

Service Appeal No. 1232/2018


07.01.2020

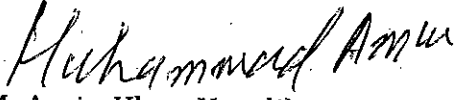
Counsel for the appellant present. Mr. Usman Ghani, District Attorney along with Mr. Muhammad Ilyas, SDO for the respondents present.

Learned counsel for the appellant has stated that the department had redressed the grievances of the appellant, therefore, he want to withdraw the appeal. In this regard signature of the appellant was also obtained at the margin of order sheet as a token of proof. As such, request of learned counsel for the appellant is accepted and the present service appeal is dismissed as withdrawn. File be consigned to the record room.

ANNOUNCED

07.01.2020


(Hussain Shah)
Member
Camp Court Swat


(M. Amin Khan Kundi)
Member
Camp Court Swat

Mr. Ilyas
SDO

DEA

Gul Bahadar

07.01.2020

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Ilyas, SDO for the respondents present.

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(Hussain Shah)
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Member
Camp Court Swat



R 31

**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) TANK**



No. 06 / ADEO P&D Dated Tank the 02 / 07 / 2010

To

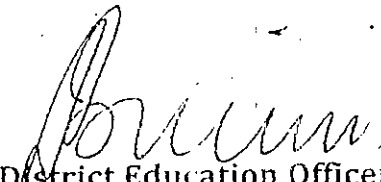
The Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

SUBJECT: EFFICIENCY REPORT IN RESPECT OF MR. IRAN GUL ADEO

Memo:

It is stated for your kind information that Mr. Iran Gul ADEO P&D O/O DEO (M) Tank is one of the most Competent, Proficient, hardworking, regular and Professional Officer of this Office. He is performing his duties with entire devotion and has accomplished every official task with due diligent and satisfaction.

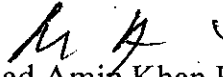
As a District Education Officer (M) Tank is much satisfactory from his work, performance, coordination especially in the accomplishing of tasks related to F&D Branch of this Office, his endless efforts and continuous struggle has enabled this Department / Office with top position throughout Khyber Pakhtunkhwa Province in the District Performance Evaluation System


District Education Officer
(Male) Tank
~~District Education Officer~~
(Male) Tank

25


07.10.2019

Counsel for the appellant and Mr. Anwar-ul-Haq, Deputy District Attorney alongwith Mr. Ilyas, SDO on behalf of respondents No. 1 & 2 and Mr. Amir Zaman, Assistant Accountant for respondent No. 3 present. Written reply on behalf of respondent No. 3 already submitted. Written reply on behalf of respondents No. 1 & 2 not submitted. Representative of respondents No. 1 to 2 seeks further adjournment. Last chance is granted. Case to come up for written reply/comments on behalf of respondents No. 1 & 2 on 05.11.2019 before S.B at Camp Court Swat.


(Muhammad Amin Khan Kundi)
Member
Camp Court Swat

05.11.2019

Appellant in person and Mr. Ilyas, SDO on behalf of respondents No. 1 & 2 alongwith Mr. Riaz Ahmad Paindakheil, Assistant AG present. Representative of respondents No. 1 & 2 submitted joint written reply on behalf of respondents No. 1 & 2 which is placed on record. Written reply on behalf of respondent No. 3 already submitted. Case to come up for rejoinder and arguments on 04.12.2019 before D.B at Camp Court Swat.


(Muhammad Amin Khan Kundi)
Member
Camp Court Swat

04.12.2019

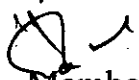
Lawyers are on strike on the call of Bar Association. Adjourn. To come up for further proceedings/arguments on 07.01.2020 before D.B at Camp Court, Swat.


Member


Member
Camp Court, Swat


04.04.2019

Clerk to counsel for the appellant present. Sher Alam Work Supervisor representative of respondent No.3 present and submitted written reply/comments. Written reply/comments on behalf of respondents No.1 & 2 not submitted. Amir Zaman Assistant Accountant representative of respondents No.1 & 2 seeks time to furnish written reply/comments. Adjourn. To come up for written reply/comments on 11.06.2019 before S.B at Camp Court, Swat.


Member
Camp Court, Swat


11.06.2019

Appellant in person present. Written reply on behalf of respondents No.1 & 2 is still awaited. Amir Zaman Assistant Accountant representative of respondents No.1 & 2 absent. Respondents No.1 & 2 as well as absent representative be put to notice for submission of written reply. Adjourn. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.


Member
Camp Court, Swat.

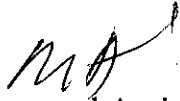
02.09.2019

Learned counsel for the appellant present. Written reply on behalf of respondents No.1 & 2 still awaited. Amir Zaman Assistant Accountant representative of the respondents No.1 & 2 absent. Respondents No.1 & 2 as well as absent representative be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondents No.1 & 2 on 07.10.2019 before S.B at Camp Court, Swat.


Member
Camp Court, Swat.

11.01.2019

Clerk of counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant has gone to Saudi Arabia for performing of Umra. Adjourned. To come up for preliminary hearing on 08.03.2019 before S.B at Camp Court Swat.


(Muhammad Amin Khan Kundi)
Member
Camp Court Swat

08.03.2019

Counsel for the appellant present.

Contends that by virtue of policy of Provincial Government the Class-IV employees serving against fixed pay were regularized with effect from 01.07.2008. The appellant was inducted into service initially as Chowkidar on 17.05.1994, however, at the time of his retirement he was not granted pension benefits and was allowed only encashment of 365 days in view of LPR vide order dated 23.06.2017. In the said manner the appellant was deprived of his valuable rights by the respondents.

In view of the averments by the learned counsel and available record instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 04.04.2019 before S.B at camp court, Swat.



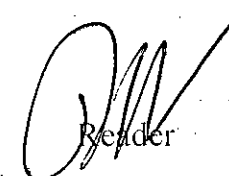

Appellant Deposited
Security & Process Fee


Chairman
Camp Court, Swat

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1232/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/10/2018	<p>The appeal of Mr. Gul Bahadar presented today by Mr. Shamsul Hadi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 8/10/18</p>
2-	10-10-2018	<p>This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on <u>09-11-2018</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
09.11.2018		<p>Due to retirement of the Hon'ble Chairman Service Tribunal is incomplete. Tour to Camp Court Swat has been cancelled. To come up for the same on 11.01.2019 at camp court Swat.</p> <p style="text-align: right;"> Reader</p>

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE
TRIBUNAL, PESHAWAR.**

Service Appeal No. 1232/2018.

Gul Bahader.....Appellant

V E R S U S

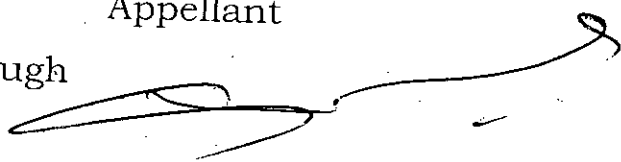
Executive Engineer P.H E. Division Bunir and others Respondents

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S.N	Description of Documents 9	Annex	Pages
1.	Memo of Appeal.		1---3
2.	Affidavit.		4
3.	Addresses of the Parties.		5-
4.	Copies of relevant service record	A	6-33
5.	Copy of regularization notification of 2008.	B	34-36
6.	Copy of impugned office order dated:23.06.2017	C	37
7.	Copies of departmental appeal.	D	38
7.	Wakalat Nama		39

Appellant

Through



Shams ul Hadi

Advocate, Peshawar.

Office: Near Al-Falah Mosque, Hayat

Abad, Mingora.

Cell No. 0347-4773440.

Dated: 09/10/2018.

①

**BEFORE THE KHYBER PAKHTOON KHWA SERVICES
TRIBUNAL, PESHAWAR.**

Service Appeal No. 1232/2018.

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1465

Dated 8-10-2018

Gul Bahader

**(Ex-Chowkedar Public Health Engineering Sub Division Totalai
Bunir)**

R/o Sayed Khan Khel Qasam Khel Ghughoshto Bunir.....Appellant.

VS

1. Executive Engineer Public Health Engg, Division Buner.
2. Chief Engineer/Secretary Public Health Khyber Pakhtunkhwa,
Civil Secretariat Peshawar
3. District Account Officer, Buner(Respondents)

**APPEAL UNDER SECTION 4 OF KHYBER
PUKHTUNKHWA SERVICES TRIBUNAL ACT 1974
AGAINST THE IMPUGNED OFFICE ORDER
DATED:23.06.2017.**

PRAYER IN APPEAL:

On acceptance of this appeal the impugned order :23.06.2017

*regarding non sanctioning after retirement benefits i-e pension
and gratuity of appellant may kindly be set aside and the
appellant may kindly be awarded pension and gratuity etc of
appellant of his service with all back benefits of after retirement
of service.*

Respectfully Sheweth:

1. That the appellant served as Class-IV Employee in the
Respondent's Department Buner and as such got his
retirement on the said post.(Copies of relevant record is
annexure-A)

Filed to-day
Registrar
8/10/18.

2. That keeping in view the agonies and the financial constrains of the family of the low grade retiring employees, the provincial government was pleased to regularized the services/Posts of the appellants in the year 2008 and as such they were declared civil servants and further the said order was confirmed according to "Regularization Act,2010" and as such the appellant performed his duties as permanent employees of Education Department in Bunir, till date of their retirement.(Copy of notification is annexure-B)
3. That the appellant keeping in view of the above circulation was hopeful to get pension benefits etc after his retirement and as such waited for the same when they were taken by surprise when the Respondents No.1 informed the appellant, that they are not qualifying for pension benefits and others benefits after retirement through impugned office order dated:23.06.2017.(Copy of impugned office order dated:23.06.2017 is annexure-C)
4. That the appellant was assured that soon his pension will be released hence he waited for the same but when the appellant loss his hope then he filed departmental appeal but the same was not decided within the statutory period.(Copy of Departmental appeal annexure-D)

That being aggrieved the appellants prefer this appeal on the following grounds amongst others inter-alia.

GROUND:

- A. That actions and inactions of the respondents are violative of the constitution and the relevant laws laid down for the purpose, hence needs interference of this august Court.

- B. That the appellant has a poor financial background and served the department for long considerable period with the hopes of further benefits after retirement but the respondents did not observe the prescribed rules, regulations and denied the benefits in shape of pension to the appellant.
- C. That the issue in hand has now already been decided by august Peshawar High court through a similar nature cases hence the appellant deserve for the same treatment.

It is, therefore, humbly prayed that *On acceptance of this appeal the impugned Orders dated:23.06.2017 regarding non sanctioning after retirement benefits i-e pension and gratuity of appellant may kindly be set aside and the appellant may kindly be awarded pension and gratuity etc of appellant of his service with all back benefits of after retirement of service.*

Or

Any other relief which this august Court deems appropriate may kindly be awarded to meet the ends of justice.

Appellant


Gul Bahader

Through


Shams ul Hadi

Dated: 09/10/2018

Advocate, Peshawar.

4

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2018.

Gul Bahader.....Appellant

V E R S U S

Executive Engineer P.H E. Division Bunir and others Respondents

AFFIDAVIT

I, **Shams ul Hadi**, Advocate, Peshawar do hereby as per information conveyed to me by my client solemnly affirm and declare that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.


ADVOCATE

5

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE
TRIBUNAL, PESHAWAR.**

Service Appeal No. _____/2018.

Gul Bahader.....Appellant

V E R S U S

Executive Engineer P.H E. Division Bunir and others Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Gul Bahader

***(Ex-Chowkedar Public Health Engineering Sub Division Totalai
Bunir)***

R/o Sayed Khan Khel Qasam Khel Ghughoshto Bunir

RESPONDENTS:

1. Executive Engineer Public Health Engg, Division Buner.
2. Chief Engineer/Secretary Public Health Khyber Pakhtunkhwa,
Civil Secretariat Peshawar
3. District Account Officer, Buner.

Appellant

Through

Shams ul Hadi

Advocate, Peshawar.

Dated: 09/10/2018

0345-2047131

کتابخانه ملی پاکستان

کومی شناسائی کارڈ
15301-8347884-7



CUTI
STON

ated

نام: گل بساوا

جنس: مرد

والد کا نام: شیر بساوا

پیدائشی تاریخ: کوئی نہیں

سیل: 1957

پتہ: ...

reference:

OFFER FOR APPOINTMENT

Interview dated

20/3/91

You are

TB5R62

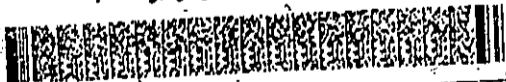
15101-8347884-7



30/11/2007

31/12/2002

کھٹہ و کارڈ ٹیٹے پر ڈیجیٹل سائن کیس میں ذیل درج



1561056114

MR: Gul Bahdar S/O

MR: Shair Bahdar

Vill: Kasamkhel

Bunira Distt:

6 Annex 1
"A"

Subject:- OFFER FOR APPOINTMENT

Reference: Interview dated 20/3/94

You are hereby offer an appointment on purely temporary and contract basis for a period of one year as Chowkidar at Rs: 1200/- fixed per month on Water Supply Scheme Kasamkhel District Bunira on the following terms and conditions.

- 1) Your appointment will be on purely temporary basis as a stop gap arrangement on contract basis for period of one year extendable till your services are required by the Department. For which then you will have to furnish a fresh agreement for the same.
- 2) Your appointment as C/Kidar (Contract basis) is liable to termination at any time without assigning any reasons during the period of contract appointment. If your work during the period is not found satisfactory.
- 3) You will be liable to serve any where in Public Health Engg: Division Saidu Sharif Swat during the contract period.
- 4) You will have no claim to the right of seniority.
- 5) The pay will be started from the actual operation of the scheme.

If you are willing to accept the above mentioned terms and conditions you should sign the attached agreement in duplicate and submit the same to Sub Divisional Officer Public Health Engg: S/Division Bunira upto 26/5/94 along with your arrival report for duty failing which the offer stand cancelled automatically.

Executive Engineer
Public Health Engg: Division
Saidu Sharif Swat.

Copy forwarded to:-

- 1) The Superintending Engineer Public Health Engg: Circle Mingora for information please.
- 2) The District Accounts Officer Swat for information please.
- 3) The Sub Divisional Officer Public Health Engg: Sub Division Bunira for information with reference to his letter No. NIL dated NIL. Contract may be obtained from the above named Official prior to accept his arrival report.
- 4) Divisional Accountant (Local) for information.
- 5) Office order file.

C.F.C.

Executive Engineer
Public Health Engg: Division
Saidu Sharif Swat.

PUBLIC HEALTH ENGG: DIVISION SAIDU SHARIF SWAT.

No. 31219/13

Dated Saidu Sharif the 17/5/1994.

To,

MR: Gulbahadar S/O

Mr: Shair Bahadar

Vill: Kasamkhel

Bunir Distt:

Subject:-

OFFER FOR APPOINTMENT

Reference:

interview dated 20/03/94

You are hereby offer an appointment on purely temporary and contract basis for a period of one year as chowkidar at Rs: 1200/- fixed per month on water supply scheme kasamkhel district buner on the following terms and conditions.

- 1) Your appointment will be on purely temporary basis as a stop gap arrangement on contract basis for period of one year extendable till your services are required by the department. For which then you will have to furnish a fresh agreement for the same.
- 2) Your appointment as C/Kidar (contract basis) is liable to terminate at any time, without assigning any reasons during the period of contract appointment.
- 3) You will be liable to serve anywhere in public health engg: division Saidu Sharif swat during the contract period.
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- 5) The pay will be started from the actual operation of the scheme.

If you are willing to accept the above mentioned terms and conditions you should sign the attached agreement in duplicate and submits the same to Sub Divisional officer public health engg: S/Division Bunir up to 26/5/94 along with your arrival report for duty failing which the offer stand cancelled automatically.

Executive Engineer
Public Health Engg: Division
Saidu Sharif Swat.

Copy forwarded to:-

- 1) The superintendent Engineer Public Health Engg: Circle Mingora for information.
- 2) The district Accounts officer swat for information please.
- 3) The Sub Divisional officer Public Health Engg: Sub Division Bunir for information with reference to his letter no. Nil dated Nil contract may be obtained from the above and named official prior to accept his arrival report.
- 4) Divisional accounts (Local) for information.
- 5) Officer order file.

Executive Engineer
Public Health Engg: Division
Saidu Sharif Swat.

OFFICE OF THE SUB-DIVISIONAL COMMISSIONER
PUBLIC HEALTH ENGINEERING SUB-DIVISION
DISTRICT BURER.



Name of Department. PUBLIC HEALTH ENGINEERING. 7
 District. BURER.
 Status. Permanent. D/Wages. Cont. Paid. Adhoc.

Name. Bal Bahadur
 Gender. Male. Female.

Domicile. DISTRICT BURER.

Date of birth. 1957 N.E.C. No. 165-90-055114

Taxpayer. Y N. No. M.A

Marital Status. married. Un-married. No. of dependants. 9

Spouse's Employment status. Unemployed. Govt. Private. Self-employed.

PRESENT POSTING: Name of facility. B/Serv Designation Charotar
 BPS No. No. of Increment

PLACE OF POSTING: Vill/Town Rosim/Khel U/Council Pitaha
 Tehsil Pitaha D/O Joining 1993

PRESENT STATUS. ON JOB. ON LEAVE. ABSENT.

JOB HISTORY. D/O appointment. 1993 Pay (car)

Last place of posting (Write in ascending order). 1993

Department.	Address.	Designation.	DATE
			From. To.

PH E B/charotar Bumer Dogson Village Rosim/Khel
Charotar 1993

Expected date of retirement (Day, Month, Year).

SALARY (PRESENT MONTH) B/Pay. 200/- Allow. Other

ACADEMIC/SKILL. (Pencil pay)

Qualification/Skills.	Institution.	Name & address.	DATE
			From. To.

Field of specialization. N/A

Computer literater. Yes No

C.K.C.

EMPLOYEE SIGNATURE

(8)

MEDICAL CERTIFICATE

Name of Official... *Gul Bahadar*

Caste or race... *Afghan Muslim*

Father's name... *Sher Bahadar*

Residence... *Village Razim Khel No Talukha Teh. Daggan Distt. Buner*

Date of birth... *1957*

Stature height by measurement... *5-6*

Personal mark of identification... *NIL*

Signature of the Official...

Signature of Head of Office...

into annual 15/5/94 (F.A)

Seal of Office

[Handwritten signature]

I hereby certify that I have examined *Amul Bahadar* employed in the Office of the Sub. Div. Office, Public Health Deptt. Buner and can not discover that he had any disqualification or constitutional affection of bodily infirmity, except *nil*

His age according to his own statement is *36* years.

Thirly Gaid 36-2

[Stamp: Medical Superintendent, Buner, D.H.B. Hosp. Daggan]

15/5/94

C.T.C

Note:- The entries on this page should be renewed or re-attested at least every five years, and the Signature to lines 9 and 10 should be dated.

9

Name: Gan Bahadar

Race: Bharm

Residence: village Kusum Mal Chattri road

Distt Buner

Father's name and residence: Gan Bahadar



Date of birth by Christian era as nearly as can be ascertained: 1957



Exact height by measurement: 5-6"

Date

Personal marks for identification: Nil

Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger:  Ring Finger: 

Middle Finger:  Fore Finger: 

Thumb: 

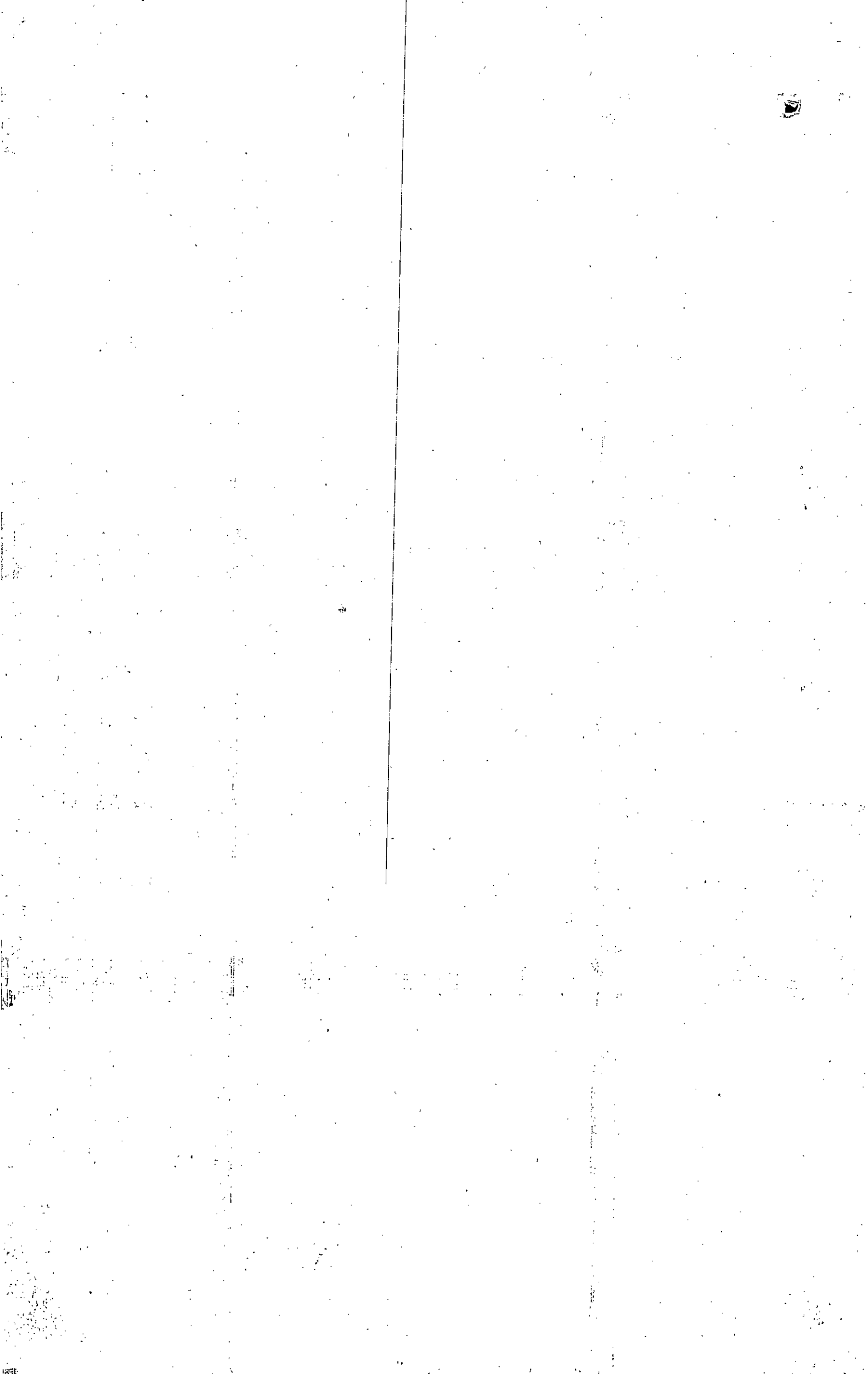
Signature of Government Servant:

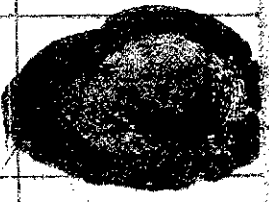




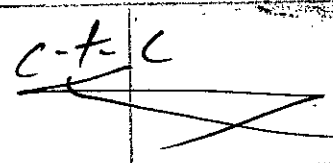
Signature and designation of the Head of the office, or other Attesting Officer.

Assistant Distt. Officer,
Water Supply & Sanitation,
Distt. Buner.

Executive Engineer
Public Health Engg: Division
Buner

C.F.C



1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and name of head of office in attestation columns
<u>Fixed Pay</u>			Rs. 1200/pm			15/5/1998		
Retired								
			Rs. 1500/pm			1/1/1998		Asstt. Dir.
			Rs. 1800/pm			1/1/1998		
			Rs. 2000/pm			1/1/1998		
			Rs. 2500/pm			1/1/1998		
						C-T-C		

Fixed Pay



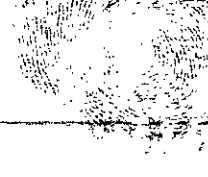
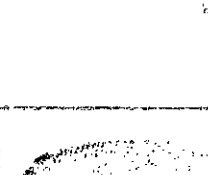
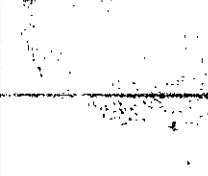

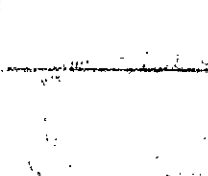
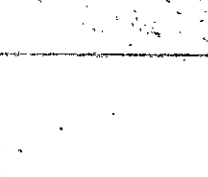
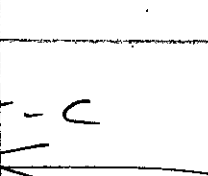
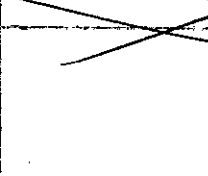
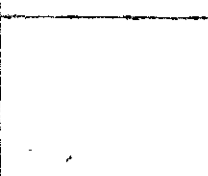
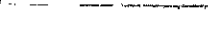
~~Retired~~

C-T-C

8	9	10	11	12	13		14	15
	Nature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8.	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servent
Nature and duration of leave taken					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
					Period Government to Which debitable			
		31 3 1997			Appointment of Chavada on USS: Cason to head vide order DHE O/O No. 31219/13 dt: 17/5/94 reported arrived on 19/5/94			
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		(A. N.)		Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	
		30 99						
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
		30 2000						
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
		31 8 2002						
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
		30 9 2003						
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					
			Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.					

[Signature]
Executive Engineer
Public Health Engg. Division
Buner

A. C.

1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and Designation of head of office for attestation
<i>Chief Jay</i>		<i>Rs.</i>	<i>2800/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>3100/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>3500/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...
		<i>Rs.</i>	<i>4000/pm</i>			<i>12/1/06</i>		Assistant Water S...

Signature and Designation of head of office for attestation

Assistant Water S...

Assistant Water S...

Asst. Water S...

CA-C

[Signature]


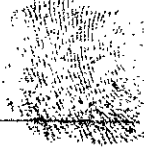
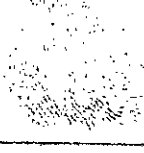
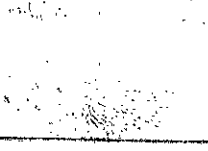
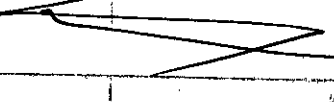
8	9	10	11	12	13		14	15
				Leave				
Signature of head of office or other attesting officer in columns 1 to 8	Signature and Designation of head of the office or other attesting officer in columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Period	Government to Which debitable		
		30/04		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.				
		30/05		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.				
		31/10/06		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.				
		30/08		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.				
		30/08		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i>				
		<i>[Signature]</i> Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.		<i>[Signature]</i>				

BPS-1 allowed w.e.f. 1-7-2008
 alongwith re-fixation of pay with
 Govt. of NWFP Finance Deptt. Notification
 No. B2-11-2/2007-08 dt. 29-6-2008
 from the date of 1st allotment.

[Signature]
 C.A. C

[Signature]
 Assistant Engineer
 Public Health. Engg. Division
 Buner



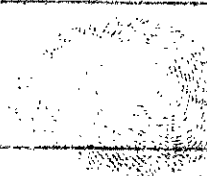
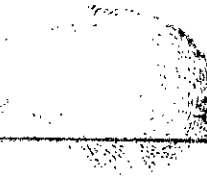
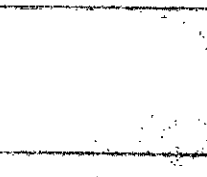
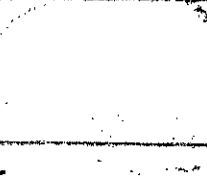
14

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (I) substantive appointment, or (II) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant and Designation of the Government servant attesting to the correctness of the information furnished in columns 1 to 7
Revised BPS-1 920-26-1570		13	920 Pm			15/77	
Revised	1245-35-1770	13	1245 Pm			17/77	
Revised	1280-35-1770	13	1280 Pm			12/96	
Revised	1315-35-1770	13	1315 Pm			12/95	
Revised	1350-35-1770	13	1350 Pm			12/96	
Revised	1385-35-1770	13	1385 Pm			12/97	
						ct-c	

9 Name and Designation of head of the office attesting officer attesting of clerks 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
				Nature and dura- tion of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debtible to another Government			
					Period			Government to which debtible
	30/6/94							
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	30/8/94	Along	Handwritten Signature	Services Verified from 15-5-1894 to 30-11-98 as per office record.				
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	30/8/95	Along	Handwritten Signature					
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	30/8/96	Along	Handwritten Signature					
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	30/8/97	Along	Handwritten Signature					
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.	30/8/98	Along	Handwritten Signature					
Assistant Distt: Officer, Water Supply & Sanitation, Distt: Buner.								

Handwritten Signature
Executive Engineer
Public Health Engg. Division
Buner

Handwritten initials
ct-c





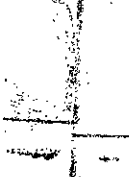


1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and name of head of office for attestation in attested columns
<u>BPS-1</u>			Rs. 1420/Pm			12/1982		
			Rs. 1455/Pm			12/1982		
			Rs. 1490/Pm			12/1982		
			Rs. 1525/Pm			12/1982		
			Rs. 2310/Pm			12/1982		
			Rs. 2365/Pm			12/1982		
						etc		

Handwritten signature

(1870-31-3820)





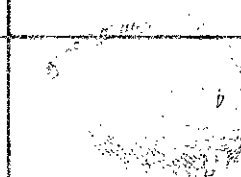
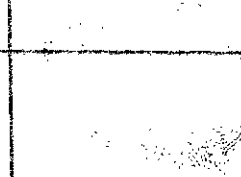
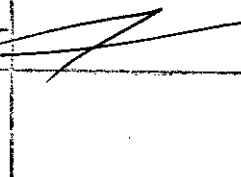
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etc

8	9	10	11	12	13		14	15	
					Leave				
Nature of appointment servant	Name and Designation of head of the office or attesting officer and attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer.	Reference to all recorded punishment or censure, or reward or praise of the Government Servant
						Period	Government to which debitable		
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	20/11/97	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.		Service Verified from 1-12-98 to 30-11-2002 as per office record.			
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	30/11/2001	As per...	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.					

[Signature]
 Executive Engineer
 Public Health Engrg. Division
 Buner



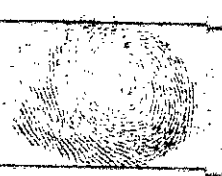
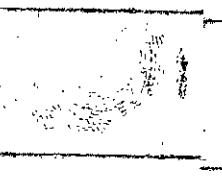
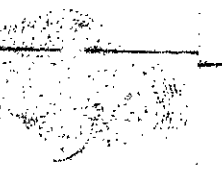

c-f-c

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
		13	2420/pm			12/23	
		16	2475/pm			12/04	
BPS of (2150-65-4100)		18	2865/pm			7/05	
		19	2930/pm			12/05	
		16	2995/pm			12/06	
		17	3450/pm			7/07	
							ct.c 

8 of servant	9 Name and Designation of the office attesting officer Registration of numbers 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant	
					Nature and dura- tion of leave taken	Allocation of period of leave on average pay- upto four months for which leave salary is debitable to another Government			
						Period			Government to which debitabile
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/1/06	Absent						
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/6/05	Pay Revised		Service Verified from 1-12-03 to 30-11-07 as per office record.				
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/11/05	Absent						
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/1/06	Absent					T 460 24/8	
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/6/07	Pay Revised						
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner	30/1/07	Absent						
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner								
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner								
	Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner								

[Signature]
Executive Engineer
Public Health Engg. Division
Buner

ct-c
[Signature]

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
(2475-75-4225)		-ls	3525/PM			12/05	
(2970-90-5620)		-ls	4230/PM			7/08	
		-ls	4325/PM			9/08	
		-ls	4410/PM			12/08	
		-ls	4500/PM			1/2009	
"	"	"	4590-PM			12/10	ct-c 


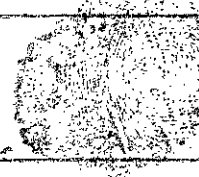
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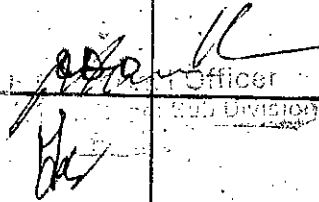
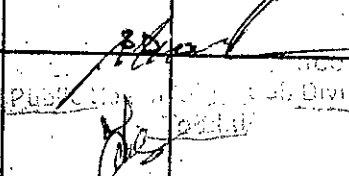
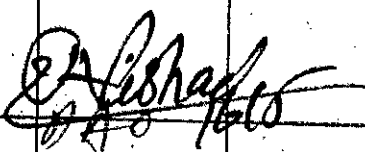
Retired



17/11/09

17/11/09

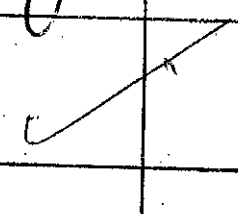
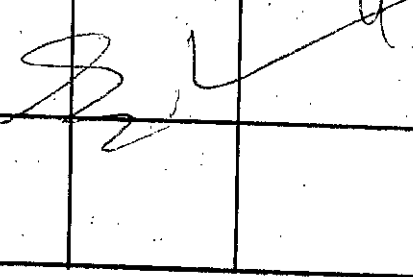
8	9	10	11	12	13 Leave		14	15
Name and Designation of servant.	Signature of head of the office or attesting officer attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Period	Government to which debitable		
		30/6/08	Revised					
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>			Honkhar	Service Verified from 1-12-07 to 30-11-09 as per office record.			
By Order of 17/1-7-2008 Under Multiplication No. By Order of 17/3/08 P.O.							Honkhar	
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>	30/4/08	Annual	Honkhar			Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>			Honkhar			30/1/06 T-2006 Ann 28/4/06/2002	
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>			Honkhar			30/1/01/14805/	
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>	30/1/08		Honkhar			Executive Engineer, Public Health Engrg. Division Buner	
Assistant Distt. Officer, Water Supply & Sanitation, Distt. Buner.	<i>[Signature]</i>	30/1/09	Granted Annual Increment	Honkhar			Service verified for the period from 1-12-07 to 30-11-09 as per office record.	
Annual Increment Granted.	20%			Sub Divisional Officer, Public Health Engrg. Distt. Buner.			Service verified for the period from 1-12-07 to 30-11-09 as per office record.	
Sub Divisional Officer, Public Health Engrg. Sub Division Totalai	<i>[Signature]</i>			Sub Divisional Officer, Public Health Engrg. Sub Division Totalai			Service verified for the period from 1-12-07 to 30-11-09 as per office record.	

1	2	3	4	5	6	7	8	9
Name of Post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating.	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Name and Des- ignation of the Head of the Establishment Column 1 to 4
Chowkidar B-1 Revised (8000-150-9300)	Reg:	-	7350 Rs. 7500/- PM			1-7 2011		
- u -	- u -	-	7500 Rs. 7650/-			12- 2011		
<p>Retired</p> <p>12/19</p> <p>12/19</p> <p>c.t.c</p>								

8	9	10	11	12	13		14	15	
						Leave			
						Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
								Period	Government to which debitable
Name and Designation of head of the office for attesting officer in columns 1 to 8		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.				Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government. Servant
		30-6-2011						Pay fixed @ Rs 27500/- PM in the revised BPS No-1 w.e.f. 1-7-2011 vide Finance Deptt. ICPK Push. Notification No-FD(PRC) 1-1/2011 dated 14-7-2011	
		30-11-2011						SD	
			Annual Increment granted.					Service verified w.e.f. 1-10-2011 to 30-11-2011 from office copy of pay bill/pay roll etc.	
				Sub-Division Officer					
				T 45 15/5/11	Arrear of Pay, AR 2009, 2010 & 2011. w.e.f. 1/10 to 30/11				And R. 2968/12
			etc					 16/5/11	

1	2	3	4	5	6	7	8
Name of Post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
Chouheda BPS-1 (Revised) 4802-450-9300)			7800				
11			7650/PM			1/12 2012	
			9 17				
- do -	Temp:	RS	7800/pm			12 2013	
						c/c	

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
<u>Revised Entry</u>							
<u>BPS-1</u>							
(475-75-4925)		perman	1-7-2007		3450		
<u>UPSG graded-2</u>							
(2530-85-5020)		perman	1-7-2007		3465		
— II —		perman	1-9-2007		3550		
— II —		perman	1-12-2007		3635		
<u>Revised-2</u>							
(3035-100-6035)		perman	1-7-2008		4935		
— II —		perman	1-12-2008		4435		
— II —		perman	1-12-2009		4535		
— II —		perman	1-12-2010		4635		
<u>Revised-2</u>							
(4900-170-10000)		perman	1-7-2011		7620		
— II —		perman	1-12-2011		7790		
— II —		perman	1-12-2012		7960		
<div data-bbox="588 1990 823 2129" data-label="Text"> <p>Sub Divisional Public Health Engg Buner</p> </div> <div data-bbox="642 1890 972 2129" data-label="Text"> <p>Mohammed</p> </div>							
<u>ct-c</u>							

8	9	10	11	12	13		14	15	
Name and Designation of the officer for attesting officer (columns 1 to 8)		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Reference to any punishment or censure, or reward or praise of the Government Servant.	
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			Period
			moved up (upgraded) from BPS-1 to BPS-2 and Special Allowance granted in light of Finance Deptt. No. FSR-1) 2-4/2008 dated 4-4-2009 and No. SOI/FO/1-22/2012-13 dated 3-1-2013.						
					Sub Inspector Public Health Buloh				
			Gul Bahadar Chowkedar is hereby undertaking that the per se Allowances has made to me if any overpayment received by me the same may be recovered from my pay.						
							etc		

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "pay"	7 Date of Appointment	8 Signature of Government servant
Chowkidar			Rs. 8130/-				
4900-170-10000 BPS-02	Twp.	M. K.	8130/-				
		Office of the Accountant General Khyber Pakhtunkhwa Peshawar. Pay fixed in the Revised Basic Pay Scales	20351000035 4900 4900-170-10000 7620/-				
d	Promotion	6/30/14	8130/- 1701/- 8300/-				
			Rs. 8470/-				
4335/28 7620/2				Office of the Accountant General Khyber Pakhtunkhwa Peshawar. Pay fixed in the Revised Basic Pay Scales			
BPS-2				6730-300-15730 6535 10958			
6335-220-12930)		M. (11175)	10955				
BPS-4 6730-300-15730)			11530/- PM				C.T.C

8 Designation of the office holding officer station of posts 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
				1-87 18/1/13	Arrears of pay of allowances w.o.f. 1/2013 to 31/2013	Promoted from BPS-1 to BPS-2	
				12/17	paid Rs. 17158/-		
Annual Increment Granted.				Service period from 1-12-08 to 31-11-2014	Sub Divisional Officer P. H. Engg. Sub Division Tonalai		
				127	Arrears of pay of allowances w.o.f. 1/78 to 31/15	allowed promotion increment paid Rs. 1722/-	
Revision Vide Finance Deptt: Notification No: FD (PRC) 1-1/ 2015 Dated: 27-7-2015				Two Pay Scale Notification From BPS-1 TO BPS-25 vide Finance Deptt: Notification No: FD/SO (FR) 7-20/ 2015 Dated 30-6-2015			
Rs. 30000/-				18/7/2017 Sub Divisional Officer P.H Engg: Sub Division Daggur			

(For use in Police and other similar Departments)

RECORD OF POSTINGS

30

District & Post	No. of District Order	Date	District & Post	No. of District Order	Dis

[Handwritten signatures and marks: A large signature 'W. A. M.' is on the left, 'J. M. [unclear]' is in the middle, and 'C-T-C' is at the bottom right.]

(For use in Police and other similar Departments)

RECORD OF POSTINGS

31

District & Post	No. of District Order	Date	District & Post	No. of District Order	Date

ANNUAL INCREMENT GRANT Service Verified w.e. from from e/copy/1971

C. J. C.

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature Government
B-4 (6730-300-15730)			11830/-			12/30/15	
Revised BPS-4			14570/- PM			2/20/16	
u			14940/- PM			12/20/15	
							
							
							
							

ATC

8	9	10	11	12	13		14	15
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
		30-11-2015	GRANT INCREMENT GRANTED			Service Verified From 30-11-2015 to 30-11-2015 From office Copy & ACO Roll		
			Sub Divisional Officer RH Engg: Sub Division Total			Sub Divisional Officer RH Engg: Sub Division Total		
			ed of Basic Pay & Allowance 14570/- P.S as Per Govt. Order K.A.K Finance Deptt: Peshawar Number FD (PRC) 1-1/ 2016 Dated 19-7-2016					
			Sub Divisional Officer RH Engg: Sub Division Total					
		30-11-2016	GRANT INCREMENT GRANTED			Service Verified From 01-7-08 TO 30-06-17 From office Copy & ACO Roll		
			Sub Divisional Officer RH Engg: Sub Division Total			Sub Divisional Officer RH Engg: Sub Division Total		
			Retired from services With effect from 30-6-2017 vide O/A no 13-16/E-4/PHE(B) dated 23-6-2017					
			Sub Divisional Officer RH Engg: Sub Division Total			Sub Divisional Officer RH Engg: Sub Division Total		

ct-c

حکومت صوبہ پشاور
حکومت پشاور

Amended
B

برائے رابطہ نمبر ملی۔ او۔ ا۔ ا۔ ۲۲/۰۸۔ ۲۰۰۷۔ ۲۰۰۷
موضوع: ۲۹ جنوری، ۲۰۰۸ء

جدت

34

- ۱۔ تمام انتظامی و معتمدین حکومت صوبہ سرحد۔
- ۲۔ معتمد برائے گورنر صوبہ سرحد، پشاور۔
- ۳۔ پرنسپل سٹاف آفیسر برائے ڈیڑھائی صوبہ سرحد۔
- ۴۔ تمام سربراہان ماتحت نگر۔ جات صوبہ سرحد۔
- ۵۔ تمام نسلی رابطہ افسران صوبہ سرحد۔
- ۶۔ رجسٹرار پشاور ہائی کورٹ، پشاور۔
- ۷۔ رجسٹرار، سرحد ٹریبونل، پشاور۔
- ۸۔ سیکرٹری، صوبائی پبلک سروس کمیشن، صوبہ سرحد، پشاور۔
- ۹۔ سیکرٹری، اورڈن آف ریونیو و صوبہ سرحد۔

ATTESTED

[Signature]

Head Master
Govt. High School
Bath, Malakand

بجٹ تقریر ۰۸۔ ۲۰۰۷ء میں درجہ چہارم کے مقررہ تنخواہ پانے والے (Fixed pay)
ملازمین کے لئے کیا۔ ہو۔ فنڈ کا اعلان۔

عنوان:-

جناب عالی!

مجھے خدایت کی گئی ہے کہ عنوان بالا کا حوالہ دیتے ہوئے عرض کروں کہ صوبائی حکومت نے تمام درجہ چہارم (مقررہ تنخواہ Fixed pay) پانے والے ملازمین کو یکم جولائی ۲۰۰۸ء سے این ڈبلیو ایف پی سول ملازمین ایکٹ ۱۹۷۳ء کے تحت سول ملازمین کا درجہ دیگر بنیادی سکیل۔ ۱ (BPS-1) دینے کی منظوری دی ہے۔

۲۔ مذکورہ ملازمین کی تنخواہوں کا تعین (Fixation of pay) ان کی بھرتی کے تاریخ (Date of Appointment) سے کیا جائے گا۔ تاہم یہ ملازمین تنخواہوں اور الاؤنسز وغیرہ کی مد میں کسی قسم کی بتایا جات (arrears) کے مقدار نہیں ہو گئے۔

۳۔ اس سلسلے میں پہلے سے جاری شدہ تمام پالیسی رہنمائیات یکم جولائی ۲۰۰۸ء سے منسوخ تصور ہو گئے۔

آرٹیکل خاص

سزا شرافت خان (رہائی)

[Signatures]



35

نمبر و تاریخ الصفا:

نقل برائے اطلاع:

- (۱) اکاؤنٹنٹ جنرل، صوبہ سرحد، بمبہ گزارش، کہ مندرجہ بالا اقدامات کی نافذ العمل کو یقینی بنانا۔
- (۲) جملہ ایگزیکٹو دستاویز آفیسرز، فنانس اینڈ پلاننگ، صوبہ سرحد۔
- (۳) جملہ ضلعی آفیسران حساب داری، صوبہ سرحد۔

فہرست

میزانیہ اشرف (۱) محکمہ خزانہ

تظہیر نمبر و تاریخ الصفا:

نقل برائے اطلاع:

- (۱) سنی معتمد برائے چیف سیکرٹری صوبہ سرحد۔
- (۲) جملہ اعلیٰ معتمدین و نائب معتمدین محکمہ خزانہ، صوبہ سرحد۔
- (۳) جملہ بچت آفیسرز ریسکشن آفیسرز محکمہ خزانہ، صوبہ سرحد۔
- (۴) ڈائریکٹر، FMIU، محکمہ خزانہ صوبہ سرحد۔
- (۵) سنی معتمد برائے فنانس سیکرٹری صوبہ سرحد۔

فہرست

میزانیہ اشرف (۱) محکمہ خزانہ

OFFICE OF THE ACCOUNTANT GENERAL, NWFP PESHAWAR.

No.H-24(113)/RBPs-2006-07/Prov: Central Corresponds file/ 734 Dated: 20-02-2008

Copy of the above is forwarded for information and necessary action to all concerned.

1. All DAOs/AAOs in NWFP.
2. All Payrolls Section (L)
3. PAs to DAGs.

Assett: Accounts officer (HAE),
NWFP, Peshawar

Handwritten signature/initials.

Handwritten signature/initials.



36

~~36~~

~~19~~
~~11~~

Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091- 9211915

Dated: 24-01-2012

No-HAD/Fixed Employees / Corr:/2011-12/ 173

The Secretary,
to Govt. of Khyber Pakhtunkhwa,
Finance Department (Regulation Wing).

~~173~~

01 FEB 2012

Subject: AWARD OF REGULAR BPS-1 TO CLASS -II

Kindly refer to your office letter in Urdu vide No. B.O-I/1-22/80-2008/FD dated: 29/01/2008 and letter containing clarification vide No. FD(SR-I)Miss/2008 dated: 13/07/2009 on the above subject.

Policy for appointment of class -IV on fixed salary was introduced w.e.f. 04/11/1992, hence several class-IV were working against the contract post on fixed salary, till in the refer letter they first were regularized from the date of their first appointment without any arrears.

In light of policy 2008, their pay was fixed just like a regular employee from the date of initial appointment without any arrears of pay prior to 01/07/2008, however while fixing their salary the following points need clarification, that whether,

- 1) The employees appointed prior to 31/12/2001, having qualification over and above the prescribed qualification are entitled for advance increments in light of para-5 pay Revision 1991.
- 2) The Employees regularized in the refer letter from the date of initial appointment and appointed prior to 01/07/2007 are entitled for up-gradation in light of General up-gradation order vide your office letter No. FD/SO(FR)7-2/2007 dated: 01/07/2007.

This office is of the view that as the employees have been regularized from the date of their initial appointment hence they are entitled for the benefit of increments, revisions and up-gradation allowed from time to time as general on notional basis but no arrears is admissible prior to 01/07/2008.

The views of this office if correct may kindly be confirmed.

~~173~~

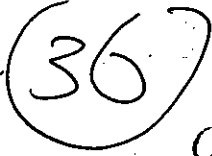
ACCOUNTS OFFICER (EAD)


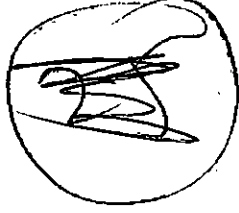
31/12

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C.T.C

Better copy of page No. 



Office of the
Accountant General
Khyber pakhtunkhwa Peshawar
Phone : 091-9211915

No-Had/Fixed Employee/Corrp/2011-12/___

Dated: 24-01-2012.

To,

The Secretary,
To, Govt of Khyber pakhtunkhwa,
Finance Department (Regulation Wing)

Subject: **AWARD OF REGULAR BPS-1 TO CLASS**

Kindly refer to your office letter in urdu vide No. B.O-1/1-22/80-2008/FD dated. 29/01/2008.
And letter containing clarification vide FD/SR-I) Miss/2008 dated 13/07/2009 on the above subject.

Policy for appointment of class-IV on fixed salary was introduced w.e.f 04/11/1992, hence several class-IV were working against the contract post on fixed salary, till in the refer letter they first were regularized from the date of their first appointment without any arrear.

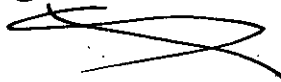
In the light of policy, 2003, their pay was just like a regular employee from the date of initial appointment without any arrear of pay prior to 01/07/2008, however while fixing their salary the following points need clarification that whether.

- 1) The employee appointed prior to 31/12/2001 having qualification over and above the prescribed qualification are entitled for advance increments in light of para-5 pay Revision-1991.
- 2) The Employee regularized in the refer letter from the date of initial appointment and appointed prior to 01/07/2007 are entitled for up-gradation in light of General up-gradation order vide your office letter No.FD/SO (FR)7-2, 2007 dated: 01/07/2007.

This office is of the view that as the employee have been regularized from the date of their initial appointment hence they are entitled for the benefits of increments, revisions and up-gradation allowed from time to time as general on national basis but no arrear is admissible prior to 01/07/2008.

The views of this office if correct may be confirmed.

ACCOUNTS OFFICER (IAD)

c. t. c.




37

Annex.
C 21

OFFICE OF THE WEXECUTIVE ENGINEER
PUBLIC HEALTH ENGG: DIVISION BUNER

No. 13-16 - /E-4/PHE (B)

Dated Daggar the 23/6 /2017

OFFICE ORDER.

On attaining the age of superannuation (i.e. 60 years) Mr, Gul Bahadar Chowkdiar. (BPS-03) on water supply scheme Qasim Khel-attached to the office of Sub-Divisional Officer Public Health Engg: Sub Division Totalai is hereby retired from services with effect from 30-6-2017.

Sanctioned to encashment of 365 days in lieu of LPR is also hereby granted in the light of Finance Department Notification No SO(FR)FD-5-92/2005/Vol-V dated 13/12/2012, the civil servants leave rules 1981.

EXECUTIVE ENIGNEER

Copy for information to:-

- 1) Distinct Account officer Buner for information pleases.
- 2) The Sub divisional Officer PHE Sub-Division Totlai.
- 3) The Official concerned.

EXECUTIVE ENIGNEER

C-T-C

حکومت جناب چیف ایگزیکٹو آفیسر (پرائمری) / چیف ایگزیکٹو آفیسر (پرائمری) / چیف ایگزیکٹو آفیسر (پرائمری)
 عنوان: حکمت نامہ / حکمت نامہ
 06/08/2018
 Annex
 "D"

38

1۔ یہ کہ بندہ 17⁵/₁₉₉₄ کو بحیثیت جوائنٹ لیکچرر پولی ٹیکنک
 23⁶/₂₀₁₇ کو ریٹائر ہو گیا۔

2۔ یہ کہ مسئلہ آنسپاں نے بندہ کو ریٹائر اور ریٹائر
 بندہ نے ریٹائرمنٹ اور فخریہ 23⁶/₂₀₁₈ سے

بندہ کو سبیشن دینے کی ہدایات نہیں دی ہیں
 جس کی وجہ حکم گزار نے بندہ کو سبیشن اور
 ریٹائرمنٹ کے بعد دوسرے مراعات دینے سے انکار
 ہے۔ جو کہ اس پر ادا ہے۔

3۔ یہ کہ بندہ ریٹائر ہونے والے کلاس فور میں ریٹائرمنٹ
 نوٹیفکیشن میں سبیشن کا ذکر نہیں ہے۔ بلکہ بندہ ریٹائر
 میں یہ ذکر نہیں ہے۔

حکمت نامہ / حکمت نامہ / حکمت نامہ

ForWARDED to
 P. Bani

Sub Divisional office Totalai Bani
 07
 3/2018

c/c

بعدالت صیرہ حقہ کو سروس کر سونل شافور

کورٹ فیس
قیمت ایک روپیہ

مورخہ
مقدمہ
دعویٰ
جرم

الکولبر ۲۰۱۸ منجانب
گل بہادر بنام
گورکھ سنگھ دیسہ

باعث تحریر آنکے

مقدمہ مندرجہ بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کاروائی متعلقہ آن مقام سروس کر سونل کے جس ایسی کاروائی کو مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل احتیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ ڈائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ برواختہ منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے ہا گا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا ک سند ہے

المرقوم / ماہ الکولبر ۲۰۱۸

العبد گواہ شدہ العبد
بمقام دارالقفا کے لئے منظور ہے

Attested and accepted
by Shams-ul-Hadi Advi

BEFORE THE HONORABLE SERVICE TRIBUNAL PESHAWAR

Service Appeal ; No. 1232/2018

Gul Bahadar-----Petitioner

Vs.

EEPH Buner Division & Others-----Respondent

The comments on behalf of Respondent No.3 District Accounts Officer Buner are as under:

Respectfully Sheweth:

1. No, comments not related to this office.
2. No comments, respondent No.1 will be in a better position to answer the same
3. No comments, respondent No.1 will be in a better position to answer the same.
4. No comments, respondent No.1 will be in a better position to answer the same.

It is therefore, humbly requested that Services Appeal against Respondent No. 3 may kindly be dismissed.

Respondent No.3



**District Accounts Officer
Buner at Dagger**

Affidavit:

I, Mr. Ghousullah Jan Senior Auditor Representative of Respondent No. 3 do hereby solemnly affirm and declare on oath that the contents of Para-wise comments submitted on behalf of respondent No. 3 are true and correct to the best of my knowledge and belief & nothing has been concealed from the worthy tribunal.



Deponent

BEFORE THE HONORABLE SERVICE TRIBUNAL PESHAWAR

Service Appeal ; No. 1232/2018

Gul Bahadar-----Petitioner

Vs.

EEPH Buner Division & Others-----Respondent

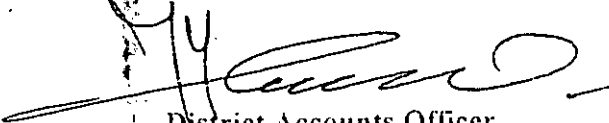
The comments on behalf of Respondent No.3 District Accounts Officer Buner are as under:

Respectfully Sheweth:

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Respondent No.3


District Accounts Officer
Buner at Dagger

Affidavit:

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Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNEL PESHAWAR

APPEAL NO.1232/2018

Gul Bahadar (Ex-Chowkidar Public Health Engineering) R/O Qasim Khel Bunir

VERSUS

1. ***Executive Engineer, Public Health Engineering Division, Buner.***
2. ***Chief Engineer/Secretary, Public Health Engg: Deptt: KPK.***
3. ***District Account Officer, Buner.***

**APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNEL
ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED 30.06.2016.**

Para wise comments on behalf of respondent No. 1,2

Respectfully Sheweth:

1. *It is correct that appellant was appointed as a Chowkidar on fixed pay on 16/01/1994 .*
2. *That as per Notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the government regularized the all fix pay employees across the province.*
3. *The Para No.3 as stated is correct as per notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the employee complete 10 years service from the date of notification are entitle for benefits.*
4. *The aggravation of appellant is not based on law and needs rejection.*

GROUND

- A. *The order is based on the rules of pension and service as the service of appellant was not qualified for pension.*
- B. *That as per regularization notification the same is from the date of notification as clarified by Finance department.*
- C. *It is stated with the leave of this August Court further position will be clarified during by time of oral submission by Government Pleader.*

It is therefore humbly prayed that on the basis of above justification / clarification the appeal may please be dismissed and as Finance Department Notification No. FD(SOSR-II)4-36/2017, dated 22.05.2019, the appellant is now entitle for pension and for preparation of pension paper/case this office approached to DAO, Buner for submission of original service books vide No. 1-04/E-4/PHE(B), dated 26.07.2019 & No. 09/E-4/PHE(B), dated 26.08.2019 (Photo copies attached).

**GOVERNMENT PLEADER
DISTRICT SWAT**

**EXECUTIVE ENGINEER
PHE DIVISION BUNER**

CHIEF ENGINEER (N)

**PUBLIC HEALTH ENGINEERING DEPARTEMENT
KHYBER PAKHTUNKHWA PESHAWAR**

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNEL PESHAWAR
APPEAL NO.1232/2018

Gul Bahadar (Ex-Chowkidar Public Health Engineering) R/O Qasim Khel Bunir

VERSUS

1. Executive Engineer, Public Health Engineering Division, Bunir.
2. Chief Engineer/Secretary, Public Health Engg: Deptt: KPK.
3. District Account Officer, Bunir.

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNEL
ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED 30.06.2016.

Para wise comments on behalf of respondent No. 1,2

Respectfully Sheweth:

1. It is correct that appellant was appointed as a Chowkidar on fixed pay on 16/01/1994
2. That as per Notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the government regularized the all fix pay employees across the province.
3. The Para No.3 as stated is correct as per notification No.BO1/1-22/2007-08/FD, dated 29.01.2008 the employee complete 10 years service from the date of notification are entitle for benefits.
4. The aggravation of appellant is not based on law and needs rejection.


GROUND

- A. The order is based on the rules of pension and service as the service of appellant was not qualified for pension.
- B. That as per regularization notification the same is from the date of notification as clarified by Finance department.
- C. It is stated with the leave of this August Court further position will be clarified during by time of oral submission by Government Pleader.

It is therefore humbly prayed that on the basis of above justification / clarification the appeal may please be dismissed and as Finance Department Notification No. FD(SOSR-II)4-36/2017, dated 22.05.2019, the appellant is now entitle for pension and for preparation of pension paper/case this office approached to DAO, Bunir for submission of original service books vide No. 1-04/E-4/PHE(B), dated 26.07.2019 & No. 09/E-4/PHE(B), dated 26.08.2019 (Photo copies attached).


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