27.06.2022

Son of the appellant present.

Learned Member (Executive), is on leave. Therefore, the case is adjourned to 08.08.2022 for the same as before.

READER

8.8.2-22

Due to The Public Holiday The Case is Ad Journed to 20-9-2012

Readez





Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 14.04.2022 for the same as before.

Reader

14.04.2022

Appellant present through counsel.

Pre-admission notice was issued to the parties but due to a Note Reader, process could not be issued. All the four respondents be put on notice with last opportunity for submission of comments before date. To come up for comments/preliminary arguments on 09.05.2022 before S.B.

(Rozina Rehman) Member (J)

09.05.2022

Petitioner present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Jaffar Ali Assistant for respondents present.

Today, case was fixed for submission of comments and preliminary hearing but learned counsel for appellant submitted an application for impleadment of DHO Peshawar which application was not objected to by learned AAG, hence, stands accepted. DHO Peshawar stands impleaded in the panel of respondents and office is directed to make necessary entries with red ink in the memo of appeal as well as in the relevant register. To come up for submission of comments and preliminary arguments on 27.06.2022 before S.B. Notice by

to newly is

impleaded

(Rozina Rehman) Member (J) 23.07.2021

Counsel for the appellant seeks time for preparation. Request accorded. Case to come up for preliminary hearing on 05.10.2021 before S.B.

Chairman

05.10.2021

3. S. S.

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued the case at length referring to the service record of appellant that she initially joined the respondent department as LHW in a Project on 29.09.1994 whose services were regularized with effect from 01.07.2012 vide office order dated attained 19.09.2014. The appellant superannuation on 01.03.2018 but has been running from pillar to post for her pension and other emoluments admissible to a government servant. The appellant submitted a departmental appeal on 13.11.2018 but to no avail till filing of the service appeal in hand on 29.01.2021. Learned counsel for the appellant was confronted with the question on limitation. Learned counsel for the appellant argued that being a case of financial liabilities against the respondents no limitation runs against recurring cause. He referred to and relied on 2021 SCMR 1230 and 2010 PLC 354 regarding admissibility of anti-dated regularization of service and pension liabilities from the date of adhoc or temporary service. Moreover, two unreported judgments of Peshawar High Court in Writ Petition No. 1688-P/2015 dated 22.06.2017 and in Writ Petition No. 5551/2019 dated where also produced.

01.10.2020 It deems appropriate to issue pre-admission notice to the parties for 12.01.2022 before the S.B.

> (MIAN MUHAMMAD) MEMBER (EXECUTIVE)

Form- A

FORM OF ORDER SHEET

Court of_			
	227		
ase No	2555	/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/02/2021	The appeal of Mst. Razia Begum resubmitted today by Mr. Javed
		up to the Worthy Chairman for proper order please.
	Carriete	/2571 REGISTRAR
2-	All of Alberta	Composition of the control of the co
<i>:</i>	٨.	up there on 12/04/21
	n the	at the exponence Mat. Rawa Begum residemitted lodge by Mr. Haved at the firm and a second of the sec
	12.04.2021	Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to
		20.07.2021 for the same as before,
		Reader
	20.07.2021	As 20 th July, 2021 has been declared public holiday
		on account of Eid ul Azha, therefore, case is adjourned
		to 23.07.2021 for the same as before.
		Reader

The appeal of Mst. Razia Begum LHW District Peshawar received today i.e. on 29/01/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of regularization order of appellant service mentioned in para-5 of the memo of appeal is not attached with the appeal which may be placed on it.
- Copy of departmental appeal for granting anti-dated regularization is not attached with the appeal which may be placed on it.

Dt. 01/02 /2021

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Javed Igbal Gulbella Adv. Pesh.

Dear Sir

Copy of Regularization Order has already been mentioned as Annexure "B" m page # 11.

while the Departmental Appeal is already mentioned as Annexure D' on page # 13.

- Application for Condonation of Delay has also been placed on file with the Departmental Appeal/Application.

Javed Igsel Gulselen Advocate, High Court, Perhan,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum

VERSUS

Govt: of KPK & Others

INDEX

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3.	Memo of Addresses		9
4.	Copy of Appointment Order	"A"	10
5.	Copy of Office Order dated 19/09/2014	"B"	11
6.	Copy of Office Order dated 19/03/2018	"C"	12
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8.	Other Documents	"E"	14-21
9.	Notice		22
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Dated: 27/01/2021

Appellant

Through

Javed Iqbal Gulbela Advocate, High Court,

Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum LHW (BPS-5) W/o Roshan Khan R/o Mohabat Khel, Tehsil & District Peshawar.

.....Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat Peshawar.
- 2. Director General, Health Service, Khyber Pakhtunkhwa, Peshawar.
- 3. Provincial Coordinator for LHW's Program, Khyber Pakhtunkhwa, Peshawar.
- **4.** Accountant General, Khyber Pakhtunkhwa, at Mall Road, Peshawar.

.....Respondents

APPEAL U/S 4 OF THE KHYBER <u>PAKHTUNKHWA</u> **SERVICES** TRIBUNAL ACT 1974 FOR **EXTENDING** THE REGULARIZATION ANTI-DATEDLY W.E.F INITIAL DATE OF ENTRY IN SERVICE BACK IN 1994 WITH ALL**BACK** BENEFITS.

Respectfully Sheweth,

1. That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family.

- 2. That it was in backdrop that the Appellant got on to the rolls of the Respondent Department as "LHW" back in the year 1994 and has always performed her duties with full zest and devotion and have never left any stone unturned in performance of her duties and due to the same, was appraised on certain junctures for her work, ethic and behavior. (Copy of Appointment Order is annexed herewith as Annexure "A")
- 3. That before coming onto the main crux of the instant case, and coming down to the grounds of the instant Appeal, it will be of equal importance to mention here that the services of "LHW" Lady Health Workers got regularized vide Office Order No: 10130-134/DHO/DPIU dated 19/09/2014 of the Office of District Health Office. (Copy of Office Order dated 19/09/2014 is annexed herewith as Annexure "B").
- 4. That the Appellants being one of the Senior and Oldest Employee amongst her colleagues attained the age of superannuation on 01/03/2018 and in accordance of the same, her services got relived from the rolls of the L.H.W's

Program for District Peshawar vide Office Order No: 8282-90/DHO.DPI dated 19/03/2018 of the Office of District Health Officers Peshawar. (Copy of Office Order dated 19/03/2018 is annexed herewith as Annexure "C").

- 5. That now coming on the main epitome of the instant case, the Appellant having served the respondent department for (24) twenty four long years and despite having served this department for more than 2 decades, got regularized w.e.f 2012, without any pension or pensionary benefits.
- That the grievance, the solace and redressal 6. of which the Appellant is seeking from this Hon'ble Tribunal is that the Appellant was appointed on 01/01/1994 and later got regularized on 19/09/2014 with effect from 01/07/2012 and later got retired on superannuation on 01/03/2018 the Appellant's date of birth is 01/03/1958.
- 7. That in this regard, the Appellant moved applications to different high-ups for redressal of her grievances and for giving anti dated regularization since their

induction, but all ended up in fiasco.(Copy of Application is annexed as Annexure "D")

8. That from the above mentioned episode, the grievances that came into existence, having no other efficacious remedy available elsewhere, and forum to be addressed at, the Appellants approach this Hon'ble Court inter-alia:-

Grounds:-

- A. That the Appellant is naturally born bonafide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws and law Courts of the land.
- B. That none of the Appellants would get any pensionary benefits arising out of their regularization of services, as none of them would have sufficient length of service on their disposal as per pension rules. And besides the above, the Appellant is appointed years back since 1994 etc, but was regularized in and after 2012 so were deprived of any pension etc.
- C. That where the service was regularized, so the same is the ample proof that not only the induction of the Appellant into

service of the Respondent Department was proper, but was against sanctioned and budget oriented posts.

- D. That where the service of the Appellants were regularized and they are being kept at abbey from any pensionary benefits under the alleged notion of less-approved service, then no fruition of regularization can be availed by the Appellant, which is not the theme or ultimate object of regularization of any service; so by virtue of this established position on the subject of regularization the non-awarding of pensionary benefits under the notion of general principle and law on pensions is not allowed and warranted; but if it is the case, then certainly the Appellant is mandatorily entitled for anti-dated regularization since their induction into service.
- E. That where the appointment of the Appellant was against sanctioned and budgetary posts; & the mode of appointment was fair and transparent, where the services of the Appellant is continuous, and without any break or with negligible and malicious break then certainly the anti-date seniority of the Appellant is a fundamental right.
- F. That even otherwise too, Apex Court of the Homeland have repeatedly held the view that in such like cases anti-date seniority or regularization should be cherished goal of any legislation

pertaining to the subject of regularization.

- G. That besides the above, the Appellant have at least a period of more than 24 years of service on her part, which she had rendered towards the Respondent Department and is regularized since 2012 or upwards which for itself is injustice and unfair.
- H.That above all the Appellant is at the fading age of her life and unable to be onto other service or job at the age of her life and when she even do not get any pensionary benefits, so what would be the outcome in terms of her ailing health, poverty, scarcity and dependant families and her needs.
- I. That from all prospective the Appellant is entitled to be extended the fruition and benefits of pension and any deficiency in length of service towards pensionable service can safely be swayed in period of regular service by extending the regularization anti-dately w.e. f initial induction into service.
- J. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Appeal, the Respondent Department may graciously be directed to extend the anti-dated regularization since induction into service of the Appellant, into respondent department with all back benefits.

(7)

Any other not specifically asked for, may graciously be extended in favor of the Appellant, in circumstances of the case.

Dated: 27/01/2021

Appellant

Through

Jayed Iqbal Gulbela

Saghir Iqbal Gulbela

Ahsan Sardar

&

Tahir Khan

Advocates, High Court, Peshawar

NOTE:-

As per information of my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Court.

Advocate.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum

VERSUS

Govt: of KPK & Others

AFFIDAVIT

I, Zarshan Khan S/o Roshan Khan R/o Mohabat Khel, Tehsil & District Peshawar (Special Attorney for the Appellant), do hereby solemnly affirm & declare on oath that all contents of instant Appeal are true and correct to the best of my knowledge & belief and nothing has been kept concealed from this Hon'ble Tribunal.

DEPONENT

CNIC: 17301-7406831-9

Identified By

Javed Iqbal Gulbela Advocate, High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum

VERSUS

Govt: of KPK & Others

APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth,

- That the petitioner/ appellant is filing the accompanying appeal the contents of which may graciously be considered as integral part of the instant petition.
- 2. That the petitioner/ appellant got retired on superannuation back in the year 2018 and preferred a Departmental Appeal for her anti-dated regularization. But no response whatsoever was given upon the application of the petitioner / appellant.
- 3. That delay in approaching this Tribunal was for the reason that, the petitioner/ appellant is an old aged lady and due to certain medical problems, she was unable to approach this Hon'ble Tribunal, which delay was neither intentional nor deliberate but due to the above mentioned circumstances.
- 4. That law also favour adjudication on merits and technicalities of any sort must always be ignored while reaching a just and fair disposal of any les.

- 5. That for proper disposal of the accompanying case on its merits, the condonation of delay is indispensible.
- 6. That not only the petitioner has got a prima facie case and having balance of convenience in his favour, but would suffer irreparable loss, if the instant petition is not allowed.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the delay in filing the accompanying appeal, may graciously be condoned and the accompanying appeal may very graciously be decided on its merits.

Petitioner/Appellant

Through

Javed Igbal Gulbela

&

Saghir Iqbal Gulbela

Advocates, High Court

Peshawar.

Affidavit:

I, Zarshan Khan S/o Roshan Khan R/o Mohabat Khel, Tehsil & District Peshawar (Special Attorney for the Appellant), do hereby solemnly affirm & declare on oath that all contents of instant Appeal are true and correct to the best of my knowledge & belief and nothing has been kept concealed from this Hon'ble Tribunal.

DEPONENT

CNIC: 17301-7406831-9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum

VERSUS

Govt: of KPK & Others

ADDRESSES OF PARTIES

ADDRESS OF APPELLANT

Mst Razia Begum LHW (BPS-5) W/o Roshan Khan R/o Mohabat Khel, Tehsil & District Peshawar.

ADDRESSES OF RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat Peshawar.
- 2. Director General, Health Service, Khyber Pakhtunkhwa, Peshawar.
- 3. Provincial Coordinator for LHW's Program, Khyber Pakhtunkhwa, Peshawar.
- **4.** Accountant General, Khyber Pakhtunkhwa, at Mall Road, Peshawar.

Dated: 27/01/2021

Appellant

Through

Javed Iqbal Gulbela Advocate, High Court, Peshawar.

THE STREET OF THE STREET OF THE STREET, WAS ASSESSED. OFFICE ORDER Mst;/Mrs/Miss / Rasia Bashan W. 0/D. 0/ Koshay Subject Idea C. Knuchi. B/O Villy Adares ereby allowed to undergo V.H.W. Training programme from 1-10-90 10. H.R. H. C. BHU NCare the following terms and conditions:-I she will work five days a week (Sunday to Thursday). 2. The training period will be for three months the Health institution and one year in the field working three weeks in the field end one week in the Hoalth Institution. The worker will be paid Rs: 50/- Per day as stipend; per working days. She will be resident of the area to which she provide services from her residence. Her training will be liable to terminated if sho does not full fill the conditions, Criteria laid down for V.H.W. sellection, (i.e. Middle Pass preferably Married, Middle eged and resident of area for which che la selected. arriai) (Dr. Sarfaraz Khar District Health Officer Posnavar /DHO/F/Planing Dated Peshawar the A copy is forwarded to the:-Director General Health Services N.W.F.P., Pashawar Asstt: Diett: Health Officer Peshawar. Asstt: Distt: Health Officer Nowshers.

Inspectress Health Services N.W.F.P. Pashawar.

Asstt: Inspectress Heal th Services Rathaware

Medical Officer Incharge C, H/R. H. C, B. H. U. /,

Razia B-Shu Mst/Mrs/Miss/ for information and hecessary action

Dr. Sarf araz Khan Afridi) District Health Officer Rediawar

Health Department, Khyber Pakhtmukhwa Lady Health Workers Program District Programme Implementation Unit, Peshawar





TURDISTRICT URALTII OPPICER PESHAWAR OFFICE ORDER

dir terms of Section 4 (1), read with 1st Proviso there under, of the Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and Employees (Regularization and Standardization) Act 2014, services of the following Lady Health Workers Program employees of district. PESHAWAR - Khyber Pakhtunkhwa are hereby regularized wie.i. 1rd July 2012. Their terms and conditions of service will be governed under the Khyber Pakhtunkhwa Regulation of Lady Flealth Workers Program and Employees (Regularization and Standardization) Act, 2014 and rules to be made there under.

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į	7	Sakhia Musa	Gul Azam Shah	Musa Kaleem	25/04/2003	BHU Adizai	Adam Khail
.]	8	Zobia Khan	Hanan Khan	Roshan Khan	08/01/2000	BHU Adizai	Tazi Khail
1	0.1	Shaheen Bibi	Fida Hussain	Irlan Cillah	07/01/2004	BHU Adizai	Malik Abad
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- [13 ,	Nazakat Yasmin	Liaqut Ali Khan	Sali-Ur Reinman	07/01/2004	BHU Adizai	Yousif Khad
÷	11	Rukshsana	Glulan Sarwa		25/04/2003	BHU Adizai	Qado Khail

In exercise of powers conferred under sub section (2) of the Section (bid, the above Community Embedded Employees at placed in the following pay scales as mentioned against their respective designations.

Name of Post	Basic Pa	y Scale	No of staff
Lady Health Supervisor			. 0
Driver	4		0
	• •		lealth Officer

No:/0130-/360110/DPIU

Copy forwarded to:-

Peshawar

- Accountant General Office Khyber PakhtunKhwa, Peshawar,
- Director General Health Services Khyber PakhtunKhwa, Peshawar, Provincial Coordinator LHWs Programme Khyber PakhtunKhwa, Peshawar,
- PS to secretary Health, Govt Khyber PakhtunKhwa, Peshawar,
- District Coordinator LHWs Programme Khyber PakhtunKhwa, Peshawar.
- SMO/MO Incharge BHU Adizai

All Officials Concern Staff

duly Peshal\ar



Government of Pakistan District Programme Implementation Unit Lady Health Workers Program District Peshawar



DISTRICT HEALTH OFFICER PESHAWAR OFFICE ORDER HWs ATTAINED THE AGE OF SUPERANNUATION

Reference to PPIU Letter No.25 dated 06/01/2014 & PPIU letter No.2729 dated 29/10/2013, the following LHW is herby relived from LHWs Program District Peshawar with effect from 1st March 2018, who has attained the age of superannuation is as under :-

S No	Name of LHWs	Name of Heath Center	Date of Birth	Bank Name/ Branch	REMARKS
	Razia Begum W/o Roshan Khan	BHU Adizai	01-03-1958	HBL Badaber Branch A/C 3304-4	As reported by the concerned LHS Dil Shad attached to BHU Adizai reached to age
				L	superannuation by CNIC.

The above mentioned LHW is hereby directed to immediately return the entire assets of LHWs Programme in her custody to this office through her LHS concerned.

> Sd/xxxxxxxxxxxxxxxx District Health Officer Peshawar

No. 8282 - 90/DHO. DPIU Copy to:-

Dated Peshawar, the 19/03/2018

1. Accountant General Khyber PakhtunKhwa Peshawar.

2. Director General Health Khyber PakhtunKhwa Peshawar.

3. The Provincial Coordinator, LHWs Program Khyber PakhtunKhwa Peshawar.

4. District Coordinator LHWs Program Peshawar.

5. M.O I/C concerned Health Facility

6. LHSs Concerned

7. LHW Razia Begum W/o Roshan Khan attached to BHU Adizai.

8. Account section- to stop her pay with immediate effect.

9. Personal File

Wealth Officer. eshawar.

John Star Silver DHO Star Burn gle lie of the second of the second (5 July 5 01-03-18 191 - (3 8)50 7 39-09-1994 -LHS (8) 15 CM - US (S) JLW 60 F - Cle cineluc 39 (195 8) 180 180 (5 m2) 5) 5 i- lo C la bla (5 m 200 in 100) الراعات - لاي الرال لحق البرح واحدات (x) (1) (1) Former allaid to DHO for far him 10, Action 2 39 JU 60 KB (19 1/10 C/00 my who was ent ingeligh I look 260001916 Della L 2H5, Della L

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Note	The entries in this page should be renewed or re-attested at least every five years and the signature 9 and 10 should be dated.
1.	Name: KAZIA BEGUM
	Name: RAZIA BEGUM Afshon
2.	Race: Afshown
	(.)U
3.	Residence: Mohabat Kud, Adisai, Dist. Reshawar.
	nesidence.
4.	Father's name and residence:
. •	Hijab Gul (as above
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(16)

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Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument failing under the term "P"	Date of appointment	Signature of Government Servant.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In S.A No:____/2021

Mst Razia Begum

VERSUS

Govt: of KPK & Others

NOTICE

To,

- 1. Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat Peshawar.
- 2. Director General, Health Service, Khyber Pakhtunkhwa, Peshawar.
- 3. Provincial Coordinator for LHW's Program, Khyber Pakhtunkhwa, Peshawar.
- **4.** Accountant General, Khyber Pakhtunkhwa, at Mall Road, Peshawar.

SUBJECT:- NOTICE FOR FILING WRIT PETITION

Please take notice that I am filing Writ Petition before the Hon'ble Peshawar High Court Peshawar.

Dated: 27/01/2021

Appellant

Through

Javed Iqbal Gulbela Advocate, High Court, Peshawar

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESIIAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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Appeal	No2.333	of 20 2.1
	Razia Besum	Appellant/Petitioner
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		Respondent No(.5.)
Notice to: — DHO	Peshawar	
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.