BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT D.I.KHAN

SERVICE APPEAL NO. 1041/2014

Date of institution ... 13.08.2014 Date of judgment ... 24.07.2017

Muhammad Asif S/O Hasthi Khan. R/O Wanda Jamal Tehsil and District D.I.Khan. (Ex-Sweeper G.H.S Wanda Jamal) D.I.Khan.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Director Education (Elementary & Secondary) Peshawar.
- 2. District Executive Officer (Elementary & Secondary) Education D.I.Khan.
- 3. District Accounts Officer D.I.Khan.
- 4. Headmaster G.H.S Wanda Jamal D.I.Khan.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER BEARING NO. 706 DATED 27.11.2013 VIDE WHICH THE APPELLANT APPOINTMENT ORDER WAS KEPT IN ABEYANCE AND ALSO QUA DEPARTMENTAL APPEAL DATED 15.04.2014 WAS NOT DECIDED BY THE APPELLATE AUTHORITY.

Mr. Shaikh Iftikhar-ul-Haq, Advocate. Mr. Farhaj Sikandar, District Attorney

For appellant.

.. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. GUL ZEB KHAN

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - This appeal has been filed against the order dated 27.11.2013 vide which the appointment order of the appellant was held in abeyance. The appellant also challenged the same through departmental appeal on 15.04.2014 but the same was not responded.

2. Facts of the case are that the appellant was appointed as Sweeper (BPS-1) in Government High School Wanda Jamal D.I.Khan and was performing his duty. However, during service his appointment order dated 02.11.2013 passed by Headmaster.

Morning 1907

Government High School Wanda Jamal D.I.Khan was held in abeyance by the said Headmaster Government High School Wanda Jamal D.I.Khan on 27.11.2013. The appellant also challenged the same through departmental appeal on 15.04.2014 but the same was not responded, hence, the present service appeal on 13.08.2014.

- 3. Learned counsel for the appellant argued that the appellant was appointed as Sweeper (BPS-1) by the Headmaster Government High School Wanda Jamal D.I.Khan vide order dated 02.11.2013 but during service his appointment order was held in abeyance by the said Headmaster vide order dated 27.11.2013. It was further contended that the Headmaster is the head of the school, therefore, he was the competent authority, and the appointment order of the appellant was rightly passed by him and contended that the impugned order dated 27.11.2013 is illegal and liable to be set-aside and the appellant is entitled for reinstatement.
- 4. On the other hand learned District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the Headmaster was not competent authority to pass the appointment order of the appellant rather respondent No. 2 i.e District Executive Officer Education was the competent authority for appointment of Sweeper, therefore, vide order dated 27.11.2013 the appointment order of the appellant has been rightly held in abeyance. It was further contended that the impugned order was passed on 27.11.2013 and the appellant was required to file departmental appeal within one month but the appellant has filed the departmental appeal on 15.04.2014 after more than four months, therefore, the departmental appeal of the appellant is also badly time barred and the present appeal is not maintainable and liable to be dismissed.
- 5. We have heard the arguments on both the sides and gone through the record available on file.
- 6. Perusal of the record reveals that the appointment order of the appellant was passed by the Headmaster Government High School Wanda Jamal D.I.Khan vide order dated 02.11.2013 and the said Headmaster passed the impugned order dated 27.11.2013 whereby the appointment order was held in abeyance. The record further reveals the appellant was

M. Amin

required to challenge the impugned order dated 27.11.2013 within one month before the departmental authority but he has filed the departmental appeal on 15.04.2014 after a delay of more than four months. Moreover it is also proved from the written statement of the respondents including respondent No. 2 i.e District Executive Officer Education that the competent authority for appointment of Class-IV employee was not Headmaster but the appointment authority of clause-IV employee was District Education Officer, therefore, the appointment order of the appellant was passed by the incompetent authority. As such the impugned order vide which the appointment order was held in abeyance was rightly passed by the respondent, hence, the appeal has no force which is hereby dismissed. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 24.07.2017

(GUL ZEB KHAN)

MEMBER
CAMP COURT D.I.KHAN

MUHAMMAD AMIN KHAN KUNDI)

MEMBER

CAMP COURT D.I.KHAN

27.03.2017

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 24.07.2017.

24.07.2017

Appellant alongwith his counsel present. Mr. Farhaj Sikandar, District Attorney for the respondents also present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of three pages placed on file, the appeal has no force which is hereby dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 24.07.2017

CAMP COURT D.I.KHAN

MEMBER

CAMP COURT D.I.KHAN

Counsel for the appellant Mr. Farhaj Sikandar, GP for respondents. Rejoinder submitted on behalf of the appellant, copy of which is placed on file. To come up for arguments on 26.09.2016 at camp court D.I. Khan.

Member Camp Court D.I. Khan

26.09.2016

Counsel for the appellant and Mr. Farhaj Sikandar, Government Pleader alongwith Mr. Muhammad Kamran, ADO for the respondents present. During the course of arguments it reveals that record regarding to the appointment of Class-IV employees of Education Department is not available. The learned Government Pleader is directed to assist the court in respect of appointing authority of Class-IV employees of the Education Department by next date. To come up for arguments on 26.12.2016 before. D.B at Camp Court D.I.Khan.

17

Member

Camp Court D.I.Khan

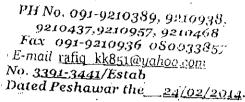
26.12.2016

Counsel for appellant and Mr. Muhammad Kamran, ADO alongwith Mr. Farhaj Sikandar, Government Pleader for the respondents present. Record vide order sheet dated 26.09.2016 not produced by the respondents. Representative of the respondent-department is once again directed to produce the record regarding to the appointment of Class-IV employees of Education Department. The learned Government Pleader is also directed to assist the court in respect of appointing authority of Class-IV employees of the Education Department. To come up for record and arguments on 27.03.2017 before D.B at Camp Court D.I.Khan.

ASHFAQUE TAJ MEMBER Camp Court D.I.Khan

Directorate of Elementary and Secondary Education





To.

All the District Education Officers. (Male & Female) in Khyber Pakhtunkhwa.

Subject: Appointment of Class-IV Servants.

I am directed to refer to the subject cited above and it to inform you that the regarding appointment of Class-IV earlier delegated Principals/Headmasters/Headmistress/SDEOs across the province vide this office Memo F.No A-23/MS/Distr DFC Meeting/2013/DD F&A/ No.2027-77 dated 12.12.2013 are hereby with Acaren forthroith.

Lam further directed to inform you that in a capacity of the Head of the attached Department, the Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawow is pleased to declare District Education Officer as "Appointing Authority" also for the Employmen in EPS 1-4 in the respective District. The Class-Iv Servants may be appointed by District Education Officer Concerned in the Primary Middle, High and Higher Secondary Schools after asserting will social formalities The appointments will not be made by the SDEOs/Head of the institutions as the following reserved Quota are badly affecting by decentralization of appointment at school Alab Division level.

- 1. 25% quota reserved for Retired Employees Sons.
- 2. 3% quota reserved for Minorities.
- 3. 2% quota reserved for Disable.
- 4. Deceased Sons/Daughters/Wives

I ofm, therefore, directed to ask you to inform all heads of institutions /SDEOs in this regards and direct them further to observe all the quotas reserved for Deceased Sons/Daughters/Wives, 25% quota reserved for Retired Employees Sons, 3% quota reserved for Minorities, 2% quota reserved for Disable persons. All the appointments shall be made on the recommendation of the Departmental Selection Committee.

> Dy: Director, (F&A) Directorate of Elementary and Secondary Echigation Khyber Pakhtynkhysa Poshanew.



him his endorsement on the subject inquest report is Ex.PW3/9.

PW-04 Majid Khan son of Bashir Khan r/o Dheri Kati Khel District Nowshera.

According to PW-4, on 2/6/2011 he had identified the dead body of the deceased Raj Muhammad son of Irshad Khan who had expired at about 1030/1045 hours at LRH, Peshawar and who had been taken to KMC for his postmortem examination. PW-4 has admitted his signature over the inquest report.

PW-05 Bakhshed Gul s/o Nawaz Gul R/o Dheri Kati Khel District Nowshera.

According to PW-05, on the day of occurrence, he had identified the dead body of the deceased Rashid before the police as well as before the doctor. PW-05 has admitted his signature on the inquest report.

PW-06 Muhammad Riaz s/o Khawas Khan aged about 51/52 years r/o Hakim Abad Dheri Kati Khel District Nowshera.

According to PW-00 Muhammad Riaz, he had identified the dead body of deceased Irshad Khan before the doctor and police. PW-06 has admitted his signature upon the inquest report. PW-06 has further stated that he is a taxidriver and on the day of occurrence he was going to Akora Khattak in his taxi car alongwith his passengers. According

13/20)

A Company .



26.09.2016

Counsel for the appellant and Mr. Farhaj Sikandar, Government Pleader alongwith Mr. Muhammad Kamran, ADO for the respondents present. During the course of arguments it reveals that record regarding to the appointment of Class-IV employees of Education Department is not available. The learned Government Pleader is directed to assist the court in respect of appointing authority of Class-IV employees of the Education Department by next date. To come up for arguments on 26.12.2016 before D.B at Camp Court D.I.Khan.

Member

Member Camp Court D.I.Khan 28.09.2015

Counsel for the appellant and Mr. Farhaj Sikandar, GP with Khalid Saeed Akbar, ADO for the respondents No. 1, 2 and 4 present and requested for adjournment. Fresh notice be issued to the respondent No. 3. Case to come up for written reply on 23-11-15 at camp court, D.I.Khan.

MHMBER Camp court, D.I.Khan

23.11.2015

Counsel for the appellant and Mr. Farhaj Sikandar, GP with Muhammad Kamran, Litigation Officer for the respondents present and reply filed. Copy handed over to counsel for the appellant. To come up for rejoinder on 30-12-1 at camp court, D.I.Khan.

MEMBER Camp Court, D.I.Khan

30.12.2015

Since tour to D.I.Khan for the month of December, 2015

has been cancelled, therefore, case is adjourned to $\frac{29.3.16}{}$

for the same.

Camp Court, D.I. Khan

29,3.2016

Counsel for the appellant and Mr. Farhaj Sikandar, GP for the respondents present. The learned counsel for the appellant requested for adjournment. To come up for rejoinder on

26 - 4 - 16 at Camp Court, D.I.Khan.

MUMBER

Camp court, D.I.Khan

27.4.2015

Appellant with counsel and Mr. Farhaj Sikandar, GP present. Mr. Bashir Ahmad, Headmaster also present on behalf of the respondents who supported appointment order of the appellant.

Counsel for the appellant submitted that the appellant was appointed by the appointing authority under the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) Rules, 1989 vide order dated 02.11.2013 as Sweeper, whereafter, he rendered government service for some time. However, his appointment order was held in abeyance vide impugned order dated 27.11.2013 and that his departmental appeal was also not responded within the statutory period. The learned counsel submitted that the impugned to law and in violation of the Khyber order is contrary Pakhtunkhwa Government Servants (E&D) Rules, 2011 and that the impugned order is liable to be set aside.

The appeal was resisted by the learned Government Pleader on the ground that a Headmaster was not competent to pass an appointment order and that the order is void ab-initio.

Points raised need consideration. The appeal is admitted for full hearing, subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for respondents. Case to come up for written reply on 28-9-.2015 at camp court, D.I.Khan.

Camp court, D.I.Khan

Security & Process Fee

Appellant Deposited

Since the Tribunal is incomplete therefore, this case is adjourned to 24.02.2015 for preliminary hearing at camp court D.I. Khan.

24-2-15

Registrar Camp Court, D.I. Khar

partly. Pre-admission notices be visual to G.P. as well as respondents for further preliminary hearing on 27-4-15 at Camp Court, D. I. Khen.

Camp Court, D.1.K.

Form- A FORM OF ORDER SHEET

Court of	
Case No	1041/2014

	Case No	1041/2014			
\$.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate			
1:	, 2	3			
1	13/08/2014	The appeal of Mr. Muhammad Asif presented today by Mr. Shaikh Iftikhar-ul-Haq Advocate may be entered in the			
		Institution register and put up to the Worthy Chairman for			
, 4-		preliminary hearing. REGISTRAR			
2	3-11-2014	This case is entrusted to Touring Bench D.I.Khan fo			
,		preliminary hearing to be put up there on $\frac{25-11-2014}{}$			
		CHAIRMAN			
,					
·. ·					

BEFORE THE PESHAWAR HIGH COURT BENCH D.I.KHAN.

S.T.A No. 1041 2014

Muhammad Asif

V/S Govt of K.P.K etc.

Index.

S.No. Particulars of documents	Annexure	Pages.
1. Memo and grounds of Appeal.		1-4
2. Copy of Appointment order	A	-5-
3. Copy of the Joining Report	B·	-6-
4. Copy of the Attendence Register	· c -	7 -
5. Copy of the Impugned order	D -	8-
6. Copy of the Departmental Appeal alorgnith Portal Receipt.	E -	9 -
7. Wakalatnama.	-	10-

Your Humble Appellant.

वर्ध.

Muhammad Asif

through Counsel

(Shaikh Iftikharul Haq)
Advocate High Court.

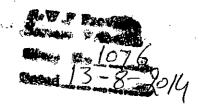
Dated.4.8.2014.



BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHOWA PESHAWAR.

S.T.A. No. 1041 2014

Muhammad Asif S/O Hasthik Khan R/O Wanda Jamal Tehsil and Distt D.I.Khan. (Ex-Sweeper G.H.S. Wanda Jamal) D.I.Khan.



Appellant.

V/S

- 1. Govt of Khyber Pakhtunkhowa through
 Director Education (Elementary & Secondary)
 Peshawar.
- 2. District Executive Officer (Elementary & Secondary) Education D.I.Khan.
 - 3. Distt: Accounts Officer D.I. Anan

Respondents.

Service Appeal under Section 4 of the K.P.K. Service

Tribunal Act 1974 against the order Bearing No.706

dated.27.11.2015 vide which the Appellant Appointment

order was kept in abeyance and also que Departmental Appellate authority.

13/8/Hayer.

On acceptance of the instant Appeal the impugned order bearing No.706 dated.27.11.2013 maySkindly be set-aside and the Services of the Appellant may kindly be re-instated on his original post with all back benefits.

Respectfully Sheweth,

in the part

- (2)
- 1. That the Appellant was appointed as Sweeper in B.P.S -1 in Govt High School Wanda Jamal D.I.Kham.

 It is pertinent to mention that Appellant (father retired) was also employee in the said School . Copy of the appointment order of the Appellant is enclosed as Annexure A.
- 2. That Appellant after obtaining M.C. joined his dety in the School as Sweeper . Copy of the Joining Report is enclosed as Annexure B.
 - That the Appellant served the Department with full satisfaction of his superiors. In this respect Copy of attendance Register is enclosed as Annexure C.
 - 4. That the Respondent authorities without any reason and justification, appointment order of Appellant was was kept in abeyance vide endorsement No.706 dated.

 27.11.2013 .Copy of the Abeyance order is enclosed as Annexure ...
 - on the 10th April 2014 through his personal efforts and thus submitted a departmental appeal which was not disposed off/decided in the stipulated period.

 Hence the instant Service appeal inter alia on the following grounds. Copy of the Departmental appeal is enclosed as Annexure 1. along with postal receipt.

I HIN HOW

GROUNDS.

- 1. That the impugaed order of abeyance is against law, facts and circumstances and is against the principal of natural justice.
- 2. That no show cause notice, charge sheet of allegation have been issued while keeping the appointment order in abeyance of the Appellant. In short no enquiry whatsoever have been conducted against the Appellant.
- That the impugned abeyance order is not in commence of esta code of services and thus the impugned order is not sustainable in the eyes of law
 - 4. That the Counsel of the Appellant may kindly be allowed to raise additional grounds during course of hearing.

In wake of submissions made above it is humbly prayed that the impugned order No.706 dated.27.11.2013 may kindly be set aside and the services of the Appellant be re-instated/restored with all back benefit.

Your Humble Appellamet

M.Asif And

through Counsel.

(Shaikh Iftikharul Haq)
Advocate High Court.

Dated.4.8.2014

BEFORE THE PESHAWAR HIGH COURT BENCH D.I.KHAN.

S.T.A No. _____ 2014

Muhammad Asif V/S Govt of K.P.K etc.

Affidavit.

In Muhammad Asif Son of Hasthi Khan H/O wanda Jamal I. Khan do hereby solemnly affirm and declare on oath that the contents of the Appeal is true and correct to the best of my knowledge and belief nothing has been concealed from this Hon'ble Court.

beponent.

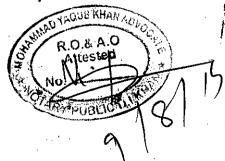
42

Verification.

It is verified that the instant appeal is lone appeal on the subject matter. There is no any other petition/application in any court of law.

Deponent.

THAO YAGUE



QFU: PLE THE HEADMASTER, GHS WANDA JAMAL (DISTI): D.L.KHASO

Appointmens Gruer:

Annia

Under delegation of Powers conferred on me vide the Govt: of Knyber Pakhtunkhwa. Notification No. SORI (S&GAD)/4-15/78 dt: 12-06-1979.

Mr. Mulammad Asif S/O Hasthi Khan resident of Wanda Jamal Tehsil Paharpur, Disti: D.I.Khan is hereby appointed as Sweeper in BPS-1 (Rs-4800-150-9300) plus usual allowances as admissible under the rule in the interest of public service with effect from the date of taking over charge, on the following terms & conditions

Terms & Conditions:-

- 1) His appointment is made purely on temporary basis and is liable to termination at any time without assigning any notice/reason.
- 2) His service will be considered as regular without pension/ gratuity in the terms of section-09 of the civil servants Act 1973, amended in 2005.
- 3) He will be governed by such rules & regulations as framed by the Govt: from time to time.
- 4) He will have to give a one month prior notice in ease of resignation. Otherwise one month's pay will be forfeited.
- 5) He will have to produce a Medical / Fitness certificate from the Medical Superintendent D.H.Q Hospital, D.I.Khan.
- 6) The appointment order would automatically be treated as cancelled, if he failed to take over everge within 15 days of the issue of this order.

To Charge report should be sent to all concerned.

... Heri Master,

Govt: High School Wanda Jamal,

Distt: D.I.Khan

Endst: No. 699-702 -

Dated 02-11-2013

Copy to the:-

- 1) District Education Officer (Male) (E&SE) Deptt; D.I.Khan Distt: D.I.Khan
- 2) District Accounts Officer D.I.Khan Distr. D.I.Khan
- 3) Candidate concerned
- 4) Local Office

Hold Master

Govt. High School Wa ida Jamal,

Distt: D LKhan

thisted table true copy

CERTIFICATE DE TRAPISTER OF CHARGE

(1) Certified that we have on the fore / alemon of its day respectively made over and received Charged of the Brat of Sweeper appointed vide The head Moster THS Wounder James DIK Dalu 02-41- 2013 Endst. No: 699-702

(2) Particulars eash and important secret and considental. tocaments handed over cre-noted on the reverse

> Signature of relieved Government Servani Vacant post

Dangersion Suseper:

Mation GAS Wounda Jamal D. 9 18han

Simputure of relieving Simplere of relieving Lut. Signment Servant Muhammad Soil.

Endi No: 703-705

The 02-11-2013

Desention Sweeper.

Pormindeit withe D DEO (Male) (Ease) Depth Disti Disklain.

2) Dist! Accounts officer Distr D. I. Khan

3) Local office

Attached to be true egy.

		par Ela-	(7)	1	* * * * * * * * * * * * * * * * * * * *	
				Hny	, · C	
	0/1/12.0019	15/13/	()	ان كوريمة	حاصری مترکس	رصطر
į.			201	لنو سر 3	بابتماه	
3	Sweepen.	- B A	<u>-</u>	و رديو	برالت	2 70
	أمله استخط ارداعی دستخطا	<u>CHOWK</u>	رستخط اسمد وس	آمد دستخط روانگی	ستخط ردانگی دستخط	عبده
	1///	0 - 0	(7,1)	- 613 -	بتخط ردانگی دستخط	يرع آبد و
	Asof Asof	P - P	الريال	- 8,50	White the first when	2 de 1/2 - Y
•	Asit Asif	P - P	- 65.3	- (Just -	M. 2 _ Mi	3 4
	Asid Asid		- 43.3	- 6,3	21/12 - White	3
-	Sit Asil	P - 1	5 - 07.3	- 53	~ ~ ~	, 4
	dit dit	P - P	- 623	_ 0.8 -	مرابط الأسارات مرابط الأسارات	
	XXXX	\leq			1/0 / B	9 کے
	XXX	0 0	7/18		1/3	10
ır	Asil Asil	PO	1 (2)	0,3	Vind The	11
	Ant Ant	, , , , , , , , , , , , , , , , , , ,	- 120	- Elest -	المالية	117
				7 7 7	الله الله المالة	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		XXX				10
	Asil Asif	P - P	- 15,12	- (July ·	المراث المراث	
	• .	$\frac{1}{0}$) (v.2	4.8		14
Į	Asif Asil	p - p	- (Y2)2	- گرین - گردی -	الله الله	11/
	ASIL Asit	$\rho - \rho$	- (1)	_ 12.28 _	311.12	19 F.
$q \in \mathbb{R}$	Asif Asif	PPP	- 60.5	- Visco -	الله عبدالة التي الله	1°
					7,6	77
						۲۳
	4514 Asif	PP	1/2	- /r X		717
	Ast Acil	P	- (12)	- (72/2 - 1	مرالاً حدالاً مرالاً حدالاً	10
	Asif Asif	P	- 1110	- (1.3 -	ورالا كسالا	۲۹
		P - P	<u> چ</u> وس –	7/12 -	وراله حرد	Y< Y Y A
		P - P	- 7.8	- 2100 -	11.2	19
	9	D - P	المروش	- 000 -	عبراناً عبراناً مبرزناً عبراناً	۳-
_ F						٣١
	ع حال سابقه ميزرف	سابقه میزارخ	ميزان عال	ے حال سابقہ	عال سايقه ميذالية	ترضت ،
	A Her Steel	4- 1-				
			a cong			اتفاقیہ ستارت
	7// 2	**				استحقاق بیماری
					-	میزان <u>ه</u>
<u> </u>		ہٹیاسٹر	وستخط			

5)

<u>ار</u>

ترجد اتفاقیر بیماری میرانی

8) Ann = I

OFFICE OF THE HEADMASTER, GHS WANDA JAMAL (DISTT: D.I.KH/)

No. 706

Dated Wanda Jamal the 27-11-2013

ORDER:-

The appointment order of Mr. Muhammad Asif (Sweeper) S/O Hasthi Khan issued vide this office Endst: No. 699-702 dated 02-11-2013, is hereby held in abeyance/

^JHead Master,

Govt: High School Wanda Jamal,

Distt: D.I.Khan,

Endst: No. <u>707-709</u>

Dated Wanda Jamal the 27-11-2013

Copy to the:-

- 1) District Education Officer (Male) (E&SE) Deptt: D.I.Khan Distt: D.I.Khan
- 2) District Accounts Officer D.I.Khan Distt: D.I.Khan
- 3) Candidate concerned

Attested to true copy

Head Master,

Govt: High School Wanda Jamal,

Distt: D.I.Khan

BEFORE THE DIRECTOR (SECONDARY & ELEMETARY) EDUCATION K.P.K. PESHAWAR.

Ann-E

Departmental Appeal /Representation No. /2014

Departmental Appeal/Representation against the order dated.27.11.2013
Passed by the Head Master G.H.School Wanda Jamal.

Respected Sir,

That the Applicant wasAppointed as Sweeper in MPS-1 in the Govt High School Wanda Jamal D.I.Khan vide older 699-702 dated 2.11.2013 (Copy attached) for ready reference.

That later on without any reason and justification my appointment order has been kept in abeyance .(Copy of the order is enclosed) for your reference and consideration.

That no any show cause notice, charge sheet have been issued and there is no any dent and stigma on the performance of the Appellant.

my appointment order kept in abeyance is illegal and unlawfull and is without lawfull authority

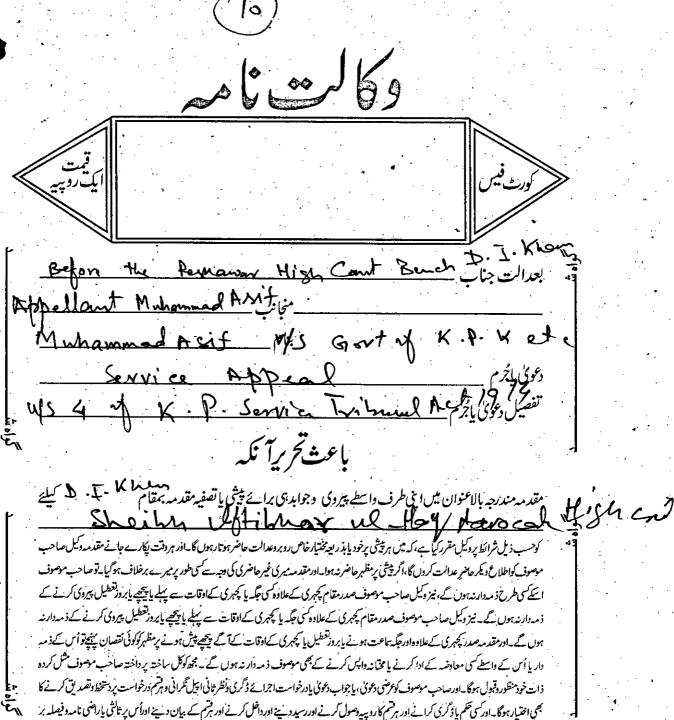
It is therefore humoly prayed that I may kindly re-instated /restored on the post as Sweeper in the G.H.S Wanda Jamal.

Your most Obedient.

Dated.15.4.2014.

muhammadAsif (Sweeper S/O HathiKhan Village Wanda Jawal Distt: D.I.Khan.

Attosted to 1



بھی اختیار ہوگا۔ اور کس تھم یا و گری کرانے اور ہرتم کا رو بیروصول کرنے اور رسید دینے اور اخل کرنے اور جرم کے بیان دینے اوراس پر ثالثی یاراضی نامدوفیصلہ بر حلف کرنے ، اقبال دعوی کا بھی اختیار ہوگا۔ اور بصورت مقرر ہونے تاریخ بیشی مقد مدند کورہ ہیرون از بچبری صدر پیروی مقدمہ ندکورہ نظر عالی واپیل وگرانی وبرآ مدگ مقدمه بامنسوخی ذگری بکطرف یادرخواست تحکم امتماعی یا قرقی یا گرفتاری قبل از فیصله جرائے ذگری بھی صاحب موصوف کوبشرط ادائیگی علیحده مختانه پیروی کااختیار بهوگا اورتمام ساخة برداخة صاحب موصوف مثل كرده ذات خوذ منظور وتبول بوگار اوربصورت ضرورت صاحب موصوف كويبهمي افتيار بوگا كدمقد مد فدكوره يااسكيكسي جزو کی کاروائی یابصورت درخواست نظر تانی ایل یا نگرانی یادیگر معامله مقدمه نه کوره کسی دوسرے دکیل بابیرسٹر کواپنے بجائے یا پنے ہمراہ مقرر کریں۔اورا پیے مشیر قانون کو بھی ہرامر میں وہی اور ویسے اختیارات حاصل ہوں گے ، جیسے صاحب موصوف کو حاصل ہیں ، اور دوران مقدمہ میں جو پچھ ہر جانہ التواء پڑیگا ، وہ صاحب موصوف کاحق ہوگا۔ تگرصاحب موصوف کو بوری فیس تاریخ بیش سے پہلے ادائه کروں گا۔ توصاحب موصوف کو پوراا ختیار ہوگا کدوہ مقدمہ کی بیروی شکریں اورالی صورت میں میراکوئی مطالبہ سی قتم کاصاحب موصوف کے برخلاف نہیں ہوگا۔

لبذاوكالت نام لكهدياب تاكسندرب ورند ع ١٠٠٠ ١٠ ١٠ ١٠٠٠ مضمون وكالت نامين لياب-اوراجيهي طرح سمجه لياب اورمنظورب

Attached Accepted ja to bein) Sh: If timer ul-lay

signature of Appelleurt

بلوچ فو نوسٹیٹ سروس احاطہ کچہری ڈسٹر کٹ بارڈ مرہ

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

JOINT COMMENTS ON BEHALF OF RESPONDENTS NO 1,2,4

Preliminary Objections

- 1 That the appeal is not maintainable and incompetent in the eyes of law in its present form.
- 2 That the appellant is stopped by his own conduct to file this appeal.
- That the appellant has got no cause of action.
- 4 That the appellant has got no locus standi.
- The appellant has not come to the Honourable Tribunal with clean hands and has suppressed all relevant facts.
- 6 That the appeal is barred by law of limitations.
- 7 That the appeal is bad on account of misjoinder/ non joinder of necessary parties.
- 8 That the appeal is bad in eyes of law.
- 9 That the appellant has concealed the material facts from Tribunal.
- The Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.

Objection on Facts

- This Para is correct to the extent that the appellant was appointed by Head Master of GHS Wanda Jamal DIKhan. He was not competent authority for the appointment of Class IV. Moreover the codel formalities were also not completed for appointment. The notification is attached the notification NO SO(E-1) E&AD/ 4-49/2012 dated 27-12-2012
- 2 This Para pertains to the record hence no comments.
- 3 This para is also pertains to the record hence no comments.
- 4 Muhammad Asif S/O Hasti Khan was appointed as a sweeper by the Head Master GHS
- Wanda Jamal DIKhan vide order No 699-702 on dated 2-11-2103. Infact the District Education Officer is a competent authority to issue appointment orders of Class IV. Therefore, his orders were held in abeyance which was withdrawn vide order Endst No 707-709 dated 27-11-2013.
- 5 As the appointment of the appellant was ab-initio void, illegal, unlawful and without of jurisdiction. So there is no need of further departmental inquiry.

Objection on Ground

- 1 Incorrect / not admitted. The impugned order of held in abeyance is according to law, facts, rules and policy of the Government as discussed in para 1 of facts.
- 2 Incorrect hence denied. As the appointment of appellant is totally against the principles of natural justice and void ab-initio. So there is no need of any show cause notice and charge sheet of allegation.

- Incorrect/ not admitted. The order No 706 vide dated 27-11-2013 is maintainable and justified in the eyes of law. As the Head Master of Government High School Wanda Jamal has no jurisdiction to appoint any Class IV.
- That the Counsel of respondents may kindly be allowed to raise additional grounds during the course of hearing.

In view of above submission, it is humbly prayed that service appeal of appellant may kindly be dismissed with cost.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male)

Dera Ismail Khap

Respondent No 4 GH.S Wanda Jamai

Dera Ismail Khanga. Head Master

GHS Wanda Jamal DIKhan

Govt: Pleader KPK Services Tribunal Camp Court D.I.Khan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

12/01-0893674-5

Affidavit

I Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan solemnly affirm and declare on oath that contents of the written reply of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.

Identified by:

Government Pleader KPK Service Tribunal Camp Court DIKhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Authority

We, the respondents do hereby authorized Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan to attend Honourable Service Tribunal KPK Peshawar DIKhan Bench on our behalf in connection with para wise comments and till the decision of the service appeal.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male) Dera Ismail Khan

Respondent No 4

HEAD MASTER HEAD MASTER GHS Wanda Jama Dera Ismail Khan Dera Ismail Khan

GHS Wanda Jamal DIKhan

bstract of Director Elementary & Secondary, Education letter No. 1495-1546 dated 13-03-2013 addressed to District Famortian Officers in Khyber Pakhtunkhwa regarding authorization of powers.

Subject: NOTIFICATION

In pursuance of Khyber Pakhtunkhwa Local Govt. Act 2012 and Establishment & Administration Deptt. Notification No. SO(E-I)E&AD/4-49/2012, dated 27-12-2012 the District set up of Elementary & Secondary Education Deptt. Stood segregated from the Local Govt. Instructions established under the Act of Khyber Pakhtunkhwa Local Govt. Act 2001 and relined with the Elementary & Secondary Education Deptt. At Provincial level the DEOs (Male & Female) are authorized to exercise the powers of the Post notified vide Govt. of Khyber Pakhtunkhwa Notification No. SOR1(S&GAD)1-15/73 dated 12-06-1979 and No. SOR-1(S&GAD)1-201/98, dated 07-09-1998. (Both the copies are attached).

Encl: As above:

- SG/ Deputy Gircetor Establishment E&SE, Khyber Pakhtunkhwa Peshawar

OFFICE OF THE DISTRICT THUCKNESS OFFICER (MALE) DARFAN

Endst No. 1/11/151

Dated D.J.Khan the __e. // /2013

Copy of the above is forwarded to the: -

- 1: Director Elementary & Secondary Education Klyber Parditunkliwa.
- 2. District Accounts Officer D.I.Khan.
- 3. Budget and Accounts Officer Local Office.
- 4. All Principals/Headmasters/Head Teachers of GHSS, GHS, GMS and GPS for implementation in letter and spirit.

District Education Office

3/19/0/8

Service Appeal No 1041/2014

Muhammad Asif.

VS

. Government of KPK

JOINT COMMENTS ON BEHALF OF RESPONDENTS NO 1,2,4

Preliminary Objections

- That the appeal is not maintainable and incompetent in the eyes of law in its present form.
- That the appellant is stopped by his own conduct to file this appeal.
- That the appellant has got no cause of action.
- 4 That the appellant has got no locus standi.
- The appellant has not come to the Honourable Tribunal with clean hands and has suppressed all relevant facts.
- 6 That the appeal is barred by law of limitations.
- 7 That the appeal is bad on account of misjoinder/ non joinder of necessary parties.
- 8 That the appeal is bad in eyes of law.
- 9 That the appellant has concealed the material facts from Tribunal.
- The Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.

Objection on Facts

- This Para is correct to the extent that the appellant was appointed by Head Master of GHS Wanda Jamal DIKhan. He was not competent authority for the appointment of Class IV. Moreover the codel formalities were also not completed for appointment. The notification is attached the notification NO SO(E-1) E&AD/ 4-49/2012 dated 27-12-2012
- 2 This Para pertains to the record hence no comments.
- 3 This para is also pertains to the record hence no comments.
- 4 Muhammad Asif S/O Hasti Khan was appointed as a sweeper by the Head Master GHS Wanda Jamal DIKhan vide order No 699-702 on dated 2-11-2103. Infact the District Education Officer is a competent authority to issue appointment orders of Class IV. Therefore, his orders were held in abeyance which was withdrawn vide order Endst No 707-709 dated 27-11-2013.
- 5 As the appointment of the appellant was ab-initio void, illegal, unlawful and without of jurisdiction. So there is no need of further departmental inquiry.

Objection on Ground

- 1 Incorrect / not admitted. The impugned order of held in abcyance is according to law, facts, rules and policy of the Government as discussed in para 1 of facts.
- 2 Incorrect hence denied. As the appointment of appellant is totally against the principles of natural justice and void ab-initio. So there is no need of any show cause notice and charge sheet of allegation.

- Incorrect/ not admitted. The order No 706 vide dated 27-11-2013 is maintainable and justified in the eyes of law. As the Head Master of Government High School Wanda Jamal has no jurisdiction to appoint any Class IV.
- That the Counsel of respondents may kindly be allowed to raise additional grounds during the course of hearing.

In view of above submission, it is humbly prayed that service appeal of appellant may kindly be dismissed with cost.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male) Dera Ismail Khap

Respondent No 4
HEAD MASTER
G.H.S Wanda Jamas

Dara ismall iChan^{ra}' **Head Mäster**

GHS Wanda Jamal DIKhan

Vetted

CONT. Pleaded PK Scrvices Tribuna Camp Coun D.I.Khan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Affidavit

I Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan solemnly affirm and declare on oath that contents of the written reply of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.

Deponent

12-101-0849674-5

Identified by:

Government Pleader KPK Service Tribunal Camp Court DIKhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Authority

We, the respondents do hereby authorized Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan to attend Honourable Service Tribunal KPK Peshawar DIKhan Bench on our behalf in connection with para wise comments and till the decision of the service appeal.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male)

Dera Ismail-Khan

Respondent No 4

HEAD MASTER
GH.S Wanto Jamas

GHS Wanda Jamal DIKhan

bstract of Director Elementary & Secondary Education letter No. 1495-1546 dated 13-03-2018 addressed to District case then Officer (Male) "swat and copy, thereof endorsed to all the District Education Officers in Khyber Pakhtunkhwa regarding authorization of powers.

Subject NOTIFICATION

In pursuance of Khyber Pakhtunkhwa Local Govt. Act 2012 and Establishment & Administration Deptt Notification No. 50(E-I)E8AD/4-49/2012, dated 27-12-2012 the District set up of Elementary of becoming Addition Dept. Stood-segregated from the Local Govt, instructions established under the Act of Khyber Pakhtunkhwa Local Govt. Act 2001 and relined with the Elementary & Secondary Education Deptt. At Provincial level the DEOs (Male & Female) are authorized to exercise the powers of the Post notified vide Govt. of Khyber Pakhtunkhwa Notification No. SOR1(S&G/W) 1-15/78 dated 12-06-1979 and No. SOR-1(S&GAD)1-201/98, dated 07-09-1998 (Both the copies are attached))

<u>Encl: : Asabove:</u>

Deputy Girgeror Establi, hissot LOSE, Khyber Paidstein drive Peidansein

CETICE OF THE DESTRUCT PROPERTIES SHOW SHOW I (GRADE, PARKE AR

Dated D. Klimithe . ex./1.0 /2013

Copy of the above is forwarded to the: -

1: Director Elementary & Secondary Education Linyber Pachtunklawa.

2. District Accounts Officer D.I.Khan.

3. Budget and Accounts Officer Local Office.

All Principals/Headmasters/Head Teachers of GHSS, GHS, GNS and GPS for implementation in letter and spirit.

> District Editation Office 3/19/0/8

(Male) Ďakhan-

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

JOINT COMMENTS ON BEHALF OF RESPONDENTS NO 1,2,4

Preliminary Objections

- That the appeal is not maintainable and incompetent in the eyes of law in its present form.
 - 2 That the appellant is stopped by his own conduct to file this appeal.
- That the appellant has got no cause of action.
- 4 That the appellant has got no locus standi.
- The appellant has not come to the Honourable Tribunal with clean hands and has suppressed all relevant facts.
- 6 That the appeal is barred by law of limitations.
- 7 That the appeal is bad on account of misjoinder/ non joinder of necessary parties.
- 8 That the appeal is bad in eyes of law.
- 9 That the appellant has concealed the material facts from Tribunal.
- The Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.

Objection on Facts

- This Para is correct to the extent that the appellant was appointed by Head Master of GHS Wanda Jamal DIKhan. He was not competent authority for the appointment of Class IV. Moreover the codel formalities were also not completed for appointment. The notification is attached the notification NO SO(E-1) E&AD/ 4-49/2012 dated 27-12-2012
 - 2 This Para pertains to the record hence no comments.
 - 3 This para is also pertains to the record hence no comments.
 - Muhammad Asif S/O Hasti Khan was appointed as a sweeper by the Head Master GHS Wanda Jamal DIKhan vide order No 699-702 on dated 2-11-2103. Infact the District Education Officer is a competent authority to issue appointment orders of Class IV. Therefore, his orders were held in abeyance which was withdrawn vide order Endst No 707-709 dated 27-11-2013.
 - 5 As the appointment of the appellant was ab-initio void, illegal, unlawful and without of jurisdiction. So there is no need of further departmental inquiry.

Objection on Ground

- 1 Incorrect / not admitted. The impugned order of held in absyance is according to law, facts, rules and policy of the Government as discussed in para 1 of facts.
- Incorrect hence denied. As the appointment of appellant is totally against the principles of natural justice and void ab-initio. So there is no need of any show cause notice and charge sheet of allegation.

- Incorrect/ not admitted. The order No 706 vide dated 27-11-2013 is maintainable and justified in the eyes of law. As the Head Master of Government High School Wanda Jamal has no jurisdiction to appoint any Class IV.
- That the Counsel of respondents may kindly be allowed to raise additional grounds during the course of hearing.

In view of above submission, it is humbly prayed that service appeal of appellant may kindly be dismissed with cost.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male)

Dera Ismail Khap

W Respondent No 4 HEAD MASTER G.H.S Wanda Jamai Dera Ismall Khang

Head Måster

GHS Wanda Jamal DIKhan

Govt: Pleader Camb Cont D'rkhau

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Deponent

12-101-0849674-5

Affidavit

I Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan solemnly affirm and declare on oath that contents of the written reply of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.

Identified by:

Government Pleader KPK Service Tribunal Camp Court DIKhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Authority

We, the respondents do hereby authorized Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan to attend Honourable Service Tribunal KPK Peshawar DIKhan Bench on our behalf in connection with para wise comments and till the decision of the service appeal.

Respondent No 1

Director

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male)
Dera Ismail Khan

Respondent No 4

HEAL MASTER SHS Wand Liama Den Ismail Khallead Master

GHS Wanda Jamal DIKhan

bstract of Director Elementary & Secondary Longation Actor No. 1495-1546, addressed to Director valued 13-03-2013 addressed to Director valued in Others (Iviale) Swait and rappy thereof endorsed to all the District Education Officers in Khyber Pakhtunkhwas regarding authorization of powers.

Subject: NOTIFICATION

Establishment & Administration Deptt Notification No. SO(E-I)E&AD/4-49/2012, dated 27-12-2012 the District set up of Elementary as becomeny acception Deptt. Stood segregated from the Local Govt. instructions established under the Act of Khyber Pakhtunkhwa Local Govt. Act 2001 and relined with the Flementary & Secondary Education Deptt. At Provincial level the DEOs (Male & Female) are authorized to exercise the powers of the Post notified vide Govt. of Khyber Pakhtunkhwa Notification No. SQR1(S&G/a)14-15/78 dated 12-06-1979 and No. SQR1(S&G/a)14-15/78 date

<u>Enol: : As above.</u>

. Self Deputy Circero F. Cable Intered ECSL, Rhyber Paid Confidence Postacour

QUITER OF THE CHIEF CHIEF CHIEF SHOWS SHOW HE DESCRIPTIONS

Endst No. 7/11/1/5/1-/

Dated D. Blanche . e. 2/2013

Copy of the above is forwarded to the :-

- 11. Director Elementary & Secondary Education Khyber Parlitunklissa.
- 2. District Accounts Officer D.L.Khon.
- 3. Budget and Accounts Officer Local Office.
- 4. All Principals/Headmasters/Head Teachers of GHSS, GHS GF/SS and GPS for implementation in letter and spirit.

District Editation Offices (Male) Dakhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

JOINT COMMENTS ON BEHALF OF RESPONDENTS NO 1,2,4

Preliminary Objections

- That the appeal is not maintainable and incompetent in the eyes of law in its present form.
- That the appellant is stopped by his own conduct to like this appeal.
- That the appellant has got no cause of action.
- 4 That the appellant has got no locus standi.
- The appellant has not come to the Honourable Tribunal with clean hands and has suppressed all relevant facts.
- 6 That the appeal is barred by law of limitations.
- 7 That the appeal is bad on account of misjoinder/ non joinder of necessary parties.
- 8 That the appeal is bad in eyes of law.
- 9 That the appellant has concealed the material facts from Tribunal.
- The Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.

Objection on Facts

- This Para is correct to the extent that the appellant was appointed by Head Master of GHS Wanda Jamal DIKhan. He was not competent authority for the appointment of Class IV. Moreover the codel formalities were also not completed for appointment. The notification is attached the notification NO SO(E-1) E&AD/ 4-49/2012 dated 27-12-2012
- 2 This Para pertains to the record hence no comments.
- 3 This para is also pertains to the record hence no comments.
- Muhammad Asif S/O Hasti Khan was appointed as a sweeper by the Head Master GHS Wanda Jamal DIKhan vide order No 699-702 on dated 2-11-2103. Infact the District Education Officer is a competent authority to issue appointment orders of Class IV. Therefore, his orders were held in abeyance which was withdrawn vide order Endst No 707-709 dated 27-11-2013.
- 5 As the appointment of the appellant was ab-initio void, illegal, unlawful and without of jurisdiction. So there is no need of further departmental inquiry.

Objection on Ground

- 1 Incorrect / not admitted. The impugned order of held in abcyance is according to law, facts, rules and policy of the Government as discussed in para 1 of facts.
- Incorrect hence denied. As the appointment of appellant is totally against the principles of natural justice and void ab-initio. So there is no need of any show cause notice and charge sheet of allegation.

- Incorrect/ not admitted. The order No 706 vide dated 27-11-2013 is maintainable and justified in the eyes of law. As the Head Master of Government High School Wanda Jamal has no jurisdiction to appoint any Class IV.
- That the Counsel of respondents may kindly be allowed to raise additional grounds during the course of hearing.

In view of above submission, it is humbly prayed that service appeal of appellant may kindly be dismissed with cost.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

strict Education Officer (Male)

Dera Jsmail Khap

Respondent No 4
HEAD.MASTER
GH.S Wanda Jamai
Dera Ismail Rhanka -Dera Ismall Kharg Head Master GHS Wanda Jamal DIKhan

Velter

OGAF bleader RPK Services Tribuna Camp Court Dikhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

Deponent

12-101-0849674-5

<u>Affidavit</u>

I Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan solemnly affirm and declare on oath that contents of the written reply of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.

Identified by:

Government Pleader KPK Service Tribunal Camp Court DIKhan

Service Appeal No 1041/2014

Muhammad Asif

VS

Government of KPK

<u>Authority</u>

We, the respondents do hereby authorized Mr Khalid Saeed Akbar Assistant District Education Officer (M) DIKhan to attend Honourable Service Tribunal KPK Peshawar DIKhan Bench on our behalf in connection with para wise comments and till the decision of the service appeal.

Respondent No 1

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Respondent No 2

District Education Officer (Male)

Dera Ismail Khan

HEALINESTER

GHS Vianti James Dera Ismail Khan Tead Master

GHS Wanda Jamal DIKhan

Respondent No 4

dated 13.0% 2013 addressed to Dirtiet Case than Others (Wale) Swat and capy thereof endorsed to all the District Education Officers in Khyber Pakhtunkhwa regarding authorization of powers.

Subject: NOTIFICATION

Establishment & Administration Deptt Notification No. 50(E-I)E8.60/4-a9/2012, dated 27-12-2012 the District set up of Elementary & December 1-act and Depte Stood segregated from the Local Govt, instructions established under the Act of Kliyber Pakhtunkhwa Local Govt. Act 2001 and relined with the Elementary & Secondary Education Depte. At Provincial level the DEOs (Male & Female) are authorized to exercise the powers of the Post notified vide Govt. of Khyber Pakhtunkhwa Notification No. SOR1(S&G/a) 1-15/78 dated 12-06-1979 and No. SOR-1(S&GAD)1-201/98, dated 07-09-1995 (Both the copies are attached).

Encl: As above.

Denuty Dipreses Fr (ablichment)

1881, Kir, her Philipunidaya (teshkayar

OFFICE OF THE USE OF ELLIS AND SERVER OFFICE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OFFICE

Endst No. 7417 51

Dated D. Chamble . c. / 1.v /201:

Copy of the above is forwarded to the: -

- 12. Director Elementary & Secondary Education Elipber Parditunklisva.
- 2. District Accounts Officer D.I.khon.
- 3. Budget and Accounts Officer Local Office.
- 4. All Principals/Headmasters/Head Teachers of GHS, GHS GHS and GPS for implementation in letter and spirit.

District Edition Office (Male) Distriction 3/19/5/3

in re Service Appeal No. 1041/2014

Muhammad Asif V/S Govt of K.P.K etc.

REJOINDER TO THE COMMENTS OF RESPONDENTS 1,2,4

- 1. That Para Nool of Comments is incorrect. The Appeal is maintainable and competent. The Respondent have not explained that on which grounds the same is incompetent. Thus the Para No.1 is denied.
- 2. That Para No. 2 of comment is into prect.
 - 3. That the Para No. 3 of comment is also incorrect.

 He was appointed legally and his applientment was kept in abeyance having Genuine grievances for filing of Appeal. Thus Para 3 is denied.
 - 4. Para No. 4 is also incorrect. The art is being
 - 5. Para No. 5 is also incorrect. The Appellant hade to has come this Court with Clean hand as because he is Govt:

 Civil Servant and have legal rights to file an appeal
 - 6. That Para 6 of comments is incorrect. The Appellant has filed his appeal well within time after filing of Departmental Appeal.
 - 7. That Para No.7: is incorrect. The Appellant have arrayed all necessary parties in the Instant Appeal.
 - 8. Para No. 8 is incorrect.
 - 9. Para No. 9 is incorrect. No any facts have been concealed from the Hon'ble Tribumel
- 10. That Para No. 10 is also incorrect. This monthle Court has competent to entertain the instant Appeal.

Objection on Facts.

1. That the Local Government and Read Moster GHS

in til til

is fully competent to issue appointment order of the Appellant. All the codel formalities have been fullfiled by the Head Master G.H.S. Wanda Jamal and the Appellant was found rightfull and genuine Candidate for Sweeper.

- 2. Meed no comments/reply
- 3. Need no comments/reply.
- is not; understable. The appointment order of the appellant have not been cancelled nor withdrawn. No any charge sheet statement of allegation or show cause notice have been issued to the Appellant. The act and omission of the Respondent authorities "keeping in abeyance" is illegal and unlawfull Thus the para is denied.
- 5. The appointment order of the Appellant is legal and is according law and service rules regulation.

Objection on Grounds.

- 1. Parame. 1 of the grounds of Reply is incorrect. There is no provision in Service laws to held in abeyance, a A Proper and competent forum order.
- 2. Para No. 2 of the grounds No. 2 is incorrect. The answering
 - Respondent are at fault to deny his own proper order . Moreover under Principal of Natural justice no one be condumed unheard.
- 5. Para No. 3 is incorrect. Under the service rules and policy at time the Head master had jurisdiction to appoint the Class-IV
- 4. During course of hearing the Appellant: Counsel may be allowed to urge Additional grounds.

Ih til ten

In wake of submissions made above it is humbly Prayed that the Appeal of the Appellant may kindly be accepted as prayed for in the original Appeal.

Your Humble Appellant.

man nead Asif

Through Counsel

(Shaikh Iftikharul Haq)
Advocate High Court.

Dated. 26.4, 2016.

Affidavit.

It is solemnly affirm and declare on oath that the contents of the rejoinder is true and correct.

Deponent.