s.No.	Date of order/	Order or other proceedings with signature of judge or Magistrate									
	proceedings	in the processing with signature of jungs of Francisco									
1	2	3									
:	·	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL									
		Service Appeal No. 172/2014, Khair-ur-Rahman Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc.									
	10.02.2015	DID DAVUSU SHAH MEMDED Appollent with council (Me									
	19.03.2015	PIR BAKHSH SHAH, MEMBER Appellant with counsel (M									
•		Khalid Rahman, Advocate) and Mr. Muhammad Adeel Butt, Addl. A.G									
		with Khawas Khan, S.I (Legal) for the respondents present.									
	·	2. In the instant case the same single charge has been levelle									
		against the appellants as follows:-									
		"You have been reported to be allegedly involved in corruption, which is a gross mis-conduct on your part."									
		And the above charge was reproduced to as many as 11 appellants, it									
1		therefore, proposed that all the appeals may be disposed of by way of th									
-		single judgment.									
		3. Details of the appellants are as under:-									
		Sr. Appeal Name of appellant Designa- Date of Impugned tion C/ Sheet Penalty									
•		1. 172/2014 Khair-ur-Rahman S.I 24.10.2013 Compulsory									
		Retirement. 2. 173/2014 Tahir Usman S.I -dodo-									
		3. 174/2014 Shah Dawran, S.Idodo-									
		4. 175/2014, Sher Muhammad Khan S.I -dodo-									
		5. 176/2014, Dawar Khan ASI -dodo-									
	1	6. 177/2014 Zarin Dad Shah, ASI -dodo-									
	•	6. 177/2014 Zarin Dad Shah, ASI -dodo-									
ř.	,	7. 178/2014 Saifullah ASI -dodo-									
¥ .											

H.C

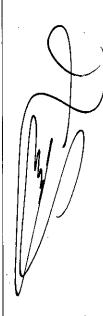
-do-

10. 181/2014

Farman Ali

- 4. Arguments heard and record perused.
- 5. It was submitted by learned counsel for the appellants that it is a settled principle of law that when a major penalty is awarded then regular enquiry is to be conducted wherein the accused must be associated with the enquiry proceedings but in the instant case no proper enquiry has been conducted; that the allegation levelled against the appellants were general in nature and no specific instance had been shown, thus the charge itself was ambiguous and not warranted under the law. That in case competent authority did not agree with the recommendations of the enquiry officer he must have shown reason for his dis-agreement, however, but no reason has been shown as to why and on which score he did not agree with the report of the enquiry officers? That no final show cause notice had been issued to the appellants which was mandatory under the law. requested that on acceptance of the appeal, the impugned orders may be set aside and the appellants may be reinstated in service with all back benefits.
- 6. Conversely, the learned Government Pleader argued before the Tribunal that all codal formalities were complied with before imposition of the impugned penalty; that the appellants had been issued charge sheet/statement of allegations, proper enquiry was conducted, show cause notice was issued to them and as they were found involved in corruption, therefore, they were legally awarded punishment according to law and rules. The learned GP requested that the appeal may be dismissed.

- 7. We have heard arguments of both the parties and perused the record with their assistance. In cases of appellants S.I Khairur Rahman and ASIs Dawar Khan, and Anwar Badshah Khan, Mr. Saleem Khan Jadoon, DSP Circle Barikot, was appointed as enquiry officer. The Tribunal has perused his enquiry report wherein, the enquiry officer has concluded that the said officials are innocent and departmental proceedings against them may be filed. Despite this recommendation, major penalty of compulsory retirement has been imposed on these appellants. The record does not show any order of enquiry denovo or orders about change of the enquiry officer. No show cause notice had been given showing reason of dis-agreement with the enquiry officer.
- 8. In so far as cases of appellants Tahir Usmin SI, Sher Muhammad, SI, Zarin Dad Shah, Saifullah, ASI, Ali Badshah, ASI and Farman Ali, H.C. are concerned, Mr. Yousaf Ali Khan, DSP/SDPO City Swat had conducted enquiry in their cases. His enquiry report was carefully perused. He had observed that there was no direct or documentary evidence about corruption against those appellants, however, suitable punishment may be awarded to them on the basis of rumours of their involvement in corruption. This is to be specifically mentioned that the enquiry officer had also recommended to keep these appellants under watch for certain time meaning whereby that the enquiry officer had no intension of imposition of major penalty of compulsory retirement which was lateron awarded to the appellants.
- 9. In so far as the case of appellant Shah Dawran SI is concerned, the same DSP City Swat, Mr. Yousaf Ali Khan conducted the enquiry, held



him innocent and stated that departmental proceedings against him may be filed.

10. From perusal of the entire record, the Tribunal is of the opinion that the charges of corruption levelled against the appellant were not specific. The enquiry officer has not collected any evidence in support of charges of corruption levelled against the appellants. In cases of appellants Khairur Rahman, Dawar Khan, Anwar Badshah and Shah Dawran, the enquiry officers had concluded that the appellants were innocent and that the disciplinary proceedings may be filed against them whereas in cases of the rest of the appellants, the enquiry officer had recommended suitable punishment with provision that the appellants may be kept under watch for some time. It is thus evident in the said situation that despite of imposition of major penalty of compulsory retirement, the competent authority has not agreed with the findings and recommendations of the enquiry officers. The competent authority, however, had not shown any reason as to why and on which score he did not agree with the report of the enquiry officers. No final show cause notice has been issued to any of the appellants so that their reply about imposition of the impugned punishment of major penalty would have come on record. This being so, the Tribunal is of the considered view that opportunity of proper hearing has not been provided to the appellants.

11. In view of the stated situation on record, the Tribunal is of the considered opinion that the impugned orders are not maintainable. The same are therefore, set aside and we remand the case back to the respondent-department for doing fresh departmental proceedings against



the appellants strictly in accordance with law and rules which should be completed within a period of three months of the receipt of this judgment, for which purpose the appellants are reinstated in service. Back benefits etc. will be subject to the outcome of fresh departmental proceedings. All the above appeals are partly allowed in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

(PIR BAKHSH SHAH) MEMBER

<u>ANNOUNCED</u> 19.3.2015

(A)

(ABDUL LATIF) MEMBER 11.3.2015

Appellant with counsel and Addl. AG with Khawas Khan, SI (Legal) for the respondents present. The case need further clarification. Therefore, representative of the respondents is directed to produce enquiry reports alongwith other relevant record. To come up for order on \$3.3.2015.

MEMBER

MEMBER



Since 20th January has been declared as public holiday by the provincial government, therefore, case to come up for the same on 2.2.2015.

REABER

2.2.2015

Appellant with counsel and Mr. Muhammad Adeel Butt, AAG with Khawas Khan, SI (Legal) for the respondents present. Arguments heard. To come up for order on 26.2.2015.

MEMBER

MEMBER

26.2.2015

Appellant with counsel and Add. AG with Khawas Khan, SI (Legal) for the respondents present. Case is adjourned to 09.3.2015 for order.

MEMBER

MEMBER

09.3.2015

Counsel for the appellant and Addl. AG with Khawas Khan, SI (Legal) for the respondents present. The learned Member-II of the bench is on leave, therefore, case to come up for order on 11.3.2015.

MEMBER

06.08.2014

Counsel for the appellant and AAG with Khawas Khan, SI (Legal) for the respondents present. Due to retirement of learned executive Member, the bench is incomplete. To come up for ex-parter arguments on 15.09.2014.

MEMBER

15.09.2014

Counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Khawas Khan, SI (Legal) for the respondents present. The learned Member (Judicial) is not working due to a recent order of the Hon'ble Peshawar High Court affecting his status as District & Sessions Judge. To come up as before on 25.11.2014.

25.11.2014

Clerk to counsel for the appellant, and Mr. Muhammad Jan, GP with Khawas Khan, SI (Legal) for the respondents present. The Tribunal is incomplete. To come up for the same on 22.12.2014 alongwith connected appeals.

KEADER

22.12.2014

Counsel for the appellant and Mr Muhammad Jan, GP. for the official respondents present. The Tribunal is incomplete: To come up for the same on 20.01.2015.

28.3.2014.

Counsel for the appellant and Mr. Muhammad Jan, GP with Khawas Khan, SI (Legal) for the respondents present. Respondents need further time. To come up for reply/arguments on stay application on 14.4.2014.

MEMBER

14.4.2014.

Clerk to counsel for the appellant and AAG with Khawas Khan, SI (Legal) for the respondents present. Written reply on main appeal received. Copy handed over to clerk to counsel for the appellant. Representative of the respondents need time to file reply on stay application. Reply on stay application in the meantime. To come up for rejoinder and arguments on stay application on 8.5.2014.

MEMBER

8.5.2014.

Clerk to counsel for the appellant and Mr. Muhammad Jan, GP with Khawas Khan, SI (Legal) for the respondents present. Rejoinder received and copy handed over to the learned GP. To come up for arguments on 4.6.2014.

MEMBER

MEMBER-

4.6.2014

Counsel for the appellant and AAG present. The learned AAG stated that he is not in possession of departmental record and representative of the respondents is absent to-day. To come up for arguments on 06.8.2014

MEMBER

MEMBER^U

Counsel for the appellant present and submitted an application for fixing an early dated of hearing instead of 13.03.2014. Application is accepted. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the order dated 23.12.2013, the appellant filed departmental appeal on 24.12.2013, which has been rejected on 06.02.2014, hence the present appeal on 14.02.2014. That the appellant has been treated under Police Rules-1975 for awarding the major punishment of compulsory retirement which is wrong law. He further contended that the impugned final order has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules-1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents. Appellant has also filed an application for suspending the operation of the impugned orders dated 06.02.2014 of respondent No.2 and dated 23.12.2013 of respondent No.3. Notice of application should also be issued to the respondents for reply/arguments. To come up for written reply on main appeal on 13.05.2014 as well as reply/arguments on application on 07.03.2014.

This case be put before the Final Bench 1 for further proceedings.

Member

7.3.2014

21.02.2014

Counsel for the appellant and AAG present. Fresh notices be issued to the respondents for reply/arguments on stay application on 28.3.2014.

MEMBER

-MEMBER

Form- A

FORM OF ORDER SHEET

Court of	
Case No	172/2014

	Case No	172/2014							
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate							
1	2	3							
1	14/02/2014	The appeal of Mr. Khair-ur-Rehman presented today by Mr. Khaled Rehman Advocate may be entered in the Institution							
		register and put up to the Worthy Chairman for preliminary							
		hearing.							
2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		REGISTRAR							
2	18-2-2014	This case is entrusted to Primary Bench for preliminary							
		hearing to be put up there on 13-3-3 p/4							
		CHAIRMAN							
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 179 /2014

Khair-ur-Rahman, Ex-SI		The PPO and others
	Versus	
Appellant		Respondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal			1-6
2.	Application for interim relief	· · · · · · · · · · · · · · · · · · ·	-	7-8
3.	Charge sheet and statement of allegations	24.10.2013	A	9-10
4.	Reply to the charge sheet and statement od allegations		В	11
5.	Statements recorded by enquiry officer		С	12.37
6.	Report of enquiry Officer		D	38-39
7.	Impugned order	10.12.2013	E	40
8.	Departmental appeal '	12.12.2003	F	41-42
9.	Impugned appellate order	06.02.2014	G	43
10.	Order in W.P. No.1122/2011	23.11.2012	Н	44.46
11.	Application	30.06.2013	I	47
, 12.	Wakalat Nama	· · · · · · · · · · · · · · · · · · ·		48

Through

Khaled Rahman Advocate, Peshawar Cell # 0345-9337312

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 179 /2014

Khair-ur-Rahman, Ex-SI,
District Police, Swat DistrictAppellant

Versus

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Malakand Region at Saidu Sharif Swat.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED APPELLATE ORDER DATED 06.02.2014 VIDE DEPARTMENTAL APPEAL OF THE APPELLANT **IMPUGNED** AGAINST THE ORDER DATED 23.12.2013 BY RESPONDENT **ISSUED** NO.3 WHEREBY THE APPELLANT WAS IMPOSED UPON **COMPULSORY** THE MAJOR **PENALTY OF** RETIREMENT WAS REJECTED.

PRAYER:

14/2/14

On acceptance of the instant appeal, the impugned appellate order dated 06.02.2014 passed by Respondent No.2 and the impugned order dated 23.12.2013 passed by Respondent No.3 may graciously be set aside and appellant be re-instated into service with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

- 1. That appellant joined the service of Police Force as a Constable and later on promoted as Assistant Sub-Inspector and then Sub-Inspector by dint of his efficient performance of duties. Since his appointment, appellant has been performing his duties to the entire satisfaction of his high-ups.
- 2. That on 24.10.2013 appellant was issued a Charge Sheet and Statement of Allegations (Annex:-A) alleging therein involvement of the appellant in corruption. Since the charges were unfounded and baseless, therefore, appellant submitted his reply (Annex:-B) to Charge Sheet and Statement of Allegations thereby denying the allegations and explaining his position. The reply may kindly be considered an integral part of this appeal.
- 3. That thereafter an enquiry was conducted by Salim Khan Jadoon, DSP Barikot, who after recording some statements and collecting other documentary evidence (*Annex:-C*) concluded that the appellant is innocent and recommended for filing of the enquiry vide Enquiry Report (*Annex:-D*).
- 4. That inspite of the recommendations of the Enquiry Officer for filing the enquiry and exonerating the appellant vide impugned order dated 23.12.2013 (*Annex:-E*) the competent authority imposed the major penalty of compulsory

retirement upon the appellant with immediate effect even without issuing final show cause notice.

5. That being aggrieved of the impugned order ibid, appellant preferred departmental appeal (Annex:-F) to Respondent No.2 but the same was also summarily rejected vide impugned appellate order dated 06.02.2014 (Annex:-G). Hence this appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned orders, which are unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant has been imposed upon the major penalty on the basis of no evidence. Not an iota of evidence/material has been brought to prove the allegations leveled against the appellant which fact has been admitted by the enquiry Officer himself in his enquiry report, moreover, the Enquiry Officer has collected overwhelming documentary evidence whereby not only the appellant was proved to be innocent rather was proved to be honest, efficient person, therefore, the impugned order is arbitrary, unlawful and hence not

sustainable in the eye of law.

- C. That Enquiry Officer has exonerated the appellant from the allegations leveled against him and has recommended to competent authority the filing of the enquiry and disciplinary proceedings against the appellant but strange enough the competent authority neither ordered a second enquiry nor agreed with enquiry report of the Enquiry Officer and directly passed the impugned order without any lawful justification, therefore, the impugned order is void, arbitrary and hence not sustainable in the eye of law.
- D. That it is a settled legal principle that where major penalty is proposed then only a regular enquiry is to be conducted wherein the accused must be associated with all stages of the enquiry including the collecting of oral and documentary evidence in his presence and he must be confronted to the same and must be afforded an opportunity of cross-examining the witnesses. In the case in hand although the enquiry was conducted which was in favour of appellant but inspite of the same the appellant was imposed upon the major penalty. Thus the impugned orders are nullity in the eye of law and hence liable to be set aside.
- E. That the controversy was indeed factual in nature and the same could only be resolved by holding a regular enquiry. It is also a settled legal principle that in such eventuality where factual controversy is involved then only alternative left with the

competent authority is to hold a regular enquiry into the allegations. Since no such enquiry had been contemplated, therefore, the passing of the impugned order is ill-founded and therefore not maintainable.

- F. That no meaningful opportunity of personal hearing was afforded to the appellant neither by the competent authority, nor even by the appellate authority which are the mandatory requirements of law. Thus appellant was condemned unheard as the action has been taken at the back of the appellant which is against the principle of natural justice.
- G. That appellant was not served with final show cause notice which is also the mandatory requirement of law hence the impugned order imposing the major penalty without show cause notice is void, corum-non-judice and as such not maintainable.
- H. That the appellant has served the Department for a long period of time and has consumed his precious life in the service and keeping in view his longstanding unblemished service the imposition of the major penalty in peculiar facts and circumstances of the case is harsh, excessive and does not commensurate with the guilt of the appellant.
- I. That the allegations leveled against the appellant are general and sweeping in nature and moreover fabricated without any legal and tangible footings

nor the same have been substantiated by any solid evidence.

J. That appellant had filed writ petition No.1122/2011 for giving him one-step promotion in the light of the Government Policy which was decided vide order dated 23.11.2012 (Annex:-H) for the implementation of which appellant filed an application on 30.06.2013 (Annex:-I) but instead of the implementation appellant was compulsorily retired from service.

K. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Dated: ____/ 02/2014

Khaled Rahman, Advorave Peshawai

Service Appeal No	/2014
Khair-ur-Rahman	Applicant/Appellant
Versus	
The PPO & others	Respondents
Application for suspending timpugned orders dated 06.02	•

Respectfully Sheweth,

final disposal of the instant appeal.

1. That the titled appeal is being filed today which is yet to fixed for hearing.

No.2 and dated 23.12.2013 of Respondent No.3 till the

- 2. That the facts alleged and grounds taken in the body of appeal which may also be considered as an integral part of this application, make out an excellent prima facie case in favour of appellant who is quite sanguine of its success.
- 3. That in case the impugned orders are not suspended appellant will suffer irreparable loss moreover, the balance of convenience and inconvenience also lie in favour of the appellant.

It is therefore, humbly prayed that on acceptance of this application, the operation of the impugned orders dated 06.02.2014 of Respondent No.2 and dated

23.12.2013 of Respondent No.3 may graciously be suspended till the final disposal of the instant appeal.

Applicant/appellant

Through

Khaled Rahman_ Advocate, Peshawar.

Dated: _____/ 02/ 2014

AFFIDAVITE

Stated on oath that the contents of the application, are true and correct and nothing has been concealed from the Hon'ble tribunal.

Applicant/Appellant

CHARGE SHEET

Amx A' Mr. Sher Akbar S.St. P.S.P. District Police Officer, Swat as Co hereby charge you, S.I. Khair-ur-Rahman while posted as SHO Police S Investigation Wing, Swat) as follows:-

It has been reported that you committed the following act / acts, which is / are gross misconduct on your part as defined in Rules 2 (iii) of Police Disciplinary Rules 1975.

You S.I. Khair-ur-Rahman while posted as SHO Police Station Kalakot (Now investigation Wing, Swat) have been reported to be allegedly involved in corruption, which is a gross misconduct on your part.

- 2. By reasons of the above, you appear to be guilty of misconduct and rendered yourself liable to all or any of penalties specified in Rule-4 of the Disciplinary Rules 1975.
- 3. You are, therefore, required to submit your written reply within seven (7) days of the receipt of this Charge Sheet to the Enquiry officer.
- 4. Your written reply, if any, should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
 - 5. Intimate as to whether you desire to be heard in person or not.

6. A statement of allegations is enclosed.

No. 198 /E, Dated: 24/10/2013

District Colice Officer,

DISCIPLINARY ACTION

Mr. Sher Akbar S.St. P.S.P. District Police Officer, Swat as competent authority, is of the opinion that he <u>S.I. Khair-ur-Rahman</u> while posted as <u>SHO Police Station Kalakot (Now Investigation Wing, Swat)</u> has rendered himself liable to be proceeded against departmentally as he has committed the following acts/omissions as defined in Rule 2 (iii) of Police Rules 1975, as per Provincial Assembly of Khyber Pakhtunkhwa Notification No. PA/Khyber Pakhtunkhwa/ Bills/ 2011/ 44905 dated 16/09/2011 and C.P.O, K.P.K Peshawar Memo: No. 3037-62/Legal, dated 19/11/2011.

STATEMENT OF ALLEGATIONS

It has been reported that he while posted as <u>SHO Police Station Kalakot</u> committed the following act / acts, which is / are gross misconduct on his part as defined in Rules 2 (iii) of Police Rules 1975.

That he S.I. Khair-ur-Rahman while posted as SHO Police Station Kalakot (Now investigation Wing, Swat) has been reported to be allegedly involved in corruption, which is a gross misconduct on his part.

- 2. For the purpose of scrutinizing the conduct of the said officer with reference to the above allegations, <u>DSP/Barikot, Swat</u> is appointed as Enquiry Officer.
- 3. The enquiry officer shall conduct proceedings in accordance with provisions of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused officer, record its findings and make within twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.
- 4. The accused officer shall join the proceedings on the date, time and place fixed by the enquiry officer.

District Police Officer, Swat

No. 198 /EB, Dated Gulkada the, 24/10 2013.

Copy of above is forwarded to the:-

- DSP/Barikot, Swat for initiating proceeding against the accused Officer/ Official namely S.I. Khair-ur-Rahman under Police Rules, 1975.
- 2. <u>S.I. Khair-ur-Rahman Investigation Wing, Swat:</u>
 With the direction to appear before the enquiry officer on the date, time and place fixed by the enquiry officer for the purpose of enquiry proceeding.

بيان آ ذال خيرالرحمن SI/INV

جناب عالميٰ إلى بسلسا الكوائري بحواله جارج شيث نمبري 2013-10-198/E/24 كاريد جناب ذي- في- أوصاحب وات معروض مول كرسائل كا تبادله تقاندكالاكوث سے مورجه 2013-07-03 كومل ميں لايا مميا تھا۔ اور سائل نے بغرض ادائيگی فريضہ جج حسب اجازت افسران بالارخصت منظور شدہ پر بحوالدمد 7روز نامچہ 2013-10-5 تھاند بنڑ ہے روا گئی کر کے سعودی عرب حرم شریف جا چکا تھا۔ اور بعد فریفنہ حج اوا کی مور خد 2013-11-26 کو والین آکر بحوالہ مد 6روز نامچہ 2013-11-26 کو ہیڈ کوارٹر آفس انوٹی کیشن آفس موات میں حاضری کی ہے۔ سائل کے عدم موجود گی میں سائل کیخلاف چارج شیٹ منذ کرہ جاری ہو چگا ہے۔ ساکل نے اپنے دوران ملازمت بحثیت ذمددار پوسٹ تعیناتی ذیل قعانوں میں ذیل کارکردگی کی ہے۔

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									ت.			كلوكرام

من سائل نے دوران تعیناتی ملازمت جرائم پیشافراد کیساتھ کی تم کی کوئی رعایت نہیں کی ہے۔ بلکہ ہمیشہ قانون کی بالادی کو مدنظر رکھتے ہوئے کار سرکارکواولین ترجے دی ہے۔ادر کی قتم کی بدعنوانی میں ملوث نہیں رہاہوں۔اگر سائل بدعنوانی کا مرتکب ہوتا تو درجہ بالا کارکردگی مکن نہ ہوتا۔ جملہ کارکر دگی کی تحریر ثبوت همراه لف اور قابل ملاحظہ ہے۔

سائل بخلاف وام النال یا دیگر کسی بھی آفسر کیطرف ہے و کی تحریری یاز بانی شکایت بھی نہیں ہوئی ہے۔ اندریں بالامخلف تھانوں کے علاقوں کے مشران اورمعززین گواه بیں۔ ای طرح میرے (Immediate) آ فسران جناب رسول شاہ خان سابقہ SP صاحب آپر سوات اور صنوبر خان سابقہ SDPO صاحب سركل مد نے تحريري، تقيد يقي سيفيكينس دے كر جمراه لف ب اور قابل ملاحظہ ب - اندري بالا من سائل بلكل ب كناه أول - سائل کنخلاف لگائے ہوئے الزام میں کو کی صدافت نہیں ہے۔ بلکہ سراسر بے بنیاد ، غلط من گھڑت اور جموت پرجن ہے۔

استدعاب، كەمندرجە بالاوجوبات كومدنظرر كھ كرانكوائيرى بذا بمعه حيارج شيث متذكره

فاُل کرنے کا حکم صادر فریاد ہے۔ یہی میرابیان جو کہ درست

خيرالرمن SI/INV متعينه *كفي* انوش^ك

بورخه 2013-11-30

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ا بوال مان كت عاده خاب مهم ما سوات برخلاف خررطن فا Si العدد برطن فا الزمن كن مناف سوات برصافلم وران تعواری دیم کارواق میم اوی (دی کی) میمان قاره كواتعايرى ها موله والمورانعايرى كالفاررة جود علام عالالوك د وارباع جان مروره اك بطره الا روكا في سمعزا الم عالم مولان ، أفران أعلى ب بيانات ك في خنيم طور ركم معلومات الله ها ابن دارس دور و لعبنا تربیر و مهم نما ، كالوط حارباد على لِينَ فِي . (كَوْ عَلَادُ وَ صَمِيانَ خُرِرَكِرُ خَانَ ، لَعَيْخَانَ ، صَحِبُ فَانَ خرائر ولرقدالياس، عرائم ولرصاله، عرزاده وم معك ذاره والحمندرم الرور اود الرساس ماسة التي عمرا ما (طان وم سرمر طان ، صلح الديم وم على المرافع اور اسطى ملنت فان ومراها الله فار من المرام نداموس مان ، سلفان روم وقر حاص مالم زید ، سان سرجان دم گرمیان. " خان و جوم مراکسیمان . سفیلهٔ خان وم میرزادن ، تحت هرس در سرورخ مرارك ور ا مرتبه . افتارا كروم نتارا كر ، فرولام مركالهائ، عالم مر فررس المراف علوم الرفان ملافها جارفاع عمون معالم كن والعزرة علام كالمرفان ملافها ما المرفان معالم كن والعزرة على المرفان علام كذه والمرفان المرفان الع علاد ن منعلع م و و منه طل پورن م و و رطان م و رسور حال عرد انوسی کن فلے عری پور هزاره رسول شاه طاق سے کھا راورٹ مِنْعَكُ لِيْ الاستالِ وَالْمَا عُرَاكُ عُلِينًا وَ الْمَاكُ فِي الْمَاكِ الْمُعْلِدِينَ فِي الْمُعْلِدِينَ ال اک خرکورد و یان رعم جارے سط ریا . آس کی لعرق ترا بخش بالمطالع السي طرح مؤكره أكد كوران لسناتي كاركرد سنت مرأ مركر منعات اسلم المون و دهاع جزمواد مارى مكر كارواد اندادى اور رفتارى مغوران مع ميلى على حاق في اورا مها جانا ت معزري الم ٧٥٧ مرن اور افتان أعلى ك لفرنس رئسكين

ے بی مذاورہ کو ایک اُنھا قابل قنتی اور اینے کام کر سمجنے والا يول اور المراقع رئي المحديد عات ذراع والا اورملا الله اللقاء سنان والا كولى آف رجلاناك ه. أور عاده مزوره Si مال هاره فاله جي ادا كرح م النا الله والرس أما في الرستعم لفت من وراهن الجام ر بادها ی ۱ کے علاوہ خفیہ طور کر کافی سلومات کراک کی تھیں۔ جوائد المستحادة المعادة المعاد ملات المواري والعام المواري والعام الماره الايكواري والعام العام المارة الما مراد الما المحرف ا 1 12 esp

<u>ORDER</u>

(40) A my E;

This order will dispose off the departmental enquiry proceedings against Sub-Inspector Khair-ur-Rahman that he while posted as SHO Police Station Kalakot has been reported to be allegedly involved in corruption which is a gross misconduct on his part.

He was issued Charge Sheet alongwith Statement of Allegations and DSP/Barikot, Swat was deputed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry against the delinquent Officer and recorded the statements of all concerned officers. He provided ample opportunity to the delinquent officer to defense the charges leveled against him. After conducting proper departmental enquiry, the Enquiry Officer submitted his findings wherein he recommended the delinquent officer for suitable punishment. He was heard in Orderly Room. However, he could not present any plausible defense against the charges leveled against him.

Therefore, in exercise of the powers vested in the undersigned under Rules 2 (iii) of Police Disciplinary Rules-1975, I, Sher Akbar, S.St, P.S.P, District Police Officer, Swat as a competent authority, am constrained to award him the punishment of Compulsory Retirement from service with immediate effect.

Order announced.

District Police Officer, Swat

O.B. No. 211

Dated 23 · 12 /2013.

To

The Deputy Inspector General of Police

Malakand Range at

Saidu Sharif, District Swat

Subject:

Departmental appeal against the order O.B. No. 211 dated 23-12-2013 vide which major penalty of compulsory retirement was imposed on the appellant.

Respected Sir,

The appellant submits as under:

That the uppellant was regular member of the police force was performing his duty as Sub-Inspector to the satisfaction of his authorities and the public as well.

That recently the appellant was issued charge sheet and statement of allegations, wherein, vague charges of corruption were alleged. This charge sheet and statement of allegation was replied and the charges specifically denied, being baseless and frivolous.

That shame inquiry was conducted in violation of the law and rules and as a result of which major penalty of compulsory retirement was imposed on the appellant, despite the fact that the appellant was never given the chance to be heard in person.

That the order mentioned above is passed in a very hush hush manner and in violation of the law and rules, hence liable to be set aside.

A

It is, therefore, very respectfully prayed that on acceptance of this appeal the order impugned may be set aside and the appellant reinstated into service with all back benefits.

Appellant

24. 12. 2013

OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND
REGION, AT SAIDU SHARIF SWAT

ORDER:

This order will dispose off the appeal preferred by Ex-SI Khair Ur Rehman of Swat District for reinstatement in service.

Brief facts are that the above named Ex-SI while posted as SHO Police Station Kalakot was involved in corruption. DSP Barikot Swat conducted proper departmental enquiry against him. During enquiry the Enquiry Officer recorded statements of concerned officer / official. The Enquiry Officer provided ample opportunity to the appellant to defend the charges leveled against him. The Enquiry Officer in his finding report held him responsible and recommended for punishment.

The applicant was called in Orderly Room by District Police Officer, Swat but he could not present any plausible defense. After completion of codal formalities of the enquiry he was found guilty of misconduct. Hence he was awarded major punishment of compulsory retirement from service under Police Rules 1975 by District Police Officer, Swat vide his office OB No. 211 dated 23/12/2013.

The appellant was called in Orderly Room on 06/02/2014 and heard in person, but he did not produce any substantive materials in his defense. Therefore I uphold the order of District Police Officer, Swat, whereby the appellant has been awarded major punishment for compulsory retirement from service.

Order announced.

(ABDULLAH KHAN) PSP Regional Police Officer,

Malakand/at Saidu Sharif Swat

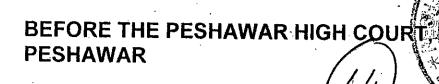
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No. ///2 -/3. /E,

Copy for information and necessary action to the:-.

1. District Police Officer, Swat with reference to his office Memo: No. 568/E, dated 06/01/2014.

Ex-SI Khair Ur Rehman of Swat District.



In Re; Writ Petition No-1/22-2011

AmpH"



Khair-ur-rahman (Sub Inspector) S /O Haji Khairti gul R/O Langnr Teh;Kabal Swat
Now Posting in police station Rahim abad swat.

(Petitioner)

VERSUS

- 1. Govt,of Khyber Pakhton Khwa through Chief Secretary at Civil Secretariat, Peshawar.
- Inspectior General of Police Khyber pakhton Khwa at Peshawar.
- 3. Deputy Inspector General of Police Malakand Division at saidu sharif Swat.
- 4. District police officer (D P O) Swat
- Superintendent of Police (Investigation) Swat.(Respondent)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.

Respectfully Sheweth;

The Petitioners submits as under.

Deputy Registrar 05 APR 2011

That the petitioner is serving in Police Department Swat at the rank of sub inspector (in charge investigation officer at police station Rahim abad Swat. PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

FORM OF ORDER SHEET

Court of	· · · · · · · · · · · · · · · · · · ·	•••••••••••
Case No	·	of

Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate ar counsel where necessary.	that of parti	es or
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23.11.2012.

W.P. No.1122/2011.

Present:

Mr. Sana Ullah, advocate for

the petitioner.

MAZHAR ALAM KHAN MIANKHEL, J.Petitioner
through instant writ petition has asked for issuance
of an appropriate writ directing the respondents to
give him one step up promotion in the light of
directive of the Chief Minister as given to many
other similarly placed persons.

2. Comments of the respondents were called for which were accordingly filed and the learned AAG present in Court was heard in the case but during the course of hearing, it transpires that vide order dated 15.11.2010 his request for one step promotion was refused. The learned counsel for the petitioner, in the circumstances, submitted that let his petition may be treated as representation and be sent to the Department for consideration.

Sharren for Court Const

Alexander.

Pachewar High Court, Boyoly White Hay Cal-et Goza, Sw 1

So, we, in the circumstances, would treat this petition as representation and would send the same to the department/respondents to decide it within a period of one month.

This petition is disposed of in above

terms.

St- muZhar Alan lehan Announced. St - Assaballah lehum

Date of Francisco Comments of the Comments of the 12 Date of Wellery 11 ... 17-01-17

CO. WISHING STATE

به می اسیکار جنرل ف بولیس ملاکند دویزن به مام سیدو شریف ضلع سوات (47)

خیرالرحمٰن سب انسپکٹر ولد حاجی خیراتی گل سکنه لانگز مخصیل کبل ضلع سوات _______ (سائل)

درخواست بمرادغور فرمانے برحكم وفیصله مصدره 2012-11-23 از عدالت عالیه پیثاور مائیکورٹ/مینگورہ نیخ دار القضاء سوات _ دررٹ پٹیش نمبر 1122 سال 2011

جناب عالی! سائل حسب ذیل عرض ہے۔

- 1) ہے کہ ماکل محکمہ پولیس مین سب انسیکٹر کے عہدہ پرتعینات ہے۔
- 2) یہ کہ سائل نے one step promotion کیلئے معزز عدالت عالیہ پیثاور ہائیکورٹ امینگورہ بیج میں رٹ پٹیش نمبر 1122 سال 2011ء دائر کی تھی۔
- 3) یہ کہ معزز عدالت عالیہ پناور ہائیکورٹ امینگورہ نیخ دارلقصناء نے بمورخہ 2012-11-23 تھم و فیصلہ صادر کرتے ہوئے سائل کے رٹ پٹیشن مذکورہ Representation میں تبدیل کرتے ہوئے آپ صادر کرتے ہوئے سائل کے رٹ پٹیشن مذکورہ مائی ہے۔ جس پر تا حال کسی قتم کی کوئی کاروائی نہیں ہوگی ما حیان کو حضور میں درخواست مذا پٹیش کرنا پڑا۔ (نقل تھم لف ہے)

 یدین وجہ آپ صاحبان کی حضور میں درخواست مذا پٹیش کرنا پڑا۔ (نقل تھم لف ہے)

لہذا آپ صاحبان سے استدعا کرتے ہوئے مذکورہ تھم وفیصلہ پرغور فرماتے ہوئے سائل کو One Step Promotion عطاء فرمائی جائے۔ تو سائل آپ کے بلندا قبال کیلئے تا حیات دُعا گوہ رہیگا۔ مور خد 2013-06-30

عرب الحن SI-Swat سائل خير الرحن

Porwarded U. Swan

IN TI	WAKALAT NAN	L Senue
	Chan w Ramba	Appellant(s)/Petitioner(s)
	Out els.	
		Respondent(s)
I/We Mr. K any of	Chaled Rehman, Advocate in the above rethe following acts, deeds and things.	do hereby appoint nentioned case, to do all or
1.	To appear, act and plead for me/us in the this Court/Tribunal in which the same any other proceedings arising out of or court of the co	nay be tried or heard and
2.	To sign, verify and file or withdraw appeals, affidavits and applications for or for submission to arbitration of the documents, as may be deemed necessary the conduct, prosecution or defence of the	compromise or withdrawal said case, or any other or advisable by them for

3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

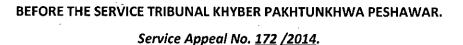
AND hereby agree:-

a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by

Khaled Menman, Advocate, Peshawar. Signature of Executants



Khair Ur Rehman Ex-SI District Police, Swat District Swat.

Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, Malakand Region, Saidu Sharif Swat.
- 3. The District Police Officer, Swat.

Respondents.

WRITTEN REPLY ON BEHALF OF RESPONDENTS.

1. <u>Preliminary Objections.</u>

- 1. That the appellant has got no Cause of action and locus standi to file the present appeal.
- 2. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant is estopped by his own conduct to file the instant appeal.
- 5. That the appellant has not come to the Tribunal with clean hands.
- 6. That this Hon'ble Tribunal has got no jurisdiction to entertain the present appeal.
- 7. That the instant appeal is not maintainable in its present form.
- 8. That the appellant concealed the material facts from this Hon'ble Tribunal.
- 9. That the appellant has been estopped by his own conduct to file the appeal.

2. REPLY ON FACTS.

- 1. Para No. 1 of appeal, pertain to service record, hence needs no comments.
- 2. Para No. 2 of appeal is correct, to the extent that appellant has been served with charge sheet and summary of allegation, but the same were based on facts and for the purpose of securitizing the conduct of appellant. Proper departmental enquiry was conducted through DSP/Barikot, Swat. After the receipt of recommendations from Enquiry Officer the competent authority keeping in view the nature of charges, awarded the punishment of compulsory retirement from the service, which is according to law and rules.
- 3. Para No. 3 of appeal is correct to the extent that DSP Saleem Khan Jadoon in his finding report declared him innocent, but the competent authority was not agreed with the finding report of DSP Barikot and order for denovo enquiry and DSP Yousaf Ali Khan was appointed as enquiry officer. During enquiry the EO recorded the statements of concerned official/officer. The EO in his finding report held him responsible and recommended for suitable punishment. After completion of codel formalities of the enquiry the appellant was found guilty and respondent No. 3 compulsory retired the appellant from service, which is according to law and rules.
- 4. Para No 4 of appeal is correct to the extent of imposition of major punishment of compulsory retirement, however after receipt of enquiry report the competent authority gone through the enquiry report and also heard the appellant in person in Orderly room but.

could not produce any cogent evidence in his defence to prove his innocence. Hence the appellant was compulsory retired from service by the respondent No. 3 vide OB No. 211 dated 23-12-2013, which is according to law and rules.

5. Para No. 5 of appeal is correct to the extent that appellant filed departmental appeal before the respondent No. 2 which was filed vide Letter No. 1112-13/E, dated 06-02-2014.

GROUNDS.

- a. Incorrect, appellant was treated in accordance with Law and Rules.
- b. Incorrect, the charges against the appellant were of serious in nature and the respondent has taken a lenient view by awarding major punishment of compulsory retirement.
- c. Incorrect, the competent authority has satisfied himself and after personal hearing of appellant major penalty was imposed, however the recommendations of Enquiry Officer are not binding upon the competent authority.
- d. Incorrect, proper departmental enquiry was conducted against the appellant and proper opportunity of defence was provided but the appellant could not prove himself as innocent.
- e. Incorrect, reply already given in para above.
- Incorrect, reply already given in para above. f.
- Incorrect, proper opportunity of hearing was provided to the appellant and all codel g. formalities were fulfilled.
- h. Incorrect, the respondents by keeping in view the long service of appellant had already taken lenient view and thereby awarded major punishment of compulsory retirement.
- Incorrect, the charges against appellant has been provided.
- Incorrect, being irrelevant.

The respondents also offered some additional grounds during the course of arrangement.

It is therefore prayed that the appeal of appellant may kindly be dismissed with cost being devoid of merits and without any legal substance.

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1)

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1) +

2)

Deputy Inspector General of Police.

Malakand Region Saidu Sharif Swat

(Respondent No. 2)

District Police Officer, Swat.

(Respondent No. 3)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 172 /2014.

Khair Ur Rehman Ex-SI District Police, Swat District Swat.

Appellant

VERSUS

- 1) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2) The Deputy Inspector General of Police, Malakand Region, Saidu Sharif Swat.
- 3) The District Police Officer, Swat.

Respondents.

POWER OF ATTORNEY

We, the undersigned No. 1 to 3 do hereby appoint Muhammad Ayaz DSP Legal Swat as special representative on our behalf in the above noted appeal. He is authorized to represent us before the Tribunal on each and every date fixed and to assist the Govt: Pleader attach to Tribunal in Submission of record.

> 1) Provincial Police Officer,

> > Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Malakand Region Saidu Sharif Swat

(Respondent No. 2)

3) District Police Officer, Swat.

(Respondent No. 3)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 172 /2014.

Khair Ur Rehman Ex-SI District Police, Swat District Swat.

Appellant

VERSUS

- 1) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2) The Deputy Inspector General of Police, Malakand Region, Saidu Sharif Swat.
- 3) The District Police Officer, Swat.

Respondents.

AFFIDAVIT:-

We the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge / belief and nothing has been kept secrete from the honourable Service Tribunal Khyber Pakhtunkhwa, Peshawar.

Provinctal Police Officer,

Khyber Pakhtunkhwa, Peshawar A(J) (Respondent No. 1)

2)

1)

Deputy Inspector General of Police, Malakand Region Saidu Sharif Swat (Respondent No. 2)

3) '

District Police Officer, Swat. (Respondent No. 3)

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 172/2014

Khair-ur-Rahman.....Appellant

Versus

The PPO and others......Respondents

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

Preliminary objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:-

- I. That valuable rights of the appellant have been infringed through the impugned orders which have been challenged through the instant appeal under the law, therefore, appellant has got a strong cause of action and for that matter locus standi to file the instant appeal.
- II. That all necessary and proper parties have been arrayed as Respondents in the instant appeal, hence the question of mis-joinder and non-joinder is misconceived.
- III. That the appeal is within time.

- V. That appellant has approached the Hon'ble Tribunal with a bonafide claim inas much as he has been treated in violation of the law.
- VI. That being a matter relatable to the terms and conditions of service, the Service Tribunal has got exclusive jurisdiction in the matter.
- VII. That all codal formalities as per the Khyber Pakhtunkhwa Service Tribunal Act, 1974 have been complied with and therefore the appeal is in its correct form and shape.
- VIII. That all the facts relevant for the disposal of the instant appeal concisely have been incorporated in the appeal and nothing has been concealed from the Hon'ble Tribunal.

Facts:

- 1. Being not replied hence admitted.
- 2. Incorrect. The allegations were altogether ill-founded. Moreover, the departmental enquiry was also conducted in an improper manner. No material was available in support of the allegations, therefore, the Enquiry Officer declared the appellant as innocent and recommended the

filing of the enquiry but inspite of the recommendations, the impugned order was unlawfully issued which is against the law.

- 3. Incorrect. Once the Enquiry Officer exonerated the appellant then no justification arose to order another enquiry. Moreover, no denovo enquiry has been conducted nor any statements have been recorded nor appellant is aware of any such enquiry or statements, therefore, the same are not binding.
- 4. Misconceived. Without Show Cause Notice and personal hearing, the impugned orders were passed in a highly illegal manner which has resulted in serious miscarriage of justice.
- 5. Being admitted needs no further clarification.

Grounds:

- A. Incorrect. The appellant was not treated in accordance with law and rules on the subject.
- B. Incorrect. The allegations were without any legal basis nor the same were established, therefore, the imposition of major penalty is without lawful authority and hence not maintainable.
- C. Misconceived. No opportunity of personal hearing has been provided to the appellant. The recommendations of the Enquiry Officer are binding upon the competent authority.
- D. Misconceived. The Departmental enquiry has been conducted irregularly and in violation of the rules,

therefore, no punishment can be based upon the same.

E&F. Being not replied hence admitted.

- G. Incorrect. No opportunity of personal hearing as well as defence was given to the appellant nor other formalities have been complied with.
- H. Misconceived. No leniency has been shown to the appellant inas much as major penalty of compulsory retirement has been imposed upon the appellant.

I&J. Incorrect hence denied.

It is, therefore, humbly prayed that the reply of answering Respondents may graciously be rejected and the appeal as prayed for may graciously be accepted with costs.

Through

Dated: <u>\(\beta\)</u>/04/2014

Appellan*t*

Khaled Rahman Advocate, Peshawar

<u>Affidavit</u>

I, Khaled Rahman, Advocate, as per instructions of my client, do hereby affirm and declare on oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 172/2014

Khair-ur-Rahman Appellant

Versus

The PPO and others Respondents

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY

Respectfully Sheweth,

RESPONDENTS.

Preliminary Objections:

Preliminary objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:-

- I. That valuable rights of the appellant have been infringed through the impugned orders which have been challenged through the instant appeal under the law, therefore, appellant has got a strong cause of action and for that matter locus standi to file the instant appeal.
- II. That all necessary and proper parties have been arrayed as Respondents in the instant appeal, hence the question of mis-joinder and non-joinder is misconceived.
- III. That the appeal is within time.

- IV&IX. That appellant has challenged the impugned order within the meaning of Section-4 of the Khyber Pakhtunkhwa Service Tribunal Acts, 1974. It is a settled principle that escoppel does not operate against the law.
 - V. That appellant has approached the Hon'ble Tribunal with a bonafide claim inas much as he has been treated in violation of the law.
 - VI. That being a matter relatable to the terms and conditions of service, the Service Tribunal has got exclusive jurisdiction in the matter.
 - VII. That all codal formalities as per the Khyber Pakhtunkhwa Service Tribunal Act, 1974 have been complied with and therefore the appeal is in its correct form and shape.
 - VIII. That all the facts relevant for the disposal of the instant appeal concisely have been incorporated in the appeal and nothing has been concealed from the Hon'ble Tribunal.

Facts:

- 1. Being not replied hence admitted.
- 2. Incorrect. The allegations were altogether ill-founded. Moreover, the departmental enquiry was also conducted in an improper manner. No material was available in support of the allegations, therefore, the Enquiry Officer declared the appellant as innocent and recommended the

filing of the enquiry but inspite of the recommendations, the impugned order was unlawfully issued which is against the law.

- 3. Incorrect. Once the Enquiry Officer exonerated the appellant then no justification arose to order another enquiry. Moreover, no denovo enquiry has been conducted nor any statements have been recorded nor appellant is aware of any such enquiry or statements, therefore, the same are not binding.
- 4. Misconceived. Without Show Cause Notice and personal hearing, the impugned orders were passed in a highly illegal manner which has resulted in serious miscarriage of justice.
- 5. Being admitted needs no further clarification.

Grounds:

- A. Incorrect. The appellant was not treated in accordance with law and rules on the subject.
- B. Incorrect. The allegations were without any legal basis nor the same were established, therefore, the imposition of major penalty is without lawful authority and hence not maintainable.
- C. Misconceived. No opportunity of personal hearing has been provided to the appellant. The recommendations of the Enquiry Officer are binding upon the competent authority.
- D. Misconceived. The Departmental enquiry has been conducted irregularly and in violation of the rules,

therefore, no punishment can be based upon the same.

E&F. Being not replied hence admitted.

- G. Incorrect. No opportunity of personal hearing as well as defence was given to the appellant nor other formalities have been complied with.
- H. Misconceived. No leniency has been shown to the appellant inas much as major penalty of compulsory retirement has been imposed upon the appellant.

I&J. Incorrect hence denied.

It is, therefore, humbly prayed that the reply of answering Respondents may graciously be rejected and the appeal as prayed for may graciously be accepted with costs.

Through .

Appellant

Khaled/Rahman Advocato, Peshawar

Dated: $\frac{(b)}{04/2014}$

Affidavit

I, Khaled Rahman, Advocate, as per instructions of my client, do hereby affirm and declare on oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Service Appeal No. 172/2014

Khair ur Rahman Ex-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

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2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3) District Police Office (Swat (Respondent No. 3)

Service Appeal No. 173/2014

Tahir Usman EX-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Regional Police Officer,

at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

3) District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 174/2014

Shawdawram EX-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- Regional Police Officer, at Malakand Saidu Sharif, Swat. 2.
- District Police Officer, Swat. 3.

Ž,

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments.
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Police Officer (Respondent No. 3)

Service Appeal No. 175/2014

Sher Muhammad Ex SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.
 - It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Aus

2) Regional Police Officer,

at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

3) District Police Officer, Swi

Service Appeal No. 176/2014

Dawar Khan Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

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 Regional Police Officer, at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

3) District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 177/2014

Zarin dad Shah Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Louis

 Regional Police Officer, at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Police Officer, (Respondent No. 3)

Service Appeal No. 178/2014

Saifullah Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

∕Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Regional Police Officer, at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

) District Police Officer, Sw

(Respondent No. 3)

Service Appeal No. 179/2014

Anwar Bacha Khan Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.
 - It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

District Police Officer, S (Respondent No. 3)

Service Appeal No. 180/2014

Ali Bacha Khan Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments 1
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Regional Police Officer,

at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Polise Officer, S

(Respondent No. 3)

Service Appeal No. 181/2014

Farman Ali Ex HC District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

1 Khyber Pakhtunkhwa, Peshawar.

2 (Respondent No. 1)

MULL C

) Regional Police Officer,

at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Police Officer, Swat
(Respondent No. 3)

Service Appeal No. 172/2014

Khair ur Rahman Ex-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3) District Police Officer, Swat
(Respondent No. 3)

Service Appeal No. 173/2014

Tahir Usman EX-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

"Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

MULL!

2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3) District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 174/2014

Shawdawram EX-SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. . Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

at Malakand Saidu Sharif, Swat. (Respondent No. 2)

District Police Officer

(Respondent No. 3)

Service Appeal No. 175/2014

Sher Muhammad Ex SI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

AILL

Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3) District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 176/2014

Dawar Khan Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments:
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.
 - It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

A441-

Regiona at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Police Officer, (Respondent No. 3)

Service Appeal No. 177/2014

Zarin dad Shah Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

, Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

Zagin

 Regional Police Officer, at Malakand Saidu Sharif, Swat.

(Respondent No. 2)

District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 178/2014

Saifullah Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3) District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 179/2014

Anwar Bacha Khan Ex AŚI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 1)

2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

District Police Officer, Swat (Respondent No. 3)

Service Appeal No. 180/2014

Ali Bacha Khan Ex ASI District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- 2. Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large Will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

 Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

District Police Officer, Swat

Service Appeal No. 181/2014

Farman Ali Ex HC District Police Swat.

(Appellant)

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. Regional Police Officer, at Malakand Saidu Sharif, Swat.
- 3. District Police Officer, Swat.

(Respondents)

REPLY ON BEHALF OF RESPONDENTS ON STAY APPLICATION.

- 1. No comments
- Incorrect all the three ingredients for suspension/stay of the impugned order are in favour of respondents and reply to the main appeal may kindly be considered integral part of the reply.
- 3. Incorrect as per Para 02. If the impugned order is suspended the public at this large will face irreparable loss.

It is therefore requested that the application may kindly be dismissed with cost.

1) Provincial Police Officer,

1 Khyber Pakhtunkhwa, Peshawar

7 (Respondent No. 1)

Aller L

2) Regional Police Officer, at Malakand Saidu Sharif, Swat. (Respondent No. 2)

3 District Police Officer, Swat-(Respondent No. 3)

EEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No	/2012
	Khair-ur-RahmanA Versus The Govt. and others	pplicant/AppellantRespondents
	APPLICATION FOR EARLY	Y HEARING.
Court with relevant appeal. Concerns 9/4/14	Respectfully Sheweth, That the above titled Service before the Hon'ble Tribunal hearing on 06.08.2014. That the date fixed is too far we appellant is without any means the impugned order and is the large family due to which the family has landed in dire finance. That due to the reason stated interest of justice to accelerate earlier date so that the instant of at the earliest.	and is fixed for hereas the applicant, s of livelihood since sole supporter of a e applicant and his cial crises.
for sold for the s	Through Khale	rvice anneal may

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Cinner A	TNT-	/2012
Service A	ppeal No	/2012

Khair-ur-Rahman.....Applicant/Appellant.

Versus

The Govt. and others......Respondents

APPLICATION FOR EARLY HEARING.

Respectfully Sheweth,

Court with relevant appeal.

Leader 2.

That the above titled Service Appeal is pending before the Hon'ble Tribunal and is fixed for hearing on 06.08.2014.

That the date fixed is too far whereas the applicant/ appellant is without any means of livelihood since the impugned order and is the sole supporter of a large family due to which the applicant and his family has landed in dire financial crises.

3. That due to the reason stated above it is in the interest of justice to accelerate the date to an earlier date so that the instant appeal be disposed of at the earliest.

It is, therefore, humbly prayed that on acceptance of this application, the titled service appeal may graciously be fixed as early as possible.

Through

Khaled Rahman, Advocate, Peshawar

Applicant Appellant

Dated: _9_/06/2014

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 400 /ST

Dated 26 / 03 / 2015

To

The DPO, Swat

Subject: -

APPEAL NO. 172 TO 181/2014 KHAIR UR RAHMAN VS PPO PESHAWAR

AND OTHERS.

I am directed to forward herewith a certified copy of Judgement dated 19.03.2015 passed by this Tribunal on subject appeal for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.