19.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Ghulam Sarwar Assistant for the respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time for submission of written reply/comments. Granted. To come up for written reply/comments 15.07.2022 before S.B.

(Mian Muhammad) Member (E)

15.07.2022

Learned counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Ghulam Sarwar on behalf of official respondents present. Private respondent No. 5 in person present. None present on behalf of private respondent No. 4 & 6.

Notice was not issued to the out district due to gerpon deut like to non-availability of postal tickets

Reply/comments on behalf of official respondent No. 1 submitted which is placed on file. Reply/comments on behalf of officials respondents No. 2, 3 and private respondents No. 4 to 6 are still awaited. Learned Additional Advocate General for official respondents No. 2, 3 and private respondent No. 5 seeks time to submit reply/comments. Notice be issued to private respondents No. 4 & 6 for submission of reply/comments. Adjourned. To come up for reply/comments on 16.09.2022 before S.B

(MIAN MUHAMMAD) MEMBER(E) 08.11.2021

Appellant present in person.

Memorandum of Appeal and documents annexed therewith perused. The appellant is aggrieved of seniority of private respondents and from the promotion order issued on the basis of seniority in which the appellant purportedly was not placed on right place. Subject to all just and legal objections including that of limitation, this appeal is admitted for full hearing. appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days notices, positively. If the receipt of after reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 02.03.2022 before the D.B.

2-3-2022

Due to retirement of the Honsboln Chairman the case is adjourned to come up for the same as before con

19-5-22

Form- A

FORM OF ORDER SHEET

Court of				
	-01			

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/09/2021	The appeal of Mr. Muhammad Ali presented today by Mr. Muhammad Arif Jan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on OR/11/21.
		CHAIRMAN
	·	
	•	
		week the second of the second
•		
į		

7409 Service Appeal No. _____12021

Muhammad Ali Ward Orderly (BPS-4)..... Appellant

VERSUS

Medical Superintendent & others...... Respondents

INDEX

S.No	Description of Documents	Annex	Pages
1.	Grounds of Appeal with affidavit		1-4
2.	Stay application		5-6
3.	Affidavit		6
4.	Addresses of parties		7
5.	Copies of Appointment order and salary slip	A & B	8-10
6.	Copy of letter dated 29-08-2013	С	11
7.	Copies of Seniority list and promotion orders	D&E	12-14
8.	Copy of Departmental appeal	F	15-16
9.	Wakalat Nama		17

Through

Muhammad Arif Jan

Advocate Peshawar



Service Appeal No/2021
Muhammad Ali Ward Orderly (BPS-4) at DHQ Hospital, Nowshera.
Appellant
VERSUS
Medical Superintendent, District Head Quarters Hospital, District Nowshera.
2. Secretary Health, Govt. of Khyber Pakhtunkhwa Health Department, Peshawar.
Director General, Health Services Khyber Pakhtunkhwa Health Department, Peshawar.
Mr. Naeem Khan Junior Clerk (BPS-11) District Head Quarters Hospital, District Nowshera.
 Mr. Ikram Jan Junior Clerk (BPS-11) District Head Quarters Hospital, District Nowshera.
Mr. Zulfiqar Ali Junior Clerk (BPS-11) District Head Quarters
Hospital, District NowsheraRespondents

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNE FINAL SENIORITY LIST OF CLASS IV FOR THE POST OF JUNIOR CLERK, DHQ NOWSHERA AGAINST WHICH DEPARTMENTAL APPEAL HAS BEEN FILED VIDE DAIRY NO-19301 DATED 04-06-2021 BUT THE SAME HAS NOT BEEN DECIDED WITHIN THE PRESCRIBED STATUTORY PERIOD.

Respectfully Sheweth:

1. That the appellant was initially appointed as Mali in BPS-1 at Health Department vide order dated 04.11.2009 and was posted at DHQ Nowshera. The appellant performing his duties with full zeal and zest and to the entire satisfaction of his superiors. (Copies of Appointment order and salary slip are attached as ANNEX-A & B respectively).

- 2. That the appellant was then adjusted by modifying the appointment order from Mali to Ward Orderly vide order dated 29.08.2013 against the vacant post at DHQ Nowshera. (Copy of letter dated 29-08-2013 is attached as ANNEX-C).
- That respondent No-1 maintained seniority list of Class-IV 3. employees for the post of Junior Clerk wherein mistakenly the name of the appellant was placed at S.No-5 instead of at S.No-2 which needs correction but it is worth maintained here that, a DPC was held, wherein the seniority list was violated and Junior most then the appellant, respondents 4-6 were promoted as Junior Clerk vide their respective orders dated 30.11.2019 against which Service Appeal No- 15296/2020 has been filed by one of the employee namely, Hazrat Hussain, who was too promoted as Junior Clerk during pendency of appeal. Similarly entire facts of promotion and violation of seniority list came to the knowledge of the appellant through the above mentioned appeal. (Copies of Seniority list and promotion orders are attached as ANNEX-D & E respectively).
- 4. That through the above facts and circumstances of the Service Appeal and further proceedings and promotion thereupon, the matter came to the knowledge of the appellant, hence approach before respondent No-3 by filing departmental appeal, but the grievances of the appellant have not been redressed within the prescribed period.(Copy of departmental appeal is attached as ANNEX-F).
- 5. That the appellant approached to respondent No-1 for provision of final seniority list but of no avail hence challenging the last seniority list which is correctly signed by respondent No-1.
- 6. That being aggrieved and having no other remedy except to file the instant appeal on the following amongst other grounds.

GROUNDS:

A. Because, the actions and inactions of the respondents by way of maintaining the final seniority list of Class-IV employees for the post of Junior Clerk under reserved quota (Herein after impugned up to the extent of appellant) wherein the appellant has been placed at S.No-5 instead of S.No-2 and further proceeding thereupon as the appellant has been deprived from promotion to the post of Junior Clerk and respondents No-4 to 6 whose are Junior then the appellant were promoted thus all the act, commissions and omissions of the respondents are

patently illegal, unlawful, without lawful authority, of no legal effect and ineffective upon the rights of appellant being false and maintained wrongly, hence the respondents be directed to act in accordance with Law and to revise and finalize the correct and proper seniority list securing the lawful rights of the appellant being the senior most in the seniority list and promote under reserve quota to the post of Junior Clerk without any further delay, reason and justification.

- B. Because, respondents 4-6 are junior most than the appellant and keeping in view this fact and circumstances, the competent authority/ DPC intentionally ignored the appellant and deprived him from his basic right of promotion, which is clear violation of law, rules and regulation governing the subject matter.
- C. Because, the appellant has serving the department for last about 12 years, with unblemished record and is/ was entitled in all respect for the promotion of Junior Clerk under reserve quota, but the authority concerned badly failed to consider him, despite the fact of his eligibility.
- D. Because, the appellant is qualified and passed matriculation moreover also fulfilling all the relevant documents/criteria for promotion to the post of Junior Clerk but the same is/was not considered without any reason and justification.
- E. Because, the respondents themselves violated their own guidelines/policies and directive of high ups on the subject matter, hence intentionally adopted the policy of "pick and choose" thus this act of the respondents is against the existing laws and policies, hence this act of the respondents is amounts to abuse of powers/authority which is against the norms of justice.
- F. Because, the respondent No-1 maintained the impugned seniority list in hasty manner, without perusal of relevant record just to show performance to the high ups but in fact, the appellant suffered with irreparable losses which will not be count in shape of coins.
- G. Because any other ground which has not been mentioned may also be permitted to rise at the time of hearing.

It is, therefore, most humbly prayed that on acceptance of the instant Appeal,

- 1. This Hon'ble Tribunal may graciously be please to declare the impugned seniority list illegal, unlawful and to be set aside.
- 2. Direct the respondents to prepare the correct revised final seniority list placing therein the appellant being senior most against his respective position.
- 3. The promotion order dated 30-11-2019 of respondents 4-6 may graciously be declared as illegal, unlawful, without lawful authority and to be withdrawn.
- 4. Direct the respondents to promote the appellant to the post of Junior Clerk with all back benefits

5. Any other relief which this Hon'ble Tribunal deems fit under the facts and circumstances of the case may also be allowed in favor of appellant.

Through

Muhammad Arif Jan

Advocate Peshawar

AFFIDAVIT

I, Muhammad Ali Ward Orderly (BPS-4) at DHQ Hospital, Nowshera do hereby solomnly affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed.

DEPONENT



Service Appeal No/2021	
Muhammad Ali Ward Orderly (BPS-4)	Applicant
· VE	RSUS
Medical Superintendent & others	Respondents

APPLICATION FOR RESTRANING THE RESPONDNETS FROM MAKING FURTHER APPOINTMENTS/PROMOTIONS AGAINST THE POST OF JUNIOR CLERK TILL THE FINAL DISPOSAL OF THE INSTANT APPEAL.

Respectfully Sheweth;

- 1. That the above titled appeal is being filed today which is yet to be fixed for hearing.
- 2. That the facts and grounds taken in the body of main appeal may kindly be treated as integral part of this application which making out an excellent prima facie case in favor of the appellant/applicant against the respondents.
- 3. That all the three ingredients like strong prima facie case, balance of convenience and irreparable losses are in favor of the appellant.

It is, therefore, humbly submitted that the application may graciously be allowed in the interest of Justice.

Through

Muhammad Arif Jan

Applicant

Advocate Peshawar



Service Appeal No/2021
Muhammad Ali Ward Orderly (BPS-4)Appellant
VERSUS
Medical Superintendent & othersRespondents

AFFIDAVIT

I, Muhammad Ali Ward Orderly (BPS-4) at DHQ Hospital, Nowshera do hereby solomnly affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed.

DEPONEVNT



Service Appeal No/2021	
Muhammad Ali Ward Orderly (BPS-4)	Appellant
	/
VERSUS	
Medical Superintendent & others	Respondents

ADDRESSES OF THE PARTIES

APPELLANT

Muhammad Ali Ward Orderly (BPS-4) at DHQ Hospital, Nowshera.

RESPONDENTS

- 1. Medical Superintendent, District Head Quarters Hospital, District Nowshera.
- 2. Secretary Health, Govt. of Khyber Pakhtunkhwa Health Department, Peshawar.
- 3. Director General, Health Services Khyber Pakhtunkhwa Health Department, Peshawar.
- 4. Mr. Naeem Khan Junior Clerk (BPS-11) District Head Quarters Hospital, District Nowshera.
- 5. Mr. Ikram Jan Junior Clerk (BPS-11) District Head Quarters Hospital, District Nowshera.
- 6. Mr. Zulfiqar Ali Junior Clerk (BPS-11) District Head Quarters Hospital, District Nowshera.

Through

Muhammad Arif Jan

APPELL

Advocate Peshawar



OFFICE ORDER.

As per recommendation of Honourable Minister for Health NWFP Peshawar, as well as local MPA Minister for Excise & Taxation, Mr. Muhammad Ali S/O Murad Ali resident of Village Moh: Sahibzadgan Dagi Khel P/O Nowshera Kalan District Nowshera is hereby provisionally appointed as Mali BPS - 01 (Rs. 2970 - 90 - 5670) at DHQ Hospital Nowshera, plus usual allowances as admissible under the rules on contract basis, in the interest of public as per terms and conditions laid down recruitment procedure pertaining to Class-IV appointment.

Sd
Executive
District Officer Health
Ivowshera
•

EDO (H) NSR

Cc,

- 1. PS to Minister for Health, NWFP, Peshawar with reference to his recommendation dated. 06.05.2009.
- 2. PS to Minister for Excise & Taxation NWIP, Peshawar for information with reference to his DO No. PS/Min/L&T/2002 1/4 dated. 04.05.2009.
- 3. Medical Superintendent, DHQ Hospital ! vshera.
- Senior District Account Officer, Nowsham
 - 5. Account Section.
 - 6. Mr. Muhammad Ali S/O Murad Ali, Village Mohallah Sahibzadgan Dagi Khel P/O Nowshera Kalan District Nowshera.

7. Office record.



OFFICE OF THE REDICAL SUPERINT INDENÉ DED HOSPITAL, NOMBHERA,

OFFICE CEDER.

Reference EDC(Health)Nowmhera Office order NO. 8069-74/SDO(H)NSR dated 4.11.2009.

Mr.Muhammod Ali S/O Murad Ali Esta Mali-BPSO is hereby adjusted against the newly created post of Ward Werderly for the purpose of pay and allowances oh on his own pay eache scale till further orders.

MEDICAL SUPERINGENGENG.

No. 188-90

/DH: ,40 p: dated Min: the

// /10/2010.

Copy forwarded to the:-

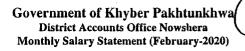
- 1. Executive District Officer (Health) Nowshers.
- 2. District Accounts Officer Nomshera.
- 3. Accounts Clerk DHO, Hospital, Nowshera.

for information and further nyaction.

M DICAL SUPERMITENDENT,

CTC

7





Personal Information of Mr MUHAMMAD ALI d/w/s of MURAD ALI

Personnel Number: 00549259

CNIC: 1720122807835

Date of Birth: 02.02.1976

Entry into Govt. Service: 04.11.2009

NTN:

Length of Service: 10 Years 03 Months 027 Days

Employment Category: Active Permanent

Designation: WARD ORDERLI

80814324-GOVERNMENT OF KHYBER PAKH

DDO Code: NR4306-District Headquarter Hospital Nowshera

Payroll Section: 001

GPF Section: 001

Cash Center:

80,874.00

GPF A/C No:

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 04

Pay Stage: 9

Wage type		Amount		Wage type	Amount
0001	Basic Pay	13,860.00	1000	House Rent Allowance	1,458.00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	296.00	2199	Adhoc Relief Allow @10%	206.00
2211	Adhoc Relief All 2016 10%	1,050.00	2224	Adhoc Relief All 2017 10%	1,386.00
2247	Adhoc Relief All 2018 10%	1,386.00	2264	Adhoc Relief All 2019 10%	1,386.00

Deductions - General

Wage type		Amount		Wage type	Amount
3004	GPF Subscription	, -830.00	3501	Benevolent Fund	-300.00
4004	R. Benefits & Death Comp:	-451.00			0.00

Deductions - Loans and Advances

Loan		Descr	iption	Principa	l amount	Dedu	ction	Balance
Deductions - I Payable:	ncome T 0.00		red till February-2020:	0.00	Exempted:	0.00	Recoverable:	0.00
Gross Pay (Rs	i.): 2	4,313.00	Deductions: (Rs.):	-1,581.00	1	Net Pay: (Rs	.): 22,732.0	0
Payee Name: I			15	•				

Bank Details: ALLIED BANK LIMITED, 250286 CAVALRY ROAD CAVALRY ROAD,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: NOWSHERA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:

(140122/24.02.2020/14:17:05) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

(11) Amusa-C

OFFICE OF THE DISTRICT HEALTH OFFICER NOWSHERA

OFFICE ORDER

As approved by the appointment committee, Mr. Muhammad Ali (Mali) BPS-01 working at DHQ Hospital Nowshera is hereby appointed a: *Ward Orderly* in BPS-02 @ Rs. 4900-170-10000 against the vacant post at DHQ Hospital Nowshera.

No. 7413-16/DHO NSR

District Health Officer Nowshera

Date: 29/02/2013

Copy forwarded to the:

- 1. Senior District Account Officer Nowshera.
- Medical Superintendent DHQ Hospital Nowsherg.
 - Accounts Section DHO Office Nowshera.

Official concerned.

District Health Officer
Nowshera

F:\Bilal Aug 2013\Muhammad Ali doc

12) \$7

Annex-D'

Seniority List of Class IV For the post of Junior Clerk DHQ Hospital Nowshera

S.No-	S.No Name	Father Name Date of Birth	Matric Passing Year	Date Of Appointment	Basic SSC			
	· · · · · · · · · · · · · · · · · · ·				Pare of Appointment	1st	2nd	3rd
:/1	Hazrat Hussain	Sardar hussain	15-04-1966	1984	. 1994			328
. ; 2	Naeem khan	Raheem khan	13-12-1975	1991	03-07-11		414	1 328
Х, 3	lkram Jan	Muhammad saleem	04-10-73	1991	08-01-11		392	
4	Muhammad Tahir	Syed Bad Shah	23-08-1977	1994	/10-09-07)		477	
5	Muhammad ali	Murad Ali	02-02-76	1994	04-11-09		411	240
6	Intehab Gul	Mamoor Gul	16-11-1976	1994				318
7	Fayaz Muhammad	Fida Muhammad	17-02-1977	1995	20-07-2017		402	352
8	Meer Bashar Khan	Ajmeer khan	25-08-1981	1996			403	
y '9'	Zulfiqar Ali	Abdus Sattar	14-09-1978	1998	15-02-2008			330
10.	ljaz Ahmad khan	Haya Muhammad	26-08-1985	2002			393	375

5 N

Medical Superintendent DHQ Hospital Nowshera



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation, accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 30-11-2019, MR. NAEEM KHAN S/O RAHEEM KHAN is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- The appointment shall be subject to the Medical Fitness and initially on probation for a period of 02-years.
- The service can be dispensed with during the probation period on un-satisfactory 2.
- You will not entitle to any TA/DA for Medical Examination and joining the first 3.
- In case of any of the documents submitted by you, with your application is fund forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
- The appointment will be governed by such rules and order issued by the Govt. from time to time.
- If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
- If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshera within 07-days after the receipt of this appointment order.

Medical Superintendent, DHQ Hospital, Nowshera

No. 7/97-720, DHQ NSR

Date: 3. / 1/ /2019

Copy forwarded to the:

- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- District Accounts Officer Nowshera.
- Accounts Section DHQ Hospital Nowshera.
- Mr. Naeem Khan S/O Rahleem Khan Resident of Marhati Banda, Post Office Akora Khattak, Tehsil & District Nowshera.

Office Record.

Medical Superintendent, DHQ Hospical, Nowshera





Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 30-11-2019, MR, IKRAM IAN S/O MUHAMMAD SALEEM is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- 1. The appointment shall be subject to the Medical Fitness and initially on probation for a period of 02-years.
- 2. The service can be dispensed with during the probation period on un-satisfactory performance.
- 3. You will not encitle to any TA/DA for Medical Examination and joining the first appointment.
- In case of any of the documents submitted by you, with your application is fund forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
- 5. The appointment will be governed by such rules and order issued by the Govt. from time to time.
- 6. If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
- 7. If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshers within 07-days after the receipt of this appointment order.

Sd_____ Medical Superintendent, DHQ Hospital, Nowshera

No. 7192-96/ DHQ NSR

Date: 30/1/2019

Copy forwarded to the:

- L ___ Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer Nowshera.
- 3. Accounts Section DHQ Hospital Nowshera.
- 4. Mr. Ikram Jan S/O Muhammad Saleem Resident of Mohallah Zwani Khel, House No. 127, Nowshera Kalan, Tehsil & District Nowshera.

5. Office Record.

Medical Superintendent, DHQ Hospital, Nowshera

1

Director General, Health Services, Civil Secretariat, Peshawar.

Subject: DEPARTMENTAL APPEAL

Respected Sir;

- 1. That the appellant was initially appointed as Mali in BPS-1 at Health Department vide order dated 04.11.2009 and was posted at DHQ Nowshera.
- 2. That the appellant was then adjusted by modifying the appointment order from Malik to Ward Orderly vide order dated 29.08.2013 against the vacant post at DHQ Nowshera.
- 3. That it is worth mention here that, a DPC was held, wherein, the seniority list was violated and Junior most then the appellant Mr. Naeem Khan S/o Rahim Khan Ward Attendant was promoted as Junior Clerk vide order dated 30.11.2019 against which Service Appeal have been filed by one of the employee namely, Hazrat Hussain, who was promoted to Junior Clerk. Similarly the promotion of Ikram Jan S/o Muhammad Saleem and Zulfiqar were kept intact.
- 4. That through the above facts and circumstances of the Service Appeal and further proceedings and promotion thereupon, the matter came to the knowledge of the present appellant, hence approach before District Health Officer, but the grievances of the appellant have not been redressed.
- 5. That the above Naeem Khan S/o Rahim Khan is junior most than the petitioner and keeping in view this fact and circumstances, the competent authority/ DPC intentionally ignored the appellant and deprived him from his basic right of promotion, which is clear violation of law, rules and regulation governing the subject matter.



- 6. That the appellant have served the department for about 12 years, which unblemished record and is/ was entitled in all respect for the promotion of Junior Clerk under reserve quota, but the authority concerned badly failed to consider him, despite his eligibility.
- 7. That the appellant submitted all the relevant documents before DPC concerned well within time, but the same are not been considered without any reason and justification.

It is, therefore, humbly prayed that, on acceptance of the instant departmental appeal, the promotion order of Mr. Naeem Khan vide promotion order dated 30.11.2019 may graciously be declared illegal, unlawful, without lawful authority, being junior most then the appellant and the appellant may kindly be promoted to the post of Junior Clerk retrospectively.

Any other relief deemed fit may also be graciously granted in favour of the appellant.

Enclosed: All necessary documents

Appellant

Muhammad Ali

S/o Murad Ali

R/o DHQ Hospital Nowshera.

Cell: 0317-1959052

03/06/2021

CC

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR.

Writ petition No. 7409 of 2021

Muhammad AliPetitioner

VS -

S.No	Description of Documents	Annex	Pages
1	Para Wise Comments on behalf	the second secon	1
	of respondents		
2.	Advertisement	A	2
3	Appointment Order	В	3-6
4	Minutes of Meeting	C	7
5	Seniority List	D	8
6	Authority Letter	E	9

Medical Superintendent,

DHQ Hospital, Nowshera.

Medical Superintendent,

DHQ, Hospital

Nowshera

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR.

Appeal No. 7409 of 2021.

Muhamamd AliPetitioner

VS

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections;

- 1. Correct.
- 2. Correct.
- 3. Incorrect. Six post of Junior Clerks were vacant and properly filled as per rule. Two Junior clerks were appointed/Promoted against the quota. (copy of their order attached).
- 4. Incorrect. His name was included in seniority list serial No. 05 (copy attached). Further, he has not been approached for any appeal of department level.
- 5. The final seniority list is available in this office, which is available for all employee (Copy attached).
- 6. Incorrect. His case was referred to higher authority for guidance (copy of the letter attached). In case of any response his case will be dealt accordingly.

GROUNDS:

- A. Incorrect. The promotion was made on the basis of final seniority list as per rule in vague. No junior employee was promoted in this case.
- B. Incorrect. No discrimination was noted in this case and promotion was made as per rule on the basis of sonority list.
- C. Incorrect. The promotion of junior clerk under reserve quota was made as per rule on the basis of final seniority list.
- D. Incorrect. As Above (c).
- E. Incorrect. No pick and choose was done and the promotion of junior clerks was made on the merit as per rule.
- F. Incorrect. The promotion was made on the basis of final seniority list as per record of this office which is available for verification anytime.
- G. The obligation of the appellant (Muhamamd Ali) are not based on fact, thus his writ petition may be dispose off.

It is therefore humbly prayed that writ petition may kindly be dismissed with cost.

Respondent

Medical Superintendent, DHQ, Hospital Nowshera.

Sterried in



OFFICE OF THE MEDICAL SUPERINTENDER OF THE SUPERINTENDER

Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 30-11-2019, MR. NAEEM KHAN S/O RAHEEM KHAN is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- 1. The appointment shall be subject to the Medical Fitness and initially on probation for a period of 02-years.
- 2. The service can be dispensed with during the probation period on un-satisfactory performance.
- 3. You will not entitle to any TA/DA for Medical Examination and joining the first appointment.
- 4. In case of any of the documents submitted by you, with your application is find forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
- 5. The appointment will be governed by such rules and order issued by the Govt. from time to time.
- 6. If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
- 7. If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshera within 07-days after the receipt of this appointment order.

Sd_____ Medical Superintendent, DHQ Hospital, Nowshera

No. 7197-7200/ DHQ NSR

Date: 30/1/2019

Copy forwarded to the:

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer Nowshera.
- 3. Accounts Section DHQ Hospital Nowshera.
- 4. Mr. Naeem Khan S/O Raheem Khan Resident of Marhati Banda, Post Office Akora Khattak, Tehsil & District Nowshera.

5. Office Record.

Medical Superintendent, DHQ Hospital, Nowshera

Medical Superintant Hospital Nowshere



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 10-05-2021, MR. HAZRAT HUSSAIN S/O SARDAR HUSSAIN is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- 1. The appointment shall be subject to the Medical Fitness and initially on probation for a period of 02-years.
- 2. The service can be dispensed with during the probation period on un-satisfactory performance.
- 3. You will not entitle to any TA/DA for Medical Examination and joining the first appointment.
- 4. In case of any of the documents submitted by you, with your application is fund forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
- 5. The appointment will be governed by such rules and order issued by the Govt. from time to time.
- 6. If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
- 7. If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshera within 07-days after the receipt of this appointment order.

Sd	
Medical Superintend	lent,
DHQ Hospital, Nows	

No. <u>002 -006</u> /MS/DHQH- NSR

Date: 17 /05/2021

Copy forwarded to the:

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer Nowshera.
- 3. Accounts Section DHQ Hospital Nowshera.
- 4. Mr. Hazrat Hussain S/O Sardar Hussain Resident of Kabal River, Tehsil & District. Nowshera.

5. Office Record.

Medical Superintendent, DHQ Hospital, Nowshera

Nowshers Nowshers



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 10-05-2021, MR. ZULFIQAR ALI KHAN S/OSATTAR KHAN is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) with pay protection plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- 1. The appointment shall be subject to the Medical Fitness and initially on probation for a period of 02-years.
- 2. The service can be dispensed with during the probation period on un-satisfactory performance.
- 3. You will not entitle to any TA/DA for Medical Examination and joining the first appointment.
- 4. In case of any of the documents submitted by you, with your application is fund forged / fake, your service shall be liable to terminate without any notice and will also be liable to further legal proceeding.
- 5. The appointment will be governed by such rules and order issued by the Govt. from time to time.
- 6. If you wish to resign from service, you will have to submit resignation in writing one month in advance OR deposit one month pay in the Govt. treasury.
- 7. If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshera within 07-days after the receipt of this appointment order.

Sd
Medical Superintendent,
DHQ Hospital, Nowshera

No. <u>007 - 011</u> /MS/DHQH- NSR

Date: 17/05/2021

Copy forwarded to the:

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer Nowshera.
- 3. Accounts Section DHQ Hospital Nowshera.
- 4. Mr. Zulfiqar Ali Khan S/O Sattar Khan Resident of Flat No. 2, DHQ Hospital Nowshera.

5. Office Record.

Medical Superintendent DHQ, Hospital Nowshera

Medical Superintendent,
DHO Hospital, Nowshera



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

OFFICE ORDER

Consequent upon approval / recommendation accorded by the Departmental Selection / Appointment Committee constituted for the purpose on 30-11-2019, MR. IKRAM IAN S/O MUHAMMAD SALEEM is hereby appointed as Junior Clerk BPS-11 (33% Reserved Quota for Class IV) plus usual allowances against the vacant post of Junior Clerk BPS-11 (33% Reserved Quota for Class IV) at DHQ Hospital Nowshera with immediate effect, with the following term & conditions.

- The appointment shall be subject to the Medical Fitness and initially on probation for 1.
- The service can be dispensed with during the probation period on un-satisfactory a period of 02-years. 2. performance.
- You will not entitle to any TA/DA for Medical Examination and joining the first 3. appointment.
- In case of any of the documents submitted by you, with your application is fund forged / fake, your service shall be liable to terminate without any notice and will also 4. be liable to further legal proceeding.
 - The appointment will be governed by such rules and order issued by the Govt. from
- If you wish to resign from service, you will have to submit resignation in writing one 5. month in advance OR deposit one month pay in the Govt. treasury. 6.
- If the above terms & conditions are acceptable to you then you should report to DHQ Hospital Nowshera within 07-days after the receipt of this appointment order. 7.

5d	*
Medical S	uperintendent,
DHO Hos	pital, Nowshera

No. 7192-96 DHQNSR

Date: 30/11/2019

Copy forwarded to the:

- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- District Accounts Officer Nowshera. 1. 2.
- 3.
- Mr. Ikram Jan S/O Muhammad Saleem Resident of Mohallah Zwani Khel, House No. 127, Nowshera Kalan, Tehsil & District Nowshera. 4.

Office Record. 5.

Medical Experienciat Dha, hospital Nowshera

Medical Superintendent DHQ Hospital, Nowshera



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

MINUTES OF MEETING OF SELECTION / PROMOTION COMMITTEE

A meeting of the said committee held under chairman ship of Medical Superintendent DHQ Hospital Nowshera on various dates i.e. 30th November 2019 attended by the following members:

Member P.M.O 1. Dr. S. M Tariq Shah Member D.M.S

2. Dr. Muhammad Tahir Member of Admin Dept. M.O

3. Dr. Afzal Asghar Chairman

4. Dr. Muhammad Shoaib Medical Superintendent

The committee agreed on the following action points.

The following criteria was the baseline for selection of candidates:

- 1. The Seniority List of Class-IV was scrutinized.
- 2. All the original documents of the candidates were scrutinized.
- 3. All the relevant experience was scrutinized subjected to computer (typing) literacy.
- 4. Appointment will be subjected to the documents verification.

The Selection Committee agreed on the recommendation of the selected candidates for the appointment in the interest of Public and Hospital.

the appoi	ntment in the interes	m.	From	
S. No	Name	То		
3.110	Naeem Khan S/O Raheem Khan	Ward Attendant	Junior Clerk	
1		Ward Orderly	Junior Clerk	
2	Ikram Jan S/O Muhammad Saleem	1 /	4 .	

1. Dr. S. M. Tariq Shah

(Member)

2. Dr. Muhammad Tahir

(Member)

3. Dr. Afzal Asghar

(Member)

4. Dr. Muhammad Shoaib

(Chairman)

, e. i.i.l. ident DHQ, Hospital Nowshera

Seniority List of Class IV For the post of Junior Clerk DHQ Hospital Nowshera

		Father Name D	Date of Birth M	Matric Passing Year		Basic SSC		
S.No	Name				Date Of Appointment	1st	2nd	3rd
1	Hazrat Hussain	Sardar hussain	15-04-1966	1984	1994			328
2	Naeem khan	Raheem khan	13-12-1975	1991	03-07-11		414	
3	Ikram Jan	Muhammad saleem	04-10-73	1991	08-01-11		392	
4	Muhammad Tahir	Syed Bad Shah	23-08-1977	1994	10-09-07		477	
5	Muhammad ali	Murad Ali	02-02-76	1994	04-11-09			318
6	Intehab Gul	Mamoor Gul	16-11-1976	1994				352
7	Fayaz Muhammad	Fida Muhammad	17-02-1977	1995	20-07-2017		403	
8	Meer Bashar Khan	Ajmeer khan	25-08-1981	1996				330
9	Zulfiqar Ali	Abdus Sattar	14-09-1978	1998	15-02-2008			375
10	ljaz Ahmad khan	Haya Muhammad	26-08-1985	2002			393	

on aupenintencient proprietal pro

Medical Superintendent
DHQ Hospital Nowshera



Phone & Fax: 0923-9220023

E-Mail: dhqnowshera4306@gmail.com

AUTHORITY LETTER

Assistant BPS-16) of this Hospital to attend the court case on my behalf in Service Tribunal Peshawar on date 15/07/2022.

MEDICAL SUPRINTENDENT,
DHQ HOSPITAL NOWSHERA.

Medical Superintendent
DHQ, Hospital
Nowshera

درخواستين مطلوت

بالسكها أليا أصيدواروان مصريفا أني المستراك المسترك المستراك المسترك المسترك المسترك المسترك المسترك المسترك المسترك المسترك المسترك المست	توهجره كيرة زميسالر	كرني ليكيمنع	، بنیاد پریز	ا ومندرجه دین های اسامیون کو مسل	ا <i>زی</i> و ی م.
	ورلاني جاعتى ہے۔			والمقوقرين اضلاراً مسائلي ورنواسه	<u>ميرروم</u>
್ಷಾಳಕ್ಷ್ಮಿಸ್ .	عمر کی ہیں	تعداه أسامي	BPS	or Tet	تمبرشار
سيَقَدِق حَوْل رَبِعَلَى المَّارِيَّةِ فَعَ يَرُن مَا صَلَى الأَلْمَالُونَ عَلَى	30118 مال	2	12	المنتكل يشيعن (كاردواري)	1
مالدة بالدميديكل فكفئ أيم وكتوني المناورة والمدواء المرارك والمدار				6.	
kengi.	ايينا	2	12	کلینکل کیلئیون (پیمالوجی)	2
ુંકા	ايينا	3	12	√ کلینکل شینیفن (فارمین)	3
ابينا	الينأ	3	12	كلينكل فيكنيفن (وينتل)	4
ایداً	ايضاً	1	12	کلینکل کینیشن (آپتمامالویی)	5
W	ايينا	2	12	هینکل میننش (فرایو قرایی)	6
ابينا	الينهآ	2.	12	کلینکل حملتیس (ریدیالویی)	7
2. 24. 46. 25. 20.34	1.2		1.17	1853	ر. ا ا
ميترك بمعدمتعلق فيلزين وسالدول ولينظل إدرفيهم بالموتني استد	اليفنا	2	11	البكثرومية يكل فيكنيهن	9
منطورشدن بمو				<u> </u>	
ميش بمعدم تلقة فيلفي اسالدة بأومد يمنس إدرد أبيرة أوغوا	ايينا	4	09	سول أيم اينذ آركينيشن	10
ے انظورشدہ ہو۔۔		1			
ميتزك مايش متعاقد فيازيل قريرزها لارشي كميش	JU-32718	3 1	07	سٹور کیپر	11
میم کسیمان متعاقد فیادی بر بیرانی داری میمین کے اندر متعاقد محالہ آئیس (Syperintendent DHO			_L		

سیاہ درہ و کونا یوں ہیں سابوں ہوں کا معرف سارے مقد امید داروں ٹوسٹ اورائٹر ویو سینے آبا یا گئے ۔ (۴) غربہ مارم بھیابید سرؤاری ادارے سے اور مفلو بقیلی قابلیت کے بعد قبول ہوگا۔ (۵) تقر ری موبائی محومت کے مجوزہ قواعد موابلہ کے تحت عمل میں لائی جائے کے توسط سے درخواہیں ارسال کریں۔ (۵) آسامیوں کی تعداد میں کی بیٹری ہو تک ہے۔ (۸) ناممل اور دیر سے آئے دائی درخی ستوں پر نورٹیس کی جائے گئے۔ (۹) شارے

کے قوسط سے درخوانتیں ارسال کریں۔(2) سامیوں کی تعداد یس کی بیٹی ہوئتی ہے۔(4) مکمل اور دیر سے آئے دائی درخ استوں پر فورٹیش کیا جارگا۔(4) شارے کسٹیک کے بعد موزوں امیدوار میں کی کسٹ بجاز افعار ٹی کے دفتر میں آویز اس کی جائے گی۔(۱۰) امیدوار انٹرہ ہو کے بوقع پر اپنی امس و مناویز است ساتھوا کی ہے۔(۱۱) Age Relexation مرتبطی رحاست موزول امیدوار دسلے کی صورت میں قانونی طور پر Age Relexationر شیکی ہے۔ کر ایس کی سے

ہونے کی صورت میں کاغذات کی تصدیق متعلقہ اداروں سے (Board, University, Faculty) کی جائے گئی۔ (*۱) شیبٹ وانٹر ویو بیلئے کوئی ٹی اسے ڈی اے مہیں دیا جائے گا۔ (۱۳) مجازآ فیمر بغیر کوئی وجہ بتائے تمام کیڈرزیا کسی ایک کیڈرکا اعروبی کوئیٹر کرسکتا ہے۔ (۱۵) کسی بحق جی جی جی ملی ارواز تع کرنے والے امیدوارے

نمیں ریاجائے گا۔(۱۳) مجازآ فیمر بغیر کوئی دو بتائے تمام کیڈرزیا کی ایک کیڈرکا انٹرو کو کوشنون کرسٹنا ہے۔(۱۵) کسی بھی تم می جعلی اسٹاوق کرتے والے امیدوار خلاف قالونی جارہ جوئی کی جائے گی۔(۱۲) کا زائم کر کوئی دو بتائے تھیے اپنے میک کرسٹا کرسکتا ہے۔ انگلاف قالونی جارہ جوئی کی جائے گئے کہ میں میں میں میں میں میں کا میں میں کا میں میں میں کا میں میں میں میں می

(17)

WAKALATNAMA

IN The KP Service Torbus	m Pester
- Muhannad ACi	(Petitioner) (Plaintiff) (Applicant) (Complainant) (Decree Holder)
VERSUS	
MS, DHA NER & allw	(Respondent) (Defendant) (Accused) (Judgment Debtor)
1/We Muhammad Ala do hereby a	appoint and constitute
Muhammad Arif Jan Advocate High Court	, Peshawar, to appear.
Plead, act, compromise, withdraw or refer to	arbitration to me/ us
on my/ our Counsel in the above noted matte	er, without any liability

for their default and with the authority to engage/ appoint any

Attested & Accepted

Muhammad Arif Jan

Advocate, High Court, Peshawar.

other Advocate/ Counsel at my/ our matter.

Office No. 6, 1st Floor

Pabbi Medical Centre, G.T. Road

Peshawar.

Mobile: 0333-2212213

CLIENT/S

Muhammad

thabanased All officiality in water of the ME WAS Geller Adjobstationed falls NP Ecolice Parlament, Solling

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, SERVICE TRIBUNAL, PESHAWAR

	PESHAWAR.	3 12
No.		`
Appeal No	7,509	of 20 2_1Appellant/Petitioner
Mis D.t	Versus 1-Q Nowsheve	
Notice to: _ Drection	Respondent No	5 Barrios UPL
·	Deshawar.	
Province Service Tribunal Act, 11 the above case by the petitioner in hereby informed that the said a *on	n this Court and notice has ppeal/petition is fixed for at 8.00 A.M. If you wish perty to do so on the date for in person or by authors power of Attorney. You are fore the date of hearing upon which you rely. Placed he date fixed and in the decided in your absence. The date fixed for hearing you should inform the Research and in the date fixed for hearing you should inform the Research and in the decided in your address contains and in the decided in your address your add	s been ordered to issue. You are represented to urge anything against the fixed, or any other day to which rised representative or by any re, therefore, required to file in 4 copies of written statement lease also take notice that in manner aforementioned, the gistrar of any change in your tained in this notice which the ar correct address, and further
Copy of appeal is attached.	. Copy of appeal has alrea	ady been sent to you vide this
office Notice No	dated	
Civen under my hand and t	the seal of this Court, at 1	Peshawar this27 is -
Day of		2-1
Her Raphy	161	Registrar, ntunkhwa Service Tribunal, Peshawar.
Note: 1. The hours of attendance in the court also	the same that of the High Court except Sun	day and Gazetted Holidays

Muha - ed Misson Note OHIC Nowwell Muha - ed Misson Muha - ed M

2/3/22

141

Peshawar.

180

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

No.

Appeal No
Appeal No
Versus
Noushala Respondent
Notice to: - Servatory Health Court CF Kilk Health Deptr. Poshawar.
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
offire Notice Nodateddated
Civen under my hand and the seal of this Court, at Peshawar this27
Day of
Registrary.
, Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

.

Mura-ed Ali

N. S. DHJ Noushow.

Expedent Health 1-1 + 17 Wh Floath Dopth Perhamas

.2/3/22

(Just John)

· 1. . . .

Peshawar

of attendance in the court are this same that of the High Court excr. (Sunday and Gazetted Holidays. Bote Case Mr. While making any correspondence.