.03.2016 (**Total absence period 31 days**) without any leave or permission from the competent authority, which show your inefficiency and lack of interest in the discharge of government duties.
2. That by reason of above, as sufficient material is placed before the undersigned, therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer:
3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
4. That your retention in the Police force will amount to encourage inefficient and unbecoming of good Police officers.
5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 (Amendment 2014) for the misconduct referred to above
7. You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.
9. Grounds of action are also enclosed with this notice.

No. 4845 /PA

Dated 29-4-2016

  
DISTRICT POLICE OFFICER,  
KOHAT 29/4/16

**OFFICE OF THE DISTRICT POLICE OFFICER KOHAT**

**GROUND OF ACTION**

That You **Constable Ahmad Nawaz No. 413** committed following misconducts:-

- a. While posted at Police Lines Kohat had absented yourself from official duty vide DD No. 29 dated 27.02.2016 and reported arrival vide DD No. 61 dated 30.03.2016 (**Total absence period 31 days**) without any leave or permission from the competent authority, which show your inefficiency and lack of interest in the discharge of government duties.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules 1975, hence these ground of action.

  
**DISTRICT POLICE OFFICER,  
KOHAT** 27/1/14

جناب عالی!

بجوالہ شوکاز نوٹس احکام نمبر 367/HQ مورخہ 11.04.2016 مجاریہ جناب

DSP/H صاحب کوہاٹ معروض خدمت ہوں۔ کہ میری بیوی عرصہ 3/4 سال سے جنات کی بیماری میں مبتلا ہے

کافی دم دارو کر چکا ہوں۔ مگر صحت یاب نہ ہوئی۔ جس پر وقتاً فوقتاً دورے آتے رہتے ہیں۔ جسکی وجہ سے سائل کو سخت

بیشانی کا سامنا ہے۔ بددین وجہ غیر حاضر ہو چکا ہوں۔ میری اس مجبوری کو مد نظر رکھتے ہوئے شوکاز نوٹس کو فائل کرنے کا

م صادر فرمائیں۔ تمام عمر دعا گوار ہے گا۔

AJL

بد کنشیل احمد نواز 413 پولیس لائن کوہاٹ

ایم ایم نسیم قذافی  
امک سال کا امیک سنٹ منڈ کلاہ

EDPOT HQ

NO 410 HQ  
Dt 25-4-016

Reder/Re/OH  
An n/Calwan


25/4

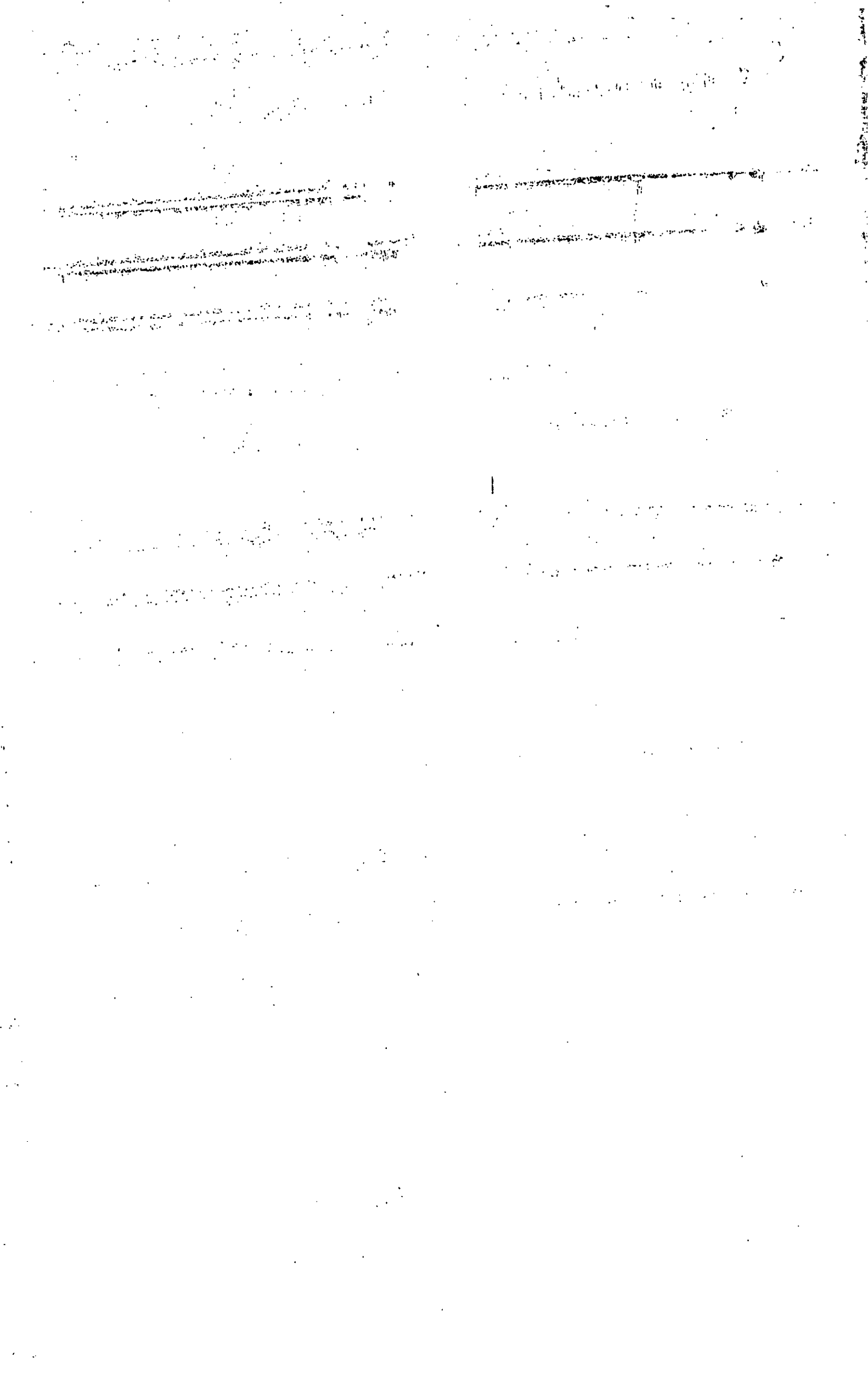
SHOW CAUSE NOTICE

(Under Rule 5 (3) Khyber Pakhtunkhwa Police Rules 1975)

1. That you Constable Ahmed Nawaz No.413 while posted at Police Line, Kohat have rendered yourself liable to be proceeded under Police Rules 5(3) of Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:-  
That on 27-02-2016 after perusal of Daily Diary No.29 dated 27-02-2016 you were absenting yourself without any prior permission of the Seniors and present on 30-03-2016 vide D.D. No.01 dated 30-03-2016 (total absentia period 31-days 11 hours and 35 minutes) which show your inefficiency, lack of interest in the discharge of Govt. duties and gross misconduct on your part.
2. That by reason of above as sufficient material is place before the undersigned therefore it is decided to proceed against you in general police proceeding without aid of Enquiry Officer.
3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.
4. That your retention in the Police Force will amount to encourage inefficient and unbecoming of good Police Officers.
5. That by taking cognizance of the matter under enquiry the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
7. You should submit reply to this Show Cause Notice within 07 days of the receipt of the notice failing which an ex- parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.

No. 367 /HQrs:  
Dated 11/4 /2016.

  
(Abdur Rashid Khan)  
Sub-Divisional Police Officer,  
Headquarters Kohat.






GROUND OF ACTION

That You Constable Ahmed Nawaz No.413 Police Lines, Kohat.  
Committed following misconducts:-

That on 27-02-2016 after perusal of Daily Diary No.29 dated 27-02-2016 you were absenting himself with-out any prior permission of the Seniors and present on 30-03-2016 vide D.D. No.61 dated 30-03-2016 (total absentia period 31-days 11 hours and 35 minutes) which shows your inefficiency, lack of interest in the discharge of Govt. duties and gross misconduct on your part.

By reason of above you have rendered yourself liable to be proceeded unde KhyberPakhtunkhwa Police Rules 1975 (Amendment 2014) hence these ground of action.

  
(Abdur Rashid Khan)  
Sub: Divisional Police Officer,  
Headquarters Kohat.

SHOW CAUSE NOTICE

(Under Rule 5 (3) Khyber Pakhtunkhwa Police Rules 1975)

1. That you Constable Ahmed Nawaz No.413 while posted at Police Line No. 40 rendered yourself liable to be proceeded under Police Rules 5(3) of Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:-

That on 27-02-2016 after perusal of Daily Diary No.29 dated 27-02-2016 you were absent from duty on your own behalf without any prior permission of the Seniors and present on 30-03-2016 vide DD No. 100 dated 30-03-2016 (**total absentia period 31-days 11 hours and 35 minutes**) which shows your inefficiency, lack of interest in the discharge of Govt. duties and gross misconduct on your part.

2. That by reason of above as sufficient material is place before the undersigned therefor decided to proceed against you in general police proceeding without aid of Enquiry Officer.

3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.

4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officers.

5. That by taking cognizance of the matter under enquiry the undersigned as a competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.

6. You are therefore, called upon to show cause as to why you should not be dealt with in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct mentioned above.

7. You should submit reply to this Show Cause Notice within 07 days of the receipt of this notice failing which an ex- parte action shall be taken against you.

8. You are further directed to inform the undersigned that you wish to be heard in person or not.

No. 367 /HQrs:  
Dated 11/4 /2016.

(Abdur Rashid Khan)  
Sub-Divisional Police Officer  
Headquarters Kohat.

OFFICE OF THE SUB DIVISIONAL POLICE OFFICER HQRS; KOHAT.

GROUND OF ACTION

That You Constable Ahmed Nawaz No.413 Police Lines, Kohat.  
Committed following misconducts:-

That on 27-02-2016 after perusal of Daily Diary No.29 dated 27-02-2016  
absenting himself with-out any prior permission of the Seniors and present on 30-02-2016  
D.D. No.61 dated 30-03-2016 (total absentia period 31-days 11 hours and 35 min)  
shows your inefficiency, lack of interest in the discharge of Govt. duties and gross mis  
your part.

By reason of above you have rendered yourself liable to be proceed  
KhyberPakhtunkhwa Police Rules 1975 (Amendment 2014) hence these ground of action

(Abdur Rasheed Khan)  
Sub: Divisional Police Officer  
Headquarters Kohat.

صدمہ کوھا

تعداد 16 دروز نامی 30

ماہنامہ از علم و فن 16 فروری 30 دس 07135 کی اس وقت

کنسل احمد نواز 413 علم و فن پورن کوالہ در 29 فروری 27

ماہنامہ از علم و فن 16 فروری 30 دس 07135 کی اس وقت

گورنر کے دفتر سے جاری کی جا رہی ہے جسکی وجہ سے علاج و معالجہ کی خاطر مجھے خانہ

میں آنا پڑا کافی علاج و معالجہ کی ضرورت ہے ابھی تک کوئی دوا نہیں مل سکی ہے اس لیے

ماہنامہ از علم و فن 16 فروری 30 دس 07135 کی اس وقت

تعداد 16 دروز نامی 30

فنا جاگا

تہذیبیاتی اصلاحی

~~M. S. S. S.~~

30-3-16

D. H.

31 : 11

Sir,

Forwarded.

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30-3-16

PA  
L.S.S. S.C.N

~~M. S. S. S.~~

مذہب کو ہوا

29 روزہ 27  $\frac{2}{16}$

گنتی جلد زمانہ در لوب غنیمت حاضرم 27  $\frac{2}{16}$  وقت 2015 م  
اس وقت گنتی جلد زمانہ میں قام تاریخ اربعہ کوئی جلد زمانہ گنتی میں  
میں موجود ہے کہ ہر ماہ میں در تمام وادی کے گنتی فرما سکتے  
گنتی ہم ماہی احمد در 415 گنتی میں عدم موجود ہوا گیا ہے  
جلد در لوب غنیمت حاضرم در 2 روزہ 27  $\frac{2}{16}$  کی جاتی ہے

فبا - برای  
نوں بطاقت میں ہے

*[Handwritten signature]*

m.m. علی  
02 - 03 - 16

Sir

F

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Handwritten text, possibly a date: 23/11  
6-6-16

Handwritten text, possibly a date: 26/11  
1-4-16

Handwritten text, possibly a signature or name: (P.W.O.)

Handwritten text, possibly a date: 10/11  
4-0-16

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

S.A No. \_\_\_\_/2018

Ahmad Nawaz

**V**ersus

Police

**REJOINDER ON BEHALF OF APPELLANT**

**Respectfully Sheweth  
Preliminary Objection:-**

All the preliminary objections raised by the Respondents are incorrect. The appellant come to the Tribunal with clean hand there is no misjoinder and nonjoinder of necessary party in the instant appeal. Further the appeal is within time.

**FACTS:-**

1. Para No. 1 of the appeal is correct and that of the reply is incorrect. Previous conduct has nothing to do with the impugned order which is illegal.

2. Para No.2 of the appeal is correct and that of the reply is incorrect.
3. Para No.3 of the appeal is correct and that of the reply is incorrect.
4. Para No.4 of the appeal is correct and that of the reply is incorrect.
5. Para No.5 of the appeal is correct and that of the reply is incorrect.
6. Para No.6 of the appeal is correct and that of the reply is incorrect. Neither the appellant was associate with the inquiry proceeding nor did statement of any material which has been recorded hence the whole proceedings are contrary to law and rules.
7. Para No.7 of the appeal is correct and that of the reply is incorrect the appellant has been awarded major penalty without fulfilling the codal and legal formalities.
8. Para No.8 of the appeal is correct and that of the reply is incorrect no proof with respect to the communication of the impugned orders has been and by the Respondents.



9. Para No.9 of the appeal is correct and that of the reply is incorrect.

**GROUNDS:-**

A. Ground A of the appeal is correct and that of the reply is incorrect.

B. Ground B of the appeal is correct and that of the reply is incorrect. As no opportunity of personal hearing at any stage has been provided to the appellant.

C. Ground C of the appeal is correct and that of the reply is incorrect.

D. Ground D of the appeal is correct and that of the reply is incorrect.

E. Ground E of the appeal is correct and that of the reply is incorrect. The appellant never escape from law full custody the whole story narrated by the concern official are fabricated concocted and based on surmises and conjecture.

F. Ground F of the appeal is correct and that of the reply is incorrect.

G. Ground "G" of the appeal is correct and that of the reply is incorrect. As per consistent view of Supreme Court of Pakistan in various judgments is that every acquitted amount to Hon'ble acquittal.

H. Ground H of the appeal is correct and that of the appeal is incorrect

I. Ground I of the appeal is correct and that of the appeal is incorrect.

J. Ground J of the appeal is correct and that of the appeal is incorrect.

K. Ground H of the appeal is correct and that of the appeal is incorrect

*It is, therefore, requested that the appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.*

Dated 19/11/2018

Petitioner

Through

Naila Jan

Advocate, High Court

Peshawar.

ASD  
Naila Jan  
Advocate

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

S.A No. \_\_\_\_/2018

Ahmad Nawaz

**V**ersus

Police

**REJOINDER ON BEHALF OF APPELLANT**

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7. Para No.7 of the appeal is correct and that of the reply is incorrect the appellant has been awarded major penalty without fulfilling the codal and legal formalities.

8. Para No.8 of the appeal is correct and that of the reply is incorrect no proof with respect to the communication of the impugned orders has been and by the Respondents.

GRUNDS:

e. Para No. 9 of the appeal is correct and that of the reply is incorrect.

A. Ground A of the appeal is correct and that of the reply is incorrect.

B. Ground B of the appeal is correct and that of the reply is incorrect. As no opportunity of personal hearing at any stage has been provided to the appellant.

C. Ground C of the appeal is correct and that of the reply is incorrect.

D. Ground D of the appeal is correct and that of the reply is incorrect.

E. Ground E of the appeal is correct and that of the reply is incorrect. The appellant never escape from law full custody the whole story narrated by the concern official are fabricated concocted and based on surmises and conjecture.

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Dated 19/11/2018

Petitioner

Through

*Naila Jan*

Advocate, High Court

Peshawar.

2019ء منجانب اقبال سید

احمد نواز بنام

مورخہ

مقدمہ

دعویٰ

جرم

ایس

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن مقام Peshawar کیلئے لکھنات سید ایڈووکیٹ محلی سید مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر خلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سندر ہے۔

ایس

Accept

Accept

Accept

2019

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المرقوم

العبد گواہ العبد

کے لئے منظور ہے۔

Peshawar

مقام

نمبر ۱۲

# ابتدائی اطلاع رپورٹ

نمبر ۱۲-۵۰

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ہیڈ کوارٹرز، لاہور، جمعہ صابانہ فیبروری ۱۹۵۲ء

منبع

MRS

تاریخ و وقت رپورٹ

مکان اطلاع دہنڈہ کاؤچنگ

نسبت جرم (مزدقم) حال اگر کچھ یاد گیا ہو

تاریخ و وقت سے اہمیت

مقام

مقام کے متعلق کوئی اور اطلاع درج ہو رہی تو وجہ بیان کرو۔

رپورٹ کی تاریخ و وقت

28/16

دور 47:45 بجے

21:10

14361-1615663-9606-732

223/16

MRS

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302

## ابتدائی اطلاع نیچے درج کروا کر

277 جرمیت #302 MRS من لدی مقدمہ 21 رولڈ اور 1162 من لدی مقدمہ 21 رولڈ اور 1162

کو لزم سرایے کرکے کچھ گڑا کر کے گیسٹ ہاؤس کے کمرے میں لے جاتا ہے۔

مضبوط حراست میں رکھنے کی ضرورت ہے۔

ای کی کئی تھیں۔

انت سے فرار ہو کر رہی گئی ہیں۔

نجات لا بہرہ ای کے سرک بوب سید جلال اللہ 1162

460 اور 1162 اور 1162

460 اور 1162 اور 1162

460 اور 1162 اور 1162

460 اور 1162 اور 1162

نمبر ۱۲-۵۰

اطلاع کے لیے اطلاع دہنڈہ کاؤچنگ پر

حروف ابجد



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 990 /ST

Dated 20 /03 / 2020

To


The District Police Officer,  
Government of Khyber Pakhtunkhwa,  
Kohat.

Subject: -

JUDGMENT IN APPEAL NO. 750/2018, MR. AHMAD NAWAZ.

I am directed to forward herewith a certified copy of Judgement dated 19.02.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.

# ابتدائی اطلاعی رپورٹ

ہائیل: ابتدائی اطلاع نسبت مجرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ ۱۵۲ مجموعہ ضابطہ نوپوری

تھانہ

منسلح

نمبر MRS

تاریخ وقوع

تاریخ و وقت پوری	28/16
موسکوت اطلاع دہندہ کا نام	وقت 1:00
مذکورہ شخصیت مجرم (موجودہ) حال اگر کچھ ہو گیا ہو	وقت 21:10
تھے وقوعہ فاصلہ تھانہ سے اور سمت	14301-1615663 3333-9606-782
اوسکوت ملزم	SHO کا نام P 223/224
والی جو تفتیش کے متعلق کچھ بھی الا اطلاع درج 2 میں توقف ہوا ہو تو وجہ بیان کرو۔	ملزم کا نام MRS
مانہ سے روڈگی کی تاریخ و وقت	ملزم کے پتے کا نام

## ابتدائی اطلاع میں درج نکات

حالیہ: خدمت 2776  
 302 نمبر سے مندی خدمت 2776 رازہ ایسا  
 مگر ہی کو لازم ہوا کہ اس کو گرو آرکے فیڈبک کے نگرانی میں  
 آکر سب سے حراست میں رکھے گی حراست کی حدود مگر ایسٹریٹ میں  
 رہ رہا۔ مگر ہی دیر بعد لازم نے فیڈبک کر کے اسے سے اس کے  
 کی مگر فری کیلئے تھیں۔ مگر ہی نہیں۔ لیکن یہ سب لازم اور نواز ایسا  
 کی۔ اس حراست سے فرار ہو کر ایسی مگر فری میں تھیں کاروبار کے لیے ایسا  
 فیڈبک کے لیے ایسا کے سٹیٹ ٹوٹ۔ ایسا حراست 1162 مگر ہی  
 سندس پتہ 73۔ مگر ہی 460 اور ایسا 1162۔ اس کے لیے ایسا  
 ایسا مگر فری لازم اور لازم ایسا کے لیے ایسا ایسا ایسا  
 حراست سے فراری کا لازم ایسا ایسا ایسا ایسا ایسا ایسا ایسا  
 کو ایسا مگر فری کے لیے ایسا ایسا ایسا ایسا ایسا ایسا ایسا  
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KOHAT

1/2017

میں سے نفوس جو اسلام اور خرد اور ذہن بقول نفس جو  
ساتھ ہے اور انہیں ان کے حلقہ میں میں ملے گا ان ہی کے لئے  
میں جو وہاں سے دستاویزنگیری سجاد صدر آج 27-8-16 ماروا لیا تھا  
اسلام حرق قرف دیا گیا ہے کہ یہ ہے کہ ان کے لئے FIR  
اسلام بقول نفس جو ان کے لئے کیا جائے ہے کہ ان کے لئے  
زور سے ہے

M.A.C.M.R.S

27-8-16

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دستخط  
عمید

اطلاع کے لیے اطلاع دینے کا دستخط ہو گا یا اس کی ہر یا نشان لگا یا جائے گا۔ اور انہیں تحریر کرنے ابتدائی اطلاع کا دستخط  
حروف الفبا کے معنی کے مطابق نام ملک مندر یا مندر علم الترتیب واسطے بتدریکان علاقہ غیر یا وسط

Order-11  
13.11.2017

APP for state present. All the accused also appeared before the court alongwith their counsel. Record of the case FIR No. 804 received.

Arguments on the application for acquittal heard while record perused.

Brief but relevant fact of the case are such that complainant Gul Janan SHO PS MRS reported the matter in same police station that on 28.08.2016 he arrested one Ahmad Nawaz involved in a case FIR No. 804 dated 27.08.2016 u/s 302 PPC and handed over to the Murhrir staff for the safe custody while he himself busy in other official work. After sometime the accused run away from the police station. Accordingly, Khaliq Nawaz HC/Muhrir and Madad Muhrir Syed Marjan as well as Muhammad Riaz and Ibrar Shah were nominated in the case. Consequently FIR No. 811 was chalked out on 29.08.2016.

After completion of the investigation challan was submitted before the court on 11.09.2017. After appearance of the accused they moved two separate applications for their acquittal, one filed by the accused Ahmad Nawaz on the ground that at the time of alleged occurrence he was complainant in the murder case while second application has been field be the police official that in the departmental enquiry they were exonerated.

The court also requisitioned the record of Sessions trial notes above alongwith police file

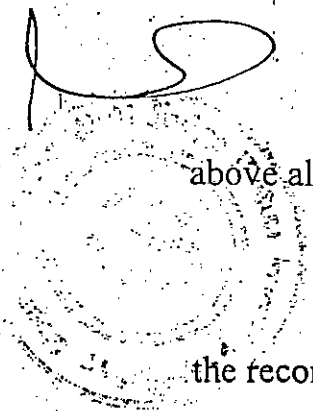
Keeping in view the submission at the bar and from perusal of the record, the court observed the following points:

REGISTERED TO BE TRIED

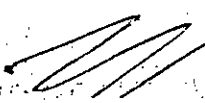
COPING BRANCH KODAK

cont

لعدالت ضابط نام محمد شعیب کے خلاف  
عدالت 2/333  
13/11/2017 - 11/2/2017  
محمد احمد نواز



1. That case FIR No. 804 was registered on 27.08.2016 at 08.20 hours as per instance of Ahamd Nawaz s/o Aitbar Khan as per murasila of Sajjad Haider SI/Incharge Mills Area. After registration of FIR the investigation was handed over to the investigation and entrusted to Gul Razim Khan SI.
2. The IO started his investigation after taking necessary steps and duly noted down in his daily diary. According to DD No. 2 dated 28.08.2016 he visited in the area Tappi and gathered information from the facilitator and elders of the locality. On the same day he got the information that murder of Mst. Farkhanda w/o the accused Ahmad Nawaz is done by Ahmad Nawaz himself alongwith the accused Sher Nawaz, Usman s/o Ahmad Nawaz, Qasim s/o Farhad and Mst. Farhad Bibi another wife of Ahamd Nawaz, Fazal Bilal s/o Fazal Ur Rehman and Shafiullah s/o Shamsher. It is also written that the accused was not found at their residences, however at 03.00 p.m he got all the knowledge regarding the murder including planning and manner of the murder. At the bottom of his opinion he concluded that after verification the above noted accused would be charged. His investigation was completed on 28.08.2016. So, without charging the accused till 28.08.2016 complainant Ahmad Nawaz was not charged being accused in the case.
3. On 29.08.2016, Noor Muhammad the father of the deceased lady came in the police station when the IO Gul Razim Khan was in the illaqa Tappi for the purpose of investigation in the

  
Gul Razim Khan  
Investigating Officer

case. The IO informed Noor Muhammad regarding the accused who charged the accused. The IO recorded statement u/s 161CrPC and rushed to the Kachehry but due to shortage of time he was directed to appear before the concerned Magistrate for recording his statement u/s 164 CrPC. At the late hours at about 07.00 p.m he formally charged the accused Ahamd Nawaz etc and also issued "Parwana Izadgi Jaraim (Memo)" against them.

4. Meanwhile SHO Gul Janan of PS MRS while showing the arrest of the accused Ahmad Nawaz on 28.08.2016 allegedly handed over the accused Ahamd Nawaz to the Muhrrir staff of PS MRS. Although there is no daily diary regarding the arrest of Ahmad Nawaz available on the case file however, it is not appealable to a prudent mind that without charging the accused either formally or on the basis of suspicion the SHO arrested the accused Ahamd Nawaz. There was no communication either formally or informally between the SHO and the IO. Similarly, there is no explanation in the FIR that why the concerned SHO keep mum from 17.45 hours of 28.08.2016 to 21.10 hours of 29.08.2016 regarding the alleged occurrence.
5. It is also a matter of record that all the police officials were exonerated in the departmental inquiry by the competent authority.


In view of above discussion the court come to the conclusion that at the time of alleged occurrence, the accused Ahamd Nawaz was complainant in the murder case bearing FIR No. 804. Secondly, his arrest

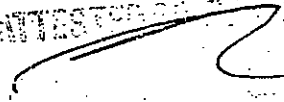
4 contd:

by the SHO was not a formal arrest. Thirdly, the IO was the proper person to whom the custody should be transferred, therefore the liability of the police officials of the PS MRs was also not regular. Consequently, while accepting both the applications, all the accused are acquitted. They are on bail. Their sureties be discharged for the liability of the bail bonds. Record be returned forthwith. File be consigned to the record room after completion.

Announced  
13.11.2017



  
Raja Muhammad Shoaib Khan  
Senior Civil Judge/JM/Sec30,  
Kohat.

ATTESTED BY  
  
CORING BRANCH OFFICE

15/11/17

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 990 /ST

Dated 20 /03 / 2020

To

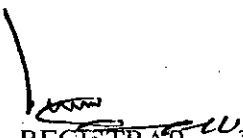
The District Police Officer,  
Government of Khyber Pakhtunkhwa,  
Kohat.

Subject: -

JUDGMENT IN APPEAL NO. 750/2018, MR. AHMAD NAWAZ.

I am directed to forward herewith a certified copy of Judgement dated 19.02.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.



**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

S.A No. \_\_\_\_/2018

Ahmad Nawaz

**V**ersus

Police

**REJOINDER ON BEHALF OF APPELLANT**

**Respectfully Sheweth  
Preliminary Objection:-**

All the preliminary objections raised by the Respondents are incorrect. The appellant come to the Tribunal with clean hand there is no misjoinder and nonjoinder of necessary party in the instant appeal. Further the appeal is within time.

**FACTS:-**

1. Para No. 1 of the appeal is correct and that of the reply is incorrect. Previous conduct has nothing to do with the impugned order which is illegal.