Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General and Mr. Shahab Khattak (legal Advisor) for the respondents present.

It is evident from the previous order sheet dated 03.06.2022 that the respondents department had been given last chance for submission of reply/comments. Despite last chance, the respondent department could not submit the requisite reply/comments today. Learned Additional Advocate General and Mr. Shahab Khattak (Legal Advisor) appeared on behalf of the respondents at fault and requested for yet another chance enabling them to contact and consult the respondents to submit reply/comments. The request is acceded to but as last chance whereafter coercive measures invariably be initiated against the respondents at fault. Adjourned. To come up for reply/comments on 19.09.2022 before S.B.

(Mian Muhammad) Member (E) 07.01.2022

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments 14.03.2022.

(Rozina Rehman) Member (J)

14.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 03.06.2022 for the same as before.

Reader

09.06.2022

Appellant alongwith his counsel. Mr. Kabir Ullah Khattak. Addl. AG alongwith Shahab Khan, Legal Advisor the respondents present.

Former seeks time for submission of written reply/comments. Request accepted by way of last chance. To come up for reply/comments on 21.07.2022 before S.B.

(FAREEHA PAUL) Member (E)

Form-A FORM OF ORDER SHEET

Court of	
Case No	7757/2021

	Case No	7757/2021
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
2-	15/11/2021	The present appellant initially went in Writ Petition before the Hon'ble Peshawar High Court Peshawar and the Hon'ble High Court vide its order dated 10.11.2021 treated the Writ Petition into an appeal and sent the same to this Tribunal for decision in accordance with law. The same may be entered in the Institution Register and put up to the worthy Chairman for further order please. This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on 67/61/22. CHAIRMAN

07.01.2022

Counsel for the appellant present. Preliminary arguments heard.

Appellant Deposited
Septitive Process Fee

Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments 14.03.2022.

(Rozina Rehman) Member (J)

Form-A FORM OF ORDER SHEET

Court of	_
Case No. 7757/2021	L

	Case No	7757/2021
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	15/11/2021	The present appellant initially went in Writ Petition before the
		Hon'ble Peshawar High Court Peshawar and the Hon'ble High Court vide its order dated 10.11.2021 treated the Writ Petition into an
	,	appeal and sent the same to this Tribunal for decision in accordance
		with law. The same may be entered in the Institution Register and put
		up to the worthy Chairman for further order please. REGISTRAR
		This case is entrusted to S. Bench at Peshawar for
2-		preliminary hearing to be put up there on 67/01/22
		CHAIRMAN
	,	
j		



The PESHAWAR HIGH COURT Peshawar

Ph: No. 091-9210149-58

No. 43042 (1)/460/2021/WP-MN

Dated. 13-November-2021

From

Deputy Registrar (J), Peshawar High Court,

Peshawar.

To

The Khyber Pakhtunkhwa Serivce Tribunal, Peshawar.

Subject: Writ Petitions W.P 1265/2021 Title: Hafeez Ullah Khan VS Govt of KP

Memo,

I am directed to send herewith the titled case in original alongwith all annexures and copy

of judgment of this Honble Court dated 10.11.2021 for compliance.

Deputy Registrar (J)

Encl: As above.

IN THE PESHAWAR HIGH COURT, <u>PESHAWAR</u>,

[Judicial Department].

Writ Petition No.1265-P/2021

Hafeez Ullah Khan, Assistance Professor (Rtd), Govt College of Technology Bannu..

Petitioner (s)

VERSUS

Government of Pakistan, Through Chief Secretary Khyber Pakhtunkhwa, Peshawar and others.

Respondent (s)

For Petitioner (s):-

Mr. Farman Ullah Khattak, Advocate.

For Respondents:-

M/S Rab Nawaz Khan AAG and Ali Gohar,

Advocate

Date of hearing:

10.11.2021

JUDGMENT

ROOH-UL-AMIN KHAN, J:-By invoking the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, Hafeez Ullah Khan, the petitioner, seeks issuance of an appropriate writ to the effect that respondents be directed to place his case before the Provincial Selection Board ("PSB") for proforma promotion against the post of Associate Professor BPS.19, in the forth coming PSB's meeting as per Khyber Pakhtunkhwa Promotion Policy, 2009 (amended upto date).

2. In essence, grievance of the petitioner is that in the year 1983, he was appointed against the post of Instructor (Islamiyat) in the respondents' department. He was then promoted against the post of Lecturer BPS.17 and then as Assistance Professor BPS.18

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vide orders dated 31.05.2002 and 18.10.2011, respectively. In the final seniority list of Assistance Professor BPS.18, name of the petitioner was placed at S.No.02 for promotion against the posts of Associate Professor BPS.19 lying vacant in the year 2015. He submitted an application to respondent No.3 for placing his case for promotion before the PSB, followed by a representation to respondent No.2 on 23.12.2020, but to no avail. He also filed representation/appeal before MD TEVETA Khyber Pakhtunkhwa in this regard and his working papers for promotion were prepared when in the meantime, he on attaining the age of superannuation, got retired from service w.e.f. 24.01.2021, hence, this writ petition.

- 3. Initially comments of the respondents were called which were accordingly filed by them wherein the stance of the petitioner has been refuted on various legal and factual grounds.
- 4. Admittedly, petitioner is a civil servant and the relief of proforma promotion sought by him in the instant writ petition pertains to terms and condition of his service. In a judgment dated 01.07.2021, rendered in CP No.1097-L of 2020, titled, "Chief Secretary Govt of Punjab, Lahore etc Vs Ms. Shamim Usman" the Hon'ble Supreme Court has held that "Proforma promotion is a kind of promotion, the jurisdiction of which is vested in Service Tribunal". In such like matters, jurisdiction of this Court is exclusively barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In this view of the matter, the instant writ petition is not maintainable, however,

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WP No. 1265-P/2021

in light of judgments of Hon'ble Supreme Court of Pakistan reported in 2017 SCMR 56 "Muhammad AkramVs DCO Rahim Yar Khan and others" and PLD 1994 Supreme Court 539 "Muhammad Anis and others Vs Abdul Haseeb and others", we instead of dismissing the instant writ petition, converts it into a service appeal and remit it to the Service Tribunal for its decision in accordance with law and subject to limitation.

5. Office shall send original file to the Service Tribunal whereas copy thereof along with copy of the judgment shall retain/ kept in the record room for the purpose of information about past events.

Announced: 10.11.2021 M.Straj Afridi PS

Senior Puisne Judge

JUDGE

DB of Mr. Justice Rooh ul Amin Khan Hon'ble Senior Puisne Judge; and Hon'ble Mr. Justice SM Attlaue Shah

BEFORE PESHAWAR HIGH COURT, PESHAWAR

CHECK LIST Case Title:

	Contents	Yes	No
.#	0.111		
	This petition has been presented by: Vetition ex		
_	Whether Counsel / Petitioner / Respondent / Deponent have signed the		
_ [:	requisite documents?		
	Whether the enactment under which the case/petition is filed mentioned?		
)4	Whether the enactment under which the case/petition is filed is correct?		
15	Whether affidavit is appended?		
06	Whether affidavit is duly attested by competent oath commissioner?		
07	Whether petition/annexure are properly paged?	<u> </u>	
08	Whether annexures are certified?		_
09	Whether certificate regarding filling any earlier appeal/putition on the		
	subject, furnished?		-
10	Whether annexures are legible?	_	
11	Whether annexures are attested?		
12	Whether Special Power of Attorney filed?		
13	Whether Special Power of Attorney attested?		
14	Whether copy of application is delivered to A.G/D.A.G?		_
15	Whether Appeal, Revision application is within time?		+
16	Whether value for the purpose of Court fee and jurisdiction given in the relevant column of the opening sheet is correct?		
<u> </u>	Whether Power of Attorney of the Counsel engaged is attested and signed b	у	
17	Whether Power of Attorney of the Counsel engages a all petitioners/appellants/respondents?		
18	Whether complete spare copy is filed in separate file cover?		
19	Whether numbers of referred cases given/ are correct?		1
20	Whether petition being sent by post?	<u> </u>	
21	Whether appeal/petition contains cuttings/overwriting?		
22	Whether appeal/revision/ writ petition is competent?		
23	Whether list of books has been provided at the end of the petition?		
24	Whether case relate to this Court?		
1	Whether case relate to this Bench?	\	1

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26	I Whather resident at the second			
20	Whether petition drafted by a competent person?			
27	Whether name of Jail in which appellant/petitioner/respondent is confined given?	\top		
28	Whether copies of annexures are readable/clear?	+		
29	Whether Court Fee stamps affixed?	_		
30	Whether Court Fee stamps annexed are sufficient?	1	s	
31	Whether certified copies of impugned order/decree sheets before District Judge have been filed?			
32	Whether in view of Order 43 Rule 3 CPC/Rule 2(3) Chapter 4-I, Vol: V of High Court Rules & Orders, notice along with copy of appeal/petition and annexures has been sent to respondents?			
33	Whether Judicial Officer whose orders are challenged mentioned at the bottom of the panel of respondents?	1		
34	Whether index filed?			
35	Whether index is correct?	1		
36	Whether copies of comments/reply/rejoinder provided to opposite party?	1		
37	Whether addresses of parties given are complete?			
38	Whether addresses of parties are complete?		\top	
39	Whether list of L.Rs of petitioner filed?	T		
40	Whether copy of list of L.Rs of respondents as filed before Courts below or, if not, a certificate to this effect attached?			
41	Whether opening sheet filed?			
42	Whether opening sheet is correct / complete?			
43	Whether approved file cover used?			
44	Whether separate application filed for each prayer?			
45	Whether separate request has been made for interim relief in writ petition?		\top	
46	Whether security of Rs. 10,000/- deposited with review petition?	ŀ	\top	
47	Whether review petition filed and certified by the Acvocate who had argued the case resulting into order review of which is sought?			
48	Whether purpose of the document filed explained?			
49	Whether respondents sued by name in the CoC?		\top	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:
Signature:
Dated:

IN THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1265 of 2021 Service Appeal No. 7757/2021

Mr. Hafeez Ullah Khan, Assistance Professor (Rtd.) Govt.

College of Technology Bannu. (Petitioner).

Versus

Govt. of Khyber Pakhtunkhwa through Chief Secretary and others...... (Respondents).

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3.	Address of Parties.		7
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6.	Copy of the Seniority List stood on 29-10-2020.	В	14-17
7.	Copy of the Request for promotion in shape of Representation, dated, 26-11-2020 & 23-12-2020.	C & C/1	18-20
8.	Copy of the provision of information regarding requirement for promotion to the post of Associate Professor, dated, 24-12-2020	D	21
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11.	Khyber Pakhtunkhwa Promotion Policy, 2009 in which amendments has been brought, vide, notification, dated, 05-12-2017.	G	24-25
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12.	Vakalatnama		

Petitioner

Through

Farman Ullah Khattak Advocate, Peshawar. Office: 17-A The Mall Peshawar Cantt. Cell No. 0333-9121157.

RE-FILE PODAY

1.1 MAR 2021

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IN THE PESHAWAR HIGH COURT,

PESHAWAR.

Date of Filing:-	08/03/2021
District:-	Peshawar

OPENING SHEET FOR WRIT BRANCH

Case Type: Writ Petit	<u>ion</u> N	ature of	Origina	il Proceedings	s: _		_	
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N.A	N.A		N.A				·····	
Petitioner(s) Name	المستجد المستجد المستجد		Asstt. P	Prof. Retired				
Mobile No	0334-8811			<u> </u>				
Addresses			Surana 1	P.O liazam Ba	ızar,	Tehsil & Dis	trict Bannu	
CNIC No	1101-1510.	<u>313-1</u>						
Email Address						·		
	ν							
Counsel for Petitioner(s)	Farman U		<u>tak</u>					
Mobile No	0333-9121							
Addresses	17-A The 1	se Mall Peshawar Cantt						
CNIC No						· · · · · · · · · · · · · · · · · · ·		
Email Address	<u>Farmanad</u>	v72(a)gma	iil.com				,	
	1					OFFIER		
Respondents	Governme	nt of KPK	through	h Chief Secret	ary o	OTHERS		
Addresses				•		•		
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Deputy Registrar

0 8 MAR 2021

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1265 of 2021. Service Appeal No. 7757/2021

Mr. Hafeez Ullah Khan, Assistance Professor (Rtd.) Govt. College of Technology Bannu. (Petitioner).

Versus

- Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2. Govt. of Khyber Pakhtunkhwa, through Secretary Industries, Commerce & Technical Education Department, Peshawar.

WRIT Petition Under Article 199 Of The Constitution Of Islamic Republic Of Pakistan, 1973, by directing respondents department to place the case of petitioner before Provincial Selection Board for Proforma/Notional promotion in the forth-coming Provincial Selection Board Meeting as per Khyber Pakhtunkhwa Promotion Policy, 2009 in which amendments has been brought, vide, notification, dated, 05-12-2017.

Respectfully Sheweth:

Brief facts giving rise to the instant Writ Petition are:-

1. That petitioner was initially inducted into a service as a Instructor (Islamiyat) in the year 1983 and with the passage

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Deputy Registrar

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1.1 MAR 2021

of time got promotion as a Lecturer (BPS-17) on 31-05-2002 and was lastly promoted to the post of Assistance Professor (BPS-18) on 18-10-2011. (Copy of the Final Seniority List for the year 2019 is herby encsleod as **Annex-A**).

- 2. That throughout service career, petitioner rendered his duties honestly, diligently, devotedly, and to the entire satisfaction of his superior officers. There is no adverse PER's which is hurdle for promotion of petitioner to the post of Associate Professor.
- That Govt. of Khyber Pakhtunkhwa Industries, Commerce & Technical Education Department circulated Final Seniority List of Assistance Professors (BPS-18) of (Basic Sciences & Humanity Cadre) in the Govt. College of Technologies & Vocational Institutes stood 29-10-2020 in which petitioner name was reflected at S.No. 02 of the Final Seniority list. (Copy of the Final Seniority List for the year 2020 is hereby enclosed as **Annex-B**).
- 4. That on the basis of the aforesaid Final Seniority List of Assistance Professor (BPS-18) of (Basic Science & Humanity Group), petitioner herein initially made request through proper channel to the Respondent No. 3 for placing the case of petitioner to Provincial Selection Board (P.S.B), followed by the representation to the Respondent No-2 for Promotion to the post of Associate Professor (BPS-19) on 23-12-2020. (Copy of the Representation is hereby encsleed as Annex- C & C/1 respectively).
- That finally Khyber Pakhtunkhwa Industries, Commerce & Technical Education Department sought information regarding promotion to the post of Associate Professor (Basic Science & Humanity Group) on the basis existing available post of 05 Associate Professors (BPS-19). (Copy of the letter, dated, 24-12-2020 is hereby encsleod as **Annex-D**).
- 6. That before retirement on superannuation i.e. 24-01-2021, petitioner made representation/appeal to the MD TEVETA Khyber Pakhtunkhwa to place the case of petitioner for promotion to the post of Associate Professors as so many vacant post were available since 2015 in the quota of promotion and requirement has already been submitted. (Copy of the representation, dated, 04-01-2021 is hereby enclosed as **Annex-E**).

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Deputy Registrar

1.8 MAP 2021

- 7. That working paper for promotion was prepared by the Respondent No-2, but in the meanwhile petitioner stood retires on 24-01-2021, despite of the availability of the post.
- **8.** That petitioner is eligible to be promoted to the post of Associate Professor on Proforma/notional basis under the revised promotion policy with all back benefits since availability of vacancy(Annex-F), therefore, petitioner in the circumstances having no other remedy available to him but to invoke the Writ jurisdiction of this Hon'ble Court in the following ground, inter alias:-

GROUNDS.

- 1. That petitioner has not been treated in accordance with the law and due right of promotion has been denied in accordance with the law.
- 2. That it is clearly held in the revised policy, vide, notification, dated, 05-12-2017 under Sub-Clause(iii) of Clause(2) in case, the officer expires or retires from service and subsequently his seniority is restored his case will be considered for Performa along with financial benefits. (Copy of the policy is hereby enclosed as Annex-G respectively)
- 3. That even otherwise promotion after retirement (Performa Promotion) is permissible under the law, if otherwise employees fulfill the conditions of eligibility, suitability and fitness which will be determined by the Provincial Selection Board to be held in the upcoming Selection Board for which working paper has already been prepared.
- 4. That it is well settled preposition of law laid down by the superior courts that when employee has wrongly been prevented from promotion to the higher post without his fault despite of availability of vacancy against the promotion quota, the employee is entitled to Performa/antidate promotion. Reliance is placed on promotion on 2010

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Deputy Registrar

SCMR-1466, 2011 SCMR-389, 1998 SCMR-2544, 2012 PLC (CS)-566 and 2011 SCMR-788.

- 5. That refusal of Performa promotion would cause re-curing los to his pensionary benefits and continuous cause of action and by this way petitioner would lose his financial benefits.
- 6. That Performa promotion will only get financial benefits as per policy announced by the Provincial Government, when employee having no fault and promotion had been delayed due pending since 2015 by the Department due to the litigation and other numerous reasons.
- 7. That it has been held by the superior court time in again, that remedy would always be available to the employee, where any executive authority entrusted with responsibility for taking certain action in accordance with the law, and had not been done so. Reliance is placed on 2007 PLC 366.
- 8. That petitioner has been penalized due to the mistake of the department who did not fix the seniority within the stipulated period since 2016 and delayed the promotion cases for which petitioner has been deprived of his legal right of promotion due to lethargy committed by the department. The Department could not be allowed to take advantage of its own unjustified acts of omission and commission".
 - 9. That pay and allowances and other fringe benefits is a vested right of an employee. There was no justification to take into consideration the invalid and illogical reasons of delay for depriving the petitioner of a right which had accrued to him. Hence this act of the authority for not granting Performa promotion after retirement to the

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Deputy Registrar

petitioner is illegal, unlawful and not sustainable in the eyes of law.

That the petitioners will urge additional grounds at the time of arguments with the leave of this Hon'ble Court.

Prayer-in-writ petition:-

That on acceptance of the instant Writ Petition, this Hon'ble Court may graciously pleased be allowed the Writ petition by directing the respondents department to place the case of petitioner before Provincial Selection Bard for Proforma Promotion in the forthcoming Provincial Selection Board Meeting as per Khyber Pakhtunkhwa Promotion Policy, 2009 in which amendments has been brought, vide, notification, dated, 05-12-2017 with corresponding pay & pension benefits.

AND any other relief which was not specifically asked would also be granted in the interest of justice.

RETITIONER

Through

Farman Ullah Khattak Advocate, Peshawar

Certificate:

Certified that no such Writ Petition has earlier been filed by the petitioner in this Honorable Court on subject matter.

Advocate

LIST OF BOOKS

- Constitution of Islamic Republic of Pakistan, 1973.
- 2. Case law according to need.

ADVOCATE

Deputy Registrar

(P)

IN THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. <u>1265</u> of 2021

Mr. Hafeez Ullah Khan, Assistance Professor (Rtd.) Govt.

College of Technology Bannu. (Petitioner).

Versus

Govt. of Khyber Pakhtunkhwa through Chief Secretary and others.....(Respondents).

AFFIDAVIT

I, Max Hafeez Ullah Khan, Assistance Professor (Rtd.) Govt. College of Technology Bannu, do hereby solemnly affirm and declare on oath that the contents of accompanying Writ Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

Identified by

Farman Ullah Khattak

Advocate, Peshawar

| | Deponent

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0334-8811053

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0 8 MAR 2021

Certified that the above was verified on solemnly aftermation before me in office this day of lately of many barried on solemnly so maly Digam and Barried of Who is pursuant.

IN THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1265 of 2021.

ADDRESS OF PARTIES

PETITIONER:

Mr. Hafeez Ullah Khan, Assistance Professor (Rtd.) Govt. College of Technology Bannu.

REPONDENTS:

- 1. Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2. Govt. of Khyber Pakhtunkhwa, through Secretary Industries, Commerce & Technical Education Department, Peshawar.
- 3. Khyber Pakhtunkhwa, Technical Education & Vocational Training Authority, H. No.5-771, Old Bara Road, University Town, Peshawar.

Petitioner

Through

Farman Ullah Khattak Advocate, Peshawar.

Deputy Registrar

0 8 MAR 2021





GOVERNMENT OF KHYBER PAKHTUNKHWA AND INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT

No.SOIII(IND)4-7/2019 7th August, 2019

KP-TEVTA House No.5-771, Old Bara Road,

University Town, Peshawar.

The Managing Director,

Subject: -

FINAL SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) MALE (BASIC SCIENCE & HUMINITY GROUP), GCTs/GPIs/GTIs KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 30.04.2019

Dated Deshamar, the-

Lam directed to refer to your letter No.TEVTA/ESTT/SL/L.B-18/4480-1 dated 05.07.2019 on the subject noted above and to forward herewith Final Seniority list of Assistant Professor (BPS-18) Male (Basic Science & Huminity Group), GCTs/GPIs/GTIs Khyber Pakhtunkhwa TEVTA as stood on 30.04.2019 duly approved by the Competent Authority for further necessary action accordingly, please.

(Encl; as above)

(HAMEED UR REHMAN) SECTION OFFICER-III



GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT DATED PESHAWAR THE

NOTIFICATION

NO. SO-III (IND)4-7/15/A.P/ In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of the Assistant Professors (Basic Science & Humanity Group) (BPS-18), Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (who had not opted to become TEVT A employees on creation of TEVTA) is hereby notified /circulated for general information.

FINAL SENIORITY LIST OF ASSISTANT PROFESSOR (BPS-18) (BASIC SCIENCE & HUMINIYTY GROUP) GCTs/GPIs/GTIs/ & GTTTC IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 30-04-2019.

Sr.No	Name of incumbent with	Date of birth with	gotta appointment, protitional in the state of the state		Regular appointment / promotion to the present post.			Present Posting	Remarks
-	academic qualification	domicile	Govt service	17	18	Method of recruit:	•		
1.	Mr. Ghulam Ali, i)M.A (Islamiyat) ii) B.Ed	22-09-1962 Bannu	01-11-1987	31-05-2002	18-10-2011	Promotion	GPI Lakki 18-10-2011		
2.	Mr. Hafizullah / Khan, i)- M.A(Islamiyat) ii)- M.A (Tech : Edu:)	24-11-1961 Bannu	21-10-1983	31-05-2002	18-10-2011	Promotion	GCT Bannu 18-10-2011		
3.	Mr. Fazal Ahad, i)- M.A (Islamiyat) ii)-B.Ed ii) C.T iv) 06 Months Instr: Trg: Course	09-06-1966 Dir	22-06-1992	26-05-2006	18-10-2011	Promotion	GCT Peshawar 18-10-2011		
4-	Mr. Sardar Shah, iM.A_ (Economics) ii) Dip: ITTC	30-09-1959 Mardan	24-09-1990	31-05-2002	26-02-2013	Promotion	GCT Nowshera, 26- 02-2013.		



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(Encl; as a)

6.	Mr. Mukhtiar Ahmad, i. M.Sc (Economics) iii) 06 Months Instr: Trg: Course Mr. Maqbool Khan, M.Sc (Chemistry) ii) B.Ed	19-04-1960 Malakand 01-02-1972 FR Bannu	30-09-1990 20-03-1999	31-05-2002	26-02-2013 26-02-2013	Promotion Promotion	GCT Temergera, 26-02-2013 GCT Bannu, 26-02-2013	
7.	Mr. Abdul Qayyum Khan M.Sc (Chemistry) ii) B.Ed	12-11-1979 Lakki	06-02-2006	06-02-2006	26-02-2013	Promotion	GCT Peshawar	
8.	Mr. Jehangir Khan. i. M.A (English) ii. 06 Months Instr: Trg: Course	16-11-1970 Charsadda	14-07-2005	14-07-2005	10-08-2016	Promotion	GCT Tangi, 14-07-2005	-
9.	Mr. Muhammad Bakhtiar, i. M.Sc (Computer Science) ii. 06 Months Instr: Trg: Course	04-10-1980 Peshawar	21-10-2005	21-10-2005	10-08-2016	Promotion	GCT Peshawar	
10.	Mr. Farid Ayaz. i. M.A (English) ii) B.Ed. iii. 06 Months Instr: Trg: Course	01-02-1972 Karak	06-02-2006	06-02-2006	10-08-2016	Promotion	GCT Bannu. 06-02-2006	
11.	Mr. Sabir Khan. i. M.Sc (Physics) B.Ed. ii. Ms/M.Phil(Physics) iii. 06 Months Instr: Trg: Course	08-11-1972 Bunir	06-02-2006	06-02-2006	10-08-2016	Promotion	GPI Buner, 21-09-2006	

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dated 05.0; of $A_{ssi_{st_{an_{l}}}}$ $G_{CT_{S}/Gp_{l_{S}/G7}}$ b_{y} the Competeni

(Encl., as above)

12.	Mr. Muhammad Noor Khan;	10-10-1979 FR Bannu	06-02-2006	06-02-2006	10-08-2016	Promotion	GPI Karak. 06-02-2006	
	i. M.Sc (Maths)	I K BOTTIO		1 • •			0.7 02 2000	:
	ii. 06-Months Instr:			İ				ļ
	Trg: Course	<u> </u>		:				
13.	Mr. Muhammad	11-04-1983	31-05-2008	31-05-2008	10-08-2016	Promotion	GII,	:
	Zada,	Bajaur			i 		Khar,Bajaour	
	i. M.Sc (Physics) B.Ed	Agency					31-05-2008	
	ii. 06 Months TTC							i
14.	Mr. Irshad Hussain,	25-11-1984	20-02-2009	20-02-2009	10-01-2018	Promotion		
	M.Sc (Chemistry)	Dir Upper					GCT	ļ
							Temergera	;
	Mr. Muhammad	01-03-1976	20-02-2009	20-02-2009	10-01-2018	Promotion	10-01-2018 GCT, DI Khan	
15.	Javed,	DIKhan	20-02-2009	20-02-2009	10-01-2018	Tromonon	10-01-2018	:
	M.Sc (Chemistry) ii)]			
	B.Ed							i
16.	Mr. Arif Ali	01-03-1983	20-02-2009	20-02-2009	10-01-2018	Promotion	GCT Swabi,	
	M.Sc (Chemistry)	Swabi					10-01-2018	
	MPhil. Chemistry. 06 Months TTTC							
	00 MOIIIIS ITIC							1
17.	Mr. Kiramatullah,	19-3-1978	20-02-2009	20-02-2009	10-01-2018	Promotion		
,	MSc (Chemistry)	Tank					GPI, Lakki , 20-	
							2-2009	
18.	Mr. Latif ur	14-07-1982	20-02-2009	20-02-2009	10-01-2018	Promotion	GCT, Swat.	
	Rehman,	Swat					20-02-2009	
10	M.Sc (Physics) Mr. Hazrat Ali,	01-03-1978	20-02-2009	20-02-2009	10-01-2018	Promotion	GCT, Bannu	
19.	M.Sc (Physics) B.Ed	FR Bannu	20-02-2009	20-02-2007	10-01-2010	TOMORON	20-02-2009	
	171.00 (17175105) 0.20	!					20 02 2007	ļ
		1	·	·	·		^	





20. Mr. Tilla 20-02-2009 GCT DIKhan. 10-04-1982 20-02-2009 10-01-2018 Promotion Lakki 20-02-2009 Muhammad, M.Sc (Maths) Marwat 04-02-1934 25-03-2009 25-03-2009 10-01-2018 Promotion GPI Haripur, 21. Mr. Aamir Mehmood. Haripur M.Sc (Maths). 22. Mr. Inamullah, 02-02-1976 20-02-2009 20-02-2009 10-01-2018 Promotion GCT M.Sc (Maths) Peshawar, Peshawar 20-02-2009 C.I/DII 23. Mr. Iftikhar Ahmad. 20-02-2009 20-02-2009 10-01-2018 16-04-1977 Promotion GPI Batkhela i) M.Sc (Maths) Malakand 5-08-2011 ii) M.Ed 08-04-1983 20-02-2009 20-02-2009 10-01-2018 24. Mr. Nasir Igbal, Promotion GTI Bara. M.Sc (Maths) 20-02-2009 Peshawar M Ed. 25. Mr. Alamzeb, 10-04-1979 22-04-2009 22-04-2009 10-01-2018 GPI Buner, Promotion M.A (English) ii) Buner 22-04-2009 M.Ed 22-04-2009 26. Mr. Javed Akhtar. 30-01-1978 22-04-2009 10-01-2018 Promotion GPI Karak, M.A (English) ii) Karak 22-04-2009 M.Ed 27. Mr. Rab Nawaz, 27-03-1978 02-11-2005 22-04-2009 GPI Takht Bhai, 10-01-2018 Promotion M.A (English) ii) BPS-16 22-04-2009 Mardan B.Ed iii) M.Ed 01-04-1982 18-05-2009 18-05-2009 10-01-2018 GTVC Smr 28. Dr. Nasrullah Khan Promotion S/O Karim Khan Mardan bagh M.A (Islamiyat) 01-1-2019 Ph.d 29. Mian Rafiullah, GPI, Sardar 03-01-1981 18-05-2009 18-05-2009 10-01-2018 Promotion M.A (Islamiyat) Mohmand Ghari, 01-04-2014 Phd. : Agy:

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	30.	Hafiz Munsif Khan. MA (Arabic ii) B-Ed.	01-01-1979 Swabi	18-05-2009	18-05-2009	10-01-2018	Promotion	GPI HARIPUR 18-05-2009	:
	31.	Nasrullah Khan M.A (Islamiyat)	02-01-1981 Malakand	18-05-2009	18-05-2009	28-02-2019	Promotion	GCT Nowshera, 28-02-2019	· · ·
- 1				:		<u>i </u>			

Certified that the seniority list is final/un-disputed and not subjudice.

DIRECTOR(ADMN/HR) KP-TEVTA

MANAGING DIRECTOR KP-TEVTA

NO. SO-III (IND)4-7/15/L//7672

Copy is forwarded to: -

The Managing Director KP-TEVTA.

2. The Principal GCT's/GPI's & GTI's.

Dated 04 - 02 - 2019.

Section Officer-III

Industries, Commerce & Technical Education Department.

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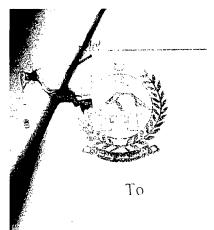
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GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT7/2020

10th Dec, 2020

Dated Peshawar, the -

4018

The Managing Director,

KP-TEVTA House No.5-771. Old Bara Road

University Town, Peshawar

Subject: -

FINAL SENIORITY LIST OF ASSISTANT PROFESSOR BPS-18 (MALE) (BASIC SCIENCE & HUMANITY GROUP) GCT/GPI/GTTTC IN THE KHYBER PAKHTUNKHWA TEVTA

AS STOOD ON 29.10.2020.

I am directed to refer to your letter No.KP-TEVTA/Estt:/SL/B-18/4738 dated 06.11.2020 on the subject noted above and to forward herewith subject seniority list duly approved by the Competent Authority with the request that further necessary action may be taken accordingly, please.

Encl: As above

(AKHTAR ALI SHAH) SECTION OFFICER-III

GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMENC TECHNICAL EDUCATION DEPARTMENT DATED PESHAWAR THE

NO. SO-III (IND) 4-7/15/A.P./ 40/8 In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of the Assistant Professors (Basic Science & Humanity Group) (BPS-18), Khyber Pakhtunkhwa Technical Education and of final seniority list of the Assistant Professors (Basic Science & Humanity Group) (BPS-18) is hereby notified /circulated for general vocational Training Authority (who had not opted to become TEVT A employees on creation of TEVTA) is hereby notified /circulated for general information.

FINAL SENIORITY LIST OF ASSISTANT PROFESSOR (BPS-18) (BASIC SCIENCE & HUMINIYTY GROUP) GCTs/GPIs/GTIs/ & GTTTC IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 29-10-2020

- T	IN THE KHYBER PAKHT Name of incumbent	Date of birth	Date of 1st	Regular app	ointment / pro present post	•	Present Posting	Remarks
S.No	with academic qualification	with domicile	entry into Govt.	17	18	Method of recruit:		
	quanication		service 01-11-1987	31-05-2002	18-10-2011	Promotion	GPI Lakki 18-10-2011	
1.	Mr. Ghulam Ali, i)M. A (Islamiyat)	22-09-1962 Bannu	01-11-1707				10-10-2011	
	ii) B. Ed iii) 06 Months TTC	24-11-1961	21-10-1983	31-05-2002	18-10-2011	Promotion	GCT Bannu 18-10-2011	
2.	Mr. Hafizullah Khan, i) M.A(Islamiyat)	Bannu						
	ii) M.A (Tech: Edu:) iii) 06 Months TTC		22-06-1992	26-05-2006	18-10-2011	Promotion	GTVC (B) Samarbagh	
3.	Mr. Fazal Ahad, i)- M.A (Islamiyat)	09-06-1966 Dir	22-06-1772	20 30 24			01-08-2020	
	ii)-B.Ed ii) C.T iii) 06 Months TITC	1070	20-03-1999	27-01-2003	26-02-2013	Promotion	GCT Bannu, 26-02-2013	
4.	The Machael Khan	01-02-1972 FR Bannu	20-03 1777					
	ii) B.Ed. iii) 06 Months TTC	12-11-1979	06-02-2006	06-02-2006	26-02-2013	Promotion	GCT Peshawar 01-07-2016	
5	. Mr. Abdul Qayyum Khan	12-11-1977 Lakki	00 32 23					
	i) M.Sc (Chemistry) ii) 06 Months TITC iii) B.Ed/M.Ed							

	. Us remove model from t			1 17	\		COLL		
••		1/ 11/1070	14-07-2005	14-07-2005	0-08-2016	Promotion	GCT Tangi,		1
6.	Mr. Jehangir Khan	16-11-1970	14-07-2000	1 1 1 1 1	/		14-07-2005		
1	i. M.A (English)	Charsadda				37	<u> </u>		
	ii. 06 Months TTTC	1000	21-10-2005	21-10-2005	10-08-2016	Promotion	GCT Peshawar		1
7.	Mr. Muhammad	04-10-1980	21-10-2003	21 10 2000			01-09-2016		Į.
	Bakhtiar,	Peshawar					1		l
	i. M.Sc (Co Science)								
İ	ii. 06 Months TITC		22.000/	06-02-2006	10-08-2016	Promotion	GPI Buner,		
8.	Mr. Sabir Khan,	08-11-1972	06-02-2006	06-02-2000	10 00 2010		21-09-2006		l
0.	i. M.Sc (Physics) B.Ed.	Bunir	.		•				
	ii. Ms/M.Phil. (Physics)								
	iii. 06 Months TTC			04.00.0004	10-08-2016	Promotion	GPI Karak,		
	Mr. Muhammad Noor	10-10-1979	06-02-2006	06-02-2006	10-00-2010		06-02-2006		
9.		FR Bannu							
	Khan, i. M.Sc (Maths)		1						
	1. IVI.SC [IVIUIIIS]				10.00.2017	Promotion	GTI, Khar,	 _	
	ii. 06 Months TTTC	11-04-1983	31-05-2008	31-05-2008	10-08-2016	FIORIOIOI	Bajaur		
10.	Mr. Muhammad	Bajaur					11-08-2016		
	Zada,	bajadi					11-00-2010	l	
	i. M.Sc (Physics)	·							
	ii. B. Ed			_			GCT		
	iii. 06 Months TTTC	05.11.1004	20-02-2009	20-02-2009	10-01-2018	Promotion			
13.	Mr. Irshad Hussain,	25-11-1984	20-02-2007				Timergara		
	M.Sc (Chemistry)	Dir Upper					10-01-2018		
			20-02-2009	20-02-2009	10-01-2018	Promotion	GCT, DI Khan		
12	Mr. Muhammad	01-03-1976	20-02-2009	20 02 2007		}	10-01-2018	İ	
, , , ,	Javed,	DIKhan	İ						
	i) M.Sc (Chemistry)								
	ii) B.Ed			20-02-2009	10-01-2018	Promotion	GCT Swabi,		
	A CALL	01-03-1983	20-02-2009	20-02-2009	10-01-2010		10-01-2018		
13	i) M.Sc (Chemistry)	Swabi							
	ii) MPhil. Chemistry.								
	II) METIII. CHETTISHY.				10.01.0010	Promotion	GCT D.I.Khan		
	iii)06 Months TTC	19-3-1978	20-02-2009	20-02-2009	10-01-2018	FIGURION	15-04-2019		
12	Mr. Kiramat Ullah,	Tank					1.5 5 , 25 , 7		
	MSc (Chemistry)	IUIIK			10.01.0010	Premotion	GCT, Swat.		
L	Litter Pohman	14-07-1982	20-02-2009	20-02-2009	10-01-2018	FIGHIOR	20-02-2009		
19	5. Mr. Latif ur Rehman,	Swat							
	M.Sc (Physics)	30001			10.01.0019	Promotion	GCT, Bannu		
	- I I I I I I I I I I I I I I I I I I I	01-03-1978	20-02-2009	20-02-2009	10-01-2018	TOTTOTIO	20-02-2009		
1	6. Mr. Hazrat Ali,	FR Bannu							
1	M.Sc (Physics) B.Ed	1 1 0 0 1 1 1 0		- NM					
L				130					

	d. Swabi 02-01-1981 18	3-05-2009	Promotion	18-05-2009	
1 1	<u> </u>				

Certified that the seniority list is final/un-disputed and not subjudice.

DIRECTOR (ADMN/HR) KR-TEVTA

NO. SO-III (IND)4-7/15/L/ Copy is forwarded to, -

1. The Managing Director KP-TEVTA.

2. The Principal GCT's/GPI's & GTI's.

MANAGING DIRECTOR KP-TEVTA

2020.

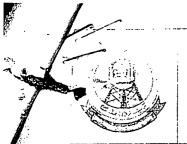
Section Officer-III

Industries, Commerce & Technical Education Department.

Section Officer III

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GOVERNMENT COLLEGE OF TECHNOLOGY BANKU

Bannu Township Bannu Phone No. 0928-633207

NO GO7/BN/PF 1106

Dalce 26/11/2020

To,

The Managing Director

Khyber Pakhtoon Khwa Technical Education and Vocational training Authority (KP-TEVTA, Peshawar.

Subject:

REQUEST FOR PROMOTION ON THE BASIS OF SENIORITY ON

VACANT POST FROM B,P,S 18 TO BPS.19.

Enclosed please find herewith an original application for the subject cited above in respect of Mr. Hafeez Ullah Khan Assistant Professor BPS- 18 of this college is send for favorable consideration.

Govt: College of Technology

Bannu

To.

Managing Director, TEVTA Khyber Pakhtunkhwa, Peshawar.

Subject:

Request for Promotion On The Basis Of Seniority On Vacant Posts From B.P.S 18 In B.P.S.19

Respected Sir

With due respect it is stated that I am Serving as Assistant Professor in Government College of Technology Bannu. As I am on S. No 02 in Seniority list issued by the head office KP, TEVTA.

It is stated for your kind information that my case for Promotion from B.P.S 18 in B.P.S. 19 is being still delayed and is not sent for P.S.B. While my last date for Retiring from Service is 24-01-2021.

Therefore your majesty is humbly requested that keeping in view my last date 24-01-2021 for retiring from service. Please send my case for P.S.B in the basis of Seniority list. So that I may avail the promotion chance in time as eligible in all aspects to the post of Associate Professor.

Dated: 26-11-2020

0%

Mr. Hafeez Ullah Khan ssistant Professor GCT Bannu.

_ **

1. Copy to PS to Chief Secretary Khyber Pakhtunkhwa.

2. Copy to PS to Secretary to Govt. of Khyber Pakkunkhwa Industries Department.

3. Copy to Principal Government College of technology Bannu.

Chille



The Secretary to Government of Khyber Pakhtunkhwa, Industries. Commerce, and Technical Education Department Civil Secretariat, Peshawar.



Subject:-

To

DELAY IN PROMOTION.

Dear Sir.

Reference is made to my application dated 26.11.2020 regarding request for promotion on the basis of seniority on vacant posts from BPS-18 to BPS-19 (copy enclosed) and Section Officer-III, Industries, Commerce and Technical Education Department letter No.SOIII(IND)4-7/2020 dated 10-12-2020 regarding final seniority list of Assistant Professor BPS-18 (Male) (Basic Science & Humanity Group) GCT/GPI/GTT/GTTTC in Khyber Pakhtunkhwa TEVTA as stood on 29.10.2020.

It is stated that I am serving in GCT Bannu as an Assistant Professor since 2011. My promotion is due since many years but Khyber Pakhtunkhwa TEVTA is not sending my case for promotion despite earlier request and subsequent issuance of final seniority list. I have already completed all the requisite formalities for the promotion. KP TEVTA is of the view that other Assistant Professors so far have not completed their case. Through this I have been knotted with others for promotion which is a sheer injustice. I am also going to retire on 24.01.2021. Failing to give promotion on vacant post prior to retirement will deprive me of my right.

Keeping in view of the above facts, therefore, it is again requested to direct the KP-TEVTA to submit my case for promotion and be given my right before retirement.

Dated: 23-12-2020

(Mr. Hafeez Ullah Khan) Assistant Professor GCT Bannu

Yours truly,

1. Copy to PS to Chief Secretary, Khyber Pakhtunkhwa.

2. Copy to PA to MD TEVTA, Khyber Pakhtunkhwa.





Page No. 21

KHYBER PAKHTUKHWA TECHNICAL EDUCATION VOCATIONAL TRAINING AUTHORITY H. NO. 5-771 OLD BAR ROAD UNIVERSITY TOWN,

NO KP-TEVTA/PER/Promotion / B-19/ R/S/8370(1-12) dated 24.12.2020

To

- Mr. Ghulam ali, Assistant Professor (Islamiyat) Govt Polytechnic Institute 1.
- Mr. Hafiz Ullah, Assistant Professor (Islamiyat) Govt College of 2. Technology Bannu. 3.
- Mr. Fazal Abad, Assistant Professor (Islamiyat) GTVC (Boys) Samar Bagh
- Mr. Maqbool Khan, Assistant professor (Chemistry) Govt Colleeg of 4. 5.
- Mr. Abdul Qayyum Khan, Assistant Professor (Chemistry) Govt College of
- Mr. Jehangir Khan, Assistant Professor (English) Govt 6. Technology Nowshera. College of 7.
- Muhammad Bakhtiar, Assistant Professor (Computer Science) Govt College of Technology Peshawar. 8.
- Mr. Sabir Khan Assistant Professor (Physics) Govt Polytechnic Institute 9.
- Muhammad Noor Khan, Assistant Professor (Maths) Govt Polytehnic
- Muhammad Zada, Assistant Professor (Physics) Govt Technical Institute 10. Khar Bajaour. 11.
- Mr. Irshad Hussain, Assistant Professor (Chemistry) Govt College of
- Muhammad Javed, Assistant Professor (Chemistry) Govt College of 12.

Subject:

PROVISION OF INFORMATION REGARDING REQUIREMENT FOR PROMOTION TO THE POST OF ASSOCIATE PROFESSOR BPS-19 (BASIC SCIENCES AND HUMANITY GROUP).

I am directed to refer to the subject noted above aboe & to enclose herewith the following prescribed profarmas specimens attached may please be filled accordingly and resubmit to this office.

- Panel Profarma (PSB-II) (Duty signed by the officer concerned) 1. 2.
- Panel Profarma (PSB-II) (Duty signed by the officer concerned) 3.
- Disciplinary proceeding if any and case if any in any court of law NAB / Plea bargaining certificate from duly signed by the respective principal. 4.
- 10 numbers latest photographs (duly attested by the principal concerned) 5.
- Medical fitness certificate from the concerned Distt Hospital) 6.
- 06 months training certificate (duly signed by the principal concerned)

The mentioned above requisite documents complete in all respect should reach to this office within 10 days positively of the receipt of this letter for onward





KHYBER PAKIITUNKHWA, TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITYA
H. No 5-771 OLD BARA ROAD UNIVERSITY TOWN, PESHAWAR.



NO.KP-TEVTA PER PROMOTION B.19: R N. (2770 (212)) Dated 24, 12-2020

- Mr. Ghulam Ali, Assistant Professor elstimity att Govi. Polytechnic Institute. Lakki Marwat.
- 2 Mit Hafiz U'llab. Assist mit Professor, elslamiyat, Gove College of Technology Bannu
- 3 Mr. Fazal Ahad, Assistant Professor(Islamyat) GTVC(Boys) Samar Bagh. Dir
- 4 Mr. Maqbool Khan, Assistant Professor & hemistry) Coxy. College of Technology Banna
- 5 Mr. Abdul Qayyum Khan, Assistant Professor (Chemistry) Govt. College of Technology Peshawar.
- Mr. Jehangii Khan, Assistant Professor (English) Govt. College of Technology Nowshera
- 7 Muhammad Bakhtiar, Assistani Professor (Computer Science) Govi. College of Lechnology Peshawar.
- 8 Mr. Sabir Khan, Assistant Professor (Physics) Govt: Polytechnic Institute Buner
- 9 Muhammad Noor Khan, Assistant Professor (Maths) Govt: Polytechnic Institute Karak
- 10 Muhammad Zada, Assistant Professor (Physics) Govt Technical Institute Khar Bajaour,
- H. Mr. Irshad Hussain, Assistant Professor (Chemistry). Govt. College of Technology. Timergara.
- 12 Muhammad Javed, Assistant ProfessortChemistry: Govt: College of Technology D. LKhan

Subject: PROVISION OF INFORMATION REGARDING REQUIREMENT FOR PROMOTION TO THE POST OF ASSOCIATE PROFESSOR BPS-19(BASIC SECIENCES AND HUMANITY GROUP).

I am directed to refer to the subject noted above & to enclose herewith the following prescribed profarmas specimens attached may please be filled accordingly and resubmit to this office.

- 1- Panel Profarma (PSB-II) (duly signed by the officer concerned).
- 2- Panel Profarma (PSB-III) (duly signed by the officer concerned).
- Disciplinary proceeding if any and case if any) in any court of law.

 NAB/Plea bargaining certificate from (duly signed by the respective Principal).
- 10 numbers latest photographs (duly attested by the principal concerned).
- Medical Fitness certificate (From the concerned Distt. Hospital)
- 6 months training certificate (duly signed by the principal concerned).

The mentioned above requisite documents complete in all respect should reach to this office within 10 days positively of the receipt of this letter for onward processing the promotion case by this office please.

Limites.



To,



Managing Director, TEVTA Khyber Pakhtunkhwa, Peshawar.

Subject:

Delaying Tactics of the Official Concerned Regarding my Case for Promotion in B.P.S 19 on the Basis of Seniority which was not sent to PSB held on 30-12-2020

Respected Sir,

Respectfully it is stated I am serving since 24/10/1983 in this department of Technical Education. I was promote in B.P.S 18 in 2011. I have been submitted the required documents i.e Medical fitness Certificate, NAB Certificate, 10 No's of Photos and other required documents for promotion in B.P.S 19 to Head office KP TEVTA. Once again in the year 2020 I submitted required documents (ACR, 2019, Photos, Medical fitness Certificate, NAB Certificate & other required documents) to head office KP TEVTA. But is very strange that concerned official is playing with my future and has adopted delaying tactics in my promotion case.

I requested to the authority of KP TEVTA on dated 26/11/2020 that I am going to be retired on 24/01/2021, please kindly send my case to PSB for promotion on seniority bases as I am on S. No 2 in final seniority list. But the official concerned is using the Government Power for his own interest/ Benefit and promote his bribe business which caused in delaying of my case for promotion on the basis of seniority which was not sent to PSB held on December 30 2020.

Therefore it is requested that kindly consider my case as your own favor and sympathize.

So that I may avail the promotion chance in time as eligible in all aspects to the post of Associate Professor.

Dated: 04-01-2021

Your Sincerely,

Mr. Hafeez Ullah Khan Assistant Professor G.C.T Bannu.

1. Copy to PS to Chief Secretary Khyber Pakhtunkhwa.

2. Copy to PS to Secretary to Govt. of Khyber Pakhtunkhwa Industries Department.





Page No. 23

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

TO BE SUBSTITUTED WITH THE NOTIFICATION BEARING SAME NO AND DATE

DATED PESHAWAR THE OCTOBER 10, 2019

NOTIFICATION

No. SO(E-I)E&AD/9-93/2019 The competent authority on the recommendations of the provincial Select in Board in its meeting held on 23.09.2019 is pleased to appoint the following Associate Professors BS-19 to the post of Professor BS-20 Basic Science and Humanity Group of Industries commerce & Technical Education Department on acting charge basis with immediate effect

S. No.

Name of Officer

1.

M. Sher Daraz Khan (BS-20)

(Basic Science and Humanity Group)

2.

Mr. Saad Ullah (BS-20)

(Basic Science and Humanity Group)

Their posting / transfers orders will be issued later on 2.

CHIEF SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst No and date event No. SO (E-I) E&AD/9-93/2019 Copy forwarded to the

> Principal Secretary to Governor Khyber Pakhtunkhwa. 1.

2. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.

3. Secretary to Government of Khyber Pakhtunkhwa Industries commerce and Technical Education Department.

4. Accountant General Khyber Pakhtunkhwa.

Section Officer -III Industries commerce and Technical Education Department. 5. 6.

Director General Information Khyber Pakhtunkhwa.

- 7. PS to Chief Secretary Khyber Pakhtunkhwa.
- PS to Secretary Establishment. 8.
- 9. Officers concerned.
- 10. Manager, Govt Printing Press Peshawar.

(ISHTIAQ AHMAD) **SECTION OFFICER (ESTT.I)**

M



GOVERNMENT OF HYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

TO BE SUBSTITUTED WITH THE NOTIFICATION BEARING SAME NO. AND DATE DATED PESHAWAR, THE OCTOBER 10, 2019.

NOTIFICATION

NC.SO(E-I)E&AD/9-93/2: 19. The Competent Authority, on the recommendations of the Provincial Select on Board in its meeting held on 23.09.2019 is pleased to appoint the following Associate Professors BS-19 to the post of Professor BS-00 (Basic Science and Humanity Group) of industries, Commerce & Technical Education (spartment, on acting charge basis, with immediate effect:-

Sr.No.	NAME OF OFFICER
The same of the same of	M: Sher Daraz Khan, (BS-20) (Elisic Science and Humanity Group)
27 27	M Saad Ullah, (89-20) (Elisic Science and Humanity Group)

Their posti g/transfers orders will be issued later on 2.

> CHIEF SECRETARY GOVERNMENT J. KHYBER PAKHTUNKHWA

Engst. No. and gate eve -

NO.SO(E-I)E&AD/9-93/201

Dated 31.10.2019

Copy forwarded to the:

- Principal Sec etary to Governor, Khyber Pakhtunkhwa.
- 2 Principal Sec stary to Chief Minister Knyber Pakhtunkhwa.
- 3 Secretary to Government of Engage Pakhtunkhwa, Industries, Commerce a d Technical Education Department.
- 4. Accountant Ceneral, Khyber Pakhtunkhwa.
- 5 Section Officer-III. Industries, Commerce and Technical Education Department.
- 6 Director Clen ral Information Khyber Pakhtunkhwa.
- FOLLOW STORIETARY Knyber Full and war
- o Pulle benefit y Establishment
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- 10. Manager, Gort. Printing Press Peshawar.

(ISHTIAQ AHMAD) SECTION OFFICER (ESTT. I)







GOVERNMENT OF THE KHYBER PAKHTUNKHY ESTABLISHMENT DEPARTMENT. REGULATION WING

Dated: 05.12.2017

NOTIFICATION

No.SO(Policy)/E&AD/1-16/2017. The Competent Authority is pleased to direct that in the "Khyber Pakhtunkhwa Promotion Policy, 2009" circulated vide this department letter No.SOE-III(E&AD)1-3/2008 dated 28.1.2009, the following amendments shall be made, namely:

<u>AMENDMENTS</u>

1. The following words (in italic form) shall be added after the word and dot "PER." appearing in the 3rd line of sub-para (a) of para IV:

"The requirement of earning one calendar year report will start from the date the officer joins back and the training period will also be included for completion of the requirement of such PER."

- 2. After sub-para (h) of para IV the following sub-para (i) shall be inserted:

 "the mere fact that the seniority is sub-judiced will not debar the competent forum to make recommendation. However, in such cases following shall be applicable:
 - (i) All promotion based on sub-judice seniority will be conditional i.e. subject to final outcome of Court cases.
 - (ii) An officer who gets his seniority restored and becomes senior to already promoted officers in the cadre will be considered for promotion by the relevant board from the date when his junior got promoted.
 - In case, the officer expires or retires from service and subsequently, his seniority is restored his case will be considered for proforma promotion alongwith all financial benefits.
 - (iv) Juniors promoted on sub-judice seniority list will be assigned seniority as per final Court Orders and will be reverted in case there is no vacancy.
- 3. Para II (b) shall be substituted as follow:
 - (b) This condition will not be applicable to civil servants in specialized cadres such as Doctors. Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing promotion policy. However, for promotion against technical posts in BS-20, which require managerial and administrative skills, the SMC shall be mandatory."







The clause (i) of sub-para (a) of para V shall be deleted and the next below clause (ii) and (iii) shall be re-numbered as (i) and (ii). In sub-para (b) of Para V the word three shall be substituted with the word "two".

Sd/-

Secretary to Government of Khyber Pakhtunkhwa Establishment Department

ENDST: NO & EVEN DATE

Copy is forwarded to:-

- Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
- Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
- The Senior Member Board of Revenue, Khyber Pakhtunkhwa. 3.
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa. 4.
- The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 6.
- All Divisional Commissioners in Khyber Pakhtunkhwa.
- All Heads of Attached Departments in Khyber Pakhtunkhwa. 8.
- All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa. 9.
- All Deputy Commissioners in Khyber Pakhtunkhwa and Political Agents in FATA. 10.
- The Registrar Peshawar High Court, Peshawar. 11.
- The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar. 12.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 13. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & 14. Administration Department.

(BEENISH IQBAL) SECTION OFFICER (POLICY)







BEFORE THE PESHAWAR HIGH COURT, RESHAW

Writ Petition No.____ of 2018.

Mst. Shahnaz Fatima D/O Fazal Ur Rehman, Associate Professor (Rtd.) Govt. Girls College-I D I KHAN, presently Al Haram Model Block B-1 near Ring Road Toll Plaza, Peshawar. (Petitioner).

Versus

Pakhtunkhwa through

- 1. Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary Higher Education Department Govt. of Khyber Pakhtunkhwa, Peshawar.
- 3. Director Colleges, Directorate of Higher Education Khyber Pakhtunkhwa, Peshawar.
 (Respondents).

WRIT Petition Under Article 199 Of The Constitution Of Islamic Republic Of Pakistan, 1973, by directing respondents department to place the case of petitioner before Provincial Selection Bard for Proforma promotion in the forth-coming Provincial Selection Board Meeting as per Khyber Pakhtunkhwa Promotion Policy, 2009 in which amendments has been brought, vide, notification, dated, 05-12-2017.

Respectfully Sheweth:

Brief facts giving rise to the instant Writ Petition are:-

1. That petitioner was initially inducted into a service as a Lecturer (Persian) in the year 1986. With the passage of time petitioner got promotion and was lastly promoted to the post of Associate Professor (BPS-19) on 26-05-2010.

EXAMINER Peshawar High Court b.



0-460	FORM OF ORDER SHEET
Date of Order of Proceedings	Order of other Proceedings with Signature of Judge
1	2
10.05.2018	W.P No. 2336-P of 2018.
	Present: Mr. Farman Ullah Khattak, advocate, for the petitioner.
	Syed Sikandar Hayat Shah, AAG, for the respondents.

	QAISER RASHID KHAN, J:- Through the present
	petition, the petitioner has prayed as under:
	"That on acceptance of the instant Writ
	Petition, this Hon'ble Court may
	graciously pleased be allowed the Writ
	petition by directing the respondents
	department to place the case of
1	petitioner before Provincial Selection
	Board for Proforma promotion in the forth-coming Provincial Selection Board
	Meeting as per Khyber Pakhtunkhwa
	Promotion Policy, 2009 in which
	amendments has been brought, vide
	notification dated 05.12.2017 with
,	

2. Yesterday, the learned AAG was put on notice to assist us in the matter. Today, he states that the case of the petitioner would be placed before the Provincial Selection Board (PSB) for proforma promotion in view of the notification No.

"younas"

Justice Qaiser Rashid Khan and Justice Musarrat Hilett (DB

EXAMINER Peshawar High Court



SO(Policy)/E&AD/1-16/2017 dated 5.12.201.

3. Accordingly, this petition is disposed of in terms of referring the matter to the respondents to place the case of the petitioner before the upcoming meeting of the Provincial Selection Board for her promorma promotion in terms of the notification ibid, if she is otherwise held entitled in accordance with the rules and law on the subject.

Announced. 10.05.2018.

TUDGE -

JUDGE

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Date of Presentation of Application

No of Pages 6

Date of Preparation of Copy.

Date of Delivery of Copy

Received By

May 1/2

"Konnas"

Justice Qaiser Rashid Khan and Justice Musarrat Hilali





BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

BEFORE THE TESTIMONIA	
Writ Petition No of 2018.	WAWA
Ms. Mehar Afzoon D/O Kundal Khan, Associate Professor (Red	.)
Govt. Girls Degree College KDA, Kohat, R/O House No. 250	5,
Mohallah Fateh Khel near Haji Bahadar Kohat Cit	y,
Kohat (Petitioner)	•
Versus	
1. Govt. of Khyber Pakhtunkhwa through Chie Secretary Khyber Pakhtunkhwa, Peshawar.	ef
2. Secretary Higher Education Department Govt. C Khyber Pakhtunkhwa, Peshawar.	əf
3. Director Colleges, Directorate of Higher Education Khyber Pakhtunkhwa, Peshawar.	
WRIT Petition Under Article 199 Of The Constitution	
Of Islamic Republic Of Pakistan, 1973, by directing	

WRIT Petition Under Article 199 Of The Constitution Of Islamic Republic Of Pakistan, 1973, by directing respondents department to place the case of petitioner before Provincial Selection Bard for Proforma promotion in the forth-coming Provincial Selection Board Meeting as per Khyber Pakhtunkhwa Promotion Policy, 2009 in which amendments has been brought, vide, notification, dated, 05-12-2017.

Respectfully Sheweth:

Brief facts giving rise to the instant Writ Petition are:-

1. That petitioner was initially inducted into a service as a Lecturer (Persian) in the year 1986. With the passage of time petitioner

EXAMINER Peshawar High Court

PESHAWAR HIGH COURT PESHAWAR ORDER SHEET

Date of Order Order or other Proceedings with Signature of Judge or Proceedings parties or counsel where necessary 02.05.2018. WP No. 2168-P/2018. Present: Mr. Farmanullah Khattak, advocate for the petitioner. Mr. Moinuddin Hamayun, AAG for respondents. ****** WAQAR AHMAD SETH, J:-Petitioner. Ms. Mehar Afzoon daughter of Kundal Khan, felt aggrieved has directed this constitutional petition under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following prayer:-"That on acceptance of the instant writ petition, this Hon'ble Court may graciously be allowed the writ petition by directing the respondents-department to place the case of petitioner before Provincial Selection Board for Proforma Promotion in the forthcoming Provincial Selection Board meeting as per Khyber Pakhtunkhwa, Promotion Policy 2009 in which amendments have been brought, vide notification dated 5.12.2017 with the corresponding pay and pension benefits." 2. Learned counsel for the petitioner at the very outset, referred to page-48 annexure-I of the writ petition and states that the Provincial Government vide notification No. SO (Policy)/E&AD/1-16/2017 dated 05.12.2017, has made certain amendments in the

ATTESTED
EXAMINER
Peshawar High Court

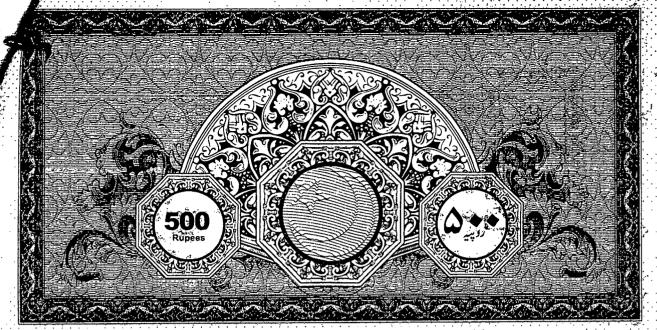
Pakhtunkhwa, Promotion Policy, requested for referring the case of petitioner to the respondents for placing her case before forthcoming meeting of the Provincial Selection Board in view of section-2 subsection-iii of the said notification, whereby it has been notified that "In case, the officer expires or retires from service and subsequently, his seniority is restored his case will be considered for promotion alongwith all financial benefits. Learned AAG present in Court in other matters accept notice of the writ petition and after perusal of the same expressed no objection, as such, this writ petition is disposed of accordingly by referring the matter to respondents to place the case of petitioner before the upcoming meeting of Provincial Selection Board for proforma promotion in view of notification referred above.

Date of Presentation of Applicat No of Pages Date of Preparation of Copy Date of Defivery of Copy Received By

Senior Puisne Judge

JUDGE

25 FEB 2021



PAKISTAN COURT FEE

Hafiz ullah Khan
VL

Govt of kp through chief Secretary
etc.

CANCELLATION

Date:....

PILED FORAT Deputy Registrar 0.8 MAR 2021

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Petitioner

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESIIAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be
given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the
address given in the appeal/petition will be deemed to be your correct address, and further
notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
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Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

[.] The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 38 PESHAWAR.

No.			
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the above case by the	e petitioner in this Cow	ct and notice has been ord	dered to issue Vou are
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
*onat 8.00 A.M. If you wish to urge anything against the
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement
along with any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the
appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be
given to you by registered post. You should inform the Registrar of any change in your
address. If you fail to furnish such address your address contained in this notice which the
address given in the appeal/petition will be deemed to be your correct address, and further
notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
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Copy of appeal is attached. Copy of appeal has already been sent to you vide this
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office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
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Registrar,
Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the command the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

CHIEF

Note:

CHIEF ST STARY

GOVE OF KNYDER F. STARY