01.08.2022

Counsel for the petitioner present. Mr. Kabir Ullah Khattak, Additional Advocate General for respondents present.

Learned Additional Advocate General seeks time for submission of implementation report. Request accepted. To come up for Implementation report on 17.09.2022 before S.B.

(Fareeha Paul) Member (E)

Form- A

FORM OF ORDER SHEET

Court of	
	•
Execution Petition No	328/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	03.06.2022	The execution petition of Mr. Gul Zada submitted today by Mr. Taimur Ali Khan Advocate may be entered in the relevant register and put up to the Court for proper order please. REGISTRAR
2-	14-6-2022	This execution petition be put up before Single Bench at Peshawar on 21.06.2022. Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation
	Alle Mole	report on the date fixed. CHAIRMAN
	21.06.2022	Learned counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.
		Implementation report not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of implementation report. Adjourned. To come up for implementation report on 01.08.2022 before S.B.

(Mian Muhammad) Member (E)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution Petition No. 328 /2022 In Service Appeal No. 749/2020

Gul Zada

V/S

Police Department

INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of Execution Petition		01-02
02	Copy of appeal	A	03-07
03	Copy of judgment dated 04.01.2022	В	08-13
04	Wakalat Nama		14

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 322 /2022 In Service Appeal No. 749/2020

/2022 Khyber Palchtukhwa

Dinry No. 147

Dated 3/6/2022

Gulzada, Constable No.152, Disterict Dir Upper.

PETITIONER

VERSUS

- 1. The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Malakand Region, Saidu Sharif at Swat.
- 3. The District Police Officer, Dir Upper.
- 4. The Secretary Finance, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 04.01.2022 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

1. That the petitioner has filed service appeal No.749/2020 in the Honourable Tribunal against the order dated 07.01.2020, whereby the revision of the petitioner has been rejected and against the order dated 15.04.2019, whereby the departmental appeal of the petitioner has also been rejected and against the order dated 29.11.2018, whereby only 156 days were treated as E-leave, while the remaining period during which the petitioner was remained out of service was treated as without pay with the prayer that orders dated 07.01.2020 and 15.04.2019 may kindly be set aside and the order dated 29.11.2018 may be modified to the extent on full pay for the period during which the petitioner was remained out of service along with all other service benefits. (Copy of memo of appeal is attached as Annexure-A)

- 2. The said appeal was heard by this Honourable Service Tribunal on 04.01.2022. The Honourable Service Tribunal accepted the appeal of the petitioner as prayed for. (Copy of judgment dated 04.01.2022 is attached as Annexure-B)
- 3. That the Honourable Tribunal accepted the appeal of the petitioner on 04.01.2022, but after the lapse of about five months the respondents did not implement the judgment dated 04.01.2022 of this Honourable Tribunal.
- 4. That in-action and not fulfilling formal requirements by the respondents after passing the judgment of this Honourable Service Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 5. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 04.01.2022 of Honourable Service Tribunal in letter and spirit.
- 6. That the petitioner has having no other remedy except to file this execution petition for implementation of judgment dated 04.01.2022 of this Honourable Tribunal.

It is, therefore, most humbly prayed that the respondents may kindly be directed to implement the judgment dated 04.01.2022 of this Honourable Service Tribunal in letter and spirit. Any other remedy, which this august Service Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

Gul Zada

<u>AFFIDAVIT</u>

DEPONENT

A 3

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 749/2020

Gulzada, Constable, No.152, District Dir Upper.

(APPELLANT)

VERSUS

- 1. The Provincial Police Officer, KPK, Peshawar.
- 2. The Regional Police Officer, Malakand Region, Saidu Sharif at swat.
- 3. The District Police Officer, Dir Upper.
- 4. The secretary Finance, Khyber Pakhtunkhwa, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 07.01.2020, WHEREBY THE REVISION OF THE APPELLANT HAS BEEN REJECTED AND AGAINST THE ORDER DATED 15.04.2019, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS ALSO BEEN REJECTED FOR NO GROUND AND AGAINST THE ORDER DATED 29.11.2018, WHEREBY ONLY 156 DAYS WAS TREATED AS E-LEAVE, WHILE THE REMAINING PERIOD DURING WHICH THE APPELLANT WAS REMAINED OUT OF SERVICE WAS TREATED AS WITHOUT PAY.

RAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 07.01.2020 AND 15.04.2019 MAY KINDLY BE SET ASIDE AND THE ORDER DATED 29.11.2018 MAY BE MODIFIED TO THE EXTENT ON FULL PAY FOR THE PERIOD DURING WHICH THE APPELLANT WAS REMAINED OUT OF SERVICE ALONG WITH ALL OTHER

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SERVICE BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH:

FACTS:

- 1. That the appellant joined the Police Force in the year 2009 and completed all his due training etc and performed his duty with great devotion and honesty, whatsoever assigned to him and also have good service record throughout.
- 2. That the appellant while posted in Police post Sahib Abad Dir upper, married to one Mst. Salma D/O Gul Bahadur on 28.11.2011 and Nikah Nama to this effect was prepared and was duly registered and in this respect they also give affidavits. (Copies of Nikah Nama and affidavits are attached as Annexure-A&B)
- 3. That although the appellant has legally done Nikah with Mst. Salma, but the appellant issued charge sheet in which it was mentioned that the appellant has abducted Mst. Salma and in this respect inquiry was initiated against the appellant in which Mst. Salma appeared before the inquiry officer and recorded her statement that she has not been abducted by the appellant rather she married with him with her own will, but inspite that, the appellant was discharged from service vide order dated 31.01.2012. (Copies of charge sheet, inquiry report and discharge order dated 31.01.2012 are attached as Annexure-C,D&E)
- 4. That against impugned order, the appellant filed service appeal No.971/2013 in this august Service Tribunal which was decide on 26.07.2017 in which the appeal was accepted the impugned order was set aside and the appellant was reinstated. The respondent department was placed at liberty to conduct de-novo inquiry against the appellant and the fate of period during which the appellant remained out of service be subject to the outcome of denovo inquiry and in the case the denovo inquiry was not conducted the same shall be treated as leave of kind due. (Copy of judgment dated 26.07.2017 is attached as Annexure-F)
- 5. That departmental inquiry was initiated against the appellant and Mr. Zafar Khan DSP HQrs was appointed as inquiry officer. The inquiry officer conducted the inquiry against the appellant and in finding

report he mentioned that the allegation leveled against the appellant was not proved. However without giving any reason with not agreeing with the finding of the inquiry officer, another Inquiry Committee headed by Mr. Zahid Khan acting SP investigation Dir Upper was constituted to conduct denovo inquiry and Inquiry Committee conducted another denovo inquiry which gave its recommendation that that according to the order of Khyber Pakhtunkhwa Service Tribunal, pay of E-leave may be paid to the appellant. However both the inquiry reports were not provided to the appellant, the appellant also filed application for the provision of inquiry reports along with other relevant record, but inspite that the department did not provide that, which may be requisite from the department.

- 6. That respondent No.3 passed an order dated 29.11.2018, whereby the appellant was exonerated from the charges leveled against him, however the appellant has not paid the benefits for the period during which he remained out of service and only E-leave (Total 156 days) was treated as compensate was wrongly assumed in the compliance of the order of this Honourable Service Tribunal dated 09.08.2017. (Copy of order dated 29.11.2018 is attached as Annexure-G)
- 7. That the appellant filed departmental appeal for back benefits for the period during which he remained out of service, however his departmental appeal was filed/rejected for no ground vide order dated 15.04.2019, however the appellant did not keep the copy of departmental appeal which may be requisite from the department. The appellant then filed revision on 17.04.2019, which was also rejected vide order dated 07.01.2020. (Copies of order dated 15.04.2019, revision and order dated 07.01.2020 are attached as Annexure-H,I&J)
- 8. That now the appellant come to this august Service Tribunal for redressal of his grievance on the following grounds amongst others.

GROUNDS:

A) That the impugned order dated 07.01.2020, 15.04.2019 and 29.11.018 are against the law, facts, norms of justice and material on record, therefore not tenable and the order dated 07.01.2020 and 15.04.2019 are liable to be set aside and the order dated 29.11.2018 is liable to be modified on full pay along with all other service benefits for the period during which the appellant remained out of service.

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- B) That this august Service Tribunal placed the department was at liberty to conduct denovo inquiry against the appellant. The department conducted denovo through Mr. Zafar Khan DSP HQrs and in its finding report he stated that the allegation leveled against the appellant was not proved, but despite the finding of inquiry officer, the appellant was deprive from the back benefits of the period during which he remain out of service in arbitrary manner by the respondent department.
- C) That the respondent wrongly presumed the the direction of this august Service Tribunal as the Honourable Service Tribunal mentioned in its judgment that if the respondent department did not conduct denovo inquiry then the period during which the appellant out of service shall be treated as leave of kind due, but after conducting proper inquiry "in which allegation was also not proved him" the respondent department treated the period during which the appellant out of service was treated as leave of kind due and deprived the appellant from back benefits for the period during which the appellant out of service.
- D) That the respondent No. 3 without giving reason with not agreeing with the finding report of the first inquiry officer, conducted other inquiry against the appellant which also wrongly presumed the judgment of this august Tribunal that only E-Leave may be paid to the appellant.
- E) That the appellant has did not abducted Mst. Salma bibi and has legally married with her, but the department discharge him from service on the allegation that the appellant has abducted her, which means that the appellant did not commit any misconduct and was wrongly punished by the department and as such the appellant should not be deprived from his back benefits for the the period during which the appellant out of service on the fault of others.
- F) That the appellant remained unpaid employee for the period from the date of discharge from service till reinstatement and as per Superior courts judgment the appellant is entitled for back benefits for the period during which the appellant out of service
- G) That the appellant has not been treated in accordance with law and rules and has been deprived from legal right of back benefits for the period during which the appellant out of service as the allegation has

not been proved against the appellant and was exonerated from the charges.

H) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Gul Zada

THROUGH:

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

(ASAÓ MAHMOOD) ADVOCATE HIGH COURT BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 749/2020

Service Tithenal

David 70191/2020

Gulzada, Constable, No.152, District Dir Upper.

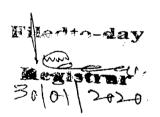
(APPELLANT)

VERSUS

- 1. The Provincial Police Officer, KPK, Peshawar.
- 2. The Regional Police Officer, Malakand Region, Saidu Sharif at swat.
 - 3. The District Police Officer, Dir Upper.
 - 4. The secretary Finance, Khyber Pakhtunkhwa, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 07.01.2020, WHEREBY THE REVISION OF THE APPELLANT HAS BEEN REJECTED AND AGAINST THE ORDER DATED 15.04.2019, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS ALSO BEEN REJECTED FOR NO GROUND AND AGAINST THE ORDER DATED 29.11.2018, WHEREBY ONLY 156 DAYS WAS TREATED AS E-LEAVE, WHILE THE REMAINING PERIOD DURING WHICH THE APPELLANT WAS REMAINED OUT OF SERVICE WAS TREATED AS WITHOUT PAY.



RAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 07.01.2020 AND 15.04.2019 MAY KINDLY BE SET ASIDE AND THE ORDER DATED 29.11.2018 MAY BE MODIFIED TO THE EXTENT ON FULL PAY FOR THE PERIOD DURING WHICH THE APPELLANT WAS REMAINED OUT OF SERVICE ALONG WITH ALL OTHER

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ESFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 749/2020

Date of Institution ...

30.01.2020

Date of Decision

04.01.2022

Gulzada, Constable, No. 152, District Dir Upper

(Appellant)

VERSUS

The Provincial Police Officer Khyber Pakhtunkhwa Peshawar and (03) others. ... (Respondents)

Taimur Ali Khan, Advocate

For Appellant

Kabirullah Khattak, Additional Advocate General

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

JUDGMENT

the appellant joined police force in the year 2009. During the course of his service, the appellant was proceeded against on the charges of misconduct and was ultimately discharged from service vide order dated 31-01-2012. Feeling aggrieved, the appellant filed departmental appeal, followed by service appeal No 971/2013, which was decided vide judgment dated 26-07-2017 and the appellant was re-instated in service. The respondents however, were put at liberty to conduct de-novo inquiry. The respondents re-instated the appellant and reconducted de-novo inquiry against him. As per findings of the inquiry report, the appellant was exonerated of the charges vide order dated 29-11-2018, but the appellant was not paid the benefits for the period, during which he remained out

of service. Feeling aggrieved, the appellant filed departmental appeal, which was rejected vide order dated 15-04-2019. The appellant filed revision petition dated 17-04-2019, which was also rejected vide order dated 07-01-2020, hence the instant service appeal with prayers that the impugned orders dated 15-04-2019 and 07-01-2020 may be set aside and the order dated 29-11-2018 may be modified to the extent that period during which the appellant remained out of service may be treated as on duty with full pay alongwith all consequential benefits.

Learned counsel for the appellant has contended that the impugned 02. orders are against law, facts and norms of natural justice, therefore not tenable, hence liable to be set aside; that the impugned order dated 29-11-2018 is liable to be modified to the extent that the appellant shall be held entitled to full pay alongwith all consequential benefits for the period the appellant remained out of service; that findings of the inquiry report reveals that the appellant was exonerated of the charges, despite, the appellant was deprived of the back benefits of the period during which the appellant remained out of service; that the respondents wrongly interpreted judgment of this tribunal; that the judgment in question provides that if de-novo inquiry was not conducted, then the period during which the appellant remained out of service shall be treated as leave of the kind due, but respondents treated such period as leave of the kind due after conducting de-novo inquiry, inspite of the fact that the appellant was exonerated of the charges; that the respondents without recording any reason, ordered another inquiry, whereby the judgment in question was wrongly interpreted; that the appellant has not been treated in accordance with law and was deprived of his legal rights of back benefits.

Learned Additional Advocate General for the respondents has contended that as per judgment of the service tribunal, de-novo inquiry was conducted against the appellant as per law and rule; that the inquiry officer exonerated the

appellant of the charges leveled against him but recommended that pay of earned leave may be paid to the appellant; that earned leave of the appellant was calculated which comes to 156 day, hence the appellant was paid his salary for such period; that the appellant is not entitled for the salary for the period he remained out of service on the basis of no work no pay.

- 04. We have heard learned counsel for the parties and have perused the record.
- O5. Record reveals that the appellant was proceeded against on the charges of abduction of one Mst Salma and to this effect, charge sheet/statement of allegations was served upon the appellant and an inquiry was also conducted against him. Mst Salma recorded her statement before the inquiry officer, that she was not abducted, rather she had solemnized Nikah with the appellant, inspite the appellant was discharged from service vide order dated 31-01-2012. The appellant filed service appeal No 971/2013, which was decided vide judgment dated 26-07-2017. In order to fully appreciate the issue in hand, it would be useful to reproduce the operative part of the judgment:

"In the light of the above, the present appeal is accepted, the impugned order is set aside and the appellant is re-instated. The respondent department is at liberty to conduct de-novo inquiry against the appellant. The fate of the period during which the appellant remained out of service shall be subject to the outcome of de-novo inquiry and in case the de-novo inquiry is not conducted, the same period shall be treated as leave of the kind due."

O6. The respondents re-instated the appellant into service and also initiated de-novo inquiry against the appellant. As a result of de-novo inquiry, the appellant was exonerated of the charges, which means that the appellant was wrongly kept away from performance of his duty for no fault of him. In a situation, judgments of the apex court provides guidelines that the grant of back benefits to an employee, who was re-instated by a court/tribunal or the

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department, was a rule and denial of such benefit was an exception. The appellant was held back from the performance of his duty with the respondent department owing to the departmental proceedings against him, which was a circumstance beyond his control. The said proceedings were ultimately decided in his favor, therefore, should have entailed the extension of back benefits in his favor. The supreme court of Pakistan in its judgment reported as 2021 SCMR 962 have held that a civil servant once exonerated from the charges would stand restored in service as if he were never out of it and would be entitled to back benefits.

We have observed that the respondent's misinterpreted judgment dated 26-07-2017, as the treatment of the period, he remained out of service, was allowed to be leave of the kind due, in case de-novo inquiry was not conducted, but in case, if de-novo inquiry is conducted, the period in question was made conditional with outcome of the de-novo inquiry. The outcome of de-novo inquiry was exoneration of the appellant of the charges and once the appellant was exonerated of the charges, he would be entitled to all back benefits, as absence/non-attendance of the appellant at work as not voluntary on his part and it was due to steps taken by the respondents, therefore, his service record could neither be adversely affected nor could he be denied any benefit to which he would have been entitled had he not been dismissed. Reliance is placed on 2013 SCMR 752.

Headquarters Dir Upper, the appellant was exonerated of the charges and was held entitled to the salary/allowances for the period he remained out of service, but the competent authority without recording any reason disagreed with findings of the inquiry officer and appointed an inquiry committee, which also exonerated him of the charges but held him entitled for the salaries of the said period as leave of the kind due and the competent authority agreed with findings of the

inquiry committee constituted subsequently. Such act of the respondents cannot be termed as legal.

09. We are of the considered opinion that the appellant has not been treated in accordance with law, as he was unlawfully held back from the performance of his duty. In view of the above, we allow the appeal in hand as prayed for. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 04.01.2022

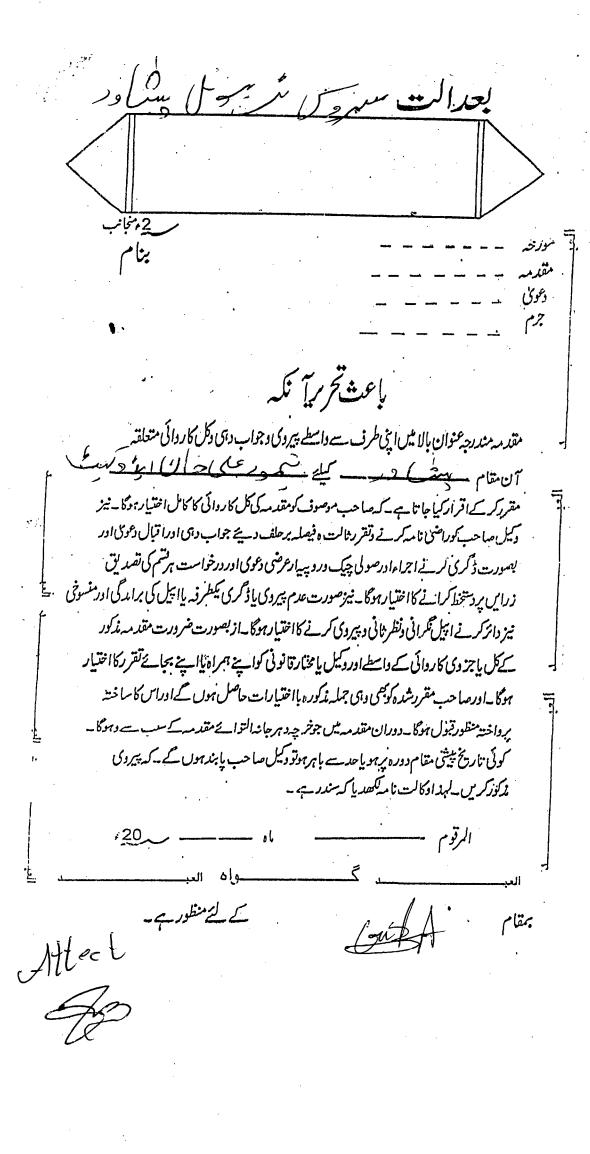
(AHMAD SULTAN TAREEN) CHAIRMAN)

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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where are accomplished, 45 min 12-01-2022



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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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			Khyber Pa	khtunkhwa Se Peshawar.	rvice Tribunal,

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2. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

No.

No.

Appeal No. E. P. No. 328

Of 20 22

Appeal No. Appellant/Petition

PVD KIK. Perhaway Respondent

Respondent No. 132

Notice to: _ DPO Dix Opper

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this.

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(For Impl-men-tion)
Report

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

No.	1 SB
/	Appeal-No. E.P.No. 328 of 20 2.2
	Gulzada
/	Appellant/Petitioner
	PRO 1CPK Perhoway Respondent
/	1 1
	Provincial Police Officer Peshawar
Notice to:	porte of peer perman
WHER Province Ser	EAS an appeal/petition under the provision of the Khyber Pakhtunkhwa vice Tribunal Act, 1974, has been presented/registered for consideration, in
the above cas	se by the petitioner in this Court and notice has been ordered to issue. You are
*on	med that the said appeal/petition is fixed for hearing before the Tribunal 106/2022 at 8.00 A.M. If you wish to urge anything against the
appellant/pe	titioner you are at liberty to do so on the date fixed, or any other day to which y be postponed either in person or by authorised representative or by any
Admonata du	ly supported by your nower of Attorney. You are, therefore, required to me in
وم ماله السمسيدية ال	t least seven days before the date of hearing 4 copies of written statement by other documents upon which you rely. Please also take notice that in
default of vo	our appearance on the date fixed and in the manner aforementioned, the
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	of any alteration in the date fixed for hearing of this appeal/petition will be by registered post. You should inform the Registrar of any change in your
4.0	ou fail to furnish such address your address contained and further in the appeal/petition will be deemed to be your correct address, and further d to this address by registered post will be deemed sufficient for the purpose of
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` Given	under my hand and the seal of this Court, at Peshawar this
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X00	Khyber Pakhtunkhwa Service Tribunal,
1\1///	Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Notice to:	Secy	Finance	KPK	of 20 2.2
WHER	EAS an annea	ul/netition under	r the provisio	on of the Khyher Pakhtunkhwa
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on				
given to you	by registered	post. You should	l inform the l	ng of this appeal/petition will be Registrar of any change in your
				ontained in this notice which the vour correct address, and further
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The hours of attendance in the court are the same to at of the High Court except Sunday and Gazetted Holidays.

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