19.07.2022

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Learned counsel for the petitioner present. Mr. Kabirullåle Khattak, Additional Advocate General alongwith Mr. Farooq Inspector for the respondents present.

Representative of the respondent department submitted office order bearing No. 149-54 dated 11.01.2022 whereby the petitioner has been reinstated in service conditionally/provisionally subject to the outcome of CPLA and the intervening period also treated as leave of the kind due. Copy of the said order is placed on file as well as provided to learned counsel for the petitioner. Learned counsel for the petitioner requested that time may be granted for submission of objection(s). Adjourned. To come up for objection, if any, and arguments on implementation report, on 20.09.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

## Form- A

## FORM OF ORDER SHEET

Court of		
Execution Petition No	 	<b>265</b> /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	27.04.2022	The execution petition of Mr. Abdul Waheed submitted today by Uzma Syed Advocate may be entered in the relevant register and put up to the Court for proper order please.
2-	25-5-22	This execution petition be put up before to Single Bench at Peshawar on $8 - 6 \cdot 22$ . Original file be requisitioned. Notices to the parties be also issued for the date fixed. CHAIRMAN
	08.06.2022	Petitioner present through representative.
		Notice be issued to all the respondents for implementation report for 19.07.2022 before S.B.  (Rozina Rehman) Member (J)

Sarvice Tribunal Peakswar Judgment dated 15.11.2021 Passed in the Service Service Tribunal Peakswar Judgment dated 15.11.2021 Passed in the Service Appeal Welleed No. 195.2018, Ext. Constable Abdul Walneed No. 195.2018, Ext. Constable Abdul Walneed No. 195.2018, Ext. Constable Abdul Walneed No. 195.2018, is treated in the service and the intervening period is treated as the official subject. to provision of an affidavit of the official with regard to if the decision of Honorable Supreme Court of Pakistan became against the official then the amount of back benefit will be recovered accordingly.

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District Police Officer, Unned

dated Bannu, the 77 /87 /2022.

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1. 059 Legal, Reader, Pay officer, SRC, OHC, Line Officer Bannol. for information of hecessary action

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 265 /2022 In Service Appeal No.195/2018

Abdul Waheed

V/S

Police Deptt:

### INDEX

S.No.	Documents	Annexure	Page No.
1.	Memo of Execution Petition		01-02
2.	Copy of Judgment `	- A -	03-07
3.	Vakalat Nama		08

PETITIONER

THROUGH:

SYED NOMAN ALI BUKHARI

ADVOCATE, HIGH COURT

(UZMÁ SYED) ADVOCATE, PESHAWAR

Cell No: 0306-5109438

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 265 /2022 In Service Appeal No.195/2018



Mr. Abdul Waheed, Ex- Constable. No 1950 District Police Bannu.

petitioner

#### VERSUS

- 1. The Regional Police Officer Bannu Region Bannu.
- 2. The District Police Officer Bannu.

**RESPONDENTS** 

# EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 23.11,2021 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

#### **RESPECTFULLY SHEWETH:**

- 1. That the applicant/Petitioner filed Service Appeal No.195/2018 against the dismissal order.
- 2. That the said appeal was finally heard by the Honorable Tribunal on 23.11.2021. The Honorable Tribunal is kind enough to accept the appeal vide judgment dated 23.11.2021 and the appellant is reinstated into service and the intervening period is treated as leave of Kind due. (Copy of judgment is attached as Annexure-A).
- 3. That the respondents were totally failed in taking any action regarded the Hon'able Tribunal Judgment dated 23.11.2021.
- 4. That in-action and not fulfilling formal requirements by the respondent after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.

- 5. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to pass formal appropriate order.
- 6. That the petitioner has having no other remedy to file this Execution Petition.

It is, therefore, most humbly prayed that the respondents may be directed to obey the judgment dated 23.11.2021of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favor of applicant/appellant.

PETITIONER
Abdul waheed

THROUGH:

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT.

(UZMA SYED) ADVOCATE, PESHAWAR

#### **AFFIDAVIT:**

It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

**DEPONENT** 

#### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 195 /2018

Abdul waheed, EX- Constable, No.1950 Bannu District Police.



(Appellant)

#### VERSUS

- 1. The Regional Police Officer, Bannu Region, Bannu.
- 2. The District Police officer Bannu.

.....(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE REJECTION ORDER DATED 04.12.2017 OF RESPONDENT NO. 1 RECENED BY APPELLANT ON .02.01.2018 WHEREBYTHE DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 17.10.2017 HAS BEEN REJECTED FOR NO GOOD GROUNDS.

#### PRAYER:

7-6/1/10 12-12-110 THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDERS DATED 04.12.2017 RECIVED BY APPELLANT ON 02.01.2018 AND 17.10.2017 MAY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN TO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPOPRIATE THAT MAY ALSO BE AWARADED IN FAVOUR OF APPELLANT.

ATTESTED

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 195/2018

Date of Institution ...

26.01.2018

Date of Decision

23.11.2021



Abdul Waheed, Ex-Constable, No. 1950 Bannu District Police.

(Appellant)

#### **VERSUS**

The Regional Police Officer, Bannu Region, Bannu and one another.

(Respondents)

Syed Noman Ali Bukhari, Advocate

For Appellant

Mr. Muhammad Adeel Butt, Additional Advocate General

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

#### JUDGMENT

that the appellant while serving as constable in police department, was proceeded against on the charges of absence from duty and was ultimately dismissed from service vide order dated 17-10-2017. Feeling aggrieved, the appellant filed departmental appeal, which was rejected vide order dated 04-12-2017, hence the instant service appeal with prayers that the impugned orders dated 17-10-2017 and 04-12-2017 may be set aside and the appellant may be re-instated in service with all back benefits.

ATTESTED

O2. Learned counsel for the appellant has contended that the impugned orders are against law, fact and norms of justice as the period of absence has already been condoned as leave without pay and there remains no ground to punish the appellant; that no regular inquiry has been conducted, nor illness of the appellant was considered, as medical prescription have not been taken into consideration, therefore without adopting proper procedure, the impugned orders have been passed which are not sustainable in the eye of law; that there is no order in black & white to dispense with the regular inquiry, which is violation of law and rule and without giving him personal hearing, which is mandatory before imposition of major penalty of dismissal from service; that the appellant has been condemned unheard and has not been treated in accordance with law; that absence of the appellant was not willful, but due to serious illness, for which the appellant had already submitted his medical prescriptions.

D3. Learned Additional Advocate General for the respondents has contended that the appellant absenced himself from lawful duty for a period of two months and 13 days without permission of the competent authority; that proper charge sheet was served upon the appellant and inquiry officer was appointed and during departmental proceedings, the appellant confessed that he did not inform the authorities about his illness in a proper way; that during the course of inquiry, the appellant was afforded proper opportunity of defense, but he failed to defend his cause; that upon recommendations of the inquiry officer, the appellant was awarded major punishment as per law and rule.

- 04. We have heard learned counsel for the parties and have perused the record.
- 05. Record reveals that the appellant was enlisted as police constable on 15-07-2009. The appellant was served with a charge sheet/statement of allegations

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for his willful absence for 2 months and 13 days, to which the appellant responded accordingly. Placed on record is a finding report of DSP Saddar, which confirms that the appellant had submitted his medical certificates for the mentioned absence period, but his stance on medical grounds was ignored and he was served with final show cause notice and was dismissed from service vide order dated 17-10-2017 without conducting regular inquiry and without affording opportunity of defense to the appellant. The respondents were repeatedly directed to produce record pertaining to disciplinary proceedings of the appellant, but they failed to provide such record, which shows that the appellant was dismissed from service in an unlawful manner. The Supreme Court of Pakistan in its judgment reported in 2008 SCMR 1369 has held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter and opportunity of defense and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice. Obviously the appellant was not associated with the process of disciplinary proceedings and was condemned unheard. We have observed that absence of the appellant was neither so long nor willful, but he availed such leave due to compelling reasons by submitting his medical certificates. Even otherwise, absence on medical grounds without permission of the competent authority could not be considered an act of gross misconduct entailing major penalty of dismissal from service, but the respondents did not consider his case on compassionate ground and dismissed him in an arbitrary manner, which was not warranted. Reliance is placed on 2008 SCMR 214.

06. In view of the fore-going discussion, the instant appeal is accepted. Impugned orders dated 17-10-2017 and 04-12-2017 are set aside and the

Environ Tribunia

appellant is re-instated in service. The intervening period is treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 23.11.2021

(ROZINA REHMAN) MEMBER (J) (ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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Service Tribunal

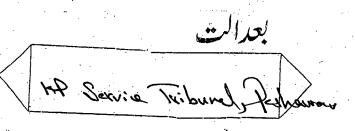
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وعوي باعث تحريرآنكه مقدمه مندرجه عنوان بالأمين ابن طرف سے واسطے بیر بی مصاب رہی کا سکار وا کی مصلف آن مقام بیش در کیلئے عظمی سب رنوف لیب ان مقام مقررکر کے اقرارکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالث وفيصله برحلف ديئے جواب دہي اورا قبال دعوىٰ اور بصورت ڈگری کرنے اجراءاور وصولی چیک وروپیدار عرضی دعویٰ اور درخواست ہرشم کی تصدیق زرایں پردستخط کرانے کا ختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری کیطرفہ یا اپیل کی برامدگ اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرور پیر مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کواپیے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں کے کے مسلم معلم معلم معلم معلم وراس کاساختہ پرداختہ منظور و تبول ہوگادوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے کہ سبب سے وہوگا۔کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہوق گے۔ کہ بیروی ندکورکریں۔لہذاوکالت نامہکھدیا کہ سندرہے۔ الرقوم 27

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

		PESHA	WAR,	40	_
No. Vego	<i>F.</i> β	No. 265		SB	•
<b>A</b>	Appeal No A i du	! Uluhee	J A	of 20 <b>FF</b> ppellant/Petitio	oner
		1	Respondent No	(2)	
Notice to: }	DPO Ban	nu			·
Province Service The above case by the above case by the hereby informed the son appellant/petition the case may be particularly and the case may be particularly along with any other default of your appeal/petition will appeal to the son appeal t	the petitioner in that the said ap er you are at libe ostponed either ported by your to seven days before documents opearance on the	this Court and peal/petition at 8.00 A.M. erty to do so or in person of Atternation which are date fixed	nd notice has been is fixed for her on the date fixed or by authorised orney. You are, the of hearing 4 coyou rely. Pleased and in the man	n ordered to aring before urge anything, or any other representatives of writter also take n	issue. You are the Tribunal g against the day to which ive or by any aired to file in en statement otice that in
given to you by re address. If you fail address given in th notice posted to the this appeal/petition	egistered post. Y to furnish such te appeal/petitio is address by reg	You should in address your on will be dee gistered post	address contain med to be your co	rar of any ched in this not orrect address afficient for t	iange in your lice which the s, and further he purpose of
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Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.
No. Kesa SB
F PMa. 265
Apreat No. 1-11101
Appellant/Petitioner
PDn Q
RPO BANNU Respondent
Respondent No(.2.2
Notice to: - The Regional Police Officer Banny
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.  Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Given under my hand and the seal of this Court, at Peshawar this.....3/.....

2. Always quote Case No. While making any correspondence.

Note:

<sup>1.</sup> The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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Province Service Tribunal Act, 1974, has been presented registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to resuce You are hereby informed that the said appeal petition is fixed for hearing before the Tribunal on the Specific and the Substantian at 8.00 A.M. If you wish to arge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised expresentative or by advocate, duly supported by your power of Mtorney. You are, therefore, required to life in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that an default of your appearance on the date fixed and in the manner aforementioned, the appeal petition will be heard and decided in your absence.

Regional Police Offices Earna

Notice of any alteration in the date fixed for hearing of this appeal petition will be given to you by registered post. You should inform the Registerar of any change or your address. If you fuil to involve be address your address contained at this active which the address given in the appeal petition will be deemed to be your correct address, and further notice posted to this address by registered post will be decimed sufficient tor the purpose of this appeal petition.

Dayo	May 222
	Given under my hand and the seal of this Court, at Peshawar this34
office	Notice Nodated
	Copy of appeal is attached. Copy of appeal has already been sent to you vide this

Registrar, Khyber Pakhtunkhwa Service Tribunal. Peshawar

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## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR. Mr. Abdul Waherd Apellant/Petitioner Versus Regional Police officer Benny Region Banny RESPONDENT(S) Notice to Appellant/Petitioner The Regional Police officer

Exercise 1: Egion Banary Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 19/07/2022 at 9:00 017 ( Copy of Appeal Already Sent) You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default. (for gmp)-men-tim)
Report

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

## "A"

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	Regd APPEAL No		265	<u>SB</u> of 20 <sup>&gt; 1</sup> .	
	Mr.	Abdul	Waheed		
		••••••		Apellant/Petitioner	
	·.				

Versus

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	••••••			RESP	ONDENT(S)
Respondent Notice to Appellant/P	(2) Totitioner	he C	ois trict	Police	
Notice to Appenant/r	office	er ·	Bannu.		

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 19/07/2022 at

(Copy of Appeal Already Sent)

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(For 9mpt-men-st)

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.