26.11.2020

Counsel for the appellant present. Addl: AG alongwith Mr. Muhammad Faiz, Assistant for respondents present.

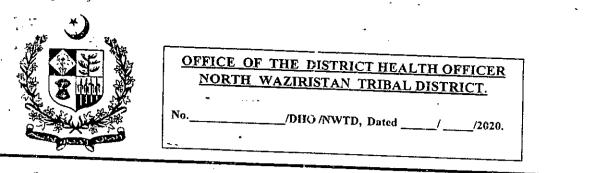
Learned counsel has produced copy of office order dated 01.02.2020 issued by DHO, North Waziristan Miranshah. By virtue of the order the outstanding salaries of the appellant released against any vacant post. Copy of order is placed on record.

In view of the development, learned counsel for the appellant states that the appeal in hand has met its purpose.

Disposed of having become infructuous. File be consigned to the record room.

ANNOUNCED: 26.11.2020 (Mian Muhammad) Member (E)

Chairman



### **OFFICE ORDER:**

In pursuance to the directives/approval of Secretary Health Order No: SOH-III/8-60/2019 Dated: 62/12/2019, order No: SOH-III/8-60/2019 Dated: 31/12/2019 and DHS Merged Areas Order No: 713-18/DHS/ADM/ Dated: 17/01/2019 and this office order NO: 1433-37 dated: 23/04/2019. The outstanding salaries of the following Officials are hereby released against any vacant post i.e. Charge Nurse etc till the availability of their original posts from the date of stoppage on the basis of non-termination.

- 1. Mr. Zahid Noor Pharmacy Technician
- 2. Mr. Zahin Ullah Dental Technician.
- 3. Mr. Hashim Faraz Pharmacy Technician.
- 4. Mr. Shahid Ullah Malaria Supervisor.
  - 5. Mr. Kalim Ullah Malaria Supervisor.
  - 6. Mr. Farhad Ullah Malaria Supervisor.
  - 7. Mr. Shahid Ullah S/O Akbar Din M/S.
  - 8. Mr. Zabih Ullah EPI Technician.

DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH.

### Endst: No 6/9 - 2/ /DHO/NWTD

Dated: / / 2/2020.

Copy to the:

- 1. PS to Secretary Health to his Order No: quoted above.
  - 2. PA to DHS Merged Areas with reference to his Order No: quoted above.
  - 3. The District Account Officer NWTD with the request to honour the bills without any further delay being Court matter.

DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH.

Due to public holidays on account of Covid-19, the case 02.04.2020 is adjourned. To come up for the same on 29.06.2020 before D.B.

29.06.2020 Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.

24.09.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General is present.

Appellant submitted that his counsel has proceeded to Bannu for appearance before Hon'ble Peshawar High Court, Bannu Bench. Requested for adjournment.

Adjourned to 26.11.2020 for arguments before D.B.

(Mian Muhammad)

Member (E)

(Muhammad Jamal) Member(J)

02.04.2019

Counsel for the appellant present. Mr. Kabirullah, Addr. AG alongwith Mr. Rehmat, Supdt for respondents present. Written reply on behalf of respondents no. 1 and 2 already submitted and representative of respondent no.3 rely on the same. Case to come up for rejoinder and arguments on 29.05.2019 before D.B.

> (Ahmad Hassan) Member

28.05.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.07.2019 for rejoinder and arguments before D.B.

(HUSSA) SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

29.07.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 23.10.2019 before D.B.

Mémber

Member

15.1.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for further time to submit reply on behalf of respondent No. 3.

The matter is adjourned to 26.2.2019 on which date the requisite reply shall positively be submitted.

26.02.2019

Counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General along with Mr. Suhail Assistant for the respondent No.3 present. Written reply not submitted. Representative of the respondents seeks time to file written reply. Counsel for the appellant submitted an application for restraining the respondents from making appointment on posts which were advertised in daily "AJJ" on dated 05.02.2019 till the disposal of the appeal which is placed on file. Notice of this application be issued to the respondents of reply/arguments. Adjourned. To come up for written reply on main appeal as well as reply/arguments on application on 02.040.2019 before S.B

(Ahnted Hassan) Member

Chairmar

16.10.2018

Counsel for the appellant present. Preliminary arguments heard <sup>4</sup> and case file perused. Learned counsel for the appellant argued that this is the 2<sup>nd</sup> round of litigation. Previously vide judgment dated 13.11.2017 these appeals were remitted to the appellate authority to treat them as departmental appeals and decide it within a period of 90 days from the date of receipt of the judgment. The respondents were also directed to pass speaking order regarding the status of the appellant and how did he draw their salary for a period of more than one year and how why their salaries were stopped? That vide impugned order dated 03.10.2018 their appeals for release of salary were rejected. Neither they have been paid salary from September 2012 till date nor their services have been terminated. Learned counsel for the appellant further contended that posts occupied by the appellant/others were advertized on 03.10.2018. A separate application for restraining the respondents from recruitment has also been submitted. The appellant has not been treated according to law and rules.

Appellant Deposited Security Process Fee

Points urged need consideration. Admit, subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 30.11.2018 before S.B. Notice of stay application be also issued to the respondents for the date fixed.

(AHMA D HASSAN) MEMBER

#### 30.11.2018

Counsel for the appellant present. Mr. Sahah Nawaz, Litigation Assistant alongwith Mr. Kabriaullah Khattak, Addl: AG for respondents present. Written reply on behalf of respondent no.1 while respondent no. 2 rely on written reply of respondent no.1. None present for respondent no.3. Case to come up for written reply/comments of respondent no. 3 on 15.01.2019 before S.B.

> (Ahmad Hassan) Member

## Form- A

## FORM OF ORDER SHEET

Court of\_\_\_\_\_

177) ()

#### 1252/2018

	Case No	1252/2018
S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
-		
1-	09/10/2018	The appeal of Mr. Shahid ullah presented today by M
		Taimur Ali Khan Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
•	191 (	REGISTRAR
-	\$1-10-18	This case is entrusted to S. Bench for preliminary hearing t
2-	•	be put up there on $\frac{28}{29} - 10 - 2018$
•	. •	
	• .	CHAIRMAN
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BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

## Appeal No. /552/2018

Shahi clulleh V/S Malari a superiusis AH & Hospilel N.N - Aguny INDEX

S.NO.	Documents	Annexure	Page No.
1.	Memo of appeal	`	1-6
2.	Stay application		7-8
2.	Copy of judgment	A	9-12
4.	Copies of letter dated 29.11.2017 and reply of surgeon	B&C	. 13-14
5.	Copies of letter dated 28.012.2017 and report	D&E	15-16
6.	Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report	F,G&H	17-19
7.	Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018	I,J&K	20-22
8.	copies of execution petition and rejection order	L&M	23-29
9.	Copies of application and head clerk report	N&O	30-31
10	Copies of advertisement and various cadre of posts	P&Q	32-34
11.	Copy of list	R	35-42
12.	Vakalat Nama		- 43

Shehid . APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, (TAIMUR ALI KHAN)

ADVOCATE HIGH COURT,

Room No. Fr-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339103240

### **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. 12 52 /2018

Khyber Pakhtukhwa ervice Tribunal Diary No Dated 02

Shehi dullali Melavia Rapervisi AHO Hospilal (Appellant) NW ACN VERSUS

1. The Director Health Service Tribal District Peshawar.

2. The Agency Surgeon, Tribal district North Waziristan.

3. The Secretary Finance, KPK, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 03.10.2018 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR ADJUSTMENT AND GRANTING MONTHLY PAY WITH EFFECT FROM SEPTEMBER 2012 TILL DATE HAS BEEN REJECTED FOR NO GOOD GROUNDS.

### **PRAYER:**



THAT ON THE ACCEPTANCE OF THIS APPEAL, ORDER DATED 03.10.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO ADJUST THE APPELLANT ON HIS POST AND RELEASE HIS SALARY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

### **RESPECTFULLY SHEWETH:**

### FACTS:

- 1. That the appellant was appointed as free the second sec
- 2. That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A upto the entire satisfaction of the superior and there are no complaints against the appellant so far.
- 3. That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon NWA without any reason.
- 4. That then the appellant forthwith filed an appeal on 02.01.2013 and waited for 90 days, but no action has been taken on departmental appeal of the appellant and after the stipulated period of time, the appellant filed service appeal No. <u>686</u> /2013 in this august Service Tribunal. Which was finally decided on 13.11.2017 in which the Honourable Service tribunal remitted the service appeal back to the appellate authority to treat the memo of the appeal as departmental appeal and decide the same within the period of ninety days and they were also directed to pass a speaking order regarding the status of the appellant and how he draw his salaries for a period of one year and how and why his salaries were stopped. (Copy of judgment is attached as Annexure-A)
  - 5. That on the basis of above direction of the Honourable Service Tribunal the DHS (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with the documentary proof regarding the subject that how and why the salaries of the appellant were stopped. In response to the letter dated 29.11.2017 the Agency Surgeon NWA submitted the detail report to DHS (FATA) Peshawar on 19.12.2017 in which Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-AS has been stopped the salaries without valid reason and later on his salaries were released reason well known to him. The newly posted Agency Surgeon DR. Azim Wazir not only stopped his salaries, but he appointed 11 blue eye persons in place of the appellant, while the appellant already

lodged appeal against the discriminations of the said officers. When Dr. Azim Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan the remaining post of the appellant was filled by the Agency Surgeon Dr. Jahan Mir by appointing their favorite person in place of the appellant illegally, while he was well aware of the fact that the issue is under consideration in court, but he did not pay any heed to the request which is clear violation of law, rules and regulation. It is further stated that this office has already submitted various detail reports along with documentary proof on 29.04.2016, 20.07.2016 and 12.22.2016, but no action has been taken up till now. (Copies of letter dated 29.11.2017 and reply of surgeon are attached as annexure- B&C)

- 6. That the DHS (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant position of NWA Agency on which Agency Surgeon submitted of photocopies of sanction, filled and vacant potion on the strength of the Agency Surgeon NWA and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of para medics, however, if the appellant may be adjusted against the vacant post of Charge Nurse (BPS-16) for the purpose of drawl of pay and allowances, later on he will be adjusted after a availability of clear vacancies of para medics. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
  - 7. That despite the situation cleared by the Agency Surgeon, the DHS nominated Dr. Sahibzada Muhammad Khaild as inquiry officer on 12.02.2018, however he did not conducted inquiry reason best known to him and after that DHS (FATA) made another inquiry committee on 17.04.2018, which conducted inquiry in the matter and submitted detail report in which it was mentioned that the appellant receiving his salaries regularly to the entire of satisfaction of his superior since 31.08.2012 without no complaint, his salaries was stopped without any written order, termination order by the Ex-Agency Surgeon NWA. But not only stopped his salaries but appointed blue eye person in his place illegally without codal formalities and recommended that the frozen salaries of the employment (appellant) may be released in the larger inertest of justice being innocent and also gave certificate that the most of of the record of the Agency Surgeon NWA has been completely destroyed/ misplaced due to military operation Zarb-e-Azb. (Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report are attached as Annexure-F,G&H)

- 8. That DHS (FATA) sought report from Agency surgeon on 20.08.2018 about the status of the appellant and as well as sought report form Agency Account Office NWA on which both officer submitted report to DHS FATA on 03.09.2018 and 17.09.2018 respectively in which they clearly mentioned that the appellant was not terminated, but his name was retrenched from the manual pay bill. Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018 are attached as Annexure-I,J&K)
- 9. That as the appellate authority did not decide the departmental of the appellant within the stipulated period of time, therefore the appellant filed execution petition No.52/2018 for implementation of judgment dated 13.11.2017 and during the pendency of execution petition the departmental appeal of the appellant was rejected on 03.10.2018 for valid reason. (copies of execution petition and rejection order are attached as Annexure-L&M)
- 10.That now the appellant comes this august Service Tribunal on the following grounds amongst others.

### **GROUNDS**:

E)

- A) That order dated 03.10.2018 and not paying the monthly salaries to the appellant w. from September 2012 till date are against the law, facts, norms of justice, therefore, not tenable.
- B) That the appellant is still on the strength of the department as he has not been terminated so far which is also endorsed by the different letters and reports mentioned above, therefore, the appellant is entitled for his salaries w.e.f September 2012.
  - C) That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
  - D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
    - That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.

That the appellant has regularly performed his duty which can be endorsed by different letter and reports and stoppage of salaries to the appellant come in the ambit of force labour which is violation of Article-11 of the Constitution of Pakistan.

G) That the appellant has been condemned unheard and no prior chance of defenses or hearing was provided to the appellant while stopping his monthly salaries.

H) That the appellant was discriminated as some of the colleagues who were appointed along with the appellant, but they are regularly receiving their salaries till date on which the appellant filed application to Agency Surgeon on which report was sought from the head Clerk which responded on positive, but the salaries of the appellant was stopped without any reason and justification. **Copies of application and head clerk report is attached as Annexure-N&O**)

That in the rejection order the appellate authority mentioned that there is non availability of clear vacant post but on other hand the department advertised various cadre of posts in which the post of the appellant is also included. (Copies of advertisement and various cadre of posts are attached as Annexure-P&Q)

That the Agency/mentioned in its report that the appellant can be adjusted against the vacant post for the purpose of drawl of pay and and allowances and will be adjusted after a availability of clear vacancies of para medics, but the appellant was not adjusted on that post, while other officials were adjusted against vacant post of different cadre for the purpose of drawl of salary, which means that the appellant was discriminated which is violation of Article 25 of the constitution of Pakistan. (Copy of list is attached as annexure-R)

That letters, reports and inquiry was in the favour of the appellant, but despite that the departmental appeal of the appellant was rejected by the appellate authority without giving any reason with not agreeing with those letter, reports and inquiry.

That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

I)

J)

K)

L)

· F)

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Shelid-

THROUGH:

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, (TAIMUR ALT KHAN)

ADVOCATE HIGH COURT,

**BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.** 

Appeal No. \_\_\_\_/2018

Shahideellah V/S Malavia supervisor AHA Hospierl Health deptt: (FATA):. N.W Aging.

APPLICATIONFORRESTRAININGTHERESPONDENTSFROMMAKINGAPPOINTMENTONPOSTSWHICHWEREADVERTISEDINDAILYONDATED03.10.2018TILLTHEDISPOSALOFAPPEAL.

### **RESPECTFULLY SHEWETH:**

- 1. That the appellants has filed the appeal for adjustment on his post and for release of salary with effect from September 2012 till date and onward in which no date has been fixed so for.
- 2. That the respondents department has advertised different posts including the post of the appellant in daily News Paper "Ajj" dated 03.100.2018 against which the appellants was working and as the appellant has filed the instant appeal for his adjustment on his post along with release of his salary w.e.f September 2012. (Copy of advertisement is attached as annexure-A-1)
  - 3. That if the respondents are not restrained from making appointment from those posts on which the appellant was working then legal complication will be created in adjustment of the appellant if the instant appeal decide in the favour of the appellant as the respondents will raise the issue that they has no post to adjust the appellant.
  - 4. That as per demand of justice and proprietary, it would be just and fair to restrain the respondents from making appointment on those post on which the appellant was working.
  - 5. That the application is based on cogent and legal aspect of the case and all the legal position is in favour of the appellant.

It is, therefore, most humbly prayed that on the acceptance of this application, the respondents may be restrain from making appointment on the post which was advertised in daily "Ajj" on 03.10.2018 as the appellant has filed the instant appeal for adjustment on his post along with release of his salary w.e.f September 2012 and if the instant appeal is decide in the favour of the appellant then complication will be created in the adjustment of the appellant on his post.

Saht. APPELLANT **THROUGH:** 

( M. ASIF YOUSAFZAI ) ADVOCATE SUPREME PESHAWAR.

### (TAIMUR ALI KHAN) ADVOCATE HGH COURT

### AFFIDAVIT

It is hereby solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief.

Shahed DEPONENT

ATTESTED

شين مطلوب بين æ) Ø و پر متحلی کوابل د مترکت نادته دو بستان کی خال آسامیوں کیلیے در فراسی مطلوب بین لهد اقمام امید داراس اشاعت کے بعد 5 اون میں مورجہ 18/10/2018 تک در فراسیس میں کرائے ہیں۔ نائم ل بامتر رومار بن کے بعد 7 آئة والى دو فواستول يوغو مين كياجائ كاسا خرو يومند رجد لي شيد ول ي مطابق بوقت 10:00 بالجري دفتر زيرد تخلى من موكار س بل لمر <u>د پان</u>ن نام آسانی عر تعليمي قايلت وجريه القروجارت للمنيكل لمكنيفن (ايستحيزيا) \_ 1 ملك ساتس ميد يكل فيكلى ( فير محتو تواه) من متعالم جنب من ووسالد الم مد 30 1 18 يال 12 25-10-2018 بود بعرات کلیرکل کمکنیشن(OT) 2 ميترك ماتن ميذيكل فيكلى ( تيبر بختر فواه) من متعلقه شب يم اد المالة بلومه 18 ئا 30 ئال 12 10-2018-25 باذجم ات كليركل كمكنيين (بلدينک) مينرك سائنس ميذيكل فيكلني ( فيبر بختو نواه) من متعلقه شعبه ين دوسالد ولم مه 3 30 ت 30 مال 12 25-10-2018 برار بعراب كلنويكل ليكنيعن (ريديالوجي) 30 - 18 12. 12 4 م الم الم الم الم يكل أيكن ( فيبر بحو مواد) م متعلقه هدين، ووسالة المومد 25-10-2018 بقرات کلیدیکل کیلنبشن (ای می ج) 5 يمرك سائنس مديك فيكلى وعير بحونواو) ب معلقه شعبه مي دوسالدا يله مد JU 30 - 18 2018-10-20 باز بعرات كليليكل فيكنيهن (سريلائزين) 30.+ 18 بال میٹرک سانیس میڈیکل فیکلی (میبر پخونواہ) ہے متعلقہ شعبہ میں دوسالد ویلو مہ 12 6 25-10-2018 بوز جعرات كليزيكل فكمنينين (فارمي) مینرک سائنس میذیکل فیکل (نیبر پختونواه) سے متعلقہ شعبہ میں دوسال یا پلو ب 30 - 18 سال 12 26-10-2018 بالديم ليذى ميلته ويزيز 8 مینرک سائنس میڈیکل فیکٹی ( نیبر پختونو او) ہے متعلقہ شعبہ شک، دوسالہ ڈیلو مہ 18 تا 30 مال 12 26-10-2018 باذجور الى لى آلى كينيعن 9 مىلاك سائنس ميذيكل فيكلني ( نيبر ومحتو تو و و) ب متعلقه شعبه يمن ووسال الي عد 30 1 18 تال ·12 26-10-2018 ماريد سلور يجبر 10 30 = 18 أنال 12 ميغرك بمعدقمن سمالدسلور كيبرتج به 26-10-2018 بازيم ورائير ستدلLTV لأسنس بمعد تمن ماارتج به 30 ت 18 تال 06 26-10-2018 بالم شرائط لاوزماء زج مارتی وزیرستان فرائیل از سز کرن سے تعلق رکھنے والے کوتر دیچ وی جاتے گی۔ یصورت ونیگرتر بیچک امغلاع کے امید داروں کی درخواستوں پرغور کیا جاتے گا۔ (1) 3/10/0187 / 3/ تقرر کامو بانی مکومت کے مرجد قواعد وضوائط کے تحت ممل میں کا فی جائے گی ۔ (2) الغروع كيليح تمام اسل اسناداما بالاري موكار (3) تقرر کی بصورت متعلقہ کا غذات متعلقہ اداروں سے جارتی پڑتال کے بعد کی جائے گی۔ فلطاد ستادین اے ثابت ہونے کی صورت میں قانونی کا رروائی کی جائے گی۔ (4)مرکار کی ملاز میں تحکمان تو سط ہے درخواستیں سیجیں۔ (5) انٹرویو کیلئے کوئی TA / DA شیس دیاجائے گا۔ (6) خوا بستنداميد دارتمام اسنادكي تقديق شد ونقول درخواست تر سماجي مسلك كرت مهدكم بيوالز وشناختى كاردكي نقول دفتر فواجم اشامت سركراك دن سرك اندراندر وجع كرائم ب  $(7)^{-1}$ ز پر تحطی کوا مسیار ب کدمند رجه بالا اید ور ثائز منت بغیره جه منابخ منسوق کر سکتا ہے۔ (8) مندرجه بالاآساميوں كى نغيدادكم يازياد ، موسكى ب- -توسيه ڈ اکٹر محمد یوٹس داوڑ ڈ مٹر کٹ مرجن نارتھ دز برستان ٹرانبل ڈ سٹر کٹ میر انشاد PID (P) 101178/18 Auntil

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 678/2013

Date of Institution ... 18.04.2013

Date of Decision ... 13.11.2017

Sher: zada Pharmacy Technician, North Waziristan Agency.

### <u>VERSUS</u>

1. The Director Health (FATA) Department, Warsak Road, Peshawar and another. ... (Respondents)

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate

MR KABEERUILLAH KHATTAK, Addi. Advocate General.

MR. MAZ MUHAMMAD KHAN, MR. MUHAMMAD AMIN KHAN KUNDI, For appellant

... (Appellant)

For respondents.

CHAIRMAN MEMBER

JUDGMENT .

TRU

MIAZ MUIHAMMAD KHAN, CHAIRMAN.- This judgment shall
also disposed of connected service appeals No.679/2013 Hafiz Ullah, No. 680/2013
Safeer Ullah, No. 681/2013 Asif Ullah, No. 682/2013 Hashim Faraz, No. 683/2013
Fida Ullah, No. 684/2013 Riaz Noor, No. 685/2013 Kaleem Ullah, No. 686/2013
Shahid Ullah, No. 687/2013 Shahan Zeb, No. 688/2013 Mst. Safia Bibi, No. 689/2013 Nek Zatullah, No. 690/2013 Haj Akbar, No. 691/2013 Zahid Noor, No. 692/2013 Saleem Ullah, No. 693/2013 Fateh Ullah, No. 694/2013 Farhat Ullah, No.

695/2013 Muhammad Yousaf, No. 696/2013 Azim Ullah, No. 697/2013 Fawad Khan, No. 698/2013 Amir Afghan, No. 699/2013 Nasrullah, No. 700/2013 Zain Ud Din, No. 701/2013 Said Awar Jan, No. 702/2013 Arshadullah, No. 703/2013 Zahib Ullah as in all the appeals common questions of law and facts are involved.

Arguments of the learned counsel for the parties heard and record perused.

### FACTS

2.

3. Pay of the appellants was stopped w.e.f. September, 2012 and now the appellants have approached this Tribunal for the release of their pay.

### ARGUMENTS.

4. <sup>2</sup> The learned counsel for the appellant argued that the appellants were appointed in the department and had been receiving pay for about one year and thereafter their pay was stopped on verbal orders of the department. That they have no written order, however, against the verbal order they filed a departmental appeal on 08.01.2013 which was not responded to and thereafter the present appeals. The learned counsel for the appellants further argued that the department may be directed to decide the departmental appeals of the appellants by taking into consideration a report of the Agency Surgeon, North Waziristan Agency dated 20.07.2016 addressed to the concerned Secretary in which the said officer had admitted the payment of pay to the appellants and the recruitments of new persons

Equip in their place.

5. On the other hand, the learned Addl. Advocate General argued that the present appeal is not maintainable because there is no original or appellate order. Secondly the department has disowned the appellants in their parawise comments.

He also argued that no departmental appeal was ever filed as alleged by the appellants.

### CONCLUSION.

The service books available on the files depict that the appellants were 6. appointed as Pharmacy Technician on 01.01.2012, therefore, it cannot be believed that the appellants were not appointed in the department. According to the appellants they have been drawing their salaries for about one year. In the memorandum of appeals in para- 3 it has been clearly written that no proper order was passed by the department for the stoppage of their salary and that it was only stopped by the Agency Surgeon. It appears that in the parawise comments the department has tried to wriggle out from this scenario by raising technical grounds like appointment made without advertisement and non holding of Departmental Selection Committee, non production of appointment letters; But this Tribunal is of the view that how the appellants had been drawing their salary for a considerable period. Under the law this Tribunal has the jurisdiction only when there is original or appellate order but nowhere it is mentioned in the law that this order should be in written form. If this Tribunal is made to believe that there was some oral order whereby any civil servant is aggrieved then, of course, this Tribunal can seize the jurisdiction. Payment of pay, entry in service book and then stoppage of pay are ample proofs of the appellants being in service of the department, rightly or wrongly. The appellants allegedly filed departmental appeals against the oral order which have been denied by the department. At this stage, this Tribunal is not in a position to determine whether the stance of the appellant is correct or that of the department is correct regarding filing of department appeals. However, keeping in view the peculiar circumstances of the present appeals and in the interest of justice,

3

the present memo. of appeals can be treated as departmental appeals, if departmental appeals are not preferred by the appellants. The appeals are remitted back to the appellate authority to treat these memo. of appeals as departmental appeals and decide the same within a period of 90 days from the date of receipt of this judgment. They are also directed to pass a speaking order regarding the status of the appellants and how did they draw their salaries for a period of one year and how and why their salaries were stopped.

7. In view of the above, all these appeals are disposed of. Parties are left to bear their own costs. File be consigned to the record room.

1. Anna di

(NIAZ MUHAMMAD KHAN) CHAIRMAN

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

ANNOUNCED 13.11.2017

Certificat.



n

### DIRECTORATE HEALTH SERVICES FATA FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 22.580 /DHS/FATA/Liti: date: 29 -11-2017

The Agency Surgeon, NW Agency.

Subject:- JUDGMENT IN APPEAL NO. 678/13, MR. SHERZADA AND. OTHERS.

Enclosed please find herewith a judgment announced by Khyber Pakhtunkhwa Service Tribunal on 13.11.217 in the subject appeal.

The appellants were appointed by the then Agency Surgeon NWA in the year 2012 and get salaries for about one year and then stopped their salaries on verbal direction.

You are, therefore, directed to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the concerned appellants were stopped. The same must be reached to this Directorate within three days after receipt of this letter, in order to proceed the appeal in proper direction.

Watth Services, Directo Peshawar. 4 FATA

13

### office of the agency surgeon north wazenes tak

Phone & Eaxu0928)300788-311662 E	mail agencysurgeonnwa@gmail.com
No. 600 /C-2 Dated	Miranshah the $2.9$ /12/2017.
(O*2, L/mod	10111 anshan 102 / 9 / 12/2017.

1.0	
Eo.	
,	

The Director Health Services, FATA, Warsak Road Peshawar.

AND OTHERS.

Subject:-

Memo:-

Kindly refer your letter No.22580 dated 29/11/2017 and remainder dated 12/12/2017 on the subject noted above and to state that they were appointed under the control of this office in the year, 2011-2012 and were drawing their salaries upto 31/08/2012 regularly, they were not terminated up till now. But their salaries were stopped without any written orders, i.e. verbally.

JUDGMENT TO APPEAL NO.678/013 MR SHERZADA

It is worth mention that **Dr. Muhammad Sadiq** Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him.

The newly posted Agency Surgeon Dr. Azam Wassis not easly stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers.

When **Dr. Azam Wazir** was transferred and **Dr. Jahan Mir** was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon **Dr. Jahan Mir** by appointing their favourite persons in place of the appellants illegaily, while he was well aware of the fact that the issue is under consideration in the court but he did not pay any heed to their request which is clear violation of law, rules and regulations.

It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29/04/2016, 20/07/2016 and 22/12/2016, but no action has been taken up till now.

Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the hon-uriale court please.

ener Surgeon, North-Waziejaton Miranshah.

Copy forwarded to the Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to his letter No. 2491/ST dated 20/11/2017.

Agency Surgeon, North Waziristan Miranshah

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 24332-33/DHS/FATA/Liti: date: 2812-2017

Services.

shawar. <del>,</del>

The Agency Surgeon, NW Agency.

and parts

# UDGMENT TO APPEAL NO. 678/13-MR. SHERZADA AND

Reference your letter No. 6007/C-2 dated 19.12.2017 on the subject potent above and to direct you to submit updated sanctioned filled vacant positions of MW Agency to enable this Directorate to proceed further in the dualier before the next date of hearing in the court:

Por\_\_\_\_/DHS/FATA/Liti

Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

Director Health Services, FÁTA, Peshawar,

Director

FAT

OFFICE OF THE A	GENCY SURGEON	NORTH WAZI	RISTAN
Phone&Fax(0928)30078	8-311662 =email:agencys	surgeonnwa2018@	omail com
No. <u>6822</u>	/C-2 Dated Mira	in Shah the $12$	_/01/2018.
То		*****	•••••

Tig Tirector Health Services.

FATA, Warsak Road Peshawar.

Subject: - JUDGMENT TO APPEAL No. 678/2013- R. SHERZADA AND & OTHERS. Memo -

Reference your letter No.24332-33/DIN/FATA/Liti: dated 28/12/2017 on the subject noted above. I have the honour to submit herewith photo copies of sanctioned. filled and vacant position on the strength of Agency Surgeon North Waziristan Agency.) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please.

It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of honourable court.

North WazfristanAgency.

Copy forwarded to the Registrar Khyber Pakhtoonkhwa Service Tribunal Peshawar for information

/C-2.

No.

Agency Surgeon, North Waziristan Agency.



## DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

PH # 091-9210212 FAX # 091-9212110

### OFFICE ORDER

Dr. Sahibzada Muhammad Khalid Assistant Director (Admn) DH: FATA is hereby nominated as inquiry officer to conduct fact-finding inquiry in the attached judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar regarding appointed Mr. Sherzada and others against various categories by the then Agence Surgeon North Waziristan in the year 2011 and received their salaries upto 31-8-2012 and submit the receipt of this office order.

> Director Health Services, FATA, Peshawar.

Dated /2-1.02 /2018

--sd--

No. \_\_\_\_\_/DHS/FATA/Admin

Copy forwarded in the:-

Assistant Director (Admn) DHS FATA. (Inquiry Officer)
 Agency Surgeon North Waziristan Agency.

For information and necessary action.

Deputy Director'(Admin). DHS FATA



### DIRECTORATE OF HEALTH SERVICES FATA FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

· ·

Phone: 091-9210212

FAX: 091-9212110

9

### OFFICE ORDER

In pursuance of court proceedings in Writ Petition No. 678/2013-Sherzada and others VS ACS FATA and others, the following officers are hereby appointed as inquiry officers to conduct a fact finding inquiry in the recruitment process in the office of Agency Surgeon NWA at Miranshah during the year 2012:

Dr. Hameedullah, Medical Superintendent AHQH Miranshah
 Dr. Shams ur Rehman, Coordinator HSRU FATA.

They are directed to submit report alongwith recommendations to this Directorate within a week of time before the next date of hearing in the court, i.e., 02.05.2018.

Sd/xxxxx Director Health Services, FATA Peshawar

No. 8879-87 \_\_/DHS/Admn/FATA\_Dated: /\_// 04 /2018

Copy for information and necessary action to: 1. Agency Surgeon NWA. He is directed to extent his full cooperation to the inquiry officers so as to complete the inquiry in time.

2. Officers concerned.

Director Health Services, PFATA Peshawar



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(pc/20/32018)

#### bətsCl ՝ հղոթոհ\_ 2.561 DHQ HOSPITAL TDWW. OFFICE OF THE MEDICAL SUPERINTENDENT

dindanshiM

FATA, Warsak Road Peshawar. The Director Health Services,

### INQUIRY.

-: omaM -moeldus

ΟJ

Admin, as per report of the said inquiry officer. later on submitted all the documents with Dr. Shahib Zajda Khalid Asst: Director bus nemdealed before the inquiry officer Dr. Shams U Rehman and was misplaced due to military operation Zarb-e-Azb. Beside this most of the amos to itqesta teto sure soll, Pay bills and charge reports etc, Exception of some personally present alongwith original CNICs and personally collected other related matter and all the employee were called for physical verification. All of them were noted above, I have the honour to state as per your direction I inquired into the sidus ant no viavitoaqean 8102/30/8 bns 8102/2016 nmbA/ATAA/2HQ/18 Reference Your letter No.8889-912 ATA-1/2HQ/18-9789.0N 1919-1019-92

in their places illegally without codal formalities. snorrend by and betriodge their pays but appointed blue eyed persons were stopped without any written orders / termination orders by the Ex-Agency satisfaction of his superior since 31/08/2012 without no complaints, their salaries during the year, 2011-12 and receiving their salaries regularly to: the entire beinioqqs eret (85) seevolgme entills tsht betstendruf si tl

### <u>-:noitsbriarmmooa/</u>

larger interest of justice being innocent. The frozen salaries of the employees may be released in the

### -:efficate:-

.dsA-9-dh6Z nolfer9q0 Morth Waziristan Office has been completely destroyed/ migplaced due to military It is certified that most of the record of the Agency Surgeon

nedanenim lettered DHO Inshripting and instantendent.



	DIRECTORATE OF HEALTH SERVICES	1	
	TRIBAL DISTRICTS SECRETARIAT WARSAK ROAD PESHAWAR		
(TATA D	NO. 2/01977 PH# 091-9210212 FAX # 091-9212110 28 / 3 /2018		

		•	
	The Agency Surgeon, Tribal District - North Waziristan.		
Cultinate			
Subject:-	ENQUIRY.		

It is to inform you that Mr. Sherzada and others made an appeal for restoration their services and the appeals have lastly been sent to the undersigned as an enquiry officer to probe into.

- 1. Names
- 2. Date of appointment .
- 3. 1<sup>st</sup> salary drawn (Month & Year)
- 4. All the time line in which salary stopped and released amongst anyone of the aggrieved.
- 5. When last salaries stopped. (Month & Year)
- 6. Any record at office to unveil the reason of stoppage.
- 7. Appointing authority at the time of stoppage of pay
- 8. Have their termination orders been served upon them?
- 9. Who was the head clerk and dealing account clerk by them?

The information shall reach to the undersigned within two days (02) after Eid ul Azha vacations. The letter shall be treated as the most urgent and any laxity or negligence shall not be over-looked as justice delayed is in-justice.

& aunal ant Director (Admin),

DHS Tribal Districts.

Assistant Director (Admin), DHS, Tribal Districts

### No. \_\_\_\_\_/DHS/Admin

Copy for information to the :-

- 1. Director Health Services, Tribal Districts, Peshawar.
- 2. Deputy Director (Admin), Tribal Districts, Peshawar.

### Allentin Sri Sahib Lada Wald As, OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH Email:agencysurgeonnwa2018@gmail.com 3/9/2018

Tel: (0928) 300788 FAX: (0928) 311662 Inll

Τo;

The Assistant Director Admn: DHS Tribal District Peshawar.

Subject:-Dear Sir,

No

### ENQUIRY

Reference your office letter No. 21067/DHS/Admn: dated 20/08/2018 on the subject cited above.

I have the honour to state that there is no record which shows the termination of related staff, and also there is no record of their termination, submitted for further necessary action please.

### AGENCY SURGEON N.W.TRIBAL DISTRICT

Copy forwarded to the : 1-Director Health Services Tribal Districts Peshawar for information please.

CY SURGEON V.TRIBAL DISTRICT



<u>DFFICE OF THE AGENCY ACCOUNTS DFFICER</u> NDRTH WAZIRISTAN AGENCY MIRAN SHAH No. AAO/MRN/NWA/2018-19/ 50 8 Dated 17 / 9 /2018

Τо,

The Director Health Services, FATA Peshawar.

#### SUBJECT:-ENQUIRY.

Memo,

Kindly refer to your memo No. 22054/DHS/Tribal District/Admn dated 14/09/2018 on the above subject.

In this regard it is stated that pay of 26 officials mentioned in the above memo was retrenched from manual pay bills by one reason & other by the department not known to this office at that time. Manual pay bills now are not available in this office due to operation Zarb-e-Azab conducted Pak Army in 06/2014.

To proceed in the matter further you are requested to approach Agency Surgeon Office NWA as maintenance of non gazetted record is their NoTe: No record of termination / Supersion available in This responsibly.

Agency Actounts Off

NWA

Miran Shah

Hice

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

L 23

Execution Petition No. 2/2018 In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada appeal No. 678/2013 2. Hafiz Ullah, appeal No.679/2013 3. Safeer Ullah, appeal No. 680/2013 4. Asif Ullah, appeal No.681/2013 5. Hashim Faraz, appeal No.682/2013 6. Fida Ullah, appeal No. 683/2013 7. Riaz Noor, appeal No.684/2013 8. Kaleem Ullah, appeal No. 685/2013 9. Shahid Ullah, appeal No. 686/2013 10.Shahanzeb, appeal No. 687/2013 11.Safia Bibi, appeal No. 688/2013 12.Nek Zatullah, appeal No. 689/2013 13.Haj Akbar, appeal No. 690/2013 14.Zahid Noor, appeal No. 691/2013 appeal No. 692/2013 15.Saleem Ullah, appeal No. 693/2013 16.Fateeh Ullah, appeal No. 694/2013 17.Farhat Ullah, 18.Muhammad Yousaf, appeal No. 695/2013 appeal No. 696/2013 19.Azi Ullah, appeal No. 697/2013 20.Fawad Khan, 21. Ameer Afghan, appeal No. 698/2013 appeal No. 699/2013 -22.Nasr Ullah, appeal No. 700/2013 23.Zain Uddin, appeal No. 701/2013 24.Said Anwar, appeal No. 702/2013 25.Arshad Ullah, appeal No. 703/2013 26.Zabeeh Ullah,

PETITIONER

### VERSUS

The Director, Health Services (FATA), warsak Road Peshawar.
 The agency Surgeon, North Waziristan Agency, Miranshah.

RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 13.11.2017 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

### **RESPECTFULLY SHEWETH:**

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3.

That the petitioners have filed appeals bearing No. 678/2013 to 703/2013 in this august Tribunal for directing the respondents to pay monthly salaries to the appellant with effect from September,2012 till date and onward and against not taking any action on the departmental appeal of the appellant within statutory period.

That the said appeals were heard by the Honourable Tribunal on 13.11.2017 in which the august Tribunal remitted the appeals back to the appellate authority to treat these memo of appeals as departmental appeal and decide the same within a period of 90 days from the date of receipt of the judgment. They are also directed to pass a speaking order regarding the status of the appellant and how did they draw their salaries for a period of one year and how and why their salaries were stopped. The said judgment was issued by the Registrar KPK, Service Tribunal, Peshawar vide letter dated 20.11.2017. (Copy of judgment and letter of letter are attached as Annexure-A&A1)

That on the basis of above direction of this august Tribunal, the Director Health Services (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the appellants were stopped. In response to the letter dated 29.11.2017 the Agency surgeon submitted the detail report to the Director Health Services (FATA) Peshawar on 19.12.2017 in which the Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him. The newly posted Agency Surgeon Dr. Azam Wazir not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers. When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by he was well aware of the fact that the issue is under consideration in the court, but he did not pay any heed to their request which is clear violation of law, rules and regulations. It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29.04.2016, 20.07.2016 and 22.12.2016, but no action has been taken up till now. Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the honorable court please. (Copy of letter dated 29.11.2017 and reply of Agency Surgeon are attached as Annexure-B&C)

That the Director Health Services (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant positions of NWA Agency on which the Agency Surgeon submitted report of photo copies of sanctioned, filled and vacant position on the strength of Agency Surgeon (North Waziristan Agency) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of Honourable court. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)

That despite 'the direction of honorable Tribunal to treat memo appeal as departmental appeal and same is decided within 90 days and the report submitted by the agency surgeon NWA, the Director Health FATA, passed an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal.

5.

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8.

- 6. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
  - That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 13.11.2017 of this Honourable Tribunal in letter and spirit.

That the petitioner has having no other remedy except to file this execution petition.

It is, therefore, most humbly prayed that the department may be directed to implement the judgment dated +27.10.2017 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

> TAIMUR ALI KHAN ADVOCATE HIGH COURT.

<u>AFFIDAVIT:</u> It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

### DE1 DEPONENT

26

### ✤ BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. /2018 In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada and Others.

#### .....<u>PETITIONER</u>

### VERSUS

The Director, Health Services (FATA), Warsak Road Peshawar.
 The Agency Surgeon, North Waziristan Agency, Miranshah.

.....RESPONDENTS

### APPLICATION FOR RESTRAINING THE RESPONDENTS TO CONDUCT FACT FINDING INQUIRY AGAINST THE PETITIONER TILL THE DISPOSAL OF EXECUTION PETITION

#### **RESPECTFULLY SHEWETH:**

- 1. That the petitioners has filed the execution petition for implementation of judgment dated 13.11.2017 in which no date is fix so for.
- 2. That this august Tribunal directed the respondents to treated the memo of appeal as departmental appeal and decide them within ninety days but despite the clear direction of this Honourable Tribunal the respondents instead of taking action on the direction of this august Tribunal respondent No.1 issued an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal. Copy gorder at 12-2-2018 awacked as Anext: f
- 3. That the grounds of execution petition may also be considered as integral part of this application.
- 4. That the petitioners has a good prima facie case and all the three ingredients are in favour of the petitioners.



It is therefore most humbly prayed that on acceptance of this application the respondents may please be restrain from conducting fact finding inquiry against the petitioners till the disposal of execution petition.

PETITIONERS

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THROUGH:

M; ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

&

# TAIMUR ALI KHAN ADVOCATE HIGH COURT.

# AFFIDAVIT:

It is affirmed and declared that the contents of the above application are true and correct to the best of my knowledge and belief.

DEPONENT





- То
  - 1. Mr. Sherzada Pharmacy Tech
  - 2. Mr. Hafiz Ullah, Malaria Supervisor
  - 3. Mr. Safer Ullah, Pharmacy Tech.
  - 4. Mr. Asif Ullah, Malaria Supervisor.
  - 5. Mr. Hashm Faraz, Pharmacy Tech.
  - 6. Mr. Fariullah, Laboratory Tech.
  - 7. Mr. Riaz Noor, Malaria Supervisor.
  - 8. Mr. Kaleemullah, Malaria Supervisor.
  - 9. Mr. Shahidullah, Malaria Supervisor
  - 10.Mr. Shahanzeb, EPI Tech.
  - 11.Miss. Safia Bibi, LHV
  - 12. Mr. Nek Zatullah, Malaria Supervisor.
  - 13 Mr. Haji Akbar, Malaria Supervisor.

- 14. Mr. Zahid Noor, Malaria Supervisor.
- 15. Mr. Saleemullah, Lab. Tech.
- 16. Mr. Fatehullah, EPI Tech.
- 17. Mr. Farhatullah, Malaria Supervisor.
- 18. Muhammad Yousaf, J/Pharmacy Tec
- 19. Mr. Azeemullah, Malaria Supervisor.
- 20. Mr. Fawad Khan, Malaria Supervisor.
- 21. Mr. Amir Afghan, Malaria Supervisor.
- 22. Mr. Nasrullah, Malaria Supervisor.
- 23. Mr. Zainuddin, Malaria Supervisor.
- 24. Mr. Said Anwar, Malaria Supervisor.
- 25. Mr. Arshadullah, Malaria Supervisor.
- 26. Mr. Zabihullah, Malaria Supervisor.

# Subject:- APPEAL NOS. 678/13 TO 703/13-MR. SHERZADA AND OTHERS.

Reference to your appeals received in this Directorate through Khyber Pakhtunkhwa Service Tribunal order dated 13.11.2017. In light of the said order, a departmental enquiry was constituted which has submitted its report alongwith recommendation that the said appeals are not maintainable due to the following reasons.

- Non availability of clear vacant posts.
- Codal formalities in the recruitment process were not fulfilled.

In the light of above reasons, your appeals for release of salaries and reinstatement are hereby rejected.

vices. eshawar.

No. \_\_\_\_\_/DHS/FATA/Liti

Copy to the:-

i.

ii.

1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.

- 2. Agency Surgeon NW Agency.
- 3. Agency Accounts Officer, NW Agency.

Director Health Services, Tribal Districts, Peshawar.

the why got U with strop got - in · w/2/2/ - 01/2 N/30 Luge an entry i anis service متموس مند تق. مكن أكبر ان ما مك اردوس مراف تجرير ریل کے اور میں یہ شرایس کی 2012 سے انہا تک you with a point. In the with میں انہیں ارمین کے بیکر ارد تحریب دیے اس الروال من منه من تر تورس ما المرج من اس طرح م ipp NG & b'ill' l' L' Melease (2) in agnieller, 1, 2 Dispenser your ( The Jul ( L'COA H/C. For report - July wind George ca. A. Sugar P.T.O

Keport of Herd Clarke It is stated that the appeal regarding Jos justice is based on facts with the newarks That the Galasi of the appellants mentioned in the appeal has been stopped with out any tramination order / Coold le pringlites Lette On their Dalaries has been released by the Ex-Agencyis submitted for further necessary action as desired Suspeon? The reasons timoren to best him W 20/7/016

د پر د تللی کوابل د سرک ارتصاد ارسان کی مالی آساس کیلے در فوانیس مطلق بین لبد اترام امید واراس اشاعت کے بعد 5 اون یعن مورو 18/10/2018 تک در فرانیس تن کرایے میں ساتھ لیا ستر دومار ترائے بعد آن دان در فواستوں پر فورٹی کیا جائے 8 - انرو یومند دجد این شد ول کے مطابق بدت 10:00 بیخ من دفتر زیرد تنظی میں ہوتا -

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25-10-2018 بعرات	بمرك مائس ميذيكل ليكلى الجبر بحقولواد است خلافة جنبه عن درسال والجدمه	JL 30 - 18	12	كليكل فكنيفن (اينستهم يا)	1	
25-10-2018 برات الت	ميك سائس ميذيكل ليكل الجير مختوعواه) - متعلقه عبر على وسالدا يا م	30 + 18 - ال	12	کلیدیکن پیکنیدن(OT) کلیدیک کیکنیدن(OT)	2	l
25-10-2018 (الم	ميكرك سائنس ميذيكل فيكنى (فيبر بختونواد) متعاند شعبه يمن دوساله الجدمه		. 12 .	کلیزیکن ٹیکنیعن (بلڈ ہیک) کلریہ نیک	3	ł
25-10-2018 وروب مرات	مرك سأتنس ميذيكل فيلنى ( نيبر بخوانواه ) ب متعلقه طعيد من ودسالها بلومد	30 ت 18	12 .	. کلینیکلیکیتین (ر <u>یا م</u> الوی) کله بر نماز .	4	
26-10-2018 بردز بعرات	مرك سائنس مدد يكل فيكلى ( تيرم يمتو نواه ) ب متعلقه شعيد على دور الدليد مد		12	کلیدیک ٹیکنیٹن (ای می می) کل بر نیکن		
25-10-2018 بودجورات	مراكب ماننس ميذيكل فكلف وجيرة بحقوتكواد) من متعلقة شعب مي دوسافيا بلوم		12	کلین کک کیکنیشن ( سفریلائز نیشن ) کلید کا تیکند ( سفریلائز نیشن )	6	
. 26-10-2018 داري.	مِنْرُك سائنس ميذيك في فلن البير بحقونواه) ب متعلقة شعبه من دوسالها بلومه		12	کلای کل نیکنیشن ( فارسی ) این مداد		
26-10-2018 بالجو	میل سائن میدیک یکلی ( نیبر پخونونه) ب متعلقه شد. بین دوساله الله مد		12	لیڈی جیلتمہ دیز بٹر ای لیآ کی کیکنیمن	1 .	
26-10-2018 ماريد	ميكرك سائيم ميذيكن فيكن وتيبر يحتونواه) - متعلقة شعبه يمن وأساليا بلومه		12	ال کی ان سیس سٹور کیچر	.10	
26-10-2018 بوز جو	يغرك بمعد عمن مبالد سنود كميبر قربه		12	مسور بیچر ذرائع د		
26-10-2018	مستدلLTV لأسنس بمعدتين مبالد فجرير	30 - 18 - ال	06	32.00	1	

#### مثرائط

33

() (1) بارتو دنه سان نرائیل استرک بے تعلق رکھنے دانے کوتر جم دی جائے گی۔ بلسورت دیگرتر سی اصلاح کے امید دار دی کی درخواستوں پرغود کیا جائے گا۔ (2) تقریر کی صوبائی حکومت کے مرجبہ قواعد دخواط کرتیت تحل عبر الاتی جائے گی۔

- (2) تقرر کی صوبانی محکومت کے مرجد قواعد وضوائد سی تحت محل میں لائی جائے گی۔
   (3) انٹرو کی کیلیے قیام اسل اسادلا بالا زی ہوگا۔
- (4) تقررى بصورت متعلقه كاغذات متعلقه ادارول ب ما ملى ير تال ب بعدك جائر كى فاط دستاديزات نابت مو ف كى مورت من قانونى كارروانى كى جائر كى
  - (5) مرکاری ملازین تکلمانه مطاب درخواسی سیجیں۔
  - (6) انٹردیو کیلئے کوئی TA / DA نہیں دیا جائے گا۔ (3) انٹردیو کیلئے کوئی TA / DA نہیں دیا جائے گا۔
- - الله) مندر دور مالا مسیار کے توسط دونو بالا اید ورنا کو منت جمرو دور مالے مسلوم کر سک ویسی مندر دور بالا آسامیوں کی تقداد کم بازیادہ ہو تک ہے۔

# ڈ اکٹر حجمہ یونس داوڑ

# دَّ مَكْرِ كَتْ مَرْجَن نارتھەوز برستان ترانبل ڈ سٹر کٹ میر انشاد

PID (P) 101178/18

لروز ما ۲ ز.ج لمور ج 18 م/ ۲۰ / 3

A A

•	<u>1110 2 100 100 100 100 100 100 100 100 1</u>				Posts
#	Designation	BPS	Posts in the	Existing	sanctioned
			Yardstick	Posts	0
1	Administrator/SMO	18	1	1	1
2	Surgical Specialist	13	1	0	0
3	Medical Specialist	18	1	0.	
4	Gynaecologist	18	1	0	1
5	Paediatrician	18	1	00	0
6	GDMOs	17	11	1	7
$\frac{1}{7}$	Nurses	16	9	0	9
8	Anaesthesia Tech:	12	2	0	2
9		12	2	1	1.
10		12	1	0	1,
$\frac{1}{1}$		12	2	1	1.
$\left  \frac{1}{1} \right $		12	2	1	1
$\frac{1}{1}$		12	1	0	1.
		12	1	0	1
	5 Dental Tech:	12	1	1	0
-	6 Pharmacy Tech:	12	5	2	2
_	7 LHV	12	1	0	1
	8 EPI Tech:	12	2	0	1
	9 Store keeper	12	1	. 0	1
	20 Clerk	11	1		1
_ <b>_</b>	21 Driver	6	1		11
<u>```</u>	22 Dai	4	4 11	We with 1	
	23 OT Attend:	3	o br		
	24 X-ray attend:	3	0	17121	
	25 Lab: Attend		0	181	
ł	26 •Dental Attend:		0	1 1	
ł	27 Ward Attendants		3 6	2	
ł	28 Sweeper		3 4	2	· · · · · · · · · · · · · · · · · · ·
1	29 Mali		3 1	2	
	30 Chowkidars		3 5	2.	
	31 N/Oasid		3 2	0	
	32 z Laundry		3 2	0	<u>_</u>
	33 Cook		3 0	1	
	Total		72	22	33

# TYPE "D" HOSPITAL, RAZMAK NW AGENCY

1

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2 -	Civil Dispensaries at Sher Ajam Kot Tehsil Dosali	Pharmacy Tech: Chowkidar	12 03	01
3	Civil Dispensaries at Hakim Jan Mir Ali	Pharmacy Tech: Chowkidar	12 03·	01
14	Civil Dispensaries at Mamtaz Mir Ali	Pharmacy Tech: Chowkidar	12 03	01
15	Labour Suit at Rashid Khan Kot in CD Wozi Tehsil Mir Ali	Leady Health Visitor Dai Chowkidar	12 04 03	01 01 01
16	Labour Suit at CD Tariq Aziz Kot Khaddi Tehsil Mir Ali	Leady Health Visitor Dai Chowkidar	12 04 03.	01 01 01
17	Labour Suit at Farid Khan Kot Tehsil Mir Ali	Leady Health Visitor Dai Chowkidar	12 04 03	01 01 01
18	Mother Child Health Center at Abdul Manan Kot Aba Khel Spinwarm	Leady Health Visitor Dai Chowkidar	12 04 03	01 01 01
19	Community Health Center at Mamal Kala NWA	Pharmacy Tech: Leady Health Visitor	12 12 12	01 .01 .01
· ·		EPI Tech: Dai Sweeper	04	- 01
		I AWCCDCI	1	1

2. The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General, Pakistan Revenues, Sub Office, Peshawar.

nne "

 $\left( \right)$ 

Yours faithfully

Sad , Asghan (Sadia Asghar) Section Officer (FATA-II)

Copy forwarded to the:-

- 1. Secretary Social Sectors Department, FATA
- 2. Secretary A,I&C Department, FATA
- 3. Director Health Services (FATA)
- 4. PS to Additional Chief Secretary, FATA
   5. PS to Secretary Finance, FATA.

for information and necessary action.

for information.

(Sadia Asghar)

Section Officer (FATA-II)

		手がた
	DIRECTORATE GENERAL HEALTH	in the second
	SERVICES, GOVT: OF KHYBER PAKHTUNK	ļ
	NO <u>\$284-79</u> /PERSONNEL DATED <u> </u>	大手が
	· · · · · · · · · · · · · · · · · · ·	
		いたい
1. The Chief Executive o 2. The DHS (FATA) Pesh	Teaching Hospital in Khyber Pakhtunkhwa	

3. The All DHOs/MSs in Khyper Pakhtunkhwa.

Subject: <u>OFFICE ORDER.</u> Memo:

Keninder

Please refer to this Directorate office order bearing Endst: No. 3620-87/Personnel dated 26.03.2015, on the subject noted above.

You are once again directed to submit a certificate to the effect

that no officers/officials is posted on Ex-cadre post or on general duty.

The certificate duty signed by the DDO/Controlling officer must reach this Directorate with in one week but later then 15.05.2015.

DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR

DIRECTORATE OF HEALTH SERVICES FATA, PESHAWAR Noしいりついてのというので、「DHS/FATA/Admn Date. L/ /06/2015

#### Copy is forwarded to the:-

- 1. All Ágency Surgeons in FATA/FRs.
- 2. All Medical Superintendents AHQHs in FATA
- For information and early response.

	<u>}</u> .	AT PRESENT BANNU PHONE	Bannu	1) JOG12015
10		3389; is-2-A. Dated	*******	****
¥1	*****	*********		
0		The Director Health Services		
		FATA, Warsak Road Peshawar		
		- · ·		
•	•			
	ibjecti- emo	•		
			5 14235-65/DHS	S/FATA/Admn: dated 04/06/2015 on
. <b>I</b> m	o cuni	Reference your letter endorsement. No set risted above. Thave the honour to submit the	e requisite infor	mation i.e. officers/officies posted on -
E	x-cadr(	s post of on general duty as per deter s	elew for tayour	
a	ation n		Ex-cadre	Justification / Remarks
S	1		post.	He was surplus in NWA and was
1		Mr.Goharullah JCT(Pharmacy)BPS-9.	Charge Nurse BPS-16.	inductor by DHS FATA端PD版识导
	Ì.			nurpose of drawal of pay against the
			LHV BPS-9	the war transferred "fromshound"
2	2. 1	Mr.Ashraf Ali Khan, JCT(Pharmacy)BPS-9		Linearcy by DHS FALAW and swames
		'	••••	adjusted against the post of LHV due to non availability officiear
	•			vacant post of JCT(Pharmacy)
ŗ		Mr.Saeed Noor, JCT(Pharmacy)BPS-9	LAV BPS-9.	-60-
L		Mr.Najeebullah JCT(Pharmacy)BPS-9	LHV BPS-9	-00-
Ĺ	4	Mr.Mahir Khan JCT(Pharmacy)BPS-9	LHV BPS-9	do-
	5.	Mr.Zahoor Badshah JCT(Pharmacy)BPS-9	LHV BPS-9	-00-
	6. 	Mr.Azizullah JCT(Pharmacy)BPS-9	LHV BPS 9	do do
	7.	Mr.Bastabaz JCT(Pharmacy)BPS-9	LHV SPS	-00-
	8	Mr.Bastabaz don (Charmacy)BPS-9	LHV EPS-9	-do-
	9.	History BPS-9	LHV BPS-9	Reinstated through KPK Servic Tribunal Peshawar 3 and with
		Mr. Muhammad Toussido ( ) ( ) TO 0' ()		adjusted against the post of Lt
	1	1 May 19 Mar		due to non availability of a cie
		Level Clin i	HV 8PS-9	vacant post of JCT(Pharmacy)
•	111			
	12	/ Mr Sakhi Muhammad JCT(Pharman/)BPS-9	LEV BPS-9	bitter was succius in District Ban
-	13.	/ Mr. traf Ali Shah Dental Technician BPS-9	I LEV DE STU	Land was adjusted by DHS FALA
	·	· · · ·	1	the purpose of drawal of pay agai the post of LHV.
		DDC (	LHV BPS-9	
	14.	Mr.Ashraf Ali Khan Dental Technician BPS-9	LHV BPS-9	-00-
	15.	Mr. Tariq Khan Malaria Supervisor BPS-9		
	16.	Mr Subghatullah, Malaria Supervisor BPS-9		and was adjusted by DHS FATA the purpose of drawal of pay aga
	.		i I	Line post of L'HV
		Driver DRS_4	MT BPS-9	
	17	Mr. Sahib Noor, Driver BPS-4		adjusted by DHS FATA for purpose of drawal of pay agains
				word of MT
	.	Mr Sheibullah, Malaria Supervisor BPS-9	: I.HV BPS-	S Appointed against the post of the
	15	Mr. Wohidullah, Malana Supervisor BPS-9	LIN BPS	Appointed against the post of Lt
1	19	<ul> <li>Mr.Wohidullah, Malaria Supervisor BPS-9</li> <li>Mr.Nizamullah Malaria Supervisor BPS-9</li> </ul>		in the protof it

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			一个这个部分的 化合金化合金
	Muhammad Ayaz Malaria Supervisor	LHV BPS-9	Appointed against the post of LHV
	*Mr.Ahmad Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
24	Mr.Said Ghawas,Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
25.	Mr.Dil Abass Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
26.	Mr.Abdul Nasir Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
27.	Mr.Ferooz Shah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
28.	Mr.Shahidullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
29. 🗸	Mr.Subghatullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
30.	Mr.Ajab Noor, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
31.	Mr. Muhammad Shafiq, Laby: Technician B-9	LHV BPS-9	Appointed against the post of LHV
32.	Mr.Iftehar Ahmad, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
33.	Mr.Mehtabullah, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
34.	Mr.Abdul Saboor, JCT(Pharmacy) BPS-09	LHV BPS-9	Appointed against the post of LHV
. 35,	Mr.Sadiqullah EPI Technician BPS-9	LHV BPS-9.	Appointed against the post of LHV
36,	Mr.Zia-ul-Haq, EPI Technician BPS-9	LHV BPS-9	Appointed against the post of EHV
37.	Mr.Mukhtar Ali Junior Clerk BPS-7.	Senior Clerk	Appointed against the post of Senicra
•	(At present BPS-11).	BPS-14.	Clerk BPS-9 (At present BPS-14)
38.	Mr.Ulhafullah Junior Clerk BPS-7. (At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senicity Clerk BPS-9 (At present BPS-14)
• •			

It is further added that One Mr.Mian Wahid Jan JCT(Pharmacy) BPS-09 is drawing pay against his original post under the control of this office and working on detailment basis in Mobile Hospital. Programme FATA.

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AGENCY SU NORTH WAZIRISTAN MIRANSHAH AT PRESENT BANNU.

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•	'		;	Ø	Ø
	HE AGENCY SUR	OEN NORTH V	VAZIRISTAN I	MIRANSHAH.	
	DUONE	EAY 0928-3007	88		· .
NO 280	1/ DA	TED: MIRANS	HAH THE 2	<u>2 / 9.</u> /2011.	· · · ·
То	The Director Hee	Hin Services.			
	FATA Warsak R	1 .			
SUBJECT	APPOINTMENT I	URING THE LA	ST THREE(3)	<u>YEARS:</u>	
•	,				

Memo:

Reference your telephonic Message to day on 30-09-2011.

日本変点するたちのなた

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I have the honour to submit herewith the detail list of  $\mathcal{I}$ 

during the last three years as follows. ont

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ppointment during the last three	years ag remember .	. <u> </u>		Date of
NO NAME	F:/NAME	Domicile	Designation	Arrival
Mr. Khaista Rehman	Fatch Stild	Bajaur	Medical Tech	3-11-2009
Mr. Shaheed Ullah Jan	Jan Behader	NWA	Medical Tech	03-11-2009
Mr. Zahid Iqbal	Danat Khan	NWA	Medical Tech	3-11-2009
Mr. Akhtar Ayub	Janabat Khan	NWA	Medical Tech	3-11-2009
Mr. Salder Elahi	Noor Elahi	NWA	Medical Tech	06-12-2009
Mr.Arifullah;	Khushal Khan	NWA	Medical Tech	12-11-2009
Mr.Naveed Iqbal	Khan Behader	NWA	Medical Tech	10-01-2010
Mr. Wadood Ali Shah	Muhammad Nawaz Shah	Bannu		18-06-2010
Mr. Farhad Ullah	Made Jan	NWA	Medical Tech	3-11-2009
10 Mr. Shahid ullah	Muhammad Nawaz	NWA	Dispenser	
11 Mr. Abdul Hanan	Gul Faraz Khan	Bajuar	Diepsenser	3-11-2009
12 Mr. Zaheer ud Din	Noor Adil Shah	NWA	Dispenser	22-11-2009
13 Mr. Inam Ullah	Shahadat Khan	NWA NWA	Dispenser	25-03-2010
14 Namat Rasool	Azad Khan		Dispenser	20-12-200
15 Mr. Nazeer Ahmad	Muhammad Youna		Dispenser	22-11-200
16 Mr. Muhammad Qasim (Al		NWA	Dispenser	18-11-200
	DP) Sahed Nawaz	NWA.	Dispensei	22-11-200
	DP) Ber Mullah Khan		Diepenser	24-11-20
19 Mr. Imran Ullah (AD				06-11-20
20 Mr.Muhammad Zunir (AI				06-11-20
21, Mr. Muhammad Akram	Muhammad Salee Shah		Adjusted Ag	
22 Mr. Rafi Ullah	Mir Sahab Khan	NWA	Adjusted A	15-11-20
			DHV	

р. <b>с</b> .				(J) (J)
1	Rashid Khan		Dispenser,	25-12-2010
Mustafa Khan	Rasing Relation		Adjusted Against	
		<u> </u>	Dispenser	1-1-2010
24 Hafiz Noor	Sayed Manoor	NWA	Adjusted Against	12-11-2
25 Miss.Basnoor Bibi	Samin Ullah	Bnnu	LHV	
	Gul Naib Khan	Bannu	LHV	15-11-20
	Adil Khan	NWA	LHV	15-11-21
227 , Miss Husai	Kari mud Din	D.I.	LHV	19-12-21
1.28 Miss. Zubida Khanam		KHAN	LHV	23-12-2
29 Miss. Komal Saba	Palol Khan	NWA -		23-12-2
30 Miss: Romana Akram	Muhammad Akram	. D.I.Khan	LHV	
	Habib Ullah	Banga	LIIV	31-12-2
	Hukam Zada	Bannu	LIIV	6-1-201
3. 32 Zar I aj	Gul Shah Zada	BANNU	LHV	30-1-20
33 Miss Permeen Gul	Neor Bad Shah	Bannu	LIIV	20-02-2
34 Miss. Nasima Bibi	Din Bad Shah	NWA -	LHV	18-06-2
35 Miss Zakishah		NWA		2-6-201
36 Miss. Waheeda LHV	Aman ullah		Assistant	25-06-
37 Mr.Attaur Rehman	Wali Muhammad	NWA	Superintenden	
			Malaria Dental Tech	18-11-2
38 Mr. Sajid Khan	Murad Ali	NWA		18-11-2010
39 Mr. Feroz Shah	Hakim Shah	NWA	Lab: Asstu Against Dispe	ense
40 Sayel Khan	Zarbab Khan	NWA	EPI:Tech: Against EHV	r 12-11-2 <b>010</b>
	Taj Muhammad	NWA	X-Ray/	3-12-2010
41 Mr.Asif Mehmood			Against,EHV	3-12-2010
42 Mr.Sabghat ullah	Zaffar Ali	NWA	Against EHV	· · · · · · · · · · · · · · · · · · ·
43 Sardar Ayub	Ayub Khan	NWA	EPt/Feeh: Against EH	
	Saeed Khan	NWA	EPLTech	3-12-2010
44 Mr.Khatib Ullah		NWA	Aijainst TS	10-12-010
45 Mr. Gul Rehman	Inayat Khan	· · ·	Against	17-12010
46 Mr.Salim ullah	Hanif ullah	NW/	Against EC	C <sup>2</sup>
	Muhammad No	or Gul NW.		25-12-010
	. Salim Muhanm	nad NW	A Dispenser	1 1 2 4 1 4 4 4
48 Mr.Noor Hayat	. Sami Manara		Agäinst Li A Lab:Ast:	<u>1.V-</u> 2-4-2010
49 Mr Ajab Noor	Shaniaraz	. NW	Against I	TIV
50 Mr.Niazam ud Din	Fazal Ghani	NW		. [2-4-20 <b>/*</b> . "
	Niaz Khan	NW		
52 Sher Ali BAz	Abdul Hamid			21-032010
53 Zia ullah			Agninst Physiothe	2010.
54 Asif	Yqoob	NV	VA (Eab:Asst:	22-11-2019
		İ	Against. Dispens	ser
	į.	• • • •		· · · · · · · · · · · · · · · · · · ·

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	Khan	NWA	Junior Clerk	06-0
7 Safdar Ali	Dilawar Khan Qamar Ali	NWA	Junior Clerk	03-0
8 Mansoor Ahmad	Nasib Akhtar	NWA	Junior Clerk	01-0
Jamil Ahmad	Nawshar Khan	NWA.	Junior Clerk	1
60 Muhammad Niaz	Zainullah	NWA	Malaria Inspector	
61 Abdur Rehman		NWA	EPI Tech	
62 Noor Ayub	Gul Zarool	NWA	EPI Tech	29-0
63 Muhammad Tariq	Madaraz	NWA	EPI Tech	
64 Zainullah	Lair Jan	NWA	EPI Tech	28-0
65 d. Azmat ullah	Aslam Khan	NWA	Sweeper	10-0
66 Abdullah	Mather Khan	NWA	Behishty	
67 Nazullah Khon	Hajji Adil Mir	NWA	Sweeper	2.0
68 Manoor Khan	Abdul Hakim	NWA	Mali	
69 Asmad ud Din	Juma Gul	NWA	Cook	

AGENCY SURGEON NORTH WAZIPISTAN MIRANSHA

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www.courter.actorsterve.H.S. Dymand:No.111 TEMPERORY BILL SKEAF SIL FOR LESS DRAWAL OF AD HOC RELIEF ALLOWANCE W.E.FROM 01/07 2113 TO 21/10 21:4=16-MONTHS). 1.1.0031 Grand Total = Tetat = 1/12 2213 19 3111C.2014 Ditt 10 3 m + AGAINS PAY BE 11-Months# Due 772'329411=4244 - 424 1158 Sufferense Ope '5±5Y Pav \*요귀 734139725=1995-1 772,385×11=4745. 1745. 1:2 1155. 1123 724125788=13554.1 125 3 1618: - -7721336/11=4248 - 4248 Ferit Shar Lab Tech, Adams: Disp: RHD Scirwart 110 1155 :335 134 :0//3=1:33-1 ΞA 140814 Charted U an Lab Technician Against LHV CH Boya 77213853 1=4248 - 4248 -112 :1521 ÷Λ 734135755=15354 : 35 states U an Lab Terminian Against DIV CH Hassa Shot 7721386411=4246 - 4246 112 7723 11581 ::35 357x5=1835-1 ·Α 772 335x11=4245 . 2245 734 Sartar Ayrut EPI Technician Acounst LBV 11. -----11561 :335 20775=1:3:5-1 ۶A 15777 - 🛩 734[357x11=4037 · 4037] 734 At at their MS Technician Ata ast LHV 110 7722 1101 ALL NOV. IA. 248x5=17-01-1 :740 7341367x11=40371. 4007. 695 10----MShelt Y- 'IS Acainst Lity 1:01 7347 598 348x5=1745 - 1 1740 120401- 1 1B 33550! (Shadoliah Malaria supervisor against LHV 1044 1:2:2 schudnen 1-490 :3 Wahedullar 3 Water du's- Mataria Supervisor agains: LIW 61000 Totat Amount AGENCY AURGEON. CLASS:FICATION. NORTH WAZ TAN MIRANSHAH 48040 AO-15% NEW 43040 (05050) G.T.: 1 ្រក្ Deduction:. 48040 Net Total:-A Gaist pay bill 1. Feroz shak laby: tech againt met Take (217) 2- Shahidullah caby: eech againt A. Tech: Seb ghatullah Lab Tech againt LtIV. N MEANSHAH 4- Sher Ayaz Epi tech agaist LAV. 5- ASY NOVY Malaria Supervisor againt LAV 6- mulaned shapog malaria Supervisor againt LAV. 7- Zahirullah Malaria Supervisor againt LAV. 8. Wahidullah Malaria Supervisor agait LAV.

2. Sahibnor Driver again M.T. 3. Abdul Maser reput M.T. M. Zuber M.T. againt Labited. 1- Ashraf. Ali Dental Tech equil LHV. =2.42.4 21LL FCR LESS DFAWAL OF AD HOC RELIEF ALLOWARCE W.E.FROM C13772013 TO 31/10/2014=16.140117125). CFFTC3 CF TH AGENCY SURGEDRINORTH WAZIRISTAN MIRAIISHAN. יזר.אינגי: יָרְנְעָאָאָרָאָר אוועל Senicas: 0731-G.H.S. :073101-G.H.S. Demand:ito.111 waked the Shell MI regard Lith Kamiel Housan Mil again lab Jech 3 At dul Wasir Lab: Techt 1. Ten All Stah Dentai TechtTHO Kir All e Yamal Hussein Agaist LT 2 thuhammad Zubain I.IT Santal Tech & Driver Working Against M/Tech: Sahib Noth Driver SPSard Lab: Tech: BPS-9 & BFS4 Tradeod 21 Shat IAT Providence Street (00) G.Total Aquist pay bill ICATA 3.2.1 ດ ā 1421151 1700 557 :33 1353 78350 1738. 846. 134. 1772515 to 30/11/2013 5 Manahar Dug 1245 2533 1272 1272 1215 1024 7::2 0.2.0 1722-651x5=-2351-<u>964<sup>1</sup>482×5=2410</u> 1538 244x5=-120" 848'424x5=2-20:-848.424x5=2-20/-810-405/5=2125! 0 4 .740;-11 ::20/-10. -13051-10251-2:20:--: 20;-11122013 10 311122314 2640 1431 1272 1329 1329 25071 :101 Diawo 1783:850x11=2-351 -6571294x11=5-34 -625,443x11=375-855:443x11=-372 -- 752-11X+27 573 13: 357x11=3337 -12: 23Gx11=2365 --01H 11-0 היה אנה איני אנועריון אומט FEEL OF ADDREST 10031-12031 3125-7-132351 176355 2-2-1-172-2-V 12731-15223-V 23731-56531-V X- 5369-1-252 12371-5777-V 137-137-E-V 1212 D. (112) 52051-1

لعرالت Wigi Jos Jos من مرالس ? النجاب بنام قرام طب قال . موزخه all aller متمكرمه دعنوك 7. باعت تجرمرا تكه مقدمه مندرجه عنوان بالامين ابني طرف سے واسطے بیردی د جواب دہی دکل کا ردائی متعلقه آن نقام مسكور \_\_\_ كملي المع دمين مروطك مقرر کر کے افرار کیا جاتا ہے۔ کہ ساحب موصوف کومقارمہ کی کل کاروائی کا کامل استیار ، دُکا۔ نیز و کمکن میها حب کورامنی نامه کرنے دنفتر ریالت ہ فیصلہ برحلاب دیتے جوامب دہں اورا قبال دعویٰ اور بهه درت ذکری کرنے ابزاءا درصول چیک در دیسیا رعرضی دعوی ادر درخواست ہر شم کی تفسد این زرای پردستخدا کرانی کاانعذیار ۴ دگا به نیز مهورت عدم بیروی یا ذکری کیلر فه یا ایل کی برا مدگی ادر منسوی نیز دائر کرنے اسپل نگرانی دنظر ثانی د بیردی کرنے کا اختیار ہو گا۔ از <sup>رہیہ</sup> ورئت ضر درت مفلہ مہ مذکور کے کل باجز دی کاردائی کے داسط ادر دلیل یا مختار قانونی کواین امراہ یا این بیجائے تقرر کا اختیار ۲ د کا ۱ درمیا حسب مفتر رشد ه کو<sup>م</sup>نی دای <sup>م</sup>یله مذکولاه با اختیارات جامعل مون کے ادراس کا کا کا کا کا کا کا کا برداختند متنادر قبول موگا۔ دوران مقند میں جوخرچ دہر میان التواب متند سے سبب سے دیونا کوئی تاریخ بیشی مقام ددرہ پر ہویا جدے با ہر اوتو دکس میںا حب با بند موں نے ۔ کہ بیر دی مد کور کم میں ۔لہدا دکالت نا مہ کہ ہدیا کہ سندر ہے، ۔ <u>, 20</u> \_واد یے لئے منظور ہے۔ Shawid

# BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

APPEAL NO. 12-52 /2018

Mr. Shahidullah. Malaria Superviso

.....Petitioner

Versus

Director Health Services, Tribal Districts and others ......Respondents

Para wise comments on behalf of respondent No. 1 & 2

### **Respectfully Sheweth;**

## Preliminary objections

- 1. That the appellant has got no locus standi to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands and concealed the factual position of his service.
- 3. That the appellant has got no cause of action to file the instant appeal.
- 4. That, the appellant is not an "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan.

## ON FACTS:

- 1. Pertain to record and the record is silent about departmental selection committee through written in order.
- 2. Pertain to record and are not on duty after stoppage of pay.
- 3. Correct to the extent of stoppage of salaries without any written orders by the then Agency Surgeons NW Agency.
- Correct to the extent of order of Khyber Pakhtunkhwa Service Tribunal Peshawar dated 13.11.2017 and speaking order has been reflected in rejection of appeals.
- 5. Correct to the extent of record submitted by the then Agency Surgeon NW Agency (attached with the appeal).
- 6. Correct to the extent of letter but plea taken for adjustment against
- charges Nurses is illegal.
- 8. Correct pertain to record
- ø. Correct.
- Correct to the extent of order dated 03.10.2018 and very much valid reasons are forwarded for rejection of appeals.

# <u>ÓN GROUNDS</u>

- A. Correct to the extent of order dated 03.10.2018. The appointment made was void ab initio, hence salaries were not released rather recovery is required.
- B. Correct as stated in para-5 of the fact above.
- C. Incorrect pertain to record.
- D. Incorrect the appellants were treated accordingly to law as per order dated 03.10.2018.
- E. Incorrect, no violation has been made in the matter.
- F. Pertain to record, which says no duty has been performed.
- G. Incorrect, pertain to record.
- H. Pertain to record.
- I. Correct, pertain to record.
- J. Correct, but it is pertinent to mention here that non-availability of clear vacant posts means at the time of appointment of the appellants and adjusted against the other position is illegal.
- K. Correct but it is pertinent to mention here that the adjustment against other posts are not considerable in the eyes of law.
- L. Incorrect, the appeals of the appellants have been rejected on the basis of two reasons (i) Non-availability of clear vacant posts (ii) Without codal formalities.
- M. The department will also produce other proofs at the time of hearing.

It is, therefore, requested that the appeal may please be dismissed

Tri Peshawar