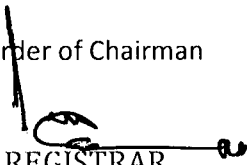


Form- A

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 1345/2022 \_\_\_\_\_


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/09/2022	<p>The appeal of Mr. Kamran Saeed resubmitted today by Mr. Nasir Mehmood Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Kamran Saeed son of Noor Said Ex-Lecturer in Chemistry GDC Jandhola Tank received today i.e. on 02.09.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.


Annexures-G & H of the appeal are illegible which may be replaced by legible/better one.

No. 2507 /S.T,

Dt. 6/9 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Nasir Mehmood Adv. Pesh.

Resubmitted After doing  
the need full.  


**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 1345/2022

Kamran Saeed

.....Appellant

**VERSUS**


Government of Khyber Pakhtunkhwa and others

.....Respondents

**INDEX**

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal with Affidavit		1-7
2.	Copy of the Notification and Certificate of Transfer of Charge	A	8-13
3.	Copy of the Notification	B	14-16
4.	Copy of the Admission Certificate	C	17
5.	Copy of the Application and affidavit	D	18-20
6.	Copy of the forwarded letter	E	21
7.	Copy of the Observation Letter dated 11.12.2018 and Reply	F	22-23
8.	Copy of the letter dated 31.01.2019	G	24
9.	Copy of the letter dated 09.12.2019	H	25
10.	Copy of Notification dated 13.08.2020 and letter dated 23.09.2020	I	26-27
11.	Copy of the Doctorate Degree, Review Petition and Notification dated 17.08.2022	J	28-31
12.	Wakalat Nama		32

Through

  
Appellant

**Nasir Mehmood**

Advocate

Supreme Court of Pakistan.

①

**BEFORE THE KPK SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 1345/2022

Kamran Saeed S/o Noor Said  
Ex. Lecturer in Chemistry,  
Govt. of Degree College, Jandhola, Sub-Divison Tank,  
Resident of Bogara, Tehsil Takht Nasrati,  
District Karak.

.....Appellant

**VERSUS**

- 1) Government of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- 2) Secretary Education Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3) Director of Colleges, Govt. of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

**SERVICE APPEAL U/S 4 OF THE  
KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL ACT, 1974 AGAINST THE  
IMPUGNED ORDER DATED 17.08.2022  
WHEREBY, THE DEPARTMENTAL  
APPEAL OF THE APPELLANT DATED**

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**06.04.2022 REGARDING THE REMOVAL  
OF APPELLANT FROM SERVICE WAS  
REGRETTEED.**

**Respectfully Sheweth:-**

- 1) That the appellant belongs to a respectable family of District Karak and was appointed vide order dated 04.11.2010 as Lecturer in Chemistry on Adhoc basis in Higher Education Department. The appellant resumed charge on 11.11.2010. **(Copy of the Notification and Certificate of Transfer of Charge are attached herewith as Annexure "A")**.
- 2) That the Provincial Government has later on, passed KP Adhoc Lectures (Regularization of Services) Act, 2014 and in pursuance of Section 3 of the Act, ibid, the services of the appellant were regularized through Notification dated 15.12.2014 and was posted in GDC Jhandola FR Tank. **(Copy of the Notification is attached as annexure "B")**.
- 3) That the appellant applied for Scholarship and was fortunate to have been selected for the same and was accepted as a student by

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Gyenosang National University South Korea.  
**(Copy of the Admission Certificate is attached as annexure "C").**

- 4) That the appellant applied for long leave without pay and to this effect, has submitted application along with long leave application and affidavit to the Principal of the GDC Jhandola who forwarded the same to the respondents writing therein that he is having no objection if the appellant is permitted for long leave. **(Copy of the Application and affidavit are attached herewith as annexure "D")**
- 5) That the Principal of the college has forwarded the same to Director of Education of the then FATA on 26.01.2017. **(Copy of the forwarded letter is attached as annexure "E").**
- 6) That after submitting application to the respondents, the appellant has proceeded to South Korea for getting higher education in the hope that his application would have been approved but the respondents have raised certain objections on the application of the appellant by submitting that the appellant has not obtained proper NOC from

(4)

the Provincial Government and also asked for information from the Principal as to whether the salary of the appellant has been stopped or not. The Principal of the College has replied that the salary of the appellant has been stopped. **(Copy of the Observation Letter dated 11.12.2018 and Reply are attached herewith as annexure "F")**.

- 7) That later on, the respondents vide letter dated 31.01.2019 has conveyed the regrets of the respondents regarding the leave of the appellant. **(Copy of the letter dated 31.01.2019 is attached herewith as annexure "G")**.
- 8) That at the back of the appellant, proceedings were initiated for absence from duty and to this effect, letter dated 09.12.2019 was addressed to the appellant on his home address, although the appellant at the relevant time was at South Korea. **(Copy of the letter dated 09.12.2019 is attached as annexure "H")**
- 9) That at the back of appellant, Notification dated 13.08.2020 was issued whereby the appellant was removed from service under KP Efficiency Disciplinary Rules, 2011 which

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was conveyed to the Principal of Govt. Degree College Jhandola FR Tank through letter dated 23.09.2020. **(Copy of Notification dated 13.08.2020 and letter dated 23.09.2020 are attached as annexure "I")**.

- 10) That when appellant has completed his doctorate, then returned to Pakistan and was shocked to know that he was removed from service. The appellant then filed Review petition before respondent No. 1 on 06.04.2022 which was regretted vide Notification dated 17.08.2022 **(Copy of the Doctorate Degree, Review Petition and Notification dated 17.08.2022 are attached as annexure "J")**, hence the appellant aggrieved wherefrom, approaches this Hon'ble Tribunal / Forum for redressal of his grievances, on the following amongst other grounds:-

### **GROUND**

- A. That the impugned Notification dated 17.08.2022 is against the law, facts and against the rules and regulations, without lawful authority thus liable to be set aside.



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- B. That the appellant was condemned unheard because the respondents were in the knowledge that the appellant after submitting his application has proceeded abroad for getting his Doctorate degree but they have intentionally addressed letter to the appellant on his home address which was not received by the appellant.
- C. That the codal formalities under Efficiency and Disciplinary Rules, 2011 were not fulfilled while initiating proceedings against the appellant, thus the whole proceedings are illegal, thus are liable to be declared so.
- D. That the appellant's leave was regretted and was removed from service on technical grounds that he has not got permission from the provincial government which could not be made as a hurdle in getting higher education.
- E. That the respondents should have encouraged the appellant to get higher education in order to serve his country in a better way but on the other hand, they have removed him from service which is absolutely illegal.

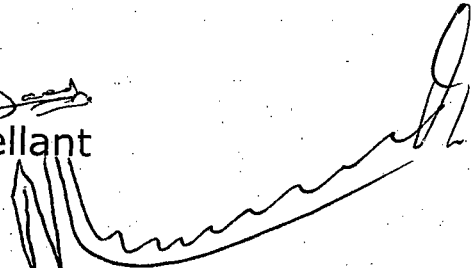
(7)

- F. That the appellant has been discriminated because in a similar situation, leave application of other students have been allowed.
- G. That any other ground which has not been specifically mentioned will be agitated at the time of arguments with kind permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that on acceptance of this service appeal, the *impugned order dated 17.08.202 may kindly be set aside and the appellant may be reinstated in service with all back benefits.*

Through

  
Appellant

  
**Nasir Mehmood**  
Advocate  
Supreme Court of Pakistan.

**AFFIDAVIT**

I, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

  
Deponent

GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

*Amir A*  
②

Dated Peshawar the November 04<sup>th</sup>, 2010.

**NOTIFICATION**

No. SO(COLLEGES)2-5/2010. Consequent upon the recommendations of Departmental Selection Committee, the Competent Authority is pleased to appoint the following Male lecturers (BPS-17) on adhoc basis as a stop gap arrangements for a period of one year or till the availability of selectees of Khyber Pakhtunkhwa Public Service Commission whichever is earlier and to post / adjust them in the colleges mentioned against each:

S#	Name & Address	Subject	Zone	Posted at	Remarks
1.	Amir Dost Khan S/o Muhammad Sultan, Village & P/o Bar Shawar Shamkara, Tehsil Matla, -District Swat.	Computer Science	Disable Zone-III Swat	GPGC Saidu Sharif, Swat.	A.V.P
2.	Tawees Usman S/o Usman Ghani, Mohalla Shaban, Village & P.O. Khairabad, Nowshera.	Maths	Disable Zone-II Nowshera	GPGC Mardan	A.V.P
3.	Ulbaid Ali S/o Abdul Ghafoor, Moh. Sadnam Khel, V.P.O Gojar Garhi, Tehsil District Mardan.	Economics	Disable Zone-II Mardan	GPGC Nowshera	A.V.P
4.	Muhammad Waris S/o Fazli Mabood, MOhallah Shah Dhand, Village & P/o Lund Khwar, Tehsil Takht Ghai, District Mardan.	Computer Science	Disable Zone-II Mardan	GPGC Mardan	A.V.P
5.	Syed Hamid Ali Shah S/o Muhammad Shah, Village Sunigram, Daggar, Buner.	Pak Study	Disable Zone-III Buner	GDC Daggar, Buner.	A.V.P
6.	Muhammad Siraj S/o Muhammad Karim, Village Kotha, Tehsil Barkal, Swat.	Law	Disable Zone-III Swat	GDC Madyun.	A.V.P
7.	Ihsan Ullah S/o Niamat Ullah, P/o Goral Gumbela, Village Kotha Mehmoad Lakki Marwat.	Physics	Disable Zone-IV Lakki Marwat	GDC Dera Township No. 3, D.I. Khan.	A.V.P
8.	Abdul Khaliq S/o Rasool Khalil, Village & P/o Tabbi Khawa, Tehsil District, Karak.	Biology	Merit-I Zone-IV Karak	GDC Takht-e-Nasrat, Karak	A.V.P
9.	Yazaf Ullah Khan S/o Taklim Khan, Department Micro Biology, Faculty Biological Sciences, Quaid-e-Azam University, Islamabad.	Biology	Zone-I N.W.Agency	Services placed at the Disposal of Director Education (FATA)	
10.	Muhammad Naeem Khan S/o Muhammad Sareer Khan, Village Qilla Anwar Mahal, PO Utmanzai, Tehsil & District Charsadda.	Biology	Zone-2 Charsadda	GDC Garhi Kapoora, Mardan.	A.V.P
11.	Qaisar Zaman S/o Haider Shah, Gul Muqam Zarif Khan Koroonia, P.O. & Tehsil Dargai, District Malakand.	Biology	Zone-3 Malakand	GDC Daggar	A.V.P
12.	Asmat Ullah Khan S/o Rasool Badshah, C/o Rasool Badshah, SET, GHS No.2, Kohat City.	Biology	Zone-I Karak	GPGC Haripur	A.V.P

Southern District (Gulistan)  
Govt. of Khyber Pakhtunkhwa  
Higher Education Department  
Lahore Office

4/11

30.	Ibrahim Khan S/o Khaista Gul, New Kakshat Tariq Abad No. 1, Mohallah Jhangir Abad, House No. 233 Peshawar City.	Chemistry	Zone-II Peshawar	GPGC Mardan.	A.V.P
30.	Mansoor Ali S/o Yousof Khan, Village Attaki P/o Tehsil Shabqadar, District Charsadda.	Chemistry	Zone-II Charsadda	GPGC Mardan.	A.V.P
31.	Nasir Bahwan S/o Akbar Ali, Al-Huda Public High School, Mohallah Jangabad, Nawakalay, Mingora.	Chemistry	Zone-III Swat	GDC Matta, Swat	A.V.P
32.	Asad Ali S/o Sardar Ali, Village & P/o Totatal, Via Swabi Mohalla Jaffar Uhel, Tehsil Dagger, District Buner.	Chemistry	Zone-III Buner	GDC Dagger, Buner.	A.V.P
33.	Sajjad Hussain S/o Gul Amin, Village & P.O Koper Malakand Agency Tehsil Dargai, District Malakand.	Chemistry	Zone-III Malakand	CDC Thana, Malakand Agency.	A.V.P
34.	Hazrat Ali S/o Rehmat Ullah Khan, Village & P.O Kot Khasmir District & Tehsil Lakki Marwat.	Chemistry	Zone-IV Lakki Marwat	GDC Lachi Kohat	A.V.P
35.	Kamran Saeed S/o Noor Said, C/o Noor Said, Lab Technician, HCC Health Care Centre (Pvt) 43/44 Shah Sahibzada Abdul Qayum Road, University Town.	Chemistry	Zone-IV Karak	GDC Dara Adam Khel, (FR Kohat)	Vide S. No. 05 of below adjustment
36.	Muhammad Aamir S/o Muhammad Ishaque, H. No. 432, Mohalla Pir Colony, Jail Road, P/o Centre Jail Haripur.	Chemistry	Zone-V Haripur	GDC Havelian, Abbottabad	A.V.P
37.	Nasir Shchzad S/o Waris Khan, Village Tanakki, P/O Muslimabad, Tehsil & District Abbottabad.	Chemistry	Zone-V Abbottabad	GPGC No. 1, Abbottabad.	A.V.P
38.	Sabir Ullah S/o Zaver Din, Room # 35, Bari Band, 02 <sup>nd</sup> Floor Chitral Plaza Gulbarg No. 1, Peshawar Saddar.	Computer Science	Merit-I Zone-II Charsadda	GDC Mathra, Peshwar.	A.V.P
39.	Alam Jan S/o Jaffar Ali, Mohallah Yaqoob Khel, Village Bazar P/o Rustom, District & Tehsil, Mardan.	Computer Science	Merit-II Zone-II Mardan	GDC Bakhshali, Mardan.	A.V.P
40.	Imran Khan S/o Fazal Rahman, Tariq Karyana Store, Moh Al-Huda, Landi Koss, Mingora, Swat.	Computer Science	Merit-III Zone-III Swat	GDC Totakan, Malakand Agency.	A.V.P
41.	Syed Huzaina Tashfeen S/o Syed Shakeel Ahmad, Village & PO Dara, Swabi.	Computer Science	Merit-IV Zone-II Swabi	GPGC No. 1, Abbottabad.	A.V.P
42.	Shah Nawaz Khan S/o Muhammad Ibrahim, Tehsil Tangi, District Charsadda, Village & P/O Amrahabad.	Computer Science	Merit-V Zone-II Charsadda	GPGC Nowshera	A.V.P
43.	Bakht Sultan S/o Gulistan, Usmania Public School Village & P.O Toorwarsak, Dagger, Buner.	Computer Science	Merit-VI Zone-III Buner	GDC Dagger, Buner.	A.V.P
44.	Muhammad Adnan S/o Yar Muhammad, Almadina Colony, Nasrut Zai, Tangi, P/o Tanyi, Charsadda.	Computer Science	Merit-VII Zone-II Charsadda	GDC Garhi Kapoora, Mardan.	A.V.P
45.	Khwaja Muhammad Saqib S/o Anwar Ahmad Khwaja, C/o Anwar Ahmad Khawa, Project Director, Employees Education Foundation, Govt. College, Peshawar.	Computer Science	Merit-VIII Zone-II Peshawar	GC Peshawar.	A.V.P

11/11

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338.	Qutub Jamal S/O Bacha Khan Mohallah Gulu Shah Vill & PO Sukhakot Dargai Malakand	Zoology	Zone-III Malakand	Services placed at the Disposal of Director Education (FATA).	
340.	Azmat Ullah Khan S/O Rasool Badshah C/O Rasool Badshah SET GHS No Kohat city	Zoology	Zone-IV Karak	GPGC Karak.	A.V.P
350.	Ihsan Ullah S/O Rashid Khan Vill Mianki Banda PO Inzer Banda Teh Lakht Nasrati dist Karak	Zoology	Zone-IV Karak	GDC Latamber, Karak.	A.V.P
351.	Muhammad Faiz Khan S/O Muhammad Afzal Khan Moh Choinian vill Sikandur Pur Haripur	Zoology	Zone-V Haripur	GDC Khanpur, Haripur.	A.V.P
352.	Khalid Mahmood S/O Ghulam Rasool Vill Bandi Sarara PO Chamiali Teh & Distt Abbottabad	Zoology	Zone-V Abbottabad	GDC Zarobi, Swabi.	A.V.P

**ADJUSTMENT:-**

Consequent upon the above, the following posting / transfer of lecturers is also made in the best public interest:-

S. #	Name / Designation / present posting	Posted at	Remarks
1.	Attique uz Zaman, lecturer in Statistics, GDC Oghi, Mansehra.	GPGC Haripur.	Against vacant post
2.	Sajjad Ahmad, lecturer in Maths, GDC Ganarbagh, Dir Lower.	GPGC Timergara, Dir Lower.	Against vacant post
3.	Ijaz Ahmad, lecturer in Economics, GDC Ahmadabad, Karak.	GPGC Kohat	Against vacant post
4.	Ikram Ullah, lecturer in Political Science, GDC Totakan, Malakand Agency.	GPGC Timergara, Dir Lower.	Against vacant post
5.	Dilawar Khan, lecturer in Chemistry, GDC Dara Adam Khel, FR Kohat.	GDC Hangu	Against vacant post
6.	Rashid Ahmad, lecturer in Pak Study, GDC Puran, Shangla.	GDC Matta, Swat.	Against vacant post
7.	Murad Ali, lecturer in Chemistry, GPGC Khar, Bajaur Agency.	GPGC Timergara, Dir Lower.	Against vacant post

The appointment of the above lecturers from S. No. 01 to 352 will be subject to the following terms and conditions:-

**TERMS AND CONDITIONS**

- i. The appointment of the above candidates will be on Adhoc basis for a period of one year upto 4.11.2011 or till the arrival of the selectees of the Khyber Pakhtunkhwa Public Service Commission, whichever is earlier.
- ii. They will get pay and allowances in BPS-17.
- iii. No TA/DA will be allowed for their first appointment.
- iv. The appointment of the candidates mentioned in Para.1 above is subject to the condition that they bear the Domicile of Khyber Pakhtunkhwa.

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- v. If they want to terminate their contract before expiry of the term, they will have to serve one month notice in advance failing which they will have to deposit one month pay in lieu of such notice in the Govt. Treasury.
- vi. They shall not make any request for transfer from the college where they are posted. In case of such occurrence, their services shall stand terminated.
- vii. They shall join their post within 15-days of the issuance of this Notification. The Director Higher Education, Khyber Pakhtunkhwa Peshawar, should furnish a certificate to the effect that the candidates have joined the post or otherwise after 15-days of the issuance of this Notification.
- viii. They shall execute an agreement with the Government before taking over charge to be signed by the Director Higher Education Khyber Pakhtunkhwa, on behalf of the Government.
- ix. They shall not be entitled to any pension or gratuity for the service rendered by them on Adhoc basis.
- x. Charge report in duplicate should be submitted to all concerned.
- xi. Their service shall be terminated if they violate any provision of the terms & conditions specified in the Agreement Bond.

SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

Enclst: No. & Date Even.

Copy of the above is forwarded to, the:-

- 1- Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
- 2- Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 4- Secretary to Governor, Khyber Pakhtunkhwa.
- 5- Accountant General Khyber Pakhtunkhwa Peshawar.
- 6- Director Higher Education Khyber Pakhtunkhwa Peshawar, with the request to circulate copies of the Agreement Bond to all Principals of the Government Colleges concerned immediately.
- 7- Director of Education (FATA) Khyber Pakhtunkhwa Warsak Road Peshawar.
- 8- Districts / Agency Accounts Officers, concerned.
- 9- Director Information for wide publicity through media.
- 10- Principals Government Colleges (Male) concerned.
- 11- Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
- 12- Deputy Director (IT), Planning Cell, Higher Education Department.
- 13- P.S. to Minister of Higher Education, Khyber Pakhtunkhwa Peshawar.
- 14- Officers concerned.

(EASHIR-AHMAD)  
SECTION OFFICER (COLLEGES)

64/11/7

Prepared by:  
1. Mr. M. A. Khan, Higher Education Department  
2. Messrs. Ashraf Ali, Senior Clerk, Directorate of Higher Education

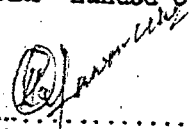
(12)

**CERTIFICATE OF TRANSFER OF CHARGE**

1. Certified that we have On the fore/afternoon of this day respectively made over and receive charge of this office of the Lecturer in Chemistry vide Secretary Higher Edu; Notification No. SO(Colleges) 2-5/2010 dated; 04.11.2010.

2. Particulars of cash and important secret and confidential documents handed over are noted on the reverse:—

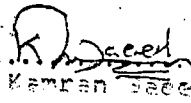
Signature of relieved Government servant.....



(Dilawar Khan)

Station: P. O. Adam, Khet. F.R. Kohat. Designation..... Lecturer, in Chemistry

Signature of relieving Government servant.....



Kamran Javed

Date: 11.11.2010. (FN) Designation..... Lecturer, in Chemistry

(13)

Enclst; No. 438-421 Dated the: 11 / 1 / 11 12000.

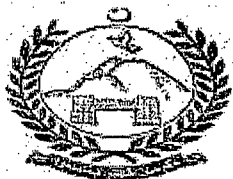
Copy forwarded to the:-

- 01. Section Officer Higher Education & Archives Deptt: Peshawar.
- 02. Director Higher Education Khyber Pakhtunkhwa Peshawar.
- 03. Director of Education (FATA) Peshawar.
- 04. District Accounts Officer Kohat.
- 05. Principal Govt: College Manou.

*[Signature]*  
 Principal,  
 Govt: College Darra Adam Khel  
 (FR. Kohat)  
 Govt: Degree College  
 Darra Adam Khel  
 (FR Kohat) ✓



(14) Annex B



**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

Dated Peshawar the December 15<sup>th</sup>, 2014.

**NOTIFICATION**

**NO. SO(COLLEGES-II)HED/2-5/2010.** In pursuance of Section 3 of the Khyber Pakhtunkhwa Adhoc Lecturers (Regularization of Services) Act, 2014, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on adhoc basis, w.e.f. 26.05.2014: -

S.#	Name / Designation	Posting Station
1.	Muhammad Iqbal adhoc lecturer in Pashto	GDC Totakan Malakand Agency
2.	Islam ud Din adhoc lecturer in Pak Study	GDC Agra Malakand.
3.	Imtiaz Ahmad Khan adhoc lecturer in Pashto	GDC Darband Mansehra
4.	Siraj Ahmad adhoc lecturer in History	GDC Wari, Dir Upper.
5.	Zafar Iqbal adhoc lecturer in Urdu	GPGC No.1 Abbottabad
6.	Asif Khan adhoc lecturer in Urdu	GDC Lissan Nawab Mansehra
7.	Jamil Ahmad Khan adhoc lecturer in Pashto	GDC Ghari Kapora, Mardan
8.	Zakir Ullah adhoc lecturer in Islamiyat	GDC Babozai Mardan
9.	Liaqat adhoc lecturer in Urdu	GDC Nathiagali Abbottabad
10.	Kalim Ullah adhoc lecturer in English	GDC, Batkela
11.	Muhammad Riaz adhoc lecturer in Urdu	GDC Darazinda F.R D.I. Khan.
12.	Qazi Amjid adhoc lecturer in Urdu	GDC Havelian Abbotabad
13.	Muhammad Amir adhoc lecturer in Chemistry	GDC Havelian, Abbotabad.
14.	Naveed Khan adhoc lecturer in Islamiyat	GPGC Haripur
15.	Humayun Khan adhoc lecturer in Pak Study	GDC Mirali N.W.A
16.	Abdur Rehman adhoc lecturer in Islamiyat	GDC Matta Swat
17.	Fazli Karim adhoc lecturer in History	GDC Darzinda FR D.I. Khan
18.	Shah Nawaz Khan adhoc lecturer in Computer Science	GPGC Nowshehra
19.	Abdul Ghaffar Khan adhoc lecturer in Islamiyat	GDC Madyan, Swat.
20.	Ubalid Ullah adhoc lecturer in Islamiyat	GDC Hangu
21.	Saud Abbasi adhoc lecturer in English	GDC Nathiagali Abbottabad
22.	Kamran Khan adhoc lecturer in Statistics	GDC Kulachi D.I Khan
23.	Imran Afsar adhoc lecturer in Political Science	GDC Lissan Nawab Mansehra
24.	Noor ul Bashir adhoc lecturer in Pashto	GDC Takht Bhai Mardan
25.	Sohail Naeem adhoc lecturer in Political Science	GPGC Dargal Malakand Agency
26.	Muhammad Humayun adhoc lecturer in Pak Study	GDC Ghari Kapora, Mardan
27.	Muhammad Bilal adhoc lecturer in History	GDC Daggar (Buner)
28.	Nazir Ahmad adhoc lecturer in English	GDC Lund Khwar Mardan
29.	Zahid Ali adhoc lecturer in Geography	GDC Wadpaga Peshawar
30.	Abdul Hameed, adhoc lecturer in English	GDC Sherwan, Abbottabad.
31.	Muhammad Faiq adhoc lecturer in Pak Study	GPGC Swabi
32.	Rahim Ullah adhoc lecturer in English	GPGC Khar Bajur Agency
33.	Fazal Said, adhoc lecturer in Physics	GPGC No.1 Abbottabad

Secretary (Cell)  
Govt. Of Khyber Pakhtunkhwa  
Higher Education, Archives  
& Libraries Department

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129.	Sajid Ali adhoc lecturer in Physics	GDC Toru Mardan
130.	Nazir Muhammad adhoc lecturer in English	GPGC Mardan.
131.	Shafi Ullah adhoc lecturer in Islamyat	GPGC Kohat
132.	Muhammad Ali adhoc lecturer in Economics	GDC Toru Mardan
133.	Asad Ali adhoc lecturer in Chemistry	GDC Dagger Buner
134.	Taseer Ullah Shah adhoc lecturer in Botany	GDC No.3 D.I Khan
135.	Ijaz Ahmad adhoc lecturer in Physics	GDC Totakan Malakand Agency
136.	Farooq Ali adhoc lecturer in English	GDC Khairabad Mardan
137.	Sajid Ghani adhoc lecturer in Urdu	GDC Dir Upper
138.	Muhammad Ishaq adhoc lecturer in Physics	GDC Dir Upper
139.	Shakoor Jan adhoc lecturer in Urdu	GPGC Charsadda.
140.	Murad Ali adhoc lecturer in Chemistry	GDC Zaida Swabi
141.	Yasir Ali adhoc lecturer in Physics	GDC Nathiagali Abbottabad
142.	Kamran Saeed adhoc lecturer in Chemistry	GDC Jandola F.R Tank
143.	Tehseen Ullah adhoc lecturer in Statistics	GDC Matta Swat
144.	Arif Ullah adhoc lecturer in Economics	GDC Ara Khel FR Kohat
145.	Muhammad Naveed Awan adhoc lecturer in Physics	GDC Balakot Mansehra
146.	Abdul Zahir adhoc lecturer in Economics	GDC Ahmad Abad Karak
147.	Farrukh Kamran adhoc lecturer in English	GDC Lachi Kohat
148.	Mohammad Sabil-ur-Rehman adhoc lecturer in Maths	GPGC Mandian Abbottabad
149.	Azhar Qayum adhoc lecturer in Physics	GDC Battagram
150.	Nasir Uddin adhoc lecturer in English	GPGC Swat
151.	Muhammad Adnan adhoc lecturer in Computer Science	GDC Tangi Charsadda
152.	Jamil Sheraz adhoc lecturer in Physics	GDC Zarabi Swabi
153.	Farhan Ahmed adhoc lecturer in Maths	GDC Darband Mansehra
154.	Abdul Nasir Khan adhoc lecturer in Political Science	GDC Manash Khel Bannu
155.	Ghulam Ullah Khan adhoc lecturer in Islamyat	GDC Totakan Malakand Agency
156.	Naveed Ali Shah adhoc lecturer in Political Science	GDC Kakki Bannu
157.	Ghulam Jalani Khan adhoc lecturer in History	GPGC No.1 Abbotabad
158.	Mansoor Ali adhoc lecturer in Chemistry	GPGC Mardan
159.	Manzoor Akbar adhoc lecturer in Computer Science	GDC Booni Chitral
160.	Asif Khan adhoc lecturer in Chemistry	GDC Thali Hangu
161.	Arshad Muhammad adhoc lecturer in History	GDC Zaida Swabi
162.	Muhammad Ibrar adhoc lecturer in Maths	GPGC Mardan
163.	Salim Jan adhoc lecturer in Geography	GDC Samar Bagh, Dir Lower.
164.	Yousaf Khan, adhoc lecturer in Physics	GDC Nawagai Bajur Agency
165.	Rab Nawaz Khan adhoc lecturer in Statistics	GDC Garhi Kapoora Mardan
166.	Fahim Ullah Khan adhoc lecturer in Political Science	GDC Totakan Malakand Agency
167.	Rafi Ullah adhoc lecturer in Botany	GDC Gulabad, Dir Lower.
168.	Fahad Haidar Khan adhoc lecturer in English	GDC Ghari Kapoora, Mardan
169.	Syed Waseem Abbas Shah adhoc lecturer in Statistics	GDC Tangi, Charsadda.
170.	Hazrat Ali adhoc lecturer in Statistics	GDC Lahor, Swabi.
171.	Ansar Ullah adhoc lecturer in Statistics	GDC Miranshah N.W.A
172.	Fazal Dad adhoc lecturer in Chemistry	GDC Zerobi Swabi
173.	Fahim Ullah Khan adhoc lecturer in Maths	GDC Kulachi D.I Khan
174.	Rashid Zubair adhoc lecturer in Computer Science	GDC Gandaf, Swabi.

Section Officer (C-III)  
Govt. Of Khyber Pakhtunkhwa  
Higher Education & Technical  
& Literacy Department

36.	Ms. Saiqa Faryal Mehsood adhoc lect; in Computer Science	GGDC, Wana
37.	Ms. Alweena Javeed adhoc lect; in Comp; Sc;	GGC, Boori Chitral

2. **Terms and conditions of their regular appointment will be as under:**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They will have all rights / privileges contained in Khyber Pakhtunkhwa Civil Servants Act, 1973 with all amendments made therein including Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013 and Rules made there-under.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of one year extendable upto two years.
- vi. Their seniority shall be determined in the light of the above Notification chronologically in accordance Section-4 of the Khyber Pakhtunkhwa Adhoc Lecturers (Regularization of Services) Act, 2014.

SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA.  
HIGHER EDUCATION DEPARTMENT

**Endst: No. & Date Even.**

Copy of the above is forwarded to the: -

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Secretary (Infrastructure, Coordination & Administration Department, FATA Secretariat, Warsak Road, Peshawar.
6. Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
8. Director Education (FATA), Khyber Pakhtunkhwa, Warsak Road, Peshawar.
9. Director, Information for wide publicity through media.
10. Districts / Agency Accounts Officers concerned.
11. Principals, Government Colleges (Male) concerned.
12. P.S. to Minister for Higher Education, Khyber Pakhtunkhwa.
13. P.S. to Secretary, Higher Education Department.
14. Lecturers concerned.

(ZAHID USMAN KAKA KHEL)  
SECTION OFFICER (COLLEGES-II)

\*Muhammad Asif\*

(17)  
Amo-2-C

# Admission Certificate

Application No: B13400015  
Nationality: Pakistan  
Name: KAMRAN SAEED  
Date of Birth: 1986. 03. 20.  
Degree Sought: Doctor  
Department: Applied Life Science

This is to certify that KAMRAN SAEED has been accepted to the Graduate Program, Spring semester 2017, Gyeongsang National University.

January 11, 2017

*Sang Gyeong Lee*

Sang Gyeong Lee, Ph.D.  
President, Gyeongsang National University

501 Jinju-daero, Jinju, Gyeongnam 52828,  
South Korea

To,

The Secretary Higher education,  
Peshawar.  
Proper channel

*Annex-D*  
*(18)*

**Subject; Request for the grant of 730 days Ex-Pakistan leave without pay for acquiring Ph.D. Degree from Gyeongsang National University South Korea.**

Dear Sir,

It is humbly stated in your honor that I have been working as Lecturer of Chemistry at GDC Jandola F.R Tank. I am pleased to inform you that I have been accepted for admission in Gyeongsang National University South Korea for Ph.D. in Applied life Sciences. Copy of admission certificate is enclosed. In order to attend the university, I will be needing a leave of 730 days without pay for the duration of my course which will commence from 20<sup>th</sup> Feb 2017. Original leave application on the prescribed form along with surety bond is also enclosed.

Therefore I would like to kindly ask to grant me 730-days Ex-Pakistani leaves for Doctoral Study to enhance my education qualification.

Sincerely yours,

Dated:    /   /2017

Kamran Saeed  
Lecturer in Chemistry  
GDC Jandola F.R. Tank

*The undersigned has  
no objection if the applicant  
is permitted by the competent  
Authority for ex-Pakistan leave.*

*Omar Qureshi*  
Principal *(Principal)*  
Government Degree College  
Jandola F.R. Tank *20/2/2017*

# LONG LEAVE APPLICATION

(19)

561756

Note:- Item No. 1 to 9 must be filled in by all the applicants.  
Item No. 12 applies in the case of Government servants of grade 16 and above.

1. Name of applicant..... Kamran Saeed
2. Leave rules applicable.....
3. Post held..... Lecturer (RPS 17)
4. Department or Office..... G.D.C. Jandala F.R. Tank
5. Pay..... 31,230/-PM
6. House Rent Allowance, Conveyance Allowance or other Compensatory Allowances drawn in the present post.....
7. (A) Nature of leave applied for..... Study leave (without pay)  
(B) Period of leave in days..... 730 days (2 years)  
(C) Date of commencement..... 20-02-2017
8. Particulars of Rule/Rules under which leave is admissible..... 1981
9. (A) Date of return from last leave.....  
(B) Nature of leave.....  
(C) Period of leave in days.....

Dated..... 19-01-2017

Signature of applicant..... [Signature]

10. Remarks and recommendation of the controlling officer..... The undersigned has no objection if the applicant is permitted for long leave.

11. Certified that leave applied for is admissible under rule..... 1981 and necessary conditions are fulfilled

Dated 18/01/2017

Signature..... [Signature]  
Designation..... Principal Govt. Teacher Jandala F.R. Tank

12. Report of Audit Officer.....

It is certified that leave for 730 days (2 years) without pay is admissible to the above named officer.

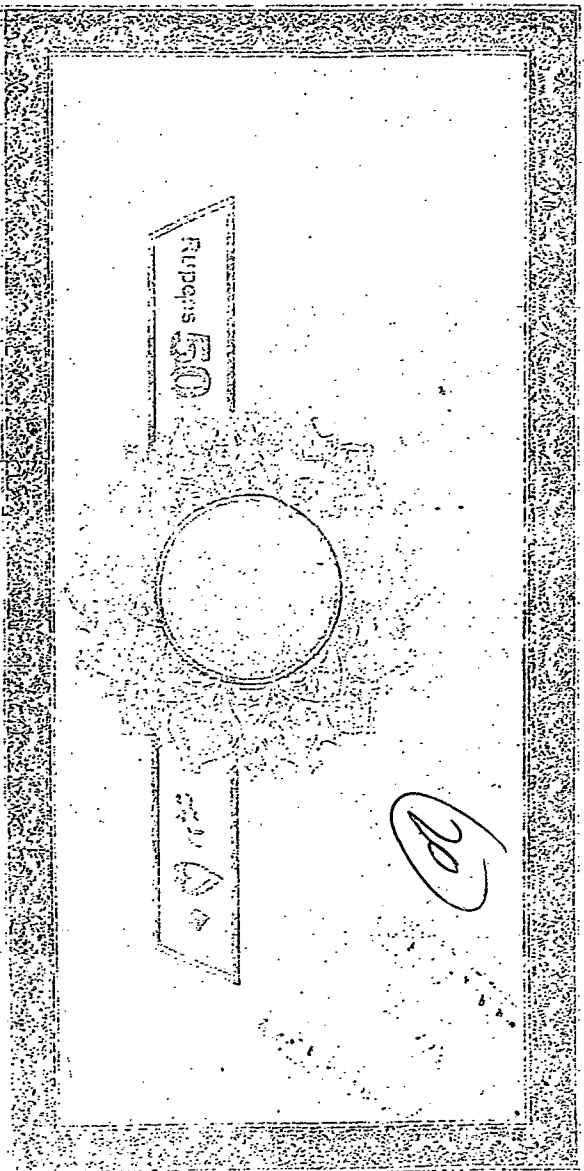
17/11/2010  
26-5-14  
26-5-14

13. Officers of the sanctioning authority certifying that on the expiry of leave the applicant is likely to return to the same or another post carrying the compensatory allowance being drawn by him.

Signature.....  
Designation.....  
Dated.....

Signature.....  
Designation.....

[Signature]



20

AFFIDAVIT / Undertaking

I, Kannan Sreed S/o Nossaid R/o presently  
 University Town, Siddhartha Road, Malleshwara AP, Bangalore  
 Lecturer in Chemistry at QDC Jambhala F.R. Town  
 do hereby undertake that after my completion  
 of Study / Ph.D leave I will join my duty  
 in the same department for five years  
 without stoppage of time and except to  
 the best of my knowledge and belief and nothing  
 has been concealed herein.

Dated 23 / 01 / 2017

Department  
 K. Sreed  
 Kannan Sreed  
 Lecturer in Chemistry

QDC Jambhala  
 F.R. Town

23.1.17

(21)

Ammez = E

OFFICE OF THE PRINCIPAL

Govt: Degree College Jandola

F No: 205..G.D.]

To


Dated --- 26/01/2017 .

The Director of Education

(FATA) Peshawar.

Respected Sir,

Kamran Saeed Lecturer in Chemistry has applied for Ex-Pakistani leave. The application is forwarded for further proceeding please.

  
Principal  
Govt: GDC Jandola FR.Tank  
Jandola, F. R. Tank

copy.

1- office copy.

2- Kamran Saeed Lect.





(22) *Amir E*

DIRECTORATE OF EDUCATION MERGED DISTRICTS  
WARSAK ROAD PESHAWAR PAKISTAN  
PHONE NO. 091-9210166 FAX: 9210216

To

NO. 16235

dated:

11/12/2018

The Section Officer (C-II)  
Higher Education Department  
Khyber Pakhtunkhwa

**Subject:** REQUEST FOR THE GRANT OF (730) DAYS EX-PAKISTAN LEAVE WITHOUT PAY FOR ACQUIRING PHD DEGREE FROM GOVERNMENT NATIONAL UNIVERSITY SOUTH KOREA IN R/O MR. KAMRAN SAEED (B-17) LECTURER IN CHEMISTRY GDC JANDOLA FR TANK

Memo:

I am directed to refer to your letter No. SO/C-II / HED / 30-1 / 2016 / FATA Department permission / 6313 dated 29-5-2017 on the subject cited above and to intimate the requisite information in the subject case as desire please.

S#	Observation	Reply
1	Whether the applicant has obtained No objection certificate for acquiring Ph.D degree from south Korea of Provincial Government, Khyber Pakhtunkhwa.	No NOC was granted to the lecturer concerned for acquiring Ph.D Degree from South Korea of Provincial Govt: Khyber Pakhtunkhwa.
2	Whether the applicant has 5 year regular / continuous service at his credit and eligible for study leave.	The lecturer concerned has less service than 05 year at his credit.
3	FATA Secretariat may communicate alternate arrangement during his absence for the study of student without substitute, so the study of the student may not suffer.	As per principal report the salaries of lecturer concerned has stopped w.e.f 1-4-2017 and another lecturer B-17 in Chemistry is working in the college, though the post of Kamran saeed lecturer Chemistry is lying vacant but the study of the student of the college is not suffering. (Copy attached).

Endst: No. 16236-37 / dated 11/12 2018

Copy forwarded to:

1. Principal GDC Jandola Sub Division Tank.
2. PA to Director Education New Merged Districts.

*H2*  
Deputy Director (Colleges)

*H2*  
Deputy Director (Colleges)

*11/12/18*

(23)

**OFFICE OF THE PRINCIPAL G.D.C JANDOLA F.R TANK**

Dated: 26/11/2018

F/No: 90

To,


The Director Education FATA,  
Warsak Road Peshawar

Subject: **Request for the grant of (730) days Ex- Pakistan leave without pay for acquiring PhD Degree from Government National University South Korea in R/O Mr. Kamran Saeed (BPS-17) Lecturer in Chemistry GDC Jandola F.R Tank**

Respected Sir,

Your good self letter# 11400 dated 4/7/2017 the salary of Mr. Kamran Saeed Lecturer in Chemistry has been stopped from 1/4/2017 till date. Secondly another Public Service Commission selectee Lecturer in Chemistry is working in GDC Jandola. Though the post of Mr. Kamran Saeed Lecturer in Chemistry is vacant but the study of the student of the college is not suffering.

Thanks.

  
PRINCIPAL  
G.D.C JANDOLA F.R Tank

Copy to:

1. Office Copy
2. Officer concerned.

PRINCIPAL  
G.D.C JANDOLA F.R Tank

24



DIRECTORATE OF EDUCATION MERGED DISTRICTS  
WARSAK ROAD PESHAWAR PAKISTAN  
PHONE NO. 091-9210166 FAX: 9210216

NO. 1878 dated 11/05/19

*Amir G*

The Principal  
GDC Jandola Sub-Division Tank

Subject: REQUEST FOR THE GRANT OF (730) DAYS EX-PAKISTAN LEAVE WITHOUT PAY FOR ACQUIRING PHD DEGREE FROM GOVERNMENT NATIONAL UNIVERSITY SOUTH KOREA IN FIO MR. KAMRAN SAEED (B-17) LECTURER IN CHEMISTRY GDC JANDOLA FB TANK

Memo: I am directed to refer to the subject cited above and to intimate that the request for the grant of (730) days Ex-Pakistan leave without pay in favor of Mr. Kamran Saeed regular lecturer B-17 in Chemistry of respective college has been regretted by the competent authority (copy attached)

Furthermore you are directed to explain your position for delayed submission of leave case and report about duty status of the lecturer concerned as desired by the Higher Education Department Khyber Pakhtunkhwa and your explanation should reach to this office within a week time after receipt of this letter for onward submission to quarters concerned.

*Amir G*  
Deputy Director Education

Encl: No. \_\_\_\_\_ dated \_\_\_\_\_ 2019

Copy forwarded to:  
PA to Director Education New Merged Districts

*Amir G*  
Deputy Director Education

**DIRECTORATE OF EDUCATION MERGED DISTRICTS  
WARSAK ROAD, PESHAWAR PAKISTAN  
PHONE NO.091-9210766 FAX 9210216**

No. /828/ dated 1/1/2019

To

The Principal  
GDC Jandola Sub Division, Tank

Subject: **REQUEST FOR THE GRANT OF (730) DAYS EX-PAKISTAN LEAVE WITHOUT PAY FOR ACQUIRING PHD DEGREE FROM GOVERNMENT NATIONAL UNIVERSITY SOUTY KOREA IN R/O MR. KAMRAN SAEED (BS-17) LECTURER IN CHEMISTRY GDC JANDOLA FR TANK**

Memo:

I am directed to refer to the subject cited above and to intimate that the request for the grant of (730) days Ex-Pakistan leave without pay in favour of Mr. Kamran Saeed regular lecturer B-17 in Chemistry of respective colleges has been regretted by the concerned authority (copy attached).

Furthermore your are directed to explain your position for delayed submission of leave case and report about duty status of the lecturer concerned as desired by the Education Department Khyber Pakhtunkhwa and your explanation should reach to the ... within a week time after receipt of this letter, for onward submission to quarter concerned.

Sd/  
DEPUTY DIRECTOR (College)

Endst. No. \_\_\_\_\_ / Dated \_\_\_\_\_ /2019

Copy forwarded to

1. PA to Director Education New Merged Districts.

Sd/  
DEPUTY DIRECTOR (College)

25  
KHYBER PAKHTUNKHWA

Rano Garhi, Peshawar

Phone: 091-2050025 / 2050024

Facebook: govdkhyberpeshawar

Twitter: com/dhokppeshawar

Email: dhokppeshawar@gmail.com

Website: govdkhyberpeshawar.gov.pk

REGISTERED  
MOST IMMEDIATE

Mr. Muhammad Saeed  
Laboratory Chemist  
Village Hagara, Tehsil Takht-e-Nasrullah  
District Jhelum

*[Handwritten Signature]*

SUBJECT: ABSENCE FROM DUTY  
Memo

I am directed to refer to the subject cited above and to inform you that as per report of the Principal, Govt. Degree College, Jandola, Sub-Division Tank, you had applied for Ex-Pakistan Leave without pay for 730 days w.e.f 20.02.2017 for pursuing Ph.D studies from Gyeongsang National University, South Korea to Director, erstwhile FATA Education and left the College without waiting for rejection/ acceptance of the request by the Competent Authority which is willful and tantamount to misconduct. You have been continuously absent from your duties since 20.02.2017 till date.

You are hereby directed in your own interest to report for duty within 15 days of the issuance of this notice and explain the reason of your willful absence from duties filing which it will be presumed that you are no more interested in your service and disciplinary proceedings will be initiated against you under E&D Rules, 2011.

Encl: No. 28783-57

BY: DIRECTOR (ESTABLISHMENT)

- Copy of the above is forwarded to the:
1. Section Officer (Colleges-II), Govt. of Khyber Pakhtunkhwa, Higher Education Department, Peshawar for information.
  2. Principal Govt. Degree College, Jandola Sub-Division Tank with reference to his letter No. 104 dated 18.10.2019.

*[Handwritten Signature]*  
BY: DIRECTOR (ESTABLISHMENT)

**DIRECTORATE OF HIGHER EDUCATION  
KHYBER PAKHTUNKHWA  
Rano Garh Peshawar**

---

To

Mr. Kamran Saeed  
Lecturer in Chemistry  
Village Bogara, Tehsil Takht-e-Nasrati

Subject: **ABSENCE FORM DUTY**

I am directed to refer to the subject cited above and to inform you that as per report of the principal, Govt. Degree College, Jandola, Sub Division, Tank, you had applied for Ex-Pakistan Leave without pay for 730 days w.e.f. 20.02.2017 for pursuing Ph.D studies from Gyeongsang, National University, South Korea to Director erstwhile FATA Education and left the College without waiting for rejection/ acceptance of the request by the Competent Authority which is wilful and tantamount to misconduct. You have been continuously absent from your duties since 20.02.2017 till date.

You are hereby directed in your own interest to report for duty within 15 days of the issuance of this notice and explain the reason of your willful absence from duties failing which it will be presumed that you are no more interested in your service and disciplinary proceedings will be initiated against you under E&D Rules, 2011.

Sd/-  
**DY. DIRECTOR (ESTABLISHMENT)**

Endst. No. 28988-89 /

Copy of the above is forwarded to the

1. Section Officer (Collages-II), Govt. of Khyber Pakhtunkhwa, Higher Education, Department, Peshawar for information.
2. Principal Govt. Degree College, Jandola Sub Division, Tank with reference to his letter No.104 dated 18.10.2019.

Sd/-  
**DY. DIRECTOR (ESTABLISHMENT)**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

REGISTERED

Dated Peshawar the 13.08.2020.

NOTIFICATION

No. SO (C-II)HED/30-1/2017/10754-59. WHEREAS Mr. Kamran Saeed, lecturer in Chemistry (BS-17) Govt. Degree College Jandola, Sub Division Tank remained absent from duties since 20.02.2017 till date.

2. AND WHEREAS absence notices were issued to him on his home address as well as published in leading newspapers directing him to resume duty within 15 days.

3. AND WHEREAS the accused lecturer has not responded till date.

4. NOW THEREFORE, The Competent Authority, in exercise of powers conferred upon him under the Rule 09 of Khyber Pakhtunkhwa Efficiency & Discipline Rules, 2011, is pleased to impose major penalty of "Removal from Service" upon the officer.

SECRETARY,  
GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even.

Copy for information is forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar
2. Principal Govt. Degree College Jandola, Sub Division Tank
3. Deputy Director (C.I), H.E.M.S Higher Education Department
4. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa, Peshawar
5. District Account Officer, Tank
6. Officer concerned



**DIRECTORATE OF HIGHER EDUCATION**

**KHYBER PAKHTUNKHWA**

**Rano Garhi, Peshawar**

Tel # 091-2650025 / 2650024

E-mail:- [dhekppesh@gmail.com](mailto:dhekppesh@gmail.com) Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar1

16503-6 C-11, East Branch/A-2/Hamra Saeed/Quetta

Peshawar the 23/9/2020

24

To

The Principal  
Govt; Degree College, Jandola,  
Sub Division Tank.

SUBJECT NOTIFICATION.  
Respected Sir, السلام عليكم

I am directed to enclose herewith a Notification No. SO (Colleges-II)/HED/30-1/2017/10754-57 dated 13.08.2020 received from the Provincial Govt; wherein the Competent Authority has imposed major penalty of "Removal from service" upon Mr. Kamran Saeed, Lecturer in Chemistry of your College for necessary action at your end, please.

23/9/2020  
DY: DIRECTOR (ESTABLISHMENT)

Endst No. 16503-6

etc

Copy of the above is forwarded to the:-

1. Section Officer (Colleges-II), Higher Education Department, Peshawar with reference to his Notification No. referred above.
2. District Accounts Officer, Tank.
3. Superintendent, Promotion Cell, Local Directorate.
4. Officer concerned.

23/9/2020  
DY: DIRECTOR (ESTABLISHMENT)

etc



Amend J  
28

# Gyeongsang National University

Be it known that  
on the recommendation of the faculty  
the Degree of Ph.D. in Science  
in Department of Applied Life Science  
is hereby conferred upon

**KAMRAN SAEED**

in recognition of academic achievements  
and ability to complete original research given at Jinju, Korea

2022. 02. 25.

*Soon-ki Kwon*  
President of the University

*Ki-Hum Park*  
Dean of the Graduate School

To,

The Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar.

Subject: **REVIEW APPEAL AGAINST THE DECISION OF THE NOTIFICATION  
BEARING NO. SO(C-II)/HED/30-1/2017/10754-57, dated: 13-08-2020.**

Respected Sir,

It is with great honor to state that I am bonafied resident of District Karak, was initially appointed as Lecturer (Chemistry) (BPS-17) on the recommendation of the Departmental Selection Committee on adhoc basis HED Notification No. SO(Colleges)2-5/2010, dated: 04-11-2010 (Copy enclosed), subsequently, my services along with others were regularized by the Provincial Government vide Notification No. NO, SO(COLLEGES-II)HED/2-5/2010 dated: 26.05.2014 (Copy enclosed).

After rendering valuable services of more than 03 years on regular basis (total 07 years including adhoc service), after successful process I get admission in PhD offered by Gyeongsang National University, South Korea, I properly applied for extra ordinary leave without pay, my application dated 26-01-2017 was properly forwarded by Principle Government Degree College Jandola F.R Tank (Application duly recommended is enclosed).

Due to limited resources / opportunity of PhD Scholarship, I proceeded to South Korea with the intention that my leave request will be exceeded to in the larger interest of the institution of the Country.

It is further added that I have not received any kind of notice nor any correspondence was communicated to me during the duration of my PhD Studies. There is provision in the Service rules for getting higher studies, especially in Universities statutes provide the admissibility of study leave for acquiring PhD Degree up to 5 years (3 Years with pay + 2 years without Pay). I have applied for extra ordinary leave without pay with the contention to avoid unnecessary financial burden upon the exchequer.

(30)

It is important to mention here that I was out of Country for the cause to provide better education to the students of my Country in a way to get PhD Degree, furthermore, the world including Pakistan badly affected due to Covid-19 pandemic including myself faced the same for the last 02 years.

After completion of my PhD Degree from Gyeongsang national University Korea on 25-02-2022 (Copy enclosed), I rushed to reached to my Country for joining duty, surprisingly, I was shocked to know that instead of facilitating the PhD Scholars by the Department, I had been removed from service for the charge that I remained willful absent from duty whereas, everyone is aware of the Department that I was abroad for the better cause. i.e: to Get PhD Degree.


In view of the above, it is earnestly requested that my case may be reexamined and may be treated for grant of study leave or extra ordinary leave without pay for the period I remained outside from the Department for acquiring higher studies. i.e: PhD from South Korea to serve the Department in a better way.

Thanking you for anticipation

Yours Sincerely

Date: 06-04-2022

Phone no. 03349175237  
Email. Kamran.biochem@gmail.com



**Dr. Kamran Saeed**  
Lecturer (Chemistry) BPS-17  
Higher Education Department.



**GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT**

31

Dated Peshawar the 17<sup>th</sup> August, 2022

**NOTIFICATION**

**No.SO(C-II)/HED/2-5/2022/Kamran Saeed.** WHEREAS Mr. Kamran Saeed, Ex-Lecturer in Chemistry (BS-17), Govt. Degree College Jandola, Tank was proceeded under Rule-9 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011.

2. **AND WHEREAS** absence notices were issued to him at his home address as well as published in leading newspapers with the direction to resume duty within 15 days, failing which ex-parte action under Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011 will be initiated against him.

3. **AND WHEREAS** the accused Lecturer did not report for duty within stipulated time.

4. **AND WHEREAS** the Chief Secretary, Khyber Pakhtunkhwa in exercise of powers conferred upon him under Rule-9 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, imposed the major penalty of "Removal from Service" upon Mr. Kamran Saeed, Ex-Lecturer in Chemistry (BS-17), Govt. Degree College Jandola, Tank on 13.08.2020.

5. **AND WHEREAS** the accused ex-lecturer submitted appeal to the appellate authority i.e Chief Secretary, Khyber Pakhtunkhwa.

6. **NOW THEREFORE**, the Chief Minister, Khyber Pakhtunkhwa (Appellate Authority) after having considered the appeal, and in exercise of the powers under Rule 17(2) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 is pleased to **regret** the appeal of Mr. Kamran Saeed, Ex-Lecturer in Chemistry (BS-17), Govt. Degree College Jandola, Tank.

**SECRETARY**  
HIGHER EDUCATION DEPARTMENT

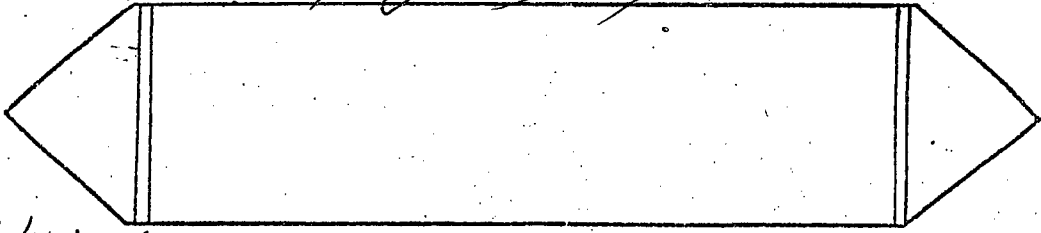
**ENDST: NO. & DATE EVEN.**

Copy forwarded to the:-

1. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
2. Director-IT, HEMIS Cell, Higher Education Department.
3. Mr. Kamran Saeed, Ex-Lecturer in Chemistry (BS-17), Govt. Degree College Jandola, Tank.
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# بعدالت سرویس نیشنل ایف اے



۲، پنجاب ایڈولٹ

کام ان سٹیڈ بنام گورنمنٹ آف ایف اے

موزخہ	-----
مقدمہ	-----
دعویٰ	-----
جرم	-----

## باعث تحریر آنکھ

مقدمہ مشدرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
 آن مقام ایف اے کے لیے بنا کر چھوڑنے کے لئے  
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
 وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثتہ فیصلہ برحلف دینے جو اب دہی اور اقبال دعویٰ اور  
 بصورت ڈگری کرنے اجراء اور صولی چیک دروپیا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق  
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیار حاصل ہوں گے اور اس کا ساختہ  
 پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔  
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے کہ یہ  
 ریکورڈ کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المقوم \_\_\_\_\_  
 نامہ \_\_\_\_\_  
 واہ العبد \_\_\_\_\_

مقام ایف اے کے لئے منظور ہے۔