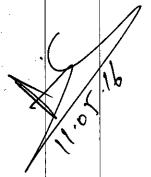
Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
		BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR
		Appeal No. 1030/2014
	·	Zahir Ullah Versus Government of Khyber Pakhtunkhwa through Secretary P.H.E Deptt. Peshawar etc.
		<u>JUDGMENT</u>
1	11.05.2016	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-
		Appellant with counsel and Mr. Ziaullah, Government
		Pleader for respondents present.
		2. Mr. Zahirullah S/O Gul Rehman hereinafter referred to as
		the appellant has preferred the instant service appeal under
1		Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act,
0	. //	1974 against the original order dated 26.03.2014 vide which he
	1/2.	was granted Compensationate Allowance at the rate of 50% of
	\ \sigma_{\sigma}^{\chi}\)	the pension in view of Section 19(3) of the Khyber Pakhtunkhwa
	\	Civil Servants Act, 1973 r/w Rule- 1.8(a) and Rule-1.9 of the
/		Khyber Pakhtunkhwa Pension Rules where-against the
		departmental appeal of the appellant was also dismissed vide
		order dated 16.07.2014.
		3. Brief facts giving rise to the present appeal are that the
		appellant was serving as Head Clerk in PHE Division, Mardan
		when subjected to enquiry and his services were dispensed with
		constraining the appellant to prefer Service Appeal No. 528/2010
		before this Tribunal which was disposed of on 16.11.2011 with

the directions to the respondents to consider the application of the appellant for grant of pensionary benefits on humanitarian grounds keeping in view his long service in the department. On the basis of the said directions of this Tribunal the appellant was allowed pension at the rate of 50% vide impugned order dated 26.03.2014 where-against he preferred departmental appeal on 16.5.2014 which was dismissed on 16.07.2014 and hence the instant service appeal on 11.08.2014.

- 4. We have heard the arguments of learned counsel for the appellant as well as Mr. Ziaullah, Government Pleader for the respondents and record perused.
- 5. For facilitation and convenience Section 19(3) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 is reproduced herein:-

"No pension to a civil servant, who is otherwise entitled to it, shall be admissible to him, if he is dismissed or removed from service for reasons of discipline, but Government may sanction compassionate allowance to such a civil servant, not exceeding two-third of the pension or gratuity which would have been admissible to him had he been invalidated from service on the date of such dismissal or removal.

- 6. It was not disputed before us that the case of the appellant was to be considered under Section-19(3) referred to and reproduced above according to which government was to sanction companionate allowance not exceeding 2/3 of pension or gratuity admissible to a civil servant invalidated from service w.e.f. the date of dismissal or removal from service.
- 7. We are of the humble view that pension allowed to the appellant at the rate of 50% is in accordance with the provisions



of law and limits prescribed therein. No substantial and weighty arguments or material on record was referred to necessitating interference or indulgence in the assessment order of compassionate allowance impugned before this Tribunal.

8. For the above mentioned reasons the appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

Abdul Latify
Member

(Muhammad Azim Khan Afridi)
Chairman

ANNOUNCED 11.05.2016

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Appellant Deposited Security & Process Fee Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was charged in a criminal case from which he was acquitted by the Court of Sessions as well as High Court. That on the basis of involvement in the criminal case, the appellant was dismissed from service against which the appellant preferred service appeal which was dismissed on technical ground. That vide judgment dated 16.11.2011, this Court directed to consider the case of the appellant for pensionary benefits and on the strength of the directives of the Tribunal the impugned order dated 26.3.2014 was passed vide which 50% pension was allowed to the appellant. That the appellant preferred departmental appeal against the said order on 16.5.2014 which was rejected on 16.7.2014 and hence the present service appeal on 11.8.2014.

That the appellant is entitled to full pensionary benefits as he was not a convict and was acquitted by the Court from the criminal charge.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notice be issued to the respondents for written reply for 22.6.2015 before S.B.

Chair man

22.06.2015

Appellant in person and Mr. Qaisar Zaman, Supdt. alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 11.8.2015 before S.B.

Charman

13.11.2014

Clerk of counsel for the appellant present. Since the Tribunal is incomplete, therefore, case is adjourned to 26.12.2014 for the same.

Reader Note 26-12-2014

cleark of counsel for the appeallant Present. Since the Tribunal is uncomplete, Therefor, case is adjured to 5-3-2015

Reader

05.03.2015

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 27.03.2015.

Member

Form- A FORM OF ORDER SHEET

Court of	 	
Case No		1030/2014

Case No		1030/2014				
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate				
<u> </u>	2	3				
1	11/08/2014	The appeal of Mr. Zahir ullah presented today by Mr.				
1		Gohar Ali Advocate may be entered in the Institution register				
		and put up to the Worthy Chairman for preliminary hearing.				
. (· ```	REGISTRAR This case is entrusted to Primary Bench for preliminary				
2	18-8-2014	hearing to be put up there on $13-11-2.014$				
		CHAIRMAN				
. :						
-						
•						

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>1030</u>/2014

Zahir Ullah(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary
Public Health Engineering Department, Peshawar and
others................(Respondents)

INDEX

S.No	Description of Documents	Annex	Pages	
1.	Service Appeal		1-4	
2.	Affidavit		5	
3.	Addresses of the parties		6	
4.	Copy of impugned order dated 26/03/2014 of half pension	A	7	
5.	Copy of departmental appeal	В	8-9	
6.	Copies of rejection of departmental appeal	С	10-11	
7.	Wakalat Nama		12	

Appellant **Zahir Ullah**

Through

Dated: 11/08/2014

Gohar Ali

Advocate High Court,

Peshawar.

Cell No. 0345-9082942

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>1030</u>/2014

1065

Zahir Ullah S/o Gul Rehman R/o Village Daulat Pura, Tehsil and District Charsadda, Ex-Head Clerk Public Health Engineering Division, Mardan......(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Public Health Engineering Department, Peshawar.
- 2. Chief Engineer (North) Public Health Engineering Department, Peshawar.
- 3. Superintending Engineer Public Health Engineering Circle Mardan.
- 4. Executive Engineering (XEN, P.H.E) Engineering Division,
 Mardan....(Respondents)

APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, FOR FUL PENSION AGAINST THE IMPUGNED ORDER SO(ESIT)/PHED/14-5/2012 DATED PESHAWAR, JULY, 16, 2014, DISMISSED/ DISPOSED OFF APPEAL OF THE APPELLANT AGAINST THE IMPUGNED ORDER 21/E-2/PHE (N) DT NO. **PESHAWAR** 26/03/2014 VIDE AWARDED 50 % PENSION THE APPELLANT, INSTEAD OF FULL PENSION.



Respectfully Sheweth:

Appellant submits as under:

- Tribunal for pension benefit bearing No. 528/2010 which was disposed off dated 16/11/2011, and department failed for implementation/ execution which was finalized and awarded 50 % pension to the appellant as annexure "A" impugned order of Chief Engineer North dated 26/03/2014.
- 2. That appellant was aggrieved of the order impugned as appellant was entitled for full pension but awarded 50% as annexure "A").
- 3. That appellant aged 60 years and not convicted but acquitted.
- 4. That appellant has completed 60 years of age during proceeding the cases.
- 5. That appellant has filed an appeal to respondent No. 1 as annexure "B".

- 6. That the departmental appeal of the appellant was disposed off and filed by respondent No. 1 who denied to award full pension. (Copy is attached as annexure "C").
- 7. That appellant is constrained to approach this august Tribunal for redresal of his grievances inter-alia on the following grounds:

GROUNDS:

- A. That impugned order of the respondents is unlawful, illegal and not tenable in law.
- B. That order of the respondent department is not a speaking order, not accepted in the eyes of law.
- C. That appellant has crossed 60 years of age, entitled for full pension, not 50 %.
- D. That the rules referred by the department are not applicable.

- E. That the service invalidated by the appellant is qualified service, should not be deprived of pension benefit.
- F. That the rule S-19(2) of Civil Servant Act 1973 is applicable.
- G. That appellant may please be allowed to rely on additional grounds at the time of arguments please.

It is, therefore, prayed that on acceptance of this appeal, the impugned order of 50 % pension may please be set aside and full pension may graciously be awarded to the appellant, please.

Appellant **Zahir Ullah**

Through

Dated: 11/08/2014

Gohar Ali

Advocate High Court, Peshawar.

Mali

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service	Appeal N	No/	2014				
Zahir U	llah	••••••	•••••	• • • • •	(<i>F</i>	Appell	ant)
		VERSU	,				
		VERSU	US				
Govern	ment of	Khyber Pak	htunkhwa	thr	ough	Secre	etary
Public	Health	Engineering	Departme:	nt,	Pesha	awar	and
others	•••••••	• • • • • • • • • • • • • • • • • • • •			(Res	oonde	nts)

ADDRESSES OF THE PARTIES:

APPELLANT:

Zahir Ullah S/o Gul Rehman R/o Village Daulat Pura, Tehsil and District Charsadda, Ex-Head Clerk Public Health Engineering Division, Mardan.

RESPONDENTS:

1. Government of Khyber Pakhtunkhwa through Secretary Public Health Engineering Department, Peshawar.

2. Chief Engineer (North) Public Health Engineering Department, Peshawar.

3. Superintending Engineer Public Health Engineering Circle Mardan.

4. Executive Engineering (XEN, P.H.E) Engineering Division, Mardan.

Appellant **Zahir Ullah**

Through

Dated: 11/08/2014

Gohar Ali

Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No/2014
Zahir Ullah(Appellant)
VERSUS
Government of Khyber Pakhtunkhwa through Secretary
Public Health Engineering Department, Peshawar and
others(Respondents)

AFFIDAVIT

I, Zahir Ullah S/o Gul Rehman R/o Village Daulat Pura, Tehsil and District Charsadda, Ex-Head Clerk Public Health Engineering Division, Mardan, do hereby solemnly affirm and declare that all the contents of the accompanying Application & Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

Nic# 17/01-0249835-

ATTESTED A

Mukhter Ahmee Greened
Oeth Commissioner
District Court, Petrone



OFFICE OF CHIEF ENGINEER (NORTH) PUBLIC HEALTH ENGINEERING DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

Ph#091-9211554 FAX#091-9211407, E-mail: northphed@gmail.com

No. / E-2 /PHE (N)
Dated Peshawar the, 26/03/2014

OFFICE ORDER

In pursuance to the approval by the Competent Authority (Chief Minister Khyber Pakhtunkhwa) on summary received vide Secretary PHED letter No. SO(Estt)/PHED/14-5/161-162 dated 14.022014 and judgment forders passed by the Khyber Pakhtunkhwa Service Tribunal on 16.11.2011 in Civil Appeal No. 528/2010, sanction is hereby accorded under Section 19(3) of the Khyber Pakhtunkhwa Civil Servant Act 1973 and Rule 1.8 (a) and Rule 1.9 of the Khyber Pakhtunkhwa Pension Rules to allow compassionate allowance to Mr. Zahir Ullah Khan Ex-Head Clerk PHE Division Mardan @ 50% of the pension rate applicable had he been invalidated on the date of his dismissal from service 1:e 10:07 1979. The compassionate allowance is effective from 10.07.1979

Chief Engineer (North)

Copy of the above is forwarded to the:

Secretary to Govt of Khyber Pakhtunkhwa, PHE Department Peshawar for information

Chief Toginger (South) PHE Department Restawar for information Registral Service Tribunal Khyber Palintunkhwa Peshawar with reference to E.P.No. 43/12, Appeal No. 528/2010-Zahirullah Khon V.S. Secretary Public Works & Services Department Reshawar etc for information:

Superintending Engineer PHE Circle Mardan for information.

p Start

Executive Engineer PHE Division Mardan for information and further necessary action.

Mr. Zahir Ullah Khan (Ex-Head Clerk) s/o Gul Rehman, R/O Village Dulat Pura, Tehsil and District Charsadd for information and with the direction that he should submit his pension papers to the Executive Engineer PHE Division Mardan for favor of further process:

Administrative Officer (North)

The Secreatry to
Government of K.P.K
PHE Department, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER NO. 21/E-2/P.H.E (N) DT: PESHAWAR THE 26/03/2014 FOR FULL PENSION BENEFIT.

Respected Sir,

The appellant submits as under:

- 1. That appellant was employee of P.H.E involved in criminal case but was acquitted upto High Court on merit as honourable acquittal of the employee.
- 2. That appellant rendered more than 18 years qualified service, is entitled for fulfill pension but the authority PHE (N) has given 50 % on Compensation Allowance under Civil Servant Act 1973 \$-19(3) which is not applicable on the applicant, because the penalty has not been proved against him as copy attached.
- 3. That in the said rule if penalty is proved even then 2/3 of full pension is to be invalidated but the appellant was deprived of it.
- 4. That appellant is not involved in criminal case but with malafide intention, was dragged in criminal case.
- 5. That the rules referred by the authority are not applicable in the case of the appellant.

9

- 6. That appellant has crossed the pension age 60 years during the proceeding against him as no fault proved on his part.
- 7. That no such rule of 50 % is invalidated or prescribed in the act or rules of pension.
- 8. That if a am employee completes invalidate service/qualified service should not be deprived of the facilities of pension.
- 9. That S-19 (2) of Civil Servant Act 1973 is applicable.
 - 10. That the order is not speaking order as employee order of dismissal is neither modified nor set aside, but still in the field.

It is, therefore, requested to grant full pension to the appellant please.

Dated: 15th May, 2014

Appellant

Zahirullah.

S/o Gul Rehman

R/o Village Daulatpura,

P.O. Umbadar

Tehsil and District Charsadda.

Ex-Head Clerk, P.H.E. Division.

Mardan.

03448198122



GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

No.SO(Estt)/PHED/14-5/2012 Dated Peshawar, the July 16, 2014

To

Mr. Zahir Ullah S/o Gul Rehman, ex-Head Clerk PHED, resident of Village Daulatpura, P.O Umbadar Tehsil & District Charsadda

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER NO.21/E-2/PHE (N) DATED PESHAWAR, THE 26.03.2014 FOR FULL PENSION BENEFIT.

I am directed to refer to your appeal dated 16th May 2014 on the subject noted above and to enclose herewith a copy of the Chief Engineer (North) PHE Khyber Pakhtunkhwa Peshawar letter No.01/E-2/PHE (N) dated 30.06.2014, which are self-explanatory, for your information.

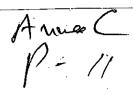
SECTION OFFICER (ESTT)

ENDST: OF EVEN NO. & DATE

Copy forwarded for information to the Chief Engineer (North)
PHE Khyber Pakhtunkhwa Peshawar w/r to his letter quoted above.

SECTION OFFICER (ESTT:)

K. M.





OFFICE OF CHIEF ENGINEER (NORTH) PUBLIC HEALTH ENGINEERING DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

Ph#091-9211554, FAX#091-9211407, E-mail: northphed@gmail.com

No. 0/ / E-2 /PHE (N)
Dated Peshawar the, 30 /06/2014

To

The Secretary,

Govt. of Khyber Pakhtunkhwa, Public Health Engg: Department,

Peshawar

Subject:

DEPARTMENTAL APPEAL AGAINST THE ORDER NO.21/E-2/PHE (N) DATED PESHAWAR, THE 26.03.2014 FOR FULL PENSION BENEFIT

Reference:

Your letter No. SO(Estt)/PHED/14-5/2012 dated 05.06.2014.

The following detail is submitted in the matter as desired:

1)

The appellant was filed an appeal No.528/2010 in the Services Tribunal against the order of his dismissal from services on the basis of his acquittal from the criminal charges by the competent court of law. Consequently the Honorable Service Tribunal disposed of the appeal with the direction to the departmental authorities to consider the appeal / application of the appellant for the pensionery benefits on sympathetic ground due to his long service in the department, his acquittal from criminal charges and disposal of his appeals on legal / technical grounds and decided to finalize the matter within 03 months as per order sheet dated 16.11.2011. Accordingly the department moved a summary to competent authority (Chief Minister) wherein 50% compassionate allowance at the pension rate was allowed to the appellant Mr. Zahirullah Khan Ex-Head Clerk Public Health Engineering Division Mardan vide office order No. 21/E-2/PHE (N) dated 26.03.2014 (as attached).

2)

Molel

The said order was also placed before Services Tribunal on 22.03.2014, wherein the court alongwith the petitioner was satisfied due to redressal of the grievance and also ordered to place appreciation on the record for the commendable job done by the respondents (Department) especially Chief Engineer (North) Public Health Engineering Department Khyber Pakhtunkhwa Peshawar vide order sheet dated 28.03.2014.

In light of the above the report is submitted for the perusal of your good self and further necessary action please.

Chief Engineer (North)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1030/2014.

Zahir Ullah S/O Gul Rehman R/O Village Daulat Pura, Tehsil and District Charsadda, Ex-Head Clerk Public Health Engineering Division, Mardan......(Appellant).

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Public Health Engineering Department Peshawar.
- 2. Chief Engineer (North) Public Health Engineering Department Peshawar.
- 3. Superintending Engineer Public Health Engineering Circle Mardan.
- 4. Executive Engineer (XEN, P.H.E) Engineering Division Mardan...... (Respondents).

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1, 2, 3 & 4 SERVICE APPEAL NO. 1030/2014.

Respectfully Sheweth!

Preliminary Objections:

- 1. The appellant has no cause of action/locus standi.
- 2. The instant appeal is badly time barred.
- 3. The appellant has not come to Honorable Court with clean hands.
 - 4. The present appeal is liable to be dismissed for mis joinder/ non joinder of necessary parties.
 - 5. The appellant has filed the instant appeal on malafide motives.
 - 6. The instant appeal is against the prevailing laws and rules.
 - 7. The appellant is estopped by his own conduct to file in present appeal.
 - 8. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.
 - 9. This Honorable Court has no jurisdiction to adjudicate the present appeal.

ON FACTS:-

1. Correct to the extent that the appellant submitted an appeal before the August Tribunal bearing No. 528/2010. Seeking pension benefits. But the appeal was disposed off by Tribunal with direction to consider his application on humanitarian grounds, due to his long service in the department within 3 months. The department submitted summary to the competent forum (Chief Minister) wherein 50% compassionate allowance at the pension rate was allowed to appellant. The said of the said of the place of the Honorable

Tribunal on 22/03/2014, wherein the court along with petitioner showed satisfaction for the commendable job done by the respondents.

- 2. As replied above.
- 3. Pertains to record.
- 4. Pertains to record.
- 5. Correct.
- 6. The appellant was awarded 50% compassionate allowance on the orders of competent forum.
- 7. The appellant has got no cause of action to file instant appeal.

ON GORUNDS:-

- A. Incorrect. As the appellant has been compensated on humanitarian grounds.
- B. Incorrect. Speaking order has been passed
- C. Incorrect. As replied in para 1 of fact.
- D. Incorrect. The appellant was treated as per rules.
- E. That the pension benefits were allowed 50% by the authority.
- **F.** As replied above.
- G. The respondent seek permission to raise additional grounds at the time of arguments.

(Respondent No. 1)
SECRETARY PUBLIC HEALTH
ENGINEERING DEPARTMENT
PESHAWAR

(Respondent No. 2)
CHIEF ENGINEER (NORTH)
PUBLIC HEALTH ENGINEERING
DEPARTMENT PESHAWAR

(Respondent No. 3)

SUPERINTENDING ENGINEER
PUBLIC HEALTH ENGINEERING

ERCLE MARDAN

(Respondent No. 4)
EXECUTIVE ENGINEER
PUBLIC HEALTH ENGINEERING

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1030/2014

VERSUS

Government of K.P.K through Secretary P.H.E, Peshawar and others.......................(Respondents)

REJOINDER AGAINST THE REPLY OF
RESPONDENTS, ON BEHALF OF THE
APPELLANT.

Respectfully Sheweth:

The appellant submits as under:

Reply to the preliminary objections.

1. That appellant has got cause of action/ locus standai to file the appeal.

- 2. That the instant appeal is in time.
- 3. That the appellant has come to this Tribunal with clean hands.
- 4. That all the necessary and important parties are impleaded.
- 5. That the instant appeal is filed with the bonafide intention.
- 6. That the present appeal is in accordance with law act and rules.
- 7. That appellant has acquired his right according to law and rules.
- 8. That the present appeal is maintainable in its present situation.
- 9. That this Tribunal has jurisdiction to adjudicate upon this matter.

REPLY TO FACTS:

- That Para No.1 of the appeal is correct and its reply 1. regarding satisfaction on the departmental remedy is totally wrong and denied because it is not according to law, rules and appellant was not convicted but honorably acquitted, moreover long service entitles, the appellant for full pension which were not considered by the respondents and the respondents has referred the authority is not a legal one so denied because the authority is Chief Secretary Secretary or Public Health and Environment.
- 2. That Para No. 2 is also denied as above.
- 3. That Para No. 3 is not replied which amounts to admission on the part of respodntrns.
- 4. That Para No. 4 is as above.
- 5. That Para No. 5 is admitted by the respondents.

6. That 50 % compensate allowance is upon the order of incompetent authority as Minister is not

authority in service rules and law.

7. That the appellant has cause of action to file the

present appeal.

GROUNDS:

All the grounds of the appeal are correct while their

replies are incorrect, so denied.

It is, therefore, prayed that on acceptance of

this rejoinder, the appeal of the appellant may

pleased be accepted and their reply may please be

dismissed.

Any other relief which deems fit may also be

granted in the favour of appellant.

Appellant

Through

Dated: 19/03/2016

Gohar Ali Khweshgi

Advocate High Court,

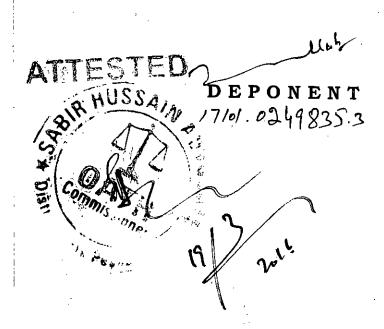
Peshawar.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1030	/2014
Zahir Úllah	(Appellant)
,	VERSUS
Government of K.P.K th	rough Secretary P.H.E, Peshawar and

AFFIDAVIT

I, Zahir Ullah S/o Gul Rehman R/o Village Daulat Pura, Tehsil and District Charsadda, Ex-Head Clerk Public Health Engineering Division, Mardan, do hereby solemnly affirm and declare that all the contents of the accompanying **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



.....(Respondents)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 793 /ST

Dated 16 / 5 / 2016

То

The Chief Engineer (North) PHE, Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 11.5.2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR T KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.