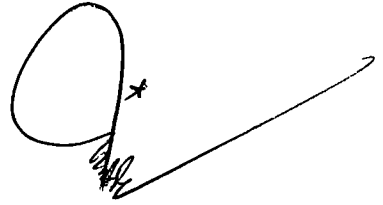


14.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Salman Assistant and Muhammad Anwar Deputy Director for respondent No. 2 to 4 present. None present on behalf of private respondents No. 5 to 10.

Reply/comments on behalf of respondents No. 2 to 4 have already been submitted. Fresh notices be issued to the respondent No.1 and 5 to 10 for submission of written reply/comments on 15.09.2022 before S.B

*Due to non-availability of postal stamps private respondents were not put on notice*



(MIAN MUHAMMAD)  
MEMBER (E)

10.01.2022

Learned counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration, hence the appeal in hand is admitted to regular hearing subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments on 15.03.2022 before the S.B.

Appellant Deposited  
Security & Process Fee

18/01/22

(Salah-Ud-Din)  
Member (J)

15.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 06.6.2022. for the same as before.

Reader.

06.06.2022

Clerk to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General present. Anwar Khan Deputy Director representative of respondents No.2 to 4 present.

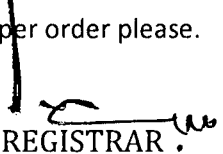

Representative of respondents No.2 to 4 submitted reply. Notice be issued to respondents No.1 and 5 to 10 for submission of reply/comments in office within 10 days of the receipt of notice, positively. To come up for reply/comments on 14.07.2022 before S.B.

(Rozina Rehman)  
Member (J)

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7769/2021


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/11/2021	<p>The appeal of Behreen Bibi resubmitted today by Mr. Muhammad Zafar Tahirkheli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR.</p> <p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>10/01/22</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

The appeal of Behreen Bibi, Senior Clerk, Govt. Polytechnic Institute (Women), Arbab Road, Jamrud road, District Peshawar received today i.e. on 10.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. The authority to whom departmental appeal is made/preferred has not arrayed as a necessary party. *of the Service Tribunal Rules 1974*
- ✓ 2. Sub-rule 4 of rule 6 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondent.
3. Copy of application dated 25-01-2021 mentioned in para-4 of the appeal is not attached with the appeal.
4. 3 copies/sets of memo of the appeal along annexures for tribunal and one for each respondent may also be submitted.

No. 2229 /S.T,

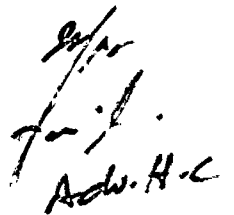
Dt. 11/11 /2021

  
REGISTRAR,  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Muhammad Zafar Tahirkheli  
Adv. High Court Pesh.

- 15-11-2021
- 1- Sec. Higher Education has been impleaded as respondent No 4.
  2. Private respondents/affecteds have been arrayed as respondents 5 to 10.
  - 3- Copy of application 25-1-2021 is annexed D<sup>2</sup> Page 13.
  - 4- Additional copies being annexed.

Duly completed and  
re-submitted

  
Adv. H.C

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 7769/2021**

**Behreen Bibi**

..... *Appellant.*

**VERSUS**

**Government of Khyber Pakhtunkhwa and others**

..... *Respondents.*

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 2 to 4.**

**I N D E X**

<b>Sr. No.</b>	<b>Description of Documents</b>	<b>Annexure</b>	<b>Page No.</b>
1)	Written Reply/Comments along with affidavit		1-4
2)	Appointment order of the appellant dated 17.05.1987.	A	5
3)	Notification dated 08.03.1994	B	6
4)	Departmental Appeal dated 07.06.2021	C	7
5)	Order regarding constitution of Committee to redress observations/objections against seniority.	D	8
6)	Report of the committee	E & F	9-10
7)	Letter dated 20.08.2021	G	11
8)	Establishment Department Letter dated 20.09.2021	H	12-14
9)	Final Seniority list of Assistants (BPS-16) as stood on 31.12.2021	I	15-17
10)	Letter dated 13.01.2022	J	18-22
11)	Authority Letter		

  
Deponent

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**SERVICE APPEAL NO. 7769/2021**

Behreen Bibi

..... *Appellant.*

Government of Khyber Pakhtunkhwa and others

..... *Respondents.*

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 2 to 4.**

Respectfully Sheweth: -

**Preliminary Objections: -**

- A. That the appellant does not fall within the definition of an aggrieved person and has no locus standi to file the appeal in hand.
- B. That the appellant is estopped by his own conduct to file the instant appeal.
- C. That filing of this appeal is futile exercise and wastage of precious time of this Honorable Service Tribunal, hence, liable to be dismissed forthwith.
- D. That the instant appeal is not maintainable in its present form.
- E. That the appeal in hand is barred by limitation.

**On Facts: -**

1. Incorrect, the appellant was initially appointed as Junior Clerk (BPS-05) as stop-gap arrangement for a period of 6 months at Govt. Polytechnic Institute Peshawar Vide order dated 17.05.1987. (Annex-A) Rest of the para pertains to record, however, it is submitted that the said institute along with other 05 institutes working under the umbrella of Women Division, Islamabad funded by Federal Government. Later on the employees working in these institutes including the appellant, the then Junior Clerk (BPS-05) were absorbed in the provincial Government w.e.f. 01.07.1992 Vide Notification dated 08.03.1994. (Annex-B).
2. Pertains to record.
3. Correct to the extent of circulation of tentative seniority list. Rest of the para is incorrect hence denied.

4. Correct that the appellant lodged a departmental appeal dated 7-6-2021 (**Annex-C**) which was forwarded to the committee constituted for the purpose to examine the observation/objections made against the seniority list of Assistants (BPS-16) (**Annex-D**). The committee examined her appeal and submitted its report that the seniority position of the Appellant may be counted from the date of her regularization/absorption i.e. w.e.f. 01.07.1992 as per Para-2 of the said Notification which has neither been challenged by the appellant nor any objection has been raised till date on the same (**Annex-E & F**). Later on, the Respondent Department approached Establishment Department for expert opinion (**Annex-G**) and accordingly Respondent Department was directed to proceed in the matter as per rules in light of Govt. of Khyber Pakhtunkhwa, Establishment Department letter dated 20<sup>th</sup> September 2021 (**Annex-H**). In light of the aforesaid instructions, revised final Seniority List of Assistants (BPS-16) as stood on 31.12.2021 was circulated Vide Letter dated 01.10.2021 (**Annex-I**). Similarly the tentative seniority list of Assistants (BPS-16) as stood on 31-12-2021 was also circulated vide letter dated 13.01.2021 wherein, it was clearly mentioned that in case there is any objection, the aggrieved person should route an appeal supported by documentary proof within thirty days (**Annex-J**) but no appeal has been received within the said period.
5. Incorrect, hence denied, explained in detail in preceding para.
6. Incorrect, hence denied, explained in detail in preceding para.
7. The appellant is not an aggrieved person and has been dealt with in accordance with law.

**On Grounds: -**


- A. Incorrect, the act of the respondents is legal and according to the law and the appellant has been dealt with in accordance with law/relevant rules.
- B. Incorrect, hence denied, the appellant has been dealt in accordance with law and no discrimination has been made to her.
- C. Incorrect, as tentative seniority list was issued wherein, several applications were received and the same were rectified accordingly as per law.
- D. Incorrect, explained in detail in preceding para-4 on facts.
- E. Incorrect, explained in detail in preceding para-4 on facts.
- F. The appellant has been dealt in accordance with law without any discrimination and has rightly been placed in her actual position in the seniority list
- G. Incorrect, hence denied.
- H. Incorrect, hence denied, explained in detail in the preceding paras.


I. Respondents may also be to take additional grounds at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the submissions made hereinabove instant writ petition devoid of true merits may kindly be dismissed.


**Prayer: -**

In view of the above submissions, it is humbly prayed that the Service Appeal in hand may graciously be dismissed with costs.

  
**Respondent No. 2.**  
Secretary, Finance Department Khyber  
Pakhtunkhwa,  
Through its Secretary, Civil Secretariat,  
Peshawar.

  
**Respondent No. 3.**  
Director General, Commerce Education &  
Management Sciences, Peshawar.

COMMERCE  
EDUCATION &  
MANAGEMENT SCIENCES  
PESHAWAR

  
**Respondent No. 4.**  
Secretary, Higher Education Department,  
Khyber Pakhtunkhwa through its Secretary,  
Civil Secretariat, Peshawar



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO.7769/2021**

**Behreen Bibi**

*..... Appellant.*

**VERSUS**

**Government of Khyber Pakhtunkhwa and others**

*..... Respondents.*

**AFFIDAVIT**

I, Muhammad Anwar Khan Deputy Director (Litigation) Directorate General of Commerce Education and Management Sciences, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the parawise comments on behalf of official Respondents are true & correct to the best of my knowledge & belief and nothing has been concealed from this Hon'able Tribunal.

Dated: 01 / 06 / 2022.

  
**Deponent.**


Tele: 091-9331720



**DIRECTORATE GENERAL OF COMMERCE EDUCATION &  
MANAGEMENT SCIENCES, KHYBER PUKHTUNKHWA, RANO  
GARHI, PESHAWAR.**

**AUTHORITY LETTER**

Mr. Muhammad Anwar Khan, Deputy Director (Litigation), Directorate General of Commerce Education and Management Sciences, Peshawar, Khyber Pakhtunkhwa is hereby authorized to attend the Khyber Pakhtunkhwa Service Tribunal, Peshawar to vet and submit any legal document in **Service Appeal No. 7769/2022 titled Behreen Bibi VS Government of Khyber Pakhtunkhwa and others** on behalf of official respondents.

  
**DIRECTOR GENERAL**

4-1  
(113) 0 P-1  
5  
A

OFFICE ORDER

DIRECTORATE OF TECHNICAL EDUCATION,  
N.W.F.P. PESHAWAR.

No. DT/Admn/-

Miss Bahreen Bibi w/o Mohammad Noor

Village Peshawar City Tehsil Peshawar District Peshawar is

hereby appointed as Junior Clerk against the

vacant vacancy of Jr. Clerk at Govt. Polytechnic

Institute (Women) Peshawar in the Basic Pay Scale No. 5(2, 623-18-880)

plus usual allowances as admissible under the rules from the date of taking over charge subject to the following terms and conditions that:-

1. His/Her appointment on the above mentioned post is purely temporary in stop gap arrangement for a period of six months from the date of taking over or till the selection of candidate through Department Selection Committee/NYFP, Public Service Commission whichever is earlier and his/her services will be terminated at any time without assigning any reason.
2. He/She will have to join duty at his/her own expenses.
3. He/She will have to produce a Medical Certificate of fitness from the Medical Superintendent of the District concerned within a week time of the assumption of charge.
4. He/She will be governed by such rules/orders relating to leave, T.A. Medical Attendance allowance and pay etc. as may be issued by the Govt. from time to time for the category of Govt. servants to which he/she belongs.
5. His/Her character and antecedents are verified good by the Police Authorities.
6. In case he/she wishes to resign at any time, one month's Notice will be necessary or in lieu thereof one month's pay shall be forfeited.
7. He/She will have to perform any duty assigned to him/her in connection with the affairs of this Department.
8. If he/she wishes to accept the post on the above terms and conditions he/she should report for duty to the Principal Govt. Polytechnic

Institute for Women, Peshawar within fifteen (15) days of the issue of this order failing which the order of appointment will be treated as cancelled.

G.P.O.  
No. 255  
Date... 17.5.82

( SAJJID IFTIKHAR ALAM )  
Director.

REGISTERED:

6049(-3)

Dated 17-5-1982

Endst. No. DT/Admn/ 1-1(VII)/

Copy of the above forwarded for information and necessary action to:

1. The Superintendent Accounts Section Local Directorate.
2. The Principal, Govt. Polytechnic Institute (W) Peshawar with reference to his recommendation dated 16-5-1982.
3. Miss Bahreen Bibi w/o Mohammad Noor, Moh. Jugen Shah, Area Dabgeri House No. 1002 Street Ghabian, Peshawar City.

W/C A

NOTIFICATION

Govt. Number 2  
EDUCATION DE  
DATED PESHAWAR, 0.5.1994.

1159  
Annex-B

No. S.O. (T. E.)/23-10/84. On the provincialization of services of the staff of Women Division Institutions, the Provincial Government hereby lays down the following terms & conditions of service for all the employees appointed by Federal Government on or before 1.7.1992 in various institutions of Technical Education under Women Division in the province and whose services have been transferred to Govt. of NWFP with effect from 1.7.1992:-

- 1) For purpose of integration, the seniority of the former employees of the Govt. Vocational Institution Women Division shall be fixed vis-a-vis the Provincial Government's Employees with reference to the date of continuous appointment, substantive or otherwise, to a particular post/grade, as per rules and precedents. However, the seniority of the staff of Government Polytechnic Institute for Women, Peshawar will be considered as a separate cadre.
- 2) They shall be eligible for pension with effect from the date of their absorption in the Provincial Government Cadre/Service.
- 3) All other terms and conditions of service which are applicable to Provincial Government employees shall be applicable to the former employees of the Women Division Institutions who are absorbed in the Provincial Government Cadre/Service from the date of their absorption i.e. 1.7.1992.
- 4) The initial pay of the employees, who are absorbed in the Provincial Government cadre/service shall be fixed in the prescribed pay scale at the stage equal, or if there be no such stage, at the next above stage.

2. This issue with the concurrence of Services and General Administration Department and the Finance Department.

SECRETARY TO GOVT. OF NWFP,  
EDUCATION DEPTT. PESHAWAR.

Dist. Exec. No. & Date.

Copy forwarded for information and n/action to:-

1. The Accountant General, NWFP, Peshawar.
2. The Director Technical Education, NWFP, Peshawar.
3. The Section Officer (Regulation-I) Govt. of NWFP, SACIA, w/r to his letter No. 2542 (REG. I) 1-160/93, dated 12.7.1993.

(MUHAMMAD ILYAS KHAN)  
SECTION OFFICER (T. E.)

8113  
24-3-94

Signature  
S.P.K. (11)

The Director General,  
Commerce Education & Management Sciences,  
Rano Ghari Peshawar.

**SUBJECT: REQUEST FOR RECTIFICATION OF THE TENTATIVE SENIORITY LIST OF ASSISTANT/SR.SCALE STENOGRAPHERS IN THE DEPARTMENTS OF COMMERCE EDUCATION AND MANAGEMENT SCIENCES AS STOOD ON 31-12-2020.**

Referring to the our application dated No,25-January, 2021, (Copy Attached) where I am placed on the 9<sup>th</sup> position whereas, I should be placed on top of the list

because:

1. my preceders in the said list, including:

1. Mr, Muhammad Ramzan (Matric) 1<sup>st</sup> Position
2. Mr, Kamal Shah (Matric) on 2<sup>nd</sup> position
3. Mr, Shakeel Ahmad (Matric) on 3<sup>rd</sup> position
4. Mr, Fazli Wahab (Matric) on 4<sup>th</sup> Position
5. Mr, Maula Dad (Matric) on 7<sup>th</sup> Position
6. Mr, Yaqoob khan (Matric) on 8<sup>th</sup> position.

The entire above, do not qualify for promotion to the post of Superintendent (BPS-17) due to lack of relevant qualification (Bachelor's Degree) clearly notified in S/No.5 of the Service Rules: Notification No.SO(CE&MS)HE/1-27/2015/9: (1-10) DATED 5<sup>th</sup> April, 2017 issued by Govt. of KP, Higher Education, Archives and Libraries Department, and therefore, I should be placed on Higher position than the mentioned above as I have the required qualification of a bachelor's Degree.

2. Also my preceders in the said list, including:

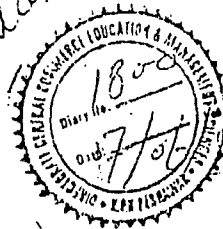
1. Mr, Shakeel Ahmad, Date of entry into Govt. Service 21-09-1998.
2. Mr, Fazli Wahab, Date of entry into Govt, service 17-10-1988.
3. Mr, Sakhawat Shah, Date of entry into Govt, service 03-05-1988.
4. Muhammad Usman, Date of entry into Govt, service 21-09-1988.
5. Muhammad Naeem, Date of entry into Gov, service 06-12-1989.
6. Mr, Saleh Jan, Date of entry into Govt, service 05-12-1989.
7. Mr, Muhammad Nisar Khan entry into Govi, service 02-12-1989.

The entire above are junior than me in terms of the date of entry into the Govt, service because my date of entry into Govt, service is 19-05-1987.

Therefore, my seniority position for promotion to the post of Superintendent (BPS-17) should be rectified to be on the top of the seniority list of Assistant and Sr. Scale Stenographers in the department of commerce education and management sciences as per the rules.

Date:07-06-2021

*D. Admin*  
*Sent to committee*  
*consideration*  
*Amir*



*Pl. Forward this to committee by tomorrow.*

Your faithful

*Bahreen Bibi*  
Mrs, Bahreen Bibi  
Office Assistant BPS-16  
GCE&MS, KP, Pakistan.

091-9331028



DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA,  
RANO GARHI, PESHAWAR.

OFFICE ORDER.

No. DGCE&MS/Admn/Enquiry Gen/ . . . . . A committee consisting of the following officers is hereby constituted to attend this office on 31-05-2021 for the purpose to examine the observations/objections made against the seniority list of Assistant (BPS-16) as stood on 31-12-2020. The committee is required to examine all the appeals thoroughly in light of prevailing rules/laws and submit comprehensive report alongwith recommendations to the undersigned within two (02) days positively.

- i- Dr. Muhammad Ayyaz, Professor (B-20), Govt. College of Commerce-02, Peshawar. **Chairman**
- ii. Prof. Khalid Khan, Principal, Govt. College of Commerce-02, Peshawar. **Member**

(PROF. MUHAMMAD NADEEM)  
DIRECTOR GENERAL.

Endst. No. DGCE&MS/Admn/Enquiry Gen/ 847 (1-4) Dated: 28/5/2021.

Copy for information to:

- 1- The Principal, Govt. College of Commerce-02, Ring Road Peshawar.
- 2-3. The above mentioned Inquiry officers.
4. PA to DGCE&MS, Khyber Pakhtunkhwa Peshawar.

(MUHAMMAD DAUD)  
DIRECTOR (ADMN./P&F)

28/5/2021

091-9331927



DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA,  
RANO GHARI, PESHAWAR.

A-VX-IV  
Amr  
9

No. DGCE&MS/Admn/1236(1-2)  
To:

Dated: 25/1/2021

The Section Officer (Commerce)  
Higher Education Department,  
Civil Secretariat, Peshawar

Subject: OBSERVATION ON THE SENIORITY OF ASSISTANT (BPS-16)

I am directed to refer to the office letter No DGCE&MS/Admn/Enquiry  
Gen/547 (1-4) dated 14/01/2021 on the subject noted above and to enclose herewith  
copy of the inquiry committee report for information as desired please

ENDST: NO & DTAE EYE.

ASSISTANT DIRECTOR (ADMN)

Copy forwarded for information to:-

1. PA to DG (CE&MS) Peshawar.
2. Office Copy

ASSISTANT DIRECTOR (ADMN)

*Handwritten initials*

To

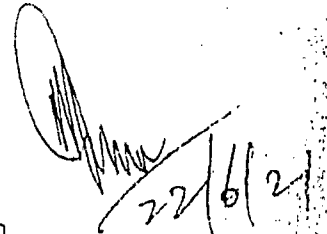
The Director General,  
Commerce Education & Management Sciences,  
Khyber Pakhtunkhwa,  
Rano Garhi, Peshawar.

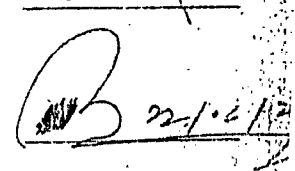
Subject: OBSERVATIONS ON THE SENIORITY OF ASSISTANT (BPS-16).

Reference:- Your office order Endst: No.DGCE&MS/Admn./Enquiry Gen/847(1-4)  
dated 28-05-2021.

In pursuance to the directives contained in your office letter referred above, the case of seniority grievances among Assistants (BPS-16) has been examined in detail. It was found that Muhammad Nisar, Assistant (BPS-16), Govt. College Management Sciences, Bannu joined the department on 02-12-1989 as Junior Clerk whereas Mr. Saleh Jan, Assistant (BPS-16) joined the department as Junior Clerk on 05-12-1989. Since their merit list of Departmental Selection Committee (D.S.C) is traceable in record, therefore, it is advisable to determine their seniority on the basis of Marks obtained by the incumbents in Secondary School Certificate (Matriculation) so to resolve their seniority dispute. So far the seniority issue of Bahreen Bibi, Assistant (BPS-16) is concerned, the said issue has already been decided earlier and the report has been submitted to Director General (CE&MS) in February, 2020 (Copy attached Annex:-I).

1. Dr. Ayaz Khan, Professor (BPS-20), Chairman  
GCC-II, Ring Road, Peshawar.
2. Prof: Khalid Khan, Principal (BPS-20), Member  
GCC-II, Ring Road, Peshawar.

  
22/6/21

  
22/6/21





**DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA,  
RAM GHARI, CHAMKANI MOR, PESHAWAR**

Annex-VII

Annex-G  
11

No. DGCE&MS/Admn/Seniority file/398

Dated: 20/11/2021

To

The Secretary,  
Govt. of Khyber Pakhtunkhwa  
Higher Education Department  
Peshawar.

Subject CORRECTION IN THE SENIORITY LIST OF ASSISTANT (BPS-16).

Respected Sir,

I am directed to refer to the subject noted above and to state that the Tentative seniority list of Assistant (BPS-16) as issued on 31-12-2020 was circulated vide this office letter No. DGCE&MS/Admn/SC/18/19 dated 05-01-2021 (Annex:-I) and subsequently final seniority was issued on 22-02-2021 (Annex:-II) Later-on the following Assistants (BPS-16) have lodged their complaints/reservations against the aforesaid seniority:-

1. Mr. Nisar Khan, Assistant (BPS-16), GCMS, Bannu (Annex:-III).
2. Mr. Saleh Jan, Assistant (BPS-16), GCC(W) Dalazak Road, Peshawar (Annex:-IV).
3. Mr. Fazal Rahim, Assistant (BPS-16), GCMS, Timrgarah (Annex:-V).

To resolve the issue, this office constituted a committee to examine all the Complaints and submit its report (Annex:-VI). Accordingly, the committee submitted its reports (Annex:-VII & VIII).

It is worth mentioning to state that the date of appointment of the above mentioned officials is the same. Copies of appointment orders attached at (Annex:-IX, X & XI), however, the inter-se-merit is not available as all the appointment is of the period of 1989 the then (Technical Education Department).

In view of the above, it is requested that the Govt. of Khyber Pakhtunkhwa, Establishment Department may be approached to offer their expert opinion as to whether the seniority position of Mr. Nisar Khan, Saleh Jan and Fazal Rahim, Assistants (B-16) may be fixed on their date of birth OR otherwise please.

(SAMI ULLAH KHAN)  
DIRECTOR (ADMN)

Dated 20/11/2021

Endst: No. DGCE&MS/Admn/seniority file/398

Copy forwarded for information to:

PA to DGCE&MS, Khyber Pakhtunkhwa Peshawar.

DIRECTOR (ADMN)

Aman-11  
12



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN. DEPARTMENT  
(Regulation Wing)

NO.SOR-I(E&AD)1-12/2018  
Dated Peshawar the 20<sup>th</sup> September, 2021

SO  
20/9/21

To:

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Higher Education, Archives & Libraries Department.

Subject: - CORRECTION IN THE SENIORITY LIST OF ASSISTANT (BS-16)

Dear Sir,

I am directed to refer to your letter No.SO(C-3MS)/HED/1-34/2021/52(1-3)/2660 dated 26.08.2021 on the subject noted above with the request that the Administrative Department may examine the case in light of Rule-17 of the Khyber Pakhtunkhwa Govt Servants (Appointment, Promotion & Transfer) Rules, 1989 at its own level and this department instructions dated 27-01-2020 (Copy enclosed).

Encl: As above.

Yours faithfully

SECTION OFFICER(R-1)  
Phone # 9210860

SK

21/9/2021

22169

SO (CE & MS)

All Administrative Departments shall ensure examination of the cases at their own level under the relevant rules/policy instructions/classification and thereafter, if necessary, refer the case to Establishment Department for advice/opinion.

All Administrative Departments shall refer to the Code of Conduct and Discipline for the guidance of their staff.

All Administrative Departments shall ensure compliance with the provisions of the Code of Conduct and Discipline.

SPEAKING ADVISE OF ESTABLISHMENT DEPARTMENT 17 UPL OADRMS  
 OF LAWS ON VISITERS

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 ESTABLISHMENT DEPARTMENT

Issued on: 27/02/2020  
 Date of issue: 27/02/2020

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 ESTABLISHMENT DEPARTMENT

2020



091-9331695



*E-Mailed on 9/10/21 A-118*  
14

DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA,  
RANO GARHI, PESHAWAR.

No. DGCE&MS/Admn/Seniority/ 737(1-37)  
To

Dated: 9/10/2021.

- 1-28. The Principals,  
Govt. Colleges of Management Sciences,  
Abbottabad / Bannu / Charsadda / Chitral / D.I. Khan / Haripur /  
Karak / Kohat / Laxki / Mansehra / Mardan / Nowshera / Peshawar /  
Sangota (Swat) / Swabi / Thana / Balakot / Hangu / Talash / Timergara /  
Bunir / Wari / Ghailanai / Jamrud / Khar (Bajaur) / Miranshah (N.W.) / Wana (S.W.)  
& Parachinar
- 29-33. The Principals,  
Govt. Colleges of Commerce No. 02,  
Mardan / Nowshera / Peshawar / Bannu & D.I. Khan
- 34-39. The Principals,  
Govt. Colleges of Commerce for Women,  
Abbottabad / Arbab Road Peshawar / Dalazak Road Peshawar /  
Mardan / Timargara & Swabi.

Subject: REVISED FINAL SENIORITY LIST OF ASSISTANT (BPS-16).

I am directed to refer to the subject noted above and to enclose herewith Revised Final Seniority list of Assistant (BPS-16, in the department of Commerce Education & Management Sciences as stood on 31-12-2020 as per instructions of Admn. Department vide letter No. SO(CE&MS)/1-10/2021/81(1-2) dated 27<sup>th</sup> September, 2021 as well as inquiry committee report dated 22-06-2021 for information please.

DAIAs Above.

*Sami Ullah Khan*  
SAMI ULLAH KHAN)  
DIRECTOR (ADMN)

Annex I  
15

**FINAL SENIORITY LIST OF ASSISTANT/SR. SCALE STENOGRAPHERS IN THE DEPARTMENT OF COMMERCE EDUCATION AND MANAGEMENT SCIENCES AS STOOD ON 31/12/2020.**

Total Sanctioned Posts of Assistant = 40  
 Promotion Quota 75% = 30  
 Initial Quota 25% = 10  
 Total Sanctioned Posts of Stenographer = 02 (100% by promotion)

S.#.	Name of Incumbents with academic qualification.	Date of Birth with Domicile	Date of Ist entry into Govt. Service	Date of Regular appointment / Promotion / to the present post	Method of Recruitment.	Station of Duty.
1	Muhammad Ramzan, Matric	10-04-1965 D.I. Khan	05-02-1984	22-05-2007	By Promotion	GCMS, Haripur
2	Mr. Kamal Shah, S.A	04-01-1964 Thana	01-01-1984	22-05-2007	By Promotion	GCMS Thana
3	Mr. Shakeel Ahmad, Matric.	12-04-1968 Peshawar	21-09-1988	01-02-2013	By promotion	DG(CE&MS)
4	Mr. Fazli Wahab, Matric.	1-8-1962 Peshawar	17-10-1988	01-02-2013	By promotion	GCMS, Jamrud
5	Mr Sakhawat Shah, M.A (Pashto).	01-01-1966 Nowshera	03-05-1988	24-07-2017	By Promotion	Superintendent Acting Charge GCMS Mardan GCC No 2, Bannu
6	Muhammad Usman B.A	25-10-1967 Bannu.	21-09-1988	06-10-2017	By Promotion	GCC No.2 Peshawar
7	Mr. Maula Dad Matric	03-04-1964 Peshawar	01-01-1986	06-10-2017	By Promotion	GCC No.2, Nowshera
8	Mr. Yaqoob Khan Matric	17-03-1961 Peshawar	16-03-1986	06-10-2017	By Promotion	GCC No.2, Nowshera
9	Mr. Fazle Subhan M.A (Pashto)	01-12-1965 Mardan.	02-12-1989	06-10-2017	By Promotion.	GCC(W) Mardan

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16	Mr. Muhammad Naeem B.A.	01-12-1965 D.I.Khan	06-12-1989	06-10-2017	By Promotion	GCMS, Abbottabad.
	Mr. Altaf ur Rehman D.Com	01-05-1967 Mansehra	15-02-1986	06-10-2017	By Promotion	GCMS, Mansehra
	Muhammad Aslam Matric	02-11-1963 Mansehra	07-08-1986	06-10-2017	By Promotion	DGCE&MS
	Mr. Saleh Jan B.A.	15-12-1967 Peshawar	05-12-1989	06-10-2017	By Promotion	GCMS, Timergara.
	Mr. Fazli Rahim M.A (Islamiyat)	16-03-1968 D.I.	02-12-1989	06-10-2017	By Promotion	GCMS Bannu
	Muhammad Nisar Khan B.A.	02-03-1969 Bannu	02-12-1989	06-10-2017	By Promotion	GCMS, Bannu
	Mr. Niamat Ullah Shah D.Com	10-01-1967 Bannu.	11-01-1990	15-03-2018	By Promotion	GCMS, Mardan.
	Syed Tilawat Shah Matric	05-03-1970 Mardan	22.5.1988	15-03-2018	By Promotion	GCMS, Peshawar.
3.	Mr. Ismail M.A (Islamiyat)	16-09-1971 Peshawar	31-03-1990	15-03-2018	By Promotion	GCC (W), Swabi.
9.	Mr. Javed Iqbal B.A.	01-03-1971 Swabi	08-09-1990	12-02-2019	By Promotion	GCMS, Thana.
20.	Muhammad Jamil M.Com	13-03-1971 Malakand.	09-09-1990	12-02-2019	By Promotion	GCMS, Hangu.
21.	Mr. Abdul Hamid Shah B.A.	25-05-1969 Bannu	09-09-1990	12-02-2019	By Promotion	GCMS Kohat
22.	Mr. Falak Naz Matric	20-05-1966 Lakki Marwat	07-05-1991	12-02-2019	By Promotion	DGCE&MS, Peshawar
23.	Mr. Nazir Ahmad Matric	1-10-1968 Malakand	06-02-1991	12-02-2019	By Promotion	DGCE&MS
24.	Mrs. Bahreen Bibi BA	07-02-1962 Peshawar	01-07-1992	06-10-2017	By Promotion	

	Muhammad Mustafa, A Islamiyat.	01-09-1970 D.I. Khan	07-02-1993	12-02-2019		DG CE&MS against Senior Stenographer Scale
	Salman Khan LLB	Bajour 07-01-1990	07-09-2019	07-09-2019	Initial	GCC (W), Mardan.
27.	S. Farooq Ali Shah MBA	11-04-1987 Mardan	23-01-2007	01-11-2019	Initial	GCMS Sangota Swat
28.	Muhammad Aurmaghan Khan BSc/MS Civil Engineering	10-02-1993 Swabi	01-11-2019	01-11-2019	Initial	DG CE&MS against Senior Stenographer Scale
29.	Muhammad Kamal M.Com	Charsadda 02-04-1994	01-11-2019	01-11-2019	Initial	DGCE&MS
30.	Muhammad Naeem Qasuria BS Tele Communication	D.I. Khan 13-03-1988	01-11-2019	01-11-2019	Initial	GCMS Chitral
31.	Syed Aboas MBA	Chitral 01-04-1992	05-11-2019	05-11-2019	Initial	GCMS Talash
32.	Adnan Khan BS Hon.	Mohmand 25-04-1991	01-11-2019	01-11-2019	Initial	GCC (W) Atd
33.	Amina Shoukat MA English	Abbottabad 19-11-1990	01-11-2019	01-11-2019	Initial	

Certified that the seniority list have been Revised / Fixed as per Rule,17 (4) of the APT Rules, 1989.

(PROF. MUHAMMAD NADEEM)  
DIRECTOR GENERAL.



**DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA  
RANO GARHI, CHAMKANI MOR, PESHAWAR.**

1-X  
Annex  
18

No. DGCE&MS/Admn/Seniority file/ 12.42 ( )

Dated: 13-01-2022

To

1. The Principal, Govt. College of Management Sciences for (B) Peshawar/ Abbottabad /Bannu/ Charsadda/ Shabqadar/Chitral/ D.I.Khan/Haripur/ Kohat/ Mansehra/ Thana District Malakand/ Haripur, Mardan/ Nowshera/ Swabi/ Sangota Swati/ Lakki Marwat/ Karak/ Takhtai/Timergara/Balako/ Buner/ Wari Dir Upper/ Bisham/Jamrud District Khyber/Ghallaana District Mohmand/Khar District Bajour/Miranshah District North Waziristan/ Parachinar District Kurram
2. The Principal, GCC; Bannu No.2/ Mardan No.2/ Nowshera No.2/ Peshawar No.2. / D.I.Khan No.2.
3. The Principal, Govt. College of Management Sciences for (VI) Arbab Road Peshawar/ Dalazak Road Peshawar/ Abbottabad/ Mardan / Timergara/Kotha Swabi

Subject:

**TENTATIVE SENIORITY LIST OF EMPLOYEES OF MANAGEMENT CADRE STAFF  
AS STOOD ON 31-12-2021.**

I am directed to refer to the subject noted above and to enclose herewith Tentative Seniority list of the following cadres of the Management stream in the Department of Commerce Education & Management Sciences as stood on 31-12-2021:-

1. Superintendents (BPS-17).
2. Assistants (BPS-16).
3. Computer Operators (BPS-16).
4. Junior Scale Stenographer (BPS-14).
5. Senior Clerks (BPS-14).
6. Junior Clerks (BPS-11).
7. Computer Lab Assistants (BPS-07).
8. Drivers (BPS-06)
9. Matric Pass Naib Qasids (BPS-03)

The Tentative Seniority Lists may kindly be circulated amongst the concerned staff members of your college in case there is any objection, the aggrieved person should route an appeal supported by documentary proof within thirty (30) days of the issuance of this letter failing which the seniority lists will be treated as final.

No appeal/representation shall be accepted after the target period.

Encls:(As Above)

(SAMI ULLAH KHAN)  
DIRECTOR (ADMN)

Endst:No.DGCE&MS/Admn/seniority file/

Dated: 13-01-2022.



**ACTIVE SENIORITY LIST OF ASSISTANT/SR. SCALE STENOGRAPHERS (BPS-16) IN THE DEPARTMENT OF COMMERCE EDUCATION AND MANAGEMENT SCIENCES AS STOOD ON 31/12/2021.**

Total Sanctioned Posts of Assistant = 42  
 Promotion Quota 75% = 31.50  
 Initial Quota 25% = 10.50  
 Total Sanctioned Posts of Stenographer = 02 (100% by promotion)

S.#.	Name of Incumbents with academic qualification.	Date of Birth with Domicile	Date of 1st entry into Govt. Service	Date of Regular appointment / Promotion / to the present post	Method of Recruitment.	Station of Duty.
1.	Muhammad Remzan, Matric	10-04-1965 D.I. Khan	05-02-1984	22-05-2007	By Promotion	GCMS, Haripur
2.	Mr. Shakeel Ahmad, Matric.	12-04-1968 Peshawar	21-09-1988	01-02-2013	By promotion	GCC(W) Dalazak Road Peshawar.
3.	Mr. Fazli Wahab, Matric.	1-8-1962 Peshawar	17-10-1988	01-02-2013	By promotion	GCMS, Charsadda
4.	Mr. Sakhawat Shah, M.A (Pashto)	01-01-1966 Nowshera	03-05-1988	24-07-2017	By Promotion	DGCE&MS Superintendent <b>On Acting Charge Basis</b>
5.	Muhammad Usman BA	25-10-1967 Bannu.	21-09-1988	06-10-2017	By Promotion	GCMS, Pannu Promoted as Superintendent <b>On A.C.B w.e.f 16/08/2021</b>
6.	Mr. Maula Dad Matric	03-04-1964 Peshawar	01-01-1986	06-10-2017	By Promotion	GCC No.2 Peshawar
7.	Mr. Fazle Subhan MA (Pashto) D.Com.	01-12-1965 Mardan.	02-12-1989	06-10-2017	By Promotion	GCMS No.2 Mardan Promoted as Superintendent <b>On A.C.B w.e.f 16/08/2021</b>

Contd/P/2.....

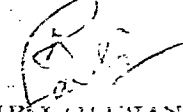
1. Muhammad Nacem BA.DIT	01-12-1965 D.I.Khan	06-12-1989	06-10-2017	By Promotion	GCMS, Bannu
2. Mr. Altaf ur Rehman D.Com	01-05-1967 Mansehra	15-02-1986	06-10-2017	By Promotion	GCMS, Mansehra.
3. Muhammad Aslam Matric	02-11-1963 Mansehra	07-08-1986	06-10-2017	By Promotion	GCMS, Balakot
4. Mr. Saleh Jan B.A	15-12-1967 Peshawar	05-12-1989	06-10-2017	By Promotion	DGCE&MS, Peshawar
5. Mr. Fazli Rahim M.A (Islamiat)	16-03-1968 Ur	02-12-1989	06-10-2017	By Promotion	GCMS, Timergara.
6. Muhammad Nisar Khan BA	02-03-1969 Bannu	02-12-1989	06-10-2017	By Promotion.	GCMS Bannu
7. Mr. Niamat Ullah Shah D.Com	10-01-1967 Bannu.	11-01-1990	15-03-2018	By Promotion	GCC No 2, Bannu
8. Syed Tilawat Shah Matric	05-03-1970 Mardah	22.5.1983	15-03-2018	By Promotion	GCC No.2, Mardan.
9. Mr. Ismail M.A (Islamiat)	16-09-1971 Peshawar	31-03-1990	15-03-2018	By Promotion	DGCE&MS, Peshawar
10. Mr. Javed Iqbal BA	01-03-1971 Swabi	08-09-1990	12-02-2019	By Promotion	GCC (W), Swabi.
11. Muhammad Jamil M.Com	18-03-1971 Malakand.	09-09-1990	12-02-2019	By Promotion	GCMS, Thana
12. Mr. Abdul Hamid Shah B.A	25-05-1969 Bannu	09-09-1990	12-02-2019	By Promotion	GCMS, Hangu.
13. Mr. Falak Naz Matric	20-05-1966 Lakki Marwat	07-05-1991	12-02-2019	By Promotion	GCMS, Kohat.

Contd/P/3.....

21.	Mr. Nazir Ahmad i) Matric	1-10-1968 Malakand	06-02-1991	12-02-2019	By Promotion	DGCE&MS, Peshawar
22.	Mrs. Bahreen Bibi BA	7-2-1962 Peshawar	19-05-1987	06-10-2017	By Promotion	DGCE&MS, Peshawar.
23.	Muhammad Mustafa, MA Islamiyat.	01-09-1970 D.I. Khan	07-02-1993	12-02-2019	By Promotion.	GCMS, D.I. Khan
24.	Salman Khan LLB	Bajour 07-01-1990	07-09-2019	07-09-2019	Initial	DG CE&MS against Senior Scale Stenographer
25.	S. Farooq Ali Shah MBA	11-04-1967 Mardan	23-01-2007	01-11-2019	Initial	GCMS, Mardan.
26.	Muhammad Aurmaghan Khan BSc/MS Civil Engineering	Swabi 10-02-1993	01-11-2019	01-11-2019	Initial	GCMS Sangota Swat
27.	Muhammad Kamal MCom	Charsadda 02-04-1994	01-11-2019	01-11-2019	Initial	GCC (W) Mardan
28.	Muhammad Naeem Qasuria BS Tele Communication	D.I. Khan 13-03-1988	01-11-2019	01-11-2019	Initial	GCC No.2 D.I. Khan
29.	Syed Abbas MBA	Chitral 01-04-1992	05-11-2019	05-11-2019	Initial	GCMS Chitral
30.	Adnan Khan BS Hon:	Mohmand 25-04-1991	01-11-2019	01-11-2019	Initial	GCMS Jamrud
31.	Amina Shoukat MA English	Abbottabad 19-11-1990	01-11-2019	01-11-2019	Initial	GCC (W) Abbottabad
32.	Mr. Zahid Mehmood Sherwani i) Matric.	3-2-1970 Peshawar.	14-3-1993	19-05-2020	By Promotion	GCMS Peshawar.
33.	Muhammad Latif Khan. B.Com	02-01-1969 Chitral	23-10-1993	19-05-2020	By Promotion	GCMS, Wari Dir Upper

Contd/P/4.....

34	Mr. Nadir Khan. Matric	04-03-1970 Lakki	09-02-1991	08-10-2020	By promotion	GCC No-2 Nowshera
35	Mr. Mehmood Shah D.Com	09-08-1969 Bannu	26-09-1995	22-02-2021	By promotion	GCMS, Miran Shah
36	Mr. Fakhr-e-Alam B.A/DIT	15-11-1968 Charsadda	14-02-1996	22-02-2021	By promotion	GCMS, Ghallanai

  
(SAMIULLAH KHAN)  
DIRECTOR (ADMIN).

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. SB

No.

APPEAL No..... 77/19 ..... of 20 21

Behrooz Bibi

Appellant/Petitioner

Versus

Govt of KP through Secy. Industry Commerce  
RESPONDENT(S)

Notice to Appellant/Petitioner Govt of KP through Secretary Industry Commerce Labour Technical Education Govt KP Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 16/7/22 at 9 am

(Copy of Appeal Already Sent)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

for Reply

Qumarkin  
27/07/2022

[Signature]

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

within (10) days  
Receipt of Notice

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR,  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B.  
PESHAWAR.

No.

7769  
Appeal No. .... of 20 21  
Behveen Bibi  
..... Appellant/Petitioner

Govt: of KPK through <sup>Versus</sup> Ray: Industry  
..... Respondent

SR  
11/2/22

Secretary Higher Education KPK  
Peshawar  
Respondent No. ....

Notice to: —

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 15/3/22 at 8.00 A.M. If you wish to urge anything against the appellants/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated ..... 26th

Given under my hand and the seal of this Court, at Peshawar this Jan 22 20

(for Reply)

  
Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.



**“B”**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B**  
**PESHAWAR.**

No.

Appeal No. 7769 of 20 21  
Behveen Bibi Appellant/Petitioner

Govt. of KPK through Secy. Industries Respondent

Respondent No. 1  
Govt. of KPK through Secretary Industries  
KPK Peshawar.

Notice to: —

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 15/3/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

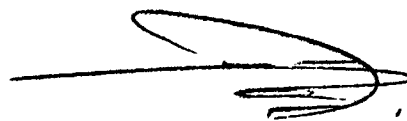
Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this~~

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this..... 26th

Day of..... Jan 20 22

(for Reply)



Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.



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Jan 25

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Main body of handwritten text, appearing to be a list or notes, possibly related to a project or study.

21

1

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD**  
**PESHAWAR.** B.B

No.

Appeal No. 7769 of 20 21

Behveen Bibi Appellant/Petitioner

*Versus*  
(Govt: CF KPK Through Secy: Industry Respondent

Respondent No. 2

Notice to: —

Secretary Finance Deptt. (Govt: CF  
KPK Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 15/3/22 at 8.00 A.M. If you wish to urge anything against the appellants/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you via this office~~ Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 26<sup>th</sup>

Day of Jan 20 22

(For Reply)

Secy: Finance KPK  
 Dair No. ....  
 Date 20



**Registrar,**  
**Khyber Pakhtunkhwa Service Tribunal,**  
**Peshawar.**

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
  2. Always quote Case No. While making any correspondence.

(Page 11 out)

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